

Summary of Interview

Name: Raju Alam

Place of Work: Pandabeswar Siding where extracted coal of Bilpahari OCP is unloaded

Post: Unloader

Immediate Employer: A private agency CISC

Place of Interview: Pandabeswar Siding

Language: Bengali

Date:

Raju Alam is working for last six month at CISC, a private contractor of Bilpahari OCP, an outsourced patch of ECL. He unloaded coal from truck/dumper at Pundabaswar siding, a wagon loading site of ECL. From one neighbour of his village who also work in the same place he was informed about this job. His schooling is upto class VIII. He is a family man with one daughter and one son. The situation of his village is not good. His father is unfit to do any work. His brother is also an unorganised labour. His salary is Rs. 1500 and food charge of 500 Rs. is deducted from the salary. It is a 12 hour working day without any rest day in a week. They have no medical facility. From his salary he is able to send to his family only Rs. 500-400. That too he goes to his village taking without pay leave. There is always a pressure from management and they are able to make any demand to the authority for increasing wage, leave and other facilities. The demand of making the meals free was not granted. In his workplace till today no union has been formed. If any one tries to form union there is a possibility to retrench his job immediately. According to him privatisation is good because new people are getting jobs. They do not have much interaction with local people.