

Indian Oxygen Employees' Union

Regd. No. 333 Recognised

No. SEC/12/P

Date 15/2/59

The Honourable Shri G.L. Nanda,
Minister for Labour,
Government of India.

Sub: P.F. case of the Employers M/s. Indian
Oxygen Limited V/S Workmen

Honourable Sir,

We bring the following few lines for your kind consideration with a request to take up the matter personally for an early settlement of the case.

- 1) that our Company was covered under P.F. Act 1952 with effect from 31/7/57 under notification No.P.F.11/61(18)/56 dated 8th June 1957.
- 2) that our employers M/s. Indian Oxygen Limited applied for exemption under section 17(1)(b) of the Act.
- 3) that we protested against the application of the employers and presented proofs to the Regional P.F. Commissioner, Delhi under cover of our letter No. SEC/340 of 30/11/57 proving that the exemption will be against the interest of the 90% of the workers.
- 4) that our case was taken up by the Central P.F. Commissioner against application of our employers and instead of our repeated reminders we could not know the fate of our case.
- 5) that after a spell of 1 year we were informed by the Central Provident Commissioner under his letter No. E-109(18)1/57 PT 1/21671 dated the 18-26 October 1958 asking the Regional P.F. Commissioner to consider the gratuity of the tribunal award for granting exemption to the employers.
- 6) that we protested and asked for an interview to the Regional P.F. Commissioner which was granted. We proved in discussion with facts and figures that even including the gratuity for purpose of exemption the Act is more beneficial to the workers than the existing facilities of the employers, the same were brought in writing, a copy enclosed.
- 7) that we wrote 5 reminders to the Regional P.F. Commissioner for the settlement of the issue but in vain and got the usual reply "The matter is under consideration".

P.T.O.

Indian Oxygen Employees Union

Your honour will well imagine that 1 year and 8 months have passed and the case is still pending for decision which is becoming a cause of unrest in the workers.

Hope that your honour will personally look into the matter and help the workers to get their legal rights.

Thanking you,

Yours faithfully,

P.N. Melhotra

(P.N. Melhotra)
Secretary

Encl.*

- 1 APR 1959

ग्रेसिम मजदूर युनियन

क्रमांक

विरला ग्राम नागदा जंक्शन

(रजि० नं. ३०६) नागदा मंडी

दिनांक २६ ३ १९५९

अध्यक्ष-
कृष्ण स्वामी

प्रधान मंत्री-
कनकसिंह

1 APR 1959

का. डोंगे सा. प्रधान मंत्री अखिल भारतीय
म ट्रेड युनियन कांग्रेस

महोदय

निवेदन है कि ग्रेसिम मजदूर युनियन
का अखिल भारतीय ट्रेड युनियन कांग्रेस से
संबंध स्थापित करने के लिये (पुत्री लिखत्रा)
फार्म भेजने का कष्ट करें २६-३-५९

कनकसिंह
प्रधान मंत्री

ग्रेसिम मजदूर युनियन
विरला ग्राम नागदा जंक्शन

ग्रेसिम मजदूर युनियन

क्रमांक

विरला ग्राम नागदा जंक्शन

(रजि० नं. ३०६) नागदा मंडी

दिनांक २६ ३ १९५९

अध्यक्ष-
कृष्ण स्वामी

प्रधान मंत्री-
कनकसिंह

PLEASE SEND REPORT

का. डोंगे सा. प्रधान मंत्री अखिल
भारतीय ट्रेड युनियन कांग्रेस

प्रिय का. डोंगे

मुझे शार हुआ है कि अखिल भारतीय
शासन की ओर से रेशन सिल्वर फिलों के लिये
एक जांच कमीशन बेंठाया है जिसका रिपोर्ट
भी शायद हो चुका है।

यहां नागदा जंक्शन में भी रेशन सिल्वर
मिलवता है।

इसलिये आपसे निवेदन है कि आप
उक्त रिपोर्ट की एक प्रतिलिपी भेजने की कृपा करें।

कनकसिंह
प्रधान मंत्री

ग्रेसिम मजदूर युनियन
विरला ग्राम नागदा जंक्शन

101

101

29 APR 1959

U. P. Water Works Employees Union

L U C K N O W .

यू० पी० वाटर वर्क्स इम्पलाईज यूनियन, लखनऊ

All Letters should be address
to the Gen. Secretary only

60/3 Aishbagh Labour

Coloney,

24th April 19 59

LUCKNOW

REF. No. 23/59

S. S. Misra, M. A.,
President.

Himat Singh &
C. M. Unus

Vice-Presidents.

