HOTEL MAZDOOR SABHA.

The

Tel: 265160

Kothari Mansion, Opp: GPO, Bombay.

#### APPEAL FOR HELP TO WORKMEN EMPLOYED IN MADRAS BHUVAN, KHAR, BOMBAY.

Dear Friends,

The 31 workmen employed in the prosperous South Indian Hotel Establishment, run under the name and style of MADRAS BHUVAN, Opposite Khar Railway Station, have been thrown on streets by the Proprietor of this Hotel Shri Shankar, on the false ground that he wants to close down his Hotel Business.

This Hotel has been closed down with effect from 16-2-1960. We do appreciate that the closure of this only South Indian Hotel in Khar area has caused great inconvenience to many of the Patrons of this Hotel, who have contributed a great deal to its prosperity.

The workmen employed in this Hotel were paid very low wages and no dearness allowance. There was no provision for old age benefits like Provident Fund or Gratuity.

The workmen had joined this Union and submitted series of demands regarding pay scales, dearnese allowance, bonus, gratuity etc. on 10-2-1960.

The proprietor of the Hotel as soon as he received the demands decided to close down the business and force the workmen to face virtual starvation. He has also caused great inconvenience and hardships to many customers who depended upon this Hotel for their breakfast, lunch or dinner.

This recalcitrant Proprietor has also refused to pay any heed to the exhortations made and advice given by the Government Conciliation Officer. He has refused to attend the meetings before the Government Conciliation Officer.

Under such circumstances, this Union has been pursuing the dispute of removal of closure in a legal and peaceful manner.

But as you are acquainted with the laws delays, these workmen will have to wait for a long time. Their food has been stopped by this Proprietor, and due to low cash wages they are not in a position to depend upon their savings.

Therefore, they have no other alternative but to show patience and remain united to wait for the outcome of the talks before the Conciliation Officer.

This appeal is being made to your sense of justice and comradeship, and we have to request you to contribute your best in giving all the possible financial help to these deserving workmen.

PLEASE HLEP MADRAS BHUVAN & LODGING HOUSE WORKERS TO FIGHT AGAINST THEIR OBSTINATE EMPLOYER.

P. V. UPADHYAYA, General Secretary.

HOTEL MAZDOOR SABHA, BOMBAY.

# മദ്രാസ്സ് ഭൂവനിലെ തൊഴിലാളികഠാക്ക് ് സഹായമെത്തിക്കുക ് സഹായമെത്തിക്കുക

സഹത്തകളെ!

ഖാർ റെയിൽവേ സ്റ്റേഷന് എതിർവശമുള്ള മദാസ്സ് ളവനിലെ 31 തൊഴിലാളികളെ വഴിയാധാരമാക്കികൊണ്ട് ഈ കഴിഞ്ഞ പതിനാറാം തീയതി മതൽ ഹോട്ടൽ പൂട്ടിയിരക്കുക അം. ഈ സ്ഥലത്തുള്ള ഏക സൗത്തി തൃൻ ഹോട്ടൽ പൂട്ടിയിട്ടതിൽ സ്ഥലനിവാസികഠംക്കുള്ള വിഷാതകഠം യൂണിയൻ മനസ്ലിലാക്കുന്നുൻ. പ്രോവിധൻര് ഫണ്ട് മേതലായ യാതൊരു ആനുള്ള ലൃത്മുളം ഇല്ലാതെ വളരെ കറഞ്ഞ ഒരു വേതനം മാത്രമാണ് തൊഴിലാളികഠംക്ക് നൽകിയിൽ ന്നത്.

വെ ബ്രൂവരി പത്താംതിയതി ഈ യൂണിയൻ വിലക്കുടതൽ അലവൻസ് ബോണസ് മയ ലായ അനവധി ആവശുങ്ങ ഉള്നതിച്ചു ഒരു മെമ്മോറാണ്ടം നല്ല കയുണ്ടായി, ഗവർമ്മേണ്ട് കൺ സിലിയോടൻ ആഫീസരടെ ഉപദേശങ്ങളെ വകവെയ്ക്കുതെയും, അദ്ദേഹം വിളിച്ചുകൂടിയ മീററി ഞ്ഞിൽ സംബന്ധിക്കാതെയും ഹോട്ടലിലെ പതിവുകാരായ അനേകം പേക്ക് അസൌകയ്ക്കുളമായ വിധത്തിൽ ഹോട്ടൽ പുട്ടകയാണുണ്ടായത്ര്.

