KINNON J

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Babar Road, New Delhi.
18th March, 1974.

NOTE

S/Shri B.P.Roy Chowdhury and Sujit Roy from the Eastern Railwaymen's Union, Calcutta rang up today and gave the following programmes for the President/AIRF:

edy set

- They are not aware of the flight No. and time of arrival of the President at Calcutta on the 21st March, 1974. In this connection, one of them will contact the President in the office of the AIRF on phone on the 20th March, 1974.
- 2. The President has to address the meeting of the Central Council of the Eastern Railwaymen's Union, immediately after his arrival, at the Railway Institute, Howrah at Golmohar Avenue.
- 3. The President has to address a Press Conference at 16 hours in the HMS Office. They wanted the handout for the press to be available to them.
- A mass meeting has been arranged at Wellingdon Square, now known as Subodh Malik Square, Opp: HMS Office.
- Shri B.P.Roy Chowdhury intimated that his union would be requiring about 1,25,000 badges. The He promised to pay the entire amount to the President on 21st March, 1974, in cash.

This is for favour of information of the President/AIRF.

Shri George Fernandes, President/AIRF. P.Chaubey)

NORTHERN RAILWAY
HEAD U ARTERS OFFICE
BARODA HOUSE
NEW DELHI

No. E-142/341

Dated: 16th May, 1974.

OFFICE ORDER

Whereas Shri Jagdish Lal Luthra, Clerk, Operating Branch, Hd. Qrs. Office, Baroda House, New Delhi, is responsible for intimidating and instigating the staff to go on illegal strike.

Shri Luthra has been moving from room toroom and putting off lights and exhorted the staff not to work from 2.5.74. He has also been organising demonstrations and giving speeches and calling upon the staff not to work. Shri Luthra has also been snatching files from the willing workers which resulted in pen-down strike. The activities on the part of Shri Luthra tantamounted to threatening the staff to go on illegal strike.

Whereas in the interest of Railway and also of the general public, retention of Shri Luthra in Railway service any further is considered undesirable.

Whereas it is found that the circumstances of the case are such that it is not reasonably practicable to hold an Inquiry in the manner provided under Railway Servants (D&A) Rules.

Now, the refore, in exercise of the powers conferred by Rule 14(ii) of the Railway Servants (Discipline & Appeal) Rules, 1968, the undersigned dismisses the said Shri Luthra from service with immediate effect.

> Sd/- (B.R.Nigam) Sr. Personnel Officer (HQ).

C/- Shri J.L.Luthra, Clerk, Operating Branch Hd. 4rs. Office. C/- Shri Jagdibh Lal Luthra, A-2/56, Safdarganj Enclave, New Delhi, through registered A.D. post.

NOTE

- I. Dismissed on 16.5.74. He was delivered this letter when on bail he reported for duty on 3rd June in Northern Rly. id. grs. at Baroda House, New Delhi.
- II. He was also agreeted on 7th May, one day prior to strike released on bail on 3rd June. He will be produced on 9.7 in the Court of Srivastava, Netropolitan Magistrate, Parliament Street, New Delhi.

Copy of FIR not received so far.

All India Guards Council

Regd. No. 1140; 11. O. Dethi,

General President
R. P. Yadav, M. P.
40, North Avenue,
New Delhi-1

Chief Patron
Dr. L. M. Singhyi

General Secretary

C. L. Upadhyny,

72, Takia Ganeshganj,
Lucknow-4, U. P.

No 208/.15/.74.

ALL CONCERNED, A. I.G.C.

Date ... May ... 10, ... 1974

(NOTIFICATION)

Refer to my previous circular No.GS/14/74 dated 2.5.74 and you are all directed to participate in the General Strike unconditionally. Attempts should be made to paralyse entire movements with active co-operation of the Loco Running staff. Even if they do not adhere to our proposal, no Guard should work any train with any consequences what-so-ever.

It is for your information that Sri Attar Singh Ahuja, our Executive President, other Office bearers and more that 100 Guards are under un-lawful arrest.

(C.L.UPADHYAY) General Secretary.

Copy to:-

- 1. The Co nvenor, NCCRS, New Delhi.
- 2. The General President, All India Loco Running Staff Association.
- 3. The General President, All India SM'S & ASM'S Associations and o ther sister organisations to instruct their all respective units to join the strike atonce a 1 make it more successful.

