

14. Do you subscribe to the view that higher earnings lead to greater efficiency? Or do you maintain that higher earnings, resulting from high dearness allowance, have led to less production and deterioration in quality? Please give the relevant facts in support of the view that you take.

#### Piece-rated work

15. Are you in favour of extending the system of piece-rates to other occupations which are at present time-rated or partly time-rated and partly piece-rated? If so please give particulars.
16. Do you favour the continuance of the present system of piece-rate work?
17. Would you prefer a scheme of piece-rate where the rate increases with the quantum of production so as to provide an incentive. If you do approve of such a system would you suggest at what point in the graph of production the present time-rate should be fixed?
18. Are you of the view that there are too many rates in respect of time-rated occupations. If so would you indicate the number of time-rates into which the time-rated workers could be grouped?

#### Workloads

19. Do you favour the assessment of workload by time and motion studies of an independent body?
20. As regards payment by results, are you in favour of a study being undertaken by qualified industrial engineers in respect of all occupations, both time-rated and piece-rated?
21. Do you consider it feasible to carry out such time and motion studies while the workmen are conscious that such study is being made?
22. If you are not in favour of time and motion studies have you any alternative method to suggest for the assessment of workload?
23. Have you any agreed basis between employer and workmen for assessment of workloads of your workmen?
24. Are you of the view that piece-rate extension or a progressive piece-rate system would result in overwork or undue speed, and if so can you suggest any method which would provide a safeguard against overwork and undue speed, beyond of course nature's own safeguard?

#### Prevailing wages in region

25. Do you consider that the wages which are being paid in your region are the prevailing rates of wages in the same or similar occupations in the region or in the neighbouring localities. If there are differences how are they accounted for? Please give details.
26. Have your wages been fixed as a result of collective bargaining with labour organisations which are in a position to secure a fair deal? Please give particulars as to date, etc.
27. Please give details of the labour organisations in your area, the membership which they have, and the influence which they have been able to exercise in the formation of a wage structure.
28. Have your wages been fixed as the result of any award? If so please attach a copy.

## National income

29. What in your opinion is the impact of the level of national income and its distribution on the wages to be fixed? Do you consider that the question of national income and its distribution is a factor which in the present context should exercise any appreciable influence on the wage structure, and if so how?

### Capacity of industry to pay

30. What is your view about the place of the cotton textile industry in the economy of the country and to what extent should its importance in the economy affect the fixation of a fair wage?
31. Please give an objective picture of the financial position of the industry in your region.
32. What are the present trends in the industry in your region and what is its reasonable future?
33. What is the extent of disparity, if any, which exists between the agricultural wages and wages in your region?
34. What in your view are the essential needs of this industry in a developing economy?
35. What is your opinion as to the capacity of the industry to pay a fair wage? What is the level of the fair wage which in your opinion the industry is able to sustain and will be able to sustain in the future?
36. With reference to the economic expansion which is taking place in the country, what is its likely impact upon the capacity of the cotton textile industry?
37. What are the most promising lines of export in your production? What difficulties, if any, are you experiencing in increasing your exports?
38. The Second Five-Year Plan has laid down certain targets for export. In your opinion is there any danger that the industry be not able to achieve those targets in view of international competition if wage increases are given?
39. According to the Fair Wages Committee's Report the objective of fixation of a fair wage is not merely to determine wages which are fair in the abstract but to see that employment at existing level is not only maintained but, if possible increased. Viewed in this light will any upward revision of existing wage levels in your region affect the present or future level of employment or the capacity of the industry to maintain production and efficiency? Please give full reasons for your answers.
40. How in your opinion should the capacity of the industry be judged? Would you take the industry as a whole or would you take a representative cross section or would you take it regionally?
41. As regards capacity of the industry to pay, what are the charges which in your view should be deducted out of the earnings of industry or concern before arriving at the amount that can be paid in wages; or do you take the view that wages have priority?
42. Do you subscribe to the view that in determining the capacity of the industry regard must be had to a fair return on capital and remuneration to management and a fair allocation of reserves and depreciation so as to keep the industry in a healthy condition? Please state your views fully on this subject.

43. What are your views as to the requirements of social justice in the fixation of fair wage? Do you take the view that a fair wage must be paid at any cost and that the industry must go on paying such wages as long as it does not encroach on capital to pay that wage? What in your opinion would satisfy the interests of social justice in relation to the wage structure?
44. Do you take the view that the interests of social justice will be satisfied in your area if the increases go primarily to the lowest paid?
45. Do you agree with the view that the cost of living of three consumption units, on the basis of the lower level of a fair wage, founded on the Fair Wages Committee's Report, should be assured to the workmen, or do you take the view that the quantum so found if impracticable by reason of capacity to pay should be reduced? If so what are the curbs which should be applied?

#### Differentials

46. Do you consider that the present-day differentials fairly reflect the differences in skill and workload?
47. Do you take the view that differences between the higher and lower wages should be narrowed down? If so, do you suggest that the present differentials are not true? Can you suggest ways for narrowing down the difference between the wages of the lowest and the highest paid workers as well as between the wages of different categories of workers?
48. Do you consider that the present differentials provide incentives to the workers for advancing their skill? If not, please state in what manner you would like the differentials to be altered so as to provide such incentives.
49. Do you consider that a single nomenclature should be adopted for the whole industry for persons doing the same type of work?
50. How would you assess the weightage to be given for the following factors, which according to the Fair Wages Committee, should be taken into account in the fixation of wage differentials:
  1. Degree of skill.
  2. Strain of work.
  3. Experience involved.
  4. Training required.
  5. Responsibility undertaken.
  6. Mental and physical reasons.
  7. Disagreeableness of task.
  8. Hazard of work.
  9. Fatigue involved.

#### Categories under investigation

51. What in your opinion should be the categories to be covered by this investigation?
52. Do you favour the inclusion of all categories drawing upto Rs. 350 a month or Rs. 500 a month or do you suggest the exclusion of any categories like supervisory category or clerical category? Please state your reasons.

53. If any categories are to be freshly included please suggest the method of adjusting their wages into the new scales.
54. Are you in favour of including the technical and supervisory staff in the enquiry or would you prefer to exclude them on the ground that their income is above a certain level, in which case please mention the level.
55. Would you exclude categories like apprentices and learners from this enquiry?

### The Wage Structure

56. Do you favour the present system of a basic wage plus dearness allowance or do you favour the merging of the whole or part of the dearness allowance into the basic wages? In case of such merger how would you compensate for future rises and falls in the cost of living?
57. Has the present system of dearness allowance failed and should it be replaced? If so, please give full details of your scheme.
58. Do you take the view that the basic wages should be calculated on the 1939 basis or 1944 basis or the basis of any other year? In your view does it make any difference to the fixation of fair wages whichever year is taken?
59. If the system of separate dearness allowance is to be continued, what do you suggest would be a fair method of computing such dearness allowance? Would you give it on a sliding scale or as a flat rate? Do you favour a flexible scheme of dearness allowance as already exists in Bombay and Ahmedabad?
60. To what extent should neutralisation for the high cost of living be fixed?
61. In the compilation of a minimum wage what provision would you make for a measure of education, medical requirements and amenities? Please give details.
62. In arriving at the wage to be paid what allowances should be made for such education, medical requirements and amenities as have already gone into the computation of a minimum wage?
63. What is your view as regards a guaranteed wage for a piece rate worker, and what should be the proportion between the level of expected earnings and the fall-back rate? Under what conditions should the fall-back rate be paid?
64. Do you think that there should be scales of wages for workers? In what way would you recognise and remunerate seniority and service? What steps have been taken by the mills and the unions since 1947 to promote workers' efficiency and productivity?
65. Should all non-neutralizing wage increases be given in cash only or could these be given partly in cash and partly in the shape of National Saving Bonds, shares in the mill in which the worker is employed, Janata Life Insurance Policies, Children's Educational Policies and the like?

