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त्राखिल भारतीय ट्रेड यूनियन कांग्रेस 2

ALL-INDIA TRADE UNION CONGRESS

RANI JHANSI ROADI NEW DELHI-1.

27 15 AITUC

session

(Preparations)

File No 403

SUBJECT 27H SESSION
OF
AITUC

1966

श्राद्धांदेशीय पत्र INLAND LEMER





Com. Satists Loomba or Romest Mukkiyi All India Trage Union Congress 5-E Thouders alon-Romi Thans Road WENT Delhi-1

भेजने वाले का नाम और पता :- Sender's name and address :-

Ashik Hill 22. Gazian keekl Roecker

इस/पत्र के अन्दर कुछ/ नः रविषे NO ENGLOSURES ALLOWED

Sear com Louba 10/4

Sear com Loomba 10/4

Received 6062 Mall Valor Please let me kum by return port Weter the Unions affiliated after 319 Dec. 1965 Shall be entitled to send delegate to the 27th Session of The A.1. T. Ve. to be held at Bombay. Thenky? States yn Ashoke bood File Day



A. I. T. U. C. S. N. Paul.

Received 2309 3/5/16 Biren Roy Road

Rephed West,

The Secretary.

A 9 The 28. 4-66.

Dear Comrade,

you that I have not get been able to complete my report on beather, due to engagement in food movement and the problems at Batanagar. I hope I shall be able to finish it before the Session.

will you polease let me know early whether the bession of ADTHE is going to be defeated or not. In the paper we found that a suggestion has been made for the portponement of the Session for the fortnight. The first meeting of the healthy way Board has been Called on 18 15 2 1916 May at Madous. If the Session of AD tree is deferred then I am to book my tieket

form Calcutter, otherwise form Bombay. So please inform immediately.

I have Sent the affiliation. for for Batas Mazdoor union by a chique under a Seprenti Copes Please asknowledge.

I have arrayed to Sent Diafrers for affilliation of 2 unions (1) toutomagan Employus 20 - Ironhive Societ workers union (2) Andamon Timbers workers wrown,

thre union.

More for the next,

your Inerez Sailen Paul

3 May 1966

Dear Comrade Salien Paul,

Thanks for your letter of 23th April. The session of the AITUC has not been postponed. We have issued a statement to the press copy of which is enclosed herewith. Your cheque for affiliation fee has been received and a receipt for the same has been sent. All new affiliations will be put up before the Working Committee in Bombay itself.

With greetings.

Yours fraternally,

(K.G. Sriwastava)

Encl:

MAHARASHTRA RAJYA TRADE UNION COMMITTEE

(of All India Trade Union Congress)

President:

K. N. JOGLEKAR

Gen. Secretary :

B. S. DHUME

Phone Nos.: 63674, 61608

2895-1576

Dalvi Building, Parel, Bombay-12. (DD.)

Date June 13, 1966.

Dear Com. Ramesh,

We have received three more complaints concerning the non-receipt of M.O.s & T.M.O.s addressed to delegates to the 27th session.

These are as follows:

- (1) Com. Barin Chowdhary,
 Assam State Committee of the
 All India Trade Union Congress,
 Barpather, (Tambul-Bari)
 P.O. TINSUKIA (Assam)
 -Rs.65/-
- (2) Com. K.A. Kochappan,
 Secretary, Chalakudi Beedi
 Thozhilali Union,
 P.O. CHALAKUDI (Kerala State).

.......Rs.50/-

(3) Com. P. Sidhan, Secretary,
Coffee Curing Samadhana Tholilalar
Sangam,
Chinna Gollappatti, KANNANKURICHI Post
Salem-8.
MADRASRs.50/-

Please arrange to trace these M.O.s and arrange to remit back their proceeds to the payees concerned.

Anmerad

on the speaks 3 May 1966 Dear Comrade Salien Paul. Thanks for your letter of 28th April. The session of the AITUC has not been postponed. We have issued a statement to the press copy of which is enclosed herewith. Your cheque for affiliation fee has been received and a receipt for the same has been sent. All new affiliations will be put up before the Working Committee in Bombay itself. With greetings, Yours fraternally, (K.G. Sriwastava) Encl:

Cable: "AITUCONG"

Telephones: 57787 & 54740

अखिल भारतीय ट्रेड यूनियन काँग्रेस ALL-INDIA TRADE UNION CONGRESS

5-E, Jhandewalan, Rani Jhansi Road, New Delhi — 1

President: S. S. MIRAJKAR

General Secretary: S. A. DANGE

2 May 1966

Dear Comrade Manoranjan Roy,

Reference our trunk call conversation this afternoon. The Conference of the AITUC has not been postponed. Certain news appeared in the press and as soon as it came to our notice we have contradicted it. The copy of our press statement which was sent to all STUCs and office bearers is enclosed herewith.

The postpined Working Committee will now meet in Bombay on 13th May. Formal circular will be issued shortly.

This is in confirmation of the talks I had with you on the trunk.

With greetings,

Yours fraternally.

(K.G. Sriwastava)

To,

Com. Manorenjan Roy. West Bengel Committee of AITUC. Calcutte-12. Cable: "AITUCONG"

Telephones: 57787 & 54740

अंखिल भारतीय ट्रेड यूनियन काँग्रेस ALL-INDIA TRADE UNION CONGRESS

5-E, Jhandewalan, Rani Jhansi Road, New Delhi — 1

27/2 session

President: S. S. MIRAJKAR

General Secretary: S. A. DANGE

7 April 1966

To.

Com.

Dear Comrade.

We requested you vide our letter dated the 28th March, 1966 for writing a report on ——industry to be sent to us by 15th April, 1966 for printing as a document for the next AITUC session.

Though we have not heard anything from you, it is hoped that you have engaged yourself in the work of preparing the report and we wish you will please complete it in time.

A line in reply will be very much appreciated. With greetings,

Yours fraternally,

(K.G, Sriwastava) Secretary

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5-E, Jhandewalan, Rani Jhansi Road, New Delhi — 1

President: S. S. MIRAJKAR

General Secretary: S. A. DANGE

25 March 1966

To,

Dear Comrade,

In preparation for the next AITUC conference to be held in Bombay (May 16-22, 1966), AITUC proposes to bring out reports on various industries.

These reports should deal with the position of Industry and the problems, struggles etc. of the workers in the industry in the Third Five Year Plan period i.e. from 1961 to 1966. These reports should be of 15 to 20 typed fullscape pages (double space).

You are requested to write a report on _____industry.

The report should reach us latest by 15th April so as to enable us to edit it and arrange printing.

Please acknowledge the receipt of this letter. With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary Dear Comrades,

In preparation for the next AITUC conference to be held in Bombay (16-22, May 1966), AITUC proposes to bring out reports on various industries.

These reports should deal with the position of Industry and the problems, struggles etc. of the workers in the industry in the Third Five Year Plan period i.e. from 1961 to 1966. These reports should be of 15 to 20typed fullscape pages (in double space).

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Please acknowledge the receipt of this letter.
With greetings,

Yours fraternally,

(K.G.Sriwastava)

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30 April 1966

PRESS COMMUNIQUE

The Secretariat of the AITUC has issued the following statement:

"Our attention has been drawn to some reports published in a section of the press saying that one section of the AITUC is demanding some sort of 'oath of loyalty' from another section. To give credibility to the news, the words of the 'oath' have even been 'quoted' within inverted commas.

"This news is a pure fabrication designed to malign the AITUC and has been deliberately concocted to foster the belief that the AITUC cannot exist as a single democratic mass organisation uniting leaders and workers of various political ideologies and opinions. Currency has been given to it on the eve of the AITUC's 27th session in Bombay to create maximum confusion in the broad masses within the AITUC.