U-1 Charan Bajpai
Gen. Secretary.

Raj Kumar Jhingran
Organizing Secretary.

Har Prasad
Treasurer.

The Office Secretary,
All India Trade Union Congress,
4, Ashok Road,
NEW DELHI.

Dear Comrade,

Reg. List of Office bearers,
a copy of constitution and
complete membership of the
unit.

Dear Comrade,

We have received your letter dated 2.4.59 and of 22nd instant together with the receipt of Rs. 19/- towards the affiliation fee for which we thank you. The contents of your both letters have our attention. As desired we are sending a list of office bearers and total membership upto 31st March 59. As regards constitution, it is pending with the Registrar, Trade Unions, Kanpur and will be forwarded to you after registration.

We hope that you will favour us with a certificate of affiliation.

Yours comradely,

c. c. to U.P., T.U.C.,
Kanpur.

U-1 Bajpai
GENERAL SECRETARY.

U. P. Water Works Employees Union

LUCKNOW.

यू० पी० वाटर वर्क्स इम्प्लॉईज यूनियन, लखनऊ

All Letters should be address
to the Gen. Secretary only

60/3 Aishbagh Labour
Coloney,

LUCKNOW. 24th April 19 59

REF. NO. 23159

S. S. Misra, M. A.,
President.

Himat Singh &
C. M. Unus

Vice-Presidents.

Uma Charan Bajpai
Gen. Secretary.

Raj Kumar Jhingran
Organising Secretary.

Har Prasad
Treasurer.

The Office Secretary,
All India Trade Union Congress,
4, Ashok Road,
NEW DELHI.

List of Office bearers.

1. Sri S.S. Misra, M.A.,
2. Sri Himmat Singh
3. Sri C. M. Unus
4. Sri Uma Charan Bajpai
5. Sri Mohd. Amir Mirza
5. Sri C. C. Mukherjee
6. Sri Ram Kishan
7. Sri N. N. Sen
8. Sri Raj Kumar Jhingran
9. Sri Har Prasad
10. Sri Mohd. Hafiz Khan

President.
Vice President.
do.
General Secretary.
Jt. Secretary.
do.
do.
do.
Organisation Secretary.
Treasurer.
Asstt. Treasurer.

Brij Lal

Uma Charan Bajpai
GENERAL SECRETARY.

101

2nd May 1959

Ice and Oil Mill Workers Union,
Dariba-Pan,
Aligarh

Dear Comrade,

Thank you for the remittance of
Rs. 19/- towards the affiliation fees of your
union for the year 1959-60. Our receipt
No. 71 dated 30-4-1959 is enclosed.

With greetings,

Yours fraternally,



Office Secretary

101-13
May 7, 1959

The General Secretary,
Madhya Pradesh Trade Union Congress,
24 Mahatma Gandhi Road,
Indore.

Dear Comrade,

In view of the necessity of revising and bringing up to date the list of affiliated unions in M.P., we request you to furnish details about the following unions as early as possible. The details required are: Date of registration, registration number, membership as on March 31, 1959, and the full and correct address of the union.

Unions for which the information is required

1. Mazdoor Sabha, Chimanabagh Road, Indore.
2. CPTS Workers Union, Jubulpore
3. Motor Transport Workers Union, Raipur.
4. Butchers Union, Bhopal.
5. Beedi Workers' Union, ~~Sehore~~ Bhopal.
6. Beedi Workers Union, Schore.
7. Beedi Workers Union, Damoh.
8. M.P. Beedi Workers Union, Jubulpore.
9. Corporation Workers Union, 113, Marhatal, Jubalpure
10. Hotel Workers' Union, Ujjain.
11. Distillery Workers' Union, C/o. Mazdoor Sabha, Ujjain
12. Jubalpure Electric Supply Employees' Union, Jubalpure.
13. Road ~~Building~~ Builder's Union, Jubalpure
14. Hoshangabad Dist. Mehtar Federation, Itarasi.
15. Chapada Mazdoor Sabha, Gondia.

Yours fraternally,

LN

Office Secretary

101-E
May 7, 1959

The General Secretary,
Mazdoor Sabha,
Bhadurganj,
Brahmin Gali,
Rajain.

Dear Comrade,

On reference to our records, we find that your union has not paid its affiliation fee for the year ending March 31, 1959.

So please arrange to send the same, calculated on the basis of the membership of your union as on March 31, 1958 and also let us have a copy of the annual return for the year ending March 31, 1959.

With greetings,

Yours fraternally,

Dr
Office Secretary.

