

(TRUE COPY)

NANDRAM HUNATHRAM
Mineowners
8, Lyons Range
Calcutta-1

22nd January, 1959

The Secretary,
Keonjhar Mines & Forest Workers' Union
P.O.-Barbil(Orissa)

Dear Sir,

I address you to inform that the reason of my not getting the contract the State Trading Corporation of India(Private) Ltd for supply of iron ore while the same is being given to the local Barajamda Mine owners is this that I have to incur much more costs for wagon-loading than what is incurred by those Barajamda Mine owners.

One thing is that my mines are situated at a greater distance than those of the above Barajamda Mine Owners. Then again, I have to pay much more to the wagon loading labourers working for me at Barbil Siding. The rate offered by the State Trading Corporation is not workable in view of the fact that I have to pay more than what is paid to the wagon loading labourers at Barajamda.

The loading labourers at Barajamda do not get any wages for the days when they have no work to load the wagons. They do not even demand lay-off, loav etc for those days without work. If the loading labourers working for me at Barbil Siding agree to work on the same rate, terms and conditions as those prevailing at Barajamda, then of course I can persuade the STC to give me some contract of supply of iron ore from Barbil Siding at their reduced rate. This contract will however fetch no profit for me but I may be prepared to work without profit for the sake of continuing the employment of my staff and labourers loading wagons at Barbil Siding.

I request you to kindly consider the proposition in a cool mind and let me know if you can arrange that the wagon-loading labourers at Barbil Siding will agree to work on the same terms, conditions and rates as prevailing at Barajamda.

If however you cannot make them agree - I have no other alternative than to close the wagon loading work as I have no more contract with the STC which require loading to wagons.

Yours faithfully,

Sd/- Kishanlal

February 21, 1959

Secretary,
Keonjhar Mines & Forest Workers Union,
BARBIL, ~~ex~~ Dt. Keonjhar, Orissa

Dear Comrade,

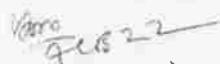
The Labour Ministry has written to us that your union officials were responsible for the following incidents, causing a breach of the Code of Discipline:

- 1) On 4th June 1958, a large number of workers belonging to Shri N.K. Bose's group equipped with lathes went to Thakurani Mines Labour Camp to attack the workers of the other group and an untoward incident could be avoided only with the timely arrival of the police.
- 2) A large number of workers went to the quarter of Shri N.K. Das, Surveyor of C.M.D.Co. on the evening of the 5th June 1958 and threatened to assault him if he did not vacate the quarter immediately. The police registered a case in this respect. ✕
- 3) The KMFU had a grudge against Shri Sukra Nag, Supervisor of the mines and attacked him on 22nd June 1958. The workers also suddenly struck work on 22nd June 1958 at Belkundi iron ore mine and demanded the immediate removal of Shri Sukra Nag.

As you will remember, we had asked for clarifications from you in this connection, a few months back and on the basis of reports from you, had written to the Labour Ministry denying the allegations. The Ministry has now sent the above facts which according to them is the real state of affairs. Please therefore reply immediately how far the Ministry is correct and secondly, what is the present position of any possible police cases the government might have foisted on our workers in this connection.

With greetings,

Yours fraternally,


(K.G. Sriwastava)
Secretary

13th Feb.'59

The General Secretary,
Keonjhar Mines & Forest Workers'
Union,
P.O. BARBIL (Dist: Keonjhar)
(Orissa)

Dear Comrade,

Please find along with this letter a copy of the letter sent to us by the Under Secretary, Ministry of Labour & Employment dated December 20, 1958, in reply to our representation made on November 25, 1958 regarding retrenchment in Barbil Plot of Messrs Mandaram Hunatram.

GREETINGS,

Yours fraternally,

Handwritten signature
(K.G.Sriwastava)

To Sri S.A. Dange, M.P.
(Leader of the Communist Group,
Loka Sabha)
New Delhi

Sir/Madam,

We beg to forward herewith a copy of the representation submitted to the Prime Minister of India. The representation will speak for itself. We sincerely trust that you may be pleased to take up the cause of the Clay modellers of Krishnagar & help them in securing an exemption from the operation of Central Sales Tax Act 1956.

Yours faithfully,

Kartick Ch Paul

On behalf of the
Clay Modellers of Ghurni,
Krishnagar, West Bengal.

Dated, Krishnagar,
the 8th. April 1959.

To

Hon'ble, PANDIT JAHAWARLAL NEHRU

Prime Minister of India.

New Delhi.

Re : Central Sales Tax imposed on Clay modellers of Krishnagar, Nadia,
W. Bengal.

The humble representation of a very few still existing Clay modellers of Krishnagar, Dist. Nadia, West Bengal most respectfully beg to represent as follows.

1. That the once famous Clay modelling art of Ghurni, Krishnagar is almost at its last gasp.
2. That there are only ten small shops dealing in production of Clay toys and figures & that about 200 artisan families somehow exist by helping these few establishments by different kinds of labour.
3. That owing to the present financial condition of the Country the number of purchasers are dwindling and the sale of the Clay products is almost at a standstill.
4. That our benign Government is, no doubt with great earnestness & zeal, trying to ameliorate the condition of the artisans & to revive cottage industries.
5. That the impetus thus received by the very few local artisans still devoted to this special kind of art confined to Krishnagar only was marred owing to the extension of the Central Sales Tax Act 1956 & they now find it impossible to carry on this business.
6. That notices have been issued to submit returns from 1. 7. 57 to 31. 12. 58 but the artisans can not keep any account as most of them are of little education & that the inevitable result would be summary assesment resulting in complete ruin of this special branch of art.

That your humble representationists therefore most respectfully & fervently pray that the Clay modellers of Krishnagar be exempted from the operation of the Said Act.

And that your humble representationists as in duty bound shall ever pray.

Dated, Krishnagar, Nadia
(West Bengal,)
the 8th. April 1959.

- (1) Sd/ Sri Nirmal Krishna Paul
- (2) „ „ Kartick Chandra Paul
- (3) „ „ Patitpaban Paul
- (4) „ „ Bisnupada Paul
- (5) „ „ Karunaprosad Paul
- (6) „ „ Narendra Nath Paul
- (7) „ „ Tarak Nath Paul
- (8) „ „ Prokash Chandra Paul
- (9) „ „ Amullyabhusan Paul
- (10) „ „ Bijoykrishna Paul

Copy forwarded to... *Sri S. A. Dange, M.P.*

for information and kind help & co-operation.

29 APR 1959

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.
R.LY. STN. BARAJAMDA, S. E. RLY.

NHM/1/2769(740)

the 24th April,

9

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by Please Quote

To
The Regional Labour Commissioner(Central)
Dhanbad

Dear Sir, Illegal retrenchment of loaders by the management of M/S. Nandram Hunatram, Barbil

The management of Messrs. Nandram Hunatram have retrenched 74 loaders in Barbil with effect from 1-4-1959.

As per section 25F of the Industrial Disputes Act, 1947 the ~~workmen~~ workmen are to be served with individual notices one month before the ~~retrenchment~~ retrenchment or they are to be paid one month's wages in lieu of notice.

The management have neither ~~served~~ served notices on the workmen nor paid them wages in lieu thereof.

The reason advanced by the management that there would be no work to be done by the workers after the 1st of April, 1959 but as a matter of fact the company have got a balance quantity of 3000 tons of iron ores to be loaded from Barbil out of the old contract with the State Trading Corporation. And on the 21st April, 1959 the State Trading Corporation ordered the management to load 7 ordinary wagons. Prior to the 21st also there were some wagons which were to be loaded by the management. So the argument of the company that there is no work is a misrepresentation of facts. They have to load another 3000 tons.

Secondly, the management may get fresh contract from State Trading Corporation as will be evident from a letter of the company addressed to us. We enclose herewith a true copy of the letter referred to above for your perusal. In the said letter the management wanted to curtail certain privileged such as issue of rice at concessional price, leave-wages, paid festival holidays and lay-off compensation etc.

In view of the above facts, the retrenchment is not legal as all the three conditions provided in section 25F have not been fulfilled.

The retrenchment is not justified as well as the reason ~~adv~~ advanced by the management is not correct.

The matter was represented to the Conciliation Officer(Central), Jharsuguda and to the Labour Inspector(Central), Barajamda. The former one writes to us that no action will be taken by him whereas the latter one ~~is~~ remains silent till now.

