

# "HOTEL TIMES"

( A monthly organ of Mehsana District Hotel, Lodge & Kandoi Association. )

Editor :

**BHIMABHAI L. BARDT**

Station Road,

MEHSANA, Dated - -195

To, Shri S.A. Dange Leader of the Opposition Group,  
Windsor Place NEW DELHI.

I have the pleasure to inform you that our Association has decided to publish a monthly Magazine namely "**HOTEL TIMES**" for its activities from February 1958.

Our is a non-political Social Organisation dealing with the grivances of our members only. Now a days as you know newspaper is a bare necessity for strenghtening the organisation by its valued activities.

Our Association will be highly grateful to you if you will be kind enough to send your message along with your photograph for the first issue alongwith a few lines of guidance in our new entrprise.

Hotel Times will be a monthly paper published in English and Gujarati and will be out on every 15th of the month.

Hoping to be favoured with an early message.

Thanking you in anticipation.

Yours faithfully,



Editor & Vice President,  
Mehsana Dist. Hotel, Lodge & Kandoi  
Association.

P. V. Upadhyaya

General Secretary  
Hotel Mazdoor Sabha, Bombay

Kothari Mansion  
Top Floor,  
Opp. G. P. O., BOMBAY-1

Camp:

Date 6th February 1958.

Com. Shrivastava,  
Secretary,  
All India Trade Union Congress,  
Ashok Road,  
NEW DELHI.

Recd on  
7.2.58

Dear Comrade,

You recollect that delegates and comrades connected with the Trade Unions of Hotel and Restaurant workers had met at Ernakulum at the time of the session of A.I.T.U.C.

Com. Y.D.Sharma presided over the meeting.

It was decided in the meeting that the minutes of the meetings should be circulated to all the Trade-unions of the hotel workers. Accordingly Com. Rajabhadur Goud gave you the minutes for typing and for circulation.

The meeting had decided to convene a National Conference of the Hotel workers in Bombay in the first week of May. I was elected as a convenor for this conference.

I hope you must have resumed your duties after your one month's leave.

May I request you that you should get the minutes circulated immediately.

Comrades in Bombay are very earnest about the Conference and we wish to make it a grand success and hence the need for the immediate circulation of the minutes.

Hoping to hear from you,

With greetings,

Yours faithfully,

P. V. Upadhyaya

P.V.Upadhyaya.

February 20, 1958

Dear Com.Upadhyaya,

Your letter of 6th February.

2. Circulation of the decisions of the representatives of certain unions, if necessary, should be done by themselves. Unless things are approved by the Working Committee of the AITUC, it will not be advisable to circulate them on behalf of the AITUC.

3. The decision to form and hold the National Conference of Hotel Workers is very welcome. You should, as a Convener appointed there issue circulars to all the unions whether affiliated to the AITUC or not for participating in the Conference. You must already have collected the list of unions that gathered at Ernakulam. You can have <sup>also</sup> INTUC and HMS unions' names from their reports.

We would suggest you not to limit this Conference to AITUC unions only, not depict as if this Conference and the body that is going to be formed is an AITUC-show only. Try to bring in other unions also.

With greetings,

Yours fraternally,

<sup>1958</sup>  
192  
(K.G.Sriwastava)  
Secretary

Com.P.V.Upadhyaya,  
Se  
Bombay

Tamilnad Hotel Workers' Federation,  
4, Stringer St., Madras.

First conference-- 9--2-1958.

Resolutions:

1. This conference of the Tamilnad Hotel Workers' Federation, Madras, pays its homage to the martyrs, who have died for the freedom struggle of our country, and for the sake of trade union and agricultural union movements.
2. The conference welcomes and appreciates the government of Madras, for having forged a ~~separate~~ separate bill for the protection of the hotel workers, despite their long struggle. The conference urges upon the government of Madras, to move the bill in the legislature quickly, and to arrange for implementing it with the following amendments:
  1. The bill should be made to be implemented not only in the limits of the Corporation, Municipality, and Major Panchayats in and also in the hotels which are situated in the important ~~in~~ traffic centres, outside the area mentioned in the bill.
  2. The bill should be made to be implemented with a clause, to incorporate a system of giving appointment order in an authorised manner, to the hotel workers, while they are on duty in the hotels.
3. The conference urges the Govt. of Madras, to give to the workers, half a month of the wages as compensation to those workers, whose disputes are pending settlement at the Labour Court, until the disposal of the dispute, subject to the repayment from the workers, in case the court awards back-wages, as brought out by the Govt. of Kerala.
4. The conference urges the Govt. of Madras, to proclaim 'May Day' as holiday with full wages to all the workers in the Madras state.
5. The conference congratulates the Govt. of Madras, for having ~~proclaimed~~ proclaimed the Tamil language as a language for administrative matters, and further urges upon the Govt. to proclaim the Tamil language for the medium of instruction in schools and colleges.