"However, the hopes of those who would like to see the AITUC split in the interests of the bourgeoisie are doomed to failure. The AITUC is bound to emerge from its 27th session as a stronger, more unified and broader organisation.

"Preparations are in full swing for holding the 27th session. Trade union organisations of a larger number of countries have already sent names of the fraternal delegates who will be attending the session."

(K.G.Sriwastava) Secretary, AITUC

Me. Brown las

Sailendra Nath Paul

Phone : Bu Bu 138

Vill. Jagtola-Po. Maheshtola .24 Parganas.

Date 29. 3. 66 27th Session,

A. I. T. U. C.

The Secretary, A 9 The.

Dear Courabe,

Received 15-4. Q. 6/4/6/6/ Replied Many thanks for your letter dated 19.3.66.

I am ready to undertake the took given upon me for writing a report on deather Industry. But at the Same time I am afraid if w 9 will be ag able to Complete it within the time specified, as you know the local Situation has made us busy otherwise. Anyway I shall Thenking you,

> Couradely yours Sailen Paul.

Alen, Dan de you wir de had veg much mir ym more home he mad no for is to possin in a down for mo next some semi. 1 Vase. Jan rapar k.G. conto not follow. 2. Pranal By Cal 4. a. Sudans 5. A. Davola 6: May Baleir for 7. Santin Part, 8. Sondies. 9. Shorts Nam Par.

Dear Comrade Hanoranjen Roy,

Reference our trunk call convergation this afternoon. The Conference of the ALDUC has not been postponed. Certain news appeared in the prese and as soon as it case to our notice we have contradicted it. The copy of our press statement which was sent to all Stuce and office bearers is anoliced herewith.

The postpined Working Committee will now meet in Benbey on 15th May. Formal circular will be issued shortly.

This is in confirmation of the talks I had with you on the trunk.
With greetings.

Yours fraternally.

(E.G. Sriwastave)

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Com. Henorenjen Roy, Wost Bengel Committee of AITOO, Caloutte-12.

27/2 sorra Sent, 9/5/66. BIRA SINGH EXPRESS COMMUNIST PARTY URIPOK IMPHAL (Manipur) AFFILIATED UNIONS FROM ELECTRICITY AND ROAD TRANSPORT STOP THREE YEARS DUE STOP YOU CAN SEND APPLICATIONS FOR NEW UNIONS AND SEND DELEGATES TO BOMBAY BASIS ONE FOR TWO HUNDRED MEMBERS LOOMBA

Grams: AITUCONG

'Phone: 57787/54740

ALL-INDIA TRADE UNION CONGRESS

5-E Jhandewalan, Rani Jhansi Road, New Delhi

21 March 1966

Dear Comrade,

The 27th Session of the AITUC is being held in Bombay from May 16 to 22, 1966. On behalf of the AITUC, I have great pleasure in extending to you a most cordial invitation to send a delegation of your organisation to attend this session.

The venue of the Session will be at the Purandare Stadium, Naigaum, Bombay.

With warm greetings,

Yours fraternally,

(Satish Loomba)
Secretary

Giraulen-

Done Coursile

your report would be ready in time for us to publish it as a document for the next

Vitta goes tiego.

fours fratemally.

(E.G. Smiwhateva) Seprethry Cable: "AITUCONG"

Telephones : 57787 54740

अखिल भारतीय ट्रेड यूनियन कांग्रेस ALL-INDIA TRADE UNION CONGRESS

5E, JHANDEWALAN, RANI JHANSI ROAD, NEW DELHI-1

President: S. S. MIRAJKAR General Secretary: S. A. DANGE

Caronlar.

7 April 1966

27H Session

Doar Comrade

Thanks for your letter. We very much what your report would be ready in time for us to publish it as a document for the next AFFOC session.

With greetings,

Yours fratemally,

(E.G. Srivestava) Secretary

Decs Comode: 30.3.7. 25)6/66. Received the amount and Thanks for Same. I am very glad to get the money order form you. and read all mallers. I hope that your doing well. Dons doing well. I want help you and the Transle uneon Gong ress. b. A . kochuappan. with greetings. Beer along.

9 23 JI UNITED STEERS 7000 R. A. Kochnappan, lunin 20-6.16 Ramsch mycherjan Chalakad Berdi Kephilahi bhalaked hiles 5E Thankewallen, Rani Thanki Road,

All India Trade union Congress.

New Delhi , Delhi

A. I. T. U. Q. Salem. U.O Preserved 80.29 2576/66. 23-6-66. Dear emrade, I wrote to you yesterday to send Stadum for em. P. Sidhan. Some & wrote to you I come to know that the money had been sen! to Com. P. Sudham and reewed by him. So my letter dated I Ind Time may be ignored. Thank - you your pravinally G - Sermel. Prisident, Im. Tradelinen Conney



17 June 1966 Dear Comrade Chitnis, Your letter dated 13th received with thanks. I have already sent Rs. 65/- to Com. Barin Chaudhari. Regarding other two comrades I am sending to-day. Please inform them, if necessary that there amount has been sent. Still there are 9 m.o.s lying with me. I cannot send them because there was no proper address. Do write if you receive any information. Hope you are doing well. With greetings. Yours fraternally, R.M. (R. Mukherjee)

PLEASE PUBLISH POLLOWING NEWS IN YOUR COLUMNS REGARDING 27TH SESSION OF AITUC IN BOMBAY FROM MAY 16 TO 22 STOP AITUC IN A CIRCULAR TO UNIONS HAS STATED QUOTE IN VIEW OF RATIONING COMMA SCARCITY AND LACK OF ACCOMMODATION IN CITY IT IS REGRETTED THAT WE SHALL NOT BE ABLE TO ADMIT ANY VISITORS OR OBSERVERS TO THE SESSION STOP SO UNIONS SHOULD SEE THAT ONLY ENTITLED DELEGATES ARE SENT BY THEM STOP SA DANGE GENERAL SECRETARY UNQUOTE

= AITUCONG

TELEGRAM ORDINARY

PLEASE PUBLISH FOLLOWING HEWS IN YOUR COLUMNS REGARDING 27TH SESSION OF AITUC IN BOMBAY FROM MAY 16 TO 22 STOP AITUC IN A CIRCULAR TO UNIONS HAS STATED QUOTE IN VIEW OF RATIONING COMMA SCARCITY AND LACK OF ACCOMMODATION IN CITY IT IS REGRETTED THAT WE SHALL NOT BE ABLE TO ADMIT ANY VISITORS OR OBSERVERS TO THE SESSION STOP SO UNIONS SHOULD SEE THAT ONLY ENTITLED DELEGATES ARE SENT BY THEM STOP SA DANGE GENERAL SECRETARY UNQUOTE

= AITUCONG

4 May 1966 Dear Comrade Chitnis, Enclosed please find a list of foreign delegates whose intimation of arrival have been received in this office. More will follow as soon as it is received. Along with the Czech Delegation their news correspondence at Delhi will also stay. He will pay his charges. Com. Satish Chatterjee and Com. Mahendra Sen will also stay with the foreign delegates. With greetings, Yours fraternally, (K.G. Sriwastava) Encl: Com. G.V. Chitnis, MRTUC. Bombay.



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PRAHA 23 12 1700

PARKAR AITUC DALVI BUILDICG PAREL BOMBAY-12

ARRIVING AT FLIGHT 108 SATURDAY MORNING INFORM KG AND ACHUTAN ALSO SATISCH CHATTERJEE GENERAL SECRETARY TRANSPORT TUI

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CONSEIL CENTRAL DES SYNDICATS HONGROIS
CENTRAL COUNCIL OF HUNGARIAN TRADE UNIONS
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ZENTRALRAT DER UNGARISCHEN GEWERKSCHAFTEN

29th January, 1966.

Mr. S.A. Denge, General Secretary,
AITUC,
5, Jhandewalan, 2nd Floor,
Rhani Jhansi Road,
New Delhi I.