### Women's wages

66. Please state whether any differentiation exists in your area at present in the wages paid to men and women workers for doing the same or similar type of work.

67. If there is such differentiation is it in your opinion justifiable in the light of principle of equal pay for equal work ?
68. What is the number of women employees who suffer such a handicap due to their sex ?
69. Should the minimum level of earnings for men and women, whatever their occupations, be the same ?
70. The Committee on Fair Wages are of the opinion that the adoption of a different method of calculation in the case of women engaged on work done exclusively by them does not infringe the principle of equal pay for equal work. Are there any occupations in the industry to which these remarks have relevance ?

#### Statistical information

71. Will the mills and millowners associations in particular please give the following information :
  1. When was your mills' Association established ?
  2. Please give present membership, with a list of members and send a copy of the Articles of Association.
  3. Are there any Textile Mills outside your Association ? If so, please send a list of such mills with their addresses.
72. What is the name of your mill and its full address ?
73. Is your mill Proprietary, Private Ltd. or Public Ltd. ?
74. Please give the name and address of the Managing Agent or Managing Director.
75. Please state date of commencement of working of your mills.
76. Has your mill ever changed hands due to change of Agency or on account of sale or liquidation ? If so, please give particulars for every such change.
77. Since how long is the mill managed by the present Agency ?
78. Is the mill purely Spinning or purely Weaving or purely Processing or Composite with or without processing ?
79. Please mention the units in your region which having regard to all their circumstances can be regarded as a fair cross-section of the industry in the region.
80. As regards multiple machine assignment and introduction of efficiency methods, please give full details of the extent of multiple machine assignment adopted in your region or factory as a step to rationalisation :
  1. Section or department in which such method is adopted ;
  2. the type and number of machines assigned to and the total number of machines on such system ;
  3. the number of operatives taking benefit in this system ;
  4. the basis of sharing gains of multiple machine assignment between the management and the worker ;

- ✓
5. a comparative statement of wages earned in the same process ;
- (a) by a person working on a multiple machine assignment system ;  
and
  - (b) by a person on normal work.
81. What is your current production (in ounces) per spindle per shift of 8 hours ? What is the average count ?
82. What was the production (in ounces) per spindle per shift of 8 hours in 1947 and 1949 ? What was the average count then ?
83. Please give the wages cost per pound of yarn in each major category of yarn produced by you in 1956.
84. Please state the production per loom-shift of 8 hours (in yards) in your mill currently. Please also indicate the average pick and the average warp and weft counts employed.
85. Please indicate the number of men per 100 looms per shift from winding to weaving, both inclusive.
86. What was the number of men per 100 looms, on the same basis, in 1947 and 1949 ?
87. Please indicate the allocation of looms to weavers in your mill. Have any major changes been made in this allocation since 1947 ? If so, indicate details.
88. Please indicate the allocation of spindles per sider or piecer in your mill. Have any major changes in the pattern of allocation taken place since 1947 ? If so, indicate details.
89. Please indicate the amount of expenditure incurred by your mill on modernisation, renovation, replacement, etc. during 1951 to 1956. Which are the major departments in which this expenditure has been incurred ?
90. Please give Spinning labour and Spinning Stores costs per lb. of yarn of different counts, and per lb. of cloth per spindle and per loom, for the years 1949 and 1956.
91. Please indicate in a tabulated form the important changes which have taken place in taxation, prices of raw materials and freight rates etc. since 1947. Please give an estimate of the financial cost involved thereby.







94. Please give the history of Reserves and its utilisation in the following table:—

| Year.        | Amount accumulated at the end of : | Allocation under each Year. | Machinery Renewal Fund. | Repairs Fund. | Dividend Equalisation Fund. | Renovation Fund. | Welfare Fund. |
|--------------|------------------------------------|-----------------------------|-------------------------|---------------|-----------------------------|------------------|---------------|
| 1.           | 2.                                 | 3.                          | 4.                      | 5.            | 6.                          | 7.               | 8.            |
| 1945 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1946 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1947 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1948 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1949 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1950 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1951 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1952 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1953 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1954 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1955 .. .. . |                                    |                             |                         |               |                             |                  |               |
| 1956 .. .. . |                                    |                             |                         |               |                             |                  |               |

| Year.        | General Reserves. | Reserves of any other kind. | Transfer or utilisation from Reserves. |                           | Excess profit deposits at the end of '45. | Excess Profit deposits.    |                              |
|--------------|-------------------|-----------------------------|--|---------------------------|---|----------------------------|------------------------------|
|              |                   |                             | Amount.                                | Purpose with particulars. |   | Additions during the year. | Received from Govt. and how. |
|              | 9.                | 10.                         | 11.                                    | 12.                       | 13.                                       | 14.                        | 15.                          |
| 1945 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1946 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1947 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1948 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1949 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1950 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1951 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1952 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1953 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1954 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1955 .. .. . |                   |                             |  |                           |   |                            |                              |
| 1956 .. .. . |                   |                             |  |                           |   |                            |                              |



Please give the split up of the Expenditure in the Profit and Loss Account in the following table :—*Contd.*

|   | 1945 | 1946 | 1947 | 1948 | 1949 | 1950 | 1951 | 1952 | 1953 | 1954 | 1955 | 1956 | Total |
|---|------|------|------|------|------|------|------|------|------|------|------|------|-------|
| WAGES AND SALARIES<br>— <i>Contd.</i>   |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (b) (i) Salaries of all technicians, officers and supervisors not included in (a) |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (ii) Dearness Allowance for (b) (i) ..  |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (c) Provision for Bonus for the year not paid during the year ..                  |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (d) Bonus paid in the year for previous year or years ..                          |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (e) Holidays with wages   |      |      |      |      |      |      |      |      |      |      |      |      |       |
| Provident Fund ..   |      |      |      |      |      |      |      |      |      |      |      |      |       |
| Maternity Benefit ..  |      |      |      |      |      |      |      |      |      |      |      |      |       |
| Workmen's Compensation ..   |      |      |      |      |      |      |      |      |      |      |      |      |       |
| Employees' State Insurance paid during the years ..                               |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (f) Retirement gratuity paid during the year ..                                   |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (g) Retrenchment compensation paid during the year ..                             |      |      |      |      |      |      |      |      |      |      |      |      |       |
| (h) Any other compensation for rationalisation, etc.                              |      |      |      |      |      |      |      |      |      |      |      |      |       |

98. Please give the Appropriation of Profit in the following manner 1946 to 1956.

| LAST YEAR'S BALANCE BROUGHT FORWARD    | Rs. | BY BALANCE PROFIT FOR THE YEAR        | Rs. |
|--|-----|---------------------------------------|-----|
| To Depreciation                        |     | <i>Less</i> : Loss .. .. .            |     |
| Building .. .. .                       |     | <i>Less</i> : Income Tax Paid .. .. . |     |
| Machinery .. .. .                      |     | By Transfer from :                    |     |
| Total .. .. .                          |     | Reserve Fund .. .. .                  |     |
| Provision for Taxation .. .. .         |     | Taxation Reserve .. .. .              |     |
| Dividends .. .. .                      |     | Dividend Equalisation Fund .. .. .    |     |
| Cash .. .. .                           |     | Other Funds .. .. .                   |     |
| Bonus .. .. .                          |     | BY REFUND OF INCOME TAX .. .. .       |     |
| Reserve Fund .. .. .                   |     |                                       |     |
| Dividend Equalisation Fund .. .. .     |     |                                       |     |
| Bonus .. .. .                          |     |                                       |     |
| Other Funds (give particulars) .. .. . |     |                                       |     |
| SURPLUS CARRIED FORWARD .. .. .        |     |                                       |     |
| TOTAL .. .. .                          |     | TOTAL .. .. .                         |     |

99. Please give information regarding profit or loss for each year from 1946 to 1956 (inclusive). If there is loss in any year, what are the reasons according to you for such losses?

