(True copy)

BENGAL CHATKAL MAZDOOR UNION
(Regd. No. 289
Affiliated to All-India Trade Union Congress

249, Bowbazar Street
Calcutta-12

President:
Sri Bankim Mukherjee, M.L.A.

General Secretary:
Sri Indrajit Gupta.

Dated: 31st Jany: 1959.

To
The Chairman,
Indian Jute Mills Association,
India Exchange,
6, Netaji Subhas Road,
Calcutta-1.

Sub: Impelementation of Agreed conclusions of Industrial Committee on Jute.

Sir,

With reference to Item 4 of the Agenda of the meeting of the Industrial Committee on jute held on August 1st/2nd, 1958, I have to remind you that it was agreed that the employers and workers should meet "in a friendly atmosphere" to discuss the questions of Dearness allowance, housing and other amenities for jute workers.

The bipartite discussion envisaged by the Indudtrial Committee is long overdue, and the hope has been recently expressed by the Chairman of the Special Committee(set up by the West Bengal Government to ensure implementation of the Industrial Committee's decisions) that the said discussion, should be arranged as expeditiously as possible.

I would, therefore, request you to suggest a suitable date, time and place at your earliest convenience for a meeting between the representatives of your Association and the Central Unions.

Yours faithfully,

Sd/- INDRAJIT GUPTA
General Secretary.

COPIES TO:

1. Chief Labour Advisor,
   Indian Jute Mills Association.

2. Sri M.C. Banerji,
   Chariman,
   Special Committee for
   Jute Industry,
   New Secretariat,
   Strand Rd., Calcutta.

Shri Kalyan Roy, General Secretary, Indian Mine Workers Federation, has issued the following statement:

The Federation welcomes the statement of Shri S.L.Nanda on the 2nd April in the Lok Sabha in replying to Chinsuri debate. The full text of Nandaji's statement proves that the Government has virtually rejected the Report of the Court of Enquiry and its praise for the management and the Department of Mines.

Shri Nandaja statement clearly show that the charges of the Federation and the N.M.U. in the 5th Session of the Industrial Committee meeting on coal held in March and members of the Loka Sabha belonging to all political parties have not been rejected by the Government. The Government has not come to the defence of the Report. On the other hand, Shri Nanda has categorically stated on the floor of the house that: (1) The Government could not vouch for the accuracy of the figure of casualties, given in the Report. All the Government could say was that the figure "number could not be much larger". So the charges of the unions that more people have been killed have been accepted. (2) The Government agreed that some of the allegations against the management are correct. (3) That although the Report did not point out specifically any violations of the Regulations, the Government would look into these violations and also would be taken against those who were responsible. (4) That the Court of Enquiry was clearly wrong in not allowing representatives of the unions to sit down the time during de-watering operation. (5) That the Labour Minister did not like at all the remarks made in the Report about trade unions.

The complete silence on the part of the Labour Minister regarding the specific charges against the top officials of the Department of Mines is also an indirect condemnation of his activities.

However, the Federation welcomes the firm assurance given by Shri Nanda that all these charges against the management and the Department of Mines will be investigated and suitable actions will be taken. It also welcomes the fact that the Government feels that separate investigations are necessary about various matters in connection with the Report.

But the Federation strongly feels that all investigations into the charges should be made by an independent authority and Trade Unions should be associated with it. These investigations should not be treated as a "private affair."

Secondly, the Government must act on the assurances without delay.

The Federation has already drawn the attention of the Government to the fact that the Chief Inspector of Mines in India has joined the Indian Mine Managers' Association, which is carrying on a systematic campaign against the Safety Laws and trade unions. Even circular has been issued by the C.I.M's office to Inspectors of Mines along with the letter of the President of the I.M.M.A. to become members of the I.M.M.A.

The Federation condemns these activities of the Chief Inspector of Mines in India, which go against the Fundamentals of the Government Service Rules and request the Ministry to take steps so that the Mines Department does not become a wing of the I.N.T.U.C., which is a registered trade union; a matter of great shame and sorrow.

A great sense of insecurity is prevailing among the workers in the coal mines and the Federation appeals to the Government to remove this sense of insecurity, not by words but by positive actions.

(Kalyan Roy)
General Secretary

IMMEDIATE.

NO.LC-10(4)/59
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

From

Shri R.C.Saksena,
Under Secretary to the Government of India.

To

1. The Deputy Chairman,
Indian Mining Association,
Royal Exchange, Calcutta.

2. The Secretary,
Indian Mining Federation,
135, Canning Street,
Calcutta.

3. The Deputy Secretary,
Indian Colliery Owners' Association,
I.C.O. Association Road,
P.O. Dhanbad.

4. The Madhya Pradesh
Mining Association,
Parasia (Chindwara Distt.).

5. General Secretary,
Indian National Trade Union Congress,
17, Jan Path, New Delhi.

6. General Secretary,
Hind Mazdoor Sabha,
Servants of India Society's Home,
Vallabhai Patel Road,
Bombay.

7. General Secretary,
All-India Trade Union Congress,
4, Ashok Road, New Delhi.

Dated New Delhi, the 27th Feb'59.

SUBJECT: Sub-Committee to consider revision of the Standing Orders in the Coal Industry.

Sir,

I am directed to say that as you are aware it was decided at the 6th Session of the Industrial Committee on Coal Mining held at New Delhi on the 21st February 1959 that a Sub-Committee consisting of a representative each of the employers' and workers' organisations represented on the Industrial Committee on Coal Mining should be appointed to consider the

revision of the Standing Orders in the Coal Industry and also the following matters:-

(i) Water supply in the coal fields,

(ii) Gratuity and old age pension scheme.

(iii) Implementation of the Code of Discipline in the coal mining industry and

(iv) General problems concerning workmen employed in the coal industry.

It has been decided that the Sub-Committee will hold its first meeting on the 12th and 13th March 1959 at Calcutta. The time and place of the meeting will be intimated later. I am to request you to kindly intimate to this Ministry urgently the name of your representative who will attend the meeting.

The agenda for this meeting will be the revision of the Standing Orders, a memorandum about which was already circulated to the Industrial Committee on Coal Mining. The other subjects will be taken up for discussion at subsequent meetings of the Committee.

Yours faithfully,

(R.C.Saksena)
UnderSecretary.

26 FEB 1959

No.M-II-25(8)/57
Government of India
Ministry of Labour & Employment

From

Shri P.N. Sharma,
Under Secretary to the Government of India.

To

1. The Secretary to the Government of Orissa,
Labour Department, Bhubaneshwar.

2. The Secretary to the Government of AndhraPradesh,
Industries & Co-operation Department, HYDERABAD.

Dated New Delhi, the

Subject:- Draft Coal Mines Pit-head Bath Rules.

Sir,

I am directed to invite a reference to the letter from the Government of India of even number dated the 17th October 1958 and reminder dated the 20th January 1959 and to request that the comments of the State Government on the Draft Coal Mines Pit-head Bath Rules may kindly be sent to Government of India, the Coal Mines Welfare Commissioner, Dhanbad and the Chief Inspector of Mines in India, Dhanbad, immediately. If no comments are received by the 28th February 1959, It will be presumed that the State Governments have no comments to offer.

Yours faithfully,

(P.N. Sharma)
Under Secretary.

"D.A.Nil"
DAYAL

Copy forwarded for similar action in continuation of the Ministry of Labour & Employment endorsement of even number datedthe 17th October 1958, to :-

(1) The Ministry of Steel, Mines & Fuel.
(2) Director, Geological Survey of India, Calcutta.
(3) Coal Commissioner, No.1 Council House Street, Calcutta.
(4) The Principal, Indian School of Mining and Applied Geology, Dhanbad.
(5) The Secretary, Indian Mining Federation, 15, Clive Street, Calcutta.
(6) The Secretary, Indian Colliery Owners' Association, Post Box No.70, P.O. Dhanbad, Manbhum, E.Rly.
(7) The Madhya Pradesh Mining Association, P.O. Parasia, District Chhindwara.
(8) Honorary Secretary, National Association of Colliery Manager, Indian Branch, Ningarh Colliery, Kalipahari, P.O. Burdwan.
(9) The President, Rescue Stations, Committee, Dhanbad.
(10) M/S John Taylor & Sons (India) Ltd. Oorogaum,Mysore State.
(11) The General Secretary, Indian National Trade Union Congress, 17, Janpath, New Delhi.
(12) The General Secretary, Hind Mazdoor Sabha, Servants of India Society's Home, Sandhurst Road, Bombay-4.
(13) The General Secretary, All India Trade Union, Congress, R.L. Trust Building, 55, Girgaon Road, Bombay-4.
(14) General Secretary, United Trade Union Congress, 249, Bowbazar Street, Calcutta-12.
(15) Director, I.L.O. India Branch, Mandi House, New Delhi.

(16) International Labour Organisation, Geneva.
(17) The President, Association of India Mine Surveyors, Dhanbad.
(18) The President, Indian Mine Workers Federation, Dhanbad.

By order, etc.,

R/Mahadevan

for Under Secretary.

Copy also forwarded to the (i) Chief Inspector of Mines and the (ii) Coal Mines Welfare Commissioner, Dhanbad with the request that the comments received by him may please be examined and forwarded to this Ministry along with his remarks by the 21st March 1959 without waiting for the comments of various associations after the 28th February 1959.

By order etc.,

for Under Secretary.

D.A.Nil"
DAYAL

INDUSTRIAL COMMITTEE ON COAL MINING

(6th Session, New Delhi, 21st February, 1959)

MAIN CONCLUSIONS

U Item 1: Action taken on the conclusions of the Fifth Session of the Committee held in New Delhi in August, 1956

Water Supply: The question of employers' and workers' members of the Coal Mines Welfare Fund Advisory Committee being included in the Water Board in Jharia should be taken up again with the State Government concerned. (Also see under item 8)

Amendment of theMines Act: The Amending Bill should be introduced in Parliament at an early date. In case, there was any delay in the legislation, the managements should consider giving effect to the provisions already agreed upon, namely, overtime and annual leave, on a voluntary basis from the 1st June, 1959.