ഈ പരിതസ്ഥിതിയിൽ വ്യവസ്ഥാപിതവും നിയമപരവുമായ നിലയിൽ ഇതിനെ രേട്ടെകയാണം"- പക്ഷെ വളരെ കുറഞ്ഞ കൂലികൊണ്ടു് ജിവിച്ചിരുന്ന ജോലിക്കാക്കു് ഒന്നും തന്നെ മിച്ചുണ്ടാക്കാൻ സാധിയ്ക്കാതിരുന്നതിനാൽ ഒരു തിരുമാനമുണ്ടാകുന്നതുവരെ ജീവിക്കുന്നതിനായി ഉദ്വാമായ സംഭാവനകരക്കായി നിങ്ങളെ സമീപിക്കുകയാണം". നിങ്ങളുടെ ഉദാരമായ സഹായം അരം ഉണ്ടാകുമെന്ന് ഞങ്ങരക്ക് പുണ്ണ വിശചാസമുണ്ടും".

എന്നു്.

പി' വി. ഉപാദ്യായ, ജെനറൽ സെക്രട്ടറി ഹോട്ടൽ മസ് <sup>3</sup> ർ സഭാ, ബോംബെ.

EOMBAY PRINTING WORKS, Fort, Bombay 1.

# Harbour Workers' Conference

MADRAS

A. S. K. IYENGAR, M.A. Member Madras Dock Labour Board, & Madras Port Trust Secretary. Reception Committee

Ref No Conf/VIP/2/60

Phone: 55729 1/73, Broadway, MADRAS-I. Dated 6 -1- 1960

Dear Comrade.

The Second Harbour Workers' Conference is scheduled to be held i Hay 1960.

It is proposed to make it a Grade Success with your help and guidance. We write to solicit this from you.

The Conference is to last 5 days. Seminars on the III Five year Plan and Port Development, Employment Position of Dockers, Wages and other Amenities, the Second Pay Commission's Recommendations etc., will be the hightlights of the Conference.

Exhibitions, Sports and Tournaments will be special features of the Conference.

Famous Artistes with their Troupes have been kind enough to agree to put on Boards their Popular and Famous Dramas.

Ferhaps you remember that in 1958 when Fort and lock Workers went on an all India Strike the Police opened fire in Madras on Dockers resulting in the death of six workers and injuries to several the pares We propose disbursing at this Conference a Purse of 13.500/- t of the Six Families of the deceased Workers.

It is also planned to bring out a Souvenir on the Occasio...

We are writing this to you well in advance, by way of ample caution so that you may kindly make yourself free to attend this Conference without fail.

We would also request you to be kind enough to contribute an article of about 500 words to the Souvenir on any subject relating to the III Five Year Flan and the Working Class. Ofcourse an Article on Ports and Docks or on Pockers of India or of any other Country too would be very gratefully received.

Please de kind enough to hand us a good Picture of yourself with the Article and oblige. The Article and the Picture may kindly be sent so as to reach us on or before 25th February 1960 and oblige.

Thanking you and confident that you will be kind enough to comply with our request

(i) to attend the Conference:

(ii) to send us an article for the Souvenir.

Secretary.

A 1 Tuc.

Tew Delhi

With warm Greetings, Yours truly,

(A.B.K.IYENGAR) Secretary

Bns.6/1.

Calcutta, the 4th. February '60

Com. A.S.K. Iyengar -Madres

M.V.Bnadram -Vizag Rajan & Abu -Cochin

E.Y. Kolnatkar -Bombay

A.K.Lhah -Kandla From

Debkumar Ganguly 7. Harisava Street Calcutta -23

Dear Comrade.

bub : ALL INDIA FORT & DOCK FRACTION MELTING.