This is for your information and necessary actions.

Yours faithfully,

Copy forwarded to the General Secretary,
A. I. T. U. C.

M. K. Bose
24/4/59
GENERAL SECRETARY

18 JUL 1959

NO. LC-9(1)/59
GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT

From

Shri R.C. Saksena,
Under Secretary to the Government of India

To

- (1) All State Governments
i. The General Secretary,
The All India Trade Union Congress,
4, Ashoka Road, New Delhi.

(2) Delegations and Advisers (as in the ...)

Dated New Delhi, the

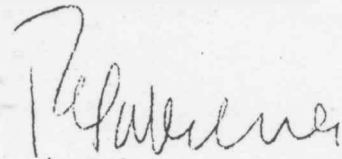
6561 7AP 91

Subject:- 17th Session of the Indian Labour Conference, Madras,
27th, 28th and 29th July 1959.

Sir,

In continuation of this Ministry's letter of even number dated the 10th July, 1959, on the above subject, I am directed to forward herewith Supplementary Memorandum-V "Review of the working of the Code of Discipline"; in connection with item No. 2 on the Agenda viz., "Industrial Relations".

Yours faithfully,



(R. C. Saksena)

INDIAN LABOUR CONFERENCE

(17th Session - Madras - July, 1959)

Item No. 2: Industrial Relations

Supplementary Memorandum V

Review of the working of
the Code of Discipline

A brief account of the experience of the working of the Code of Discipline since June 1, 1958, when it became operative, is given below.

2. While the Central Evaluation and Implementation Machinery was set up early in 1958, State Governments took some time in setting up their Machinery. The first three State Implementation Committees were set up in June 1958 by Punjab, U.P. and West Bengal while the last one was set up by Manipur in June 1959. Bombay has yet to set up this Committee, while in certain cases they are not yet fully representative. Local Committees have not been set up anywhere except in Rajasthan. It is likely, therefore, that the impact of the Code in the State sphere has not yet been fully felt.

3. During the last one year, the Central Evaluation and Implementation Division received about 400 complaints under the Code. Of these, on 30% no action could be taken as they were either vague or parties, when requested to cite specific instances, did not do so. In 40% cases State Governments were requested to take necessary action as they were within their jurisdiction. The remaining cases were taken up with the parties concerned. About 60% of them have been settled, the rest are under investigation. But it is not the number of complaints received or settled that is important; the Code would seem to have served part of its purpose if the parties realise that there is an agency which will judge their actions. This awareness is no doubt widespread and from this point the Code has certainly been successful. The mere fact that any violation of the Code on the part of employers and workers is likely to be reported to the Central or State Implementation Machinery and that their action may be investigated, and if found guilty, they may be exposed to the pressure of public opinion, has had a restraining influence on the parties -- but for which the number of breaches would have been far more than what occurred during the year under report. A few instances of the cases successfully handled by the E & I Division may be cited by way of illustration:-

In one case, the workers burnt an effigy of the manager of a factory and resorted to violence; the Central Organisation when approached, condemned the action and expelled the workers from the union.

In a mine in Udipur, some workers resorted to violence; when this fact was brought to the notice of the Central Organisation, the action of the workers was condemned without any reservation.

In two cases, unions complained that managements were not allowing them to collect subscription within the mill premises; when the decision of the Nainital Labour Conference on the subject was explained to the managements, they allowed the facility.

A union in a tea estate, complained of discrimination by the management in allowing it to hold meetings; when the provisions of the Code in this respect were brought to the notice of the management the necessary facility was accorded.

In another case, the management had not paid the dues of some dismissed workers; there was protracted litigation. As a result of efforts made by the Division, the management agreed to pay the amount.

It was reported that the management of a mine, on being served by the union with a demand for bonus, was coercing the workers to accept bonus at a lower rate. They were compelling the workers to sign a memorandum of settlement to the effect that the bonus received by them was 'fair and just' and that they will not raise any claim for additional bonus. When it was pointed out to the management that this was against the spirit of the Code they withdrew the 'Memorandum of Settlement'.

In a recent case, some workers assaulted an Assistant Manager of a mine; the Union promptly condemned the action.

In another case when the fact that some of its members were not implementing the provisions of an award was brought to the notice of an Association, it persuaded its members successfully to implement the award.

In a number of cases where disputes between parties were reported to the Division, mutual settlements were arrived at when the guilt of the parties under the Code was pointed out to them.

4. The Central Organisations of Employers and Workers have been persuaded to set up Screening machinery with a view to avoiding unnecessary litigation. This machinery has been set up only recently and the result of its working will be visible only after some time. The mere fact, however, that the Central Organisations have appreciated the desirability of avoiding litigation on unsubstantial grounds is an achievement of the Code. As a result of efforts made by the Central and State Implementation Machinery, out-of-court settlements have also been arrived at in 17 cases which were pending for long in courts; this is a new approach and even a small achievement in this direction is of great significance. A few case studies of major strikes have also been carried out to determine the responsibility of the parties under the Code; these studies have been welcomed by all concerned.

5. Experience of State Governments, though brief, also brings out the fact that the impact of the Code is being gradually felt and that the Code is creating the desired effect on the parties. The following observations of some of the State Governments, whose reports on the working of the Code in their sphere have so far been received, may be cited by way of illustration:-

".....the number of sit-down strikes or threat of general strike and other coercive actions.

by workers has comparatively gone down in relation to the period prior to 1958 and the willingness on the part of workers and the employers to try to settle their problems as far as possible through mutual negotiations, etc., are more noticeable as a result of the Code. Both employers and unions have become very much Code conscious and this is a helpful development in the right direction"(Government of West Bengal).

".....Whenever the Committee (State E&I Committee) brings round the parties together to a sense of responsibility for the proper observance of the Code, the case is dropped..... with the passing of time the employers and employees are showing greater interest in the observance of the Code. As a result the cases of infringement of the Code are gradually tending to decrease. The overall picture is rather encouraging than what it was before the ratification of the Code."
[Government of Bihar]

".....One positive result is that the parties are conscious of the Code and although there may be some contraventions here and there it cannot be gainsaid that it has created a positive climate for industrial peace."
[Delhi Administration]

".....the Code has evoked some sense of responsibility among the employers and workers". [Government of Andhra Pradesh]

"..... the Code has made the employers and workers think in terms of peaceful settlements of their differences."
[Government of Punjab]

6. The Central E&I Division has taken up the question of extension of the Code with a number of independent organisations. It has already met with a measure of success in this direction. The State Implementation Machinery have also been requested to take similar action in respect of independent units.

7. The following comments of some employers and of their organisations also support the view that the Code has been generally welcomed:-

".....The Chamber is of the opinion that the principles and procedures envisaged in the Code would go a long way to maintain discipline in industry and it hereby extends its willing Co-operation to accept the obligations laid down in the Code."(Nag Vidarbha Chamber of Commerce)

".....We need hardly say that the general acceptance of broad principles involved in the Code of Discipline by important elements in our economic life like management, labour, etc., will go a long way in putting the industrial structure in the country on a sound footing."
[Gujrat Beopari Mahanandal]

".....We fully endorse the idea of following the proposed principles envisaged in the Code of Discipline. In fact, it is a most appropriate step and a well-timed one."
[Central India Coalfields Ltd]

".....The Committee is pleased to express its willingness to adhere to the provisions of the Code and has directed its members to make every effort to implement the provisions of the Code in their entirety." [Employers' Association of Northern India]

".....For an industry like the Travancore Rayons.... acceptance and implicit adherence to the Code both by employer and employee can bring invaluable benefits to the industry." [Travancore Rayons Ltd.]

".....Very much appreciate the principles underlying the Code which goes a long way to solve indiscipline in industry." [Elphinstone Spg. & Wvg. Co. Ltd.]

Some independent Workers' Organisations too have expressed appreciation of the Code.