5. The conference condemns the attitude of the Govt. of Madras, for having ordered to the Asst. Inspectors of Labour, throughout the state of Madras, that <sup>only they would take action if</sup> the unions should affix court fee stamp, to the value of Rs. 1/- for those petitions and letters put forward by them when addressed to the Asst. Inspectors of Labour, for the redressal of the grievances of the workers, and urges upon the Govt. of Madras, to cancel the order and render justice to the working class as a whole.
6. The conference urges upon the Government of Madras, to change the rules and by-laws of the Co-operative societies, in such a way as to permit the canteens by the hotel workers, being run on a co-operative basis.
7. The conference urges upon the Central and the State Government to bring the hotel industry under the purview of the minimum wages act.
- 8.
9. The conference urges the Govt. of Madras, not to cancel the existence of fair prices shops, but to continue their existence in the interest of the public and the working class as a whole.
10. The conference urges the govt. of Madras, to expedite in making laws so as to bring forth land reforms and distribute the lands ~~which~~ which are lying waste to the landless tillers.
11. The conference urges upon the Central and the Madras Govts, to extend the scope of the acts (i.e. Employees' State Insurance act and the Provident Fund act) to those who are engaged and working in the hotel industry.
12. The conference urges upon the Govt. of Madras, for the early disposal of the disputes that are pending settlement in the labour department, for a very long time, without any delay.
13. The conference requests the committee of the Tamilnad Hotel Workers' Federation, Madras, to arrange for the early formation of <sup>Hotel</sup> an All India/Workers' Federation.

Estd. 1943

Regd. No. 842

# MADRAS CITY HOTEL WORKERS' ASSOCIATION

4, STRINGER'S STREET, MADRAS-1

(Affiliated to the A.I.T.U.C. & T.N.T.U.C.)

President :  
KRISHNAMOORTHY, B.A., B.L., M.C.

Vice-Presidents :  
R. SANKARANARAYANAN  
P. G. KUNJU KRISHNAN

General Secretary :  
K. M. HARI BHATT

Asst. Secretaries :  
K. R. RAGHAVAN &  
K. RAGHAVA RAO

Treasurer :  
M. P. NARAYANAN



Ref. No. 1592

To:

The Secretary,  
All Trade Unions.

Sir,

We wish to represent that the workers of Geetha Coffee centre, Mount Rd., Madras. 2, have placed some of their demands to the management as well as to the Labour Officer-II, Madras. 2, some time back. The Labour Officer-II has summoned the management to appear before him for the conciliation proceedings, but the management has been persistently refusing to attend to the conciliation proceedings, thereby delaying to find a solution and settlement for the above dispute. In the meanwhile the management has discharged 15 of the union actives without any proper reason or cause without any enquiry being

Dated 24-4-58. 195

Write to  
Code of conduct  
Officers  
copy to management  
copy to union

conducted by some pretext or other. The Labour Officer-II, has advised the management not to discharge any worker from the establishment, till the enquiry is finished. The management has not ~~only~~ acted upon the advice of the Labour Officer-II, Madras. 2, but is trying to victimize the workers, sending them out by force with the assistance of rowdies.

As a protest against this attitude of the management the workers are staging a stay-in-strike in the establishment from 23-4-58, afternoon onwards. Hence, we request you to give us your whole-hearted moral, financial support as a measure of joint action towards a co-trade union. We would be much thankful and obliged if your union would be prepared to give us financial and moral support and help us in fighting the attitude of the management. Thanking you.

Yours faithfully,

tr.

Secretary.

c.c. to the A.L.T.U.C. 4, Anok Road, New-Delhi.

P. V. Upadhyaya

Block No. 12 Plot No. 180  
Sion Road,  
BOMBAY-22.

C/o HOTEL MAZDOOR SABHA  
Kothari Mansion, Top Floor,  
Opp. G. P. O., BOMBAY-I

*Do Not acknowledge  
as we do not  
know the solution  
to this. Write  
to him for  
clarification  
to the undersigned  
S.P.D.*

Camp:  
Date 14th, April 1958.

Dear Friends,

You will remember that when delegates representing Hotel and Restaurant workmen met at Arnakulam during the A.I.T.U.C. Conference in December, a decision was unanimously taken to hold a convention of the Hotel and Restaurant workers on an all India basis, opinion then expressed wanted this conference to take place by June, this year, at Bombay.

