

Garment and Allied Workers Union

Plot No. 1, Rao Maichand Complex, first floor,

Opp. Military Station, Jwala Mill, Old Delhi-Gurgaon Road

Gurgaon, Haryana

Phone: 01244385478

Date- 02-09-2013

To,

Health and Safety Director, Circle-1

Mini Secretariat, Rajiv Chowk,

Gurgaon, Haryana

Subject:- About fire in the factory M/s. Maharani of India, Plot No.367-368, Phase-III, Udyog Vihar, Gurgaon and serious burn injury of two workers in washing department of the company

1. I am writing this letter on behalf of GAWU (Garment and Allied Workers' Union) to inform you and seek your immediate attention on major fire accident in M/s. Maharani of India, Plot No 367-368, Phase III, Udyog Vihar, Gurgaon on Saturday night on dated 31st August, 2013. This accident has taken place in washing department at third floor of company at midnight around 12 to 12.30am. Accident has taken place due to blast in boiler.
2. That workers named Dilip, S/o- Late Ram Anup Rajak, working as perk machine operator and Jitendra Kumar, S/o- Shree Ram Pratap Singh, working as electrician have been burnt in fire. They are almost burnt and have been admitted in civil hospital, Gurgaon. They were referred in Safdurjung hospital later by doctors. According to doctors there are least chances in their survival.
3. That all the workers have been left from factory in the evening and only two workers are working for full night. There is huge violation of overtime hours and factory is running for whole night and it is the main reason behind the accident.
4. That all the workers in the washing department of the company have been instructed not to report for work by the management on Sunday after the accident. The management of the company is trying hard to cover up the incident in order to

evade the legal and moral liability of compensating the worker's family and ensuring safe working conditions in the shop floor.

5. That the accident has explored the working as well as safety conditions in the company and its information among workers may be a reason of protest for better working and safety conditions and it may also raise dissatisfaction among workers. So, the management has taken every possible step to cover-up this accident to hide their incompetent and less safety measures.
6. That an FIR has been lodged by family members of the victim in Udyog Vihar Police station with FIR no. is 248/2013. I am writing you to investigate the issue and take necessary action against responsible person for accident and who are trying to cover-up such an important issue. As, you are the responsible authority for this. I am urging you to ensure safety measures for company for a better working condition and continue production. You also ensure about death compensation for workers' family.

Anannya Bhattacharjee

President

Garment and Allied Workers' Union

Gurgaon, Haryana

Cc.- Labour-cum-Conciliation officer, Circle-1, Gurgaon

Cc.- ESIC Director, Gurgaon