Dear Brother Dange,

I thank you for the New Year's greetings which the AITUC sent to the Hungarian trade unions and for the invitation to your union's national congress.

As we have already announced in a telegram, we were very pleased to accept your invitation and we will send a two-member delegation to your 27th Congress in May.

We would be very happy if a leadership level delegation from your union could visit Hungary this year. We invite you to send a three-member friendly delegation for a two-week visit to Hungary at a date which is convenient for you. The Hungarian trade unions will cover the travel costs,

We wish you further success in your work and struggles.

Yours fraternally,

General Secretary

GAMBIA LABOUR UNION

Telegraphic Address:-IABUNION GAMBIA

B. B. KEBBEH President

M. M. CEESAY Secretary General

P. O. Box 508, 27 Grant Street, BATHURST, GAMBIA

Our Ref. Your Ref.

12th January, 1966,

MAHENDRA SEN, ALL-INDIA TRADE UNION CONGRESS, 5-E, JHANDEWALAN, RANI JHANSI ROAD NEW DELHI - 1 INDIA.

Dear Comrade,

Thank you for your letter dated the 3rd of December, 1965, in which you intimated me that the All-India Trade Union Congress will be holding its 27th Session in May 1966. I have to inform you that the Gambia Labour Union will be represented in this Congress by our President Brother B.B.Kebbeh and Mrs. J. E. Richards, General Secretary of the Women Section of the Gambia Labour Union.

I am directed to request you to send the air tickets for these comrades through our travel Agent, the Gambia Airways, P. O. Box 500, Bathurst, Gambia.

On behalf of the Gambia Labour Union and all Workers in the Gambia, I send you heartfelt sympathy on the death of your able Prime Minister whose death took place in USSR.

May his soul rest in peace.

(M. M.

Yours Fraternally.

SECRETARY GENERAL.

'Phone: 57787/54740

ALL-INDIA TRADE UNION CONGRESS
5-E Jhandewalan, Rani Jhansi Road, New Delhi l

6 May 1966

PRESS COMMUNIQUE

A.I.T.U.C.SESSION TO BE HELD IN BOMBAY ON MAY 16-22, 1966

Shri S.A.Dange, General Secretary, AITUC, has issued the following statement:

"The 27th Session of the AITUC will meet in Bombay from May 16 to 22, 1966. Delegates will meet in a specially erected Pandal at the Purandare Stadium, Naigaum, Bombay.

"Prior to the Session, the Working Committee of the AITUC will meet in Bombay on May 14 and 15 and the General Council will meet on May 16 morning.

"Among the distinguished fraternal delegates attending the Session is RENATO BITTOSSI, President of the World Federation of Trade Unions. Fraternal delegates from trade unions of Soviet Union, Bulgaria, Hungary, Czechoslovakia, Yugoslavia and other countries are also attending the Session.

"About two thousand delegates from all parts of India are expected to participate in the 27th Session. In view of rationing, scarcity and lack of accommodation in the City of Bombay, the AITUC has directed affiliated unions to send only entitled delegates to the session and not to include visitors or observers in union delegations."

for Secretary, AITUC

EXPRESS I intel was BOMBAY 4

T.N. 34

NEW AGE PRINTING PRESS

190-B KHETWADI MAIN ROAD

-IN 27TH SESSION VOLUME GENERAL COUNCIL LIST ADD NAME SERIAL NUMBER 199 BS DHUME

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ALL-INDIA TRADE UNION CONGRESS

5-E Jhandewalan, Rani Jhansi Road, New Delhi l

20 April 1966

MOST IMMEDIATE

To All STUCS

Sub: AITUC SESSION

Dear Comrades,

We have received intimation from the Reception Committee for the AITUC Session at Bombay that they have started preparations in right earnest. Various committees have been set up and accommodation is being arranged.

The AITUC office will have to shift to Bombay for this purpose. Money orders should be sent to Delhi only if the secould received by us by 5th May. Thereafter, money orders should be sent to us at the following address:

R.L.Trust Building, 55 Girgaum Road, Bombay 4

Please convey this information to unions in your State.

Please inform at least number of delegates attending the conference to the Reception Committee at the following address, so that there is no trouble at the eleventh hour for accommodation:

Maharashtra Rajya Trade Union Committee of the AITUC, Dalvi Building, Parel, BOMBAY 12.

Those delegates who want reservations by train/air for return journey should send full particulars and money to the M.R.T.U.C. immediately. In summer, reservations are allowed one month in advance in Bombay and therefore, if the MRTUC is not intimated in time, reservations will not be possible. Names, destination and preference of trains should be clearly mentioned in bold letters.

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary TNO., 588. Sent 28/4/66

DANGE (INDIA)

132 HOTEL MOSCOWA

MOSCOW

YOUR CABLE TWENTYSEVENTH WORKING COMMITTEE POSTPONED (STOP)

PROCEEDING BOMBAY TWENTYSIXTH

SRIWASTAVA

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Cable: AITUCONG Phone: 57787

A LL-INDIA TRADE UNION CONGRESS
5-E Jhandewalan, Rani Jhansi Road, New Delhi l



18 March 1966

Dear Comrade,

The 27th Session of the AITUC will be held at BOMBAY from 16th to 22nd May 1966. The Session was originally scheduled to be held at Indore in December 1965 but had to be postponed due to several reasons.

I have great pleasure in inviting your organisation to send a fraternal delegation to attend the session.

Please send us the names of your delegates and other relevant information well in time to enable us to make the necessary arrangements with regard to visa, etc.

With warm greetings,

Yours fraternally,

(S.A.DANGE)
General Secretary

THE COMMERCIAL EMPLOYEES' ASSOCIATION

(Estd. 1947. Regd. No. 908)

(Affiliated to All India Trade Union Congress & World Federation of Trade Unions)

Near Head Post Office,

The General Scenetary CALICUT-1 9th April 1966.

Dear Conrade

Sub- Delegate 6 AITUE Servin Com. KALLAT KRISHNAN Comiade Kallat Krishman President y om Association has been elected or a clelegate to the 27" session of the AIT're lay he general body naceting held on the 8 of tray 1966 Earlier we have intimated in

om letter dated 29 April that Ear. E. V Velayudhan will represent our Anociatini. Camade Velagudhan is elected as a delegate from his Alath feedory Thophilali union; thus the change of our delegate your fratenally EV. Keyelem

ALATH FACTORY THOZHILALI UNION

Regd. No. 1857/55

Affiliated To A. I. T. U. C.

Vellayil Road, KOZHIKODE. 2200 may 1966

20 Me General Secretary, A 1700

Dens Romme. Ento: Delegate to the ATTUR Session - Com. E. v. Ve lang no han Teemmar E. V. Velaynohan, president of owr trinian hasbeen elected as a delegate to the 27th Session of the ATTUE by the General body meeting of the hinder held an 30th April 1966. An General body also decided to regres this ATTUC to Exempt this history from paying the full affiliation fees in artears. yours frohmally, copylokstve (-M- Marchuel

Secretary.

CONFÉDÉRATION GÉNÉRALE

DU TRAVAIL

213, Rue Lafayette PARIS (France)
Téléphone De Tzaris 25-50 à 86-54

Adresse Télégraph. : CONFÉDÉOC-PARIS

Cheque Postal : PARIS 62-84

40%

S.A.DANGE, Secretaire "énéral

A.I.T.U.C. 5-E Jhandewalan

Paris le 28 Avril 1966

Rani Jhansi Road NEW DELHI 1

DÉPARTEMENT INTERNATIONAL

Cher Camarade,

Rendre 2292 2/5766

Nous vous accusons reception de votre lettre nous informant de la tenue de la 27eme Session de l'A.I.T.U.C. du 16 au 22 Mai.

