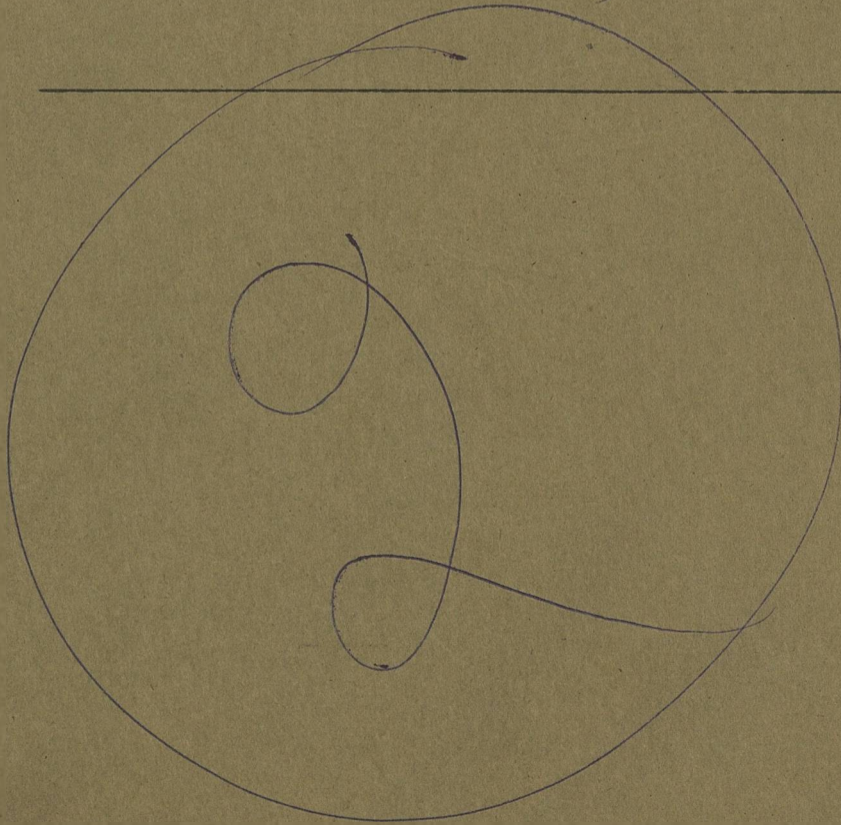


File No. _____

GREETINGS MESSAGE,

GREETINGS file



Office File

No. 400

NARAIN

WORLD FEDERATION OF TRADE UNIONS -WFTU
2, School Lane, 1st Floor, New Delhi.

.....

World Federation of Trade Unions, Prague.

Council of the Trade Unions Federation
of Uzbekistan

Council of the Trade Unions Federation of the
Republic of Kazakhstan

Trade Unions of the Russian Republic
Moscow.

General Federation of Trade Unions SYRIA
Damascus

Kuwait Trade Union Federation
Kuwait

National ~~E~~ Confederation of Trade Unions, JAPAN
(ZENROREN)
Tokyo

All China Federation of Trade Unions
(ACFTU) (Message)
Beijing

C.T.C. (Central De Trabajadores De Cuba)
La Habana
Cuba

General Federation of Trade Union
of Korea (Message)
Pyongyang

Vietnam General Confederation of Labour
Hanoi (Message)

Ceylon Federation of Trade Unions
Colombo 5
Srilanka

Bangladesh Trade Union Kendra
Dhaka 2
Bangladesh

Jatio Sramik Federation
Dhaka
Bangladesh

Cyprus

Pancyprian Federation of Labour
Nicosia
Cyprus

France

Confederation Generale du Travail
Montreuil CEDEX
France

Poland

All Poland Trade Union Alliance
Warszawa (Message)

International Confederation of Arab
Trade Unions (ICATU) (Message)
Damascus

Organisation of African Trade Union (Message)
Unity (OATUU)
Ghana

....

(2)

MESSAGE FROM THE DIRECTOR OF THE
INTERNATIONAL LABOUR OFFICE
FOR INDIA AND BHUTAN TO THE
35TH TRIENNIAL SESSION OF
ALL INDIA TRADE UNION CONGRESS, PATNA
11-15 MARCH, 1994

It is with sincere regret that I am unable to be amongst you, or to delegate a senior colleague to attend this important meeting, as we are in the midst of organizing the relocation of our office to new premises and have also had to remain in New Delhi due to visits of senior officials as well as the Chairman of the ILO Governing Body.

The ILO was established in 1919 and this year celebrates its 75th Anniversary. In his Report to the 81st International Labour Conference, to be held during this 75th Anniversary in June 1994, the Director-General of the ILO emphasizes that the motives that led to the creation of the ILO 75 years ago remain dramatically relevant to today's situation. However, the ILO must make itself heard in a much-changed world. The way in which it works must be adapted to current realities.

Organisations, such as the ILO, must evaluate their role and activities and be courageous enough to accept the challenge of change if they are to remain efficient, effective and relevant.

A key element of the proposals put forth by the Director-General is that steps must be taken "to ensure that tripartism is fully recognized at the international level" in this era of global change. He appeals to the international community and to ILO constituents to uphold and strengthen social justice. "The ILO does not just represent a field of competence or a social goal. It stands above all for an ideal: that of promoting social justice in the world." The creation of productive and freely chosen employment are considered to be "the central focus of the work of the ILO".

The ILO is implementing a new policy known as the "Active Partnership Policy". The aims of this policy are to bring the ILO and its activities closer to its tripartite constituency in member States and to enhance the coherence and quality of technical services provided to them. The ILO has strengthened its field structure through the establishment of multidisciplinary teams. A team of 12 technical specialists, including a Senior Specialist on Workers' Activities, will be based in New Delhi, and will cover South Asia.

The ILO Area Office in New Delhi has recently been working closely with those specialists who have already been assigned to the team and the tripartite constituents, including AITUC of course, to define ILO country objectives for India for the coming years.

India is undergoing a tremendous amount of change these days and industrial relations are of utmost importance. Continuous dialogue and close cooperation between trade unions themselves on issues of common interest, as well as self-evaluation, are of key significance in an era of change.

I wish you much success in your current congress. We look forward to hearing the results and to working closely with AITUC in the coming years.

Com. G. L. D.

This can be suitably
included among records
of AITUC + annual
organization.

BJ

अखिल - भारतीय ट्रेड यूनियन काँग्रेस
ALL - INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN
General Secretary : A. B. BARDHAN
Dy. General Secretary : B. D. JOSHI

6th June, 1994.

~~Dear Sir,~~

OFFICE-BEARERS

The list of the newly elected office bearers of the All-India Trade Union Congress ~~is given below for your reference;~~ at 35th session at Patna.

PRESIDENT: M. S. Krishnan.

VICE-PRESIDENTS:

1. Indrajit Gupta,
2. Homi Daji,
3. Parvathi Krishnan,
4. J. Chitharanjan,
5. T. N. Rama Rao,
6. Parduman Singh,
7. Shafique Khan,
8. Gurudas Das Gupta,
9. Promod Gogoi,
10. Dwarika Singh,
11. M. Selvaraj,
12. Tikaram Majhi,
13. P. Nageshwar Rao,

GENERAL SECRETARY: A. B. BARDHAN.

DEPUTY GENERAL SECRETARY: B. D. JOSHI.

SECRETARIES:

1. K. L. Mahendra,
2. Gaya Singh,
3. H. Mahadevan,
4. Gobin Karar,
5. G. L. Dhar,
6. T. A. Francis,
7. Amarjeet Kaur.

TREASURER : D. L. SACHDEV.

~~with regards,~~

~~Yours faithfully,~~


(T. A. FRANCIS)
SECRETARY.

Members of the Working Committee Elected at the 35th session of AITUC, Patna

Goa	19. Com. Ramendra Kumar	37. Com. M. Manjini
1. Com. Christopher Fonseca	20. Com. Gazanfar Nawab	Andhra Pradesh
2. Com. Narayan Palekar	21. Com. P. K. Ganguli	38. Com. Vijaya Kumar
Assam	22. Com. Anirudha	39. Com. K. Srinivasa Rao
3. To be filled	Orissa	40. Com. G. Ramachandran
Maharashtra	23. Com. D. K. Panda	41. Com. R. P. Ranga Rao
4. Com. G. V. Chitnis	24. Com. D. C. Mohanty	42. Com. M. Komariah
5. Com. M. Deshkar	Rajasthan	U.P.
6. Com. B. K. Kango	25. Com. K. Viswanathan	43. Com. Vasudev Pandey
7. Com. S. K. Sanyal	Karnataka	44. Com. Sukhbir Tyagi
8. Com. Ram Rathnakar	26. Com. M. C. Narasimhan	45. Com. Sadruddin Rana
Punjab	27. Com. H. V. Anantha Subba Rao	M.P.
9. Com. Madan Lal Didi	28. Com. V. R. Ananda Tirtha	46. Com. Krishna Modi
10. Com. Bant Singh Brar	Himachal Pradesh	47. Com. D. K. Rao
11. To be filed	29. Com. R. L. Dogra	Gujrat
Haryana	West Bengal	48. Com. Raj Kumar Singh
12. Com. Darshan Singh	30. Com. Nimai Routh	Delhi
13. Com. Raghbir Singh	31. Com. Nanda Shrimani	49. Com. Y. D. Sharma
Kerala	32. Com. Benarsi Tewari	50. Com. M. M. Gope
14. Com. C. Divakaran	33. Com. Kamalapati Roy	51. Com. N. N. Manna
15. Com. C. A. Kurien	Tamil Nadu	From Industrial Federation
16. Com. Vijayan Kunisseri	34. Com. S. C. Krishnan	52. Com. R. K. Ganguli
17. Com. K. P. Rajendran	35. Com. A. M. Gopu	53. Com. Deb Kumar Ganguli
Bihar	36. Com. S. S. Tyagarajan	54. Com. T. M. Aboo
18. Com. Chakradhar Pd. Singh		55. Com. Sunil Sen

*Ex-officio :- Com. Ranjan Sen
" Chaturaman Mishra
" Srikishna (Permanent invite)*

MEMBERS OF THE NEW GENERAL COUNCIL

Andhra Pradesh	Com. K. Sekhar Babu	Com. Md. Abdul Khader
Com. P. Nageshwar Rao	Com. G. V. Krishna Rao	Com. Md. Sirajuddin
Com. K. L. Mahendra	Com. G. Suryam	Com. Smt. K. Bhagyamma
Com. Y. Vijaya Kumar	Com. B. Tulasendra	Com. Orsu Narasimha Rao
Com. K. Srinivasa Rao	Com. K. Subbanna	
Com. M. Komariah	Com. E. Nagaraju	Assam
Com. R. P. Rangarao	Com. Ch. Narasayya	Com. Promode Gogoi
Com. G. Rama Chander	Com. Gattaiah	Com. Dipankar Dutta
Com. Kothari Narasimha Rao	Com. J. Kumaraswamy	Com. Upen Thalukder
Com. D. Adinarayana	Com. K. Deviah	Com. Atul Ch. Hazarika
Com. V. V. Rama Rao	Com. B. Rama Rao	Com. Sitaram Rajput
Com. M. Anjaneyulu	Com. S. P. Dayanand	
Com. K. V. Raghavulu	Com. A. V. R. Sharma	Bihar
Com. Padala Rama Rao	Com. V. S. Bose	Com. Shafique Khan
Com. Kirla Krishna Rao	Com. Salaam Shahidi	Com. Gaya Singh
Com. Nekkanti Subba Rao	Com. P. J. Chandra Shekara Rao	Com. Ramendra Kumar
Com. M. Sripathi	Com. M. Krishna Murthy	Com. Chakradhar Pd. Singh
Com. Vellanki Subba Rao	Com. Mehboob	Com. Gazanfar Nawab

Com.Rajendra Pd.Yadav
Com.P.K.Ganguli
Com.Upendra Chaurasia
Com.Ratan Roy
Com.Tika Ram Majhi
Com.Chandradeo Pd.Himanshu
Com.Satnarain Thakur
Com.Anirudh
Com.Subhashini Sharma
Com.S.N.Jha
Com.T.N.Jha
Com.Jalil Ahmed
Com.Lakhanlal Makato
Com.K.K.Karm
Com.Naresh Dev
Com.Chandrashekar Jha
Com.A.K.Ahmed
Com.Chandeswari Pd.Singh
Com.Rambabu Singh
Com.Shambhunath Banerjee
Com.M.S.Prasad
Com.Kapil Deo Yadav
Com.Lardo Janko
Com.Lakshmeswar Yadav
Com.K.N.Pandit
Com.Chandrama Singh
Com.Khagendra Verma
Com.K.K.Sinha
Com.Munshi Marandi
Com.B.K.Roy
Com.Abdulrauf
Com.Pareshnath Ojha
Com.B.K.Roy

Delhi

Com.B.D.Joshi
Com.Y.D.Sharma
Com.T.A.Francis
Com.N.N.Manna
Com.M.M.Gope
Com.J.P.Khare
Com.D.L.Sachdev
Com.Kailash Patra
Com.S.Chandra
Com.Daryao Singh
Com.Puran Chand
Com.Chattar Singh

Gujarat

Com.Raj Kumar Singh
Com.Arjun Kant Shah

Com.A.N.Sheikh
Com.B.D.Desai
Com.Bhikubhai Vaghela
Com.Vijay Shenmare
Com.A.B.Vakani

Goa

Com.George Vaz
Com.Narayan Palekar
Com.Babruvan Gaonkar
Com.Rajendra DN.Mangveshkar
Com.Christopher Fonseca
Com.Smt.Subhasini Korgaonkar

Haryana

Com.Raghbir Singh
Com.Darshan Singh
Com.Man Singh
Com.Bechu Giri
Com.Partap Singh
Com.Jagdish Sharma
Com.Darya Singh
Com.Ajit Singh Bagri
Com.Sushila Sargam

