

Date: 07.12.2020

To,

The Additional Chief Secretary

Department of Labour

Government of Karnataka

Bengaluru

Dear Sir,

Sub.: Seeking prohibition of illegal lock-out declared by Arvind Life Style Brands Ltd, Ramanagara

### Details of the Management

Managing Director

8<sup>th</sup> floor, Dupark Trinity,

F.M Kariyappa Colony, M.G Road

Shivajinagar, Bengaluru-560001

M/s Arvind Life Style Brands Ltd,

Sy No.26/2, 27/2, No.93, Archakarhalli,

Kasaba hobli, Ramanagar Taluk,

Ramanagara



The Garments and Textiles Union has raised a dispute in regard to 63 workers and the failure of the Second Party Management to recognize them as their workers and the failure in providing them all benefits and facilities to the said workers. The said industrial dispute registered as IDA-1/CR-32/2020-21.

During the pendency of conciliation proceedings the management has repeatedly violated the law. Initially the management threatened the workers with termination. In this regard a complaint under Section 33 was also filed. Thereafter on 30.11.2020, the management locked out the workers and refuses to permit them to work, in a blatant violation of Section 23 of the Industrial Disputes Act.

The workers are all presently at the gates of the factory seeking that they be permitted to work, however, they are not being allowed inside.

The Workers have all been working at this factory for over 13 years but were not recognized as workers of the establishment and denied their legitimate rights. By declaring an illegal lock-out, Arvind Life Style Brands Ltd. is targeting and victimizing for the sole purpose that they sought their legitimate rights.

Such lock-out is in blatant violation of Section 23 of the Industrial Disputes Act, 1947 and is required to be immediately lifted.

Hence, we seek that you exercise power under Section 10(3) of the ID Act, 1947 and prohibit the lock-out.

We all seek that you take appropriate steps to initiate prosecution against Arvind Life Style Brands Ltd, Ramanagara for the violation of Section 23 and Section 25T of the ID Act, 1947.

Thanking You

*Prathibha*

Prathibha R  
(President)