8. There have also been a few adverse comments on the working of the Code. These are mostly based on either some misunderstanding or expecting too much from Code in the short time that it has been in operation. A number of complaints are generally exaggerated; they are addressed to the Central Evaluation and Implementation Division, no matter what their correct 'forum' may be. The parties expect that irrespective of the fact at what stage a complaint is or who is already seized of it, the E&I Machinery should interfere and enforce a decision and that this decision should always be in their favour. This last expectation is the touch-stone by which they judge the work of the Machinery or of the efficacy of the Code. If in any particular case satisfaction is not given to a party by meeting its point of view fully - howsoever unjustified it may be - it condemns the whole philosophy of the Code. It is interesting that most of the complaints against the working of the Code were not only sweeping generalisations but were found, on enquiry, to be unjustified. A few instances may be cited:-

- (1) The President of a leading Associated Chambers of Commerce remarked in his presidential address that "the Code has failed to achieve its purpose so far and that certain labour organisations had shown little evidence of their good-will in the matter." When requested to clarify, he said that while making the remarks on the Code he had in view two major strikes, viz., strike in Calcutta Tramways and in TISCO, Janshedpur. In one of these cases, an enquiry had already been made and for the other decision to hold an enquiry under the Code had been taken. He, however, assured that nothing he said was intended to make things more difficult and in fact his intention was quite the reverse. He also pointed out that, "that does not mean that we would not like to see its (Code) implementation to the fullest possible extent because we very much hope it will succeed".

(2) The Chairman of an Employers' Association observed in his presidential address that "the Code did not materialise to make better management relations and restrict the scope of industrial disputes to the minimum.... The Code has been honoured more in the breach than in the observance." When requested to cite specific instances in support of his remarks, he mentioned 11 cases where workers' unions were reported to have violated the Code. His remarks were mainly influenced by a resolution on the Code moved by the United Planters' Association of Southern India with reference to the strike in Kerala plantations. An examination of these 11 cases showed that in two cases, enquiries under the Code had already been completed and in one, the decision to conduct a case study had been announced. In respect of the remaining 8 cases, which concerned State Governments, he was requested to report details of the cases to the concerned Implementation Machinery; nothing further has been heard from him.

(3) The President of a Central Workers' Organisation in his presidential address observed that "little has been done to achieve the objectives of expediting implementation of awards and agreements as decided at the National Labour Conference.... The Code might not be fully satisfactory because the claim that the representative union should be selected by secret ballot by the workers, had not been settled." When requested to cite specific cases in support of his views, he referred to the delay in implementing the decisions of the Indian Labour Conference regarding enhancement of the provident fund contribution and of the employers' contribution under the E.S.I. Act, setting up of State Implementation Machinery, etc. Appropriate action on all these points was already being taken; he was informed of the latest position.

9. Thus, whatever little criticism has so far been made about the working of the Code, it does not seem to be based on full appreciation of facts of the cases in view or of the view point of the other party. Recently, a few amendments to the Code have been suggested by some parties. These will be duly considered and, if found desirable or necessary, will be placed before the next meeting of the Indian Labour Conference for final decision.

10. The Code is a voluntary document. Its main object is to make employers and workers realise their rights and responsibilities towards each other so as to bring about lasting industrial peace. The gains or losses of the Code cannot be adequately assessed either by the number of complaints or by favourable or adverse remarks of individual parties. It is also not easy to assess precisely the most important contribution of the Code, viz., its restraining and moulding influence, the impact of which can be felt only after a few years. The Code has ushered in a new era in the realm of industrial relations. It symbolises a new policy of Government to build up an industrial democracy on voluntary basis and to preserve industrial peace with the help and co-operation of the parties. It is a policy which is in line with the main recommendation of the Second Plan, viz., to avoid adding to and complicating

the existing labour legislation as far as possible and to develop voluntarily a mutual sense of responsibility and understanding between employers and workers. It is not claimed that the Code is a panacea for all industrial ills; that would be too much to expect of this modest measure accepted voluntarily by parties. But this much may be said that it has made a beginning in the right direction and it is the duty of all concerned to make the new policy a success.

19 AUG 1959

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.
RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote

12th August 1959

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Com. Sriwastava,

We have held our annual general meeting of our union on 29-7-1959 in Barbil. Com. Dr Udayakar Misra, vice-president of Jamshedpur Mazdoor Union and Com. Gurucharan Pattnaik, secretary, provincial Committee of Orissa State of C.P.I. have attended and spoke in the meeting. More than 1000 workers were participated. The following resolutions are passed unanimously in the meeting:-

1. On closures and retrenchment.
2. On minimum wages
3. On Police repression
4. On Kerala
5. On Contractors workers
6. On Kapila Agreement
7. On Criminal cases
8. On Martyrs

Along with above resolutions, we are sending a copy of our annual returns for your perusal. The problem of closures and retrenchment in this area are very acute. ~~It needs~~ for its solution a united action and active help from the AITUC centre and ~~state~~ ^{national} com. Dange is very essential. So, we are proposing to hold a regional manganese and iron workers confence against retrenchment and closures and for the minimum wages in this area to-wards the middle of October. Therefore, please let us know if com. Dange is available in our Conference or when he can be available. So that we can fix up the dates of our conference. We are trying our best to send some amount to-wards the AITUC building funds in the month of September.

With Greetings
Yours Comradely

H. Behere

Joint Secretary

RESOLUTION ON CLOSURES AND RETRENCHMENT.

This annual general meeting of the Keonjhar Mines & Forest Workers Union notes with grave concern the rapid increase in the number of closures in mines both Iron and Manganese as well as the large scale retrenchment of workers in this area. This meeting regards this as the gravest threat to the security of livelihood of the workers.

This meeting notes that the workers hoped for better condition of life with the setting of the S.T.C. has been belied. The quarrel between S.T.C. and the private mine owners has resulted in the mine owners passing on the the burden to the backs of the workers, by closing down the mines and by undertaking large-scale retrenchment.

While welcoming the entrance of S.T.C. into this field of business this meeting calls upon the S.T.C. and the Govt. to take every measure to stop these closures and retrenchment carried out by private mine owners and if necessary to undertake opening these mines under direct control of Govt. and S.T.C.

This meeting is deeply concerned about the 10,000 workers who have been thrown out of employment in Barbil, mining area, 5000 in TISCO Moamandi mines, 500 in China clay mines at Bhonda area, 500 in Gua Ore mines of IISCO, 1000 in Jamda, Baraiburu, Karpada mining area. The extent of the crisis is apperent when it is realised the total labour strenght of this mining belt is about 50,000.

This meeting also draws attention to the further threat of retrenchment arising out of mechanisation of the mines in IISCO, TISCO, as well as Bird & Co. and othe Big monopolists. This meeting re-iterate the Tripartite agreement arrived at the 15th Labour Conference that in carrying out rationalisation " there should be no retrenchment or loss of earning of the existing employees, and a proper assesment of work load and suitable working conditions be guranteed". The general meeting of the Keonjhar Mines & Foest workers Union calls upon the entire working class of this area to resist all attempts to flout these agreements and to stand unitedly to fight this grave threat of this retrenchment and closures.

RESOLUTION ON MINIMUM WAGES.

This annual meeting of the Keonjhar Mines & Forest workers Union welcomes the decision made at the 1st session made at the 1st session of the Industrial committee on mines other than coal mines at New Delhi in which it was agreed that the minimum wages Act should be extended to all miners as early as possible. It is however a matter of serious concern that the Govt. has not taken any measure for the implementation of the act. The wage which the Barbil mining workers get is less even than the minimum wages which are paid to all industrial workers in the country. This meeting notes that whereas a worker in coal mines get the minimum wage of Rs. 69/1/- to Rs. 72/2/10 per month and whereas the 3rd Engineering tribunal, West Bengal, fixed the minimum wages wage of Rs. 71/- a month for lowest category of workers. The wages which the overwhelming workers of Messrs. Bird & Co., B. Pattnaik Mines (P) Ltd., Madan Gopal Rungta, Nandaram Hanaturam, and other mine workers of this area get is on an average is not more than Rs. 25/- to Rs. 25/-, a month.

This meeting while ~~acknowledging~~ recognising the capacity of the mine owners to pay a fair wage demands that at least a minimum wage for all Iron and Manganese workers. This is all the more urgent because the mine owners under various pretext are reducing production so that the already meager wages have fallen to a level in which no human being can subsist especially when prices of food grains and daily necessities is rising abnormally.

Considering all these factors, especially due to rising prices which are going up day by day, this meeting of the Keonjhar Mines & Forest Workers Union demands that the mine owners should immediately pay Rs. 80/- as minimum wage to the Iron and Manganese workers in this area, thereby assuring the workers of the bare necessities of life.

ON POLICE REPRESSION.