Himachal

Com.R.L.Dogra
Com.D.R.Nirdoshi
Com.Karnail Singh
Com.Surjeet Singh Dogra

Kerala

Com.J.Chitharanjan
Com.Kollath Krishnan
Com.P.P.Mukundan
Com.C.Divakaran
Com.K.P.Rajendran
Com.C.A.Kurian
Com.C.Krishnan
Com.K.C.Prabhakaran
Com.P.K.Moorthy
Com.C.H.Krishnan
Com.Vijayan Kunissery
Com.Vazhur Somam
Com.P.K.Krishnan
Com.Mundupally Thomas
Com.M.A.Karim
Com.M.Radhakrishnan Nair
Com.K.C.Mathew
Com.P.S.Somashekar

Com.P.Sujana Priyan
Com.A.N.Rajan
To be filled
To be filled
To be filled

Karnataka

Com.M.S.Krishnan
Com.M.C.Narasimhan
Com.H.V.Anantha Subba Rao
Com.V.R.Ananda Tirtha
Com.H.Mahadevan
Com.C.Bala Krishnan
Com.G.Soundara Rajan
Com.Vijaya Kumar
Com.Sheshadri
Com.Bhoja Kotian
Com.R.D.Halingali
Com.Gunashekar
Com.J.M.Hanumanthappa
Com.Babu Mathew
Com.Hari Govind
To be filled

Maharashtra

Com.A.B.Bardhan
Com.G.V.Chitnis
Com.T.N.Rama Rao
Com.P.R.Rao
Com.M.Deshkar
Com.B.S.Dhume
Com.S.K.Sanyal
Com.A.D.Golandaz
Com.Prashant Mokashi
Com.B.K.Kango
Com.B.L.Bhrage
Com.S.N.Bhale Rao
Com.Bal Aloney
Com.Shyam Kelkar
Com.Sitaram Jagtar
Com.Madhav Mokashi
Com.Mohan Sharma
Com.S.V.Damle
Com.Karlehari Ugale
Com.Tanaji Thombare
Com.Buddhinath Baral
Com.Anil Hazare
Com.Srihari Golbattini
Com.Shanta Rande
To be filled

Uttar Pradesh

Com. Krishna Modi
 Com. D.K. Rao
 Com. Krishna Swami
 Com. Harinath Singh
 Com. Nutaneswar Khobragade
 Com. Chavilal Kaushik
 Com. Sateeh Govila
 Com. Pritam Chokse
 Com. M.C. Soni
 Com. Ajeet Jain
 Com. Hariram Rohitas
 Com. R. D. C. P. Rao,
 Com. C. R. Bakshi
 Com. Sudhir Mukherjee
 Com. Homi Daji
 To be filled
 To be filled

Orissa

Com. D. C. Mohanty
 Com. P. K. Panda
 Com. D. K. Panda
 Com. Dibakar Roy
 Com. Anit Chakrabarty
 Com. Debendra Panda
 Com. Prabhat Mishra
 Com. Ram Shankar Ram
 Com. Jayant Das
 Com. Ajit Roy
 Com. Pitambar Das
 Com. Sourabandhu Kar
 To be filled

Punjab

Com. Parduman Singh
 Com. Madan Lal Didi
 Com. Bant Singh Brar
 Com. Om Prakash Mehta
 Com. H. S. Gambhir
 Com. Ruldu Khan
 Com. Harpal Singh
 Com. Sunehri Lal
 Com. Gurdeep Singh Moti
 Com. Amar Singh Bhattian
 Com. Padam Singh Thakur
 Com. Amarjit Asal
 Com. Mehanga Ram
 Com. Avinash Chopra
 Com. Ravinderjit Kaur
 To be filled
 To be filled

To be filled

Rajasthan

Com. Madan Lal Sharma
 Com. K. Viswanathan
 Com. P. S. Parmar
 Com. Premji
 Com. D. K. Chengani
 Com. Sri Krishna
 Com. Birdu Ram Saini
 Com. Sri Ram Yadav
 To be filled
 To be filled

Tamil Nadu

Com. Com. Parvathi Krishnan
 Com. S. C. Krishnan
 Com. A. M. Gopu
 Com. S. S. Thiagarajan
 Com. M. M. Manjini
 Com. Dr. G. Kannabiran
 Com. K. S. Somu
 Com. T. R. S. Mani
 Com. Lakshmanan
 Com. R. Chellappan
 Com. A. Ramasubbu
 Com. R. A. Govindarajan
 Com. W. A. Daya Rathna
 Com. M. Almugam
 Com. Mrs. Meenal
 Com. S. Kashi Viswanathan
 Com. S. Chandra Kumar
 Com. S. Jegan
 Com. T. M. Murthy
 Com. K. Parthasarathy
 Com. P. Krishniya
 Com. V. K. Bala Krishnan
 Com. K. Deshingh
 Com. P. S. A. Salam
 Com. M. Selvaraj
 Com. P. A. Pandiyan
 Com. V. S. Abisheram

Uttar Pradesh

Com. Dwarika Singh
 Com. Basudev Pandey
 Com. Dharmendra Kumar
 Com. S. Rana
 Com. Lalan Singh
 Com. Rajan Maithu
 Com. Sukhviri Tyagi

Com. Ghanshyam Sharan Sinha
 Com. D. K. Saxena
 Com. R. K. Garg
 Com. Arvind Raj Swaroop
 Com. Jamuna Singh
 Com. Ram Narayan Upadhyaya
 Com. Shyam Kishore Shrivastava
 Com. Radhey Shyam Tiwari
 Com. Shishupal Singh
 Com. D. K. Yadav

*" Balwant Singh***West Bengal**

Com. Indrajit Gupta
 Com. Kamalpathi Roy
 Com. Benarsi Tewari
 Com. Sunil Sen
 Com. Nanda Dulal Srimoni
 Com. Tarun Moitra
 Com. Safi Ahmed
 Com. Gobin Karar
 Com. Nihal Mukherjee
 Com. Ram Sen
 Com. Sudhir Bhoumick
 Com. Debashis Dutta
 Com. Chanchal Ghosh
 Com. Ranjan Das Gupta
 Com. Shyamal Bose
 Com. Ranjit Guha
 Com. Gaur Sikdar
 Com. Abdul Manan
 Com. Kuber Singh
 Com. H. Rahman
 Com. Nimai Routh
 Com. Himangshu Chatterjee
 Com. Jyothi Lahiri
 Com. P. R. Paul
 Com. Prodip Moitra
 Com. Himanshu Das
 Com. Purnendu Senguptha
 Com. Ajoy Das Gupta
 Com. Ram Bilas Ram
 Com. Niranjana Ghara
 Com. Dulal Dutta
 Com. N. R. Kanjilal
 Com. Manoj Chatterjee
 Com. Arun Chakravarthy
 Com. Saral Sen
 Com. Gurudas Das Gupta
 Com. Kamakhya Nandan Das
 Mahapatra
 Com. Sunil Mohinta

Com.Shanker Sen
Com.Chandreswar Das

Fifth Central Pay Commission Terms of Reference Modification sought

Co-Opted members to General Council

Com.Tarakeshwar Chakraborti
Com.A.V.Nachne
Com.O.P.Gupta
Com.G.L.Dhar
Com.Dr.Raj Bahadur Gaur
Com.Amarjeet Kaur
Com.Ramdhari Parashar
Com.Santosh Kumar
Com.P.K.Kodian
Com.M.S.Upadhyaya

~~FROM FEDERATIONS~~

From Federations

~~A.I.Federation of Electricity~~

~~Employees~~ ELECTRICITY

Com.M.H.Talib
Com.M.S.Sidhu

~~WRITE~~

INTERNATIONAL

Com.D.K.Ganguli
Com.S.S.Basu

MEC

~~A.I.M.E.C.EMPLOYEES UNION~~

Com.N.K.Chatterjee
To be filled

PETROLEUM

~~A.I.Petroleum Workers' Federation~~

Com.Deokinandan Singh
Com.C.M.Singh

~~Port And Docks Workers' Federation~~

Com.Aboo
To be filled

MINES

~~Indian Mine Workers Federation~~

Com.Sunil Sen
To be filled

DEFENCE

~~A.I.Defence Employees Federation~~

Com.R.K.Ganguli
To be filled

CEMENT

~~A.I.Cement Workers' Federation~~

Com.H.N.Narendra Prasad
To be filled

BEEED

~~BEEED Workers' Federation~~

Com.Rathnakar
To be filled

The Government of India have appointed the Fifth Central Pay Commission comprising the following:-

1. Chairman - Shri Justice S.R.Pandian
2. Member - Prof. Suresh Tendulkar
3. Member-Secretary - Shri M.K.Kaw.

The terms of reference of the Commission will be as follows:-

- a) To evolve the principles which should govern the structure of emoluments and those conditions of service of Central Government employees which have a financial bearing.
- b) To examine the present structure of emoluments and conditions of service of the following categories of Government employees, taking into account the total packet of benefits available to them and suggest changes therein which may be desirable and feasible:
 - i) Central Government employees-industrial and non-industrial;
 - ii) Personnel belonging to the All India Services;
 - iii) Personnel belonging to the Armed Forces;
 - iv) Personnel of the Union Territories; and
 - v) Officers and employees of the Supreme Court of India and High Court of Delhi.
- c) To examine, with a view to having a proper pension structure for pensioners, the existing pension structure in-

cluding death-cum-retirement benefits and make recommendations relating thereto which may be desirable and feasible.

- d) To examine the work methods and work environment as also the variety of allowances and benefits in kind that are presently available to the aforementioned categories in addition to pay and to suggest rationalisation and simplification thereof with a view to promoting efficiency in administration, reducing redundant paper-work and optimising the size of the Government machinery.

- e) To make recommendations on each of the foregoing having regard, among other relevant factors, to the prevailing pay structure and retirement benefits available under the State Governments, etc. economic conditions in the country, the resources of the Central Government and the demands thereon such as those on account of economic and social development, defence and national security and requirements of sound fiscal management.

The Commission will devise its own procedure and may appoint such Advisers, institutional consultants and experts as it may consider necessary for any particular purpose. It may call for such information and take such evidence as it may consider necessary. Ministries and Departments of the Government

11
Messages received from

Trade unions from abroad.

3

~~中華全國總工會~~

~~ALL CHINA FEDERATION OF TRADE UNIONS~~
~~FEDERATION DES SYNDICATS DE CHINE~~
~~FEDERACION DE SINDICATOS DE CHINA~~
~~ВСЕКИТАЙСКАЯ ФЕДЕРАЦИЯ ПРОФСОЮЗОВ~~

~~Cable~~
~~Ad. teleg~~
~~Cable~~
~~Кабел~~

~~Beijing 1930~~

TO AITUC

CONGRATULATORY MESSAGE

FROM ALL-CHINA FEDERATION OF TRADE UNIONS

The 35th Triennial Session of the All Indian Trade Union Congress

On the occasion when your Congress is convening its 35th Triennial Session, we would like, on behalf of the Chinese trade unions and the entire Chinese workers, to extend our heart-felt congratulations to you and through the Session to extend our lofty revolutionary regards to all the AITUC members and to the Indian working class in its entirety!

China and India are countries with ancient civilisations and huge population in the world. The people of both China and India made great contributions to the development and progress of the human society in the past. In history, our two countries had similar sufferings and were exploited and plundered by foreign colonialists. After winning independence and liberation, our two nations faced the task of defending national independence, developing national economy and improving people's living standards. We are pleased to see that under the leadership of Indian trade union organisations including the AITUC, the Indian working class has made significant contributions to the development of various undertakings of your country and is continuing its efforts in this respect. For that, we would like to express our sincere appreciation.

The present China enjoys stable political and social situations, economic development and national unity, and all affairs are advancing healthily. In the meantime, the Chinese trade union movement has

中華全國總工會

~~ALL CHINA FEDERATION OF TRADE UNIONS~~
~~FEDERATION DES SYNDICATS DE CHINE~~
~~FEDERACION DE SINDICATOS DE CHINA~~
~~ВСЕКИТАЙСКАЯ ФЕДЕРАЦИЯ ПРОФСОЮЗОВ~~

~~Cable~~

~~Ad. teleg.~~

~~Cable~~

~~Кабель~~

~~Beijing 1930~~

entered a new stage of development. The Chinese trade unions is a mass organisation led by the Communist Party and joined by the workers on a voluntary basis. It performs its work independently within the ambit of the Constitution and according to its own constitution. At present, the Chinese trade unions is organising all the workers and staff to conscientiously study and implement the spirit of the 14th National Congress of the Communist Party of China and of the 12th National Congress of the Chinese trade unions and mobilising them to throw themselves into the great practice of reform and opening to outside world and the socialist modernisation drive, so as to contribute to the accomplishment of the second-step strategic objective of the national economy and social development and the initial establishment of a socialist market economic system as well as to the building of socialism with Chinese characteristics.

As the international situation is going towards multipolarisation, the international trade union movement is experiencing deep changes. Peace, development and workers' rights and interests remain the major problems in the international trade union movement. For that reason, the Chinese trade unions put forward the proposal of establishing a new order of international trade union movement. We are happy to note that this proposal has won understanding and support of trade union organisations of many countries.

For quite a long time and thanks to our joint efforts, the friendly relationship of co-operation between us has continued developing. This is in the interests of the workers of our two countries and helpful to promoting the development of trade union movement in Asia. We are in the profound belief that our friendship will be strengthened and our exchange of visits will be furthered. Let us go forward hand in hand to meet new challenges and to greet the advent of the 21st century.

May the 35th Session of your Congress achieve a complete success!

Message from CTC, Cuba

On behalf of the Central of workers of Cuba, I salute fraternally to all the workers of India.

I thank on behalf of my people the continuous show of solidarity of the Indian people with the Cuban Revolution. This Congress of AITUC gives me the opportunity to denounce publically, once again, the criminal, unjust and inhumane economic, commercial and financial blockade for the last 30 years by the united states of America against Cuba.

Cuba has achieved a Revolution that guarantees its independence and sovereignty and we don't have to ask permission for anybody to build a society of services for workers of the town as well as of the fields.

Cuba has given land to those who till the land. Cuba has made owners people who live in houses.

Cuba had educated all the illiterate and has given free education to children and youth.

All Cubans have free Medical assistance and hospitalisations and child mortality is among the lowest in Latin America.

Social security is given to all physically handicapped and to the old aged and to children and women and other such persons who have no economic means.

