Sodepore Cotton Mill Workers' Union

(Regtd. No -3534)

Office :-House of Lala, Station Road P.O. SODEPORE 24 Parganas.

Dated____

196

The Secretary.

A.17.U.C

249. Bowbager Street

Celatta- 12 Sub: Illegal Lockout in Sodepore Cotton Mills atd. . Sodepore, 24- arganas.

Dear Sir,

We would like to inform you that M/s Sodepore Cotton Mills Ltd., Sodepore, 24-parganas, has most illegally and arbitrarily lokked out their factory with the motive of crushing the solidarity of the workers and their Workers' Union, with effect from the 13th December, 1965.

All attempts at a peaceful settlement through conciliatory methodsk have proved to be fruitless. The management has also stopped payment of wages to the workers from 1st pecember, 1965.

The workers are determined to fight against the unfair labour practice and illegal action of the management.

We earnestly hope that we shall be favoured with all your active cooperation, financial assistance and valuable advice in these circumstances so as to ensure success in our struggle against the vindictiveness and unfair labour practice of the aforesaid management.

Yours faithfully,

15%

11 February 1966

To,

The Secretary,
Sodepur Cotton Mill Workers' Union,
House of Lalam, Station Road,
P.O. SODEPUR,

Dear Sir,

Tour letter dated the 6th January 1966 regarding the lock-out of the Mill. I shall be highly obgliged if you send me full details giving the reasons for the lock-out etc. and the numbers of workers involved to take further action in the matter.

Yours faithfully,

5

(Satish Loomba) Secretary

who we to

লক-আউট, ছাঁটাই ও লে-অফের বিরুদ্ধে সংগ্রামী ঐক্য গড়ে তুলুন

সোদপুর কটন মিলে বে-আইনী লক-আউট শ্রমিকদের সাহায্য করুন

গত ১৩ই ডিসেম্বর হইতে বারাকপুর শিল্পাঞ্জলের স্মাদপুর কটন মিল লক-আটিট হইয়া আছে। কলে সাড়ে চারিশত শ্রমিক বেকার হইয়াছেন। তাঁহাদের পরিবারবর্গ সহ প্রায় আড়াই সহস্র মান্ত্র অনশন ও অর্ধাশনের মধ্যে দিন কাটাইতেছেন। আজিকার তুর্স্লাের বাজারে কর্মরত শ্রমিকের জীবন-যাত্রা যেখানে তুর্বহ, সে ক্লেত্রে বেকার শ্রমিকের অবস্থা কী হইতে পারে, সকলে অনুমান করিতে পারেন।

এই লক-আউটের কলে কেবল যে শ্রমিকেরাই ক্ষতিপ্রস্থ হইতেছেন তাহাই নয়, উৎপাদন বন্ধ হওয়ার কলে জাতীয় আয় জাতীয় সম্পদ হ্রাস পাইতেছে। এই অবস্থা সত্ত্বেও আমরা লক্ষা করিতেছি, শ্রমিক ও জাতীয় আর্থের দিকে তাকাইয়া উৎপাদন অব্যাহত রাখার প্রয়োজনে মিল চালু করা এবং শ্রমিকদের বেকারত্বের অবসানের জন্ম সরকার কোন উল্লোগ লইতেছেন না। সরকারের এই নীতির ফলেই মালিক বে-আইনীভাবে মিল লক-আউট করা সত্ত্বেও উৎসাহ বোধ করিতেছে, প্রশ্রের পাইতেছে।

সোদপুর কটন মিল মালিকের প্রকৃত উদ্দেশ্য, অর্দ্ধিক শ্রামিক ছাঁটাই করিয়া ডবল কাজ করানো। দীর্ঘকাল মিল বন্ধ করিয়া অসহায় শ্রামিককে ছাঁটাই মানিয়া লইতে বাধ্য করার জন্মই তাহারা এই হীন পথ বাছিয়া লইয়াছে।

মালিকের এই ত্রভিসন্ধি ব্যর্থ করিতে পারে, শ্রামিক ও অকান্য জন সাধারণের প্রকাবদ্ধ আন্দোলন এবং সক্রিয় সহার্ভৃতি। লক-আউট, ছাঁটাই, লে-অক সমস্তা আজ শুধুমাত্র সোদপুর মিলেরই নয়, এই সমস্তা সকল স্তাকলে সকলা কারখানায় আসিতেছে। অতএব এই সংগ্রাম সমগ্র মেহনতী মান্ত্রয় ও জন-সাধারণের সংগ্রাম। আমরা আশা করি, পানীহাটী তথা সমগ্র পশ্চিম বাংলার মেহনতী মান্ত্রয় এই সংগ্রামে সক্রিয় অংশ গ্রহণের জন্তু আগাইয়া আসিবেন।

(सर्वे प्रावृत्यत क्षेत्रा जिलावाप !