101-B
May 7, 1959

The General Secretary,
The Keonjhar Mines & Forest
Workers' Union,
P.O. Barbil,
Dist. Keonjhar.

Dear Comrade,

On reference to our records, we find that your union has not paid its affiliation fee for the year ending March 31, 1959.

So please arrange to send the same, calculated on the basis of the membership of your union as on March 31, 1958 and also let us have a copy of the annual return for the year ending March 31, 1959.

With greetings,

Yours fraternally,

dh
Office Secretary

57.1.5
November 28, 1959

From

Parduman Singh,
General Secretary,
Textile ~~Ekta~~ Mazdoor Ekta Union,
Putlighar, Amritsar,
Punjab.

To

The General Secretary,
All-India Trade Union Congress,
New Delhi.

Sub: Formation of a Tripartite Advisory
Committee at State Level for the
Administration of Provident Fund
Scheme.

Dear Comrade,

We have been demanding for a long time that a Tripartite Advisory Committee at State level for the administration of Provident Fund Scheme should be formed because workers in Punjab have many complaints regarding the working of E.P.F. Scheme.

I raised the matter in the State Labour Advisory Board in its meeting held in November 1958. The Board unanimously accepted my proposal. But nothing happened for a long time.

I again wrote to the Labour Minister, Punjab, in April 1959. I received a reply from the Secretary to Government of Punjab Labour Department in October 1959 saying:-

"The case was referred to the Central Provident Fund Commissioner. He has advised that Central Board of Trustees at their 9th meeting held on 24th March 1958 have decided that at present no new Regional Committees should be set up in those states where such committees has not been formed as yet. Accordingly Government is not in a position to set up the said committees".

In view of the above, the Executive Committee of our Union has decided to approach you and request you to take up the matter with the Central Labour Minister and the Central Provident Fund Commissioner and in the Central Board of Trustees through the AITUC representative.

Please let know the action taken by you on our request and the reply received by you from the Government.

Yours fraternally,

Sd/- Parduman Singh
General Secretary,
Textile Mazdoor Ekta Union.

Indian Oxygen Employees' Union

Regd. No. 333 Recognised

2461, Nai Wara,
DELHI.

SEC/98

The Regional P.F. Commissioner,
Employees Provident Fund,
Khyber Pass Hostel,
DELHI.

29.11.58

Proc. number on
24.12.58, 31.12.58 &
15.1.59.

Dear Sir,

This is in confirmation of our discussions with you on 13/11/58 at 2 P.M. in your office when the following points were considered against the Employer's application for exemption under clause 17(1) of the P.F. Act 1952 and our objections thereto:-

(1) Service period: Our calculations were based upon the average service period of 30 years in view of the fact that present persons joined the Company at ages varying from 20 to 30 years, which is in keeping with the policy of the Company to recruit employees only upto the ages of 30 years and retire them at the age of 55 years.

(2) Rate of interest: We calculated simple interest @ 4% and your goodself agreed to it keeping in view the compound interest @ 3 1/2% declared by the Govt. for 1957-58.

(3) Payment of gratuity: The Co. pays the amount of gratuity after 15 years continued service. In case an employee voluntarily resigns before this period, he is not entitled for the gratuity; as against this he is benefited by the P.F. Scheme in question by way of increased contributions from both sides.

(4) Affected workers: We emphasized the fact that the workers covered by the agreement between the management and the workers (a copy of which is already with you) are all affected even after taking into account the gratuity scheme of the Co. The details have already been furnished to you vide our letter No. SEC/340 of 30/11/58, which has since been approved.

Out of the 154 employees covered by the Act, 132 employees belong to low paid staff, as detailed below:

(P.T.O.)

R. 28-1-35	...	49
R . 33-2 $\frac{1}{2}$ -50-2 $\frac{1}{2}$ -55-2 $\frac{1}{2}$ -60	...	27
R . 60-5-80	...	6
R . 80-5-90-100	...	5
R. 72-4-100	...	31
R. 100-5-120	...	9
R. 120-7 $\frac{1}{2}$ -150	...	5

132

The remaining 22 are drawing more than 150 basic pay, who are affected by the inclusion of gratuity, provided they start with the basic salary of R 150/- p.m. If, however, they come by promotion from lower grade i.e. 72-4-100, they suffer.

The figures produced above indicate that the overwhelming majority of 132 is benefited by the P.F. Scheme in question. It will be appropriate to state that workers get the benefit of gratuity through award and, as such, it cannot be withdrawn. You will, therefore, please appreciate that the scheme in question should be put in practice in the larger interest of the staff.