In Cuba there are no political crimes, nor disappearance, nor torture, abuses against persons in jail after being considered for violations of our laws. Every body has respect and protections.

Cuba has a constitutions approved by 96% of the ~~electorate~~ electorate due to a referendum by direct and secret vote of all Cubans who ^{have} achieved 16 years of age.

In every 5 years Cuba elects its deputies to the Parliament in a free and democratic manner.

The Parliament elects by a ^{direct} ~~divert~~ and secreta vote the President of the Country and the ~~six~~ Vice-President.

The government of Cuba enjoys the confidence of the people who support and defend it and this government represents the big majority of the Cubans.

After the fall of socialism in East European bloc our enemies had proclaimed the fall of the Cuban Revolution, but with the pass of time we Cubans continue to be more firm than before, and we will not kneel in front of the Government of USA we will not submit nor is it ⁱⁿ sale, we will adopt our economy to the new international conditions we will do every thing that will revitalize the economic and financial situation of the nation but we will no go to hipotesis, nor will Cuba return to be what it was before like a paradise for the Capitalists on the shoulders of the workers and the farmers, nor are we afraid of the sacrifices that we will have to make so that we can carry the aims of the revolutions until the final victory.

Long live AITUC
Long live the Cuban Revolution and its Com. Fidel Castro
Socialist or death.

We shall wish

Message from

Central Committee,
General Federation of Trade Unions of Korea.

In the name of entire members, Central Committee of General Federation of Trade Unions of Korea warmly congratulate your session, and through it send friendly greetings to the all members of your organisation.

In last 3 years your organisation achieved the great success by waging energetic activities for the improvement of working and living conditions of the workers, democratic development of the country, peace and security in Asia and development of international trade union movement.

On this opportunity, we are convinced that the friendly and cooperative relations between our two organisations will be strengthened and developed in conformity with spirit of anti-imperialism and independence and sincerely wish you greater successes in your future activities for smooth progress of the session and implementation of its decisions.

Message of greetings from
Prime Minister of India

①
art-1



PRIME MINISTER

MESSAGE

I am happy to learn that the 35th Session of the All India Trade Union Congress is being held from 11th to 15th March, 1994, in Patna.

The All India Trade Union Congress has had a rich and glorious tradition in championing the cause of the working masses. It is our workers who by their dedicated labour have made possible the building of our industrial infrastructure which has brought us today to the threshold of an era of rapid all round socio-economic development. I take this opportunity to salute the working classes of our great nation and extend my warm greetings to all the participants in the Congress and wish its deliberations all success.

su/2
P.V. Narasimha Rao
[P.V. Narasimha Rao]

Shri B.D. Joshi
Acting General Secretary
All India Trade Union Congress
24, Canning Lane
New Delhi 110 001

The Session also received messages
from the following Trade Union Centres
from abroad.

- ① Cypriot Federation of Labour, Cyprus.
- ② New Zealand Council of Trade Unions
- ③ Organisation of African Trade Union Unity.
- ④ Central Geral dos Trabalhadores, Brazil
- ⑤ General Federation of Trade Unions of Syria.
- ⑥ CGT of France.
- ⑦ Federation of Independent Trade Unions of Russia.
- ⑧ Jatiyo Ittihadik Federation, Bangladesh
- ⑨ International Confederation of Arab Trade Unions.
- ⑩ CTC, Cuba.
- ⑪ General Federation of Trade Unions - Iraq.
- ⑫ Scottish Trades Union Congress.
- ⑬ Kaisahan NG Manggagawang Pilipino
- ⑭ Confederaçao Geral dos Trabalhadores, Portuguese.

(15) General Federation of Trade Unions of Korea.

(16) Federation Des syndicats Du Cambodge.

(17) Guyana Agricultural and General workers Union, Guyana.

(18) Ceylon Federation of Trade Unions, Sri Lanka.

(19) ~~(19)~~ Lao Federation Trade Unions.

(20) ~~(20)~~ Vietnam General Confederation of Labour, Hanoi.

(21) ~~(21)~~ See Poland Trade Union Alliance, Warsaw.

(22) ~~(22)~~

The session was addressed by Com. Alexander Zharikov, Secretary-General, World Federation of Trade Unions, leaders of the following Central Trade Unions/Industrial Federations and other Mass organisations:-

1. Indian National Trade Union Congress
2. Centre of Indian Trade Unions
3. Hind Mazdoor Sabha
4. United Trade Union Congress
5. United Trade Union Congress(LS)
6. Trade Union Co-ordination Centre
7. Indian Federation of Trade Unions
8. Bharatiya Mazdoor Sangh
9. All India Bank Employees Association
10. All India Railwaymen's Federation
11. All India Defence Employees Federation
12. Bhartiya Khet Mazdoor Union.
13. All India Kisan Sabha.
14. All India Youth Federation
15. All India Students Federation
16. National Federation of Indian Women.

FRATERNAL DELEGATES FROM ABROAD

~~WORLD FEDERATION OF TRADE UNIONS (WFTU)~~
~~27 School Lane, 1st Floor, New Delhi.~~

.....

World Federation of Trade Unions, Prague. ✓

Council of the Trade Unions Federation of Uzbekistan ✓

Council of the Trade Unions Federation of the Republic of Kazakhstan ✓

Trade Unions of the Russian Republic Moscow. ✓

General Federation of Trade Unions SYRIA ✓
Damascus

Kuwait Trade Union Federation ✓
Kuwait

National Confederation of Trade Unions JAPAN ✓
(ZENROREN)
Tokyo

All China Federation of Trade Unions X
(ACFTU) (Message)
Beijing

C.T.C. (Central De Trabajadores De Cuba) ✓
La Habana
Cuba

General Federation of Trade Union X
of Korea (Message)
Pyongyang

Vietnam General Confederation of Labour X
Hanoi (Message)

Ceylon Federation of Trade Unions ✓
Colombo 5
Srilanka

Bangladesh Trade Union Kendra
Dhaka 2
Bangladesh ✓

Jatio Sramik Federation
Dhaka ✓
Bangladesh

Cyprus

Pancyprian Federation of Labour
Nicosia ✓
Cyprus

France

Confederation Generale du Travail
M ontreuil CEDEX ✓
France

Poland

All Poland Trade Union Alliance
Warszawa

(Message) ✗

International Confederation of Arab
Trade Unions (ICATU)
Damascus

(Message) ✗

Organisation of African Trade Union
Unity (OATUU)
Ghana

(Message) ✗

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MESSAGE FROM THE DIRECTOR OF THE
INTERNATIONAL LABOUR OFFICE
FOR INDIA AND BHUTAN TO THE
35TH TRIENNIAL SESSION OF
ALL INDIA TRADE UNION CONGRESS, PATNA
11-15 MARCH, 1994

✓ It is with sincere regret that I am unable to be amongst you, or to delegate a senior colleague to attend this important meeting, as we are in the midst of organizing the relocation of our office to new premises and have also had to remain in New Delhi due to visits of senior officials as well as the Chairman of the ILO Governing Body.

7 The ILO was established in 1919 and this year celebrates its 75th Anniversary. In his Report to the 81st International Labour Conference, to be held during this 75th Anniversary in June 1994, the Director-General of the ILO emphasizes that the motives that led to the creation of the ILO 75 years ago remain dramatically relevant to today's situation. However, the ILO must make itself heard in a much-changed world. The way in which it works must be adapted to current realities.

8 Organisations, such as the ILO, must evaluate their role and activities and be courageous enough to accept the challenge of change if they are to remain efficient, effective and relevant.

A key element of the proposals put forth by the Director-General is that steps must be taken "to ensure that tripartism is fully recognized at the international level" in this era of global change. He appeals to the international community and to ILO constituents to uphold and strengthen social justice. "The ILO does not just represent a field of competence or a social goal. It stands above all for an ideal: that of promoting social justice in the world." The creation of productive and freely chosen employment are considered to be "the central focus of the work of the ILO".

The ILO is implementing a new policy known as the "Active Partnership Policy". The aims of this policy are to bring the ILO and its activities closer to its tripartite constituency in member States and to enhance the coherence and quality of technical services provided to them. The ILO has strengthened its field structure through the establishment of multidisciplinary teams. A team of 12 technical specialists, including a Senior Specialist on Workers' Activities, will be based in New Delhi, and will cover South Asia.

The ILO Area Office in New Delhi has recently been working closely with those specialists who have already been assigned to the team and the tripartite constituents, including AITUC of course, to define ILO country objectives for India for the coming years.

India is undergoing a tremendous amount of change these days and industrial relations are of utmost importance. Continuous dialogue and close cooperation between trade unions themselves on issues of common interest, as well as self-evaluation, are of key significance in an era of change.

I wish you much success in your current congress. We look forward to hearing the results and to working closely with AITUC in the coming years.

中華全國總工會

ALL-CHINA FEDERATION OF TRADE UNIONS
FEDERATION DES SYNDICATS DE CHINE
FEDERACION DE SINDICATOS DE CHINA
ВСЕКИТАЙСКАЯ ФЕДЕРАЦИЯ ПРОФСОЮЗОВ

Cable
Ad. télég. "Beijing 1930"
Cable
Кабель

TO AITUC

CONGRATULATORY MESSAGE

FROM ALL-CHINA FEDERATION OF TRADE UNIONS

The 35th Triennial Session of the All Indian Trade Union Congress

On the occasion when your Congress is convening its 35th Triennial Session, we would like, on behalf of the Chinese trade unions and the entire Chinese workers, to extend our heart-felt congratulations to you and through the Session to extend our lofty revolutionary regards to all the AITUC members and to the Indian working class in its entirety!

China and India are countries with ancient civilisations and huge population in the world. The people of both China and India made great contributions to the development and progress of the human society in the past. In history, our two countries had similar sufferings and were exploited and plundered by foreign colonialists. After winning independence and liberation, our two nations faced the task of defending national independence, developing national economy and improving people's living standards. We are pleased to see that under the leadership of Indian trade union organisations including the AITUC, the Indian working class has made significant contributions to the development of various undertakings of your country and is continuing its efforts in this respect. For that, we would like to express our sincere appreciation.

The present China enjoys stable political and social situations, economic development and national unity, and all affairs are advancing healthily. In the meantime, the Chinese trade union movement has

中華全國總工會

ALL-CHINA FEDERATION OF TRADE UNIONS
FEDERATION DES SYNDICATS DE CHINE
FEDERACION DE SINDICATOS DE CHINA
ВСЕКИТАЙСКАЯ ФЕДЕРАЦИЯ ПРОФСОЮЗОВ

Cable
Ad. télég. "Beijing 1930"
Cable
Кабель

entered a new stage of development. The Chinese trade unions is a mass organisation led by the Communist Party and joined by the workers on a voluntary basis. It performs its work independently within the ambit of the Constitution and according to its own constitution. At present, the Chinese trade unions is organising all the workers and staff to conscientiously study and implement the spirit of the 14th National Congress of the Communist Party of China and of the 12th National Congress of the Chinese trade unions and mobilising them to throw themselves into the great practice of reform and opening to outside world and the socialist modernisation drive, so as to contribute to the accomplishment of the second-step strategic objective of the national economy and social development and the initial establishment of a socialist market economic system as well as to the building of socialism with Chinese characteristics.

As the international situation is going towards multipolarisation, the international trade union movement is experiencing deep changes. Peace, development and workers' rights and interests remain the major problems in the international trade union movement. For that reason, the Chinese trade unions put forward the proposal of establishing a new order of international trade union movement. We are happy to note that this proposal has won understanding and support of trade union organisations of many countries.

For quite a long time and thanks to our joint efforts, the friendly relationship of co-operation between us has continued developing. This is in the interests of the workers of our two countries and helpful to promoting the development of trade union movement in Asia. We are in the profound belief that our friendship will be strengthened and our exchange of visits will be furthered. Let us go forward hand in hand to meet new challenges and to greet the advent of the 21st century.

May the 35th Session of your Congress achieve a complete success!



सत्यमेव जयते

PRIME MINISTER



PRIME MINISTER

MESSAGE

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[P.V. Narasimha Rao]

Shri B.D. Joshi
Acting General Secretary
All India Trade Union Congress
24, Canning Lane
New Delhi 110 001

SPEECH BY CLEANTHIS CLEANTHOUS
DISTRICT SECRETARY OF PEO - LIMASSOL
MEMBER OF THE EXECUTIVE BUREAU OF PEO
TO THE 35th TRIENNIAL SESSION OF
ALL INDIA TRADE UNION CONGRESS

PATNA 11- 15 MARCH 1994

President, Fellow guests,
Sisters and Brothers,

I am very pleased to participate in the proceedings of the 35th Triennial Session of All India Trade Union Congress (AITUC) and to convey to you and the working class, as well as the trade union movement of India the greetings and good wishes of the Pancyprian Federation of Labour, its General Council and all its members.

Sisters and Brothers,

The relations between the peoples, workers and Trade Unions of India and Cyprus are firm historical ~~relations~~ ^{relations} developed through our common struggles for independence, progress and peace in our respective countries based on justice and international law.

Through the WFTU, as well as on bilateral level, we have always endeavored to strengthen our friendship and develop these relations in different fields on the basis of joint cooperation and active solidarity.

India is a beautiful, rich country with a long history. The Indian people is a courageous and hard working people with tradition in struggling

In the past years, since its foundation in 1920, the All - India Trade Union Congress has not only carried out a protracted struggle for national independence and workers' rights during the colonial rule, but also made unlimited efforts for safeguarding national independence after 1947, for developing national economy and improving workers' standard of living and working conditions.

The Pancyprian Federation of Labour and the working class of Cyprus are proud for your activity and congratulate your each and every success. We heartily wish you new successes in your way of advance and we express our support and solidarity towards your struggles.

Sisters and Brothers,

The last decade of the 20th century has been marked by a series of dramatic developments which had and will continue to have profound repercussions both in the political and social sectors. It is obvious that the radical changes due to the collapse of the ex-Soviet Union caused huge difficulties which do not affect the situation only within these same frontiers.

This new situation creates at the same time very serious problems in the trade union sector. We are all aware of the employers' strategy and particularly that of the transnational companies supported by the International Monetary Fund and the International Bank, viewing to the weakening and the splitting of the trade union movement.