We have just completed our one round of correspondence with each other. In this correspondence wg all of us expressed our respective study about the devolpments at the Federation end and on one point we all are unanimous i.e the all India FRACTION must meet fothwith. I suppose you have also received the letter of Com. G.H.Rale, deted 30th. January 60 in which in addition to latest developments at his own Fort he has dealt with the question raised by Com. A.S.K. te have also discusse here the letter under reference of Com. ALE. We feel that the condition at the Federatic end has taken such a shape, of course due to the disruptive activi -ties of Rof-HEL people, there is no other alternative but to consoder the situation in all its aspects and ect in unison in different Fort all over India. Euch being the case guidence and assistence by the Central Leadership of the : arty is absolutely essential. HENCE THE ALL INDIA FORT AND DOCK FRACTION MUST MEET FORTHWITH AND THE ENSUING ATTUC GENERAL COUNCIL MEETING AT DELHI IN THE MOST SUITABLE PLACE AND TIME FOR DUCK FRACTION MEATING.MOST OF THE PROTION ALABORS MAY AVOID DOUBLE PAPENDITURE FOR THAVELLIP

Comrade, will you please confirm and by return post if you are leaving for Delni and will be available there during the ATTUC Jeneral Council session. On receipt of your reply I small prepare myself and start for Delni on we IIth. Webrusry next.

Com.G.H.Male is coming to Calcutta on or before 9th. Feb 60

along with the Jeejebnoy committee. I shall meet and discussed with nim and Dubey aswell before I leave for Belni.

I donot went to deal with the latest situation of Calcutte ! Fort in this letter because would be done when we at Delhi next.

Anxiously exsiting your reply.

lite greetings.

Copy to Com. E.A. Dange New Lelhi

Conrudely Tours,

(Debkumar Ganguly

a huit to complete

Feb. 5, 1960

Com. Debkumar Ganguly, 7 Harisava Street, CALGUTTA 23

Dear Comrade,

aldressed Con. ASK, Bhadran and others.

In this connection, I would like to reflect to the letter of January 25 we wrote to Ge . Lyon ar, with copy to others, including Gen. Indrajic who I think has conveyed the message to you also.

dith restings,

Yours Fravernally,

(K.G. Srive tave) Socretary

the Monourable distant for Law and Labour, Vichana outher Broadons-1

#### Respected Ir.

I the under ignor beg to tries the following on behalf of 65 employees serving with Messers Schinoor Fetel, has n Rosthract and well netal for your kird and sympathetic consideration and necessary action :-

- iri Bearen Schib is the cole Proprietor for these three hotels.
- At present there are do men and working in (b) sames those persons are shown these a hetola, in the attaches list.
- The cold proprietor is very rude with all the (0) employees and behaves in an un-mannerly way as and when he is arunk.
- Payments to the employues are not being made (a) regularly.
- he maskly holiday is being given to the employees.
- All the employees are made to work for over (11) 10 to 12 hours in a day. the working hours of those 3 resturants are furnished below :-(1) introcr hotel .... S A.M. to 3 A.M. next day (22 hours-2 shifts)
  - (11) Theen Mosturent .... 9 A.M. to 12 .M. (15 hre) (iii) Muslim Potek 7 A.M. to 12 T.M. (one chir
- No over-timewagen are being paid to any of the employees although they are made to work for over (h) to 12 hours.
- the employees are granted leave for a day in a month and for which no weges are paid for that
- (1) imployees are being removed from service without sufficient grounds and they are not paid for the days upto which they were displayed.

In this cornection it is submitted for your information that the said proprietor is abintoining two different labour registers. but of these two, only one book is produced to labour authorities as und when they inspect these hotels. It will be seen from this register that only 12 names of the employees have been show therein. The other register is being maintained confidentially and it contains the nemos of all the 65 employees serving in all these three hotels. The following are the actual number of on Acress norking in these 3 botels :-

> (i) Johinson Hatel, Jo.S. Brigade Road, Jangalore-1

> (ii) Thear deptement, 10.2. Brigado Hd. Bungalora-1 \*\*\*\*\*\*\*\*\*\*\*

> (iii) Huslim hotel, wi. reresimharaja Ad. Ber galoro City ............