Profit should be construed to mean trading surplus without deducting Depreciation, Agents' Commission, Donation, Taxes on Profits, provision for Bonus for the year and after adding thereto Bonus for previous year or years, debited to Revenue Account in the year; and loss should be construed as trading deficit in the same manner as profits.

100. Please give information regarding amount and rate of Dividend paid for each year from 1946 to 1956 on—

- (a) Original Paid-up Capital,
- (b) Total Paid-up Capital including Bonus shares,
- (c) Dividends subject to Taxes and free from Taxes,
- (d) Dividends paid from profits or from some funds.

Please state particulars, and give details of all dividends paid in cash in the last five years.

101. Is any part of the funds of the mills lent or otherwise utilised to finance other undertakings? If so, please give details of such loans or investments as also the relationship between such other undertakings and the mills and its Managing Agents or Directors.

Please supply copies of Balance-sheets of your mills from 1946-56.

102. Please give details of your Managing Agency contract, if any.

103. III—MACHINERY, LABOUR & WAGE COST :

Please give number of spindles installed and worked shiftwise :—

- (a) at the commencement of the mills,
- (b) at the end of 1946,
- (c) at the end of 1956,
- (d) classified into Ring Spindles,  
classified into Mule Spindles,  
classified into Doubling Spindles.

104. Please give number of looms installed and worked Reed-spacewise and shiftwise :—

- (a) at the commencement of the mills,
- (b) at the end of 1946,
- (c) at the end of 1956  
classified into :
  - (i) Plain looms,
  - (ii) Dobby,
  - (iii) Drop-box,
  - (iv) Jacquard,
  - (v) and other types of looms such as fast reed looms,
  - (vi) Semi-automatic looms, and
  - (vii) Automatic looms.

105. Give the present age of machinery and its estimated future life.

106. Please give the number of shifts worked in your mills in 1946 and in 1956.

107. Please give the average daily number of workers employed shiftwise in the years 1946 and 1956 in your mills.

108. Please state if you have a system of changeover and also state if you experience any difficulty in that system.
109. Please show separately the total number of men and women employed in your mill.
110. Please supply the information in the following table :—

| Class of workers (Occupation). | Nature of work. | Duties. | System or machines per man. | No. of workers. | Wage including grades if any of each class of work and/or class of workers. | REMARKS. |
|--------------------------------|-----------------|---------|-----------------------------|-----------------|---|----------|
| 1.                             | 2.              | 3.      | 4.                          | 5.              | 6.  | 7.       |
|                                |                 |         |                             |                 |   |          |

111. Please give the number of working hours per week per shift in 1946 and 1956.
112. Please supply a statement of comparative average daily production of yarn and cloth of an eight hours shift for the years 1946 and 1956, giving also the average count of yarn spun, and as for cloth average reed and average pick and average count.
113. Please give the number of workers per shift employed per 1,000 spindles up to and including spindle point, along with the average counts in your mill in 1947 and 1949 and today.
114. Please give the number of workers employed per 100 looms per shift from mixing up to and including the weaving point ; also from winding up to and including the weaving point.
115. Please give the number of workers per 100 looms per shift from mixing up to and including processing and packing.
116. Please analyse the cost of manufacturing of yarn and cloth for the year 1956 in the following form :—

| Item.  | Amount. | Percentage of total sale proceeds. |
|--|---------|------------------------------------|
|  | Rs. pP. |                                    |
| Cotton   |         |                                    |
| Wages including D.A., holidays with wages, maternity benefit, etc. |         |                                    |
| Salaries including D.A.  |         |                                    |
| Stores including Dyeing and Bleaching chemicals                    |         |                                    |
| Fuel and Electricity   |         |                                    |
| Interest   |         |                                    |
| Brokerage  |         |                                    |
| Repairs  |         |                                    |
| Miscellaneous Expenses   |         |                                    |
| Gross Profits : a) Agents' Commission & Allowance                  |         |                                    |
| b) Depreciation  |         |                                    |
| Net Profit   |         |                                    |
| Total sale proceeds  |         |                                    |

(N.B.—Information in respect of the following questions should relate to the years 1939, 1946, 1947, 1950, 1951, 1952, 1953, 1954 and 1955).

117. Will you please give :

- (a) Total No. of spindles installed.
- (b) Total No. of looms installed.

118. Will you please state the total number of workers employed in each shift :

- (i) Men.
- (b) Women.
- (c) Adolescent.

119. Will you please state.

- (a) No. of Operatives.
- (b) No. of Clerks.
- (c) No. of Supervisory and Technical persons :
  - (i) Receiving salary below Rs. 350 per month.
  - (ii) Receiving salary of Rs. 350 and upto Rs. 500 per month.
  - (iii) Receiving salary above Rs. 500 per month.

120. Please give the Daily Working Hours of :

- (a) Shift I.
- (b) Shift II.
- (c) Shift III.

121. Please give the following information :

Rs. nP.

- (a) Basic wages for shift of full 8 hours ..

Please give full details of basic wages fixed for each occupation, attaching copy of Award or Agreement as the case may be, under which such wages are standardised.

In case a shift of less than 8 hours' duration is worked, please explain how the wages of persons employed in such shift are fixed *i.e.* whether the worker is paid full 8 hours wages for working less than 8 hours or his wages are adjusted *pro rata* of hours worked by him.

- (b) Allowances :

- (i) Dearness Allowance .. .. .

Please describe the method of calculating Dearness Allowance every month adopted in your mill, sending a copy of the Award or Agreement, as the case may be, sanctioning such payment.

- (ii) Where a shift is worked for less than 8 hours, is any reduction made in the dearness allowance.
- (iii) Other allowance for performing additional duties or shift work.

Please state the nature of such allowances and the number of persons getting benefit of such allowance.

(c) (1) Value of statutory benefits :

|        |   |    |    |    |    |
|--------|---|----|----|----|----|
| (i)    | Bonus                                       | .. | .. | .. | .. |
| (ii)   | Leave with wages                            | .. | .. | .. | .. |
| (iii)  | Provident Fund Scheme                       | .. | .. | .. | .. |
|        | Employers' contribution                     | .. | .. | .. | .. |
| (iv)   | Gratuity                                    | .. | .. | .. | .. |
| (v)    | Employees' State Insurance Scheme—          |    |    |    |    |
|        | Employers' contribution (Special or normal) | .. | .. | .. | .. |
| (vi)   | Maternity Benefit                           | .. | .. | .. | .. |
| (vii)  | Workmen's Compensation under Act..          |    |    |    |    |
| (viii) | Lay-off compensation                        | .. | .. | .. | .. |
| (ix)   | Retrenchment compensation                   | .. | .. | .. | .. |
| (x)    | Paid unsubstituted holidays                 | .. | .. | .. | .. |

(2) Value of other amenities (non-statutory):

|       |  |    |    |    |    |
|-------|--|----|----|----|----|
| (i)   | Housing: Free of rent or at concessional rent  | .. | .. | .. | .. |
|       | No. of persons getting such benefit            | .. | .. | .. | .. |
| (ii)  | Uniforms and similar amenities                 | .. | .. | .. | .. |
| (iii) | Free medical treatment                         | .. | .. | .. | .. |
| (iv)  | Free education                                 | .. | .. | .. | .. |
| (v)   | Library and reading room                       | .. | .. | .. | .. |
| (vi)  | Visual education and other entertainment       | .. | .. | .. | .. |
| (vii) | Sports clubs and other recreational facilities | .. | .. | .. | .. |

122. Please state :

(a) Minimum basic wage rate (for a month of 26 working days).