This annual general meeting of the Keonjhar Mines & Forest Workers Union notes with grave concern the frequent intervention of the police into the day to day functioning of the Trade Union in this area.

The posting of an armed platoon and realisation of funds from the mine owners to meet the expenses thereof are intended to terrorise the workers and help the mineowners against the workers.

Institution of false cases against and indiscriminate arrests of Trade Union workers are frequent.

The present S.P. of Keonjhar who is notorious for his unconstitutional activities is acting as the agent of the mineowners. Even he has gone to the extent of advising Messrs. S. Pattnaik Mines (P) Ltd. in his letter No. VII-4-57(1393)-7/DIB dated the 15th July, 1957 to discharge some of the workers.

The meeting is of the opinion that so long as the present S.P. is posted in this district the Trade Union and the democratic rights of the workers are at jeopardy.

The meeting therefore urges upon the workers to raise their mighty voice for the immediate removal of the S.P. and for institution of enquiries into ~~the~~ his conduct; immediate withdrawal of the armed platoon from the mining area.

RESOLUTION ON KERALA.

The congress Party in Kerala with the support of the congress High Command, in alliance with the R.S.P., P.S.P. and dark forces of occasional leaders of Catholic Church and Hair Organisation is out to create disturbances and lawlessness with a view to giving centre the opportunity to intervene to dismiss the constitutionally elected Kerala Govt. in order to foil all progressive measures taken by that Govt.

This meeting deeply feels that the ~~various~~ actions of the above forces has created a situation which endanger democracy particularly in Kerala and in India as well. So, this meeting of the Keonjhar mines & Forest Workers Union strongly condemns the so called agitation of the opposition forces in Kerala to oust the Kerala Govt. and urges upon the President of India Union not to tolerate it, in the best interest of Indian democracy.

Also this meeting warns the forces of reaction desire from this anti-national activities and declares the workers of this area stand solidly behind the Kerala Govt.

ON MARTYERS.

This general annual meeting of the Keonjhar Mines & Forest Workers' Union pays its heartiest homage to the Martyrs of Barbil firing in the year 1956 and the Martyrs of Jamshedpur police firing in the year 1958 and pledges to carry on the struggles of the working class of this area for better life and happiness.

ON CONTRACTOR'S LABOUR.

This annual general meeting of the Keonjhar Mines & Forest workers' Union notes with great concern about the horrible working and living condition of workmen who are working under various contractors of private mine owners of this area. There is great disparity and discrimination in their wage and other facilities in comparison with the departmental workmen of the same concern. They are deprived of all the labour legislations and other amenities of Government of India. Therefore, this meeting urges upon the mine owners and contractors to remove this disparity and discriminations of contractors workmen for the healthy growth of this mining industry and well being of workmen.

Further this meeting strongly feels that the contract labour system is detrimental to the healthy growth of mining industry and much harmful to workmen. Therefore, this meeting urges upon the Government of India to take necessary steps for the immediate abolition of this contract labour system.

RESOLUTION ON KAPILA AGREEMENT.

This annual general meeting of the Keonjhar Mines & Frest workers' Union views with grave concern the inaction of both the State and the Central Government in taking steps for the implementation of the terms of the Kapila agreement.

This Union made several representations to the Government for the employment ~~of~~ by the management of Orissa Minerals Development Co.Ltd.(Bird & Co.)workmen acquitted in criminal cases and of the suspended workmen who were recommended by the District Magistrate Keonjhar but the said governments have not taken any steps in the matter.

The,meeting,therefore,urges upon the state and the central Government for taking steps so that afore-~~mentioned~~ categories of workers ^{are} ~~and~~ employe^d by Bird & Co.Ltd. immediately.

ON CRIMINAL CASES.

This annual general meeting of the Union draws the attention of the Government to the fact that the cases instituted against the workers are pending in ~~many~~ courts since last five years and that the workers are ~~being~~ being harrsed. And whereas the workmen have been acquitted in all the cases so far disputed of, the meeting urges upon the court to withdraw the cases altoghter.

FORM E

(Annual return prescribed under section 23 of the Indian Trade Unions Act, 1926, for the year ending 31st March, 1959)

Name of Union : **KEONJHAR MINES & FOREST WORKERS' UNION**

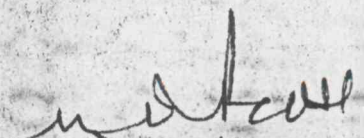
Registered Head Office : **P.O.- BARBIL, Distt. - KEONJHAR, ORISSA.**

Number of certificate of registration :- **68**

<p>Return to be made by federations of trade Unions.</p>	<p>Number of Unions affiliated at beginning of year.</p> <p>Number of Unions joining during year.</p> <p>Number of Unions disaffiliated during the year.</p> <p>Number of Unions affiliated at end of year.</p> <p align="center">This is not a Federation.</p>
<p>This return need not be made by federations of Trade Unions.</p>	<p>Number of members on books at the beginning of year 15,628</p> <p>Number of members admitted during the year (add) together 927</p> <p>Number of members who left during the year (deduct) 10,266</p> <p>Total number of members on books at the end of the year:- 5,689</p> <p>Males 3,127</p> <p>Females 2,562</p> <p>Number of members contributing to political fund Nil</p>

A copy of the rules of the Trade Union, corrected up to the date of despatch of this return, is appended.

Dated the 29th July, 1959


Secretary.

Statement of liabilities and assets on the 31st day of March 1959.

Liabilities	Rs. N.P.		Assets	Rs. N.P.	
Amount of General fund ..	17,668	=82	Cash -		
Amount of political fund ..	Nil		In hands of Treasurer	158	=10
Loans from-			In hands of Secretary	Nil	
Members -			In the Barbil P.O.S.B		
			A/C. No. 87817	8	=12
Balance-	18,051	=82	In the Central Bank of		
Debts due to-			India Ltd. Jamshedpur	29	=38
None	Nil		In the Barbil P.O.S.B.		
Other liabilities (to be			A/C. No. 79208	21	=00
specified)-			Security as per list		
None	Nil		below-		
			None	Nil	
			Unpaid subscriptions		
			due (not accounted for		
			as in earlier years)	Nil	
			Loans to- Members		
			Balance of old members		
			loans and loans given		
			during the year-		
			after adjustments of		
			repayments--	24,244	=62
			Immovable property-		
			Advance paid for		
			land (as per last a/c	203	=00
			Goods and furniture-		
			(as per last a/c)	974	=74
			Other assets (to be		
			specified)		
			Advance agt cost of		
			furniture	190	5
			Typewriter & Dupli-		
			cator-as per last a/c	1,786	=11
			Motor Car & Equip-		
			ments (as per last a/c	8,159	=87
Total Liabilities	35,720	=64	Total Assets	35,720	=64

List of Securities

Particulars	Nominal value	Market value at date on which accounts have been made up	in hands of-
Nil	Nil	Nil	None
			Treasurer

Munindra Nath Sin

General Fund Account
For the year ended 31st March, 1969.

Income	Rs. N.P.	Expenditure	Rs. N.P.
Balance at beginning of the year.	18,857-87	Salaries, Allowances and expenses of officers.	8,798-92
Contribution from members at _____ per member.	14,489-58	Salaries, allowances and expenses of establishment.	8,424-83
Donation.	11,826-83	Travelling.	774-70
		Auditors fees. & accountancy charges.	200-00
Interest on investments on deposit with bank.	0-58	Legal expenses.	6,485-88
		Expenses in conducting trade disputes.	1,508-71
Income from miscellaneous sources (to be specified).	Nil	Compensation paid to members for loss arising out of trade disputes.	14,699-27
		Funeral, old age, sickness unemployment benefits etc.	Nil
		Educational, social and religious benefits	Nil
		Cost of publishing periodicals.	Nil
		Rents, rates and taxes.	415-00
		Stationery, Printing & Postage.	746-87
		Expenses incurred under section 15(j) of the Indian Trade Unions Act, 1926 (to be specified)-	
		Establishment & Lodging	684-40
		General Expenses	258-08
		Parliamentary delegation	110-87
		Meeting & Propaganda	858-78
		Application fee- A.I.T.U.C.	800-00
		Other expenses (to be specified)-	2,510-08
		Motor van expenses	8,786-29
		Repairs	994-68
		Loss by theft	10-00
		Balance at end of year.	17,669-82
Total	44,978-84	Total	44,978-84

Monindra Nath Jui
TREASURER

Political Fund Account
For the year ended 31st March, 1959.