Though I personally feel that it must be made possible to make that conference by June, for some reasons or the other it may not be possible to stick up to this date, particularly when all of our intentions are to make this work on a good scale, and for this purpose you will agree that as many trade unions irrespective of their affiliations should be brought together.

It is a good coincidence that the T.U.I. of the Food Tobacco and Cafe and Restaurant workers, have taken decision to send one their secretaries to visit India, to make on the spot study the conditions and problems of the workers in these industries and their Trade Unions, this views I am sure all of you will welcome, with great enthusiasm, During my last visit to Europe, some questions relating to closer Co-operation was by then T.U.I. and other Unions, was discussed by me and in terms of that this visit which is proposed to take place in the near future, will enable us to take full advantage of this programme.

I have therefore acknowledged to the T.U.I. of our decision to hold all India conference and the visit of the T.U.I. delegate should coincide our programme. My Friends I hope you will agree on this proposal, I therefore suggest the time to be in August.

Meanwhile I shall be thankful if comrades start their activities in this connection and as a preliminary step to prepare a report of their region and send it over to me with



P. V. Upadhyaya

~~XXXXXX~~

Block No. 12 Plot No. 180  
Sion Road,  
BOMBAY-22.

C/o HOTEL MAZDOOR SABHA  
Kothari Mansion, Top Floor,  
Opp. G. P. O., BOMBAY-1

Camp:

Date \_\_\_\_\_ 195 .

-2-

a list of all trade unions in your area.

The conference work/<sup>from</sup>this end will be started in good earnestness from next month, when I hope I will be able to utilize my full time energy.

Thanking you and

with greetings

The Secretary  
A.I.T.U.C.

Yours Fraternally.

P. V. Upadhyaya

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May 22, 1958

Secretary to the Government of India,  
Ministry of Labour & Employment,  
New Delhi.

Sub: Code of Discipline - Demands of  
Madras City Hotel Workers

Dear Sir,

Enclosed is a copy of letter received by  
us from the Madras City Hotel Workers' Association.

It is clear that the employer and the  
Government have not made proper efforts to settle  
the dispute amicably. What is worse, while  
the employer has been violating all norms of  
settling the dispute amicably and has turned down  
with impunity the efforts of the Labour Officer  
in this respect, the Government machinery has  
been found wanting in taking suitable steps  
against the employer. Rather the police forces  
have been rushed in to arrest the workers who  
were carrying on peaceful struggle.

As we have already stressed in earlier cases  
referred to you, you would not expect us in this  
case also to ask the workers to abide by the  
Code of Discipline when the employer and Govern-  
ment show scant respect to such a Code.

Yours faithfully,

*K.G. Sriwastava*  
nr

(K.G. Sriwastava)  
Secretary

Copy to: Labour Minister,  
Government of Madras,  
Madras.

Estd. 1943

Regd. No. 842

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General Secretary :

K. M. HARI BHATT



Asst. Secretaries :

K. R. RAGHAVAN &

K. RAGHAVA RAO

Treasurer :

M. P. NARAYANAN

Ref. No.

Dated 3-5-1958. 195

The secretary,  
All Trade unions.

Sir,

Workers of-

Sub: Geetha Coffee Centre Mount Road, Madras. 2.

Ref: Our letter No. 1592 dated 24-4-58.

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Further to our above letter cited, we have to inform you that the police authorities of the Chindredripet Police station have arrested forty-one of the workers, who have been engaged in the 'Stay-in-strike' as a protest against the attitude of the management in undermining the MK rights and trade union activities of the workers. This is for your information. We request you to kindly send a resolution, <sup>as a</sup> protest against this attitude of the management, to the Govt. and oblige.

As a protest against the ~~high~~ attitude of the management in not conceding the demands of the workers, and as a protest against the attitude of the management in victimizing the workers in a mass level, and as a protest against the attitude of the police authorities in arresting and thereby voicing the workers, while the ~~dispute~~ dispute between the workers and the management was under the conciliation proceedings of the Labour Department, it was resolved by the Executive Committee of the Association, held on 3-3-58, to conduct a peaceful Satyagraha in front of Geetha Coffee Centre, Mount Road, Madras. 2. x from 8th May, 1958 onwards. We request you to advise your members of your Association, to boycott the Hotel, Geetha Coffee Centre, Mount Road, Madras. 2. and support us morally and financially, as a ~~xx~~ measure of support for ~~the~~ co-trade union. We hope that you would do the needful. Thanking you.

Yours faithfully,

J. M. D. ~~ani~~ Bhatt .  
Secretary.

tn.

c.c. to the All India Trade Union Congress, 4, Ashok Road,  
New-Delhi.