No. of persons being paid the minimum wage:

|       |                                 |    |    |    |    |
|-------|---------------------------------|----|----|----|----|
| (i)   | Operatives                      | .. | .. | .. | .. |
| (ii)  | Clerks                          | .. | .. | .. | .. |
| (iii) | Technical and Supervisory staff | .. | .. | .. | .. |

(b) Average basic earnings for a month of 26 working days :

|       |  |    |    |    |    |
|-------|--|----|----|----|----|
| (i)   | Operatives                                 | .. | .. | .. | .. |
| (ii)  | Clerks                                     | .. | .. | .. | .. |
| (iii) | Technical and Supervisory staff.           |    |    |    |    |
|       | (a) Drawing salary below Rs. 350 per month | .. | .. | .. | .. |



- (b) Drawing salary of Rs. 350 and upto Rs. 500 per month ..
- (c) Above Rs. 500 per month ..

123. Please give the following details of Paid-up Capital :

- (a) Ordinary shares issued for payment received in cash .. .. .
- (b) Preference shares issued for payment received in cash .. .. .
- (c) Ordinary shares issued without payment being received in cash .. .. .
- (d) Preference shares issued without payment being received in cash .. .. .

124. What is your total Loan Capital ? .. .. .

125. Please give details of the following reserves :

- (a) (i) Reserve Fund .. .. .
- (ii) Depreciation Fund .. .. .
- (iii) Machinery Renewal Fund .. .. .
- (iv) Capital Reserve Fund .. .. .
- (b) Other funds .. .. .

126. Please give the following information as to Block :

- (a) At cost .. .. .
- (b) Written down value .. .. .
- (c) Excess of total depreciation set aside ..
- (d) Under Provision of depreciation in relation to the amount allowable under law .. .. .

127. Please give details of capital employed :

- (i) In fixed assets .. .. .
  - (ii) In working of the concern .. .. .
- Formula for working capital :  
Difference between floating assets and floating liability .. .. .

128. Please state the amount of capital debt, if any :  
Formula : Difference between floating assets and floating liabilities.

129. Please give the following information about profits:

- (a) Gross profit before charging managing Agent's Commission and before providing for Depreciation and Development rebate .. .. .
- (b) Net profit after charging Managing Agent's commission and providing for Depreciation and Development rebate .. .. .

- (c) Amount of Managing Agency Commission charged .. .. .
- (d) Amount of Depreciation and Development rebate provided .. .. .
- (e) Dividends declared :  
Rate and total amount paid .. .. .
- Information for each class of shares to be given separately.
130. Please give the total output :
- (i) Yards .. .. .
- (ii) Value : Rs..... .. .. .
131. Please give output per worker :
- (i) Yards .. .. .
- (ii) Value : Rs..... .. .. .
- Rs. per cent.
132. Please state the following elements of costs :
- (i) Raw and accessory materials .. .. .
- (ii) Wages (including social charges) .. .. .
- (iii) Overhead (including interest, rent, depreciation and obsolescence of plant and equipment as well as administrative expenses) .. .. .
- (iv) Other direct costs (such as fuel, power and transportation) .. .. .
- 
- 100.00%
133. Please give information on the following points :
- I. *For expansion during next ten years :*
- (i) New Capital required .. .. .
- (ii) Plant and Machinery details .. .. .
- (iii) Probable increase in labour strength .. .. .
- (iv) Estimated increase in output .. .. .
- (a) Yardage .. .. .
- (b) Value (at current prices) : Rs. ....
- II. *For rehabilitation and modernisation during the next 10 years :*
- (i) Total requirement of funds for the purpose, and give specific details.
- (ii) Extent of reserves available for the purpose.
- (iii) Additional funds to be provided.
- (iv) *Sources for additional funds :*
- (1) Future accumulation of profits.
- Rs. nP.
- No.

## (2) Borrowings :

- (a) From Banks.  
(b) From Government.

(v) Estimated saving in cost as a result of such rehabilitation and modernisation.

Please state the Government assistance required :

- (i) Already received.  
(ii) Required.

Please give details of the purpose for which such assistance is sought for.

Please supply the following information :—

Average retail prices of the following articles prevailing in the period from 1st January 1957 to 31st March 1957.

The prices quoted should be of such variety or quality as are predominantly consumed by the workers of the locality.

Please also state the household economy of the workers of the region.

Unless otherwise necessitated, the prices to be quoted should be of per seer of 80 tolas.

| Item.                           | Variety Chosen. | Quantity. | Price.  |
|---------------------------------|-----------------|-----------|---------|
|                                 |                 |           | Rs. nP. |
| <b>FOOD :</b>                   |                 |           |         |
| <i>Cereals :</i>                |                 |           |         |
| Rice .. .. .                    |                 |           |         |
| Wheat .. .. .                   |                 |           |         |
| Jowar .. .. .                   |                 |           |         |
| Bajra .. .. .                   |                 |           |         |
| Naghi .. .. .                   |                 |           |         |
| Milletts, etc. .. .. .          |                 |           |         |
| <i>Pulses :</i>                 |                 |           |         |
| Gram .. .. .                    |                 |           |         |
| Black Gram .. .. .              |                 |           |         |
| Green Gram .. .. .              |                 |           |         |
| Udit Dal .. .. .                |                 |           |         |
| Tur Dal .. .. .                 |                 |           |         |
| Lentil (Mastur Dal) .. .. .     |                 |           |         |
| <i>Other articles of Food :</i> |                 |           |         |
| Raw Sugar .. .. .               |                 |           |         |
| Refined Sugar .. .. .           |                 |           |         |
| Tea (in pounds) .. .. .         |                 |           |         |
| Fish .. .. .                    |                 |           |         |
| Mutton .. .. .                  |                 |           |         |
| Eggs .. .. .                    |                 |           |         |
| Milk .. .. .                    |                 |           |         |

| Item.  | Variety Chosen. | Quantity. | Price.  |
|--|-----------------|-----------|---------|
|  |                 |           | Rs. pP. |
| <i>Other articles of Food:—contd.</i>  |                 |           |         |
| Ghee .. .. .   |                 |           |         |
| Sweet Oil .. .. .  |                 |           |         |
| Salt .. .. .   |                 |           |         |
| Chillies .. .. .   |                 |           |         |
| Tamarind .. .. .   |                 |           |         |
| Turmeric .. .. .   |                 |           |         |
| Pepper .. .. .   |                 |           |         |
| Onion .. .. .  |                 |           |         |
| Garlic .. .. .   |                 |           |         |
| Potatoes .. .. .   |                 |           |         |
| Raddish .. .. .  |                 |           |         |
| Binjals .. .. .  |                 |           |         |
| Carrot .. .. .   |                 |           |         |
| Cabbage .. .. .  |                 |           |         |
| Khora .. .. .  |                 |           |         |
| Tomato .. .. .   |                 |           |         |
| Cauliflower .. .. .  |                 |           |         |
| Green Vegetables .. .. .   |                 |           |         |
| Spinac .. .. .   |                 |           |         |
| Carrot Leave .. .. .   |                 |           |         |
| Methi, etc. .. .. .  |                 |           |         |
| 4. <i>Fruits :</i>   |                 |           |         |
| Plantains .. .. .  |                 |           |         |
| Mangoes .. .. .  |                 |           |         |
| Fig .. .. .  |                 |           |         |
| Grape Fruit .. .. .  |                 |           |         |
| Guava .. .. .  |                 |           |         |
| Jamboos .. .. .  |                 |           |         |
| Jack Fruit .. .. .   |                 |           |         |
| Lemon .. .. .  |                 |           |         |
| Melon .. .. .  |                 |           |         |
| Orange .. .. .   |                 |           |         |
| Sweet Orange .. .. .   |                 |           |         |
| Papaya .. .. .   |                 |           |         |
| Coconut .. .. .  |                 |           |         |
| Pine Apple .. .. .   |                 |           |         |
| (B) FUEL & LIGHTING :  |                 |           |         |
| Firewood .. .. .   |                 |           |         |
| Charcoal .. .. .   |                 |           |         |
| Coal .. .. .   |                 |           |         |
| Kerosene Oil .. .. .   |                 |           |         |
| Match Boxes .. .. .  |                 |           |         |
| Electricity charges .. .. .  |                 |           |         |
| (C) HOUSING :  |                 |           |         |
| Rent per month of pre-war houses and of recently built houses separately.                |                 |           |         |
| (1) One room tenement of 100 sq. ft. with small verandah ..                              |                 |           |         |
| (2) One room tenement of 180 sq. ft. with half partition and a small verandah ..         |                 |           |         |
| (3) Two-room tenement of about 250 sq. ft., enclosed area with a small verandah ..       |                 |           |         |
| (4) Two-room tenement of about 300 sq. ft. area ..                                       |                 |           |         |
| (5) A three-room tenement of about 400 sq. ft. enclosed area apart from open verandah .. |                 |           |         |