	Rs.	N.P.		Rs.	N.P.
Balance at beginning of year ..	Nil		Payments made on objects specified in section 16(2) of the Indian Trade Unions Act 1926 (to be specified)-	Nil	
Contribution from Nil member at Nil per member ..	Nil		_____		

			Expenses of management (to be fully specified)-	Nil	

Total ..	Nil		Balance at end of year	Nil	
			Total ..	Nil	

Auditor's Declaration

Treasurer

The under-signed, having had access to all the books and account of of the Trade Union having examined the foregoing statements and verified the same with the account vouchers relating thereto, now sign the same as found to be correct, duly vouched and in accordance with the law subject to the remarks, appended hereto.

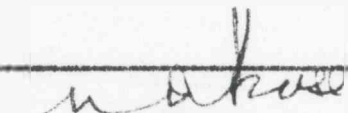
11, Old Post Office Street,
CALCUTTA-1.

29 JUL 1959

J. B. Maulik
J. B. Maulik
M.A. (Sec. 1), F.C.A.
CHARTERED ACCOUNTANT

Auditor.

Name	Officer	Date of relinquishing office.
15. Shri Manohar Jajo	Executive member	29-7-1959
16. " Mongal Singh	-do-	-do-
17. " Sursingh Munda	-do-	-do-
18. " Sursingh Munda	-do-	-do-


 Secretary.

The following changes of officers have been made during the year:-

Officers relinquishing office

Name	Office	Date of relinquishing office.
1. Srimoti Daloma Kuli	Executive member	29-7-1959
2. Shri Nata Sanku	-do-	-do-
3. Srimoti Birang Kuli	-do-	-do-
4. Shri Birsingh Sirka	-do-	-do-
5. " Gadadhar	-do-	-do-
6. " Manoid Kangari	-do-	-do-
7. " Mongal	-do-	-do-
8. " Mahan	-do-	-do-
9. " Govind	-do-	-do-
10. " Lachaman Sirka	-do-	-do-
11. " Rabindranath Doso	-do-	-do-
12. " Ruchi Mahant	-do-	-do-
13. " Pandu	-do-	-do-
14. " Sankar	-do-	-do-

.....
Secretary.

Officers appointed

Name	Age	Office	Address	Occupation	Date of appointment.
1. Shri Jeto	35	Executive member	Belkundi	worker	29-7-1959
2. " Mandia	25	-do-	-do-	-do-	-do-
3. " Chandramohan	28	-do-	Mahda	-do-	-do-
4. " Bailantho	34	-do-	Barbil	-do-	-do-
5. " Ghanogai	23	-do-	Barbil	-do-	-do-
6. " Janardan	33	-do-	Sornoda	-do-	-do-
7. " Madho	36	-do-	Sornoda	-do-	-do-
8. " Dumbi	25	-do-	Sending	-do-	-do-
9. " Churnu	35	-do-	Barbil	-do-	-do-
10. " Guman Singh	30	-do-	Barbil	Security Guard	-do-
11. " Biranohi Lal	45	-do-	Barbil	Worker	-do-
12. " James Soy	24	-do-	Barbil	-do-	-do-
13. Srimoti Champa	40	-do-	Barbil	-do-	-do-
14. Shri Deepnarayan Umesh	28	-do-	Barbil	-do-	-do-
15. " Royo	20	-do-	Barbil	-do-	-do-
16. " Dayanidhi	35	-do-	Ingani Jharano	-do-	-do-
17. " Ghano	26	-do-	Sundrunalho	-do-	-do-
18. Srimoti Jira	20	-do-	Barbil	-do-	-do-

.....
Secretary.

A complete list of officers holding office on the 31st March, 1959 (i.e. ending the year of the return), including honorary officers, is given below :-

Name.	(Age.)	Office.	Address.	Occupation.	Date of appointment.
1. Shri Chintamani Panighry M.P.	38	President	Cuttack	Member of Parliament	29-7-1959
2. " Durgacharan Mohanty	36	Vice-President	-do-	Trade Unionist	-do-
3. " Patras Soy	45	-do-	Bhadrasai	Worker	-do-
4. " Nirmal Kanti Bose	32	General Secretary	Barbil	Trade Unionist	-do-
5. " H. Behera	29	Joint Secretary	Barbil	Trade Unionist	-do-
6. " Sadhan Mukherjee	27	-do-	Jamshedpur	-do-	-do-
7. " M.N. Tiue	28	Treasurer	Barbil	worker	-do-
8. " Bakaram Sant	40	Executive member	Barbil	-do-	-do-
9. " Jumal	25	-do-	Bagiaburu	-do-	-do-
10. " Mongulu	38	-do-	Belkundi	-do-	-do-
11. " Sonaram	36	-do-	-do-	-do-	-do-
12. " Samuel	35	-do-	Barbil	-do-	-do-
13. " D. Chatter	27	-do-	Belkundi	-do-	-do-
14. " Murgi Sinku	38	-do-	Nalda	-do-	-do-
15. " M. Bhengra	40	-do-	Barbil	-do-	-do-
16. " Garbet Tsppo	50	-do-	Bagiaburu	-do-	-do-
17. " Ellias Lagun	30	-do-	Fagua	-do-	-do-
18. " Mora Majhi	35	-do-	Kundranalha	-do-	-do-
19. Brimoti Menjo	40	-do-	Barbil	-do-	-do-
20. Shri Jato	35	-do-	Belkundi	-do-	-do-
21. " Nandia	25	-do-	-do-	-do-	-do-
22. " Ghanosamo	26	-do-	Barbil	-do-	-do-
23. " Chandranohan	28	-do-	Nalda	-do-	-do-
24. " Baikuntho	34	-do-	Sermada	-do-	-do-
25. " Janardan	26	-do-	Sermada	-do-	-do-
26. " Madho	36	-do-	-do-	-do-	-do-
27. " Dumbi	25	-do-	Sending	-do-	-do-
28. " Chumru	35	-do-	Barbil	-do-	-do-
29. " Guman Singh	30	-do-	Barbil	Security Guard	-do-
30. " Biranohi Lal	48	-do-	Barbil	worker	-do-
31. " James. Soy	24	-do-	Barbil	-do-	-do-
32. " Deepnarayan Umesh	28	-do-	Barbil	-do-	-do-
33. " Roya	20	-do-	Barbil	-do-	-do-
34. " Dayanidhi	35	-do-	Ingani jharano	-do-	-do-
35. " Ghano	26	-do-	Kundrumalha	-do-	-do-
36. Brimoti Champa	40	-do-	Barbil	-do-	-do-
37. " Jira	20	-do-	Barbil	-do-	-do-

Registered address... P.O. BARBIL
 KEONJHAR, ORISSA.

Dated the 29th July, 1959

[Handwritten Signature]
 Secretary.

Ref. No.

Dated 29th July, 1959.

Auditor's separate report on
return u/s 28 of the Indian Trade Unions Act 1926, for the year
ending on 31st March, 1959.

Further to my report on the aforesaid return at page 4 of it,
I would make the following observations:-

1. The account has been maintained on cash basis and the outstanding income and expenses have not been taken into account.
2. The legal expense is heavy this year also. This is due to a good number of cases being brought by mine-owners and the police against the General Secretary, some office-bearers and some members of the union.
3. Loans have been given to the members who had become unemployed due to troubles and disputes with employers and who on exigency required financial assistance. The loans were paid in cash.
4. The amount of Rs. 974.74 shown under the head 'Goods' & Furniture' is comprised of:-

Petromax Light	..	75-14-9
Steel Trunk	..	5- 9-0
Library	..	188- 1-6
Furniture	..	152- 2-6
Gramophone		
Cycle	..	553- 0-0

5. In the passbooks for the Postal Savings Bank accounts no credit has yet been given for any interest. As such, the interests, if any, have not been taken into account.
6. The amount of Rs. 8,159.87 under the head "Motor Van & equipments" is comprised of:-

Cost of Motor Car	...	3,051.00
Cost of Cinema Projector & Generator Set	...	4,122.25
Cost of amplifier	...	660.37
Cost of Microphone	...	285.75
Cost of Miscellaneous accessories for projector..		40.50

7. No depreciation has been charged or taken into account in respect of any asset
8. Advance paid for purchase of Land has been shown under the head "Immovable Properties".