We hope you will call upon a joint meeting of the employers and employees, in order to solve the dispute, as suggested by you.

Thanking you,

Yours faithfully,

(P.N. Malhotra)
Secretary.

December 1, 1959

Com. Parduman Singh,
General Secretary,
Textile Mazdoor Ekta Union,
PUTLIGHAR, Amritsar,
Punjab.

Dear Comrade,

We are forwarding copy of your letter to our representative on the Central Board of Trustees, for raising it in the next meeting whenever held.

Meanwhile I would suggest that all the problems consulted with the working of E.P.F. Act can be raised in the tripartite Advisory Committee on State level and this form should be fully utilised to ventilate our points till Regional Committee is formed.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

1110 SEP 1959

129

ES/7/1

डाक्टरी बीमा स्कीम

इससे पहिले मजदूर सभा की तरफ से निकाले गये पैपलेट 'इन्टक की नीति के फल' में पढ़ चुके हैं और खुद भी अपने तजुबे से जानते हैं कि किस तरह इन्टक वालों ने सब्ज बाग दिखा कर मजदूरों को जङ्गल में लाकर छोड़ा। अब जरा डाक्टरी बीमा स्कीम के बारे में भी पढ़िये और सोचिये कि ये "नेता" लोग किस तरह मजदूर दुश्मन और सरकार की कुन्वापर्वर नीति पर चल रहे हैं:-

सर्विस सिस्टम या पैनल सिस्टम

डाक्टरी बीमा स्कीम के बारे में भी इन्टक वालों की नीति अजीब ही है। जब कि तमाम पंजाब में हर विचार की मजदूर यूनियनें सर्विस सिस्टम के खिलाफ राय जाहिर कर चुकी हैं जिनमें इन्टक की यूनियनें भी शामिल हैं। लेकिन यहां इन्टक वाले सर्विस सिस्टम के पक्ष में जोर लगाते आ रहे हैं। जब कोई इनसे बात की जाय कि भई, इस सिस्टम में कौन सी बेहतरी है? तो जवाब नहीं बन पाता।

यह बात ठीक है और सबमजदूर जानते हैं कि स्कीम में अभी भी इतनी कमजोरियां हैं कि मजदूर को कई बार सख्त कठिनाई का सामना करना पड़ता है और मजदूर को सब से ज्यादा तकलीफ उस समय होती है जब कि पैनल डाक्टर उसको बीमारी के लिये जरूरी दवाई लिख नहीं सकता। बढ़िया दवाइयों की लिस्ट में से सिविल हस्पताल के डाक्टर (Specialist) को ही लिखने का हक है और जब भी कोई पैनल डाक्टर किसी मजदूर को हस्पताल जाने को या भर्ती होने को कहता है तो मजदूर फौरन तड़फ उठता है और मजदूर पूरी कोशिश करता है कि किसी तरह वह हस्पताल से बच जाय। कई बार तो मजदूर हस्पताल जाने की बजाय प्राइवेट इलाज कराके अपना दुगना खर्च करना पसंद करते हैं और कई बार गुस्से में आकर ईलाज करवाते ही नहीं।

यह सब हस्पताल के जाकिस इन्तेजाम के कारण ही होता है। हस्पताल में डाक्टर से लेकर तमाम स्टाफ की लापरवाही की वजह से मजदूर वहां जाना पसंद नहीं करता।

क्या सर्विस सिस्टम में मजदूर का हस्पताल में जाना बन्द हो जायेगा? यह बात समझ लेनी चाहिए कि ऐसा नहीं होगा क्योंकि सर्विस सिस्टम में मजदूरों के लिए कोई बाकायदा हस्पताल नहीं बनेगा कि जिसमें ऐक्सरे, टी० बी०, थूक, टट्टी, पेशाब को टेस्ट करने का इन्तेजाम हो या किसी टी०बी० के मजदूरों के लिए दवा दारू का इन्तेजाम हो। वह तो सिर्फ एक बड़ो डिस्पेंसरी हो बनेगी।

इस डिस्पेंसरी और पैनल डाक्टर की दुकाव में पहिला फर्क यह होगा कि कई दुकानों पर डाक्टरों की बजाय एक ही ज ह डाक्टर होंगे।

दवाइयां वहीं डिस्पेंसरी में होंगी जिससे बेईमानी (Corruption) की सम्भावना बहुत होगी। दवाई रजिस्टर में कोई लिखी जायेगी परन्तु दी कोई जायेगी अगर सर्विस सिस्टम में यही मिलना है तो क्या फायदा हुआ जब कि मौजूदा पैनल सिस्टम में मजदूर अपने नज़दीकी डाक्टर