136. Please specify if the rent is on a subsidised or concessional basis. In such cases also state the normally charged by private landlord.

| Item.                           | Variety Chosen.             | Quantity. | Price.  |
|---------------------------------|-----------------------------|-----------|---------|
|                                 |                             |           | Rs. nP. |
| (D) CLOTHING :                  |                             |           |         |
| Dhoties per pair of—yards ..    |                             |           |         |
| Coating per yard .. ..          |                             |           |         |
| Shirting per yard .. ..         |                             |           |         |
| Cloth for trousers per yard ..  |                             |           |         |
| Saries .. ..                    |                             |           |         |
| Blouse pieces per yard .. ..    |                             |           |         |
| Stitching charges for .. ..     |                             |           |         |
| (a) Male adult Coat .. ..       |                             |           |         |
| (b) " " Shirt .. ..             |                             |           |         |
| (c) " " Khamis .. ..            |                             |           |         |
| (d) " " Pant .. ..              |                             |           |         |
| (e) " " Half Pant .. ..         |                             |           |         |
| (f) " " Pyjama .. ..            |                             |           |         |
| (g) Blouses .. ..               |                             |           |         |
| (h) Children's Coats .. ..      |                             |           |         |
| (i) " Shirts .. ..              |                             |           |         |
| (j) " Trousers .. ..            |                             |           |         |
| (k) " Half Pants .. ..          |                             |           |         |
| (l) " Petty Coats .. ..         |                             |           |         |
| (m) " Frocks .. ..              |                             |           |         |
| Bed Cover                       |                             |           |         |
| Bed Sheet                       | } Per pieces<br>of 2½ yards |           |         |
| Blanket                         |                             |           |         |
| Daryes                          |                             |           |         |
| One pair of champals or shoes   |                             |           |         |
| for adult .. ..                 |                             |           |         |
| One pair of champals or shoes   |                             |           |         |
| for children .. ..              |                             |           |         |
| (E) MISCELLANEOUS ITEMS :       |                             |           |         |
| Barber .. ..                    |                             |           |         |
| Washing Soap .. ..              |                             |           |         |
| Hair Oil .. ..                  |                             |           |         |
| Medical Fees .. ..              |                             |           |         |
| Medical Prescriptions .. ..     |                             |           |         |
| Pan Supari .. ..                |                             |           |         |
| Tobacco .. ..                   |                             |           |         |
| Bidis .. ..                     |                             |           |         |
| Cigarettes .. ..                |                             |           |         |
| Union Subscription .. ..        |                             |           |         |
| Combs .. ..                     |                             |           |         |
| Bangles .. ..                   |                             |           |         |
| Newspapers .. ..                |                             |           |         |
| Postage .. ..                   |                             |           |         |
| Transport, Tram, Bus or Train   |                             |           |         |
| Fares .. ..                     |                             |           |         |
| Travelling .. ..                |                             |           |         |
| Provident Fund .. ..            |                             |           |         |
| State Insurance contribution .. |                             |           |         |
| School Fees for 4th & 7th Stan- |                             |           |         |
| dard .. ..                      |                             |           |         |
| Monthly quota of annual         |                             |           |         |
| school requirements of Books,   |                             |           |         |
| Stationery, etc. .. ..          |                             |           |         |
| Cinema & other amusements ..    |                             |           |         |
| Social Subscription .. ..       |                             |           |         |
| Social obligations—such as mar- |                             |           |         |
| riages, funerals etc. .. ..     |                             |           |         |

127. What according to you will be the requirements of a family of one adult male, one adult female and 2 children (one of 9 to 12 years and one of 7 to 9 years) on the basis of a balanced cheap diet and other fair requirements to maintain health and efficiency.

| Item.   | Quantity per family as described above. | Present cost of column 2 at the average price from 1st Jan. 1957, to 31st March 1957. |
|---|---|---|
|   |   | Rs. nP.   |
| <b>FOOD :</b>   |   |   |
| Cereals .. .. .   |   |   |
| Pulses .. .. .  |   |   |
| Green Leafy vegetables .. .. .  |   |   |
| Root vegetables .. .. .   |   |   |
| Other vegetables .. .. .  |   |   |
| Fruits .. .. .  |   |   |
| Milk .. .. .  |   |   |
| Sugar .. .. .   |   |   |
| Jaggery .. .. .   |   |   |
| Sweet Oil .. .. .   |   |   |
| Ghee .. .. .  |   |   |
| Fish & Meat .. .. .   |   |   |
| Eggs .. .. .  |   |   |
| <br>2. FUEL AND LIGHTING (on the basis of actual consumption).                  |   |   |
| <br>3. CLOTHING :   |   |   |
| Dhoties .. .. .   |   |   |
| Sari .. .. .  |   |   |
| Shirting .. .. .  |   |   |
| Underwears .. .. .  |   |   |
| Under Pants .. .. .   |   |   |
| Coat .. .. .  |   |   |
| Cap .. .. .   |   |   |
| Blouses .. .. .   |   |   |
| Children : Half Pant .. .. .  |   |   |
| "          Slirts .. .. .   |   |   |
| "          Caps .. .. .   |   |   |
| "          Frocks .. .. .   |   |   |
| Stitching charges for the above .. .. .   |   |   |
| Pairs of shoes or champals for adults .. .. .                                   |   |   |
| Pairs of shoes or champals for children .. .. .                                 |   |   |
| Bed Sheet .. .. .   |   |   |
| Chaddar .. .. .   |   |   |
| Towel .. .. .   |   |   |
| Blanket .. .. .   |   |   |
| Carpet .. .. .  |   |   |
|   | Old Rent.                               | New Rent.   |
|   | Rs. nP.                                 | Rs. nP.   |
| <br>4. HOUSING :  |   |   |
| Two rooms and a kitchen of total 400 sq. ft. Area with a small verandah .. .. . |   |   |

Rs. nP.

5. MISCELLANEOUS :

|  |    |    |    |    |    |    |    |    |
|--|----|----|----|----|----|----|----|----|
| Barber Washing   | .. | .. | .. | .. | .. | .. | .. | .. |
| Washing Soap   | .. | .. | .. | .. | .. | .. | .. | .. |
| Hair Oil   | .. | .. | .. | .. | .. | .. | .. | .. |
| Medical Fees   | .. | .. | .. | .. | .. | .. | .. | .. |
| Medical prescriptions  | .. | .. | .. | .. | .. | .. | .. | .. |
| Pan Supari   | .. | .. | .. | .. | .. | .. | .. | .. |
| Tobacco  | .. | .. | .. | .. | .. | .. | .. | .. |
| Bidies   | .. | .. | .. | .. | .. | .. | .. | .. |
| Cigarettes   | .. | .. | .. | .. | .. | .. | .. | .. |
| Union Subscription   | .. | .. | .. | .. | .. | .. | .. | .. |
| Combs  | .. | .. | .. | .. | .. | .. | .. | .. |
| Engles   | .. | .. | .. | .. | .. | .. | .. | .. |
| Newspapers   | .. | .. | .. | .. | .. | .. | .. | .. |
| Postage  | .. | .. | .. | .. | .. | .. | .. | .. |
| Transport, Tram, Bus or Train Fares                                    | .. | .. | .. | .. | .. | .. | .. | .. |
| Travelling   | .. | .. | .. | .. | .. | .. | .. | .. |
| Provident Fund   | .. | .. | .. | .. | .. | .. | .. | .. |
| State Insurance contribution   | .. | .. | .. | .. | .. | .. | .. | .. |
| School fees for 4th & 7th standards                                    | .. | .. | .. | .. | .. | .. | .. | .. |
| Monthly quota of annual school requirements of Books, Stationery, etc. | .. | .. | .. | .. | .. | .. | .. | .. |
| Cinema & other amusements  | .. | .. | .. | .. | .. | .. | .. | .. |
| Social Subscription  | .. | .. | .. | .. | .. | .. | .. | .. |
| Social obligations—such as marriage, funerals, etc.                    | .. | .. | .. | .. | .. | .. | .. | .. |

