# THE NATIONAL FEDERATION OF P. & T. EMPLOYEES

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SECOND KERALA CIRCLE CONFERENCE OF P. & T. UNIONS ERNAKULAM

31-3-1963.

RECEPTION COMMITTEE

Shri S. A. Dange, General Secretary, All India Trade Union Congress, <u>New Delhi</u>.

Respected Sir,

We are holding the Second Circle Conference of all P&T Employees Unions at Ernakulam (Kerala) in the month of May 1963. This being a time of National Emergency, we are holding it on an austerity measure, avoiding celebrations and expenditure.

On this occassion, we are also bringing out a Sovenir, The Sovenir would contain few articles of interest in the trade union, cultural or literary field. Another significant theme of the fovenir will be the call to every employee to serve his best at this moment of National Emergency.

We would request for your blessings and for a message to be published in the Sovenir.

Your fiftherety, (PSK.KUNHIMOAN)

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# ALL INDIA POSTAL EMPLOYEES UNION, CLASS III,

Bombay City Branch,

206 Girgaon Road, Soman Bldg.Bombay-4 (BR)

No.BCP. III.Org/62

Dated 25th March 1963.

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wither ... -BeShri- S.A. Dange

President, of Communist Parly of India New Delhi,

### Dear Sir,

You are aware that Article 311 as it exists today, ensures necessary security and safty for the Central & State Govt. Employees to defend their cases. This article enjoins that no Govt.Employee shall be dismissed or removed or reduced in rank until he has been given a REASONABLE OPPORTUNITY of showing cause against action proposed to be taken against him. The presence of this provision in the Constitution used to protect the Govt.Employees from bying thrown out of job by ill-adviced disciplinary actions against them.

You are also aware that the Government seeks to amend Article 311 of the Constitution by taking away the right of the Govt.Employees of being given a reasonable opportunity to defend their cases. If the Article 311 of the Constitution stands amended as proposed it will confer only an opportunity of being heard' in respect of the charges brought against Govt. Employees.

It is interesting to see that the Article 311 of the Constitution is a reproduction of Section 240 of 1935 ActimThis means that the Govt. Employees have been given this reasonable opportunity since long.

The proposed amendment if carried through will provide a free handle to the Departmental Disciplinary Authorities to inflict any punishment on Govt. Employees as the entire disciplinary proceedings would only be a show.

A resolution passed by general body meeting of this Union which speaks for itself, is appended herewith.

I hope and trust you will use your good offices to prevail upon the Government to drop the amendment to Article 311 of the Constitution which aims at drastically curtailing rights and safe-guards of the Govt. Employees Central & State alike.

With warm regards,

Yours sincerely,

Y.M.Bhave ) Hon. Secretary.

Telegram: RAJUNION

Teiephone: { Oif. P.P. 563. Res. P.P. 606.

The Rajasthan Bank Employees' Union

(REGISTERED UNDER TRADE UNION ACT) (Affiliated with All India Bank Employees' Association)

PROVINCIAL OFFICE

JODHPUR UNIT

Jaipur, Ref. No. Sojati Gate,

Jodhpur 17th April1963.

#### BANK'S NATIONALISATION DEMANDED

About 300 employees of the Banking Industry at Jodhpur marched in procession in the City of Jodhpur for demanding Nationalisation of the Banking industry. They stressed upon the need of nationlisation and appealed public to cooperate in the matter for success of plan target and stabilisation of economy of the country. The procession marched for two hours and dispersed at Sojati Gate after holding meeting thereat.

Secretary.

ALL INDIA TELEGRAPHE ENGINEERING ENPLOYED THICH 11 2.

FROM: -

To

Sir.

Sri Nayan Kanta Kohanty Representation Representatio Representation Representation Representatio

The D.E.T. SB

I have been elected as Divini.Secretary of the Sampalpur Division of A.I.T.E.E.U Class IV and line staff and I am at Burla. Please make all the correspondence regarding Union matter with the address given below.

I am sending herowith the Proceeding of our Divisional Council which was held on dt.20.5.63....at Sambalpur information this may please be acknowledged.

Thanking you.