Nous vous remercions vivement d'avoir invité une délégation de la C.G.T. à en suivre les travaux.

Comme vous le savez peut être notre classe ouvrière mène actuellement de nombreuses luttes contre la politique retrograde et antisociale du pouvoir gaulliste et des monopoles. Ces actions se mènent en général dans l'unité avec d'autres Centrales; nous sommes convaincus, que forts de cette unité, ces luttes vont aller vers un puissant développement, c'est dire que nos militants ont de nombreuses tâches à assurer actuellement et dans les semaines à venir.

Pour ces raisons et malgré notre vif désir de pouvoir suivre vos travaux, nous nous trouvons dans l'impossibilité d'y envoyer une délégation.

Nous vous demandons d'être nos interprètes auprès de vos congressistes pour leur adresser ainsi qu'à la classe ouvrière de l'Inde, les voeux de succès de notre Centrale Syndicale et de la classe ouvrière française, dans leurs luttes pour leurs revendications économiques et sociales, leurs droits et libertés syndicales et démocratiques, l'unité du mouvement syndical et la paix mondiale.

Avec nos salutations les plus fraternelles

Pour le Bureau Confédéral

Germaine GUILLE Secretaire de la C.G.T.

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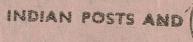
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TELEGRAPHS DEPARTMENT

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புதுவை பஞ்சாலத் தொழிலாளர் சங்கம் (PONDICHERRY TEXTILE MILLS LABOUR UNION)

(அ இ தொ. ச. கா வுடன் இ‱க்கப்பட்டது) (afiliated with A I. T. U. C.)

பதிவு எண்: 17

Ref No.

403,

7, ஷண்முகவேலாயுத முதலியார் விதி, புதுவை.

855 12th May, 166.

The general secretary,
All India Trade Union Congress,
8, Jhandavalen,
Rani Janshi Road,
NEW DELHI.

Dear Comrade,

We are sending 25 delegates for the 27th session of All India Trade Union Congress on behalf of the pondicherry Textile Mills Labour Union, pondicherry.*.

warm greetings.

புதுவை பஞ்சாலத் தொழிலாளர் சங்கம் (A. I. T. U. C.) 7, நாடுகண்முகவேலாயுத முதலியார் வீதி, பாண்டிச்சேரி. yours faithfully,

denl. secretary.

் புதுவை பருசாதை தொழிலாளர் சங்கம் (A. I. T. U. C.) இதன்முகவேலாயுக முகலியார் விதி, CONFEDERATION OF TRADE UNIONS
OF YUGOSLAVIA
CENTRAL COUNCIL
BELGRADE

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23/103

Belgrade, 27th April 196 6
Place Marx and Engels 5
P. O. Box 756

ALL-INDIA TRADE UNION CONGRESS /AITUC/ 5-E, Jhandewalan, Rani Jhansi Road

New Delhi 1

INDIA

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Dear Comrades,

It is a pleasure for us to inform you that the Central Council of the Confederation of Trade Unions of Yugoslavia have gladly accepted your invitation to send their delegation to attend the 27th Session of your friendly organization. The delegation will be composed of comrades Petar Munjas, member of the Presidium of the CTUY Central Council and President of the Building Workers' Union of Yugoslavia, and Josip Franić, Secretary of the International Relations Commission of the CTUY Central Council.

We are convinced that the presence of our representatives at this important conference of your organization will contribute to even better acquaintance and cooperation between our labour organizations.

We want at the same time to convey to your organization the heartfelt wishes of the Yugoslav workers and trade unions on the International Workers' Holiday - day of solidarity of the working class of all the world, for the new successes in your struggle for the construction of your country and social progress and welfare of Indian workers and people.

We also express our warmest desires for ever closer cooperation among labour organizations throughout the world, for the benefit of unity in the international trade union movement and the working class in the struggle for social progress, democracy, justice, freedom and national independence of peoples, for peace, and against all forms of the colonialist, neocolonialist and imperialist domination.

For the Central Council of the CTUY :

secretary.

X

igner

Dear Com. Dange,

After KG's return from Bombay where he had gone to check up on the ppeparations for the Session, we had a meeting of the Dept yesterday. Coms.Indrajit and Ranen were present.

It was felt that on certain important questions such as re. affiliation fee arrears and exemption applications and other preparations for the Session, we should

Bons 2.96 - 3.

Glev colubra

Glev colubra Puntue Staden - Pandal

10 Scholo harraben borles I cantie for for. Extint Delect Landers. Then me Raly a Idas Shivaj Paule Teltul shows Foreign delegates Reception Collection other MRTUR / RC.

No.E&P-23(15)/60 Government of India Ministry of Labour & Employment -:000:-Dated New Delhi, the March, 1961. Phalguna, 1882. From Shri K.D. Hajela, Under Secretary to the Govt. of India. To Shri G. Ramanujam, 7 -Vice President, Indian National Trade Union Congress, 3/66 Trichy Road, Coimbatore. Shri H.K. Sowani, 2. General Secretary, Cotton Mill Mazdoor Sabha, 39, Patel Terrace, Parel, Bombay-12. Shri M.S. Krishnan, 99, Bull Temple Road, Bangalore-12. 3. Shri Jatin Chakravorty, M.L.A. 4. Secretary, United Trade Union Congress, 249, Bowbazar, Street (First Floor), Calcutta-12. Shri N. Stenhouse, Andrew Yule & Co. Ltd., 5. 8, Clive Row, Calcutta. Shri G.V. Pur. ok, Chairman, All India Manufacturers Organisation, 6. 4th Floor, Cooperative Insurance Building, Sir Pherozeshah Mehta Road, Fort, Bombay-1. Shri C.H. Desai, 7. General Manager, Arvind Mills Ltd., Naroda Road, P.B. No.56, Ahmedabad-2. Committee on Labour Management Cooperation - First meeting of. Sir, I am directed to say that the first meeting of the Committee on Labour Management Cooperation will be held at New Delhi at 3.00 p.m. on the Ist May, 1961. The exact venue will be communicated later. 2. The agenda for the meeting will be as under:-1) Review of the deliberations of the Conference for wider application of the scheme in the part of the scheme in the scheme in the part of the scheme in the public pactor (copy enclosed). 2) Review of a breif report on the working of Joint Management Councils in units wherein studies were made (copy enclosed).

3) Members' suggestions for further extension of the scheme. 3. You are requested to f convenient to attend the meeting. forward your suggestions and make it Yours faithfully, Sd/-(K.D. Hajela) · Billian City is a

No. E&P. 23(45)/60 Government of India Ministry of Labour & Employment

Dated New Delhi, the 29th April 1961

From

Shri K.D. Hajela, Under Secretary to the Government of India.

To

1. Shri G. Ramanujam,
Vice-President, I.N.T.U.C.
3/66, Trichy Road, Coimbatore.
2. Shri H.K. Sowani,

General Secretary, Cotton Mill Mazdoor Sabha, 39, Patel Terrace, Parel, Bombay-12.

3: Shri M.S. Krishnan, 99, Bull Temple Road, Bangalore-19.

4. Shri Jatin Chakravorty, M.L.A.,
Secretary, United Trade Union Congress,
249, Bow Bazar Street (First Floor), Calcutta-12.
5. Shri C.N. Kirkus,
C/O The Imperial Tobacco Co. of India Ltd.
37 Chowringee Road, Calcutta-16.

6. Shri G.V. Puranik, Chairman, All India Manufacturers' Organisation, 4th Floor, Cooperative Insurance Building, Sir Pherozeshah Mehta Road, Fort, Bombay-1.

7. Shri C.H. Desai, General Manager, Arvind Mills Ltd., Naroda Road, P.B. No. 56, Ahmedabad-2.

Committee on Labour Management Cooperation Subject: meeting on 1:5:61 at 9:30 aim.

Sir.