के यहां अपना कार्ड जमा करा सकता है। मजदूर को डाक्टर बदलने का हक है जो कि एक किस्म का डाक्टर पर दबाव होता है। डाक्टर कोई भी दवाई या इन्जेक्शन लिख कर देता है तो उसमें डाक्टर हेर फेर नहीं कर सकता जब कि खास दवाई मजदूर ने एक अलग दुकान ले लेनी है और अपने पास रख कर इन्तेमाल करनी है।

वास्तव में जरूरत इस बात की है कि पैनेल सिस्टम के होते हुए स्क्रीम में मजदूरों की सुविधा के लिए कौशिशें की जायें। जैसे- डाक्टरों में बढ़ती हो। यह तभी होगी जब कि सरकार सर्विस सिस्टम की सकीम को घापिस लेले।

जब तक सर्विस सिस्टम की तलवार लटक रही है कोई भी डाक्टर बाहर से या यहां का इस सकीम में शामिल होने के लिए तयार नहीं होगा।

हमें इस बात की मांग करनी चाहिये कि पैनेल डाक्टर तमाम लिस्ट से किसी भी दवाई को मजदूर के लिये लिख सके।

हस्पताल में मजदूरों के लिये एक स्पेशल वार्ड हो और इसमें स्पेशल स्टाफ हो। आप यह जानकर हैरान होंगे कि अब हस्पताल में भिबानी के 4½ हजार मजदूरों के लिये सिर्फ 6 बिस्तर रिजर्व है।

फेमिली को इस स्क्रीम में शामिल किये कई माह हो गये हैं लेकिन अभी तक मजदूर को फेमिली मेम्बर के लिये पूरी सुविधाएं नहीं मिली, इसलिए हमें फेमिली मेम्बरों के लिए पूरे हकूक (इलाज में) की मांग करनी चाहिए।

यह तमाम समस्याएं ऐसी हैं कि जिनको हमें सर्विस सिस्टम होने पर भी सामना करना पड़ेगा और मुशकिलात को दूर करने की कोशिश करनी होगी।

इन्टक वाले इन बातों की तरफ ध्यान देने की बजाय सर्विस सिस्टम की तरफ जोर लगाते हैं जिस से मजदूर के लिए मुशकिलात बढ़ जायेंगी। हां एक बात जरूर होगी कि सर्विस सिस्टम लागू करने पर डाक्टर और कम्पोडर्ज जरूर ऐसे भर्ती किये जायेंगे जो कि किसी मनिस्टर या लीडर के रिश्तेदार या दोस्त हों वह लोग खूब अपनी मन मर्जी चलायेंगे। लेकिन इस से मजदूरों को कुछ नहीं मिलेगा।

वैसे बातों र यह लोग (इन्टक वाले) मानते हैं कि सर्विस सिस्टम में कोई अच्छाई नहीं बल्कि कई और मुशकिलात बढ़ जायेंगी।

इन्टक वाले तो इसलिए सर्विस सिस्टम की मांग करते हैं, चूंकि मजदूर सभा ने पैनेल सिस्टम के हक में आवाज़ उठाई है। इन्होंने तो उल्टा चलना है।

पहले भी ऐसा ही हुआ है कि हमने फैमिली का ईलाज चालू करने के लिए दस्तखत कराये तो इन्टक वालों ने खुले आम इसकी मुखालफत की और दस्तखतों में रुकावट डालने के लिए यहां तक भी कहा कि अगर फैमिली का ईलाज लागू होगया तो मजदूरों को बिमारी के छुट्टियों के पैसे बन्द हो जायेंगे। या मजदूरों की कटौती बढ़ जायेगी, वगैरा वगैरा

अब मजदुर इस बात को समझ गया है। मजदुर सभाने अपने ताजा रैजुलेशन में ईलाज से सम्बन्धित निम्नलिखित मांगे की हैं:—

- 1 भिवानी में पैनल सिस्टम ही जारी रक्खा जाए सरकार सर्विस सिस्टम की सीम वापिस ले।
- 2 पैनल डाक्टर को हर एक दवाई लिखने का अधिकार हो।
- 3 फैमिली मैम्बरो के ईलाज में पूरी सहूलतें दी जायें।
- 4 मजदुर के यहां बच्चा पैदा होने पर मजदुर को 30 रुपये मिलने चाहिये।
- 5 स्कीम में बनावटी दांत और आंखों के लिए चरमा मिलना चाहिए।
- 6 हस्पताल में मजदुरों के लिए सपैशल बाड हो और सपैशल स्टाफ हो।