Item 2: Abolition of contract labour system of employment in Coal Mines

No new category of work should be brought under the contract system. If any new category had been brought under the contract system after August, 1956 the position should be rectified.

Shri A.B.Guha, Mining Adviser, Ministry of Steel, Mines and Fuel and Shri S.P.Mukherjee, Chief Labour Commissioner, should jointly carry out a study and submit a report covering all aspects of the question and with special reference to the categories of work which should be allowed on contract basis.

Item 3: Abolition of C.R.O. and other private Labour Camps and the further continuance of the Gorakhpur Labour Organization

The Gorakhpur Labour Organization might continue, for the present, for purposes of recruitment only but all forms of control or regulation exercised separately over Gorakhpur Labour after recruitment should cease. There should be a joint co-operative organization which should look after the various aspects of recruitment, training and welfare of all labour so that there was no distinction between the Gorakshpur labour and other labour.

Steps should be taken to devise a scheme for this purpose.

Item 4: Conclusions of the Ad hoc meeting of the Coal Mining Interests ~~held~~ held in Calcutta on the 3rd August, 1958

This was noted.

Item 5: Revision of the Standing Orders in the Coal Industry

The Sub-committee contemplated under item 16 should meet early to consider the revision of Standing Orders.

Item 6: Re-employment of workers partially disabled by accidents and workers cured of T.B.

Wherever possible workers disabled through accidents should be re-employed in suitable light jobs. Employers also agreed to participate in schemes of auxiliary employment to be worked out by the C.M.W.C.

Item &: Inclusion of Malis, Sweepers, Domestic servants, colliery school teachers and non-working miners' sirdars within the scope of Coal Mines Provident Fund Scheme

Teachers, Malis, Sweepers and Domestic servants who were on the pay roll of the Company should be allowed to participate in the Provident Fund. Non-working sirdars who performed some production functions, should also be allowed to participate.

Item 8: Water Supply in the Coal Fields

The Sub-Committee contemplated under Item 16 should go into the whole question and suggest suitable steps for the solution of the problem.

There should be a Special Officer of a high level in the Coal Mines Welfare Organization to deal with this question at least for the time being. Steps should be taken to get the services of a Public Health Engineer for this purpose with the help of the Health Ministry.

Item 9: Review of the position regarding provision of Pit-head Baths and Creches at the Coal Mines.

The Coal Mines Welfare Commissioner would issue a suitable questionnaire and obtain full information about the present situation including the difficulties standing in the way of progress in the construction of baths. The matter would thereafter be examined with particular reference to design and location of baths.

Mines employing 25 women should, provide creches.

Item 10: Functioning of Works Committees in Collieries.

The Central and State Rules should be studied and appropriately amended with a view to removing the obstacles in the way of successful working of these Committees.

Item 11: Gratuity andold age pension

The question should be examined by the Sub-Committee contemplated under item 16 in the light of the recommendations made by the Study Group on Social Security.

Item 12: Conclusions reached at the Mines Safety Conference.

This was noted.

Item 13: Implementation of the Code of Discipline in the Coal Mining Industry

There should be a Special Officer, stationed in the area, to ensure the smooth implementation of the Code. The Sub-Committee contemplated under item 16 would deal with general matters connected with the Code.

Item 14: Training Scheme for coal mine entrants

The Training Scheme would be re-examined by a Sub-Committee consisting of two employers' representatives, two workers' representatives, the Chief Inspector of Mines and the Mining Adviser, Ministry of Steel, Mines and Fuel.

Item 15: Grant of paid festival holdiays to doctors employed in Collieries.

No specific action was recommended on this subject.

Item 16: Proposals to constitute a Sub-Committee for discussing general problems concerning workmen employed in the coal industry

The Sub-Committee for the purpose should consist of 1 government representative and 1 representative each from the employers' and workers' organizations represented on the Industrial Committee on Coal Mining.

INDIAN MINE WORKERS' FEDERATION

'Grams: AITUCONG Dhanbad 'Phone: 2855

President: T. B. VITTAL RAO, M.P.
General Secretary: KALYAN ROY.

18th March, 1959

Secretary,
Ministry of Labour & Employment,
New Delhi.

Subject: Summary of proceedings of the 6th Session of the Industrial Committee on Coal Mining held in New Delhi on 21st February, 1959.

Sir:

The summary of proceedings of the 6th session of the Industrial Committee show that a number of observations and statements have been misquoted and some of the most important things have been completely omitted. I would request you to kindly incorporate them.

1. (page 7): I have not said "Throughout the Inquiry neither the Chief Inspector of Mines nor any of his inspectors ever inspected the mine." This should be deleted.

What I told is this: "Between the time of explosion at 9.15 p.m. to 4 a.m., although the Chief Inspector, Deputy Chief Inspector and four inspectors of mines including the Regional Inspector of Mines were present, none of them went down; while Mr. Hughes, Deputy Chief Mining Engineer of the Bengal Coal Co, and the manager, went down even without any rescue apparatus. And from the starting of the mine till the day of explosion, neither the Chief Inspector of Mines nor the Deputy Chief ever cared to go down the mine, although within 24 hours after the accident, Sri Grewal issued a press statement stating this was the best mine."

2. (page 7; para 3): I have not said: " He complained that the accident had occured at 9.15 but the rescue team came on the scene at 10.15 and it was only at 11.45 that the fan was stopped. From the workers' side they wanted to put questions to the Chief Inspector about the time of the accident and about what happened after the inspection but these questions were disallowed." This should be deleted.

What I told is this: " That although the accident took place at 9.15, the rescue station was not at all informed. It was only after the arrival of the Inspector of Mines at 10 p.m; that he informed the rescue station which arrived after 10.30 p.m., over an hour after the accident. And instead of starting the rescue operation immediately, through the sand stowing drift and incline, the first rescue team went down at 11.45 p.m., over two hours later. And only one rescue team of five persons went down; while in Amlabad and other place, more than two rescue teams went down." Secondly, " Inspite of repeated requests and even written petition before the Court of Enquiry from the workers' sides to examine the Chief or Deputy Chief Inspector of Mines, the Court on the objection of the owners' counsel turned down the petition and refused to allow the workers' representatives to ask any questions to them.".

3. I further brought to the notice of the Chairman a series of violations of all Safety Regulations in the mine and stated that the <u>Plan of Dewatering</u> where the dead bodies were shown was produced by the management and was an exhibit; and not prepared by any union as told in the House of the People by Shri Abid Ali.

Item I: Action taken on conclusions of the Fifth Session of the Committee held in New Delhi in August, 1956.

(a) Revised code of draft Regulations under the Mines Act, 1952: Shri Kalyan

organisations were either considered or incorporated into the new Regulations, as a result of which, a deep disastisfaction prevails in the coal mines, particulary among the safety officials. The Regulations should be immediately revised and Section 26, 27, and 28 should be immedibtely amended in the light of suggestions given by the unions.

(b) 5. Recommendations of the Courts of Inquiry on which decision is pending and the advice of the Committee is necessary:

"No action is called for as the recommendations were not considered practicable by Chief Inspector of Mines." should be deleted.

I strongly suggested that the recommendation of the Amlabad Court of Enquiry that an "Independent Investigation Team" should immedibtely go down the mine after an accident should be accepted and also demanded explanations from the Chief Inspector of Mines why did he not consider them practicable. As a matter of fact, I pointed out that none of the Inspectors of Mines went down the Chinakuri mine after the explosion till the pit was sealed and completely negleted to hold any proper enquiry into the accident which was also pointed out by the Court.

The Chairman assured that the matter will be considered.

(page 10) Amendment of the Coal Mines Bonus Scheme

(para 4) Sri Roy also demanded that workers representatives should be associated with any such "study" and local unions should be informed when and how the study will take place.

(page 10) Extension of the provision of the Award of the All-India Industrial Tribunal (Colliery Disputes) to the workers employed in coke plants:

I have not said anything about the Boyabad coke plant.

I complainted that the award has not at all been correctly implemented in the Giridih coke plant and workshop.

(page 22) Item 14: Training Scheme for Coal mine entrants:

Instead of two workers' representatives, there should be three.

Yours faithfully,

(kalyan Roy)
General Secretary

183

31st March, 1959

Shri V.R.Antani,
Deputy Secretary to
Government of India,
Ministry of Labour & Employment,
New Delhi

Sub: Summary of proceedings of the 6th Session of the Industrial Committee on Coal Mining held in New Delhi on February 21, 1959.

Dear Sir,

Please refer to the letter dated 18.3.59 addressed to you by Shri Kalyan Roy, General Secretary, Indian Mine Workers Federation who represented the AITUC in the 6th Session of the Industrial Committee on Coal Mining held in New Delhi on February 21, 1959. In the letter that he has brought to your notice a number of observations and statements made by him have been misquoted and some of the most important things have been completely omitted.

We would like to know the view of the government about incorporating the suggestions made by Shri Kalyan Roy in the summary of proceedings. As it is, the summary does not correctly reflect the stand taken by the AITUC in the Industrial Committee on Coal Mines on different items on the agenda.

An early reply is awaited.

Yours faithfully,

KTKT

(K.T.K.Tangamani,MP)
SECRETARY

"AITUCONG"

Telephones : 48771
43414

अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL-INDIA TRADE UNION CONGRESS

T. U. LAW BUREAU :
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

4, ASHOK ROAD,
NEW DELHI.

President : S. S. MIRAJKAR.
General Secretary : S. A. DANGE, M.P.

Dt: 28-3-1959.

To
The Secretary,
Ministry of Labour,
Government of India,
New Delhi.

Sub: Industrial Committee on Jute.

Sir,

I am directed to refer to your letter No. LWI(x)-38(9)/58, dt. 19th March 1959, regarding implementation of the conclusions of the Industrial Committee on Jute on Item 4 of its agenda.

In this connection, I have to state that it has not been possible to arrive at any agreed solution regarding dearness allowance and amenities like housing, medical, and welfare facilities, due to the failure of the employers to respond to our requests for a bipartite discussion, as recommended by the Industrial Committee.