In Cyprus also the labour relations are now undergoing a very serious crisis as the employers are increasing their attacks against the trade unions, disputing basic and fundamental workers' rights. At the foremost is the question of the Cost of Living Allowance System which is successfully implemented in Cyprus since 1944.

I must say that this offensive strategy, is interposed in a wider concept of austerity policy followed today by the new, right government of Cyprus. And this austerity policy is promoted today by the most governments and employers' organizations all over the world.

The trade union movement of PEO has a firm stand against these attacks and tries to maintain the unity of the working class for the defense of their rights and achievements and for the further improvement of the Cypriot people's standard of living.

Comrades and friends,

We are deeply anxious and concerned that the changing international situation should not result in the collapse of militant, independent trade unionism and end the links among unions both at the national and international level.

Therefore, the trade unions in each country and the trade unions internationally have the central task of fighting to ensure progress, peace, freedom and justice.

Co-operation and solidarity activities between trade union organizations should be further developed and strengthened.

In this sense, we believe that we should all together try to preserve the World Federation of Trade Unions (WFTU) and help it to overcome its problems, to get stronger and to become a modern structure capable to respond to the needs of its members. As a result the voice of the left trade union movement will also become more and more strong and efficient.

Sisters and brothers,

Before closing I would like to say a few words about our political problem in Cyprus. The most important struggle of the Cypriot people is our combat for the liberation of 36% of the

Cyprus' territory occupied by the Turkish troops in 1974. The people of Cyprus has been struggling for 20 years for independence, territorial integrity, the re-unification of our country and the non-interference in our internal affairs.

We make continuous efforts to solve our problem on the basis of the international law and the U.N. Resolutions. We take this opportunity to greet the good missions of the U.N. General Secretary Mr. Poutros Guali and of the Security Council.

We wish also to thank both the national and trade union leaderships of India for supporting always from all international floors the stands of Cyprus.

Chairman, Comrades,

Once more I would like to thank the All-India Trade Union Congress for its invitation and wish its 35th Triennial Session to adopt such resolutions and recommendations that serve the objectives and aspirations of the friendly Indian people as well as those of the entire international community.

Thank You

~~Message of~~

Sh. Prasanta Das Gupta,
General Secretary,
Trade Union Co-ordination Centre,
49C, Chitta Ranjan Avenue,
Calcutta.

We have been maintaining a friendly relation with AIFUC, for a long time, we feel it incumbent on to participate in the impending conference to strengthen the bonds of friendship and solidarity.

Because of some preoccupation it may not be possible to attend the Conference. We extend our fraternal greetings and hope that the conference will meet with grand success. In the critical juncture of National Situation, the working class are hard hit. We sincerely, feel the conference will be able to give a bold leadership to the suffering working people for which we assure you of our unequivocal support to the cause of the working class of India.

With revolutionary greetings,

28th March, 1994.

To
The Embassy of Cuba,
New Delhi.

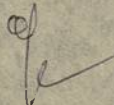
Sir,

I am enclosing a copy of the letter received by AITUC from Central de Trabajadores de Cuba. We shall be extremely grateful if we could be provided with English translation of this letter.

Thanking you,

Yours faithfully,

Encl:One


Self
(A. B. Bardhan)
General Secretary.

Re. 04.03.94

(4)

Calcutta- 700 025

Phone: 4753817

25th February, 1994.

Dear Com. Joshi,

Many thanks for your letter inviting me ~~to~~ ^{to} attend the 35th session of A.I.T.U.C. ~~at~~

But I am unable to move out of Calcutta due to various ailments I am ~~xx~~ suffering from.

I am cut off from ~~z~~ active political and Trade Union movements. So I do not dare to offer any comment on TU movements

From all available reports, I feel that the offensive of employers backed by the ruling class has increased tremendously which can only be thwarted by united working class movement. To day each political party has a Trade Union centre. Number of Political parties are so big that one fails to count them. As a result there exist even ~~more~~ more than a dozen unions in each industry/factory. Unless one single TU Centre is hammered out and one union in ~~one~~ industry is built up working class is powerless before the mounting offensive of the ~~em-~~ employers and the Government which is the biggest employers. To begin this process all left T.Us particularly AITUC and CITU should merge into one TU Centre as soon as possible and extend this unity to cover other left T.Us.

I learn AITUC is exerting its effort in this direction. All glory to the AITUC with which I have the honour to associate for ~~more~~ ^{more} than half a century.

Yours sincerely,

Ranen Sen
(Ranen Sen)

Com. B.D. Joshi,
A. I. T. U. C.
New Delhi.

P.S. I am sending a small sum
of Rs 500.00 through Com K. Roy for T.U.C.

RS

Re. 04.03-94

(4)

Calcutta- 700 025

Phone: 4753817

25th February, 1994.

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(Ranen Sen)

Com. B.D. Joshi,
A. I. T. U. C.
New Delhi.

P. P. I am sending a small sum
of Rs 500.00 through Com K. Roy for T. U. C.

RS

KEN DOUGLAS,
PRESIDENT,
New-Zealand Council of Trade Unions,

Dear Brother Joshi

Greetings for the New Year.

Thank you for your letter of invitation to participate in the 35th Triennial Session of the All-India Trade Union Congress Conference, to be held from 11-15 March this year.

It is with regret that I decline your invitation, due to commitments here in New Zealand at that time.

Please convey best wishes and greetings from the Officers, Executive, and affiliates of the New Zealand Council of Trade Unions, to the delegates and participants of your Conference.

DEMBA DIOP

Acting Secretary - GENERAL,
Organisation of African
Trade Union Unity,

On the occasion of the 35th Triennial Session of the All India Trade Union Congress (AITUC) taking place from 11-15 March, 1994, the Organisation of African Trade Union Unity (OATUU), on behalf of over 30 million African workers under its banner, extends fraternal congratulations and best wishes of solidarity to your session.

We are confident that the already cordial relationship existing between our two organisations will be further improved to the benefit of workers of India and Africa. Wishing you every success in your deliberations.

VOCTUD GENERALST

DEWBY DIOS

CGT

Central Geral dos Trabalhadores

Brasil



Federação Sindical
Mundial

Of. nº 046/94

10th. March, 1994.

MR. B. D. JOSHI
ACTING GENERAL SECRETARY
ALL INDIA TRADE UNION CONGRESS
24, Canning Lane
New Delhi - 110001
India

RECEIVED

23 MAR 1994

A. I. T. U. C.

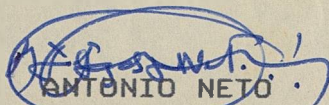
Dear Mr. Joshi,

Gratifully, all Central Geral dos Trabalhadores - CGT Brazil Directors received your invitation letter for The 35th. Triennial Session that will report to March, 11/15, 1994.

We are sure, by instance AITUC developed job on unity workers construction and Indian workers struggle for realization of this 35th. Session is an important victory to all workers in the word.

Unfortunately, we cannot leave our country in this political important moment. By the way, we are sending message to you, asking your favor to read it for all presents.

Best regards,


ANTONIO NETO
President

*Message for
AITUC Congress*

UN

CGT

Central Geral dos Trabalhadores

Brasil



Federação Sindical
Mundial

Fellows

In the name of Brazilian's workers who Central Geral dos Trabalhadores - CGT Brazil represents through 800 Trade Unions with 8 thousand workers, we would like to congratulate AITUC - All Indian Trade Union Congress on 35th. Triennial Session.

CGT Brazil come fighting for defence struggle and workers conquest to keep Constitution one's word or fighting Collor president impeachment, one of the most corrupt Brazilian's presidente, which has fomented the most violent exploration over the people and public property destruction in all Brazilian history.

We are hand in hand with people that fight for justice, peace and not exploration in a free world; when workers come again to have offensive and the imperialist is begging to get lost. For example:

- O.L.P. victory with the territories get back;
- Cuban people resistance against blockade;
- Somália, Yugoslav and Irak imperialist defeat;
- Fight European workers and Maastrich defeat;
- Politicy's Russian on Soviet Union, coming loose.

All these demonstrations are evidence that people movements are increasing and it has started the imperialist retreat.

The "Maya's" salers shows us a new order: "The Cartel's Order", keeping public opinion to believe in the neoliberal of "Free Market" as a solution for all harms, something that isn't new or liberal.

In Brazil, and all Latin America, as a matter of fact, in all over the world, the "Great Power's" policy are conducting people to hungry, unemployment, national industry and public property destruction and external indebtedness increase.

In the middle of a deep economic, policy, moral and social crisis who also took place in "Great Power", they only have one way: to explore more and more our people through the "Cartels" and "Transnationals".

Sede Nacional: Rua da Glória, 152, Cj.52 - 5º andar - 01510-000 - Liberdade - São Paulo - SP
Fone: (011) 35-5135 - Fax: (011) 35-8827

page 2

Today, our biggest job throught WFTU is try to unit all workers in the world and fight against the commom enemy:

- A little pool of parasite, wich, to survive, sick up job, blood and richness of human beings.

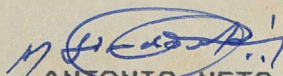
We, brazilian people, are moving figth to get results. Trade Union moviment come to be unify: On March, 02nd., in a national manifestation in Brasília, with 20 thousand workers, we had 3 Centrals, 21 National Confederations, 196 Federations (from States) and 5.216 Trade Union of Brazilians Cities and Country.

Our Congress, that will begin on June 3rd, 4th, 5th, 1994, has as performance to united all Brazilian's Trade Union Moviment and has great importance, concerning to this particular moment, when "Power" try to separet; in any case, workers, people and nations.

Also important is WFTU get back the struggle on Trade Union World Moviment.

Our solidarity to Indian people and all fellowship on The 35th. Triennial Session, for development in their countries, trying to discover a new economic order, plus fairness, against recesion policy, against financial speculation, against hungry and for workers rights defence.

Good Lucky.


ANTONIO NETO
President

Brazil, São Paulo, 10th, March, 1994

SYRIA

ALL INDIA TRADE UNION CONGRESS

35TH SESSION- POTNA 11/15.3.94

INTERVENTION OF THE GENERAL FEDERATION

OF TRADE UNIONS OF SYRIA

DELIVERED BY COMRADE OMAR KANAAN

MEMBER OF THE EXECUTIVE BUREAU

BROTHER CHAIRMAN
DISTINGUISHED COMRADES DELEGATES
BROTHERS AND SISTERS,,

IT IS A GREAT PLEASURE TO BE HERE AMONG YOU IN THIS IMPORTANT EVENT AND TO EXTEND TO YOU MILITANT SALUTES OF COMRADES PRESIDENT AND MEMBERS OF THE EXECUTIVE BUREAU OF THE GENERAL FEDERATION OF TRADE UNIONS OF THE SYRIAN ARAB REPUBLIC AND TO WISH YOU EVERY SUCCESS IN YOUR PRESENT DELIBERATIONS AND FUTURE ACTION CONSEQUENT TO THIS SESSION.

I ALSO AVAIL MYSELF OF THIS OPPORTUNITY TO CONFIRM TO YOU THE FEELING OF DEEPLY ROOTED FRIENDSHIP AND TRADE UNION PARTNERSHIP THAT TIE OUR TWO ORGANIZATIONS TOGETHER FOR A LONG TIME. I HAVE ALSO TO SPEAK HIGHLY OF THE COOPERATION, RESPECT AND CONFIDENCE YOUR BROTHERS AND SISTERS THE SYRIAN WORKERS HARBOR FOR AITUC FILES AND RANKS AND FOR ALL WORKERS AND TOILING PEOPLE OF INDIA. AND I HAVE TO EXPRESS HOW MUCH THEY ARE GLAD FOR YOUR BEING SUCCESSFUL IN ATTAINING THAT PROMINENT POSITION WITHIN THE REGIONAL AND THE INTERNATIONAL TRADE UNION MOVEMENT AS YOU ARE SEEKING JUSTICE, PEACE AND PROGRESS.

BROTHERS AND SISTERS,,

THE AITUC 35TH SESSION IS TIMELY BECAUSE IT CONVENES AT A DECISIVE PERIOD IN THE LIFE OF THE INDIAN AND INTERNATIONAL WORKING CLASS WHO IS NOW FACING ITS MOMENT OF TRUTH. OUR VERY EXISTANCE IS NOW AT STAKE AS WE ARE EXPOSED TO SOCIAL, ECONOMIC AND POLITICAL UPHEAVALS UNDER SO MANY PRETEXTS AND IN THE NAME OF COUNTLESS OF CAPITALIST PRESCRIPTIONS. WE HAVE TO STAND FIRM AGAINST INTERNATIONAL POLICIES OF MONOPOLY AND TO DEAL PROPERLY WITH UNJUST CONDITIONS OF RESTRUCTING, PRIVATISATION, FOREIGN DEBTS BURDENS AND IMBALANCED WORLD TRADE. THE GAP BETWEEN THE DEVELOPING AND THE INDUSTRIALISED COUNTRIES IS WIDENING TO EXTENTS NOT KNOWN BEFORE. OBSTACLES ARE BEING PUT EVERYDAY IN THE WAY TO TECHNOLOGY TRANSFER ALONG WITH UNFAIR PICES OF RAW MATERIALS AND FURTHER EXPORT RESTRICTIONS AND BARRIERS.

../..