I am directed to send herewith the following notes which are proposed to be considered in the above meeting. These notes are in addition to the two notes already circulated with this Ministry's letter No. E&P. 23(15)/60 dated the 17th March 1961.

> 1. Report on the working of the Managing Council in the Government Hydrogenation Factory, Calicut.
>
> 2. Report on the working of the Management Council in the Government Oil Factory, Calicut.
>
> 3. Report on the working of the Management Council in the Korola Coop Institute California.

in the Kerala Soap Institute, Calicut.

4. Labour Participation in the Bally Jute Co. 5. Worker Participation in the Management of the

Kerala State Transport.

6. Brief report on the working of Joint Management Councils.

Yours faithfully,

(K.D. Hajelay 4 Under Secretary

Copy with enclosures to:-

Shri V.K.R. Menon,
 Regional Director, I.L.O.(India),
 Mandi House, New Delhi.
 Shri H.D. Shourie, I.A.S.,
 Executive Director, National Productivity Council,
 38, Golf Links, New Delhi.
 Shri R.P. Billimoria,
 Chief Personnel Manager

Chief Personnel Manager, Tata Iron & Steel Co. Ltd. Jamshedpur,

(K.D. Hajela) Under Secretary

Copy with enclosure also to:-

- 1. P.S. to L.M./D.L.M./D.L.M.(E)/Secretary.
- 2. P.A. to J.S.(G)/ J.S.(E).
- 3. Chief Labour Commissioner, New Delhi.
- 4. L.E.A.
- 5. D.S(L)/D.S.(C)/D.S.(F)/I.F.A./A.E.A./A.L.E.A.
- 6. Shri U.C. Tewari, Information Officer, Press Information Bureau, New Delhi.

U.S. (E&P)

(K.D. Hajela) Under Secretary

A. I. T. U. C. Received 2.312/12-5-6 No.E&P-23(26)/61
Government of India
Ministry of Labour and Employment New Delhi, the From Shri K.D.Hajela, Under Secretary to the Government of India. To The President,
All India Trade Union Congress,
4, Ashoka Road, New Delhi. Subject : Papers circulated to the Members of the Committee on Labour Management Cooperation for its meeting held on 1.5.61. Sir. I am sending you herewith a set of papers circulated to the Members of the Committee on Labour Management Cooperation for its meeting held on the 1st May 1961 for your information. Yours faithfully. (K.D. Hajela) Under Secretary. Encl. One set of papers. received two sots

No.E&P-23(15)/60 Government of India Ministry of Labour and Employment New Delhi, the From Shri K.D.Hajela, Under Secretary to the Government of India. To 1. Dr. G.S. Mclketc, Narayanguda, Hydcrabad. 2. Shri H.K. Sowani, General Secretary, Cetton Mill Mazdocr Sabha, 39, Patel Terrace, Parel, Benbay-12. 3. Shri M.S.Krishnan, 99, Bull Temple Road, Bangalore-19. 4. Shri Jatin Chakraverty, M.L.A., Sceretary, United Trade Union Congress, 249, Bowbazar Street (First Fleer), Calcutta-12. 5. Shri C.N.Kirkus, C/O The Imperial Tebacco Co. of India Ltd., 37, Chewringhee Read, Calcutta-16. 6. Shri G.V.Puranik,
Chairman, All India Manufacturers' Organisation,
4th Floor, Cooperative Insurance Building,
Sir Pherozshah Mehta Road, Fort, Bombay-1. 7. Shri C.H.Dosai, General Manager, Arvind Mills Ltd., Narcda Read, Pest Bex Ne. 56, Ahmedabad-2. Subject : Committee on Labour Management Cooperation. Sir, I am directed to ferward herewith a copy of the summary of the precedings of the Meeting of the Committee on Labour Management Cooperation held on the 1st May, 1961. Yours faithfully, (K.D.Hajcla) Under Secretary. P.T.O.

- 1. Shri V.K.R. Menon, Regional Director, I.L.O. (India), Mandi House, New Delhi.
- 2. Shri H.D. Shourie, Executive Director, National Productivity Council, 38, Golf Links, New Delhi.

(K.D.Hajela) Under Secretary.

Copy together with a copy of enclosures, also forwarded to :

- 1. The General Secretary, Indian National Trade Union Congress, Central Office, 17, Janpath, New Delhi.
- 2. The General Secretary, Hind Mazdoor Sabha, Sardar Patel Road, Bombay-14.
- 3. The General Scoretary, All India Trade Union Congress, 4, Ashok Road, New Dolhi.
- 4. The General Secretary, United Trade Union Congress, 249, Bowbazar Street, First Floor, Calcutta.
- 5. The Secretary, Employers' Federation of India, ... 148, Mahatma Gandhi Road, Fort, Bombay.
- 6. The Scerctary,
 All India Manufacturers' Organisation,
 4th Floor, Cooperative Insurance Building,
 Sir Pherozshah Mehta Road, Fort, Bombay-1.
 - 7. The Secretary, All India Organisation of Industrial Employers, 28, Ferozshah Road, New Dolhi.

(K.D.Hajela) Under Secretary.

Copy also to :

1. P.S. to L.M. D.L.M. (E)/Secretary.

2. P.A. to J.S. (G)/J.S. (E)

3. Chief Labour Commissioner, New Delhi.

- 4. L.E.A.
- 5. D.S.(L)/D.S.(C)/D.S.(F)
- 6. I.F.A.
- 7. 4.E.A.
- 8. A.L.E.A.
- 9. Shri U.C.Tewari,
 Infernation Officer,
 Press Infernation Bureau,
 New Delhi.
- 10. U.S. (E&P)

(K.D.Hajela) Under Secretary. Summary of proceedings of the Meeting of the Committee on Labour Management Co-operation held on 1st May, 1961.

The Second item on the agenda, Receive Reviewed Brief Report on the working of Joint Management Councils, was taken up for discussion first. Shri C.H. Desai mentioned one difficulty he was experiencing in Arvind Mills, Ahmedabad. In the Mill election of pratinidhis held a few months back workers' representatives on the Joint Management Council were not re-elected, presumably because the workers had lost confidence in them. But the Textile Labour Association had not replaced the old representatives on the Joint Council with the result that the new Pratinidhis and the workers generally resent the old representatives continuing on the Joint Council. They are reluctant to abide by the decisions reached at Joint Council meetings attended by the old representatives. Shri M.S.Krishnan suggested that instead of workers' representatives to the Joint Council being nominated by trade unions, they should be elected. The Chairman pointed out that the policy in this regard has already been laid down and the question should not be respend. Dr. Melkote agreed that while the worker representatives on the Joint Management Council should enjoy the confidence of the workers he would give his final views on the subject after knowing his organisation's views in the matter. The Chairman explained that so long as workers representatives on the Joint Management Council were nominated by the trade union of which the old Pratinidhis as well as the new Pratinidhis were members, the choice of who should represent the workers on the Joint Management Council should be left to the Union. However, he suggested that the union should in such circumstances consider the situation afresh and decide whom they want to place in charge of the management council.

2. Shri Jatin Chakravarty pointed out that complete reports on the working of Joint Councils in all undertakings which have set up Joint Management Councils have not been circulated. He mentioned that if, as suggested by the Second Seminar, a Special Officer had been appointed exclusively for the purpose he could have drawn up detailed reports on the working of the Joint Management Councils. It was explained that one of the decisions of the Conference relating to the public sector was that a special officer should be appointed for the public sector. Steps are being taken by the Ministry of Labour and Employment to implement this recommendation. It was also explained that an officer has been appointed in the Ministry for locking after this work although he is not exclusively on this. The Chairman emphasised the need for adequate arrangements at the Centre. He stated that there has to be constant evaluation and constant observation of the working of the scheme. He suggested that the ranagement of each undertaking in which Joint Management Council has been set up should designate some one to lock after the Joint Councils; and se should the union. Every quarter a report on the working of the Joint Council should be furnished to the Ministry jointly by the persons so designated. The Officer of the Ministry should also make an assessment every three menths.