# होटल मजदूर सभा

HOTEL MAZDOOR SABHA

(REGISTERED No. 978)

OFFICE TIME :  
9 TO 10-30 A. M.  
6 TO 8-30 P. M.

KOTHARI MANSION,  
Opp. G. P. O. Top Floor,

Ref. No. ....

BOMBAY, 1/6/1958.

To  
The Editor Trade Union Record

BOMBAY.

Be pleased to publish the following report (& the resolution which we are enclosing herewith separately) in your esteemed paper.

Thanking you,

Yours Faithfully,  
*P.V. Upadhyaya*  
General Secretary.

## FOR FAVOUR OF PUBLICATION.

The 8th, annual General Body meeting of the Hotel Mazdoor Sabha, which held under the President ship of Comrade Bharath Singh, ( Vice President of the Union.) at Cama Hall, on 31st, May 1958, has elected Comrade G.M.Farid, Municipal Councilar, as a President and Comrade P.V.Upadhyaya, as a General Secretary for the year of ~~1958-59~~ 1958-59, unanimously. Also the said meeting elected the following office bearers & 15 men Executive Committee for the year 1958-59.

President,..... Comrade G.M.Farid,  
Vice President, . . . C.R.Fernandes,  
" " " " Baijuath Trivedi,  
" " " " Madan Hegde,

.....2.

# होटल मजदूर सभा

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KOTHARI MANSION,  
Opp. G. P. O. Top Floor,

Ref. No. ....

BOMBAY, .....

-2-

General Secretary, .... Comrade P.V. Upadhyaya,  
Secretaries, .. .. S.L. Poojeri,  
                  .. .. Sadashiv Rao,  
Treasurer, ... Mrs. Z.A. Gopalini,  
and 15 executive committee members.

This is most significant to note that women member of Annapoorna Cafeteria has been elected as a treasurer in the first ~~time~~ time in the history of hotel workers in Bombay.

After the election Com; Upadhyaya has moved the resolution ( the same we hereby enclosing seperately ) appealed to the hotel workers of Bombay to unite under one banner to fight against the exploitation of the management and Government.

After the Presidents speech the meeting was ended.

Yours Faithfully,

*P. V. Upadhyaya*  
General Secretary.

Estd. 1943

Regd. No. 842

# MADRAS CITY HOTEL WORKERS' ASSOCIATION

4, STRINGER'S STREET, MADRAS-1.

(Affiliated to the A.I.T.U.C. & T.N.T.U.C.)

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General Secretary :

K. M. HARI BHATT



Asst. Secretaries :

K. S. RAJAN &  
K. RAGHAVA RAO

Treasurer :

M. P. NARAYANAN

*Ref. No. 133*

Dated 5-6-58 195

The Secretary,  
All India Trade Union Congress,  
4, Ashok Road,  
New-Delhi.

Sir,

We are in receipt of your letter dated 23.4.58, addressed to the Secretary to the Government of India, Ministry of Labour & Employment, New-Delhi, copy to the Labour Minister, Government of Madras, Madras, and copy to us, and we are very much thankful for you for the same. In this connection, we wish to inform you that the picketing which we have undertaken in front of Geetha Coffee Centre, Mount Road, Madras, has been withdrawn by us, due to the fact that the Madras Government has referred the entire dispute for adjudication to the Labour Court, Madras.

This is for your information.

We once again thank you for the advice which we have offered to us ~~now~~ hitherto.

Thanking you.

Yours faithfully,

*J. A. H. and P. H. H.*  
Secretary.

to.  
5.6.



# Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,

NEW DELHI

Ref. No. ....

Dated ..... 195

( FOR FAVOUR OF PUBLICATION. )

To,

The Editor,

The Working Committee meeting of the Hotel Workers Union (Regd.), which was held on 20-6-58, presided over by Com. Iala Ban, expresses its great resentment against the anti-working class policy of the management of The Tata Iron & Steel Works, Jamshedpur, and the Government of Bihar, and so also against the unprovoked firing on the striking workmen. It further condemns their cruel and barbarous actions, and demands of them that:-

1. All the arrested workmen should be released immediately and warrants of arrest pending against the others be cancelled.
2. All the criminal cases pending against the workmen should please be withdrawn immediately.
3. All suspended and discharged workmen should be reinstated and charge-sheets against them withdrawn.
4. Their modest and reasonable demands should be considered sympathetically.

OK  
21-6-58  
[Signature]

# *Hotel Workers Union (Regd.) Delhi*

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

PAWA MANSION, ASAF ALI ROAD,

NEW DELHI

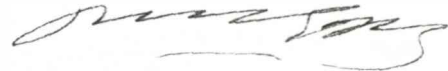
Ref. No. ....