(C. L. UPADHYAY)

P&T 77479

Phone:

Rly. 6241

Grams: RAILWAYMAN

ZONAL CO-ORDINATING COMMITTEE FOR RAILWAYMENS' STRUGGLE

A. V. K. Chaitanya, B. A. (Hons.) Convenor 7-C, Railway Building Accounts Office Compound, Secunderabad-500025.

Ref: ZCC

Date: 29-4-1974.

Mr. A.V.K. Chaitanya, the Convenor, Zonal Co-ordinating Committee for Railwaymen's Struggle issued the following statement today.

7 Railway Union's namely viz., South Central Railway Mazdoor Union, South Central Railway Workers Union, South Central Railway Employees Union, Dakshina Madhya Railway Karmik Sangh, All India Railway Employees Confederation, Indian Railway Technical Supervisors Association and Loco Running Staff Association representing 90,000 workers of South Central Railway have already served Strike Notice for Indefinite Strike from 6.00 A.M. of 8th May'74 to achieve their demands. The demands are:

Parity of Wages with Government Undertakings and Upgradation of Class III and Class IV Posts, Bonus for Railwaymen, Full Neutralisation of Casual Labourers, Opening of Grain Shops, End of Victimisation, Regularisation of Casual Labourers.

These Demands are purely economic in nature and not politically motivated as alleged by the Government and its puppet organisations.

More than 700 categories of Staff who include Loco and Traffic Running Staff, SMs & ASMs, Loco Shed Staff, Workshop Staff, Office Staff etc., are determined to ensure the ensuing Strike a total.

The rank and file of the Membership of the Sangh have decided to join the strike and many Branch Office Bearers of the Sangh have resigned protesting against the anti working class stand taken by the Sangh leaders on the Strike issue.

The National Co-ordination Committee for Railwaymen's Struggle is for the negotiated settlement of the demands, but the Government is not serious and sincere in reaching a negotiated settlement and is fully preparing for the confrontation. If the demands are not conceded through negotiation, the railway workers are determined to go on an Indefinite Strike from 8th May'74.

In this connection, the Central Trade Union Organisations namely: Hind Mazdoor Sabha, All India Trade Union Congress, Centre of Indian Trade Union, Bharatiya Mazdoor Sangh, Hind Mazdoor Panchayat, have extended their all out support for the just and reasonable demands of the Railwaymen.

A. V. K. CHAITANYA)
Convenor.

Government of Linte Ministry of Weilways (Smitway 'ored)

No. C(0) III-752 86/59 New Delni Dr. 12.5.1974.

The General Menagers of All Indian Gail ays.

Sub: Transfer/officiation appointment of officers of the Indian Rly. Service of Indineers in the Junior Administrative Grade against the up, raded posts.

The Reilray Poard have approved of the following transfer/promotions of officers of the Indian Reilway service of Engineers to the Junior Adminstrative grade, consequent on upgradation of certain loss from senior scale to junior Administrative Grade vide their letter Mo.758(30)12-23 dt. 10.12.1975.

Name of officer and the Ply. Admn. where working.

Railway Admn. to which posted.