- consider the proposal.
- It was decided that the reports on the working of Joint Management Councils in each undertaking should be circulated among the members of the Committee on Joint Management Co-operation and the Unions and the Management concerned.
- Shri V.K.R.Monon emphasised the need for circulating available information. He also expressed satisfaction about labour management councils dealing with productivity problems at the plant level. He stated that the I.L.O. Mission could help in the matter of production and productivity problems faced by Joint Management Councils through their experts. Shri H.D.Shourie suggested that the productivity committee at the plant level should be a sub-committee of the Joint Management Council. a sub-committee of the Joint Management Council.
- It was decided that wherever Joint Management Councils have been set up they should neet regularly every month irrespective of whether or not there was an agenda. In the absence of other agenda subjects, any information given by the management or problems of production could be discussed. In fact, information and productivity could be constant items on the agenda.
- It was decided that the Central Organisations of Employers and Workers concerned should examine the reasons for Joint Management Councils in some of the undertakings stopping to function.
- It was agreed that the question of rotating the Chairmanship of Joint Management Councils between the management and workers representatives should be left to be decided by each council.
- It was suggested that difficulties regarding 10. implementation of unanimous decisions of Joint Management Councils could be over-come if management associates with the Joint Council at a high level executive.

- 11. Shri C.H.Desai invited the attention of the Committee to the discussions on the subject at the INTUC Conference at Jamunanagar and expressed concern about some of the statements made, such as that Joint Management Councils would evolve into an arrangement for workers to share the powers of management. The Chairman explained that the present features of Joint Management Councils are not exhaustive. At present it is an elementary participation of a very rudimentary character and this should grow. He suggested that if the employers organisations had any reservations in the matter they should write to the Government.
- 12. The importance of the programme of workers education in the centext of Joint Hanagement Councils was discussed. The Chairman suggested that a special programme should be taken by the Verkers' Education Board.
- 13. Shri H.D.Sheuric emphasised the need for promotional literature and suggested the preparation of a Brochure covering 15 to 20 pages on the principles, constitution, functions, etc. of Joint Management Councils. He also mentioned the need of educating the management regarding Joint Councils. Shri Jatin Chakravart suggested the preparation of large posters similar to those prepared in connection with the Code of Discipline. The Brochuss which is to be prepared should be printed in regional languages also.
- 14. Shri M.S.Krishnan suggested that the scope and functions of the Sub-Committee should be defined precisely. The Chairman explained that goed intentions and goed relations were more important and without goed relations the sub-committees would not function effectively even if their functions were more clearly defined.
- 15. Discussion on item I of the agenda, namely, Joint Management Councils in the Public Sector, mainly centred round the acceptance of the Code of Discipline in public undertakings.

Main conclusions

- I. The Management of each undertaking in which Joint Management Council has been set up should designate seme one to lock after the Joint Councils and so should the Union. Every three menths personsed designated should propare and furnish to Government a joint report on the working of the Council. An efficer of the Ministry of Labour and Employment should also make an assessment ever, three menths.
- 2. The Special cell for Joint Management Councils set up at the Centre should be adequately strengthened.
- 3. The Labour Minister should write to the State Governments in pursuance of the discussions at the Labour Ministers Conference and the Standing Labour Committee requesting them to appoint a whole time efficer wherever there is none at present.

- 4. Government should consider the proposal to undertake a study about absenteeism to find out whether increase in absenteeism is due to the workers taking more leisure.
- 5. The reports on the working of the Jeint Management Councils in each undertaking should be circulated among the members of the Committee on Jeint Management Cooperation and Unions and the management concerned.
- 6. It was decided that wherever Jeint Management Councils have been set up they should meet regularly every menth whether there was any agenda or not. Information and productivity could be constant items on the agenda.
- 7. The Central Organisations of Employers and Workers concerned should examine the reasons for Joint Management Councils in some undertakings stopping to function.
- 8. The question of rotating the Chairmanship of Joint Management Councils between the Management and Workers' representatives could be left to be decided by each Council.
- 9. Difficulties regarding implementation of unanimous decisions of Joint Management Councils could be everence if Management associated with the Joint Council : a high level executive.
- 10. The Workers' Education Board should take up a special programme for educating workers about their role in Joint Management Councils.
- 11. A brochure covering 15 to 20 pages should be prepared setting forth briefly the principles, constitution, functions and working of Joint Management Councils. The brochure should be printed in Regional languages also.

CAPOUR

List of Porsons attended

- 1. Shri G.L.Nanda.*
- 2. Shri Abid Ali.
- 3. Shri L.N.Mishra *
- 4. Shri P.M.Mcnon. *
- 5. Shri R.L.Mchta *
- 6. Shri B.N.Datar *
- 7. Shri C.H.Desai *
- 8. Shri G.V.Puranik *
- 9. Shri C.N.Kirkus *
- 10. Dr. G.S.Mclkotc *

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- 11. Shri M.S.Krisman *
- 12. Shri Jatin Chakravorty.*
- 18. Shri V.K.R.Mcnon *
- , 14 Shri H.D.Shouric.*
 - 15. Shri S.P.Mukerjee
 - 16. Shri T.S.Sahni
 - iv. Fr. B.R. Seth
 - 18. Shri R.V. Mathai
 - 19. Shri K.D.Hajela
- 20. Shri U.C. Tewari.

* Members of the Committee

No. E&P. 12(134)/51-V Government of India Ministry of Lebour & Employment Dated New Delhi, the From 5 JUN 19F1 Shri K.D. Hajela, Under Secretary to the Government of India. To 1. The Government Hydrogenation Factory, Calicut (Kerala)
2. The Government Oil Factory, Calicut (Kerala) 5. Kerala Scap Institute, Calicut (Kerala)
4. Bally Jute Co. Ltd. Bally, District Hoogly.
5. Kerala State Transport, Trivandrum. Subject: - Meeting of the Committee on Labour Management Cooperation held on 1.5.61. Dear Sir. I am directed to say that the Committee on Labour Management Cooperation in its meeting on the 1st May 1961 has recommended that the reports on the working of Joing Management Councils in each undertaking should be circulated among the members of unions and managements concerned. I am therefore sending two copies of the working of Joint Management Councils in your undertaking with the request that one copy thereof may be handed over to the union cooperating with the working of joint councils in your undertaking. Kindly acknowledge receipt. acknowledge receipt. Yours faithfully, 5d -(K.D. Hajela) Under Secretary Copy with a copy each of the reports concerning the Joint Management Councils in all the above undertakings forwarded to the Central Organ-isations of Employers and Workers, for information. The President, Employers Federation of India, Bombay House, 448, Mahima Gandhi Road, Fort, Bombay, 2. The President, All India Organisation of Industrial Employers, 28, Ferozeshah Road, New Delhi. 3. The President, All Indian Manufacturers' Organisation, 4th Floor, Cooperative Insurance Building, Sir Phirozeshah Mehta Road, Bombay. The President, Indian National Trade Union Congress, 17, Janpath, New Delhi. 0002410

- /5. The President,
 All India Trade Union Congress,
 4, Ashoka Road, New Delhi.
 - 6. President, Hind Mazdoor Sabha, Sardar Patel Road, Bombay-4.
 - 7. The President, United Trade Union Congress, 249, Bowbazar Street, (Ist Floor), Calcutta-12.

(K.D. Hajela) Under Secretary

No.E&P-12(136)/61-VII Government of India

Ministry of Labour and Employment

New Delhi, the

June, 1961.

Frem

Shri K.D.Hajela. Under Secretary to the Government of India.