COMRADES AND FRIENDS,

YOU MUST HAVE HEARD THE NEWS OF THE RECENT MASSACRE OF OUR BROTHERS THE PALESTINIANS WHILE STANDING FOR PRAYER AT AL IBRAHIMI MOSQUE IN HEBRON IN THE OCCUPIED WEST BANK. THAT HORRIBLE AND UGLY MASSACRE HAS LEFT TENS OF VICTIMS AND IT HAS BROUGHT BACK MEMORIES OF ENDLESS TRAGEDIES OUR PALESTINIAN PEOPLE HAS SUFFERED FOR FIFTY YEARS ON THE HANDS OF THE RACIAL ZIONIST OCCUPIERS AND INVADING SETTLERS. THIS TRAGIC INCIDENT IS A SOLID EVIDENCE TO RACIST POLICY BASED ON IGNORING ALL HUMAN VALUES AND INTERNATIONAL LAWS AND NORMS. ARMED WITH IMPERIALIST NON STOP SUPPORT AND BACKING, OUR FEROCIOUS AND BLOOD THIRSTY ENEMY IS TRYING EVERYTHING IN EARTH TO PERPETUATE ITS CRIMES AND EVILS AS ONLY MEANS TO SUBJUGATE THE PEOPLE OF PALESTINE AND OTHER ARAB OCCUPIED TERRITORIES. SYRIA, THEREFORE, HAS NO OTHER ALTERNATIVE BUT TO MOBILISE ITS POTENTIALS IN ORDER TO FOIL THE ZIONIST EXPANSIONIST SCHEME AND INSAVE DANGERS. IN AS MUCH AS WE ARE A PEACE LOVING PEOPLE, WE DO BELIEVE IN OUR RIGHT TO LIBERATE ALL ARAB OCCUPIED TERRITORIES INCLUDING THE GOLAN HEIGHTS, SOUTHERN LEBANON, WEST BANK AND GAZA STRIP AND WE HAVE TO FIGHT TO RETRIEVE THE RIGHTS OF THE ARAB PEOPLE OF PALESTINE IN RETURN AND SELF DETERMINATION AS BASED ON THE PLATFORM OF THE INTERNATIONAL LEGITIMACY PARTICULARLY UN SECURITY COUNCIL RESOLUTIONS NOS. 242, 338 AND 425 ALONG WITH OTHER RESOLUTIONS PERTAINING TO ISRAELO-ARAB CONFLICT.

IT GOES WITHOUT SAYING THAT SYRIA RELENTLESSLY STANDS UP IN HONOUR AND IN MANLYHOOD IN THE BATTLE FOR PEACE. A JUST AND COMPREHENSIVE PEACE BASED ON TOTAL AND UNCONDITIONAL WITHDRAWAL OF ISRAELI TROOPS FROM ALL ARAB OCCUPIED TERRITORIES. A PEACE THAT RECOGNIZES THE RIGHTS OF THE PALESTINIANS IN FULL AFTER THEY HAVE MADE COUNTLESS OF SACRIFICES AND PRESENTED THOUSANDS OF MARTYRS. HOWEVER, AND ON THE OTHER HAND, THERE ARE THE RACISTS ZIONISTS WITH THEIR RECURRENT ATTEMPTS TO GET AWAY FROM PEACE AND TO PUT OBSTACLES IN ITS PROCESS. THIS IS CONFIRMED IN A FRUITLESS TWO YEAR PEACE NEGOTIATIONS THAT HAS ARRIVED TO NOWHERE. BUT IT SHOULD BE KNOWN THAT THE PATIENCE OF THE SYRIAN PEOPLE WOULD NOT GO ON FOREVER AND THAT AS PRESIDENT HAFEZ AL ASSAD HAD SAID " WE WILL NEVER GIVE AN INCH UP " AND MEANWHILE WE HAVE TO PUT AN END TO THE CONFLICT TO LIVE IN PEACE, TO SAFEGUARD OUR RIGHTS AND TO SAVE OUR REGION MORE WARS, PAIN AND BLOODSHED.

BROTHERS AND SISTERS,

WE ARE CONFIDENT THAT YOU ARE GOING TO CONSIDER THE ITEMS ON THE AGENDA OF THIS SESSION IN THE STRICT NATIONAL AND CLASS SPIRIT, THAT IN THE LIGHT OF THE TRADITIONAL EXPERIENCE OF THE INDIAN WORKING CLASS, YOU WILL BE ABLE TO FURTHER CONSOLIDATE YOUR RANKS AND TO SET THE EXAMPLE TO OTHER PARTNERS IN THE FRIENDLY TRADE UNION CENTERS THROUGHOUT THE WORLD ON BASIS OF MUTUAL RESPECT AND MEANINGFUL COOPERATION. IN THE FRAMEWORK OF THE WORLD FEDERATION OF TRADE UNIONS, THE ORGANIZATION WHICH ENDEARLY REGROUP US ALL AND LEAD OUR JOINT THE STRUGGLE, WE WOULD ACTIVELY CONTRIBUTE TO THE WELL BEING OF EACH OTHER AND TO GO HAND IN HAND TO ATTAIN OUR COMMON OBJECTIVES IN PEACE, EQUALITY AND PROGRESS AND AGAINST EXPLOITATION AND IMPERIALIST SATELLIATE POLICY.

ON BEHALF OF THE SYRIAN LABOURERS AND THEIR TRADE UNION MOVEMENT PLEASE ACCEPT OUR HEARTFELT WISHES AND GRATEFUL THANKS FOR YOUR KIND HOSPITALITY AND WARM WELCOME.

LONG LIVE AITUC 35TH SESSION

LONG LIVE MILITANT FRIENDSHIP OF THE WORKERS IN INDIA AND SYRIA

LONG LIVE THE UNITY OF THE WORLD TRADE UNION MOVEMENT.

THANK YOU FOR LISTENING

MESSAGE FROM C.G.T. OF FRANCE

Dear Comrades,

A long tradition and history of solidarity and friendship is linking the C.G.T. of France with A.I.T.U.C.

So naturally we gave a positive answer to your invitation.

On behalf of all C.G.T. Organisations and of the thousands of workers supporting it, we bring all delegates, your Conference and your leadership our fraternal regard.

The workers and their unions need even more than in the past strong and permanent international co-operation and debate.

How could we accept that \times 7 hours far from France by plane, exist in India, in Patna and elsewhere thousands of women, men and children living under very poor conditions ?

Is our planet so poor ?

Is the humanity so ignorant ?

We know perfectly that the answer is 'No'.

What interests the progresses in sciences, technologies and communication are serving and who is taking advantage of them ?

They are dominated by the MNCs and the most powerful states serving them and defending their objectives.

They are guided by profit-making, financial and depend on the decisions of international institutions such as IMF, the World Bank, the GATT negotiations or Dunkel Project in India.

The advances which would help in reducing difficulties faced by men and women and permit them to live better, are used in a ferocious, economic, social, cultural and political war of which the workers are victims.

P.T.O.

We have to meet this challenge whatever are the systems and frontiers

Our planet is a little one and we have to live together.

We can perfectly see that the neo-liberal capitalism is unable to give a lasting solution to social injustices, inequalities and disequilibrium which are dangerous for the peace in the world.

We have to try and find together an alternative for new co-operation, progressist and democratic, towards an other repartition more equitable of the resources of our planet.

The crisis the world is facing requires new solutions respecting each of us.

Part of our responsibility, and of the responsibility international trade union movement is to end with divisions, obstacles inherited from the past in order to give back the international trade union movement its influence and reason for existing : that is to say, unite all the labour world to defend and emancipate it in order to succeed in seeing the peoples living in harmony.

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C O N T R I B U T I O N

by the First Vice President of the Federation of Independent Trade Unions of Russia at the 35th Conference of the All-India Trade Union Congress

(Patna, 10-15 March 1994)

Dear Delegates and Guests of this Conference!

May I, on behalf of the Federation of Independent Trade Unions of Russia, warmly and brotherly salute you and in your persons all members of trade unions you represent here, on the occasion of this 35th Conference of the All-India Congress of Trade Unions.

Your conference is indeed an important event in your country's life. It, undoubtedly, is a noticeable event in the life of the international trade union movement too. And this is understandable, since the All-India Congress of Trade Unions, through its persistent actions in defence of social and economic demands of workers, trade union rights and democratic freedoms, for peace and international solidarity has won for itself a well earned authority not in India alone, but also among trade unions of other countries. And the report and contributions made here are a vivid proof to it. We have been greatly impressed by the ability of your trade union leaders to overcome difficulties, relying on close ties with the ^{toiling} people. Of great interest to us is the practice of your struggle against privatization in the public sector of economy, closures of enterprises, separation in society, as well as for the rights of the working people, preservation of jobs, improved people's welfare and for the consolidation of trade union ranks.

It is with great respect, that we in our country appreciate the positions your trade union centre takes on topical international issues. The AITUC speaks resolutely and persistently for the uprooting of apartheid in South Africa, in defence of rights of the Arab ^{people} ~~population~~ of Palestine, for peaceful settlement of issues, wherever they might arise. It is with satisfaction, that we note, that on those and many other ^{issues} ~~questions~~, like evaluation of internal economic development, role and place of trade unions in society, our positions have practically coincided. This, we believe, ensures preconditions for our further coming closer to each other as two trade union centres, which is going to meet the

interests of the working people and entire peoples of Russia and India.

Dear Delegates!

Please, allow us to briefly acquaint yourselves with what our Federation is and how it reacts to the present developments in Russia.

The Federation of Independent Trade Unions of Russia was established in March 1990, on the basis of the then existing primary trade union organizations. It is now amalgamating 40 branch trade unions and 78 territorial trade union organizations, with total membership of around 60 million people, which makes up more than 92 percent of the membership of all trade unions *in the country.*

Our Second (extraordinary) congress took place on the 28th of October 1993 and elected Federation's new leadership, made changes in its Constitution and Programme, approved the course towards consolidation of trade unions in their struggle for the rights of the working people, a wide dialog with the legislative and executive authorities on the issues of market type changes and their greater orientation towards workmen's interests, for the development of a system of social partnership of trade unions, workproviders and the Government. To our great disappointment, we are having to state, that, after two years of "shock therapies", the situation in the Russian economy is an exceptionally grave one, and it is at the moment far from any kind of stabilization.

In 1993 production decline spread over all of the branches of economy and services spheres. At many enterprises episodic stoppages of production are developing into stoppages on a massive scale.

Overall number of people without work and actively seeking it, together with those working short hours (potential unemployed) by the end of the year came up to 7,8 million people, or 10,4 percent of the economically active population.

The economy has been seized upon by a practically general crisis of payments, which has primarily struck at the welfare of the working people and their families.

A chronic character is being acquired by nonpayment of wages and salaries for as long as 2 to 3 and more months. By the beginning of 1994 wages and salaries indebtedness reached an astronomical figure.

By the end of 1993 average per capita money incomes of 26,7% of the Russian population were lower, than the minimum living income.

In the final result, all this led to a drastic sharpening of social and economic situation, to a growing wave of workers' actions in defence of their labour, social and economic rights and interests.

Major demands, which workers, entire workers' collectives and trade union organizations are raising with the President, bodies of representative and executive power, both on the Federal and local levels, are the following:

- to do away with indebtedness in wages payments, with compensation of losses in accordance with levels of inflation for the periods of delay;
- to solve the problem of enterprises' ability to pay;
- to alter the fiscal, finance and credit policy;
- to prevent further decline in production and stoppages of enterprises.

In the conditions prevailing, our Federation are seeking effective ways of co-ordination of activities with employers' structures, the Government and the recently elected Parliament.

To-day we are able to inform you, that, as a development of our ties with the Russian Parliament, in February this year the FITUR leadership had meetings with the Chairpersons of both Chambers of Parliament, in the course of which an agreement in principle was reached, that the FITUR will officially be participating in the finalising of work over and making expert evaluations of all legislative acts on social and economic problems, of concern to workers.

Regular consultations are held with leaders and representatives of fractions inside the Parliament with the aim of development of legal foundations for further reforms in the Russian Federation, as well as of adding social orientation to passed laws.

You may be interested to know, that the FITUR agreed with the Chairman of the Government of the Russian Federation about regular consultations to ensure joint consideration and agreement on issues and problems vital for workers and trade unions. First such meeting discussed the issues of the crisis situation in Kuzbass and surrounding regions.

At present, concrete proposals are being prepared, in conjunction with the provisions of the President's Address to the Parliament, for inclusion into the General Agreement for 1994 between

trade unions, employers and the Government, in order, that, as was stated in the Address, "reasonable correlation could be found between the speed of reforms and a real price paid in social terms for them".

The overall tonality of the FITUR's intentions in connection with those contacts has been determined by our main goal - to ensure by all means an increased attention from the President, the Parliament and the Government to the social aspect of reforms, as well as a maximum absorbing of negative consequences of "shock therapeutics" for the employed and entire population.

We are not losing hope for being able through joint efforts to find the way out of the crisis situation. For this we are carefully studying foreign experience, your country's as well.

In conclusion, may I, Dear Delegates, thank the leadership of the AITUC for the kind invitation here, and also to express hope for the continuation of our contacts, as well as to heartily wish you success at work and good health.

Long Live the All-India Congress of Trade Unions!

May Unity and Solidarity of Workers of All Lands Strengthen!

Comrade President, delegates and friends,

Revolutionary greeting to you all. We, on behalf of ~~of~~ the Jatio Shramik Federation and the workers of Bangladesh express our thanks to ^{the} leadership of All India Trade Union Congress for inviting us to attend the conference. It gives us an opportunity to know about the condition of the working class of India, about their struggle and about the activities of AITUC who is in the forefront of the working class movement. Indian working class has a long tradition of struggle for freedom and also for its own emancipation. We have learnt that Indian working class has recently waged a powerful struggle against conditions imposed by IMF and also against the so called Dunkel proposal. It shows the level of maturity of Indian working class. And AITUC was in the leadership of this struggle. It would be an opportunity on our part to exchange ~~our~~ views with the comrades of ~~our~~ AITUC and share your experience.

Comrades,

Bangladesh is not an industrially developed ~~our~~ country. Working class is new, compared to India. Size of working class is also small. But in Bangladesh too, it is the only class that has waged a struggle against the conditions imposed by World Bank and IMF which is very much detrimental to our economy. World Bank and IMF are pressurising our Govt. to accept its conditions. These are privatisation of all state owned industries, the withdrawal of price supports for agricultural products and a very liberal import policy which would ruin the national industry whatever we have. It has its adverse

effect on our agriculture too. Our industry is going to be closed one after ~~the~~ another. The Govt. has sold large number of nationalised industries to private hands at a very cheap price, on the plea that it would be run more efficiently and profitably. But the result is otherwise. Most of the denationalised industries are now closed. The Govt. under the dictation of World Bank and IMF is following a very liberal import policy and giving no protection to its industry, be it private or state owned. It is interesting to note that the bourgeoisie as a class is not opposing this policy. The Govt. has succumbed to the ~~pressure~~ pressure of World Bank and IMF, so also the bourgeois opposition parties ~~who~~ who want to please the World Bank and IMF with the intention of ~~the~~ going power in the next term. It is because of the fact that the bourgeois of our country is devoid of any national feeling and of comprador character. It is only the working class, who being ~~are~~ conscious of its consequences, has launched movement against it. Sometimes, the working class movement took a very militant character. However we have not yet been able to refrain our Govt. from its anti-national role. But the working class of Bangladesh is still carrying on its struggle.