	· · · · · · · · · · · · · · · · · · ·
1. Shri H.P. Hagarkar. Only C.Rly.	Central Railway.
2. Shri S.C. hatia. C.Rly.	-do-
3. Shri L.C. Sadarngani, C.Rly.	(O
4. Miri Sassal, G.Rly.	-do-
5. Shri A R. Srinivasan. C. Rly.	-(10-
o. Shri B. Sen Gupta, J.Rly.	Mastern Railway.
7. Shri D. T. Chuadhary, E Rly.	-do-
o. Thri I. F. Masak. W. Ly.	-do-
9. Shri J. Pistas, M. My.	-(', O
10. Chri T.A.Banerjee, B.Rly.	-do-
11. Shri C.S. Lukerji, E.Rly.	-do-
1z. Shri S.E. Shaenagar, M.Rly.	Horthern Railway.
15. Shri Y.D.Chadda, L.Rly.	-do-
14. Shri H. M. L. Jaggi, F. Rly.	-do-
15. Shri S.V. Salekar. M.Rly.	-do-
10. Shri S.M. Agarwal. M.Rly.	-00-
17. Shri Sathi Chana, TP, Delhi.	-do-
16. Shri Inder Singh. H.Rly.	-do-
19. Shri J.S. Gupon. F.Rly.	-30-
20. Shri P.C.Manna, M.Rly.	····· () ·····
21. Shri S. Fari Har Iyer, M.Rly.	-40-
La. Thri K.T. Rao, MBR.	Morth East Railway
25. Wari R.C. Bhandari, MET.	-do-
24. Skrijoginder Singh, USR	-do-
25. Shri S.I.Bhargava. MER	-40-
26. Suri D.P.Garg. MER.	-00-
27. Shri M. L. Gupte, MSR.	-00-
Zo. Thri G.R. Sagar, MSR.	-do-
29. Shri K.D. Munshi. MFR.	North Frontier Rly.
50. Shri Suraj Bhan, NFR.	-do-
31. Turi Torur Gingh, WFR.	-do-
22. Tri Ganyal. TFR.	-00-
33. Shri P.A. Ramnara, anan, SR.	Southern Railway
54. Shri K.L.Krishnamurthi, SR.	-40-
5). Thri H.H.Piliai, SR.	-GO-
jo. Shri 5.7. Vankatrai, Sq.	-(10-
7. Siri C.V. Subrenanian. Srly.	-0.0-
38. Chri H.S. Srikentish. R.	-d.o-
ob. Tri M. Noralawam, S. Rly.	-(10-
40. Shri .Dinameni, S.C.R.	South General Rly.
41. Shri h V. Yan Marthi, SOR.	note () cont
42. Thri tir Liaquat Ali, SCR.	O
45. Cari F.Reja Rao, SCR.	-ā0-
44. CI II WILLIAM Q.O. CR.	-40-

.....reverse....

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South Enstern MLy.
45. Shri S.H. Dhee. Bak.
40. Shri G.H. Habu. "
                                           -ao-
47. Shri W. Santhanam. SSR.
                                           -do-
                                           -do-
46. Shri G.K. hamot, MR.
49. Shri A.K. Raman. SDR.
50. Shri A.K. Sarkar, SER.
                                           -110-
                                           -do-
ol. Shri C.A.John SER.
52. Shri T.L.N.Patnaik, SER.
                                           -do-
                                           -do-
55. Shri B.P. Agarwal, UR.
54. Shri J.Pandao, WR.
                                           Western Railway.
                                           -do-
55. Shri J.C. Gapta, WR.
                                            -do-
56. Shri K. Wenkaseswar R.O. ...
                                           -do-
57. Shri C.M.S.Rao, R.
                                            -0.0-
50. Shri 7.Ralakrishnan. 7.
                                           -- do-
59. Shri A.S.Ramachandri Pao,
                                            -do-
of. Shri S. Manchar, to. 61. Shri 4. Kapur. R.
                                            -00-
                                            -do-
62. G.S. Murthi. - . Ply.
                                            -- (10 -
of. Chri A. Sen Guote, SER.
                                            D. L. T.
                                            TP (Rlys) dalcutta.
b). Shri A.K.Deb Burman, BER.
                                            -do-
                                                         Calcutta.
66. Shri J.L.Kau; . MTP, Delhi.
                                            -ao-
                                                         Delhi.
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The Railway Board have further decided that :-

- 1. Shri M.R.Chakarvarty, odig. DG Manager in the JA grade CLW should be transferred to TR in the same grade.
- 2. Shri H.R. Anantharaman & A.K. Phattachar, a, Offg. Dy.CE in JA grade JR should be transferred to SC & M Rlys respectively in the same capacity.
- 5. Shri M.P.Ghose an offg. senior scale officer of Indian Rly Service of Engineers, GR should be transferred to DLW and appointed to officiate as Dy. Gen. M neger in the JA grade on that administration vide 1 alove.
- 4. Chri Y.B. Patwardhan, an offg. JA Grade officer of Endian This should on return from deputation throad be transferred to ME in the same cap city.
- 5. Shri R.R. Ajagonkar, an offg. JA grade officer of Industrial Develop Corum. of Maharashtra Ltd. Bombay be posted to the NFR in the same capacity vice Shri J.T. Phatacharjee tfd. of Electrical Shri J.T. Phatacharjee of the same capacity vice Shri J.T. Phatacharjee tfd. of Electrical Shri J.T. Phatacharjee tfd. of Electrical Shri J.T. Phatacharjee tfd. of Electrical Shri J.T. Phatacharjee tfd.
- 6. Shri N.Gopalan, offg. Dr. Director, Civil Engg. Rly Bd. and Shri S.Venkataraman an olig. senior scale officer of Indian Rly. service of Engineers, MEP(Rlys) Madras should be transferred to SR and appointed to officiate in the JA grade of that service on that Rly.
- 7. Shri H.R.Satuanarayan, an olig. senior scale officer of IRSZ SER should be that o SCR and appointed to officiate in the JA grade of that service on that Railway.

