

**BEFORE THE ADDL LABOUR COMMISSIONER AND CONCILIATION  
OFFICER, AT BENGALURU**

Between

Garment and Textile Workers Union

... Complainant

AND

Arvind Lifestyle Brands Ltd

... Respondents

*[Handwritten signature]*  
20/11

**COMPLAINT UNDER SECTION 33 OF THE INDUSTRIAL DISPUTES ACT,  
1947**

The Complainant submits as follows:

1. The Complainant Union has raised a dispute (I.D No: IDA-1/CR-32/2020-21) in regard to 63 workers and the failure of the Second Party Management to recognize them as their workers and the failure in providing them all benefits and facilities to the said workers
2. The said dispute is pending before this office and the Second Party Management has also appeared before this Authority.
3. It is submitted that the second party has been told to the workers that they will be terminated from their service with effect from 28.11.2020, and that will be the last working day. So such action of the second party is a violation of Section 33(1)(a) of the Industrial Disputes Act, 1947.

Hence, we seek that you take the instant complaint on record, advise the Second Party Management to ensure strict compliance with Section 33 and to refrain from making such attempts to change the conditions of service of the workers concerned in the instant Industrial Dispute failing which initiate prosecution against the respondent under Section 31 of the Industrial Disputes Act, 1947.

Place: Bengaluru

Date: 20.11.2020



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Prathibha R  
President