Any other matter

138. Please give expression to any other matters which in your opinion are relevant to this Enquiry.

18 FEB 1959

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

No. TWB 99/1237/59

City Ice Building,  
298, Bazargate Street,  
Fort, Bombay:-1.

Dated, the 14th Feb. 1959.

To

The General Secretary,  
The Indian Trade Union Congress,  
55, Girgam Road,  
Bombay -4.

Dear Sirs,

Question No.49 of the questionnaire issued by the Central Wage Board for the Cotton Textile Industry reads as follows:-

"Do you consider that a single nomenclature should be adopted for the whole industry for persons doing the same type of work?"

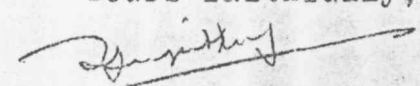
2. There seems to be unanimity amongst the employers as well as amongst the workmen that a single nomenclature should be adopted for the whole industry for persons doing the same type of work. Such being the case, the next step is to implement this unanimous decision. The question involves a determination of the duties of each category and of the nomenclature to be applied to him throughout India.

3. This subject has been explored extensively by Ahmedabad as also by South India, but no concerted effort seems to have been made so far to co-relate duties with nomenclature throughout India.

4. It is therefore suggested that the associations of employers and workmen to whom this letter is addressed might unitedly or separately submit for the consideration of the Board a detailed list of duties and nomenclature which could conveniently be applied to the industry as a whole. The Coimbatore memorandum of settlements of 25th Sept. 1956 and 24th April, 1957 are detailed as to categorisation and classification of duties and workloads, and perhaps they could be taken as a starting point for a combined list of duties and nomenclature for the whole of the country.

5. - Will the associations be so good as to give this matter their early consideration, for it is time that this subject was explored and the results analysed?

Yours faithfully,



(F. Jeejeebhoy)  
CHAIRMAN.

Central Wage Board for Cotton Textile  
Industry



331

February 17, 1959

Com. N. K. Krishnan,  
Coimbatore.

Dear Comrade,

Enclosed is the copy of a letter from  
the Textile Wage Board. Please send us your  
comments keeping in mind the working conditions.

2. Please also send us immediately a copy  
of the Coimbatore memorandum of settlements  
of 25th September 1956 and 24th April 1957,  
referred to in the Wage Board's letter.

With greetings,

Yours fraternally,

*Mr. K.G. (331)*  
(K. G. Srivastava)  
Secretary

Encl:

Copy of letter No. TUD-99/1251/59 dated the 14th February, 1959 from Mr. F. Jeejeebhoy, Chairman, Central Wage Board for Cotton Textile Industry, Ministry of Labour & Employment, Government of India, City Lee Building, 298 Bazaar Gate Street, Fort, Bombay-1 to the Secretary, AYUC, 4 Ashok Road, New Delhi.

Question No. 49 of the questionnaire issued by the Central Wage Board for the Cotton Textile Industry reads as follows:

"Do you consider that a single nomenclature should be adopted for the whole industry for persons doing the same type of work?"

2. There seems to be unanimity amongst the employers as well as amongst the workmen that a single nomenclature should be adopted for the whole industry for persons doing the same type of work. Such being the case, the next step is to implement this unanimous decision. The question involves a determination of the duties of each category and of the nomenclature to be applied to him throughout India.

3. This subject has been explored extensively by Ahmedabad as also by South India, but no concerted effort seems to have been made so far to co-relate duties with nomenclature throughout India.

It is therefore suggested that the associations of employers and workmen to whom this letter is addressed might unitedly or separately submit for the consideration of the Board a detailed list of duties and nomenclature which could conveniently be applied to the industry as a whole. The Coimbatore memorandum of settlements of 25th Sept. 1956 and 24th April, 1957 are detailed as to categorisation and classification of duties and workloads, and perhaps they could be taken as a starting point for a combined list of duties and nomenclature for the whole of the country.

Will the associations be so good as to give this matter their early consideration, for it is time that this subject was explored and the results analysed?

अखिल भारतीय ट्रेड यूनियन काँग्रेस  
ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :  
R. L. TRUST BUILDING,  
55, GIRGAON ROAD,  
BOMBAY 4 (INDIA)

4, ASHOK ROAD,  
NEW DELHI.

President : S. S. MIRAJKAR.  
General Secretary : S. A. DANGE, M.P.  
COPY

331 February 17, 1959

1. Com.B.D.Joshi
2. Com.G.V.Chitnis
3. Com.Arun Sen
4. Com.B.N.Mukerjee
5. ~~Secretary, Madurai Textile Union~~

Dear Comrade,

We enclose herewith copy of a letter from the Textile Wage Board.

Will you please send us a detailed list of duties and nomenclature in the textile industry prevalent in your region, by the end of this month? Your other comments on the Wage Board's letter may also be sent to us.

With greetings,

Yours fraternally,

*M. G. Srinastara*  
(E.G.Srinastara)  
Secretary

Encl:

Copy of letter No. ZWB-99/1251/59 dated the 14th February, 1959 from Mr. F. Jeejeebhoy, Chairman, Central Wage Board for Cotton Textile Industry, Ministry of Labour & Employment, Government of India, City Ice Building, 298 Bazaarate Street, Fort, Bombay-1 to the Secretary, AITUC, 4 Anand Road, New Delhi.

Question No. 49 of the questionnaire issued by the Central Wage Board for the Cotton Textile Industry reads as follows:

"Do you consider that a single nomenclature should be adopted for the whole industry for persons doing the same type of work"

2. There seems to be unanimity amongst the employers as well as amongst the workmen that a single nomenclature should be adopted for the whole industry for persons doing the same type of work. Such being the case, the next step is to implement this unanimous decision. The question involves a determination of the duties of each category and of the nomenclature to be applied to him throughout India.

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Will the associations be so good as to give this matter their early consideration, for it is time that this subject was explored and the results analysed?

10 JUL 1959

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY,

City Ice Building, 4th floor,  
298, Bazargate Street,  
Bombay-1,

No. Twb/109/2089/59

331

Dated, the: 4th July, 1959.

To

Employers' Associations.

Dear Sir,

Upon an appraisal of the data made available to the Board, and the sources of such information, it has become necessary to call for some further co-ordinated statistics.

A form has been prepared and is being enclosed, with the request that the particulars may be filled in the form and the form returned giving the list of the mills to which the information relates. An early action is requested, within a fortnight, as the Board will be meeting soon to finalise certain conclusions.

Yours faithfully,

  
(F. Jeejeebhoy)  
Chairman,

Copy for information to,

The General Secretary,  
All India Trade Union Congress,  
55, Girgaum Road,  
BOMBAY - 4.