The readiness of the workers' representatives to participate in such a bipartit-e discussion was raised more than once by us in successive meetings of the State-level Special Committee for the jute Industry, but in vain. The Chairman of the Special Committee, Sri M.C. Banerji, also requested the IJMA representatives on several occasions to sit with the Unions for

discussing --

"AITUCONG"

Telephones : 48771
43414

अखिल भारतीय ट्रेड यूनियन काँग्रेस
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55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

4, ASHOK ROAD,
NEW DELHI.

President : S. S. MIRAJKAR.
General Secretary : S. A. DANGE, M.P.

discussing the issues specified in Item 4 by the Industrial Committee. But there was no response from the employers' side.

I,further, wish to draw your attention to the enclosed copy of the letter written by me on 31st Jany: '59, in this respect, to which no reply or acknowledgment has been received to date.

It is, therefore, clear that the IJMA is guilty of non-implementation of the Industrial Committee's agreed recommendations in respect of Item 4. In view of this uncooperative attitude, and also in view of the steep rise in the workers' cost of living which makes an upward revision of the existing D.A. imperative, we would urge upon the Ministry to convene the next meeting of the Industrial Committee at an early date.

Meanwhile, all the Unions, in mutual consultation, have decided to serve a new Charter of Demands(including the demand for increase in D.A.) on the employers. A copy of the same will be sent to you in due course.

Yours faithfully,

Indrajit Gupta

Secretary, A I T U C &
MEMBER, Special Committee
for Jute Industry.

Enclo: ONE.

-9 APR 1959

No.M-II-24(18)/59
Government of India
Ministry of Labour & Employment
..*.*.*.*.

From

Shri P.N. Sharma,
Under Secretary to the Government of India,

To

1. M/s Mac Neill & Berry Ltd;,
2 Fairlie Place,
Calcutta-1.

2. The Chairman,
Indian Mining Association,
Royal Exchange,
Calcutta.

3. The Secretary,
Indian Mining Federation,
135 Canning Street,
Calcutta.

4. The Secretary,
Indian Colliery Owners' Association,
I.C.O. Association Road,
P.O. Dhanbad.

5. The Secretary,
Madhya Pradesh Mining Association,
Parasia (Chhindwara District).

6. The Secretary,
National Coal Development Corporation,
Ranchi.

-8 APR 1959

Dated New Delhi, the

Subject:- Abolition of contract labour in coal mines.
.*.*.*.*.*.*.*.*.*.*.

Dear Sir,

I am directed to invite a reference to the conclusions reached at the 6th Session of the Industrial Committee on Coal Mining held in New Delhi on the 21st February 1959 on item 2 regarding the question of the abolition of contract labour in coal mines forwarded to you with the letter from this Ministry No. RD.176(2)/56, dated the 11th March 1959, and to say that one of the conclusions was that if any new category of work had been brought under the contract system after August 1956, the position should be rectified. It has been reported to the Government of India that the contract system of labour was extended in the following collieries after August 1956:-

(a) Raniganj Coal belt.

1. Chapui Khas Colliery;
(Dalmia & Jain concern).
The management has given coal-raising to contractors.

2. Dhemo Main Colliery.
(MacNeill & Barry Ltd.)
The work in Tramming Department had been entrusted to contractors. While the contract system in tramming has virtually disappeared

2/-.....

from the coalfields, it is still continuing in this colliery, which belongs to one of the biggest groups of management.

3. Sootaldasji Selected Colliery
4. Sodepur 9 & 10 Pits.
5. Jamuria 7 & 8 Pits.

(b) Collieries under the National Coal Development Corporation in Hazaribagh District.

1. Girdih Collieries. (The entire wagon loading and sand stowing work is under contract system covering nearly 1000 workers).

2. Bermo & Kargali Collieries. (The entire over-burden work is under contract system employing about 6000 workers since the start of the collieries and is expected to continue so long till coal raising continues. Payment is under the total control of the contractors under the so-called supervision of the management. There are daily disturbances about payment and numerous complaints were made to the National Coal Development Corporation authorities which led to accumulation of tension and bitterness. It has been reported that contractors generally do not pay leave with pay, arrears pay, Railway fare, overtime, retrenchment relief, sick khoraki, maternity benefit and payment under the Workmen's Compensation Act. Women under the contractors are made to work for 12 hours.)

3. Karharbaree Collieries (It is reported that the manager requested the authorities to abolish the contract system and the contractor to resigned on 16.6.58 but the Chief Mining Engineer kept the contractors.)

(c) Sengareni Collieries. Over 350 wagon loaders are employ-employed by contractors on a temporary basis and these contractors break their service in every three months. Their wages fall short every week and get less than category I workers' wages. They do not enjoy the facilities of the Coal Mines Provident Fund Statutory Bonus, leave with pay and railway fare.

(d) Jharia Region.

1. South Bulliare Kendwadih.
2. Kendwadih.

3. Bhowrah.
4. Bhulanbararee.
5. Ghanuadih.
6. Kustore.
7. Burragarh.

(e) Korea Region.

1. Pure Chiriniri.
2. West Chiriniri.
3. West Jhagrakhand.
4. North Chiriniri.

(f) Vindhya Pradesh Region.

1. Nowrozabad.
2. Birsinghpur.
3. Bhadra.
4. Ramnagar.
5. Kotma.
6. Rajnagar
7. Rungra.

2. I am, therefore, to request that necessary steps may please be taken to rectify the position and a report sent to the Government of India after a month.

Yours faithfully,

(P.N. Sharma)
Under Secretary to the Government of India

Copy forwarded for information to:-

1. The Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.
2. The Secretary,
Hind Mazdoor Sabha,
Servants of India Society's Home,
Sardar Patel Road, Bombay.
3. The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.
4. The General Secretary,
Indian National Mine Workers' Federation,
128/7 Hazara Road, Calcutta-26.
5. The Secretary,
Colliery Mazdoor Sangh,
Opposite State Bank of India,
Dhanbad.
6. The Secretary,
Chhatisgarh Colliery Workers' Federation,
P.O. Chiriniri,
District Sarguja (Madhya Pradesh).
7. The Secretary,
Nowrozabad Colliery Mazdoor Sangh,
P.O. Nowrozabad.
8. The General Secretary,
Colliery Mazdoor Union,
27-G.T. Road, Bastin Bazar,
P.O. Asansol (Burdwan)
9. The Secretary,
Koyla Mazdoor Panchayat

10. The General Secretary,
Colliery Mazdoor Sabha,
G.T. Road,
Asansol, (West Bengal).

11. The General Secretary,
Indian Mines Workers' Federation,
Dhanbad.

12. Shri S.P. Mukherjee, I.A.S.,
Chief Labour Commissioner (Central),
New Delhi.

13. The Chief Inspector of Mines in India,
Dhanbad.

14. The Coal Mines Welfare Commissioner,
Dhanbad.

15. Shri A.B. Guha, Mining Adviser,
Ministry of Steel, Mines & Fuel,
New Delhi.

16. The Ministry of Steel, Mines & Fuel, Department of Fuel, New Delhi (for comments with regard to the abolition of contract labour under National Coal Development Corporation).

By order etc.,

(P.N. Sharma)
Under Secretary to the Government of India.

MI-1(25)/59.
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT.

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From

Shri P. N. Sharma,
Under Secretary to the Government of India.

To

1. The Chairman,
Indian Mining Association,
Post Box No. 230, Royal Exchange,
Calcutta.

2. The Chairman,
Indian Mining Federation,
135, Canning Street, Post Box No. [illegible],
Calcutta.

3. The Chairman,
Indian Colliery Owners' Association,
Post Box No. 70, Dhanbad.

4. The Chairman,
The Madhya Pradesh Mining Association,
P.O. Parasia, District Chhindwara,
Madhya Pradesh.

Dated New Delhi, the [illegible] 1959

Subject:- Conclusion of the Sixth Session of the Industrial Committee on Coal Mining relating to overtime and annual leave to workers in mines.

.....

Sir,

I am directed to say that the Government of India are considering certain amendments to the Mines Act, 1952, and the amending Bill is likely to be introduced in Parliament shortly. The proposals for amending the Act were placed before the Industrial Committee on Coal Mining at its fifth session (August 1956) and agreed to with some modifications. At the sixth session of the Committee held in New Delhi on the 21st February 1959, the Committee decided that mine managements should consider giving effect on a voluntary basis, to the provisions relating to overtime and annual leave which were already agreed upon, from the 1st June 1959. A copy of the relevant provisions regarding overtime and leave with wages is enclosed. I am therefore to request you to ensure kindly that these provisions are given effect to by your constituents from the 1st June 1959 or the date from which the amending Act is brought into force, whichever is earlier.

3. The favour of an early reply is solicited.

Yours faithfully,

sd/-
(P. N. Sharma)

Copy with a copy of the enclosure, also forwarded to the Ministry of Steel, Mines and Fuel, for necessary action in respect of the mines under the public sector viz. the National Coal Development Corporation (P) Ltd., and the Neyveli Lignite Corporation.

sd/-
(P. N. Sharma)
Under Secretary.

Copy with a copy of the enclosure, forwarded to:

(1) The Chief Inspector of Mines in India, Dhanbad.

(2) The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.

(3) The General Secretary,
Hind Mazdoor Sabha,
Servant of India Society's Home,
Sardar Patel Road,
Bombay-4.

(4) The General Secretary,
All India Trade Union Congress,
4 Ashok Road, New Delhi.

(5) The General Secretary,
United Trade Union Congress,
249, Bow Bazar Street,
Calcutta-12.

(P. N. Sharma)
Under Secretary.

K.S.
D. A. MFD. TO
15.4.59

Re: Sub-Committee Meetings on Coal

The Industrial Committee on Coal Mines had appointed 2 sub-committees, one on revision of standig orders, and the 2nd to discuss "general problems concerning workmen employed coal industry".

The First Sub-Committee met in Calcutta in March. But there was no agreement on any points between the workers and employers representatives.

