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अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL-INDIA TRADE UNION CONGRESS

Telephones: 48771
43414

4, ASHOK ROAD,
NEW DELHI.

President: S. S. MIRAJKAR.
General Secretary: S. A. DANGE, M.P.

May 16, 1958.

Dear Shri Mehta,

With reference to your D.O. letter No. E & I-3(6)/58 dated the 6th May, 1958 to our President, Com. Mirajkar, I have to inform you that our participants in the Sixteenth Indian Labour Conference will take part in the discussion regarding inter-union rivalries, on May 21, 1958

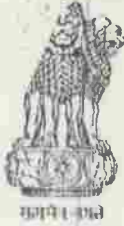
Yours Sincerely,

K.G. Sriwastava

(K.G. Sriwastava)^{16/5}

SECRETARY.

Shri R.L. Mehta, IAS,
Joint Secretary,
Ministry of Labour & Employment,
16th Indian Labour Conference,
Nainital Club, Nainital.



MINISTRY OF LABOUR & EMPLOYMENT

Dated, New Delhi, May 6, 1958.

D.O.No. E+9
3 (1) 58

Dear Shri Mirajkar,

I am desired to refer to the d.o. letter No. E&I-3(6)/58, dated 18th February 1958, from the Minister for Labour & Employment, regarding inter-union rivalries, and to Shri K.G.Sriwastava's letter, dated 13th April 1958, on the subject, and to say that it is proposed to convene a meeting of the representatives of four central labour organisations on 21st May 1958, at 10 A.M. at Nainital Club, Nainital, to enable them to iron out their differences and evolve an agreed code of conduct to govern inter-union relations. Having regard to the importance of this meeting I hope it will be possible for you to attend the meeting personally by extending your stay at Nainital by one day after the Indian Labour Conference.

In case you cannot attend this meeting, kindly nominate one of your delegates or advisers to the Indian Labour Conference to assist in the deliberations of this meeting of central organisations of employees.

I shall be glad to have a word in reply at a very early date.

Yours sincerely,

sd/-

(R.L.Mehta)

Shri S.S.Mirajkar,
President,
All India Trade Union Congress,
4, Asoka Road, NEW DELHI

Copy to: Shri S.A.Dange, M.P.,
General Secretary,
All India Trade Union Congress,
4, Ashoka Road, New Delhi.

R.L.Mehta
Joint Secretary.

PS. A copy of the suggestion made by Shri...

COPY

ALL-INDIA TRADE UNION CONGRESS
4 Ashok Road, New Delhi

April 19, 1958

Dear Shri Mehta,

Reference your D.O. letter No. E&I-3(6)158 dated 14th March 1958 addressed to our President, Shri S.S. Mirajkar, though we recognise that the only lasting solution to the inter-union rivalries is to have one union in one industry and that the existing unions should be 'wound up' or merged together on the basis of the desire of the workers expressed through secret ballot of all the workers in the industry or unit; the following suggestions are made to achieve the above end, step by step:

1. Firstly a conference of representatives of all Central Trade Union Organisations be called by the Labour Minister to consider the subject of eliminating inter-union rivalries and in an effort to have one union in one industry.
2. The following principles should guide this move:
 - i) Unreserved acceptance of, and respect for, democratic functioning of the trade unions.
 - ii) Regular and democratic elections of the executive bodies and office-bearers;
 - iii) Proper representation to all trends in the leading organs of the common organisation;
 - iv) Right of every worker and trade unionist to belong to any political party of his own choice;
 - v) Freedom from interference in the internal affairs of the organisation by the Government, employers and political parties;
 - vi) All vital decisions affecting the workers' interests including important collective agreements with the employers, to be endorsed by the general body of the workers;
 - vii) All decisions on political issues to be conditional on 75 per cent majority in their favour;
 - viii) In the normal course, strike action to be taken only as a last resort and after properly ascertaining the wishes of the workers;
 - ix) "Rival" unions in the same factory, industry or undertaking be wound up either by:
 - (a) allowing workers to select the union of their choice through a secret ballot; or

(b) Merging them together on the basis of proportional representation according to their respective membership; or

(c) any other democratic and mutually agreed procedure.

The Labour Ministry should set up machinery to help rival unions to merge on the above basis.

3. Till the rival unions are merged, united or wound up, some norms can be agreed among the unions in the matter of criticism of each other's policies, behaviour, functioning, etc., as also in the matter of canvassing membership, negotiating settlements and getting them ratified by the general body of workers.

Yours sincerely,

Sd.

(K.G.Sriwastava)
Secretary

Shri R.L.Mehta, I.A.S.,
Joint Secretary,
Ministry of Labour & Employment,
Government of India,
New Delhi.