নিবেদক—

विष्ठलानम प्रूरशां भाषा ह

वृश्यस्त्र (प मण्डापक

তাং—৬-২-৬৬ সোদপুর সভাপতি সম্পাদক সোদপুর কটন মিলস্ ওয়ার্কাস' ইউনিয়ন

Sodepore Cotton Hills W. Y.

- বাসন্তী কটন মিল কর্ম্মচারী দমিতি কংগ্রেস—শ্রীনায়ায়ণ বৈনগুপ্ত
- २। (तक्त क्रामिरकन अभिक कर्राधन-श्रीकी जिन ननी
- ৩। বেঙ্গল ক্যামিকেল মজতুর ইউনিয়ন—জীশিশির কুমার সেনগুপ্ত
- ৪। বেঙ্গল ওয়াটারকঞ্চ ওয়াকারদ ইউনিয়ন—শ্রীরাধাবিনোদ মিত্র
- ৫। क्यानकां मिन्न भाग्राक्रक्नाविर अप्ताकां वम हे छेनियन- धीनक्षीनाव विभान
- ৬। এ্যালপাইন ডেয়ারী ওয়ার্কারদ ইউনিয়ন-শ্রীরামবচন রাম
- १। श्राप्तमी रेखाञ्चीक अग्राकातम रेखेनियन-वीरियोगाधर मीन
- ৮। হিন্দ ওয়ার ইগুারীজ মজতুর ইউনিয়ন—শ্রীননীগোপাল ভট্টাচার্য্য
- ১। কুমুম ইঞ্জিনিয়ারিং ওয়ার্কার্ম ইউনিয়ন—শ্রীপরেশ চন্দ্র পাঁজা
- ১০। ওরিয়েন্টাল কটন মিলস্ ওয়ার্কারস্ ইউনিয়্বল-শ্রীহরেল ভট্টাচার্য্য
- ১১। পানীহাটী পাওয়ার লোমস ওয়ার্কারস ইউনিয়ন—শ্রীমোহিনী দাস
- ১২। বীনা মিল্স ওয়ার্কারস ইউনিয়ন—এঅজিত সরকার
- ১৩। প্রিরেণ্ট মেটাল মজতুর ইউনিয়ন—শ্রীঅজিত সেন
- ১৪। এন, টি, সি এমপ্লয়েজ ইউনিয়ন— প্রীগোরীশঙ্কর সিং
- ১৫। মুরারকা পেইউ ওয়ার্কারস ইউনিয়ন—শ্রীশিবকৈলাস মিসির
- ১৬। (कानम् (क्वरैन अव्याकातम् वेषेनियन श्रीलिकलावन मक्यमात्र
- ত্রী ইঞ্জিনিয়ারিং মজতুর ইউনিয়ন—শ্রীছোটলাল শর্মা
- अह । जारमनाय द्वार्भ 'अद्यार्कादम् देखेनियन- धीनन धीमानी
- ১৯। যভার্ণ ইপ্রিয়া ওয়াকরিস ইউনিয়ন—শ্রীঅমল দে। 🖫

লক-আউট প্রত্যাহার ও সমন্ত প্রমিকদের কাজের দাবীতে-

৯ই ফেব্ৰুন্বারী, বুধবার বিকাল ৫টার সম্মিলিত শ্রমিক শোভাযাত্রা ১২ই ফেব্ৰুব্বারী, শনিবার বিকাল ৫টা কেন্দ্রীয় জনসভা

314 20 COLONO SUNDENER

পানীহাটী পোরাঞ্লের সন্মিলিত শ্রমিক ও কর্মচারী সংগঠনের ডাকে—

मल मल खाश मिन।

Phone: Ast. 2905

60

SEN-RALEIGH EMPLOYEES' UNION

Read. No. 2799 ASANSOL ..

