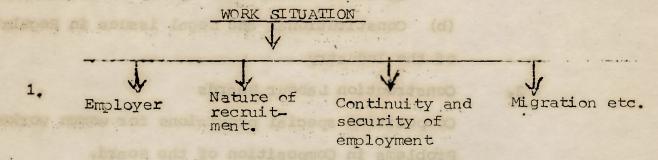
WORKSHOP ON "CONSTRUCTION LABOUR AND THE NEED FOR A LAW"

ISSUES FOR DISCUSSION - 18.4.1987



- 2. Wages Rate of wages equal wages men and women.
 - Mode of payments.
 - Disputes and experiences if any with enforcement authorities.
 - Litigation experience if any.

3. Work records:

COLO LA

Employment registers, muster rolls, wage register, wage slip, accident registers.

4. Conditions of work:

Terms of work/ Amenities at work place/ Safety equipments and measures.

- 5. Accidents and Compensation- amount, payments period.
- 6. Other entitlements Matermity benefit, bonus, provident fund, E.S.I., and gratuity.
- 7. Healthcare, occupational diseases of women and men,
 Housing statutory obligations, education and creche.
- P. Training and non-formal education.
- 9. Possibilities and problems of enforcement. Directions for change.

Issues for Group discussion ,- 19.04.1987

- 1. Regulation of Construction Industry
 - (a) Possible methods of Regulation as Govt. Controlled By way of autonomous Boards
 - (b) Constitutional and Legal issues in Regulation of the Industry
- Construction Labour Boards

 Composition special provisions for women workers.

 Problems in Composition of the Board.
- 3. Powers and functions of the Bord
 - (a) employments minimum guarantee
 - (b) wages and other allowances equal remuneration

.0

- (c) other entitlements
- (d) special provisions for women workers
- (e) Safety Insurance
- 4. Machinery for enforcement Wages Compensation, other entitlements.
- 5. Dispute resolution machinery

 Constitutionality and practice.
- 6. Provisions for social security, Welfare, Housing, education, Training, creche
- 7. Demand for enforcement of existing laws. Programme for action.
- 8. Campaign programme