Statement showing the information regarding Wages, Production, Cost of Production, Profits etc.  
of the Textile Industry in.....

| Years. | Average No. of persons employed daily. | Total Wage Bill of labour only. | Consumption of cotton.              |                               |                                | Average cost of living index for the year. | Increase in D.A. during the year. | Increase due to statutory benefits. | % of Bonus of labour only to total cost of production. | % of raw material cost of total Production. | Ex-cise duty paid. | Export earnings. | Cross Profits before any deductions. | *  |    |    |
|--------|--|---------------------------------|-------------------------------------|-------------------------------|--------------------------------|--|-----------------------------------|-------------------------------------|--|---|--------------------|------------------|--------------------------------------|----|----|----|
|        |  |                                 | Production in terms of lbs. & value | Yarn in terms of lbs. & value | Cloth in terms of lbs. & value |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1      | 2                                      | 3                               | 4                                   | 5                             | 6                              | 7  | 8                                 | 9                                   | 10   | 11  | 12                 | 13               | 14                                   | 15 | 16 | 17 |
| 1939   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1945   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1946   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1947   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1948   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1949   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1950   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1951   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1952   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1953   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1954   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1955   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1956   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1957   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |
| 1958   |  |                                 |                                     |                               |                                |  |                                   |                                     |  |   |                    |                  |                                      |    |    |    |

\* Net profit, after deducting depreciation Agents' Commission Income-Tax actually paid.

\* 10

11 AUG 1959

(33)  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

298, Bazargate St.,  
Fort, Bombay I.

NO 2658/59




Sub:- Information regarding production of cloth and yarn, total wage bill, consumption of cotton, Bonus, export earnings etc.

Dear Sir,

Please refer to this office circular letter No. WSB/109 dated 4th/6th July, 1959 on the above subject through which certain information was called for which was considered to be very vital in the deliberations of the Board. Since the Board is meeting shortly to consider certain important matters, I shall be very much obliged if you kindly send the required information in the form prescribed, immediately.

Thanking you,

Yours faithfully,

  
(N. Ahmeed),  
Secretary.

(531)

CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY,  
298 Bazargate Street, Fort,  
BOMBAY-1,

No. TWB/94/574/59

Dated, the 17 JAN 1959

To

The Secretary,  
A.I.T.U. Committee,  
4, Ashok Road,  
New Delhi.

Dear Sir,

Data for the past 10 years is required by  
the Board about:

- 1) the amount provided for depreciation  
(a) Actual and (b) Statutory,
- 2) the amount spent on rehabilitation, and
- 3) the amount spent on renovation.

I shall be grateful if the above information  
is furnished in the enclosed proforma as early as possible.

Yours faithfully,

*N. AHMED*  
(N. AHMED)  
Secy.

Name of the Mill.....Place.....

| Sl. No. | Year | Amount provided for depreciation |           | Amount spent on rehabilitation. | Amount spent on renovation. | Remarks, if any. |
|---------|------|----------------------------------|-----------|---------------------------------|-----------------------------|------------------|
|         |      | Actual                           | Statutory |                                 |                             |                  |
| 1.      | 2.   | 3.                               | 4.        | 5.                              | 6.                          | 7.               |
| 1.      | 1947 |                                  |           |                                 |                             |                  |
| 2.      | 1948 |                                  |           |                                 |                             |                  |
| 3.      | 1949 |                                  |           |                                 |                             |                  |
| 4.      | 1950 |                                  |           |                                 |                             |                  |
| 5.      | 1951 |                                  |           |                                 |                             |                  |
| 6.      | 1952 |                                  |           |                                 |                             |                  |
| 7.      | 1953 |                                  |           |                                 |                             |                  |
| 8.      | 1954 |                                  |           |                                 |                             |                  |
| 9.      | 1955 |                                  |           |                                 |                             |                  |
| 10.     | 1956 |                                  |           |                                 |                             |                  |

25 JAN 1959



GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

No. TWB/95/32/59

City Ice Building,  
298, Bazargate Street, Fort,  
B O M B A Y.

(33) Dated, the 8 JAN 1959

To

The General Secretary,  
The Indian Trade Union Congress,  
55, Girgam Road,  
Bombay-4.

Dear Sir,

The Board requires the following information regarding categories of Clerks, their pay and scales, Dearness Allowances, method of Computing D.A. etc. and copies of Awards or Agreements governing the pay scales and service conditions of the Clerks.

I shall be very much obliged if you kindly furnish this information at your earliest convenience in the enclosed proforma.

Yours faithfully,

(N. Ahmed)

SECRETARY.

MC.

231  
April 21, 1959

The Chairman,  
Central Wage Board for  
Cotton Textile Industry,  
Bombay.

Dear Sir,

While appearing before you last year (April 1, 1958), I had given to the Board a report on the transactions of the India United Mills made by Mr. Chopra, on behalf of the Government of India. Will you please let me have that copy as I have no spare copy with me for reference? If the Board desires, I will make copies and supply you one later on. I hope you will not mind it.

Yours faithfully,



(S.A. DANGE)  
General Secretary

GOVERNMENT OF INDIA  
 MINISTRY OF LABOUR & EMPLOYMENT  
 CENTRAL WAGE BOARD FOR THE COTTON TEXTILE INDUSTRY

Cityice Buildings,  
 298, Bazargate Street,  
 Fort, Bombay I.

No. TWB/108/1977 /59.

23 JUN 1959

3) General Secretary,  
 All India Trade Union Congress,  
 55, Girgaum Road,  
 Bombay-4.

Sir,

It is felt that the Board should have more definite information in respect of condition of the machinery and the nature of production in the several mills. I would therefore request you to be so good as to secure and forward to this Board the following information at your earliest convenience:

1. Details of machinery in the form given below in respect of all the mills:

| Depts. | Machinery installed prior to 1910: | Machinery installed between 1910 & 1925 | Machinery installed after 1925 but before 1947 | Machinery installed after 1947. |
|--------|------------------------------------|---|--|---------------------------------|
| 1      | 2                                  | 3                                       | 4  | 5                               |

2. Also particulars as to the mills -
- (a) with old but serviceable machinery
  - (b) with machinery too worn out to admit of economic running.
  - (c) with modern machinery.

3. Information in the form given below:

| Name of mill | Range of counts for which the mill had been designed & whether there have been any changes since its inception & if so to what extent. | Range of counts on which the mill is at present working. | The highest count to which the production in the mills can be geared. | Remarks. |
|--------------|--|--|---|----------|
| 1            | 2  | 3  | 4   | 5        |

4. Do you agree with the facts given in the 'Hand book of Indian Cotton Textile Industry (1958) (pp. 91 to 105)' issued by the Cotton Textiles' Export Promotion Council in connection with the ranges of counts on which the mills are at present working.

A very early reply is requested.

Yours faithfully,

*[Handwritten Signature]*

(31)

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

City Ice Building,  
298, Bazar Gate Street,  
Fort, Bombay:-1.

No. TUB/26 /4425/58.

Dated, the 27th Dec. '58.

To  
**The General Secretary,  
All India Trade Union Congress,  
4, Asoka Road,  
New - Delhi.**

Sub:- Central Wage Board for Cotton Textile  
Industry - Hearings in respect of Nagpur  
and Vidarbha Centres.

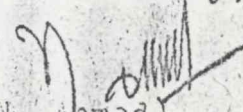
Sir,

This is to inform you that the Central Wage Board for Cotton Textile Industry has decided to hold its meetings on 20th and 21st January 1959 at the Board's office in Bombay at the above address to hear the parties connected with the industry in respect of Nagpur and Vidarbha Centres. The meeting will commence at 10-30 a.m. on 20th January, 1959.

2. At these hearings representatives of employers and workmen as well as other persons who are in a position to assist the Board in its investigations will have the opportunity of placing and supporting their views personally before the Board and of producing such evidence as they may desire.

3. In case you propose to appear at the hearings, please inform the Secretary of the Board before 12th January, 1959 to enable him to make suitable arrangements.

Yours faithfully,

  
(N. Ahmed)  
Secretary.

231

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

City Ice Building,  
298, Bazargate Street,  
Fort, Bombay:-1.