41 caployous

In view of the difficulties explained overleuf, I humbly request your honour on behalf of all the 65 employees to kindly order an inquiry in this matter and do the justice at an early date. It is also requested that a the labour inspectors may kindly be asked to investigate this matter confidentially with a view to ascertain the gentineness of the above complaint.

Thenking you in unticipation and hope to get justice in the matter at an early date.

Station : Bangalore

\* 45 10 1050 XXXXXXXXXXXX

9 - 2 - 1960.

Yours faithfully,

Managa

C CO An ared

Copy to:-

Late

The Labour Commissioner,

Tri. R. Konchappa, M.L.A. Opposition Leader, Vidh na Joudha, Bangalore-1

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PHONE: 55729.

### THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429 (AFFILIATED WITH A,I.T.U.C. & W.F.T.U.)

President: M. RAMASWAMY

Vice. Presidents: KALYANI KUMARAMANGALAM, MEMBER, MADRAS DOCK-LABOUR BOARD

T. R. GANESAN. BUE.

S. NAGIAH

Ref. No. HU/GoI/D1/60

" BHAGAT HOUSE "

1/73, Broadway, MADRAS-1.

-2- 1950. 23 Date.

General Secretary:

A. S. K. IYENGAR, M.A. MEMBER, MADRAS DOCK-LABOUR BOARD & MEMBER.DOCK-WORKERS' ADVISORY COMMITTEE

S. Thangasami M. Poraikalam

K. R. Ramaswami

B. N. Sreeramulu

Secretaries: 1) The Hon'ble Dr. P. Subbarovan, Minister for Transport, Covernment of India.

- 2) The Hon'ble shri Gulzarilal Nerda. Mrister for Labour. Covernment of India, New Delhi.
- 3) The Chief Labour Cormissioner (C) .. Manistry of Labour, Jovernment of India, Lew Lallie

Dear Sir,

Sub: MLB- Allocation of Labour Seats-Demand of the Madras Tarbour Morlors'

Union, Madras.

Bef: 1) Our letter No.HU/Gel/90/69 6/2-11-74
2) Notification No.Fac.76(23)-1/89 dated New Yolhi, 17-2-1960 of the Ministry of Labour, Government of India.

May we bring to your kind notice the fact that one of four Labour Seats on the Madras Dock Labour Seats has fall; vacant, consequent, a Notification d/17-2-60, by which Shr. K.T.Srinivasan, is deemed to have vocated his seat on and I 1-9-1959.

we wish to bring to your kind notice the fact that the Madras Harkour Workers' Union in its own right domands all the seats on the Madras Dock Labour Board as it is a Trade Union with an overmelming Majority of Registered Pock Workers in it as is shown by the Figures given helow:-

1958 ... 1,192. 1957 ... 1,526.

1000 ... 1,370. 1000 ... 1,264.

We would request therefore the severitors of india to nominate onri o. Illa Gasalii, secretary, Madras Marbour Worse Union to the vacant seat on the Madras Took Labour Board.

Thursday jour,

Lours traly,

25 FEB 1960 PHONE: 55729. THE MADRAS HARBOUR WORKERS' UNION

FOUNDED IN 1946 - REGISTRATION No. 429

(AFFILIATED WITH A.I.T.U.C. & W.F.T.U.)

M. RAMASWAMY

Vice-Presidents:

KALYANI KUMARAMANGALAM, M.A.

MEMBER. MADRAS DOCK-LABOUR BOARD

T. R. GANESAN, B.E.

S. NAGIAH

Ref. No.

General Secretary:

A. S. K. IYENGAR, M.A.

MEMBER, MADRAS DOCK-LABOUR BOARD &

MEMBER, DOCK-WORKERS' ADVISORY COMMITTEE

Secretaries:

S. Thangasami

M. Poraikalam

K. R. Ramaswami

B. N. Sreeramulu

Shoi S. A. Dange. M.P.

General Secretary.