The workers of Bangladesh is one of the most poorly paid workers. We are also denied of many trade union rights. On the top of it we are now facing the threat of massive unemployment. This is a new situation we are facing. We would like to learn from the experience of the working class

of other countries, particularly of India how to organise the working class under such a situation.

Today the world capitalism has been suffering ~~from~~ from a severe crisis and recession. The present crisis is the most severe one since 1929. The advanced capitalist countries want to shift the burden of crisis on the shoulder of the working class and the working people of the third world countries, causing more sufferings to them.

After the collapse of Soviet Union and the set backs suffered by socialism in former Soviet Union and Europe, the imperialism, particularly U.S. imperialism has become more ~~aggressive~~ aggressive than before. It now behaving like a monarch of middle ages who wants to rule over the entire world. It has the audacity to kidnap the President of a sovereign country like Panama or bomb Iraq. The very independence of small countries are threatened. Side by side with the military adventure, the imperialism has intensified its economic aggression too. To combat this onslaught greater ~~solidarity~~ solidarity of the working class of all countries and of the anti-imperialist forces of the third world countries are more urgently needed. Let us unitedly stand against this onslaught.

Lastly, I would like to mention few words about the communal issues. Recently there has been a rise of religious ~~fundamentalist~~ fundamentalist forces in Bangladesh, India and Pakistan, all the three countries of this sub-continent. The religious

fundamentalist force and the communal force, be it Muslim or Hindu, is the most vicious enemy of working class of any country. It divides the working people and destroys the progressive ~~movement~~ movement. I, on behalf of the Jatio Sramik Federation therefore propose to build up an ~~united~~ united front of all the secular forces of these three countries in order to advance secular, democratic and progressive causes of the people.

Once again ~~that~~ I thank you for ~~giving~~ giving me an opportunity to speak before you. I wish the conference to be successful. I sincerely hope that the ~~Indian~~ Indian working class under the leadership of AITUC will score more and more successes in near future.

Safuddin Ahmad
Vice President
Jatio Sramik Federation,
Bangladesh.

3/F, Topkhana Road.
Dhaka-1000
Bangladesh.

INTERNATIONAL CONFEDERATION
OF ARAB TRADE UNIONS

DAMASCUS P.O.B. 3225

Cable Address: Ommareb Damascus

Tel: 459544 - 444974

Telex: 411913 Syria



ARAB

الاتحاد الدولي لـنقابات العمال العرب

دمشق ص.ب : ٣٢٢٥

برقياً : عمارب دمشق

هاتف : ٤٤٤٩٧٤ - ٤٥٩٥٤٤

تلـكس : ٤١١٩١٣ - سورية

رقم الصادر ٤٨٠٤

دمشق في ١٩٩٤ ٥٠٣

BROTHER B.D. JOSHI,
ACTING GENERAL SECRETARY, AITUC,
24, CANNING LANE, NEW DELHI-110031

DEAR BROTHER JOSHI,

THANK YOU SO MUCH FOR YOUR LETTER OF INVITATION TO THE
35TH SESSION OF AITUC. WE HAVE A STRONG DESIRE TO ATTEND THIS IMPORTANT
EVENT. HOWEVER, OWING TO PRIOR COMMITMENTS, WE REGRET BEING UNABLE TO
PARTICIPATE IN THIS SESSION AND WISH YOU EVERY SUCCESS IN YOUR DELIBERA-
TIONS. WE TRUST THAT ALL RESOLUTIONS AND RECOMMENDATIONS SHALL BE TO
THE BEST INTEREST OF THE INDIAN WORKING PEOPLE IN PRESENT AND IN THE FUTURE.

WITH OUR KINDEST FRATERNAL REGARDS, WE REMAIN.

FAITHFULLY YOURS

HACENE DJEMAM

SEC GEN . ICATU



~~Delegates of the President, Delegates of the Congress, Delegates invited from abroad.~~

On behalf of the Central of workers of Cuba, I salute fraternally ~~to~~ all the workers of India.

I thank on behalf of my people the continuous show of solidarity of the Indian people with the Cuban Revolution. This Congress of AITUC gives me the opportunity to denounce publicly, once again, the criminal, unjust and inhumane economic, commercial and financial blockade for the last 30 years by the United States of America against Cuba.

Cuba has achieved a Revolution that guarantees its independence and sovereignty and we don't have to ask permission for anybody to build a society of services for workers of the town as well as of the fields.

Cuba has given land to those who till the land. Cuba has made owners people who live in houses.

Cuba has educated all the illiterate and has given free education to children and youth.

All Cubans have free medical assistance and hospitalisation and child mortality is among the lowest in Latin America.

Social security is given to all physically handicapped and to the old aged and to children and women and other such persons who have no economic means.

condemned In Cuba there are no political crimes, nor disappearance, nor torture, abuses against persons in jail after being considered for violations of our laws. Every body has respect and protections.

Cuba has a constitution approved by 96% of the ~~electorate~~ electorate due to a referendum by direct and secret ~~vote~~ ^{vote} of all Cubans who ^{have} achieved 16 years of age.

In every 5 years Cuba elects its deputies to the Parliament in a free and democratic manner.

The Parliament elects by a ^{direct} ~~direct~~ and secret vote the President of the Country and the ~~Six~~ Vice-President.

The government of Cuba enjoys the confidence of the people who support and defend it and this government represents the big majority of the Cubans.

After the fall of socialism in East European bloc our enemies had proclaimed the fall of the Cuban Revolution, but with the pass of time we Cubans continue to be more firm than before, and we will not kneel in front of the Government of USA we will not submit nor is it ~~in~~ ^{for} sale, we will adopt our economy to the new international conditions we will do every thing that will revitalize the economic and financial situation of the nation but we will not go to hypothesis, nor will Cuba return to be what it was before like a paradise for the Capitalists on the shoulders of the workers and the farmers, nor are we afraid of the sacrifices that we will have to make so that we can carry the aims of the revolutions until the final victory.

Long live AITUC
Long live the Cuban Revolution and its Com. Fidel Castro
Socialist or death.

win
We shall wish

R-18/3/94

GENERAL FEDERATION OF TRADE UNIONS - IRAQ

Exch.: 20 Lines

8870810 — 8870820

P. O. Box: 3049

Telex No.: 212457

Telegramme: «GFTU»



العمال قاعدة الثورة

Mensall
35/11/94

الاتحاد العام لنقابات عمال العراق

بدالة ذات عشرين خطاً

٨٨٧٠٨٢٠ — ٨٨٧٠٨١٠

صندوق بريد: ٣٠٤٩

تلكس: ٢١٢٤٥٧

العنوان البرقي: جفتو

Date : 23 /2/1994

No : 240

: امانة

: العدد

: التاريخ

ALL INDIAN TRADE UNIONS CONGRESS
24, CANNING LANE , NEW DELHI-110001
INDIA

Dear Brothers,

Thank you very much for your kind invitation extended to us for participation in your forthcoming conference. On this occasion allow me to express to you and to all AITUC members our feelings of profound gratitude for your noble stances in support of our peoples' just national cause and your incessant denunciation to the continuation of the iniquitous economic embargo imposed on our country for more than three years now.

However, we have no access to the civil Iraqi airways, let alone the basic foodstuff, medicine, scientific, cultural and industrial facilities, i.e. we have been cut off from the rest of the world in the all-out fields of life hence, we are unfortunately in no position to attend this salient event, nevertheless, we on behalf of our GFTUI wish the conference every success with the ambition of serving the interests of the brotherly Indian working masses and the Indian nation as a whole. We are quite sure that you shall spare no effort in continuing your efforts in favour of an end to the unjustified embargo soon.

With kindest regards.

Fadhil.M.Gharib

President

GFTU-Iraq.

Re: 04.03.94

Calcutta- 700 025

Phone: 4753817

25th February, 1994.

Dear Com. Joshi,

Many thanks for your letter inviting me ~~to~~ ^{to} attend the 35th session of A.I.T.U.C. ~~Calcutta~~

But I am unable to move out of Calcutta due to various ailments I am ~~am~~ suffering from.

I am cut off from ~~an~~ active political and Trade Union movements. So I do not dare to offer any comment on TU movements

From all available reports, I feel that the offensive of employers backed by the ruling class has increased tremendously which can only be thwarted by united working class movement. To day each political party has a Trade Union centre. Number of Political parties are so big that one fails to counts them. As a result there exist even ~~more~~ more than a dozen unions in each industry/factory. Unless one single TU Centre is hammered out and one union in one industry is built up working class is powerless before the mounting offensive of the employers and the Government which is the biggest employers. To begin this process all left T.Us (particularly AITUC and CITU) should merge into one TU Centre as soon as possible and extend this unity to cover other left T.Us.

I learn AITUC is exerting its effort in this direction. All glory to the AITUC with which I have the honour to associate for ~~more~~ ^{more} than half a century.

Yours sincerely,

Ranen Sen

(Ranen Sen)

Com. B.D. Joshi,
A. I. T. U. C.
New Delhi.

P. S. I am sending a small sum
of Rs 500.00 through Com K. Roy for T. U. C.

RS



PO Box 6645, Wellington, New Zealand
Ph 64 4 3851334 Fax 64 4 3856051

ORGANIZACIJA
AMMAMM

21 January 1994



Bro B D Joshi
Acting General Secretary
All India Trade Union Congress
24 Canning Lane
New Delhi 11-0001
INDIA

Dear Brother Joshi

Greetings for the new year.

Thank you for your letter of invitation to participate in the 35th Triennial Session of the All India Trade Union Congress Conference, to be held from 11-15 March this year.

It is with regret that I decline your invitation, due to commitments here in New Zealand at that time.

Please convey best wishes and greetings from the Officers, Executive, and affiliates of the New Zealand Council of Trade Unions, to the delegates and participants of your Conference.

Yours in unity

KEN DOUGLAS
PRESIDENT

President: Ken Douglas
Secretary: Angela Foulkes
Vice President: Ross Wilson

UNIONS - BUILDING A BETTER FUTURE

R-12/15/94.

*Gramp
X26-1000*



SCOTTISH TRADES UNION CONGRESS

GENERAL COUNCIL

CC/AS/SW

25 February 1994

B D Joshi
Acting General Secretary
All India Trade Union Congress
24 Canning Lane
NEW DELHI - 110001
INDIA

Dear Colleague

Thank you for your letter of 5 January 1994.

Unfortunately, the pressure of work for our own Annual Congress prevents us being represented at the 35th Triennial Session of your Congress in March.

Can I, however, take the opportunity of sending, on behalf of the 760,000 members of the Scottish Trades Union Congress, our best wishes and solidarity.

We have been reading with concern reports of the impact on working people in India of the de-regulation of the economy, and the Government's programme of privatisation. From bitter experience of the past 15 years in Britain, we know that such an approach to the economy and to public services results in mass unemployment, reduced living standards for working people and loss of trade union and civil rights. We therefore extend our solidarity to you in your efforts to defend and improve jobs and living standards.

Once again, best wishes for a successful Congress and successful activity in the period ahead.

Yours fraternally

Campbell Christie

General Secretary

COMHDHAIL AONAIIDHEAN



CHEARD NA H-ALBANN

DEMBA DIOP

Acting Secretary - GENERAL,
Organisation of African
Trade Union Unity,

On the occasion of the 35th Triennial Session of the All India Trade Union Congress (AITUC) taking place from 11-15 March, 1994, the Organisation of African Trade Union Unity (OATUU), on behalf of over 30 million African workers under its banner, extends fraternal congratulations and best wishes of solidarity to your Session.

We are confident that the already cordial relationship existing between our two organisations will be further improved to the benefit of workers of India and Africa. Wishing you every success in your deliberations.

YOGENDRA CHAKRABARTY
DEMBA DIOP

**ORGANISATION OF AFRICAN
TRADE UNION UNITY**

P. O. Box M 386, ACCRA, GHANA
Telegraphic Address " OATUU "
Telex No: 2673 OATUU GH
Fax: (233) 21 772621
Tel: 774531 / 772574



**ORGANISATION DE L'UNITE
SYNDICALE AFRICAINE**

Boite Postale M 386, ACCRA, GHANA
Adresse Telegraphique " OUSA "
Telex No: 2673 OATUU GH
Fax: (233) 21 772621
Tel: 774531 / 772574

Our Ref: B/ITU/31/83

11th February 1994

Brother B.D. Joshi,
Acting General Secretary
All India Trade Union Congress
24, Canning Lane
New Delhi 11001
India

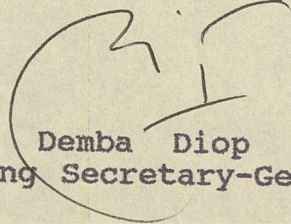


Dear Brother,

Reference your invitation letter dated 5th January 1994, relating to the 35th Triennial Session of your Congress, we are pleased to send you herewith attached a fraternal message from our Secretariat to the session.

Accept, dear brother, our militant greetings.

Yours fraternally,


Demba Diop
Acting Secretary-General



encl.

**ORGANISATION OF AFRICAN
TRADE UNION UNITY**

Box M 386, ACCRA, GHANA
Telegraphic Address " OATUU "
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SYNDICALE AFRICAINE**

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Telex No: 2673 OATUU GH
Fax: (233) 21 772621
Tel: 774531 / 772574

Our Ref:

FRATERNAL MESSAGE

ON THE OCCASION OF THE 35TH TRIENNIAL SESSION OF THE ALL INDIA TRADE UNION CONGRESS (AITUC) TAKING PLACE FROM 11-15 MARCH 1994, THE ORGANISATION OF AFRICAN TRADE UNION UNITY (OATUU), ON BEHALF OF OVER 30 MILLION AFRICAN WORKERS UNDER ITS BANNER, EXTENDS FRATERNAL CONGRATULATIONS AND BEST WISHES OF SOLIDARITY TO YOUR SESSION.