तजुरबे के नाम पर धोखा

इन तमाम हालात को देखते हुए जब सरविस सिस्टम के हक में कोई बात नजर नहीं आती तो यह कहा जाता है

कि तजुरबा करके देख ले अगर ठीक न हुआ तो बदलवा लेंगे।

भला यह तो सोचें कि जब सरकार 7-8 हजार रुपया डिस्पेंसरी का किराये के रूप में खर्च करेगी डाक्टर और कम्पेण्डर भर्ती करेगी और तमाम नया रिकार्ड बनायेगी तो यह कैसे सोचा जा सकता है कि हमारे कहने पर ही उसी समय सकीम बदलदे।

यह तो वास्तव में मजदुर के पेट पर चाकू रक्खा जा रहा है जो कि बाद में सारे का सारा पेटके अन्दर घुस जाना है। सरकार को सरविस सिस्टम को सकीम मानने वाली पंजाब भर में कोई यूनियन नहीं मिली और न ही मजदुरों ने और कहीं माना है। यह तो सिर्फ भिवानी में ही मिल मालिकों और सरकार को मजदुर दुष्मन बात करने के लिये मुफ्त के वकील मिलते हैं।

चेतावनी

मजदुर सभा ने इसके बारे में सरकार से भिवानी के मजदुरों की राय जानने के लिए रैफरेंडम कराने को कहा, लेकिन सरकार ने इस बात की तरफ ध्यान नहीं दिया और इस पर चुप्पी साधे हुए है।

इस लिये मजदुर सभा ने सरकार को चेतावनी दी है कि अगर सरकार ने भिवानी के मजदुरों की राय जाने बगैर सरविस सिस्टम लागू किया तो यहां के मजदुर सरकार की इस धक्केशाही को बदलाव नहीं करेंगे।

प्रकाशक

का० मक्खनसिंह

जनरल सैक्रेट्री मजदुर सभा रजि०

भिवानी।

लक्ष्मी प्रिंटिंग प्रेस, भिवानी।

Book Post

(For Press)

MS/321/58

To

The Editor

"Trade Union Record"

4 - Ashoka Road

NEW DELHI

General Secretary
MAZDOOR SABHA (Regd.)
BHIWANI (E.P.)



ALL-INDIA TRADE UNION CONGRESS

AFFILIATION FORM ALL INDIA NO.

PARTICULARS OF THE UNION

(To be filled in by the Secretary of the Union)

- (Bankas Grass)
Raw Material Supply for
Paper Manufacturing
- Name SHREE GOPAL PAPER MILLS LTD. Trade Group BANKAS VIISHAG KARAMCHARI UNION
 - Address Moh. BAIRAGI PURWA P.O. TULSIPUR Dist. GONDA (U.P.)
 - Date of foundation : 5-10-58 Registration No. : 2000
 - Office bearers : _____ Date of Registration : 20-2-59
 - President Sh. Ram Chander Shukla AND VICE PRESIDENT
 - General Secretary Sh. G. S. Patlay AND Asst. Secy. Shri K.L. GANA.
 - Treasurer Sh. Joginder Singh
 - Date of the last annual meeting and election } 5-10- 1958
of office-bearers
 - Rate of Membership fees : Rs. 3/- nP. x per month per year
 - Method of collection of membership fee : Monthly/Quarterly/Yearly
 - Total income of the last year ending 31st March 1959. Rs. 770/-
 - Total expenditure of the last year ending 31st March 1959. Rs. 260.84 nP
 - Number of average paying membership on 31st March 1959. Rs 3/-
 - Advance affiliation fee sent if any : Rs. - nP. -

Receipt No. _____

Dt. _____

19 _____

Signature of the President/General Secretary.

REMARKS OF THE STATE COMMITTEE, AITUC

State TUC No.

- Date on which the application was received by the STUC } 10 JUN 1959
- Date on which STUC forwarded it to AITUC
- Necessary papers checked and enclosed.

General Secretary, STUC.

PROGRESS REGARDING AFFILIATION

- Date of receipt of application : 17 JUN 1959 19 _____
- Date on which it was placed before the General }
Council/Working Committee : } 19 _____
- Remarks of the General Secretary :
- Decision of the Gen. Council/W. Committee :
Proviso of approval, if any :
In case of rejection, grounds }
on which rejected }
- Date of approval : _____
- Membership granted : _____
- Affiliation Certificate No. : _____

General Secretary, AITUC

ALL-INDIA TRADE UNION CONGRESS

APPLICATION FOR AFFILIATION

To
The General Secretary,
All-India Trade Union Congress,
4, Ashok Road,
NEW DELHI.