Allandia Tonce Union

Concress,

4. Helionia Cono.

New seihi

Pem Cornrowe,

1 base tollow up with the enclosed letter and do the

need-ful and oblige.

Thanking you,

yours his.

" BHAGAT HOUSE "

1/73, Broadway,

MADRAS-1.

24-27900.

Office Scentary.

Eucl.

## MADRAS CITY HOTEL WORKERS' ASSOCIATION

4. STRINGER STREET, MADRAS-1.

(Affiliated to the A.I.T.U.C., W.F.T.U. & T,N.H.W.F.)

President:
S. KRISHNAMOORTHY,
B.A.B.L., M.O.

Vice-Presidents:
S. RAMASWAMY, M.A.B.L.
M. P. KURUP

Secretary : K. M. HARIBHATT



Asst.Secretaries:
P. V. SREENIVASAN
K. S. RAJAN

Treasurer:
P. G. K. KRISHNAN

Doled 9th March, 60. 19

Ref. 160487/60: 21001 - VOOI DATE MISSE DE LA CO

The Secretary,
All India Trade Union Congress,
10.4, Ashok Road, New Delhi.

Dear Comrade,

perusal considerations and necessory actions. On or about 25-1-1.60, the management of City Cafe, situated in MO.7-A, Memorial Hall Street, Madras-3, dismissed 14 workers on various dates without giving any reason and without conducting any entury as required by the provision of law.

Thereupon the Madras City Hotel Workers Association of which the dismissed 14 workmen are members sent a letter to the management with a copy to the Labour Officer, Madras-I. demanding the said 14 workmen should be reinstated immediately without any further delay.

the matter was pending conciliation before the Libour Office dismissed one worker ari sengamalai and the management began to harass the workers by giving notices stating that they would be either suspended or dismissed from service. The management wanted to punish the workers for having taken up the caus of the 14 dismissed workmen and with that view they began to threaten the workers with suspension and dismissals. Thereafter the above

MADRAS CITY HOTEL WYLLES ASSOCIATION

shifted as out that I have been a leading

- 2 -

association decided to offer a peaceful sathyagraha before, the city cafe to impress upon the management their just demands and also to m provent further harassment of the workers by the management. The association intimated to the management the above decision and pursuant to that two of the dismissed workers offerred gathyagraha on 8th warch, 1960. The workers were standing in front of the hotel and offerin gathyagrana. Immediately the proprietor of the said hotel came out and threatned the sathyagrahis with dire consequences. He went again into the hotel and came back with his oun mervants and oth coordhas and began to beat the sathyagrahis. We and all his men wer ermed with sticks and iron bars and "guruppis". The Proprietor himse started to assault the sathyarribis and his own men also began to bea the workers. sceing this the other workers of the association intervened to protect the two sathyagrahis from being beaten by the propri etor and his own men. As a result of these one of our union members the name Chandran was beaten severly by the proprietor and his men. H was injured and sustained abrasions all over the was taken to the General Hospital and treated there. The injured workers went the C-I Police Station and made a statement to the police officer incharge of the station.

Read No.

#### CITY HOTEL WORKERS' ASSOCIATION MADRAS

4. STRINGER STREET, MADRAS-1.

(Affiliated to the A.I.T.U.C., W.F.T.U. & T,N.H.W.F.)

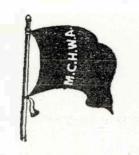
President:

S. KRISHNAMOORTHY, B.A.B.L.M.C.

Vice-Presidents: S. RAMASWAMY, M.A.B.L. M. P. KURUP

> Secretary : K. M. HARIBHATT

Ref. 770. 487/60--continue.



Asst, Secretories : P. V. SREENIVASA! K. S. RAJAN

Treasurer: P. G. K. KRISHNAN

On 7-0-1880, we sent a letter to the Sub-Thanactor of Police of the C-I Police station, stating to t dismissed origins of the rite of decided to stretch electric satisfication in the lot 1 and the workers are expecting some troubles to the senie of the men temper, negessory police bundowst with each facula a liven to the copye his. Resides that letter our association officials trian to contact the sub-inspector incharge of that station on the phone several times and they were told by the writer inchers of the station that sub-inc ctor was not available at the station. Te told the writer that the management was bent upon breaking the puthyagraha by resorting to vilance and therefore necessory police protection must be given to the workers. Inspite of our repeated appeals to the police official con ned, they were postedd only two constables and one sargant for our protection. Moreover they could not effectively prevent the propri and his men from assaulting the sathyagrahis and other torkers.