The second committee met in Delhi on April 15 and 16. The "general problems" discussed were: (1) grading and time scale (2) return railway fares (3) wages for paid festival holidays and (4) sick khorakhi, among others.

On all these questions there was no agreement and the meeting ended in complete failure.

There was a proposal to have a long-term 3 year agreement, with only certain improvements in the Coal Award. The workers representatives did not agree to this and they said that such an agreement should also cover basic revision of wages which is long overdue. This the employers were not prepared to consider.

Then there was a proposal to refer the disputes which were not resolved in the Implementation Committee and other tripartite committees to arbitration. On this also there could be no agreement especially on the question of retrospective effect of the award of this arbitrator. The workers' representatives pointed out that the arbitrator will take quite some months to give his award and even if the award is extended to another one year, unless retrospective benefits are provided for, the effect of the award would be only for about 3 or 4 months. More than anything else, they pointed out that the disputes relating to the non-implementation of the award were not settled due to no fault of the workers. Therefore since the award dates from 1956 the demand for retrospective benefit is fully justifiable.

Now since there is no agreement at all on the disputed points, despite all these committee meetings, and the Government having no clear-cut policy on these questions, what we have to press for is the demand to refer all pending disputes (those in connection with the award) to adjudication. In fact, the suggestion to refer these disputes to adjudication was accepted by all parties at the Calcutta meeting of "Coal Mining Interests" held last August.

Kalyan Roy

New Delhi
April 19, 1959

22 APR 1959

No.RD-176(2)/59
Government of India
Ministry of Labour and Employment

Dated New Delhi, the 20 APR 1959 April, 1959

From

Shri V.R. Antani,
Deputy Secretary to the Govt. of India.

To

The General Secretary,
Indian Mining Workers' Federation,
Dhanbad.

Subject:- Summary of proceedings of the 6th Session of the Industrial Committee on Coal Mining held in New Delhi on 21st February, 1959.

Sir,

I am directed to refer to your letter dated the 18th March, 1959 on the above subject, and to say that the Summary has been carefully rechecked with reference to the Verbatim Record of proceedings. It is felt that no change of substance is called for.

In line 7 from the bottom of page 10 of the Summary, however, the words "Shri kalyan Roy (AITUC)" are being modified to read "Shri Kanti Mehta (INTUC)" as the identity of the speaker was incorrectly taken by the reporter.

Yours faithfully,

(V.R. Antani)
Deputy Secretary to the Govt. of India.

- -

Copy to the Secretary, A.I.T.U.C., 4 Asoka Road, New Delhi, with reference to his letter dated the 31st March, 1959.

(V.R. Antani)
Deputy Secretary to the Govt. of India

Where a person employed in a mine above ground or in opencast workings, works therein for more than nine hours in any day, or if employed below ground, for more than eight hours in any day or for more than 48 hours in any week whether above ground, in opencast workings or below ground, he shall in respect of such overtime work be entitled to wages at the rate of twice his ordinary rate of wages.

Where any person employed in a mine is paid on piece-rate basis, the Central Government shall, in consultation with the employer concerned and the representatives of the persons employed in the mine, fix for the purposes of this section time rates which shall, as nearly as possible be equivalent to the average rate of earnings of the persons so employed, and the rates so fixed shall be deemed to be the ordinary rates of wages of such persons.

For the purpose of this Section 'ordinary rate of wages' means the basic wages plus any dearness allowance, compensation in cash and cash equivalent of the advantage accruing through the free issue of foodgrains and other articles as persons employed in a mine may for the time being, be entitled to, but does not include a bonus.

The Central Government may prescribe the registers to be maintained in a mine for the purpose of securing compliance with the provisions of this section.

Leave defined - For the purposes of this Chapter leave shall not include weekly days of rest or holidays for festivals or other similar occasions whether occuring during or at either end of the period of leave.

Application of Chapter- The provisions of this Chapter shall not operate to the prejudice of any rights to which a person employed in a mine may be entitled under any other law or under the terms of any award, agreement or contract of service; provided that where any such award, agreement or contract of service, provides for a longer leave with wages than is provided in this Chapter, such person shall be entitled only to such longer leave.

Calendar Year - For the purpose of this chapter, a calendar year shall mean the period of twelve months beginning with the first day of January in any year.

Annual leave with wages - (1) Every person employed in a mine who has completed a calendar year's service therein shall be allowed, during the subsequent calendar year, leave with wages calculated:

(a) in case of persons employed below ground in a mine, at the rate of one day for every 16 days of work performed; and

(b) in case of any other person employed in a mine, at the rate of one day for every 20 days of work performed;

(2) The calendar year's service referred to in sub-section (1) shall be deemed to have been completed -

(a) in the case of a person employed below ground in a mine, if he has during the said calendar year put in not less than one hundred and ninety attendances at the mine; and

Explanation - For the purpose of this sub-section -

(a) any days of lay-off by agreement or contract or as permissible under the standing orders;

(b) in the case of a female employee, maternity leave for any number of days not exceeding twelve weeks; and

(c) the leave earned in the year prior to that in which the leave is enjoyed;

shall be deemed to be days on which such employee has worked in a mine for the purpose of computation of the attendances, but he will not earn leave for these days.

If such employee does not in one such calendar year take the whole of the leave allowed to him under sub-section (1), any leave not taken by him shall be added to the leave to be allowed to him under that sub-section during the succeeding calendar year.

Provided that the total number of days of leave which may be accumulated by any such person shall not exceed thirty days in all;

Provided further that any such person who has applied for leave with wages but has not been given such leave in accordance with sub-section (5) shall be entitled to carry forward the unavailed leave without any limit.

(4) Any such employee may, during any such calendar year, apply in writing to the manager of the mine not less than fifteen days before the day on which he wishes his leave to begin, for all leave or any portion thereof allowable to him during that period under sub-sections (1) and (3);

Provided that the number of times, in which leave may be taken during any such calendar year shall not exceed three.

(5) An application for leave which does not contravene the provisions of sub-section (4) shall not be refused, unless the authority empowered to grant the leave is of the opinion that owing to the exigencies of the situation the leave should be refused.

(6) If a person employed in a mine wants to avail himself of the leave with wages due to him to cover a period of illness, he shall be granted such leave even if the application for leave is not made within the time specified in sub-section (4);

(7) If the employment of a person employed in a mine, who is entitled to leave under sub-section (1) or sub-section (2), as the case may be, is terminated by the owner, agent or manager of the mine before he has taken the entire leave to which he is entitled up to the day of termination of his employment or if having applied for and having not been granted such leave, the person quits his employment before he has taken the leave, the owner, agent or manager of the mine shall pay him the amount payable under section 53, in respect of the leave not taken, and such payment shall be made, where the employment of the person is terminated by the owner agent or manager, before the expiry of the second working day after such termination, and where a person quits his employment, on or before the next pay day.

(8) The unavailed leave of a person employed in a mine shall not be taken into consideration in computing the period of any notice required to be given before the termination of employment.

Wages during leave period - For the leave allowed to a person employed in a mine under section 52 such person shall be paid at the rate equal to the daily average of his total full-time earnings for the days on which he was employed during the month immediately preceding his leave, exclusive of any overtime and bonus, but inclusive of any dearness allowance, compensation in cash and the cash equivalent of the advantage accruing to such persons through the free issue of food grains and other articles:

Provided if no such average earnings are available, then the average shall be computed on the basis of the daily average of the total full time earnings of all persons similarly employed for the same month.

Payment in advance in certain cases: Any person employed in a mine who has been allowed leave for not less than four days, shall, before his leave begins, be paid the wages due for the period of the leave allowed.

Mode of recovery of unpaid wages - Any sum required to be paid by the owner, agent or manager of a mine under this chapter but not paid to him shall be recoverable as delayed wages under the provisions of the Payment of Wages Act 1936 (IV of 1936)

Power to exempt mines - Where the Central Government is satisfied that the leave rules applicable to persons employed in any mine provide benefits which in its opinion are not less favourable than those provided for in this Chapter, it may, by order in writing and subject to such condition as may be specified therein, exempt the mine from all or any of the provisions of this Chapter.

- - - -

Extracts from the Summary of Proceedings of the second meeting of the Sub-Committee of the Industrial Committee on Coal Mining held in New Delhi on the 15th and 16th April 1959.

.....

Whether the Coal Award is to be continued after 25th May 1959.

On the suggestion of both parties, the main point discussed was: what should be done in the light of the fact that the extended period of the existing Coal Tribunal Award will expire on 26th May 1959 after which the parties will be in a position to give notice of termination of the Award and to reagitate on various issues. After considerable discussion, the parties were very near to the point of agreeing to the following proposals which are self-explanatory.

"It was agreed that all the demands which were discussed at the tripartite conference from the date of the Coal Award came into force to 21st February 1959 and not settled, will be discussed by this Committee in 45 days' time. Whatever issues are not settled by discussion, will be referred to arbitration. The arbitrator will be requested to give his award in 45 days.

It was further agreed that the existing Coal Award as may be modified by agreement or by the Arbitrator's Award will be in force till 25th May 1960. Meanwhile, parties agree not to give notice of termination of the existing Coal Award. The organisations of employers and workers represented on this Committee and the Government will use their good offices to ensure that the award is faithfully observed by all concerned.

The representatives of the employers' and workers' organisations will inform Government in 15 days whether their respective organisations confirm the arrangement mentioned above. The arrangements made do not apply to the coal fields in Assam".

However, the agreement unfortunately broke down on one point. The employers wanted to make it clear that the arbitrator's award should take effect only from the date of the award, and should have no retrospective effect. The workers' representatives were, however, firm on the point that no such clause should be put into the agreement and the question whether the arbitrator's award should or should not have retrospective effect should be left solely to the arbitrator before whom both the parties could urge their points of view. It was found impossible to reconcile the different points of view on this issue and the Conference, therefore, adjourned without agreement.

Summary of Proceedings of the second meeting of the Sub-Committee of the Industrial Committee on Coal Mining held in New Delhi on the 15th and 16th April 1959.