To

The President,
All India Trade Union Congress,
4, Ashoka Road,
New Delhi.

Subject: Recommendations of the Committee on Labour Management Cooperation - meeting held on the lat May, 1961.

Dear Sir,

I am directed to enclose a copy of the summary of proceedings of the meeting of the Committee on Labour Management Cooperation held on the lat May, 1961. and invite your attention to the conclusions of the meeting and particularly to conclusions Nos. 1,6.7.8 and 9. It is requested that these conclusions may be brought to the notice of your affiliates for information and necessary action. With regard to main conclusion No. 7, your Organisation may kindly examine the reasons for Joint Management Councils stopping to function in the undertakings affiliated to your Organisation. The action taken may kindly be intimated to this Ministry.

Yours faithfully,

(K.D.Hajela) Under Secretary.

Encl. One.

I.R. No. 2053 Pate. 29.6.6/... New Delhi, the 98 June, 1961. Asadha 1883. From Shri K.D.Hajela, Under Secretary to the Government of India. To The President, All India Trade Union Congress, 4, Ashoka Road, New Delhi. Subject: Extension of the scheme of the Joint Menagement Councils. Sir, I am directed to refer to this ministry's letter of even number dated the 2nd June 1961 on the above subject and to request you to let this Ministry know of the action taken by you to secure nemes of more units considered suitable for introduction of Joint Karagement Councils. Yours faithfully, (K.D.Hajela) Under Secretary.

No.E&P-23(29)/61 Government of India Ministry of Labour and Employment

Dated New Delhi, the July, 1961.

From

Shri K.D. Hajela. Under Secretary to the Govt. of India.

To

The President.

AITUC

4, Ashoka Road, New Dela File No....... Replied on.....

AITIC

I.R. No. 2385 Dat - 20.7.61

Sub: - Expansion of the scheme of the Joint Management Councils.

Sir.

I am directed to refer to this Ministry's letters of even number dated the 2nd June, 1961 & 28th June, 1961 on the above subject and to request you to appraise this Ministry of the progress made so far to secure the names of more units considered suitable for the introduction of the Joint Management Councils.

Yours faithfully,

(A.K. Mishra)

Alexion

for Under Secretar

A. I. T. U. C. Government of India No.E&P.23(29)/61 I.R. No. 2012 Date 10.8 (Government of India Ministry of Labour & Employment File No...... Replied w.

Dated New Delhi, the

9 AUG 1981

From

Shri A.K. Misra, Section Officer.

To

1. The President,
All India Trade Union Congress,
4 Ashoka Road, New Delhi.

- 2. The President, All India Manufacturers' Organisation, 4th Floor, Cooperative Insurance Building, Sir Phirozeshah Mehta Road, Bombay.
- 3. The President, United Trade Union Congress, 249. Bowbazar Street, Calcutta-12.

Subject: - Expansion of the scheme of the Joint Management Councils.

Sir.

I am directed to refer to this Ministry's letter of even numbers dated the 2nd June, 1961, 28th June, 1961 and 19th July 1961 on the subject noted above and to request you to apprise this Ministry of the progress made so far to secure the names of more units considered suitable for the introduction of the Joint Management Councils.

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Yours faithfully,

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(A.K. Misra) Section Officer

AN ASSESSMENT OF LABOUR-MANAGEMENT CO-OPERATION IN KERALA STATE TRANSPORT.

The report presented by the Labour Ministry on the working of the Management Board and Staff Councils in the Kerala State Transport has only acadamic interest now. Both these bodies ceased to exist and whatever examination is held now is post mortem.

The Central and District Staff Councils have all been dissolved an year back. And no fresh elections have been held to date, reportedly because of opposition from the INTUC which knows that they might not win the elections if held. Even before formal dissolution, these councils were not allowed to function after the new Kerala Ministry assumed power.

The State Transport Board has also not functioned after November last. No meetingwere called. In May 1961 Government divested the Board of all powers, converting it to a mere Advisory body. We have been told this is on insistent pressure from the Government of India, Ministry of Transport.

The Board was constituted in 1958, during the regime of the Communist Ministry as a high-power body with the Minister of Transport as Chairman, a Deputy Secretary as Secretary and with the Finance Secretary, Secretary dealing with Transport, and Labour Commissioner among the members, along with the employees' representative. There was also an independent Accounts Member. This was not only a step a in the direction of workers' participation in Management butalso meant to secure a considerable measure of autonomy and flexibility which are vital for the successful working of a commercial undertaking. Further this meant liberation from the cumbersome procedural delay suffered by the Department and the employees.

The Constitution of the Board was on the basis of the recommentation of the Transport Enquiry Commission Report of 1956, and on the mosscheme prepared by Union Transport Ministry for the Post and Telegraph Board.

But as soon as the new ministry took power in 1960 the constitution of the Board was modified. The Minister, the Deputy Secretary who functioned as Secretary to the Board, and the independent Accounts Member were done away with. Financial Control reverted to the Finance Departm of Government. In place of the Minister a member of the State Revenue Board was nominated Chairman and the Transport Director, the Secretary.

The employees' representative was quietly dropped from the four member Administrative sub-committee of the Board which took all the decisions on behalf of the Board between meetings of the Board.

A Tender Committee has been formed in 1958 for making purchase and including the employees' representative of the Board. The purchase involve annually more than 2 Crores rupees. This Committee was slain with one suite, on the gound that it was "superfluous" and that purchase as well be made through "the normal channels".

After these changes, the meetings of the Board became a mey farce. From February to October, 1960, only three meetings were he and even at these no major question was discussed.

All major matters were decided by the Chairman himself; an instance was the Department's decision not to buy the Soviet diesel imported by the India OilCompany and the deal they struck with the

After October, even formal meeting was were abandoned.

And now it has been decided that the Board does not have any statutory validity and cannot therefore take any decision involving expenditure from the Consolidated Fund under Article 266 of the Constitution.

The changes in the composition of the Board effected in 1960, which was derogatory to it's status as a high-power Body only helped those who would not put up with it and led to its demise.

The New Kerala Ministry was not very much enthusiastic about it, at first. Later on they realized that the autonomous functioning of the Board under a high official stood in the way of the Government exercising direct control. The experience in the past had been the Government directly meddled with every small matter. The Transport Department Enquiry Commission had criticised this in strong terms in its report of 1956. Now Government found that with the Board functioning such interference was more difficult.

What brought matters to a head was however the comprehensive nationalisation programme prepared and adopted by the Board. This 10 year programme was not to the liking of the Kerala Pradesh Congress leadership which controls the State Cabinet. With the Board deprived of its powers, the whole programme is again unsettled.

Added to this, was the game of scuttle played by the Union Transport Ministry. Though the State Transport Board was modelled on the lines of the Posts & Telegraphs Board set up by Dr. Subhrayan, the Union Government developed a distake for it. They wanted the Kerala State Transport to be converted into a Corporation under the Road Transport Corporation Act 1950. The Board could easily be rival to the idea of a Corporation, and it is reported that the Union Ministry was instrumental in getting objections raised by the Accountant General.

Now with regard to the element of workers' participation in the functioning of the Board. The foregoing paragraphs hav—e already indicated that the workers participation was only one of the several considerations which Government had in view in constituting the Board.

It will also be clear that the composition and functions of the Board in the KST were basically different from those envisaged for Management Councils at the Seminar held in January 1958 at New Delhi.

The KST. Board was in the main an Administrative Board and more analogous to the P & T or Railway Board.

From April 1958 upto July 1959, when the Minister was Chairman of the Board it was mostly smooth sailing. The proposals for decentralisation of functions of the department, a formula for extension of the nationalization, revision of freights and fares, etc., were in this period worked out by the Board in close co-operation with the workers. After July 1959, things changed and the atmosphere of mutual Co-operation began to vanish.