Dated ..... 195

- 3 2 :-

Finally it was resolved that the Union will launch a fund collection campaign for the help of the workmen of Tata Iron & Steel Works, Jamshedpur, Bihar.

New Delhi: Dt: 21-6-58.



( H. M. G. P. H. )  
General Secretary.

# Hotel Workers Union (Regd.) Delhi

(Affiliated with All India Trade Union Congress)

होटल वर्कर्स यूनियन (रजिस्टर्ड) दिल्ली।  
PAWA MANSION, ASAF ALI ROAD,  
NEW DELHI

Ref. No.

Dated

195

( FOR FAVOUR OF PUBLICATION. )

To,

The Editor,

The Working Committee meeting of The Hotel Workers Union (Regd.), which was held on 30-6-58 presided over by Com. Lala Ram, expresses its great resentment against the anti-working class policy and cruel and inhuman firing on the peaceful dock-workers by the Government of Madras. It calls upon the Government of India to fully compensate the family members of those martyres who laid down their lives in that firing, and conduct an impartial public enquiry against the irresponsible officers, and suspend them.

By another resolution the said meeting expresses its great sympathy for the bereaved family and prays that their soul may have peace.

New Delhi: Dt: 31-6-58.

( H. E. GORE. )  
General Secretary.

# Hotel Workers Union (Regd.) Delhi

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

KATRA SHAHENSHAHI,  
CHANDNI CHOWK, DELHI.

Ref. No. \_\_\_\_\_

Dated \_\_\_\_\_ 195

FOR FAVOUR OF PUBLICATION.

To,

The Editor,

New Delhi/Delhi.

Annual Conference of the Hotel Workers Union, New Delhi,  
New Delhi: Dated 22-7-58.

The Hotel Workers Union, as practically the sole representative organization of the workmen working in hotels, clubs, restaurants, hostels, canteens and messes, held its conference on 22-7-58 in Chitragupta Hall, Delhi, with a great sense of pride and humility unique in its life. It reviewed its glorious achievements of the past two years, made a frank self-criticism of its weaknesses and took momentous decisions regarding its future policy and programme.

This Union was registered in 1948. The Industrial Disputes Act and the Trade Employees Act existed since much before. Delhi Shops Act was enacted in 1954. But inspite of them and inspite of its strong and militant organisation, sometimes going beyond the extreme, it had not had very substantial achievements to its credit.

It had its achievements since its very inception. But there ushered in a qualitative change in the recent past years. Now duty-hours have been fixed, wages are paid in time, all legal dues, including retrenchment compensation and unemployment compensation are recovered from Managements. Tribunal proceedings are pursued properly and successfully. Thus workmen are now guaranteed benefits which in money-value amount to lakhs of rupees, but the same did not accrue to them before.

Above that, wage, rates, annual increments, gratuity and provident fund schemes, bonus and categorisation of workmen and many other such issues have been settled

# Hotel Workers Union (Regd.) Delhi

होटल वर्कर्स यूनियन ( रजिस्टर्ड ) देहली ।

KATRA SHAHENSHAH,  
CHANDNI CHOWK. DELHI.

Ref. No. \_\_\_\_\_

Dated \_\_\_\_\_ 195

In exceptional circumstances, and much against its will, the Union has had to its credit the launching of strike struggles and making the same a success without any single case of violence on the part of workmen.

Such a position of pride on the one hand and still greater responsibilities devolving on the Union on the other hand on account of its determination to play an all the more constructive role towards the success of the positive features of the Plan in which it abounds, and more-so on account of the welcome appearance of Public Sector — Ashoka and Janpath — in this industry, has made the Union realise all the more consciously its double responsibility, of being firm on the issues of demands and rights, and of being too much responsibility-conscious in the matter of behaving honestly, efficiently, degenly and respectfully in a reciprocative manner with Managements.

Apart from passing resolutions for the preservation of peace and eradication of war dangers from the side of imperialist powers, the discussions in the Conference centred round the above problems, issues and developments facing the Union, and with unanimous opinion regarding the review of the past and an entirely new General Council of 88 members was elected as an instrument for making the new policy and programme a grand success.

The following office-bearers of the Union were elected by the Conference. :-

# Hotel Workers Union (Regd.) Delhi

होटल वर्कर्स यूनियन (रजिस्टर्ड) देहली।

KATRA SHAHENS SHAHI,  
CHANDNI CHOWK, DELHI.