- - - - - -

Item 1 Introduction of grades & time scale of pay for all categories of workmen.

Shri Kanti Mehta (I.N.T.U.C.) suggested that joint scales of pay might be evolved by reducing the number of nine categories fixed by the All India Industrial Tribunal (Colliery Disputes) This could be done by agreement. The Mining Engineers would be able to help in settling this matter. Shri Kalyan Roy (A.I.T.U.C.) suggested that if there is no agreement the matter should be referred to a Tribunal. Shri Lall (I.M.A) wanted agreement on principles first. He wanted to maintain the existing nine categories as recommended in the Coal Award. The increments will be given from the 26th May, 1960. In the case of unskilled workmen the rate of increment will be less than what the Chaprasis are getting under the Award.

It was decided that both the employers and the workers might give in writing their tentative suggestions in regard to the scales for the various categories of workers in the afternoon.

In the afternoon, both the parties gave their proposals in writing to the Chairman, Shri Kanti Mehta (INTUC) observed that the proposals given by them had been framed so as to be within the wage structure prescribed by the Collieries Tribunal. So if and when the Award is revised, the scales suggested by them may also have to be revised.

Since there was wide difference between the proposals furnished by the parties it was felt that no useful purpose would be served by further discussions of this matter. So no agreement was reached on this item.

Item 2:- Revision of rates of sick Khoraki.

Shri Kanti Mehta (INTUC)suggested that the workmen should be granted sick leave with full wages for 21 days in a year. Or they might be granted sick khoraki for a minimum of 14 days per year at half the minimum wage payable to him. If any worker is enjoying at present better facilities, these should be continued.

The employers would agree to either sick leave or to sick khoraki but not for the grant of both the concessions. The sick khoraki would be for 14 days at the rate of Rs.1-5-3 per diem.

After some discussions, it was provisionally agreed that sick khoraki at half the workman's wages would be granted for a period of 14 days in a year. Wherever workers were enjoying better facilities it would be continued. In the case of Collieries, which are granting at present sick khoraki for more than 14 days, the workers concerned would continue to enjoy them subject to the condition that for the period beyond 14 days, the rates of sick khoraki will be on the existing scales. Since both the parties wanted time to discuss this matter further among themselves, it was decided to finalise the agreement in the afternoon session.

In the afternoon, the employers representatives stated that they would agree to finalise the proposals already accepted by them only on the condition that the basic pay structure in the Industry as determined by Coal Tribunal was allowed to be continued after the 25th May 1960

Item 3: Definition of continuous service for the purposes of grant of return railway fare.

Shri Kanti Mehta (INTUC) suggested that if his Union's suggestion as contained in the Memorandum, circulated to the parties, was not acceptable to the employers, the matter should be referred to a Tribunal.

Shri Kalyan Roy (AITUC) suggested that if a workman's name is on the muster rolls for a period of three months after return from leave, then he should be entitled to the return railway fare.

There was some discussion as to whether the period of attendance laid down in the Coal Mines Bonus Scheme might be taken as the basis. But no agreement could be reached.

Item.4: Average wages for the purposes of payments on paid festival holidays.

Shri Das Gupta (INTUC) suggested that every workman should be paid his category wages on paid festival holidays. The employers representatives stated that they would agree to give the worker not less than the minimum guaranteed wages as provided in the Coal Award. No agreement was reached.

- - - - - - x - - - - - - -

Shri Kanti Mehta & Shri Kalyan Roy raised a number of points for consideration. The Chairman suggested that Memoranda might be prepared on all these points by the unions concerned, so that these could be circulated to all concerned before placing them for discussion by the Sub-Committee at a subsequent meeting.

Whether the Coal Award is to be continued after 25th May 1959.

On the suggestion of both parties, the main point discussed was: what should be done in the light of the fact that the extended period of the existing Coal Tribunal Award will expire on 26th May 1959 after which the parties will be in a position to give notice of termination of the Award and to reagitate on various issues. After considerable discussion, the parties were very near to the point of agreeing to the following proposals which are self-explanatory.

"It was agreed that all the demands which were discussed at the tripartite conference from the date of the Coal Award came into force to 21st February 1959 and not settled, will be discussed by this Committee in 45 days' time. Whatever issues are not settled by discussion, will be referred to arbitration. The arbitrator will be requested to give his award in 45 days.

It was further agreed that the existing Coal Award as may be modified by agreement or by the Arbitrator's Award will be in force till 25th May 1960. Meanwhile, parties agree not to give notice of termination of the existing Coal Award. The organisations of employers and workers represented on this Committee and the Government will use their good offices to ensure that the award is faithfully observed by all concerned.

The representatives of the employers' and workers'

However, the agreement unfortunately broke down on one point. The employers wanted to make it clear that the arbitrator's award should take effect only from the date of the award, and should have no retrospective effect. The workers' representatives were, however, firm on the point that no such clause should be put into the agreement and the question whether the arbitrator's award should or should not have retrospective effect should be left solely to the arbitrator before whom both the parties could urge their points of view. It was found impossible to reconcile the different points of view on this issue and the Conference, therefore, adjourned without agreement.

8 MAY 1959

7. The General Secretary, All India Trade Union Congress,
4, Ashoka Road, New Delhi.

No.LRII-4(10)59.
Government of India
Ministry of Labour & Employment.
- - -

From

Shri A.P. Veera Raghavan,
Under Secretary to the Government of India.

To

Dated New Delhi, the 5 MAY 1959

Subject:-Second Meeting of the Sub-Committee of the Industrial Committee on Coal Mining Proceeding of -
- - - -

Sir,

I am directed to forward herewith a Summary of the proceedings of the Second Meeting of the Sub-Committee of the Industrial Committee on Coal Mining held in New Delhi on the 15th & 16th April 1959.

Yours faithfully,

(A.P. Veera Raghavan)
Under Secretary.

. . . .2

Copy forwarded to:-

1. Chief Labour Commissioner, New Delhi.
2. LC Section.
3. Private Secretary to Secretary/P.A. to J.S.(E)/D.S.(L) and U.S.(L-II).
4. The Ministry of Steel, Mines and Fuel.
5. The National Coal Development Corporation, Ranchi.
6. Information Officer (Shri S. Kumar Deo).

(A.P. Veera Raghavan)
Under Secretary.

'D.A.Refd.to'
J.S.1/5/59.

28 MAY 1959

No.MI-5(3)/59.(iii)
Government of India
Ministry of Labour and Employment
...

From

Shri P.N. Sharma,
Under Secretary to the Government of India.

To

Shri Kalyan Roy,
General Secretary,
Indian Mine Workers' Federation,
Camp 4 Asoka Road,
New Delhi.

27 MAY 1959

New Delhi, the 26th May, 1959.

Dear Sir,

In continuation of the letter from the Government of India No.MI-5(1)/59, dated the 15th May 1959, I am directed to say that the Mines Inspectorate which inquired into the accident at Kurhurbaree Colliery on the 2nd March 1959 has come to the conclusion that the accident was caused by an underground fire.

Yours faithfully,

(P.N.Sharma)
Under Secretary.

Sri Kalyan Roy, Pls

The meeting will be held in New Delhi on the 29th May 1959 at 11 A.M. under the Chairmanship of the Minister for Labour & Employment in his room No.138 First Floor, North Block, New Delhi. The Minister for Steel, Mines & Fuel has also kindly agreed to be present at the meeting. I am to request you to send one representative/two representatives of your organisation to attend the meeting. The name of your representative may kindly be communicated to this Ministry at a very early date.

*Only to INTUC

Yours faithfully,

(A.P.VeeraRaghavan)
Under Secretary to the Govt. of India

Copy forwarded to:-

1. The Chief Labour Commissioner (C) N ew Delhi. with the request that he may kindly attend the meeting.
2. The Ministry of Steel Mines & Fuel, with the request that a representative of that Ministry may also be asked to attend the meeting.
3. The Private Secretary to the Minister for Steel Mines & Fuel.
4. The Information Officer, Press Information Bureau, New Delhi.
5. P.S.to D.L.M.
6. P.A.to Parliamentary Secretary
7. P.A.to J-oint Secretary (E).
8. L.C.Section.

(A.P.VeeraRaghavan)
Under Secretary

No. LRII-4(12)/59
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

Immediate

From

Shri A.P. Veera Raghavan,
Under Secretary to the Government of India.

To

1. The Deputy Chairman,
Indian Mining Association,
Royal Exchange,
CALCUTTA.

2. The Secretary,
Indian Mining Federation,
135, Canning Street, Calcutta.

3. The Deputy Secretary,
Indian Colliery Owners' Association,
I.C.O. Association Road, Dhanbad.

4. The Madhya Pradesh Mining Association,
Parasia (Chhindwara Distt.)

5. The General Secretary,
Indian National Trade Union Congress,
17, Jan Path, New Delhi.

6. The General Secretary,
Hind Mazdoor Sabha,
Servants of India Society's Home,
Sardar Patel Road, Bombay.

7. The General Secretary,
All-India Trade Union Congress,
4, Ashoka Road, New Delhi.

8. The Managing Director,
National Coal Development Corporation(P.) Ltd.,
Dharbhanga House, Ranchi.

Dated New Delhi, the 3 JUN 1959 June, 1959.

Subject:- Steps to be taken for the continuation of the Coal Award.

Sir,

In continuation of this Ministry's letter No.LC-10(9)/59, dated the 30th May, 1959, I am to forward herewith a list containing the various points which were discussed at Tripartite meetings from the 23th May, 1956 to the 21st February, 1959 but not settled.

Yours faithfully,

(A.P. Veera Raghavan).
Under Secretary.

17 JUN 1959

No.LRII/4(12)/59-1
Government of India
Ministry of Labour and Employment

...

Dated New Delhi, the

From

Shri Teja Singh Sahni,
Deputy Secretary to the Govt. of India

To

Shri A.Das Gupta,
Ex-Member, Labour Appellate Tribunal,
New Alipore, 'P' Block, P.720/1, Calcutta.33.