..... J. B. Maulik

J. B. MAULIK, M. A. (Com.), F. C. A.,
CHARTERED ACCOUNTANT.

TRUE COPY

B-2/110(44)/59

Dated the 14th August 1959.

To

The Asst. Secretary
Mines Mazdoor Union,
Barajamda.

Sub:- Illegal discharge to Frederick Purty & 20 others of M/s T.P.
Shao, Barajamda.

Dear Sir,

I acknowledge receipt of your letter Nos. MMU/151/59 dated 20-5-59, MMU/194/59 dated 20-6-59, MMU/217/59 dated 4-7-59, MMU/230/59 dated 22-7-59 and MMU/234/59 dated 1-8-59, and the letters No. MMU/172/59 dated 6-6-59, MMU/187/59 dated 17-6-59, MMU/219/59 dated 7-7-59 from the Secretary of the Union to this office, Chief Labour Commissioner and others. Necessary action is being taken in the matter.

Yours faithfully

S/d N.D. Bodade

For Regional Labour Commissioner,
Dhanbad.

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.

RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote ODC/7/2924(841)

the 22nd August, 1959

- (1) Shri R. L. Mehta
Joint Secretary to the Govt. of India
Ministry of Labour & Employment, New Delhi
- (2) Chief Labour Commissioner (Central), Dhanbad New Delhi

Dear Sir, Non-payment of retrenchment compensation to the workmen by the
Ores Development Co. (P) Ltd.

We beg to inform you that Messrs. Ores Development Co. (P) Ltd were the sole raising contractors in the mines of Messrs. B. Patnaik Mines (Private) Ltd, P.O. - Barbil, Dist-Keonjhar, Orissa. Since the 1st of January, 1959 the contract between the Ores Development Co. (P) Ltd and Messrs. B. Patnaik Mines (P) Ltd has been terminated and the mines are being operated by the management of Messrs. B. Patnaik Mines (P) Ltd directly.

The workmen who were working under the Ores Development Co. (P) Ltd so long have been taken in by the employment of Messrs. B. Patnaik Mines (P) Ltd and subsequent on new appointments, hence the continuity of services of the workmen working previously under the O.D.Co. (P) Ltd and at present under B. Patnaik Mines (P) Ltd has been denied to those workmen by the present management.

Since the present management have refused to guarantee the continuity of service of the workmen mentioned above, virtually they have been retrenched.

This union, on behalf of those workmen placed a demand for the payment of retrenchment compensation on the Ores Development Co. (P) Ltd through the Conciliation Officer (Central), Jharsuguda and the Labour Inspector (C), Barajamda in letter No. ODC/7/2924(841) dated the 19th June, 1959 and sent them four reminders meanwhile but no action has been taken by them as yet.

The matter was also taken up with the Regional Labour Commissioner (C), Dhanbad who is also silent in the matter.

It is regretted that this particular dispute wherein compensation amounting to some thousands of rupees to hundreds of workmen is involved, the officials would remain silent for months together and ~~the latter~~ after to state that the contractors were not available and as such the amounts of compensation could not be recovered for the workmen as has been done in some other cases of ours.

We would, therefore, request you to kindly take up necessary steps at an early date so that the workmen get their due compensation without delay.

Yours faithfully,

[Signature]
22/8/59
GENERAL SECRETARY

Copy forwarded to the Secretary, All India Trade Union Congress, New Delhi
for information and necessary actions.

29 AUG 1959

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.

RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote

LNB/1/3078(865)

the 22nd August, 1959

To
The Chief Labour Commissioner and Appellate Authority under Industrial
Employment(Standing Orders) Act, 1946
New Delhi

Sir, Certification of Standing orders in the Establishment of Messrs. L. N.
Bhanja Deo, Inganijharan mines, P.O. - Chamakpur, Dist- Keonjhar, Orissa

We beg to draw your attention to the copy of our letter No. LNB/1/3037(865)
dated the 11th August, 1959 and request you to kindly take an early action in
the matter.

Further to the point raised in our letter under reference, we beg to
inform that the certifying officer did not to the mine nor did call a meeting
of the workers to elect three representatives of theirs. All that he did was
to send the Labour Inspector(Central), Barajamda to the office of the management
and the management furnished him with three names of the workers who were
~~not~~ accepted to be the representatives of the workers and were
supplied a copy of the Draft Standing Orders. The three representatives thus
nominated by the management were also not informed of the date of certification.
On the date of certification the management picked up two of them who were
readily available and took them to the office of the Labour Inspector(C),
Barajamda where they were asked to put their signature in approval of the
Standing Orders. They were also not explained that they were taking part in
a proceeding for certification of Standing Orders.

In view of the facts stated above, we beg to request you to kindly take step
so that the certification of the said standing orders is done in a lawful
manner.

Yours faithfully,


22/8/59
GENERAL SECRETARY

Copy forwarded to the Regional Labour Commissioner(Central), Dhanbad
to the Secretary, All India Trade Union Congress, New Delhi

for information and necessary actions. ✓

(copy)

B. PATNAIK MINES (PRIVATE) LTD
33, Chittaranjan Avenue

Calcutta-12
30th Aug:58

Ref: DO/MS/TS/57/L.Ore/328

My dear Sandilya,

For over a year, in spite of repeated requests, no successful step appears to have been taken for movement of Iron Ore against our 6,00,000/10,00,000 tons Contract. We had to keep the entire manpower at the Mines, Transport and Loading on tact for all this time for no work and the company has sustained a loss of Rs. 5,21,000/- on this account.

2. Obviously this position cannot continue and even now we have been favoured with a letter from your Regional Office in Calcutta stating that we are likely to get six ordinary wagons per day. You would no doubt appreciate that whereas we have fully kept our part of the bargain, Government of India, between the S.T.C. and the Railways, have given their portion of the responsibility a complete go-by.

3. Under these circumstances, I would like to put the following proposals for your immediate consideration : -

- (a) we have approximately 1,70,000 tons of iron ore lying between the mines and the Railway Siding.
- (b) we would enjoin on the S.T.C. to pay us the full value of this ore when brought to the Railway Siding and stack anywhere at the Barbil Railway Sidings decided by the S.T.C.
- (c) we would immediately thereafter close our iron ore Mines and dis-pence with all our workers and staff by paying them their proportionate wages according to the Labour Laws, which would further incur a loss of approximately Rs. 2 lacs to the company.
- (d) after all that we will call it a day.

4. Various promises made by the S.T.C. regarding supply of wagons have been broken as soon as they were made and we have been very badly let down by the Government authorities, be it the S.T.C. or the Railways. I am indeed sorry that I have to write in this strain because I have patiently waited to fulfil a Contract which I sincerely thought would be implemented. I can now only request you to immediately consider and agree to my proposals as otherwise there may be unnecessary disputes at a later date with regard to loss, compensations, interest charges on capital, etc. etc.

5. I would very much appreciate if you would kindly give my proposals careful thought and agree with me so that we can terminate the original agreement and enter into a fresh agreement with S.T.C. to deliver the entire 1,70,000 tons at Barbil plots to be nominated by S.T.C. against cash payments. The only alternative to this is to give us one rake a day, continuously every day and so guaranteed, till our back log of about 2,30,000 tons of last year and 1,50,000 tons of current year are entirely cleared. The option is with you and I would urgently request you to give me your earliest decision in this matter.

With kindest regards,

Yours sincerely,

Sri S. Sandilya,
Managing Director,
S.T.C. of India (P) Ltd.,
Cannught Place, New Delhi.

SD/- B. PATNAIK

(374)
Iron Ore Contract

No. 69/57, dated 14-9-58, for 5,00,000 tons.
10,00,000

Quantity moved as on 30-11-58 = T. 21,500-0
Balance to be moved - = T. 5,78,500-0

9,78,500-0

Forwarded to Mr. D. Mahanty, Union President &
AIUCO, for his information. If
we can be given 1 full rake a day,
our entire manpower can be re-engaged.

G.D. B. Pattnaik.

Copy of Letter No. MD(5832/58, dated the 1st September, 1958, from Sri Sandilya, Managing
Director, State Trading Corporation of India (P) Ltd., New Delhi, addressed to Mr. D. Pattnaik
M/o. M/s. Pattnaik Mines (Private) Ltd., 33, Chittaranjan Avenue, Calcutta.