WE ARE CONFIDENT THAT THE ALREADY CORDIAL RELATIONSHIP EXISTING BETWEEN OUR TWO ORGANISATIONS WILL BE FURTHER IMPROVED TO THE BENEFIT OF WORKERS OF INDIA AND AFRICA.

WISHING YOU EVERY SUCCESS IN YOUR DELIBERATIONS.

HIGHEST REGARDS.



DEMBA DIOP
ACTING SECRETARY-GENERAL



**KAISAHAN NG MANGGAGAWANG PILIPINO
(KAMPIL - KATIPUNAN - WFTU)**

Rms. 308-310 Phoenix Building
Recoletos Street, Intramuros, Manila, Philippines

(NATIONAL CONGRESS OF WORKERS)

19 February 1994

BROTHER B. D. JOSHI
Acting Secretary General
All India Trade Union Congress
24, Canning Lane
New Delhi - 110001

RECEIVED

02 MAR 1994

A. I. T. U. C.

Dear Brother Joshi:

It is with pleasure that I am writing this letter to you and greet you and your colleagues on the occasion of the forthcoming 35th Triennial Session of the AITUC.

I regret to inform you that I could not be present in your session in Patna owing to some difficulties, financial and otherwise. The trade unions in my country are at the moment occupied with problems related to the increases in the price of oil and oil products, in electricity rates and in transportation fares. As was the case in many developing countries that negotiate loans with the International Monetary Fund (IMF), said price increases were the result of IMF pressures on the present Ramos government.

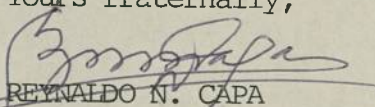
We appreciate the problems the workers of your great country are confronted with at the present period. Economic and industrial restructuring pose serious difficulties to the lives of working people everywhere: security of employment is threatened, unemployment rate rises, living standards go down, etc.

However, we are confident that AITUC would be in the forefront of the struggle for the defense of jobs and living standards of the Indian workers. Your vast experience assures us that AITUC would achieve its objectives no matter how rough the sailing might be. We are with you in your struggle for a better life for the Indian people, in particular, the workers.

In behalf of my colleagues, I express our solidarity with you and wish you success in your 35th Triennial Session in Patna.

Long Live AITUC! Long Live the Indian Workers!"

Yours fraternally,


REYNALDO N. CAPA
President

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M

INTERNATIONAL LABOUR ORGANISATION

ILO Office : Bhutan & India
7, Sardar Patel Marg, New Delhi-110 021



PHONES 3012101-02-03 3012125
GRAMS INTERLAB NEW DELHI
TELEX 3162749 ILO IN
FAX 011-3011110

7 March 1994

Dear Mr. Krishnan,

Enclosed please find a message for your 35th
Tiennial Session.

Best wishes and warm regards,

Yours sincerely,

Josephine Karavasil

for Josephine Karavasil
Director

Mr. M.S. Krishnan
President
All India Trade Union Congress
24 Canning Lane
New Delhi

Success

Message of

Manuel Carvalho da Silva,
Co-Ordinator
Confederacao Geral dos Trabalhadores
Portugueses,

PORTUGAL.

35th Triennial Session of the All India Trade
Union Congress (AITUC) to be held from 11th - 15th March '94.

We would nevertheless like to express to the AITUC leadership, to all Congress delegates and to the Indian workers at large, the heartfelt greetings of the Portuguese workers.

United in our history and indeed linked by our trade union friendship and co-operation we want to declare our readiness to further our bilateral and multilateral relationship.

Central Committee,
General Federation of Trade Unions of Korea.

In the name of entire members, Central Committee of General Federation of Trade Unions of Korea warmly congratulate your session, and through it send friendly greetings to the all members of your organisation.

In last 3 years your organisation achieved the great success by waging energetic activities for the improvement of working and living conditions of the workers, democratic development of the country, peace and security in Asia and development of international trade union movement.

On this opportunity, we are convinced that the friendly and cooperative relations between our two organisations will be strengthened and developed in conformity with spirit of anti-imperialism and independence and sincerely wish you greater successes in your future activities for smooth progress of the session and implementation of its decisions.



DEBKUMAR GANGULI, Secretary
ASIA-PACIFIC REGIONAL OFFICE; WFTU

Please transmit this FAX to All India Trade Union Congress.

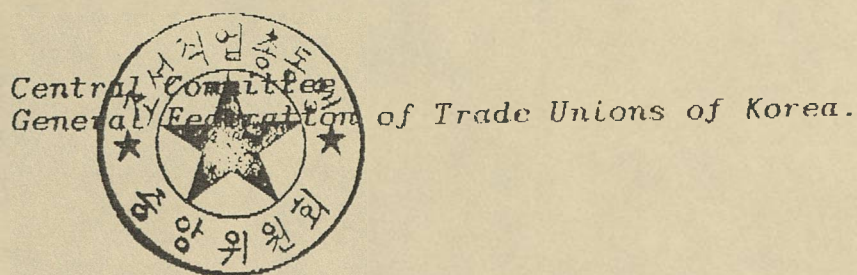
February 24, 1994, Pyongyang

To 35th Triennial Session of All India Trade Union Congress

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Co-Ordinator
Confederacao Geral dos Trabalhadores
Portugueses,

PORTUGAL.

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MEN SAM ON

Federation Des Syndicats DU Cambodge
Cambodia Federation of Trade Unions
Kingdom of Cambodia.

The Cambodian toiling class observes with attention that the conference is taking place at a time when your country is going through the painful process of economic and industrial restructuring, throwing up problems and issues of vital concern to the working people of India. With a fraternal salutation, I would like to congratulate the great successes obtained by the Indian workers in their achievements of defending its job and living-standards. The cambodian workers consider them as a real contribution and encouragement for their struggles for workers' interests defence.

The cambodian workers always remember the kind and noble gestures of Indian experts ~~far~~ for the restauration of the historic temple of Angkor Watt and of Indian Peace-keeping Troops for the general, free and fair elections in Cambodia (My 1993). All these creates from the sincere historical and cultural spirits that were lasting very long between our two people.

Finally, on behalf of CFTU members and cambodian workers, allow me to wish the 35th Conference of AITUC to carry on with full success.

សហព័ន្ធសហជីពកម្ពុជា

FEDERATION DES SYNDICATS DU CAMBODGE
CAMBODIA FEDERATION OF TRADE UNIONS
KINGDOM OF CAMBODIA

TEL : 2.7306
FAX : 855 - 23 - 27 306

45 STREET 63 CHAMCAR MON DISTRICT PHNOM - PENH

N° ១/១៤...CAFTU

Phnom Penh 17th February 1994

M E S S A G E

To All members of the 35th triennial session of all India Trade Union Congress PATNA City , Bihar , INDIA

Dear ladies and gentlemen ,

Dear brothers and Sisters

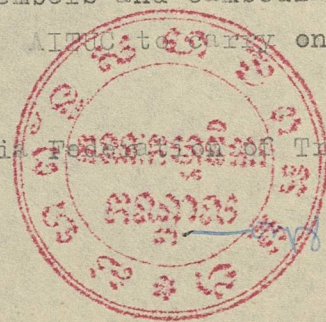
On behalf of the Cambodia Federation of Trade Unions (CFTU) I would like to express my deep regrets of not to find possibility to grant my delegate for this important conference . Taking this opportunity , allow me to express too my high gratitude to be informed of and invited for your 35th triennial session of All India Trade Union Congress that will be held from 11th - 15th March 1994 in the historic city of PATNA , Bihar , India .

The cambodian toiling class observes with attention that the conference is taking place at a time when your country is going through the painful process of economic and industrial restructuring , throwing up problems and issues of vital concern to the working people of India . With a fraternal salutation , I would like to congratulate the great successes obtained by the Indian workers in their achievements of defending its jobs and livingstandards . The cambodian workers consider them as a real contribution and encouragement for their struggles for workers' interests defence .

The cambodian workers always remember the kind and noble gestures of Indian experts for the restauration of the historic temple of Angkor Watt and of Indian Peace-keeping Troops for the general , free and fair elections in Cambodia (May 1993) . All these create from the sincere historical and cultural spirits that were lasting very long between our two people .

Finally , on behalf of CFTU members and cambodian workers , allow me to wish the 35th Conference of AITUC to carry on with full success .

F. Cambodia Federation of Trade Unions



MEM SAM ON

សហព័ន្ធសហជីពកម្ពុជា

FEDERATION DES SYNDICATS DU CAMBODGE
CAMBODIA FEDERATION OF TRADE UNIONS
KINGDOM OF CAMBODIA

TEL : 2.7306
FAX : 855 - 23 - 27 306

45 STREET 63 CHAMCAR MON DISTRICT PHNOM - PENH

N° 11/94.CAFTU

Phnom Penh 17th February 1994

T O

MR. M.S KRISHNAN President of AITUC NEW DELHI - INDIA

Dear brother

I am very pleased to be informed of your 35th triennial session of All India Trade Union Congress that will be held from 11th - 15th March 1994 . I proudly appreciate and thank you very much for your kind invitation extending to my union organisation . But , I deeply regret to tell you that the serious financial complications of my organisation avoid me to grant you the participation of my delegate for your very important conference .

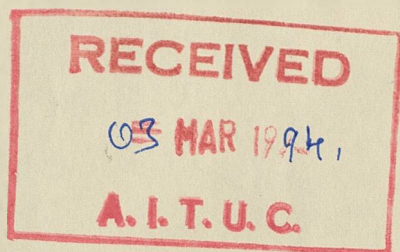
In the meantime , I would request you to receive herewith my attached greeting message and beg you to accept my best wishes .



Yours fraternally

MIN SAM ON





B. d. Joshi
Acting General Secretary

AITUC
24, Canning Lane
New Delhi - 11 0001
INDIA

Ref#0321/DRI/MC/LISBOA, 94.02.22

Dear Colleague,

Thank you very much for your kind invitation for the 35th Triennial Session of the All India Trade Union Congress (AITUC) to be held from 11th - 15th March 1994.

Unfortunately and due many commitments for this same period we are not in a condition to be represented.

We would nevertheless like to express to the AITUC leadership, to all Congress delegates and to the Indian Workers at large, the heartfelt greetings of the Portuguese workers.

United in our history and indeed linked by our trade union friendship and co-operation we want to declare our readiness to further our bilateral and multilateral relationship.

We wish you great success in your Congress decisions.

Our Very Fraternal Greetings

Co-ordinator

(Manuel Carvalho da Silva)

Confederação Geral dos Trabalhadores Portugueses



12-1843194

Conf. J. S. S. S.

Guyana Agricultural and General Workers' Union

104 - 106, Regent Street, Lacytown, Georgetown, Guyana South America.

Telephone : 72091/2 Cables : GAWU
FAX 592-2-72093

Affiliated : TUC, CPUSTAL, WFTU, FITUG President — JANKI PERSAUD
Motto : UNITY, SOCIALISM General Secretary — KOMAL CHAND

Ref: 30/03/94

94-03-08

The General Secretary
All India Trade Union Congress
24 Canning Lane
New Delphi - 110001
India

Dear Comrade

Fraternal Greetings!

On behalf of the Central Executive of my union I wish to acknowledge receipt of your Organisation's message of greeting to our 14th Congress which took place on 12, 13 and 14th February 1994.

The Congress' deliberations were consistent with the emerging democratic developments unfolding in our country after free and fair elections on 5th October, 1992.

With every good wish.

Thank you.

Yours faithfully,

Komal Chand
GENERAL SECRETARY

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अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL INDIA TRADE UNION CONGRESS
24, CANNING LANE, NEW DELHI-110001

President : M. S. KRISHNAN
General Secretary : HOMI DAJI
Act. General Secretary, B.D. Joshi,

COPY OF THE CABLE

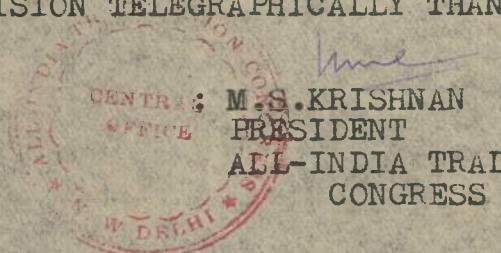
URGENT XF

LI QISHENG
VICE-CHAIRMAN
ALL-CHINA FEDERATION OF TRADE UNIONS
BEIJING 1930
BEIJING
CHINA

"KEEPING INVIEW OUR TRADITIONAL BONDS OF FRIENDSHIP
AND FRATERNAL RELATIONS WE STROGLY WISHES PRESENCE OF
YOUR DELEGATION IN OUR 35TH SESSION AT PATNA AT LEAST
UPTO 12TH MARCH AFTERNOON STOP REQUEST YOU TO RECONSIDER
IF IT IS POSSIBLE TO EXTEND STAY OF YOUR DELEGATION
AT PATNA STOP EXPENSES ON THEIR STAY AS WELL AS COST
OF AIR JOURNEY BETWEEN DELHI-PATNA-DELHI MET BY THE AITUC
PLEASE CONFIRM YOUR DECISION TELEGRAPHICALLY THANKS REGARDS

NEW DELHI

DATE: 6th MARCH 1994,


CENTRAL OFFICE: M. S. KRISHNAN
PRESIDENT
ALL-INDIA TRADE UNION
CONGRESS

INTERNATIONAL LABOUR ORGANISATION

ILO Office : Bhutan & India
7, Sardar Patel Marg, New Delhi-110 021



PHONES : 3012101-02-03, 3012125
GRAMS : INTERLAB, NEW DELHI
TELEX : 31-62749 ILO IN
FAX : 011-3011110

7 March 1994

Dear Mr. Krishnan,

Enclosed please find a message for your 35th
Tiennial Session.

Best wishes and warm regards,

Yours sincerely,

A handwritten signature in cursive script, appearing to read 'Josephine Karavasil', with a long horizontal flourish extending to the right.

for Josephine Karavasil
Director

Mr. M.S. Krishnan
President
All India Trade Union Congress
24 Canning Lane
New Delhi

Sh. Prasanta Das Gupta,
General Secretary,
Trade Union Co-ordination Centre,
49C, Chitta Ronjan~~X~~ Avenue,
Caluttta.