From
The President/General Secretary
Shree Gopal Paper Mills Ltd. Bankas
Vibhag Karamchari Union,
Moh. Bairagi Purwa
P.O. TULSIPUR (Gonda)
u.p.

Dear Comrade,

The ~~General Body~~ Executive Committee of my Union desire me to request you to affiliate it to the AITUC. The union subscribes to the aims and objects of the AITUC and agrees to abide by its Rules and Regulations. I give below the full particulars of my Union. (i) ~~Copies of the Rules and Regulations, (ii) the last Annual Report and (iii) audited Balance Sheet for the year 57, 58 to 313 and~~ (iv) ~~the names of the present office bearers of the Union are herewith enclosed.~~ 59.

Date: 23-5-59.

Yours fraternally,

C. S. Pathy

President/General Secretary of the Union.

(FULL PARTICULARS OVERLEAF)

RULES REGARDING AFFILIATION

1. The Trade Union seeking affiliation should forward to the AITUC the following:
 - ✓ A. An affiliation Form duly filled in.
 - ✓ B. A copy of its constitution.
 - ✓ C. A list of its office bearers.
 - ✓ D. A copy of its statement of accounts for the official year, giving the average paying membership for that period duly audited by a Registered Accountant.
 - ✓ E. And such other information or material as the General Secretary of the AITUC may require.
2. The Union shall be charging its members a minimum annual subscription of Rupee one for industrial workers and annas eight for agricultural workers.
3. Each Affiliated Union shall be required to pay (A) An Annual Affiliation Fee of Rs. 10/- for a membership upto 250 or below and Rs. 15/- for a membership between 250 and 500 and at the rate of two naye Paise per member with a minimum of Rs. 20/- for membership above 500. (B) A special levy towards meeting the affiliation fees of the World Federation of Trade Unions at the rate of Rs. 5/- per 1,000 membership and major fraction thereof, subject to minimum of Rs. 2.50 to be paid by Unions with less than 500 membership and (C) Rs. 4.00 as subscription to the Trade Union Record.
- (N.B. All contributions for the AITUC will be for the year beginning with April 1, and ending with 31st March.)
4. The application for affiliation shall be forwarded, though the State TUC to the General Secretary of the AITUC, with remarks if any, made by the State Committee, regarding the eligibility of the Union for affiliation under the Rules of the AITUC. Such applications shall be forwarded by State Committee to the General Secretary within a period of two months. In case where it is difficult to send through STUC, applications for affiliation may be sent direct to the General Secretary, AITUC. The affiliation fees should be remitted direct to the General Secretary, AITUC.
5. The Union shall, if not already registered, get itself registered under the Trade Unions Act within a year of its affiliation.

(101) Old 2/9/57 ✓

ALL-INDIA TRADE UNION CONGRESS

AFFILIATION FORM ALL INDIA NO. 195

PARTICULARS OF THE UNION

(To be filled in by the Secretary of the Union)

1. Name Malwa Vanaspathi Majdoor Union Trade Group Vegetable oil
2. Address 24, Mahatma Gandhi Road; Indore City.
3. Date of foundation April 1957.. Registration June 1957.
4. Office bearers:
 - (a) President Com. Homi F. Daji
 - (b) General Secretary Com. Ramsingh
 - (c) Treasurer Com. Rameshwari
5. Date of the last annual meeting and election of office-bearers } 16th of May 1959.
6. Rate of Membership fees: Rs. — as 4 ps. — per month ~~per year~~
7. Method of COLLECTION of membership fee: — Monthly ~~Quarterly~~ ~~Yearly~~
8. Total INCOME of the last year ending 31st March 1959. Rs. 400/- = approximately
9. Total EXPENDITURE of the last year ending 31st March 1959 } Rs. 360/- = " "
10. Number of average paying MEMBERSHIP on 31st March 1959 136
11. Advance affiliation fee sent if any: Rs. as. ps.

Receipt No.

Dt 4 - 8 - 1959.

Ramsingh
Signature of the ~~President~~ General Secretary

REMARKS OF PROVINCIAL TRADE UNION CONGRESS

PROV. No.