New Delhi,
1st September, 1958.

Mr. D. Pattnaik,

Reference your D.O. letter No. DO/PP/DS/57/I.Ore/328 dated the 30th August,
1958, which makes distressing reading I do agree that from our side we have not been able
to implement the arrangements implicit in the iron ore contract with you. The proposal
which you have made would require some consideration but before doing so, I shall make
another effort to re-organize our movement position. I hope to be in Calcutta after our
official workers' meeting on the 8th and 9th. I shall let you hear again.

Yours sincerely,

M/- D. Sandilya.

7 NOV 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. 633

Dated 21st Oct 1959

To
Sri Rama Kisan,
Contractor, under Messrs IISCO, Ltd.,
Gua Ore Mines, Gua.

Sir, Subj: Contravention of payment of wages Act.

I have to draw your attention to the fact that you are making ~~monthly payments to your workers~~ payment of wages to your workers every fortnight instead of every week at your house.

It is a clear case of contravention of payment of wages Act. So you are requested to make payment on every Saturday at the work-site instead of at your house.

An acknowledgement of the letter is requested.

Yours faithfully


General Secretary

Copy to:
Mining Engineer, Gua Ore Mines (IISCO).
Secretary to the Ministry of Labour & Employment, Govt. of India, New Delhi.
Regional Labour Commissioner, (C) New Delhi.
Shri S. S. Mungo, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

7 NOV 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, GHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. 301/634

Dated 2nd Dec. 1959

To
The Chief Inspector of Mines,
(C) Ranchal.

Sir,
Right Honourable Member, Legislative Assembly
of India, 1959 & 1960, etc.

It is to draw your kind attention to the fact that the Indian Iron & Steel Company has not kept any nurse at the Ranchal Hospital, inspite of the fact that 500 women workers are working for carrying out loading and unloading job of the 11500, at Ranchal.

As you are requested to advise the management of 11500, to employ a nurse in the above Hospital.

An acknowledgement of the letter is requested.

Yours faithfully


General Secretary.

Copy to:

Chief Mining Engineer, One Jro Mines, Jno.

The Secretary to the Ministry of Labour & Employment,

Dept. of India, New Delhi.

Secretary, National Federation of women, New Delhi.

Chief Labour Commissioner, (C) New Delhi.

Mr. S. S. Duggal, M.P., New Delhi.

Mr. Renu Chakravarty, M.P., New Delhi.

17 NOV 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY. M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No.....1636

Dated.....1st Oct.....1959

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Jua Ore Mines, Gua.

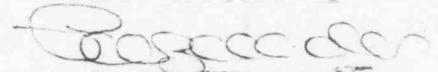
Re, Subject: Children school at Lodha Hill
situated at Chiria.

It is to draw your attention to the fact that in the Lodha Mines hutting - a large number of workers with a total population of 2000 are living, despite the company (Indian Iron & Steel co.) has not opened a school for imparting education to the children of the miners living at the Hill top labour colony.

Considering the importance of education to be imparted to the children of the miners - ~~minimum~~ one school should be opened at Lodha Hill top Labour Colony.

In acknowledgement of the letter is requested.

Yours faithfully


General Secretary

Copy to:

Chief Inspector of Mines, (C) ~~responsibility~~ Dhanbad.

Chief Labour Commissioner, (C) New Delhi.

~~Ministry~~

The Secretary to the Ministry of Labour & Employment, Govt. of India, New Delhi.

Mrs S. A. Seng, I.C.S., New Delhi.

Mr. Renu Chakravarty, I.C.S., New Delhi.

OFFICE OF THE MINES MAZDOOR UNION
BARAJAMDA, SINGBHM.

Ref.No. MMU/(256)/20/59

Dated the 21st Oct. 59.

To

The Labour Inspector (central)
B A R A J A M D A .

Sub:- Delay payment to the Baraiburu workers and Non-payment of wages and rice to the workers for W/E 20-10-59 by Messrs R. C. Pasari, Mine Owner, Barajamda.

Dear Sir,

Please refer to this office letter No. MMU/(256)/9/59 of dated the 19th Oct.59 addressed to you and copy to C.L.C(C)New Delhi among others on the above subject.

We have to inform you that the wages of the workers of the W/E 13-10-59 has been paid on dated the 20-10-59 while the payment day was 13-10-59.

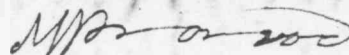
The payment for the W/E 20-10-59 has not yet been paid while the the payment day was the same date.

You are requested to take proper action against this matter and oblige us.

Copy to the R.L.C.(C)Dhanbad. C.L.C(C)New Delhi.

Deputy Commissioner Singhbhum, Chaibasa. and
✓ Secretary, A.I.T.U.C. New Delhi for information
and necessary action.

Yours faithfully



General Secretary.

OFFICE OF THE MINES MAZDOOR UNION
BARAJAMDA, SINGHBHUM.

Ref. No. MMU/(256)/22/59

Dated the 21st Oct.59.

To

The Regional Provident Commissioner,
Bihar, Patna.

Sub:- Provident Fund to workers of Messrs T.P.Shao,
Mine Owner, Barajamda.

Dear Sir,

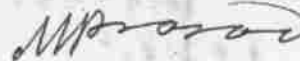
Please refer to this office letter No. MMU/243/59 of
dated the 11th Aug.59 on the above subject.

We have to state that yet the workers of Iron & Manganese
Mines Owned by above said Owner are deprived with this benefit.

You are therefore, requested to deal with this matter
for the benefit of poor workers and oblige us.

Copy forwarded to the Provident Fund Commissioner, New Delhi
and to the Secretary, A.I.T.U.C. New Delhi, with request
to take immediate action against the above management
who is in habit to break the law by violating the
E.P.F.Act.

Yours faithfully



General Secretary

24 OCT 1959

OFFICE OF THE MINES MAZDOOR UNION
BARAJALDA, SINGHBHUM.

24
Ref.No. MSU/(256)/23/59

Dated the 21st 59.

To

✓ The General Secretary,
All India Trade Union Congress,
New Delhi.

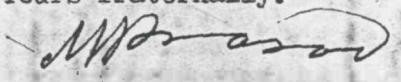
Dear Comrade,

We are sending herewith the copies of the correspondence made by us for your information and etc.

We are glad to inform you that the Rs 20/- is being sent to you for the AITUC Building Fund by Post. The further report will be sent to you by next mail.

With greetings.

Yours fraternally.


General Secretary.

26 OCT 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUM/626.

Dated 21st Oct. 1959.

To
The Chief Inspector of Mines,
(C) Dhanbad.

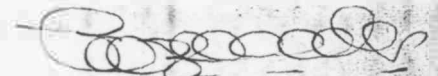
Sir, Sub: Contravention of Mines Creche
rules 1946.

It is to draw your attention to the fact that the Indian Iron & Steel Co. has not constructed any Creche at Ledha Hill. 2000 miners and mining kamins (women loading workers at mines) are working at the Ledha Hill. They have to go to their place of work in the mines carrying their babies in the arms. But the management of the company has not yet constructed any Creche there.

It is, therefore, a clear contravention of Mines Creche rules by the IISCO., at Chiria Mines.

I would, therefore, request you to take necessary steps so that the grievances of the workers are removed at an early date.

Yours faithfully



General Secretary

Copy to:

Chief Mining Engineer, Gua Ore Mines.
Ministry of Labour & Employment, Govt. of India,
New Delhi.

Chief Labour Commissioner, (C) new Delhi.

Sri. S.A. Dange, M.P., new Delhi.

Smt. Renu Chakravarty, M.P., New Delhi.

28 OCT 1959

(274) (274)
Charge Sheet No- R/ 242 Dated the 21-10 -59.
T.No 1099 Rate- Rel-37 mp.

For moving a brake van of brisks without any instruction to do at the wharf and there by endangering the lives of labours there and also interrupting the works there. You were reported by the Foreman(M) and assistant Fitter who were supervising the work at the wharf. When you were spoken to, by the Railway Manager you turned most insolent and refused to obey orders and therefore had to be put off duty on 21-10-59. at 15 hrs.

Statement given by Habil Ehuinyan.

I have done shunting of the Train according to the order of the Station Clerk. As for duty the Foreman (M) and the Asst Fitter have nothing to say directly and I told them if Station Clerk sends me the order then I can stop the shunting. The Station Clerk has sent me, my order to be obey at duty hrs.