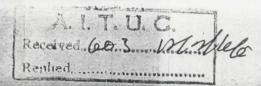
President : SRI BEJOY PAUL, M.L.A.

Ref

Secretary : SRI SUNIL BASU ROY

Date 5.2.66. 196

The General Secretary, A I TU C. 5-E. Jhandewalan, Rani Jhansi Road. New Delhi-1.



Dear Comrade.

Please find enclosed herewith a copy of the resolution adopted by the Extended Executive Committee of the S-R.E. Union at it's meeting of 6.1.66 held under the presidentship of Com.J.N. Ganguly, vice-President of the Union.

I would request you to kindly take up the case of release and subsequent treatment of . Comrade Bejoy Pal, as desired by the members of the Union.

Comradely yours, Sulvata Burheto (Subrata Bas Gupta.)

Asst. Secretary, S-R. E. Union.

Phone: Ast. 2905

SEN-RALEIGH EMPLOYEES' UNION

Regd. No. 2799
A S A N S O L

President: SRI BEJOY PAUL, M.L.A. Secretary: SRI SUNIL BASU ROY

Ref.

Date

196 .

(TRUE COPY OF THE RESOLUTION ADOPTED AT THE EXTENDED EXECUTIVE COMMITTEE MEETING OF THE S-R.E.UNION HELD ON 6.1.66. UNDER THE PRESIDENTSHIP OF COM.J.N.GANGULY.)

of the S-R.E. Union

This meeting of the Ex.Committee/learns with great concern that our President Sri Bejoy Pal,M.L.A. who is now at the Presidency Jail under D.I.R.(30) is suffering from Prolaps Dies. For this, right side of Sri Fal has already become paralysed. Immediate operation is necessary for this acute trouble. We therefore urge upon A.I.T.U.C. to give pressure upon the Government so that Our President should be released immediately. Further we request A.I.T.U.C. to make all arrangements so that Sri Pal have this operation outside India."

J. N. Janguli

(J.N.GANGULY)

Vice-President, Sen-Raleigh E.Union.

President: Bri Bejoy Pal, M.L.A.

General Secretary : 3ri T.N. Srivastava.

EXPRESS DELIVERY UNDER CERTIFICATE OF POSTING

Hef.no.

Dated 4.2.66 .

Trom
Sri Sunil Kumar Dey,
Asatt.Secretary,
Municipal Workers'Union, Asansol.
(Regd.no.5183),
K.S.Road, Railpar,
P.O.Asansol.

To The Gemeral Secretary, All India Trade Union Congress, 5-3, Rani Jhanshi Road, New Delhi -1.

FOR YOUR FERSONAL ATTENTION PLEASE

Dear Friend,

You are quite aware of the fact that Wantery

Com. Dejoy Paul, M.L.A., president of our union, is stilly in

detention under D.I.k.

his present deteriorating state of of health bas been a cause of concern to all of us. So far information lying with us, Com. Paul bas already been examined by a Specialist-physician of the city and advised an operation and the nature of operation which be is to undergo is a very ramplication complicated one, Besides, the arrangement existing here is not up to the mark.

Taking note of the facts, stated above, the executive committee of our union at its meeting held on the day the 4th February '66 unanimously resolves to demand:

Com. Be joy Paul M.L.A. should immediately be released and sent abroad for proper treatment and the necessary expenses should be borne by the Govt.

The committee further urges upon the General Jecretary, A.I.T.U.C., to please take up the matter with the appropriate authority of the Govt. and take such steps as he deems fit so that he may be sent abroad for proper treatment:

This meeting of the executive committee of the Biri Workers' Union, Asansol (Regd.no.3426) beld on the 11th February'66 expresses grave concern over the deteriorating physical condition of Com. Bejoy Paul M.L.A., president of the union, now in decention under D.I.R. and anxiously notes that the disease from which he is suffering i.e., paralysis is a serious one. The arrangement existing here not being up to the mark the committee further detands that Com. Bejoy Paul M.L.A. should immediately/released and sent abroad for for proper treatment and the expense thereof if any, should be borne by the Govt.