The transfers involved have the approved of President. The dates on which the changes taken place may please be advised.

sd/- V. Madaavachary, Thr. Secretary, Railway Board.

POSITION IN REGARD TO WICTIMISATION. AT JAIPUR AND AJMER.

	JAIPUR	AJMER
Dismissed.	125	70 men arrested under MISA.
Termination.	250	T. C. Jain under suspension
Conviction.	16	
D. I. R. case.	50	

श्रॉल इण्डिया लोको रनिंग स्टाफ एसोसियेशन, मुरादाबाद द्वारा जनता व र्रानग स्टाफ के साथियों को

ध उम राष्ट्र कण

बन्ध्वर !

स्रापको विदित है ही कि नार्दन रेलवे मैन्स युनियन, मुरादाबाद के नेतास्रों के फठ का भण्डा-फोड करते हुए इस संस्था ने पोस्टर द्वारा कथित संघर्ष (Strike) के सम्बन्ध में स्थिति स्पष्ट कर दी थी। किन्तू इन नेताओं को इस कट्-सत्य से भी लज्जा नहीं आई। अब भी रिनंग स्टाफ को गुमराह करने का प्रयास यह गुरगे कर रहे हैं। इनके नेता श्री जार्ज फर्नान्डोस ने ६ अप्रैल की सभा में संघर्ष न करने वालों पर लाठो, उण्डा व अन्य साधन प्रयोग करने की सलाह अपने कार्यकर्ताग्रों को दे गए है। जिससे कि किसी तरह रनिंग स्टाफ संवर्ष में भाग लंकर सफल बनादे और इनकी दुबती नाव बच जाय । यह इनका भ्रम मात्र है, हमारा प्रत्येक सदस्य सजग है और इन पणित चालों में फंसने वाला नहीं है। भारतवर्ष के रिनग स्टाफ में चेतना आ चको है, रिनग स्टाफ एसोसियंशन भोपाल के प्रध्यक्ष श्री विश्वनाथ दीक्षित 'विश्व', द्वारा लिखी कविता "खोलकर दिखा दिया" प्रस्तुत करते हुए अनुरोध है कि ग्राप शीर्षक का गलत अर्थ न लगावें । कवि ने फैडरेशनों के वास्तविक स्वरूप का चित्रण किया है कि ग्राज इन मजदूर प्रेमियों का यह दिन वयों देखने पड़े ग्रार मान्यता की ग्राड़ लेकर इनकी मजदूर विरोधी नीति की कट ग्रालीचना कर सचेत किया है।

खाल कर दिखा दिया :-

ग्राप लोग लड़ क्यों रहे हैं, हमारे पीछे पड़ क्यों रहे है। विना किये का खाते रहे गुलकंद, मान्यता के नाम पर बने फिरते मूसरचन्द ॥

इन पंक्तियों मेंक वि रिनंग स्टाफ की छोर से प्रत्त करना है कि 'ऐ मान्यना प्राप्त लोगों' अब क्यों लड़ रहे हो और लड़ भी रहे हो तो हमारे पीछे पत्नी पह रहे हो ? अब तक हमारा कभी रयाल भी नहीं आया, अपनी ही अकड़ में तुम मदमस्त फिरते रह और अपनी ही उल्लू सीधा करते रहे हो।

मान्यता की फजीहत इतनी कर डाली है, कि ब्राज लोग इससे डरते ब्रीर समझते एक गाली है। भेद तुम्हारा रेल मन्त्री भी समझ गये हैं, इसलिये तुमसे हम भी अब वहके गये हैं।। न उनको विश्वास रहा ग्रौर हमने भी खो दिया, वही फल मिलेगा जो बीज तुमने बो दिया। मान्यता के नाम पर खब धमकाते रहे, सरकारी पिटठ बन हमको