It is further surprized to note that on the same asy evening at about 7 p.M. two of the workers nearly sri Thangerra and Jayaraman to assaulted one worker namely gri Krishnen-Gleaner--tho-is-a Forker o city cafe and the is our association member, while he on his usual of

inside of the hotel% and as a result of that he received greivious injuries in his left arm. The fact also reported to the C-I police station and was taken to hospital and treated there. Moreover it is rather noticed that the management of the above hotel again threate-hing the workers, who remains our association members and trying to victimize by assaulting them. Therefore the actions of the management is clearly establishing that they manted to precipitite all the provisions of law required thereunder and violated all the principle of natural justice, and also breached the code of discipline.

till a settlement is reached in those matuer. Therefore we desire to request to have your necessory supports to our just struggles and gathyagraha to become success.

Copy to

Thanking you,

1. The secretary, ramil Mad Trade Union Congress, Broadway, Madras-1.

yours comradely,

3. Madras District Trade Union Council,

J.M. Hasi Bha

C. YET'S CHAMOSOF YOU

Vice-Presidents:

Blalb.f. WO

#### HOTEL MAZDOOR SABHA.

Kothari Mansion, Top Floor, Opp. G.P.O., Bombay. 11th May 1960.

The Editor, Trade num Record. Bombay.

Dear Sir,

Be pleased to publish the appended report on the hotel workers Morcha on Sachivalaya to demand removal of Shri Shantilal H.Shah, from Labour Ministry, held on Tuesday, 10th May 1960 at 4 P.M.

Thanking you,

Yours faithfully, General Secretary.

#### REPORT:

A huge morcha of hotel workers was taken out under the leadership of the Hotel Mazd or Sabha Eombay, on Tuesday 10th May 1960 at 4 P.M. to Sachivalays, to demand removal of the unpopular Labour Minister, Shri Shantilal H.Shah, from the Cabinet of Maharashtra Government.

A deputation led by Shri Gulabrao Ganacharya, the Municipal Councillo and including Shri P.V. Upadhyaya, General Secretary, Hotel Mazdoor Sa Bombay, and Shri Abdul Zakaria, Cyril Vaz, and Harischandra Patil awaited upon Shri Yeshwantrao B. Chavan, the Chief Minister of Maharashtra at Sachivalaya. The Chief Minister called upon the depution to explain the grawances of the hotel workers and their demands. The deputation submitted a copy of their memorandum on the grievances of the hotel workers and complained that their grievances have not been attended by the Labour Minister.

The Chief Minister advised the depution not to fritter away their energies on demanding removal of any Minister, as his estinct a whole was responsible for the Istour policy of the Govt. He assure the depution that he would personally look into the grievances of the hotel workers and take immediate steps to improve their lots.

Later Shri Gulabrec Ganacheryya and P.V. Upedhyaya, addressed the demonstrators at the ovel Maidn.

(P.V. Upadyaye)

General Secretary,

Hotel Mazdoor Sab, a Bombay.

Phone No.: 4 0 9 9 3 COMMUNIST PARTY OF INDIA From! S. A. Jang. CENTRAL HEADQUARTERS for dep: Alme 4. KEELING ROAD. NEW DELHI. 24. 6. 1960 Con. P. V. upadyav. Hoter Mazdur Jahre . Den Con: I had apred to come and address ingon. Contee: Bue informated I true in L i has I ame a morning home to technet. The Hotel worms are one in the inon ice - wand such ais of the - worring day, The largery is that many periore this that 11 1h Hohre wower mun be - enginery " his lyte, as he like, are the stone i might in the "midder of tood & shier. The was some ; ford & drunk, he lives hard - Harris & alleson + peas In this earline year, the state ? is in the more its means backness, unawitud and Ocalled working many han

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