3d/- President

Copy forwarded to:

- (1) The General Secretary,

 Ell India Trade Union Congress,

 5-E Rani Shanshi Road,

 New Delbi-1, with a request to please take up the matter
 with the appropriate authority of the Govt.
- (2) The Secretary,
 B.P.T.U.C.,
 249(3rd floor), Bepin Behari Ganguly Street,
 Cal-12.

(1) WI ENW 15

(Md.Siddique Ansari, Secretary)



14 February 1966

To,

The Secretary, Municipal Workers' Union, G.T. Road. Agansol.

Dear Comrade,

Reference yourletter dated 4th, and 12th inst. and telegram on 12th regarding deteriorating health conditions of Com. Bejoy Paul, M.L.A. President of your union this is to inform you that we have taken up the matter with the Ministry and will let you know the progress as soon as we hear anything from the Ministry.

With greetings,

P.S. we have received a

reply—that the issue is under comideration with

The State Gov.

Yours fraternally,

126

(K.G.Sriwastava) Secretary

2 224

To,

The Secretary, A. J. T. U. C. Replied 1678. 14/4/66.

Respected sir, we, the employees of MWK International Ltd, Inc (B.T. P.S) were argued foolto foolit Bonus _ consignitely Six months. But owr company attrovely had been refused our proposal. At last own action committee had been conducted on hunger Strike from 16/3/66: Mr. S. R. Sharma Committee Convernor was on hunger strike At the fourth day of his hunger strike the Deputy Labour commissioner west Bengal has conducted a Consiliation at the presents of Mr. Arun Sen. Is the gresult of the conciliation a settlement was reached on the following times. Terms of Settlement -It is agreed that the company will fay an advance amounting to six weeks wages against the claim of Bonus of the workers for the year ending 31 st December, 1964 Fails and for the year ending 31st December, 1965. This advance payment will be adjusted against the alle, amount which is found due as borns for the two years, 1964 and 1965, after the balance Sheet is Scrutinised and examined by the labour Directorate along with the parties concerned. For the year 1964 the company will submit to this Directosate their andited & balance sheet within two weeks from the date of this Settlement. This payment of advance will be completed by the Company

Or county

Any dispute regarding the payment of bonus for the above two years to the retrenched workers of the company willbe referred to Shri S. N. Roy, Dy. Labour Commissioner, for a decision In view of this agreement the workers agree to call off the hunger strubs and other forms of agritation immediately.

The workers agree to make up the loss in Productions if any, during the period from 16.3.66 to 19.3.66. The workers further assure the Management that there will be no interruption of word in future or over any dispute without lawful ground.

In view of the above assurance by the workers, no

disciplinary action will be taken by the Management.

Representatives of the Employees

(1), M. N. Norayanan, (2) Z. H. Siddigui (2) Arun Sen

(4) S. Roy.

Representatives of the Company

(1) Mr. Ry Howard (2) General Manager (2) Mr. H. Tandon, Manager of the Company

agreement. Sis, we the employees wish to -Register an employees union. For this purpose we, the action committee had been Consulted with Mr. Arun Sen, A.J.T. U.C. Jeader Calcutta.

for us. I remain. Thanking you and I remain

Tribeni 11 /4/66 Jour's faithfully

Sharayonan

M. N. Narayonan

Action Committee Member

Mwk. International

(B. T. P. 5)

f.O. Tribeni

Dst. Hooghly

w. Bengal.

SHAW WALLACE INDIAN EMPLOYEES, UNION

ESTABLISHED 1946

REGD. No. 824

6. GARSTIN PLACE.

Ref.

Calcutta-1, 8th March 19 66

Satish Loomba, Esq., Secretary A.I.T.U.C., 5E Jhandewalan, Rani Jhansi Road, New Delhi. Dear Sir,

A. I. T. U. C. Received 1022 2 9/3/100

Re: Clarification of the Provision of Bonus Act No. 34(3) in relation to Income Tax Laws.

Divergent views are being expressed as to whether, after the passing of Bonus Act 1965, a payment of Bonus exceeding the ceiling of 20% under a separate agreement between employer and employees would be allowed as a charge against the profits of a company.