Subject:- Arbitration on certain issues pertaining to workmen employed in coal mining industry

....

Sir,

I am directed to say that the representatives of the employers and the central trade union organisations functioning in the coal mining industry have by agreement decided to refer to you certain issues pertaining to workmen employed in the coal mining industry for arbitration. I am enclosing a copy of the said agreement with the request that you may give your decision as early as possible.

2. I am to point out in this connection that it has been agreed that the representatives of the workers' and the employers' organisations will file their respective written statements within the stipulated period and that they will not ask for any extension of time. They have also requested that the Arbitrator may convene a preliminary meeting of the parties on the 18th July 1959. In this meeting the representatives of the employers organisations will hand over their written statements to the Arbitrator, and also give copies thereof to the representatives of the workers' organisations.

3. The parties have suggested that the Arbitrator may adopt a summary procedure which may be fixed after consultation with the representatives of the parties, keeping in view the requirements of quick disposal of the matter within the shortest possible period.

4. The receipt of this letter by you may kindly be intimated to this Ministry.

Yours faithfully,

(Teja Singh Sahni)
Deputy Secretary

Copy together with a copy of the enclosure forwarded to:-

1. The Deputy Chairman, Indian Mining Association, Royal Exchange, Calcutta.
2. The Secretary, Indian Mining Federation, 135, Canning Street, Calcutta.
3. The Deputy Secretary, Indian Colliery Owners' Association, I.C.O. Association Road, Dhanbad.
4. The Madhya Pradesh Mining Association (Parasia) (Dist.Chhindwara.)
5. The Managing Director, National Coal Development Corporation (P) Ltd. Darbhanga House, Ranchi.
6. The General Secretary, Indian National Trade Union Congress, 17 Janpath, New Delhi.
7. The General Secretary, Hind Mazdoor Sabha, Servants of India Society's Home, Sardar Patel Road, Bombay.
8. The General Secretary, All India Trade Union Congress, 4, Ashoka Road, New Delhi.
9. The Ministry of Steel, Mines & Fuel, Govt. of India, New Delhi.
10. The Chief Labour Commissioner (C) New Delhi.
11. The Director, Labour Bureau, Simla.
12. All Regional Labour Commissioners.
13. The Information Officer, Press Information Bureau, New Delhi.
14. L.C.Section, Ministry of Labour & Employment.

(A.P.Veera Raghavan)
Under Secretary

AGREEMENT

As the Award of the All India Industrial Tribunal (Colliery Disputes) as modified by the decision of the Labour Appellate Tribunal was due to expire on the 26th May 1959, a tripartite conference, attended by representatives of the Central Government and of the organisations mentioned in Annexure I, was held in New Delhi on the 29th May, 1959, and it was agreed as follows:-

(1) It was agreed that all the demands, which were discussed at the Tripartite Conference from the date the Coal Award came into force to the 21st February 1959 and not settled, will be discussed by the Sub-committee of the Industrial Committee on Coal Mining at a meeting to be held in Calcutta in the second week of June, 1959. Whatever issues are not settled by discussion will be referred to arbitration. The Arbitrator will be requested to give his award in 45 days.

(2) The points for discussion would be grouped into the following three categories:-

(i) Issues on which both the parties agree that they arise out of the Award.

(ii) Issues in respect of which there is difference of opinion between the parties on the question whether they arise out of the Award or not.

(iii) Issues which admittedly are not covered by the Award.

(3) As regards item (ii) above it will be for the Arbitrator to decide whether the issue is one which arises out of the Award. In respect of points referred to in (i) and those issues under item (ii) where the Arbitrator decides they arise out of the Award, it will be for the Arbitrator to decide whether his decision should or should not have retrospective effect. In respect of items covered by (iii) above the Arbitrator's decision shall not have retrospective effect.

(4) It was further agreed that the existing Coal Award as may be modified by agreement or by the Arbitrator's Award will be in force till the 25th May, 1960. Meanwhile, the parties agree not to give notice of termination of the existing Coal Award. The organisations of employers and workers and the Government will use their good offices to ensure that the Award is faithfully observed by all concerned.

(5) The workers' unions are at liberty to raise issues concerning employees in Assam and Andhra Pradesh separately.

2. As contemplated in para 1(1) above, a further meeting attended by the representatives of the Central Government and of the same organisations mentioned in Annexure I, was held in Calcutta on the 9th June, 1959, but no mutual agreement was arrived at on the demands.

(It ...

It was accordingly agreed that the demands listed in Annexure II shall be referred to Shri A. Das Gupta, ex-Member, Labour Appellate Tribunal for arbitration with the following terms of reference:-

> To determine which of the demands in the list enclosed (Annexure II) arise out of the Award and which of them do not arise out of the Award, and to give his decision on the demands in terms of para 1(3) above.

3. It was further agreed that the workers' organisations will submit their written statements to the Arbitrator, with copies to the employers' organisations, by the 25th June 1959, and that the employers' organisations will submit their written statements to the Arbitrator with copies to the workers' organisations, by the 10th July, 1959.

(D.D.)
9/6/59

ANNEXURE I

****

LIST OF ORGANISATIONS

I. Employers -

(1) National Coal Development Corporation.

(2) Indian Mining Association.

(3) Indian Mining Federation.

(4) Indian Colliery Owners' Association.

(5) Madhya Pradesh Mining Association.

II. Workers -

(1) Indian National Trade Union Congress.

(2) All-India Trade Union Congress.

(3) Hind Mazdoor Sabha.

ANNEXURE II
****

LIST OF DEMANDS

1. All piece-rated workers should get 150% D.A., unless otherwise stated.

2. Revival of the practice of granting 150% Dearness Allowance over 'lead and lift' wages.

3. The neutralised rate (consolidated) per tub of the C.P.Miners and machine-cut-loaders should be increased by 12½%.

4. All piece-rated tramners should receive at least 8.5% increase in their consolidated tub rate fixed after Mazumdar Award.

5. The rate of loading soft-coke and hard coke should be fixed at least 33⅓% and 50% more respectively than that for loading coal.

6. The rate for stacking, screening (either-side) and truck-loading should not be less than the wagon loading rate.

7. Miners' Sirdars, Tramners' Sirdars and Loading Sirdars should receive 75% increase in their pre-award rates.

8. The rate for calculation of bonus and holiday wages for Miners' sirdars should be raised from annas -/15/- basic as at present to Rs. 1/10/3 basic per day.

9. All workmen who were neutralised after the Mazumdar Award should get an increment of at least annas -/2/- per day in their basic wage.

10. Time-scales for Chaprasis, Night-guards and Creche-ayahs.

11. Grades and Time-scales should be fixed for

    (a) Doctors (b) Senior Overmen
    (c) Teachers (d) Employees in bee-hive ovens and
    (d) canteen employees.

12. For calculating the length of service for the purpose of increments, the total service from the date of appointment should be taken into account.

13. Definition of continuous service for the purpose of grant of "Return Railway fare".

14. All workmen as defined in the Industrial Disputes Act, 1947 should be entitled to the ~~xxx~~ privilege of railway fares.

15. Revision of the rates of sick-khoraki.

16. Only those workers who were designated as Assistant fitters before the Award of the Lower Tribunal be placed in category IV.

17. Those who were designated as fitters and electricians before the Award should be put in two categories VII and IX, on the basis of the years of service and number of certificates they hold. The time-scale should be fixed immediately and fitters and electricians in category VII after some years service should automatically be lifted to category IX.

(page 2 ..

18. Those pump Khalasis who are handling more than one pump should be paid according to the number of pumps they handle.

19. Overburden workers in State Collieries engaged in stone-cutting by hammer, crow-bar, etc. be paid wages of category IV.

20. The minimum guaranteed wage for all piece-rated workers should not be less than Rs.1/1/- basic per day.

21. In case where average valuation of annas -/10/- for cash and food concession falls short of the actual valuation of these concessions, the actual valuation has to be given for the purpose of wage protections.

22. Workmen who draw wages of a particular category should be placed in the same category and not below; for example, if a worker is getting wages of category IX, he should be placed in category IX.

23. Those workers, such as, chaprasis and Winding Engine Khalasis who are now both weekly rated and monthly rated, should be converted into monthly-scale.

24. Workers living in Bhuli Township should not be required to pay rent.

25. Paid festival holidays should be treated as attendance for the purpose of calculating bonus and for all other purposes.

26. Introduction of grades and time-scales of pay for all categories of workmen.

27. Gratuity and old age pension.

28. The Award should apply to all the workmen in the Coal Industry including those employed through contractors.

29. Difficulty Allowance should be introduced in all collieries where conditions are difficult. And conditions which should be called difficult for which an extra allowance be paid to the workers should be framed like heat, gas, humidity, gradients, etc.

30. The amount of Maternity benefit available to women workers was fixed when the wages of the women workers in coal mines were 12 annas per day. Now that the wages have been fixed at Rs.2-10-5 per day, the amount payable to them in this respect should be proportionately revised.

31. In sub-paragraph 5 of the para 822 of the Mazumdar Award, it is directed that the provisions contained in sub-paragraphs 1 to 4 regarding "Return Railway Fare" shall apply in respect of leave earned after 22nd February, 1954. This is the only place where the Award has been given retrospective effect. Accordingly, a large number of employers started payment for leave earned and enjoyed after 26.5.56. Return Railway Fare should be paid for all leave earned after 22.2.54, whether it was enjoyed prior to or after 26th May, 1956.

---

3 JUN 1959

No LC.1)(9)/59
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
.....

From

Shri R. C. Saksena,
Under Secretary to the Govt. of India.

To

The General Secretary, All India Trade Union Congress,
4-Ashoka Road, New Delhi.

Dated New Delhi, the

Subject:- Third meeting of the Sub-Committee of the Industrial Committee on Coal Mining, Calcutta, 9th and 10th June, 1959.

. . . .

Sir,

In continuation of this Ministry's letter of even number dated the 30th May 1959, on the above subject, I am directed to say that the Sub-Committee will meet in the Committee Room of the Bengal Chamber of Commerce, Royal Exchange, Calcutta.