क्रांव स्लानि भरी ताड़ना देना हुआ कहता है कि तुम ले मों ने मान्यता रूपी अस्य का इतना फर्जाता कर दिया है कि आज लोग इससे घर्गा करते व गाली के समान मानते हैं । अब तकअकपरों से मिलकर मजदूरों का दमन करते रहे हो और सरकारी एजेल्ट बने रहे हो, तुम मान्यता प्राप्त लोगों के यह भेद रिनंग स्टाफ ही नहीं स्वयं रेल मन्त्री भी जान गये हैं। दोनों का विश्वास अब तुम पर नहीं रहा और यही कारण है कि अब रिनंग स्टाफ के सहस्य पूर्णतः अनुस होगये हैं। जैसा बाया तसा काटो बाली बात सिद्र हो रहा है।

> वर्तन हल्य्रा तो हग्रा खत्म बिल्ली स खम्भा नयों जीते तो हम, उचक पड़े तुम, कहते हो हमसे ही भोलकर दिखा दिया . छोड दो यह गडपन देख लो यह दर्पण, इसीलिये हमने भी खोलकर दिखा दिया।।

कवि प्रश्न भरो बागी में कहता है कि 'ए मान्यता प्राप्त लोगों ' अब हुतु प्रा तो खन्न है, वर्तन क्यों खुरचरहें हो साराश यह है कि तुस्हारे शतिर (संगठन) से रिनंग स्टाफ मधी हल्या नो खलग हो गया है इसलिये यह हाथ पर मारने केवल वर्तन (सुरचने तुल्य हैं। सर्वविदित है कि गर संवर्षों में हमारी जीत इस लोगों को बड़ी खली हैं तथा उसके बाद हमें जो उपलब्धियाँ हुई। उनकी प्राप्ति में इन्होंने हमेशा अपना नाम जोइने क प्रयस्त किया है । तुम्हारे यह करतव खोलकर दिखा दिये हैं जिससे तुम अपने किये का प्रायक्षित करने का विचार कर सकी।

ग्रन्त में हमारा जनता एवं रिनग स्टाफ के साथियों से यह स्वष्ट कहना है कि ग्राज १४ ग्रप्रैल ७४ तक मुरादाबाद के र स्टाफ का इनसे किसी प्रकार के संघर्ष का समभाता नहीं है। ग्रतः मैंस यूनियन के सदस्यों से यह पुनः ग्रनुरोध है कि भूठा भ्रान्ति फैवाने वाला प्रचार तूरन्त बन्द करें ग्रन्थया स्थान-स्थान पर रिनंग स्टाफ जनता की सजग करते एवं मूंह तोड़ जबाब देने का बाध्य होगा। हम सजग हैं, हक मांगने में मजदूर वर्ग के साथो हैं, पर देश दोहो नहीं हैं, राजनीति से हमारा क्या सम्बन्ध है ?

एलव ग्रारंव एसव एव जिन्दोबाद ! रिनग स्टाफ एकता

जिन्दाबाद

केठ एलंठ शमां

के० पी० गीतम डिवीजनल सैकरेट्टी, मुरादाबाद।

हायरित्र युनियन ब्रिन्टमें, जानी बस्ती - 'नवार, मुरादाबाद ।

ष्ट्रापके साधी ।

डेवीजनल प्रेमीडेंट। मुरादायांतु ।

giver, p

NOTE

This afternoon I received a phone call from the Chairman, Hailway Board, suggesting that I meet him at 4.00 P.M.

When I met him, he suggested that in view of the negotiations currently going on, we should refrain from serving the strike notice. I told him this could not be done.

Later, the Chairman and I met the Railway Minister.

He repeated the suggestion of the Chairman. I repeated my reply. He then suggested that I convey his request to other Members of the Negotiating Committee. I said I would.

Goorge Fernandes

April 22, 1974.

ALL INDIA N.G. AUDIT & ACCOUNTS ASSOCIATION

B-6/4 Gangaram Hospital Marg,

Hew Delhi-60.

Dated: 18th April '74.

BOTIFICATION

An emergent meeting of the Working Committee shall be held in New Delhion 27th &28th April, '74 to discuss the following agenda:-

- 1. Adoption of minutes of last Working Committee Meeting
- 2. Indefinite Strike decision of the Railwaymen. Our decision to join the Strike and allied matters.
- 3. Organisational matters.
- 4. Any other matter with the permission of the Chair.