We, the employees of Messrs. Shaw Wallace & Co.Ltd. Calcutta were entitled to eight months' basic pay (much higher than 20% gross wages) as bonus in 1965 in terms of an agreement entered into in 1957. But the Bonus Ordinance upset that arrangements and despite its initial attempt to limit the bonus to 20%. the employees' movement compelled the company to come to an adhoc settlement for 1965 where they agreed to pay 6.75 months' basic (higher than 20%) immediately and the balance 1.25 months after the passing of Bonus Act provided there was no risk of penalty or tax disallowance. It was also agreed that a fresh agreement in line with the previous one would be contracted if allowed by the Bonus Act and the excess payment was allowed as justifiable expenditure in respect of Income Tax assessment.

As no clarification or authentic opinion has yet been received despite representations, our legal dues of last year and the contract of a new agreement have been withheld by the Company. We are also feeling helpless because of Govt's silence.

In the circumstances, we solicit your assistance and would request you to raise the issue in the Parliament and obtain clarification from the Ministry of Finance, which will not only help us but many others whose cases are hanging in uncertainty over this issue.

We shall feel highly obliged if you kindly take the trouble of forwarding at an early date Govt's reply if given against your question.

Thanking you in anticipation.

Ky

10 March 66

To,

The Secretary,
Shaw Wallace Indian Employees' Union,
6, Garstin Place,
Calcutta-1.

Dear Sir.

I am in receipt of your Letter dated 8th inst. regarding clarification of the Bonus Act. According to my interpretation Sec. 34(3) does not debar workers from receiving bonus in excess of 20% provided it is under a settlement. As you are aware there is as yet no case law and each party has to depend upon its own interpretation.

The clarification is to be sought not from the Ministry of Finance but from the Labour Ministry. Under Section 37 you can secure such clarification. I have written the enclosed letter on this point to the Ministry of Labour.

With greetings.

Yours fraternally,

5-

(Satish Loomba) Secretary

Encl:

1841 Cress han

"This meeting notes with grave concern that the Cinoma employers'Associatio (ETMPA) has not yet done anything effective to emforce the tri - partite agreement of 10.4.66 in full in many Cinemas. Hany Cinemas have not only no paid the arrear evertime wages but they are also not paying current evertime wages which become payable as per the terms of the agreement dt. 10.4.66.

Overtime and above that - the claims put forward by the Union to raise the O.A of all workmen by 85% of the total wages and to marge the old D.A. in Basic wages have not yet been accepted by the Cinema employers. To concreti a the Cinema a rates in all Airconditioned Cinemas.

The provocative position taken H/S. Sentosh Talkies, M/S. Sri Rupa Cinens, W/S. Chandi Talkies, W/S. Surya Nouse (Perhampur), W/S. Siberi Talkies, Beth adahari, Still continues - causing daily marring discontent among the work

This meeting, therefore, feels it necessary to caution the caployers in the cricumment terms that - if all the Cinema employers do not change their attitude issued by the state of the categorical order issued by the blo Ch Justice on 8.7.66 limiting the whole matter, that too in a truncated way, the appellant only) and of they do not come formed to agree to settle the abovementioned disputes within the shortest possible time - the employers a their Association would remain responsible for the most unhappy development that are bound to take place within a very short period of time.

"This meeting also urges upon the State Covernment labour Ministry to intervene for settling the unfortunate disputes created by the employers and to use their geodoffices in raising the D.A. of the norture in view of the day mounting prices which has been accentuated by their mad act of devaluation the rupse.

"This meeting also likes to impress upon the Government that my delay in 1 settling the disputes satisfactorily would leave no other way open to the workers but to take recourse to direct actions including strikes".

Edition, T.V. Necord,
(for favour of possibilition, 900)
Manay:

BENGAL CHATKAL MAZDOOR UNION

Regd. No. 289

154

249, BIPIN BEHARI GANGULY STREET, CALCUTTA-12

A. I. T. U. G.

Received 227 15/1/6/

Replied Jan. 10, 1966.

Comrade M. Atchuthan, Editor, T.U.R., New Delhi.

Report of the Convention of the Jute Workers of West Bengal held on Jan.9, 1966

Dear Comrade,

Eclosed please find herewith a report of the convention of the jute workers held on 9.1.1966.

Hope, you will kindly publish the same in the next issue of the TUR.

Greetings,

Encl. 1.

Comradely yours,

(Bhowani Roy Choudhury) General Secretary.

CONVENTION OF JUTE WORKERS FOR BONUS

A convention under the auspieces of Bengal Chatkal Mazdoor Union, attended by more than 200 delegates from almost all the jute centres, was held on 9th January 1966 at Muslim Institute Hall, under the Chairmanshp of Sri Chatur Ali.