The employee representation was limited to actual employees.
But the facilities offered to these employees members were too meagre for effective functioning as members. For example special leave in connection with the Board's work for these members was limited to 2 days in the month. They were not furnished all necessary data re: matters discussed at Board meeting. Agenda papers were circulated only on the eve of the Board meetings leaving little time for studying them. matters of importance relating to workmen were only cursorily dealt with or left over, or even refused to be discussed. Most of the questions placed before the Board were, as mentioned earlier decided either the Chairman or by the SmallAdministrative Committee.

At the meeting of the Board, it was well nigh impossible for the employee representatives to raise questions on their own or intitiate discussions.

It may be borne in mind that all the other six members out of a total of eight were high-ranking officers, and the employees' representatives were only two. The presence of the Labour Commissioner was of course helpful but he was pressed down with a multitute of other problems and could not find much time to devote to the State Transport Board's work.

The result of all these had been that in the eyes of the workers, the whole thing was reduced to a farce, and the general run of workers lost faith in such machinery.

The demise of the Board therefore is "unwept, unsung and unhonoured".

STAFF COUNCILS.

The story of the Staff Councils is one of the sabotage by sweet smiling villiany. These Councils were constituted with workers majority, and the Management representatives dared not adopt a "high mighty" attitude. And so they let things drift in any direction.

It was possible for any member to move any ominibus resolution and carry it through.

No serious opinions were offered from the Management side, however controversial the questions involved. The active Co-operation and Guidance of the management members were not available for effective, concrete and serious discussion.

The direct consequence of this was that 90 per cent of the resolutions passed remain unimplemented. The workers began to lose faith as quickly as hopes were raised at the initial stage.

- 2. The implementation of the decision approved were also defective. Implementation was supposed to be though certain sub-committees, but these committees were not functioned properly. There were several instances where facilities were not offered to the sub-committee members to function, leave, office premisses stationary, travelling allowance, etc. were not given.
- 3. Discussions were not properly organized. Although there were agenda committees, matters not dealt with by the agenda committees were freely admitted by the Chairman, so that at the time of dissolution of the committees 80, 90 and 100 items were pending. A number of resolutions could not be discussed and were kept pending discussion for months to-gether.

Notes on the items included in the agenda were never prepared and circulated prior to the meetings so that members could consult their constituents beforehand. The form and time-limits for discussions were not regulated.

In spite of insistent demand, reports were not made to the Council, on the action taken and the stage at which matters recommended by the councils rested. All blamde was placed at the doors of the State Government Secretariat for the delays occasioned. This was possible because both the Chairman and Secretary were from the management side.

4. The Councils included in their scope discussion of pay-scales, hours of work etc. The experience of this was none too happy. For some time it looked as though backward workers would take these Councils

for better instruments of collective bargaining than the Trade Union. Some amount of disruption actually took place, on the line Union versus Workers, and between various classes and layers of workers themselves, and a lot of haggling. But disillusionment quickly came and further disruption was avoided.

- 5. The admission of individual grievances for discussion proved to be quite unwholesome. Firstly, it was a cover for not adopting a regular grievance procedure. Secondly it distracted the Councils' attention from essential matters.
- 6. Even with all these shortcommings, upto a certain period and till the time the political tide turned against the working class movement albiet temporarily, these councils were utilized for bettering conditions of day-to-day work at the districts (branches) and the Department as a whole.

Special mention deserve to be made of the improved efficiency of operations achieved, as acknowledged in the Labour Ministry's report.

7. But the political tide turned too soon to consolidate these achievements, and place these councils themselves on a better and firmer footing. After July 1959, these councils were convoked with lesser and lesser frequency. The congenial atmosphere at the meetings also changed. Members of the councils who were exempted from transfers so as to enable them to keep in contact with their electors began to be transferred from place to place helter-skelter. And in the vacancies of those transferred, the Management began to make nominations unauthorizedly.

The INTUC wanted these councils to be dissolved because they had very little or virtually no representation. They also wanted in the alternative the single non-transferrable vote system adopted for election to these councils to be substituted by a system of cumulative voting.

Within a few months of the present coalition Ministry assuming office the councils were dissolved. It is months now since dissolution. The State Transport Employees Union has demanded fresh elections immediately, but Government have not issued any order to date.

Trivandrum)
12th June '61.)

Sd./(K.V. Surendranath).

CENERAL SECRETARY.

KERALA STATE TRANSPORT EMPLOYEES' UNION.
(CENTRAL OFFICE THAMPANOOR,)

Trivandrum-1.

ATTUE A714 Sersion

14 April 1966

To,

The General Secretary, West Bengal Committee of All-India Trade Union Congress, 249, Bepin Behari Ganguly Street, CALCUTTA-12.

Dear Comrade,

Reference your letter of 1st April.

As far as we are aware the present date of the conference of AITUC are much suitable to the Bombay comrades for arranging accommodation etc. for such a large number of delegates. In June rains start in Bombay and schools also open. As it stands any postponement of the conference for May '66 will be for more than a year. All this was discussed in the General Council meeting last time.

Regarding exemption from payment of affiliation fee the reasonable proposal passed by the General Council meeting in February 66 is/the last word. It is not in our authority to change it.

However, if you still feel strongly about it you can raise the issue in the Working Committee meeting called for 27th & 28th April 1966.

The case of Com. Bijoy Paul, has been sent to USSR and as soon as any reply is received it will be communicated to you.

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary

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ALTUE 27/12 Session.

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(REGISTERED No. 978)
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BOMBAY 11th April 196

G. B. GANACHARYA President

P. V. UPADHYAYA

Gen. Secretary

Office Hours: 9-30 a.m. to 11-30 a.m. 5-00 p.m. to 8-00 p.m.

Ref. No.

Replied 1613 - 14/4/66

Dear Comrade Srivastava,

I have received your letter of the 7th April this afternoon.

However, I may point out that your letter of the 28th March 1966 asking us to prepare a report on the industry and sent over to you by 15th April, did not reach us.

Nevertheless I have started the work of compiling the report and shall be able to send within a week.

With greetings,

Yours fraternally,

P. V. Upadhyaya.

Com. K.G.Srivastava, Secretary, A.I.T.U.C., 5E, Jhandewalan, Rani Jhansi Road, NEW DEIHI. Dear Comrade Shantaram Pai,

Please bring all the delegates to Bombay. If there are any other unions bring their delegates also. You should reach Bombay by 14th merning. The delegates can reach by 16th morning. It is not possible for me to write in greater detail except that full delegations from all unions should reach Bombay without fail.

With greetings,

Yours fraternally,

(Satish Loomba)

Com. Shantaram Pai, Communist Party of India, 62. New Market, MANGALORE-1.

ALL-INDIA TRADE UNION CONGRESS 5-E Jhandewalan, Rani Jhansi Road, New Delhi 1

30 April 1966

PRESS COMMUNIQUE

The Secretariat of the AITUC has issued the following statement:

"Our attention has been drawn to some reports published in a section of the press saying that one section of the AITUC is demanding some sort of 'oath of loyalty' from another section. To give credibility to the news, the words of the 'oath' have even been 'quoted' within inverted commas.

"This news is a pure fabrication designed to malign the AITUC and has been deliberately concocted to foster the belief that the AITUC cannot exist as a single democratic mass organisation uniting leaders and workers of various political ideologies and opinions. Currency has been given to it on the eve of the AITUC's 27th session in Bombay to create maximum confusion in the broad masses within the AITUC.

"However, the hopes of those who would like to see the AITUC split in the interests of the bourgeoisie are doomed to failure. The AITUC is bound to emerge from its 27th session as a stronger, more unified and broader organisation.

"Preparations are in full swing for holding the 27th session. Trade union organisations of a larger number of countries have already sent names of the fraternal delegates who will be attending the session."

(K.G.Sriwastava) Secretary, AITUC

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