Yours faithfully,

(R. C. Saksena)
Under Secretary.

Copy

P.T.O.

June 3, 1959

Com. Kalyan Roy,
General Secretary,
All-India Mine Workers Federation,
G.T.Road,
ASANSOL

Dear Comrade,

The Sub-Committee ~~of the Industrial~~ of the Industrial Committee of Coal Mining will meet in the Committee Room of the Bengal Chamber of Commerce, Royal Exchange, Calcutta on June 9th and 10th. The meeting will start at 9.30 A.M. on the 9th June, 1959. We have forwarded your name to the Ministry.

We spoke by now you have received the Minutes of the New Delhi Meeting. Please let us know your comments on it, if any

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

5 JUN 1959

No.LC-10(9)/59
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
.....

From

Shri R. C. Saksena,
Under Secretary to the Government of India.

To

1. The General Secretary,
Indian National Trade Union Congress,
17-Janpath, New Delhi.

2. The General Secretary,
Hind Mazdoor Sabha,
Servantsof India Society's Home,
Sardar Patel Road, Bombay.

3. The General Secretary,
All-India Trade Union Congress,
4, Ashoka Road, New Delhi.

Dated New Delhi, the

Subject:- Third Meeting of the Sub-Committee of the Industrial Committee on Coal Mining.

. . . .

Sir,

I am directed to refer to this Ministry's letter of even number dated the 30th May 1959, on the above subject, and to say that the meeting of the above Sub-Committee will now start at 10.30 A.M. (instead of 9.30 A.M.) on the 9th June 1959 in the Committee Room of the Bengal Chamber of Commerce, Royal Exchange, Calcutta.

2. The Union Deputy Minister for Labour would however be grateful if the Workers' representatives could meet him for informal discussion at 9.30 A.M. on the 9th June 1959 at the above place.

Yours faithfully,

(R. C. Saksena)
Under Secretary.

No. LC-10(9)/59.
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT.

.....

From

Shri R. C. Saksena,
Under Secretary to the Government of India.

To

1. The Deputy Chairman,
   Indian Mining Association,
   Royal Exchange, Calcutta.

2. The Secretary,
   Indian Mining Federation,
   135, Canning Street, Calcutta.

3. The Deputy Secretary,
   Indian Colliery Owners' Association,
   I.C.O. Association Road, Dhanbad.

4. The Madhya Pradesh Mining Association,
   Parasia (Chhindwara District).

5. The General Secretary,
   Indian National Trade Union Congress,
   17, Jan Path, New Delhi.

6. The General Secretary,
   Hind Mazdoor Sabha,
   Servants of India Society's Home,
   Sardar Patel Road, Bombay.

7. The General Secretary,
   All-India Trade Union Congress,
   4, Ashoka Road, New Delhi.

8. The Managing Director,
   National Coal Development Corporation (P) Ltd.,
   Dharbhanga House, Ranchi.

Dated New Delhi, the

Subject:- Third Meeting of the Sub-committee of the Industrial Committee on Coal Mining.

.....

Sir,

I am directed to refer to this Ministry's letter No. LRII/4(12)/59 dated the 11th May 1959 and to enclose a copy of the Minutes of the meeting held in New Delhi on the 29th May 1959 to consider the question of the continuance of the operation of the Coal Award beyond the 29th May 1959.

2. As decided at the meeting, the next Meeting of the Sub-Committee of the Industrial Committee on Coal Mining will be held in Calcutta on the 9th and 10th June, 1959 to examine the demands which were discussed at the tripartite conference from the date the Coal Award came into force to 21st February, 1959 and which were not settled. The meeting will start at 9.30 a.m. on the 9th June, 1959. The place of the meeting will be intimated shortly. It is requested that the name of your representative who will attend the meeting may kindly be intimated to this Ministry at an early date.

Yours faithfully,

RCSaksena

(R. C. Saksena)
Under Secretary.

Send the name of Also a copy
Con: Kalyan Roy. to Minister
for Comments on the Minutes
Vm 1/vi

Proceedings of the Tripartite Meeting held on the 29th May, 1959 at New Delhi to discuss the continuance of the Coal Award.

....

Names of persons who attended the meeting.

I. Central Government

1. Shri G.L. Nanda,
Union Minister for Labour & Employment.

2. Shri Abid Ali,
Union Deputy Minister for Labour.

3. Shri L. N. Misra,
Parliamentary Secretary to Labour Minister.

4. Shri P.M. Menon, I.C.S.,
Labour Secretary.

5. Shri R. L. Mehta, I.A.S.,
Joint Secretary.

6. Shri K. N. Subramanian, I.C.S.,
Joint Secretary.

7. Shri B.N. Datar,
Labour & Employment Adviser.

8. Shri Teja Singh Sahni,
Deputy Secretary.

9. Shri S.P. Mukerjee, I.A.S.,
Chief Labour Commissioner (Central),

Ministry of Steel, Mines & Fuel.

10. Shri N.S. Mani, I.C.S.,
Joint Secretary.

II. E M P L O Y E R S

National Coal Development Corporation

11. Shri R. N. Singh,
Chief Mining Engineer.

Indian Mining Association

12. Shri R. Maulik

Indian Mining Federation.

13. Shri Mulchand C. Parek,
Chairman.

Indian Colliery Owners' Association.

14. Shri D.B. Rawal.

Madhya Pradesh Mining Association.

15. Shri V. N. Chopra.

III. W O R K E R S

Indian National Trade Union Congress.

16. Shri Kanti Mehta,
General Secretary, Indian National Mineworkers' Federation.

17. Shri B.P. Sinha.

All-India Trade Union Congress

18. Shri Kalyan Roy,
General Secretary, Indian Mineworkers' Federation.

Hind Mazdoor Sabha.

19. Shri Mahesh Desai,
General Secretary,
Koyala Mazdoor Panchayat, Jharia.

It was agreed that all the demands, which were discussed at the Tripartite Conference from the date of the Coal Award came into force to 21st February, 1959 and not settled, will be discussed by the Sub-committee of the Industrial Committee on Coal Mining at a meeting to be held in Calcutta in the second week of June 1959. Whatever issues are not settled by discussion will be referred to arbitration. The arbitrator will be requested to give his award in 45 days.

The points for discussion would be grouped into the following three categories:-

(i) Issues on which both the parties agree that they arise out of the Award.

(ii) Issues in respect of which there is difference of opinion between the parties on the question whether they arise out of the Award or not.

(iii) Issues which admittedly are not covered by the Award.

2. As regards item (ii) above it will be for the arbitrator to decide whether the issue is one which arises out of the award. In respect of points referred to in (i) and those issues under item (ii) where the Arbitrator decides they arise out of the Award, it will be for the Arbitrator to decide whether his decision should or should not have retrospective effect. In respect of items covered by (iii) above the arbitrator's decision shall not have retrospective effect.

3. It was further agreed that the existing Coal Award as may be modified by agreement or by the Arbitrator's Award will be in force till 25th May, 1960. Meanwhile, the parties agree not to give notice of termination of the existing Coal Award. The Organisations of employers and workers and the Government will use their good offices to ensure that the Award is faithfully observed by all concerned.

4. The workers' unions are at liberty to raise issues concerning employees in Assam and Andhra Pradesh separately.

IC-10(12)/59. URGENT.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT.

....

From

20 JUL 1959

Shri R.C.Saksena,
Under Secretary to the Government of India.

To

1. The Deputy Chairman,
Indian Mining Association,
Royal Exchange, Calcutta.

2. The Secretary,
Indian Mining Federation,
135, Canning Street, Calcutta.

3. The Deputy Secretary,
Indian Colliery Owners' Association,
I.C.C.Association Road, Dhanbad.

4. The Madhya Pradesh Mining Association,
Parasia, Chindwara Dist.

5. The National Coal Development Corporation,
(Private) Ltd, DarBhanga House, Ranchi.

6. The General Secretary,
Inudian National Trade Union Congress,
17 Janpath, New Delhi.

7. The General Secretary,
Hind Mazdoor Sabha, Servants of India Society Home,
Sardar Patel Road, Bombay.

8. The General Secretary,
All-India Trade Union Congress,
4 Ashoka Road, New Delhi.

Subject:- Fourth meeting of the Sub-Committee of the Industrial Committee on Coal Mining - Dhanbad - 19th August, 1959.

.....

Sir,

In continuation of this Ministry's letter dated the 6th July, 1959, I am directed to say that the sub-committeewill meet in the Conference Hall, of the Coal Mines Welfare Organisation Jagjivan Nagar, Dhanbad, on the 19th August, 1959 at 10 A.M.

2* (It is requested that the name of your representative @ two representatives who will be attending the meeting may kindly be intimated

*For S.Nos. 1-3 & 6&7 only.

@For INTUC only.

to this Ministry at an early date).

Yours faithfully,

(R.C.Saksena),
Under Secretary.

Impose Parade forget

Mr.
21.7.55

183

July 13, 1959

Shri R.C.Saksena,
Under Secretary to the
Government of India,
Ministry of Labour & Employment,
New Delhi.

Sub: Fourth meeting of the Sub-Committee
of the Industrial Committee on Coal
Mining - Dhanbad - 19th August, 1959.

Dear Sir,

With reference to your letter No.LC-10(12)/59 dated 6th July 1959 on the above subject, Shri Prasanta Burman Secretary, Indian Mine Workers Federation will represent the AITUC at the meeting of the Sub-Committee of the Industrial Committee on Coal Mining to be held at Dhanbad on 19th August 1959.

Shri Burman's address is given below:

Shri Prasant Burman,
Secretary,
Indian Mine Workers Federation,
Near Mack & Co.,
DHANBAD.

Yours faithfully,

(K.G.Sriwastava)
Secretary

Copy to: Shri Prasant Burman,
Secretary, Indian Coal Mine
Workers Federation,
Dhanbad.