Ref. No. \_\_\_\_\_

Dated \_\_\_\_\_ 195

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<u>S. No.</u>	<u>Name</u>	<u>Designation</u>
1.	Shri Y. D. Sharma	President.
2.	" Lala Ram	Vice President.
3.	" Maken Singh	" "
4.	" Ram Singh	" "
5.	" Gusain Singh Rana	General Secretary.
6.	" M. M. Gope	Joint "
7.	" Jakir Hussain	" "
8.	" Shayam Lal	" "
9.	" D. D. Singh	Organising "
10.	" Bachi Singh	Publicity "
11.	" Govind Singh	Cultural "
12.	" Mohan Lal Joshi	Cashier
13.	" Dewan Singh	Sub Cashier
14.	" Peeter Gomes	Internal Oditor

The fixation of the member of Working Committee members and their election will be conducted by the General Council as early as possible.

*[Signature]*  
General Secretary,

REPORT OF THE MEETING OF TRADE GROUP -

SHOPS AND ESTABLISHMENTS - Ernakulam, December 27, 1957

---

A meeting of the delegates to the twentyfifth session of the AITUC, representing Shops and Establishments Employees' Unions was convened at 10 P.M. on 27.12.1957 in the Delhi Delegation Camp.

Twentyone comrades representing 15 unions with a total membership of 12,500 spread over 12 cities and towns of the country attended the meeting. Com.Y.D.Sharma president of the Delhi Hotel Workers Union presided over the meeting.

After having heard the pressing demands and the broad experiences of the Unions in various cities and towns, the meeting came to the following unanimous conclusions:

- 1) The Trade Union Movement and the trade union consciousness in this section of employees has grown very much. Nevertheless, these employees are the most difficult to organise and vast numbers remain unorganised, the organised ones being a small fraction of the entire number.
- 2) These employees enjoy no security of service and no guaranteed minimum wage. Their working hours are very high, 9 hours to even 17 hours.
- 3) They are governed not by Union legislation but by State Shops and Establishments Acts. This legislation varies from State to State. And the administration and implementation of these laws is left to Shop Inspectors of Labour Department resulting in lack of implementation of the laws rather than an adherence to them.

The meeting therefore thought that the following emerge as the most important demands of these employees:

- 1) Common Shops and Establishments Act for the whole of India guaranteeing 8 hour day, weekly holiday and security of service.
- 2) Application of Minimum Wages Act to these employees and formation of State Wage Boards to fix minimum wages.
- 3) The administration of Shops and Establishments Act should belong to the Municipalities and Local Bodies as in Bombay City and the Labour Department should tackle only the Labour Relations. Application of Provident Fund, Service Gratuity and Employees State Insurance Scheme to these employees also.

After discussing the problems of organisation, the meeting came to the conclusion that in order to impart stability to the Unions and expand bargaining capacity with individual owners, individual trade unions should see that:

- 1) The Union should primarily be based on large establishments in a given city;

2) Key personnel in a given establishment such as the operators in a cinema and the cooks in a restaurant should be drawn into the union, without whom the union shall remain weak;

3) The unions should adopt very flexible tactics in struggle and propaganda and agitation; and should fully utilise the socio-political influence of the whole trade union movement in the given city or town in order to bring pressure on the owners for a settlement. The Municipal Councillors shall, in particular, be of great help in this connection.

The meeting felt that an all-India Convention of Shops and Establishments representatives from all over the country should be organised to strengthen this movement. The meeting also felt that the nature of the trade and the trade union movement made it imperative that State Federations of such unions should be concentrated upon whereas the all-India centre would necessarily be one of coordinating type helping in exchange of information and experience.

It was therefore decided that an All-India Convention shall be organised in Bombay in June 1958 and for this a committee consisting of the following comrades was appointed:

Com. Upadhyaya, Bombay (Convenor)  
Com.D.D.Singh, Delhi  
Com.Hari Bhatt, Madras  
Com.Ayodhya Singh, Calcutta  
Com.Hrishi Banerji, Calcutta  
Com.Salam Shahedi, Hyderabad  
and one comrade from Kerala.

This Committee shall contact unions and collect information and reports for the preparations of the All-India Convention.

State Conferences shall be organised in the meantime wherever possible. Madras is holding the State Conference in February 1958 and Andhra has decided to hold a State Conference in May 1958. West Bengal shall try to organise a get together of representatives in a convention as formation of a State Federation is not feasible at present. Similar get together type of conventions shall be attempted at other places also drawing representatives even from unions not affiliated to the AITUC.

The AITUC centre is requested to help the above Committee by circularising this note to the various Unions and State TUCs and requesting the State TU Centres to render all possible help in organising the State Conferences or Conventions as envisaged above.