All Working Committee members are requested to attend this meeting. Office bearers' Units are permitted to depute one more representative, of they consider it necessary to represent their Units in this meeting.

All Units should complete the following tasks before their representatives depart from their respective stations to participate in the meeting.

- 1. Assess the preparedness of their membership to join the indefinite Strike commencing from May 8,1974. It is left to them to resort to ballet or to adopt such other methods for this purpose as they consider to be appropriate in their existing objective circumstances.
- Finalise all arrangements including setting up an adequate machinery (Volunteer Corps) for collection of fighting fund at the rate of 'One Day Wage'.

Two menths arrears on accout of increase in D.A. from 1.2.'74 might be disbursed during this menth. One menths arrears will nearly be representing a days wage. Maximum efforts should, therefore, be made to collect One menth arrear of D.A. failing which the amount must be collected latest on the next Pay Day i.e. on 1.5.'74.

3. Detailed local programmes for mobilising the employees and massive education campaign through leaflets, Posters etc. should be finalised in consultation and collaboration with other C.G.Es and City/State Action Councils established. The programme finalised should be sent to Headquarters in advance.

Participation by all Units in this meeting is a MUST and on no count any Unit should astain from it.

(S.K.VYAS) SECRETARY-GENERAL.

Poesseent Trong web See Phone: 40947 Gram: RAILWAYMEN

all all india railwaymen's Federation

125-E, Babar Road, New Delhi - 1

New Delhi - April 11, 1974

Enclosed letter was handed to the President of India by the President of A.I.R.F., Shri George Fernandes, today at 4:15 P.M.

 $\rm M_T~V~I.$ Giri sympathised with the cause of the $\rm R_E$ aymen and said that he would be talking to the Railway Minister and to others concerned on the matter. He also expressed the hope that the solution to the dispute would be found.

For General Secretary.

rn*

N. F. RAILWAY.

No.E/53/0-PIV(C

Maligaon, dt.26th sept.,70

OTICE TO ALL STAFF N.F. RAILWAY.

49/

Sub : graff leaving their work-spot and di. locating work of Officers and other staff.

It has come to notice that starf are in the habit of going to Officers or other staff, who are engaged in their legitimate duties without permission. This practice, in addition to causing serious dislocation of work, is subversive of discopline and is to be discouraged forthwith.

Staff, who have legitimate grievances, can always represent in writing through the proper channel and in case it is necessary to seek an interview with an Officer or any supervisory official they can avail of the projects of the Welfare Bureau who will arrange for the same.

All staff are hereby advised not to leave their work-spot during working hours individually a collectively without obtaining specific permission or their immediate superiors.

30/-CHIEF PERSONNEL OFFICER.

Copy to all Officers at Hd. Qrs. for information & guidance.

Copy to DSs.

DPOs

All Officers I/Cs
in non-divl.Orgn.

Su/-CHIEF PLASONNEL OFFICER.

DIVISIONAL CO_ORDINATION COMMITTEE FOR RAIL AYMEN'S STRUGGLE HUBLI DIVISION

CCNVENCR K.P.Srinivasan Railway Building No UBL/600, Gadag Road Hubli Rly. Phone No. 364

UNITY FOR ACTION

"Unity for action is the watchword from now on.
This is not to say that the points that divide the Railwaymen no more exist. They do. None can wash away these differences. But, there is now an awareness among all sections of railwaymen that they forgot their differences, if not bury them, if they wish to secure their long pending demands.

From now on there is no looking back for us. A few days _ literally a few days _ are left for the struggle. Meetings, demonstrations, processions, rablies must now become the order of the day. The Strike fund collections must be made briskly. Each worker must be made asked to pay a day's wage into the struggle fund. Volunteers must be enrolled. Students must be approached. Women's committees formed, Citizens committees launched to extend support to the struggle.

And even while we are organising for this strike, we must do every hing possible to strengthen our Unions. Enrollment of members possible to strengthen our Unions. Enrollment of those kers have so far failed to enrol as members. Organise and unite for the struggle that is now inevitable.

George Fernandes
Convenor
National Co_ordination Committee for
Railwaymen's Struggle



All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

April 8, 1974.