Yours faithfully. Nambanly

N K Mohanly A9 TEEU classiv Divine Sectry A9 TEEU classiv and line Statt at Burla.

Copy forwarded to S.D.C. T.S.B. S.D. OF BLS./A.B. Fhome Hourkela D.C.P & T New Delhi/ General Secretary A.I.T.B.B.V. Class IV End Kine Staff New Delhi Circle Secretary Cuttack/Secy. General E.F.P.T.E. New Delhi/All Telephone Suchange of Sambalpur Divn. for information. They are requested to acknowledge the proceed ings a copy of which is enclosed herewith.

qu. 12: 21.

## PROCEEDINGS.

The following members of the Union have been elected unanimously as office bearers for the year 1963-64 and the resignation of Sri P.C. Das from the post of Divisional Secretary was accepted due to his personal difficulty.

1. Narottam Pattnaik:

Asstt. Divnl. Secy.

Lineman Phones, SMR.

2. Dayanidhi Sahu: Treasurer

Lineman Phones, SMB.

3. Gopinath Jena Peon S.D.G.T.SMB Office.

4. Arakhita Pradhan Lm. Jharsuguda

5. Kasinath Naik Peon D.E.T. Office.

6. Asan Ali Khan Im. Phones SMB. Auditor.

Prafulla Ch. Das Im. Burla.

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The Post of President is vacant now. As soon as president is elected, his name will be elected.

Namohly

Divisional Secy.

20 -5-63.

All India Postal Employees Union Class III, (Federated With The National Federation of P & T Employees) SEVENTH MADRAS CIRCLE CONFERENCE '63 MADURAI-1

- Det 26-8-63.

#### CEPTION COMMITTEE

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Patron :

Dharmaraj Santhosham, M. A., B. L., it, A. I. P. E. U. Class III, Madurai.

## Chairman :

C. M. S. L. Neelakantan, sctor. Ayyappan Textiles Limited, retary, Sourashtra High School Council, Hony. Ist Class Magistrate.

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Vice-Chairmen:

K. Bahulayan, B. SC., B. L., A. Badrudeen, B.A., B.L., M. Cundappan Ebenezar . Chandran \* Secretary : . Srinivasan \* Joint Secretaries : K. Muthukumarasamy K. Krishnamurthy

Treasurer : 4. John Sundaram

Joint Treasurer : A. Madaswamy

Asst. Treasurer :

**D. Sundaresan** 

The leneral Secretary Il India Trade Union ongress New Delhi. 2hSh 28/8/4

#### Sir,

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The Seventh Madras Circle Conference of the All India Postal Employees Union Class III (Federated with the National Federation of P & T Employees) is to be held at Madurai on 13th, 14th and 15th Sep 63. Af The Open Session of the conference will be held in Sourashtra High School Madurai on Sunday the 15th Sep. 63 at 6-00 P.M.

I will be much obliged if you can kindly send your good wishes for the succeess of the conference preferably before 5-9-63 for publication in the souvenir which is to be released at the open session of the conference.

> Yours faithfully, Secretary.

Secretary, Reception Committee, Seventh Madras Circle Conference, All India Postal Employees Union Class III, MADURAI 1

Dear Friend,

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We are glad to know from your letter of 26 August that the Seventh Madras Circle Conference of the AIPEU, Class III, is being held in Madurai. On behalf of the AITUC, we wish the conference all success.

The rising prices and the CDS have made deep inroads into the real wages of the workers and employees and the protection of the wage standards has become the cardinal question before all trade unions. We know that the Confederation of Central Government employees has called for arbitration on D.A. and the scrapping of CDS on lower income brackets. There is thus a large measure of unity in the TU movement over the question of immediate demands. We hope that united action will develop on these issues and that all trade unions, irrespective of affiliation, will join in these efforts.

Yours fraternally,

(Satish Loomba) Secretary Com. O.P. Gupta,

All India Telegraph Engineering Employees' Union, Class III, New Pelhi.

Dear Friend,

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Reference the loan of Hs. Ten thousand advanced to your organisation by the ALTUC, I have to request you to kindly convey the concurrence of your organisation to the following proposal on for

In case of the building being mortgaged or sold, the first charge will be the loan advanced by the AITUC.