30 JUL 1959

TELEGRAM

EXPRESS STATE

MEETING WILL BE HELD AT ELEVEN A.M. ON NINTH AUGUST IN COMMITTEE ROOM A FIRST FLOOR NORTH BLOCK NEW DELHI TO DISCUSS IMPLEMENTATION OF RECOMMENDATION REGARDING GORAKHPUR LABOUR ORGANISATION MADE BY INDUSTRIAL COMMITTEE ON COAL MINING IN FEBRUARY (.) KINDLY SEND YOUR REPRESENTATIVE (.)

LABOUR

NO. LC-10(59)
Government of India
Ministry of Labour and Employment

Camp, Madras 29th July 1959.

Copy by post to:-

(1) The General Secretary, INTUC, 17 Janpath, New Delhi.
(2) The General Secy., Hind Mazdoor Sabha, Servants of India Society's Home, Sardar Patel Road, Bombay
(3) The General Secy., All India Trade Union Congress, 4, Ashok Road, New Delhi.
(4) The General Secretary, Indian National Mine Workers' Federation, Calcutta/Dhanbad.
(5) The Chairman, National Development Corpn. Ltd., Darbhanga House, Ranchi.
(6) The Indian Mining Federation, India Exchange, Calcutta.
(7) The Indian Mining Association, Royal Exchange, Calcutta
(8) The President, Indian Colliery Owners' Association, Jharia(Dhanbad)
(9) The Chairman, Madhya Pradesh Mining Association, Parasia(Distt. Chhindwara)
(10) The Secretary to the Government of U.P. Labour Department, Lucknow.
(11) Brig. Raj Singh, Coal Mines Welfare Commissioner, Dhanbad. He is also requested to attend.
(12) Shri P.N. Sharma, Under Secretary, Ministry of Labour and Employment, North Block, New Delhi. He is requested to make the necessary arrangement.
(13) L.C.Section, Ministry of Labour, New Delhi, for information and for booking the Committee Room and to make other arrangements.

(R.C. Saksena)
Under Secretary.

C.-3

29 JUL 1958

THE WISE PERSON'S INVESTMENT BUY NATIONAL SAVINGS CERTIFICATES

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No. 1082

Received here at ——— H. ——— M.

O NL MADRAS 0 29 SYEORBY 52 ATTNCONB NEWDELHI =

MEETING WILL BE HELD AT ELEVEN AM ON NINTH AUGUST

IN COMMITTEE ROOM A FIRST FLOOR NORTH BLOCK NEW DELHI

TO DISCUSS IMPLEMENTATION OF RECOMMENDATION REGARDING

MORAKHPUR LABOUR ORGANISATIONS MADE BY INTERIMTAL

COMMITTEE ON COAL MINING IN FEBRUARY C .) KINDLY

SEND YOUR REPRESENTATIVE C .) = LABOUR

number (in the case of ... n, serial any) and number of words.

This form must accompany any enquiry respecting this telegram

MGIPPAL—1271—28-1-58—1,12,3 50 Exs.

-1 SEP 1959

IMMEDIATE

No.MIII 20(22)59
Government of India
Ministry of Labour & Employment

From

Shri A.P. Veera Raghavan
Under Secretary to the Government of India.

To

1. The General Secretary,
Indian National Trade Union Congress,
17, Janpath, NEW DELHI.

2. The General Secretary,
Hind Mazdoor Sabha,
Servants of India Society's Home,
Sardar Patel Road,
Bombay.

3. The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.

8 AUG 1959

Dated New Delhi, the

Subject:- Constitution of a committee for devising a scheme for a joint co-operative organisation to look after the recruitment, training and welfare of coalfield labour.

Sir,

I am directed to say that in Tripartite meeting held on the 9th August, 1959, it was decided inter alia to constitute a committee with view to devise a scheme for a joint co-operative organisation to look after the various aspects of recruitment, training and welfare of the entire coalfield labour. (A copy of the summary of conclusions of the meeting is enclosed for ready reference).

I am to request that the names and designations, of two agreed representatives of Workers' Organisation represented on the Industrial Committee on Coal Mining, may kindly be suggested to the Government of India, in consultation with the other two Associations for appointment on the proposed committee.

Yours faithfully,

(A.P. Veera Raghavan)
UNDER SECRETARY.

14 SEP 1959

MIII-20(22)/59
Government of India
Ministry of Labour & Employment
.....

12 SEP 1959

Dated New Delhi the,

From

Shri A.P.Veera Raghavan,
Under Secretary to the Government of India

To

1) The General Secretary,
Indian National Trade Union Congress,
17, Janpath, New Delhi.

2) The General Secretary,
Hind Mazdoor Sabha,
Servants of India Society's House,
Sardar Patel Road,
Bombay.

3) The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.

Subject:- Constitution of a Committee for devising a Scheme for a Joint co-operative organization to look after the recruitment, training and welfare of Coalfield Labour.

.....

Sir,

I am directed to invite your attention to this Ministry's letter of even number dated the 28th August 1959, and to request that a reply thereto may kindly be expedited.

Yours faithfully,

APV Raghavan

(A.P.Veera Raghavan)
Under Secretary,

Recd 14 ult.
mm
14/IX

6. The General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi, (with one spare copy for the member concerned).

No.M.II.8(6)/59
Government of India
Ministry of Labour and Employment
....

From
Shri A.P. Veera Raghavan,
Under Secretary to the Government of India

To

27 SEP 1959

Dated, New Delhi, the 21-9-59

SUBJECT:- Summary of conclusion of the meeting of the Sub-Committee of the Industrial Committee on Coal Mining held at Dhanbad on the 19th August, 1959.

...

Sir,

I am directed to forward herewith a copy of the summary of the conclusions arrived at in the meeting of the Sub-Committee of the Industrial Committee on Coal Mining held at Dhanbad on the 19th August, 1959.

Yours faithfully,

(A.P. Veera Raghavan)
Under Secretary

d.a.refd.to.
b.k.m.2/9/59

Copy with a copy of the enclosure forwarded to:-

(A.P. Veera Raghavan)
Under Secretary

d.a.refd.to.

.....

Summary of conclusions of the meeting of the Sub-Committee of the Industrial Committee on Coal Mining held at Dhanbad on the 19th August, 1959.

....

Present

1. Shri P.M. Menon I.C.S.	Chairman Secretary, Ministry of Labour & Employment
2. Shri K. Bag Singh	Coal Mines Welfare Commissioner
3. Shri V. Rajagopalan	Deputy Assistant Director, General (PHE) Min. of Health
4. Shri B.K. Ghosh	Ministry of Steel, Mines & Fuel
5. Shri W.J. Jameson) 6. Shri P.K. Mitter)	Indian Mining Association
7. Shri S.B. Goenka) 8. Shri S.N. Mullick)	Indian Mining Federation

...2.

9.	9.Shri D.K. Samanta	Indian Colliery Owners Assocn.
	10.Dr. M.S. Katre	The Madhya Pradesh Mining Association.
	11.Shri B.Sharan) 12.Shri U.Shankar)	National Coal Development Corporation.
	13.Dr.(Mrs)Seeta Parmanand) 14Shri Bindeshawri Dubey) 15.Dr. Umapada Chatterjee) 16.Shri R.N. Sharma)	Indian National Trade Union Congress.
	17.Shri Chinmoy Mukherjee.	All India Trade Union Congress.

The sub-committee discussed the various steps to be taken with a view to improve the supply of water to the coal miners and during the course of the discussion the following main suggestions were discussed:-

(1) The managements of individual collieries or groups of collieries should bring forward feasible schemes which they will execute and the Welfare Fund should be prepared to subsidise these schemes.

(2) By necessary legislation, the Coal Mines Welfare Organisation should be made statutorily responsible for water supply in the coalfields. Instead of the responsibility being divided amongst various authorities like State Governments /Local authorities and managements as at present the Fund should be made responsible and given sufficient funds by a suitable cess to carry out that responsibility.

(3) Instead of (2) above which may prove unworkable because of excessive centralisation, in all coalfields where there is a sizeable mining population there should be statutory Water Boards set upon the pattern of the Jharia Water Board which should be responsible for the provision of water in these coalfields. They should be given necessary financial resources.

2. After considerable discussion, the Committee came to the following conclusions:-

(1) Highest priority should be given to the problem of water supply in the coalfields.

(2) Since one important reason for the present lack of progress was divided responsibility for the provision of Water supply, one single authority should be responsible for the execution and management of the water supply scheme in each area. The question wheter it was feasible to have a Central authority for the whole country for the purpose, or whether there should be a separate Water Board with sufficient powers and resources for each coalfields should be

examined by Government. All interests concerned including Labour should be adequately represented or such Water Boards or other concerned authority.

(3) Meanwhile where good feasible schemes are put forward by managements, the Coal Mines Welfare Organisation should come forward with a helping hand for assistance on an ad hoc basis.

16 NOV 1959

Immediate

No. MI-21(5)/59
Government of India
Ministry of Labour & Employment
******

From

Shri A.P. Veera Raghavan,
Under Secretary to the Government of India.

To

The Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.

14 NOV 1959

Dated New Delhi, the

Subject:- Recommendation of the Conference on Safety in Mines Committee on Safety Education and Propaganda.

Sir,

I am directed to invite a reference to this Ministry's letter of even No. dated the 27th October, 1959 (copy enclosed for ready reference) and to request that the name of a suitable person may kindly be suggested to the Government of India for inclusion in the Committee at an early date.

Yours faithfully,

for Under Secretary

d.a.refd.to.
h.s.

Copy of the letter No. MI-21(5)/59 dated the 27th October 1959 from Ministry of Labour & Employment to Secretary, All India Trade Union Congress Ashoka Road, New Delhi.

.....

Subject:- Recommendation of the Conference on Safety in Mines Committee on Safety Education and Propaganda.

I am directed to say that it has been decided to set up a Committee for ~~xxxxxxxxxxxx~~ considering certain recommendations of the Conference on Safety in Mines in regard ~~xx~~ to Safety Education and Propaganda. The Committee will include representatives of workers also. It is requested that the name of a suitable person may kindly be suggested to the Government of India for inclusion in the Committee. An early reply is solicited.

.....