We have been maintaining a friendly relation with AIFUC, for a long time, we feel it incumbent on to participate in the impending conference to strengthen the bonds of friendship and solidarity.

Because of some preoccupation it may not be possible to attend the Conference. We extend our fraternal greetings and hope that the conference will meet with grand success. In the critical juncture of National situation, the working class are hard hit. We sincerely, feel the conference will be able to give a bold leadership to the suffering working people for which we assure you of our unequivocal support to the cause of the working class of India.

with revolutionary greetings,

Phone : 37-84516

Phone | 27-3956
26-7673

TRADE UNION CO-ORDINATION CENTRE

President : D. D. Sastri

General Secretary : Prasanta Das Gupta

Central Office :

28, Gurdwara Rekabganj Road

New Delhi-110 001

T. U. C. C.



Camp Office

49C, Chitta Ronjan Avenue

Calcutta-700 012

Ref. No

Date 28.2.94.

Received
04-03-94

Com. B. D. Joshi,
Act. General Secretary,
All India Trade Union Congress,
24, Canning Lane,
New Delhi - 110001.

Dear Comrade,

We are glad to receive your letter of invitation dt. 5.1.94. to attend as a fraternal delegates in 35th Triennial Session of All India Trade Union Congress to be held at Patna, Bihar, from 11 - 15th March 1994.

We have been maintaining a friendly relation with AITUC, for a long time, we feel it incumbent on to participate in the impending conference to strengthen the bonds of friendship and solidarity.

Because of some preoccupation it may not be possible to attend the conference. We extend our fraternal greetings and hope that the conference will meet with grand success. In the critical juncture of National Situation, the working class are hard hit. We sincerely feel the conference will be able to give a bold leadership to the suffering working people for which we assure you of our unequivocal support to the cause of the working class of India.

With revolutionary greetings,

Yours Comradely,

Prasanta Das Gupta
(PRASANTA DAS GUPTA)
General Secretary.

Message of

Reynaldo N. CAPA,

President,

X KAISAHAN NG MANGGAGAWANG PILIPINO
(KAMPIL - KATIPUNAN - WFTU)

X Manila,
PHILIPPINES.

It is with pleasure that I am writing this letter to you and greet you and your colleagues on the occasion of the forthcoming 35th Triennial Session of the AITUC.

We appreciate the problems the workers of your great country are confronted with at the present period. Economic and industrial restructuring pose serious difficulties to the lives of working people everywhere: security of employment is threatened, unemployment rate rise, living standards go down, etc.

However, we are confident that AITUC would be in the forefront of the struggle for the defence of jobs and living standards of the Indian workers. Your vast experience assures us that AITUC would achieve its objectives no matter how rough the sailing might be. We are with you in your struggle for a better life for the Indian people, in particular, the workers.

In behalf of my colleagues, I express our solidarity with you and wish you success in your 35th Triennial Session in Patna.

Long Live AITUC: Long Live the Indian workers".

~~PHEN SAM ON~~

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message from

M

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Cambodia Federation of Trade Unions
Kingdom of Cambodia.

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Finally, on behalf of CFTU members and cambodian workers, allow me to wish the 35th Conference of AITUC to carry on with full success.

MESSAGE of greetings

MESSAGE OF GREETINGS

by

A. RAMIAH, SECRETARY, CEYLON FEDERATION OF TRADE UNIONS
OF SRI LANKA AT THE 35TH CONFERENCE OF AITUC AT PATNA

11 - 15 MARCH, 1994.

Esteemed Leaders of AITUC ?

Members of Presidium,

Dear Foreign Delegates,

Dear Delegates and Comrades,

Our fraternal and warmest greetings to you. It is a great privilege to be in your midst and greet this Conference on behalf of the Ceylon Federation of Trade Unions and the working class of Sri Lanka.

This Conference Hall and the venue of the Rally had been named after the veteran working class leaders Comrades Raj Kishore and K. G. Srivastava and we pay homage to their memory. I wish this Conference great success and wish the leaders and delegates good health.

We are meeting here at a time of growing tension and turbulence throughout the world mainly due to the machinations of U.S.A. imperialism, with its allies for world domination, and control of markets and resources of the developing countries.

The globalisation and liberalisation of economy, emerging from the financial centers of world capitalism, is accelerating the process of intensive competition and trade war, and is further manifested through the subjugation of the economy of the non-industrialised third world and growing poverty of the toiling masses in all the continents of the world. The leading capitalist countries are passing over their crisis to the developing countries despite growing resistance from the broad masses through regimes collaborate with world financial centers.

The global ones of many capitalist centers has not only affected the living conditions of the workers of the developing countries, but also affected the living conditions of the working class of the industrialised countries. We have learnt from Trade Union Delegation of Japan and France that the transnational and the monopolist groups have launched attacks on the rights of workers and trade unions. This calls for closer co-operation and solidarity between the working class of the industrialised countries and the developing countries.

The Sri Lankan economy is shackled through numerous conditionalities imposed by the world Bank/I.M.F.- the imperialist Monetary Agencies. In the name of Privatisation and peoplisation of Public Sector Enterprises, national wealth is being plundered by the multinationals and their local collaborators, the Big Business Houses; and the rights enjoyed by workers are arbitrarily removed. Majority of the public sector Enterprises have been either privatised or closed down. The country's future is mortgaged and Sri Lanka is deep in the debt trap. This is the common feature in Sri Lanka, India and other third world countries.

Contd...2/-

The structural, adjustments economic programmes imposed on the diktat of the world Bank and I.M.F. have already resulted in:-

- Removal of subsidise and high cost of living.
- Intensified unemployment.
- Large Scale closure of Enterprises.
- Growing poverty of the toiling masses.
- Increase in the rates of water, electricity, transport, communication and high cost of education, health care and others social amenities.
- Wage Freeze, D.A. Freeze and the mounting economic burdens on the working class and the poor toiling masses through the policies of the Government.

The U.S. Imperialists have been more arrogant to trample on the rights of countries and people of Third World after the collapse of the former Soviet Union. Though the U.S.A. stage counter revolutions through their local agents, there is a phenomenal increase of people's resistance to imperialism, capitalism and reaction. The Trade Unions and mass movements are engaged in militant struggles to defend their rights. The urge to unify the militant Trade Union Movement is growing with determination and the solidarity in the working class movement is found to grow to meet the new challenges.

The roles of transnational and multinational companies, and the imperialist Monetary Agencies :-

- to control the Third World economy to make super profits, causing mass unemployment and destroying traditional economic bases, especially in the food growing and athid sectors to create dependency on food and through the proposed GATT Agreements and Dunkel Proposals to exploit the Third World with open liance;
- to curtail trade union, democratic and human rights wing emergency rule and repressive regimes to serve the interests of capitalism;

And the attempts of U.S. imperialism with the co-operation of its allies to use their military might against these countries which defy their domination and hegemonism are some of the common issues on which international solidarity and common action programmes could be out in the future. The rising struggles all over the world especially in the third world countries signify this growing phenomenon.

In the new historical period it is necessary to further strengthen the Trade Union Movement, especially between the militant on movements of the third world countries and the industrialised countries. The international on movement should focus attention on the problems found by the working class of third world countries.

In Sri Lanka, the CFTU which is the oldest TU centre is committed to the cause of working class, the basic values of workers movements and the ideals of socialism. The Ceylon Federation of Trade Unions and its sister Organisation, the Public Service Trade Union Federation have been since inception fostering international understanding and expressing solidarity with other working class movements in Asia and other parts of the world.

The C.F.T.U. along with the P.S.T.U.F. have been mobilizing maximum possible unity against the new economic policies of the Government, which are directed against the working class. The Government is continuing to rule under Emergency under the pretext of ethnic crisis, and promulgate regulations under Public Security Act to curb activities of Trade Union Movements, and Mass movements of opposition.

The ethnic problem of the Tamil People is
The working class movements demand political solution to the ethnic issue, and reject the front's stand that there is only terrorist problem and no ethnic problem. Only peaceful political solution of the ethnic issue by autonomy with genuine devolution of power within the united Sri Lanka could create stable condition and prevent the Government and the reactionary forces using communalism to suppress democratic rights and the working class.

The statelessness problem and the discrimination faced by the people of Indian origin Tamils is a human problem which has to be solved early. The threat of repatriation of a section of the Indian origin Tamil workers against their wish has to be removed by the Government by guaranteeing them citizenship rights. This can be done within the framework of the Indo-Ceylon Agreements and by respecting human rights and natural justice. The Government of India should have to play positive role in handling the issue of people of Indian origin and the Tamil refugees. We seek your co-operation and solidarity to make the Indian authorities to view these issues from the humanitarian angle seeking solutions respecting independence and human dignity.

In Sri Lanka, the C.F.T.U. is in the forefront of the struggle for working class and Trade Union unity. Through our active participation a co-ordinating body calling "Joint Trade Union Council" had been formed with the perspective of greater unity. Also sectoral Joint Fronts like the Joint Plantation Trade Union Centre and other Centres have emerged both in the private and public sectors. Several joint campaigns were made and the Government was forced to withdraw the emergency regulations prohibiting strikes in the export industries and the proposal to convert the Employees Provident Fund, though the front may attempt to same.

Our Trade Union movement actively supported the formation of the People's alliance.-- a popular front of left and democratic forces to contest the elections under common . The Communist Party and the Lanka Samasamaja Party are active partners of this front, in which the Sri Lanka Freedom Party's leader is the Chairman. In the last election of Provincial Councils (Assembly), two Councils were captured by the opposition through this Alliance. Discussions are underway between the Trade Union centres of the Communist Party and Samasamaja Party for unity following the decision of the two parties to unite in the future. We have accepted the decision to unite as the only correct perspective though it is going to be a long, even painful process, due to the decades of political and trade union decision based on ideology and other issues; but the end will see the light. The first priority is the formation of Confederation in the centre and federation in the sectors and to work together. If we are united we will be a mighty force -- this is the aspiration of the working people.

In Sri Lanka, through through our Federations and Joint Centres our campaign is based on the following many demands among others :--

- To defend the right to work and freedom of Association.
- To defend the rights and of and workers.
- Preservation of the remaining public sector Enterprises/Services.
- Maintaining TUs and workers rights in privatised enterprise/ Services.
- A National Wage Policy/National Wage Commission.
- Demand of Salary increases to keep pace with Col Index and ~~xxxxxx~~ price control of essential commodities/services.
- New cost of living , fresh determination of per point value
- Ratification and full implementation of ILO Conventions Nos. 87 & 98
- Demand to implement labour laws in Export processing zones.
- Removal of Essential Service Act, Emergency Regulations under Public Security Act, curbing TU rights. Removal of Emergency Rule and guarantee of democratic rights.

- Against retrenchment of workers, reduction of permanent labour force, introduction of contract and sub-contract system denying workers' rights.
- To fight against attempts to repeat or amend progressive labour legislations like the I.D. Act, T.U. Act, ~~Exam~~ Termination of Employment Act, Employees Provident Fund Act and several other labour laws.

In short, our campaign is entered against the attempts of the Government to permit the capitalist class to have full freedom to hire and fire, in the new condition of liberalisation of economy.

There are some of the main demands ~~of~~ based on common programme. In the current situation the role of I.L.O. should be modified to reflect the aspirations of the workers of the Third World. We hope the W.F.T.U. will be strengthened and renewal of TU role ~~is~~ initiated to meet the new role in the international T.U. Movement to face the current challenges. International campaign and initiative by movements like the Non-Aligned Movement are necessary to fight against negative aspects of GATT and Dunkel Proposals, and to safeguard the independence of Third World economy.

Above all, a SAARC T. U. Forum should be established to co-ordinate our activities to support each other as the same multinationals are dominating sections of economy of the Region. Trade Union unity at local, regional and international level is an essential condition for the successful struggle to defend and secure workers rights.

We are inspired by the successes of AITUC in the struggles to defend and secure workers rights in India, and impress us solidarity with you which will get strengthened more and more.

Sri Lanka and India are neighbouring countries like brothers sharing common interests and problems. We have to strengthen our solidarity in our common struggle against imperialism and capitalism, as our working class common or similar problems.

We express our solidarity with the working class and Trade Unions of Socialist countries like China, Cuba, Korea, Vietnam and the people of Palestine, South Africa and all other oppressed people. Imperialism has evil design against these socialist countries which has to be defeated.

We condemn the U.S. imposed economic blockade of Cuba and call for the removal of this inhuman blockade. Cuba under Fiedel Castro symbolises our revolutionary spirit. We also express our solidarity with the former Soviet Union and Great Russian working class and the working class and Trade Unions of the former socialist countries who are going through painful process to defend their rights. We highly cherish the memory of the great support extended by the people and working class of former socialist bloc in our common struggle. We wish them great success. We are confident that the international working class and forces of socialism will be able to overcome the present problems and march to victory.

In conclusion, I wish to sincerely thank the AITUC leadership for their invitation enabling us to participate in this historic Conference. Also I wish to express my sincere thanks to the Reception Committee of AITUC for the arrangements made to look after us
friendship.

Great Success to the 35th Conference of AITUC.
Long Live The AITUC.
Long Live our fraternal relationship.
We salute the AITUC and the Indian Working class.

Re-843/94 .

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M

January 31, 1994

B.D. JOSHI
ACT. GENERAL SECRETARY,
All India Trade Union Congress
24, Canning Lane, NEW DELHI-110001

Dear Colleague,

We have a great pleasure & high honor to receive your kind invitation to attend the 35th Triennial session of All India Trade Union Congress (AITUC), on March 11-15, 1994.

We are eagerly interested in this conference ; but we are not able to participate in the significant conference right now , due to we are busy with our home affairs . We convince that we may have a good chance to attend the next occassion , and beg to be excused for the delay to reply your invitation earlier .

We wish to the 35th Triennial Session of All India Trade Union Congress be great succeed , and we also wish to expend and tighten relationship solidarity and cooperation between our two organisations to continue & develop.

Yours sincerely,

Philavong KHAMPAE

Philavong KHAMPAE

President of the Lao
Federation of Trade
Unions (LFTU).

c/c