By a resolution, moved by 3ri Bhowani Roy Choudhury, General cretary of the Union, the Convention condemned the pro-employer modification in Bonus Act and demanded its immediate amendment in the interest of the workers. The Covention expressed regret for ref sal of the jute mill owners to pay bonus for theyear 1963 as per Bonus Act. Even the Balance sheets and the calculations of the companies have not been submitted for examination for the years 1964. The convention demanded immediate payment of Bonus for the years 1963 (i.e. 1968-64) as per Bonus kan Act and submission of the balance sheets with calculation for the year 1964 (i.e.1964-65). If no settlement is arrived at within 31st January 1966, the Convention authorised the Executive Committee to negotiate with other unions for an agreed date of strike and to serve the strike notice.

Resolutions greeting the Tashkent Summit meeting, Demanding Rebease of the Political prisoners, Demanding extension of Statutory Nationing in covering all the industrial workmen with 3300 gms. per mead per week kation cereal and condemning ESI administration for atter mismanagement in supply of medicines and delay in payment of cash benefit and hospitalisation, demanding withdrawl of proposed meeting and procession control bill. **** against Brice Index fraud.

Altogether to delegates participated in the discussion of the resolutions.

for form of hublishing

To me Eviliani.

7. U.R. Szoni B Con 19/166

RESOLUTION ON BONUS

This convention of jute workers held under the auspices of and. Charact Manager Extension strongly condemns the Govt. of India's pro-employer modification of the majority recommendations of the Donus Commissions while en ching Bonus Law.

bean desired to the jute workers. The Convention views with grave consern the Limie adament attitude in the matter of payment of Bonus for the financial year starting on any day in the year 1963 as per provision of Sec. 33 of the Payment of Bonus Act, 1965. The Balance sheets for the accounting year starting on any day in 1964 have even not been supplied to the Unions though agreed upon.

54

This Convention deplores the State Sovernment's dilatory attitude in the matter of settling the vital disputes of two and an balf lash jute workers.

The Convention calls upon the jute workers of West Bengel to register their strongest protest unitedly against the just what was refused to concest the just depends of the jute workers and for raising desands of a

- i) Amendment of the Bonus Act in the interest of the workers;
- ii) Immediate payment of Bonus as per Bonus Act for 1963. 63-64;
- iii) Imaediate submission of Balance sheets with calcul tion for Bonus, to the Unions, for the year 1964, 1964-68.

This convention werns the State Govt. Exact and the Link that unless the aforesaid decands are immediately acceded to the jute workers will have no other course but to resort to all form of trade union actions including General Strike.

The Convention hereby authorises the Executive Committee of BERGAL CHARAL MAZDO & UNION to conduct ne otiation with other /an agreed Unions to fix up the date of the strike if the demands are not conceeded within 31st of January 1966.



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

0400

Class Prefix Pre	Code	Sent at To A I. T. BII By Received 62 Same	Office Strong	31
Hg T-30-5/53]	nded in at (Office of Origin)	Date Hour Minute	Service Instructions	Words
		SANSOL 12 21 AITL		м.
			ASE TAKE MATTER WITH	
22.	PUSSIBLE :: SECF	RETARY MUNICIPAL OR	R+ WORKERS UNIO ASANS	50L
9.7				
1-7-1				



INDIAN POSTS AND



TELEGRAPHS DEPARTMENT

Class }Code	00780 No.
Recd. from	Sent at T. H. G. M. Town 14 21 46 By approximately a series of the ser
Handed in at (Office of Origin)	Data Hour Minute Word
0 2150 A 123 A	SANSOL 12 19 AITUCONG NEWDELHI .
70	the house on the M.
	CONDITION SERIOUS IMMEDIATE
ENTION URGED RESOLUTION	FOLLOWS SECRETARY BIRI WORKERS UNION ASANS
4	

18/24, FeenRoad. My dear Ramish >136 7/4/66
Replica On enquiry from the office I Rueis that Commate Rajestrar Sen has recieved the H.O. was at That twie out of talults. When Jeanne leach he was alexent due to illness. To be could not kand one the seem to me. have troubled you.

能せること Hope this finds, Counte Ramoh Hurheja 5, Rain thoughtout.