No. TWB/76/509/59

Dated, the 16th Jan.'59.


To: The General Secretary,  
The All India Trade Union Congress,  
55, Girgaon Road,  
Bombay - 4.

Sub:- Central Wage Board for Cotton Textile  
Industry - Hearings at Bombay on  
20th and 21st January 1959 in respect  
of Nagpur and Vidarbha units.

Dear Sir,

Owing to the representations received from  
the Employers and Workers Associations, the meeting fixed  
at Bombay on the 20th and 21st January, 1959 to hear the  
parties from Nagpur and Vidarbha regions has been cancelled.  
The date and place of the next meeting will be communicated  
to you soon after they are fixed.

Yours faithfully,

  
(N. Ahmed)  
Secretary.

Al.  
1/15/59

(531)

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

City Ice Building,  
298, Bazargate Street,  
Fort, Bombay:-1.

No. TWB/79/ 522/59

Dated, the 16th Jan.'59.

To

The Secretary,  
A.I.T.U.C. 4,  
Anoka Road,  
New Delhi.

Sub:- Central Wage Board for Cotton  
Textile Industry - Hearings in  
respect of Saurashtra Centre.

.....

Sir,

Kindly refer to this office circular letter dated 29th December 1958 on the above subject. The Boards' meeting fixed for 23rd January 1959 at Bhavnagar is postponed to 17th February 1959 due to certain unavoidable circumstances.

2. As already stated in this office circular letter referred to above, representatives of employers and workmen as well as other persons who are in a position to assist the Board in its investigations will have the opportunity of placing and supporting their views personally before the Board and of producing such evidence as they may desire, at these hearings.

3. In case you propose to appear at the hearings, please inform the Secretary of the Board before 10th February 1959 to enable him to make suitable arrangements.

4. The exact time and place of meeting will be communicated to you in due course.

Yours faithfully,

  
(N. Ahmed)  
SECRETARY.

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

No. TWB/ 11131/59

231

City Ice Building,  
298, Bazargate Street,  
Fort, Bombay:-1.

Dated, the 6th March, 1959.

To

3. The General Secretary,  
All India Trade Union Congress,  
55, Girgaon Road, Bombay 4.

SUB:- CENTRAL WAGE BOARD FOR COTTON  
TEXTILE INDUSTRY-HEARINGS IN  
RESPECT OF VARIOUS CENTRES.

Dear Sir,

The Board will commence its sittings in Bombay at City Ice Building, 298, Bazargate Street, Fort, Bombay at 10.30a from 30-3-1959 and continue on the days following for the purpose of hearing parties from the various centres, such as Bombay Island, Sholapur, Khandesh, Aurangabad, Nagpur and the rest of Vidarbha, Saurashtra, Nanded, Andhra, Bangalore and other centres in Mysore State, Kerala, Punjab and Rajasthan and Modinagar.

2. At these hearings representatives of employers and workmen as well as other persons who are in a position to assist the Board in its investigations will have the opportunity of placing their views personally before the Board.

3. Please be so good as to inform the Secretary of the Board at the above address, as early as possible, particulars of your proposed appearances so as to enable him to make necessary arrangements.

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

No. TWE/Hom/ 1553/59

City Ice Building,  
298, Bazargate Street, Fort,  
B O M B A Y.

Dated, the 18th March, 1959.

To

23 MAR 1959

The General Secretary,  
All India Trade Union,  
Congress, 55, Girgaon  
Road, Bombay.

331

Sub:- Central Wage Board for Cotton Textile  
Industry - Hearings in respect of  
various centres.

Dear Sir,

The Board will commence its sittings in Bombay at its office at 10-30 a.m. on 30-3-59 and continue on the days following for the purpose of hearing the parties who have not so far been heard, viz., Bombay Island, Sholapur, Khandesh, Aurangabad, Nagpur and the rest of Vidarbha, Saurashtra, Nanded, Andhra, Bangalore and other centres in Mysore State, Kerala, Punjab and Rajasthan and Modinagar.

If you wish to add anything to the hearings already held in respect of your centre, You are at liberty to appear before the Board for that purpose on 30-3-59 and the days following when several other parties belonging to the centres stated in para one above will also be presenting their cases.

In case you wish to appear, please be so good as to inform the Secretary of the Board at the above address, as early as possible, particulars of your proposed appearance so as to enable him to make necessary arrangements.

Yours faithfully,

(N. Ahmed)  
SECRETARY.



1331  
GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

City Ice Building,  
298, Bazargate Street,  
Fort, Bombay:-1.

No. TWB 75/ 4378' /58

Dated, the 27th Dec. '58.

To

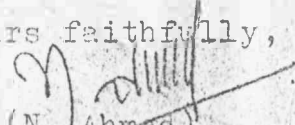
The General Secretary,  
All India Trade Union  
Congress, 4, Asoka  
Road, New Delhi.

Sub:- Meeting of the Central Wage Board  
for Cotton Textile Industry.

Sir,

In continuation of this office letter No. TWB 75/ 4289.  
/58 dated 18th December 1958, I have to inform you that the  
Board's meeting will be held in the office of the Southern India  
Millowners' Association, 'Shanmukha Manram', Race Course,  
Coimbatore on the dates already notified to you. The meeting will  
commence at 11 a.m. on 5th January, 1959.

Yours faithfully,

  
(N. Ahmed)  
Secretary.

11 FEB 1959

EXPRESS DELIVERY

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
CENTRAL WAGE BOARD FOR COTTON TEXTILE INDUSTRY

No. TWB/79/1881/59 City Ice Building,  
298, Bazargate Street,  
Fort, B O M B A Y.

Dated, the 10th February, 1959

To

The Secretary,  
A.I.T.U.C., 4,  
Asoka Road,  
New Delhi.

Sub:- Meeting of the Central Wage Board  
for Cotton Textile Industry at  
Bhavnagar.

....

Dear Sir,

The meeting of the Board fixed at Bhavnagar on 17th February, 1959 is postponed owing to unavoidable reasons. A further communication will be sent to you as and when the date is fixed again for the meeting.

Yours faithfully,

  
(H. Ahmed)  
SECRETARY.

12 FEB 1959

332

OFFICE OF THE CENTRAL WAGE BOARD FOR SUGAR INDUSTRY,  
CIVIL LINES, KASIA ROAD,  
GORAKHPUR.

No. 6056/WB-G(59)

Dated - 9 FEB 1959

M e m o

The undersigned has to inform that the meeting of the Central Wage Board for Sugar Industry, Gorakhpur scheduled to be held on February 16 to 18, 1959 <sup>at GUP.</sup> has now been postponed for March 20 to 22, 1959. The parties to be heard on February 16 and 17, 1959 will, therefore, be heard on March 20 and 21, 1959 respectively. The change in the above dates may please be noted for guidance.

sd/- ( H.M. MISRA )  
SECRETARY.

Copies forwarded for information to:-

1. Indian Sugar Mills Association, India Exchange, Calcutta-1
2. Indian Sugar Mills' Association, Gorakhpur Branch.
3. The United Trade Union Congress, 249, Bow Bazar Street, First Floor, Calcutta.
4. Indian National Trade Union Congress, 17, Janpath, New Delhi.
5. Hind Mazdoor Sabha, Servants of "India Society's" Home, Sandhurst Road, Bombay.
6. All India Trade Union Congress, 4, Ashoka Road, New Delhi.
7. Indian National Sugar Worker's Federation, Shahanshah Manzil, Barood-khann, Lucknow.
8. United Chini Mill Mazdoor Federation, 19/36, Fatkapur, Kanpur.
9. Hind Chini Mill Mazdoor Federation, 3, A. P. Sen Road, Lucknow.
10. All the Sugar Factories of Deoria, Gorakhpur, Basti, Conda, Bahraich and their connected Unions.
11. All the members.

sd/- ( H.M. MISRA )