Address:  
Com.P.V.Upadhyaya,  
C/o Hotel Mazdoor Sabha,  
Kothari Mansion, Top Floor,  
Opp. G.P.O., BOMBAY-1



## BOMBAY HOTEL WORKERS' STRIKE

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The strike at Fyrkes Stores & Cafe commenced on 30th August 1957. The immediate provocation for the strike was the victimisation of two workmen for trade union activities. The strike is being carried on in a peaceful manner despite the efforts of the management to give it a violent turn.

The union made several efforts to settle the strike but the adamant attitude of the management has come in the way of any amicable settlement. We approached the Consul General for Iran in Bombay to intervene in the dispute. A joint meeting was held in the office of the Consul General at which Shri S.C.C. Anthony Pillai, M.P., President of the All-India Hind Mazdoor Sabha appealed to the management to settle the dispute. The management, however, refused to concede the appeal of both the Consul General and Shri Pillai.

While the hotel workers in Bombay are perhaps the most exploited section of the City's working class, the striking workers of Fyrkes are the lowest paid of them all. There are 35 waiters in this hotel and they are paid Rs.10/- per month (Rs.0--5--3 per day as wages.

The management of Fyrkes have in unmistakable terms informed us, the Consul General and Shri Anthony Pillai that they are unwilling to settle the dispute and that they will beat the workers into submission. Most of the Irani hotel owners in Bombay are giving all support to the owners of Fyrkes. Their common hatred and fear of a militant union of hotel workers has made them gang up against the workers of Fyrkes.

Today is the 14th day of the strike. We have so far incurred expenses of Rs.6000 to continue the strike. On an average, we spend Rs.40 per day mainly for meeting the expenses of meals, etc. of striking workers. So far we have been meeting the above expenses from our own resources including the donations from the hotel owners.

Even after facing all the odds, the workers are determined to fight and carry on the strike. On an average, we spend Rs.40/- per day mainly for meeting the expenses of meals, etc. of striking workers. So far we have been meeting the above expenses from our own resources including the donations from the hotel workers.

Even after facing all odds, the workers are determined to fight ~~xx~~ and carry on the strike and picketing till the end. Presently, because of the infant stage of the union, we are facing a very grim situation on account of paucity of funds. In view of this situation, it is our earnest request to you, to give us whatever financial aid to meet the expenses of the strike.

--- Bombay Hotel Workers Union,  
Museni Building, 235 Frere Road, Fort, Bombay

# होटल मज़दूर सभा

HOTEL MAZDOOR SABHA

(REGISTERED No. 978)

OFFICE TIME :  
10-30 A. M.  
8-30 P. M.

KOTHARI MANSION,  
Opp. G. P. O. Top Floor,

No. ....

BOMBAY, .....

## RESOLUTION

This General Body meeting of the Hotel Mazdoor Sabha held on 31st May 1958, greets with great delight the news of the proposed visit to India of Com. Bianco, Secretary of the Trade Union International of the Food Tobacco and Beverages Industry and Hotel Cafe and Restaurant Workers. The Hotel workers have the honour to give this welcome to Com. Bianco to this City.

This meeting is of the opinion that the visit of Com. Bianco should be made to coincide with the proposed all India Hotel Workers Conference and make available his greetings to the Conference.

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HOTEL MAZDOOR SABHA  
Kothari Mansion, Opp. G. P. O.  
FORT, BOMBAY, 1

*[Handwritten signature]*

# होटल मजदूर सभा

HOTEL MAZDOOR SABHA

(REGISTERED No. 978)

OFFICE TIME :  
TO 10-30 A. M.  
TO 8-30 P. M.

KOTHARI MANSION,  
Opp. G. P. O. Top Floor,

Ref. No. ....

BOMBAY, .....

## FIRST WORLD TRADE UNION CONFERENCE OF WORKING CLASS YOUTH.

This General Body Meeting of the Hotel Mazdoor Sabha, held on 31st May 1958, hereby elect unanimously Comrades, G.M. Farid and Seena L. Poojari as Delegates to the ~~forthcom~~ forthcoming First World Conference of Working Class youth to be held in Prague, Czechoslovakia.

The participation of the Hotel workers of Bombay through these delegates on unique occasion will render them to contribute in their own way towards the success of the conference.

HOTEL MAZDOOR SABHA  
Kothari Mansion, Opp. G.P.O.  
FORT, BOMBAY.

*(Signature)*

# होटल मजदूर सभा

HOTEL MAZDOOR SABHA

(REGISTERED No. 978)

OFFICE TIME :

9 TO 10-30 A. M.

6 TO 8-30 P. M.

KOTHARI MANSION,  
Opp. G. P. O. Top Floor,

Ref. No. \_\_\_\_\_

BOMBAY, \_\_\_\_\_

## RESOLUTION ON ALL INDIA HOTEL WORKERS' CONFERENCE:

This General Body Meeting of the Hotel Mazdoor Sabha held on 31st May 1958, unanimously supports the decision taken by the delegates to the All India Trade Union Congress Conference held at Ernakulum during the concluding days of 1957, to convene an All India Hotel Workers Conference first of its kind to be held in Bombay.