Please confirm this at your earliest.

With greetings,

Yours fraternally,

Me.

(K.G.Sriwastava) Secretary.

110/63 6 Sept 1963

The Chairman, Reception Committee, 7th All-India Conference of The All-India RMS Employees Union Class III, Ranjit Singh Hall, Ram Bagh Gardens, AMRITSAR

Dear Friend,

We thank you for your kind invitation to participate in the Seventh All-India Conference of the All-India RMS Employees Union, Class III.

We have great pleasure in sending our greetings and good wishes to the Conference. The P&T Employees firmly adhering to the principle of unity in their organisation have been able to realise considerable successes in the realisation of their demands. We hope the Amritsar Conference would be a landmark in the further consolidation of this unity and:for a move towards greater united action with other Central Government employees and the trade union movement in general tow find a solution to the problems affecting all. We again wish the conference all success.

Yours sincerely,

ULR,

(K.G.Sriwastava) Secretary

#### All India Telegraph Engineering Employees Union Cl.III. (Central Headquarters)

9 Pusa Road, New Delhi.

Resolution for authorisation to raise loan for purchasing building.

In consideration of the approval which the majority of 0, W.C. members gave for the General Secretary's proposal to purchase a building for the Union and raising loan for the same, we hereby further authorise the General Secretary and the Treasurer to issue pronotes on behalf of the Union to parties from whom they will take loans and pay interest on loans at the rate not more than what the bank-charges, i.e.,  $7\frac{1}{2}$ %.

They are further authorised to mortgage the building purchased to any bank, L.I.C. or any other party against loan not less than 50% of the cost of the building and the money so raised be paid back to those parties from whom the present loans have been raised.

This authorisation is being agreed by circulation as the C.W.C. members agreed to hold the C.W.C. meeting only after the purchase of the building and the donations and loans so far received from the branches and members are not sufficient.

### Approval of C.W.C. members

I agree with the resolution. do not agree

> Member C.W.C. Circle,

#### ALL INDIA POSTAL EMPLOYEES' UNION CLASS III BOMBAY CITY BRANCH, 206 Girgaon Road, Bombay No.4 (BR)

#### RESOLUTION

(passed unanimously by the General Body meeting of the Union held on 24th March.63)

This General Body meeting of the All India Postal Employees' Union, Bombay City Branch views with great concern the proposed amendment to Article 311 of the Constitution contained in the 15th Amendment Bill (Constitution).

In the opinion of this meeting such an amendment would be a severe attack on the rights and safe-guards so far enjoyed by the Civil Servants in as much as hereafter a Civil Servant will not get a second opportunity to show cause against action proposed to be taken against him, nor will he be given an opportunity to refute the findings of the Enquiry Officer. This would cripple the Civil Servants and seriously jeopardise their rights. T

This meeting is of the opinion that this amendment would mean vesting wide powers in the Disciplinary Authorities.

This meeting is of the opinion that the Government should not have come out with this amendment drastically curtailing rights and safe-guards of the Government Employees when they have taken a pledge to wholeheartedly co-operate with the Govt in National Defence Efforts.

This meeting, therefore, requests the Govt. of India to drop this amendment.

This meeting appeals to all members of Lok Sabha, Rajya Sabha and all political and social leaders in the country to use their good offices to see that the proposed amendment is dropped.

This meeting appeals to all Trade Union Centres to prevail upon the Govt. of India to drop the proposed amendment as about 40 lacs of Central & State Govt. Employees will be reduced to the status of slaves.

This meeting further requests the National Federation of P & T Employees to take steps to organise such trade Union agitation as would not hamper the National Defence Efforts in a any manner what-so-ever and requests the N.F.P.T.E. to establish contacts with other organisations in the Central & State services so as to build up unbreakable unity amongst Central & State Govt. Employees for the purpose of launching an agitational programme.

This meeting directs the City Secretary to hold group meetings in Bombay City Post Offices and educate rank and file members to be/readiness to act on the directive from the National Federation of P & T Employees.

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