1. Date on which the application was received by the PTUC } 6. 8. 59.
2. Date on which PTUC forwarded it to AITUC } August 15, 1959

Ramsingh
Signature of Secy. PTUC

AFFILIATION FORM	COPY OF CONSTRUCTION	AUDITED STATEMENT OF A/Cs	COPY OF REPORT
<u>duly filled in</u> not filled in	<u>attached</u> not attached	<u>Statement audited</u> Statement not audited	<u>attached</u> not attached

PROGRESS REGARDING AFFILIATION

1. Date of receipt of application _____ 195
2. Date on which it was placed before the General Council/Working Committee } _____ 195
3. Remarks of the General Secretary—
4. Decision of the Gen. Council/W. Committee
 - B. Proviso of approval, if any:
 - C. In case of rejection, grounds on which rejected }
5. Date of approval _____
6. Membership granted _____

General Secretary, AITUC

ALL-INDIA TRADE UNION CONGRESS

APPLICATION FOR AFFILIATION

To
The General Secretary,
All India Trade Union Congress
10-15, Kirti Road, NEW DELHI,
NEW DELHI-5.

From ~~The~~ President-Gen. Secretary

Malwa Vanspate

Mazdoor Chikas, Indore.

Dear Comrade,

The General Body/Executive Committee of my Union desire me to request you to affiliate it to the AITUC. The union subscribes to the aims and objects of the AITUC and agrees to abide by its Rules and Regulations. I give below the full particulars of my Union. (i) Copies of the Rules and Regulations, (ii) the last Annual Report and (iii) audited Balance Sheet for the year 195 to 195 and (iv) the names of the present office-bearers of the Union are herewith enclosed.

Date

195

Yours fraternally,

Ram Singh

~~President~~ General Secretary of the Union.

RULES REGARDING AFFILIATION

1. The Trade Union seeking affiliation wherever possible, enclose :

- A. An Affiliation Form duly filled in.
- B. A copy of its constitution.
- C. A list of its office bearers.
- D. A copy of its statement of accounts for the official year, giving the average paying membership for that period duly audited by a Registered Accountant.
- E. And such other information or material as the General Secretary of the AITUC may require.

2. The Union shall be charging its members a minimum annual subscription of Rupee one for Industrial workers and annas eight for agricultural workers.

3. Each Affiliated Union shall be required to pay (A) An Annual Affiliation Fee of Rs. 10/- for a membership upto 250 or below and Rs. 15/- for a membership between 250 and 500 and at the rate of three pies per member with a minimum of Rs. 20/- for membership above 500 (B) A special levy towards meeting the affiliation fees of the world Federation of Trade Unions at the rate of Rs. 5/- per 1,000 membership or a part thereof.

(N.B. All contributions for the AITUC will be for the calendar year beginning with 1st January and ending with 31st December)

4. The application for affiliation shall be forwarded, through the PTUC wherever such a Committee exists, to the General Secretary of the AITUC, with remarks if any, made by the Provincial Committee, regarding the eligibility of the Union for affiliation under the Rules of the AITUC. Such applications shall be forwarded by Provincial Committee to the General Secretary within a period of two months. In case where it is difficult to send through PTUC, applications for affiliation may be sent direct to the General Secretary, AITUC.

5. The Union shall, if not already, registered, get itself registered under the Trade Unions Act within a year of its affiliation.

25 SEP 1959

The Hon'able Labour Minister,
Punjab, Chandigarh.

Through

The Manager,
Local Office, E.S.I.C Corporation,
Bhiwani.

Dear Sir,

Sub:- E. S. I. Scheme in Bhiwani.

We respectfully lay down the following for your kind consideration and immediate action:-

1. That there is a Panel System in Bhiwani city from the beginning of the Scheme.
2. That now it has been learnt that this scheme is being changed from Panel System to Service System.
3. That the majority of the workers under this scheme are against service system and had sent several resolutions etc against this system on the grounds that it is against the interest of the workers.
4. That a theory is being advanced in support of this service system that the majority of Bhiwani workers is supporting this system, which is without any foundation, the majority of workers is against the service system as the department never tried to know the views of the workers, but made up their mind on flimsy grounds.

It is requested that according to the 16th Labour Tripartite Conference the views of the workers may kindly be ascertained before implementing service system instead of Panel System so that a clear picture may come out, and the workers may not suffer.

Thanking you,

Yours faithfully

~~Mr.~~Workers of Bhiwani Mills

Copies to:-

1. The Labour Minister, Punjab, Chandigarh.
2. The Labour Minister, Government of India, New Delhi.
3. The Secretary, A. I. T. U. C. New Delhi.
4. The Secretary, F. H. C. O. A. I. T. U. C. Jullunder.

For information and immediate action please.

MS/378/59

22-9-59

General Secretary,
MAZDOR (S.A.) (Regd.)
BHIWANI (M.P.)