This meeting while greeting the decision, is of the opinion that such a conference is of highly important nature for the hotel workers in India and as such all efforts should be directed to make this task a complete success.

It needs no specific terms to describe the working conditions of the hotel workers which are most gruelling and far from satisfactory, and the employers are as obstinate and ruthless as they were in granting minimum benefits to the hotel workers. The Congress Government has applied no interest in the improvement of hotel workmen all over India.

A strong united platform can only answer to the situation. A conference of this nature voicing the grievances of the all India Hotel workmen and the formulation of charger of demands with a future course of programme and action is very essential and the long felt need of the hotel workmen to give further phillip to the struggles.

the hotel mazdoor sabha pledges itself to do utmost to convene and organise such a conference within at least three months and holding prior to that an all Bombay City Hotel workers Conference.

This General Body meeting hereby authorises Com.P.V.Upadhyaya to act as the Convenor of the Conference as decided at the A.I.T.U.C. Conference and start the work.

HOTEL MAZDOOR SABHA  
Kothari M. Opp. G. P. O.  
BOMBAY  
1958

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RESOLUTION ON BOMBAY MUNICIPAL  
CORPORATION RESOLUTION.

The Bombay Municipal Corporation through its Public Health Department Notice No.H/2929 has brought into effect its resolution No.1928 dated 25/3/1958 forced the hotel workers to undergo a medical examination once every year. Within a period of six months from 1st April 1958, every cook, tea-maker, Asstt. Cook and other workers working in the kitchen, will have to produce a medical certificate regarding hotel workers regarding T.B. and small pox vaccination within one year. The workers have been asked to produce such vaccination certificate once in three years.

This meeting though not against any Scheme of Medical examination calculated to improve the health and prevent the incidence of any sickness among them, but under the proposed compulsory medical examination scheme every hotel worker is going to be taxed to the tune of Rs.7-50 per annum, by the Bombay Municipal Corporation. Admittedly the wages paid to the hotel workers today fall short of any conceivable standard. No hotel worker therefore is in a position to bear this additional burden.

Then again the Municipal circular says that if any hotel workers fails to secure the aforesaid certificate within the stipulated period, then the Hotel employers must remove such workers from their employment. This is a strange method of dealing with ailing and infirm workers. Such workers must be given all possible medical treatment at the cost of the employers, and further must be paid wages and given employment on their recovery.

This General Body meeting therefore appeals to the Bombay Municipal Corporation to make amendment to the official resolution in order to impose the fee on the employers, five days paid extra leave on T.B. and small pox vaccination to the workers paid leave and free medical treatment to all the workers found medically unfit till they are completely cured.

Moved by ..... *Com. P. U. Upadhyay*  
Secured ..... *Shri. S. P. Rajan*

*Com. G. M. Jaid*  
Chairman of the meeting.

Bombay 31/5/1958.

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RESOLUTION NO.1.

This General Body Meeting of the Hotel Mazdoor Sabha held on 31st May 1958, unanimously supports the decision taken by the delegates to the All India Trade Union Congress Conference held at Ernakulum during the concluding days of 1957, to convene an all India Hotel ~~Hotel~~ Workers Conference first of its kind, in Bombay.

This meeting while greeting the decision, is of the opinion that such a conference is of highly important nature for the hotel workers in India and as such all efforts should be directed to make this task a complete success.

It needs no specific terms to describe the working conditions of the hotel workers which are most gruelling and far from satisfactory, and the employers are as obstinate and ruthless as they were in granting minimum benefits to the hotel workers. The Congress Government has applied no interest in the improvement of hotel workmen all over india.

A strong united platform can only answer to the situation. A conference of this nature voicing the grievances of the all India Hotel workmen and the formulation of charter of demands with a future course of programme and action is very essential and the long felt need of the hotel workmen to give further phillip to the struggles.

The Hotel Mazdoor Saba pledges itself to do utmost to convene and organise such a conference within at least three months and holding prior to that an all Bombay City Hotel workers Conference.

This General Body meeting hereby authorises Com. P.V.Upadhyaya to act as the convenor of the Conference as decided at the A.I.T.U.C. Conference and start the work.

Moved by ..... *Com. G.M. Farid*  
Seconded by ..... *Shrihe Le Pradhan*  
Chairman of the Meeting. *Com. G.M. Farid*

Bombay, 31/5/1958.