NOTE

SUBMITTED TO THE LABOUR MINISTER BY THE REPRESENTATIVES OF THE ALL INDIA RAILWAYMEN'S FEDERATION

The All India Railwaymen's Federation submitted a charter of demands to the Chairman, Railway Board on November 8, 1973. The demands were as follows:

- 1. (a) Reclassification of railwaymen following a job evaluation carried out through the point-rating system, and regradation of all employees consequent upon such reclassification.
 - (b) Pending reclassification and regradation, all railwaymen including Casual workmen be paid an interim increase in wages to bring their emoluments at least on par with those in such public sector undertakings like Hindustan Steel/Hindustan Antibiotics/Hindustan Machine Tools or with those of the workmen in the cement industry.
 - (c) Point to point adjustment be made while fixing the employees in the new pay-scales and in the interim pay structure.
- 2. 100% neutralisation shall be given in Dearness Allowance to all workmen on every increase of 4 points in the 6-monthly average of the index.
- 3. Bonus at 8.33 per cent of the gross annual earnings for the year 1971-72 and 1972-73 be paid to all railwaymen including casual employees.
- 4. Immediate decasualisation of all casual employees on the Railways.
- 5. Setting up of subsidised grainshops, and a daily supply of 500 grams of foodgrains to the ration card holders through these shops.

The Railway Board did not respond to the Federation's letter.

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On February 4, 1974, at a Conference convened by the Railway Minister to discuss the state of industrial relations on the Railways, the question of the Board's attitude to the demands submitted by the All India Railwaymen's Federation was raised by me. The Railway Minister called us for talks on February 5, 1974. The only point that emerged from these talks was that Mr. L.N.Mighra would discuss the issues involved in our demands with the Prime Minister, and thereafter get in touch with us. We have yet to hear from him.

On Fabruary 27, 1974, the National Convention of Railwaymen met in New Delhi at the invitation of the AIRF. The Convention adapted a resolution which, among other things, contained the following demands:

- 1. (a) All Railwaysen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages as the wage for the lowest-paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in Wages with those of workers in Central Undertakings, viz. MAT, MEL, HSL, HAL, etc.
- 2. Dearness allowence linked to the cost of living index with full neutralisation for every rise of 4 points in a six month period.
- 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
- 4. Decognalisation of all casual rallwaymen and their confirmation in service with all benefits given to them with ratrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
- 6. All victimination cames should be withdrawn.

The resolution of the National Convention was forwarded by me to the Railway Minister on March 4, 1974, in my capacity as the Convener of the National Convention with a

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request to take immediate steps to settle the demands and evert the strike. The letter has not yet been acknowledged.

Not one of the demands contained in both the Charters can be termed as unjustified. There is no earthly reason why railwhymen should not be brought on par in regard to wages, dearness allowance, bonus, etc. with public sector employees. The AIRF cannot tolerate the step-motherly treatment given to the railwaymen whose contribution to the national economy is second to that of none.

We want you to parsuade the Government to concede our demands immediately. The Railway Ministry may be asked to open bilateral talks and work out the terms of the settlement.

The National Coordination Committee for Reilwaymen's Struggle is due to meet in New Delhi on April 15 to review the situation, and to decide the date of the strike should a negotiated settlement be not forthcoming. This may be taken into account while asking the Railway Ministry to reach a negotiated settlement, so that postures of prestige do not come into play at a later date.

We want to emphasize that we neek a negotiated settlement and are not in favour of a strike on the railways. We also want to refute in the strongest possible terms the insimations made against the railwaymen that they are motivated by political considerations while agitating on their demands.

George Fernandes
President

More Sarai Railway Colony Welfare Association Presents

BAISAKHI CULTURAL EVENING

on Thursday, the 11th April. 1974 at 7-30 p.m. in Railway Colony, More Sarai, Delhi

Shri H. K. L. BHAGAT.

DPCC President and M. F.

to inaugurate the function and

Shri B. R. TAMTA, Municipal Commissioner. to preside.

Radio and TV Artists to Present Programme

Chief Guest

HONOURABLE SHRI MOHD. SHAFI QURESHI

DEPUTY RAILWAY MINISTER

You are cordially invited to attend

President J. S. NEGI Vice-President

Secretary MOHIND KAUS-AL

MAHESHWAR PRASAD