So he put me off from duty on 21-10-59 at 15hrs without submitting a proper charge sheet against the standing orde of the Company.

It is a clear care of contravention of the Standing Order of the Co.

4 NOV 1959

274

OFFICE OF THE MINES MAZDOOR UNION
BARAJAMDA, SINGBHM.

Ref. No. MMU/(256)/28/59

Dated the 29th Oct. 59

To

The Inspector of Mines(Med)
D H A N B A D.

Sub:- Non-payment of M.B. allowance to Smt. Sombari Kui who
Shree Bircha, by Messrs Devkanvar Bai, of Barajamda.

Dear Sir,

Please refer to ~~the~~ this office letter No. MMU/(256)/
2/59 dated the 14th Oct. 59 on the above subject.

You are ~~therefore~~ requested to please let us know
where the case now stands.

C.C.

✓ The Chief Labour Commissioner (C) New Delhi.
Secretary, A.I.T.U.C. New Delhi for information
and necessary action.

Yours faithfully.


GENERAL SECRETARY

74 NOV 1959

- 4 NOV 1959

OFFICE OF THE MINES MAZDOOR UNION
BARAJANDA, SINGBHMUM.

274

Ref.No. MMU/(256)/26/59

dated the 29th Oct.59.

To

The Regional Labour Commissioner (C)
Dhanbad.

Labour Inspector Central,
BARAJANDA

Sub:- Payment for Annual leave wages for the years 57 & 1958
to the workmen of Messers R.C.Pasari, Barajanda.

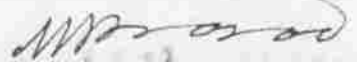
Dear Sir, Please refer to this office letter Nos. MMU/232/59 &
MMU/(256)/¹⁹5/59 of dated the 1st Augst 59 and 20-10-59^{respectively} addressed
to you and to the above management on the above subject.

We have to state that ^{we have} yet not receive any reply of
our letters on the above subject.

You are therefore requested to please let us know the
present position of this case and oblige us.

Copy forwarded to the Chief Inspector of Mines, Dhanbad.
and to the Secretary, A.I.T.U.C New Delhi, for
information and necessary action.

Yours faithfully



GENERAL SECRETARY

7 NOV 1959
UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
— K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : G U A
DIST. : SINGHBHUM
(BIHAR)

Ref. No.

Dated 3. 11. 1959.

My dear Srivastav,

I am writing since
a long time for the supply of a
~~needed~~ H.T.V.C. certificate of
our affiliation. The T.V. Register may
visit, so pls send the
certificate without any further
delay. Pls keep touch with us
the office has started new
enrolment to I.N.T. and filed
many new cases against
us up to 107. You pls keep
contact with Renuki for
our case and if Nageshwar Babu
is coming on 8. 11. 59 at Patna
pls keep direct contact
and make detail tour.
Renuki:

11 NOV 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA

274
Ref.No.MMU/(256)/32/59

Dated the 4th Nov.59.

To

The Regional Labour Commissioner,
(Cent.)
Lhanbad.

Sub:- Delayed payment to the Baraiburu Workers and non-payment of Wages to the workers for the W/E 22 3-11-59.

Reference:- Our Letter No.MMU/(256)/20/59 addressed to the Labour Inspt (C) Barajamda. Copy to you., on dated the 21st.Oct.59 and Chief Labour Commissioner's Letter No.LS.17(72)/59 dated th Nil. on the a bove subject, addressed to you and copy to us.

Dear Sir,

Through the above subject with above references we may mention here that the above management is still contrevening the Payment of Wage Act. We also wish to mention that the wages for the W/E 20-10-59 and Wages for the W/E 27-10-59 were paid on dated the 27-10-59 and 3-11-59 respectively. and the wages and Rice for the W/E 3-11-59, which was to be paid on 3-11-59 as per rule, has not yet been paid.

In these circumstances, we have the power to request you that why the above management will not be punished under the P.W.Act. ?

You are therefore requested to go deeply through the content Please acknowledge and oblige.

Copy to the C.L.C. New Delhi & Secretary. A.I.T.U.C. New Delhi.

Yours faithfully

M. J. ...

General Secretary.

11 NOV 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref.No. MMU/(256)/29 40/57

Dated the 7th Nov. 59

To

The Mines Manager,
M/S Nanah Lal Varjang,
Mine Owner, Barajamda.

Sub:- Concessional Rate Rice to Hazari Workers i.e. 4 Seers
per rupee per week.

Dear Sir,

It has been reported that the Hazari workers are neither getting any rice nor any allowances i.e. D.A. etc. as it is given to other workers of your Mines, as it given to Hazari worker of others Mines in Barajamda area.

In this circumstances we on behalf of the above wokemen right to demand for the supply of Rice in a concessional rate i.e. 4 seers per ruppe to each worker working as a Hazari work~~er~~.

And we hope that your good office will immeadiately deal with this matter for the benefit of the poor workers.

Please acknowledge and oblige.

C.C.

Labour Inspector(C) Barajamda.
Conciliation Officer(C) Jharsuguda.
Regional Labour Commissioner (C) Dhanbad.
Secretary, A.I.T.U.C. Now Delhi.

Yours faithfully.

GENERAL SECRETARY.

11 NOV 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJANDA.

Ref. No. MMU/(256)/45/59.

Dated the 9th Nov. 59.

To

The Labour Inspector (C)
Barajanda.

Sub: Demands of the workers of M/S Devkumvar Bai of Barajanda.

Dear Sir,

Please refer to this office letter No. MMU/(256)/3/59 of dated 14th Oct. 59. addressed to you and copy to the R.L.C.(C) Dhanbad and others on the above subjects.

You are ~~therefore~~ requested to let us know the action taken by your good self at your earliest and oblige us.

Copy forwarded to the R.L.C.(C) Dhanbad.

✓ The C.L.C.(C) New Delhi and
Secretary, A.I.T.U.C. New Delhi for
information and necessary action.

Yours faithfully


General Secretary

15 NOV 1959

9961 ADM 54 : OFFICE OF THE SECRETARY
MINES MAZDOOR UNION , BARAJAMDA.

Ref. No. MMU/(256)/64/58

Dated the 12th Nov.59.

To
The Provident Fund Commissioner,
New Delhi.

Sub:- Provident Fund to the Workers of M/s T.P.Dhao, Mines Owner,
Barajamda.

Dear Sir,

It is to draw your kind attention towards the following facts, that we have send the following letters to the Regional Provident Fund Commissioner, Bihar ,Patna for necessary action, but yet we have not receive any reply of our any letter on the above subject. The letters are : L.No. MMU/47/58 dated the 15th Dec.58.MMU/60/58 dt. the 17/12/58. MMU/81/59 dated the 21-1-59. MMU/231/59 dated the 22-7-58 MMU/243/59 dated the 11th Aug.59 and MMU/(256)/22/59 dated the 21st Oct.59. all are in the address to the R.P.F.C. Patna.

It is therefore requested to please deal with this matter for the benefit of the working class and oblige us.

✓ C.C. Secretary. A.I.T.U.C. New Delhi.

Yours faithfully

M. K. S.
Asst. Secretary

N.B. Copy of the all letters can be had if required.

11 NOV 1959

274

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJANDA.

Ref.No. MMU/(256)/41/59

Dated the 9th Nov. 59.

To

The Inspector of Mines (Med.)
Dhanbad.

Sub:- Non-payment of M.B. Allowance to Smt. Sonbari Kuli W/o
Shree Birsha, by Messrs Devkumver Bai, of Barajanda.

Dear Sir,

Please refer to this office letter No. MMU/(256)/28/59
of dated the 29th ~~Oct~~ 59 addressed to you and copy to the C.L.C.(C)
New Delhi on the above subject.

Many representation regarding above stated has already
been made by this office, but we fail to understand where the case
now stands.

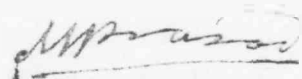
We would, however, request you to order your good office
to take immediat proper action against this matter and oblige us.

(It should be treated as urgent)

Copy forwarded to the Labour Inspector(C)Barajanda.

the Chief Labour Commissioner(C)New Delhi
and to the Secretary, A.I.T.U.C. New Delhi
for information and necessary action.

Yours faithfully


GENERAL SECRETARY

16 NOV 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/68/59

Dated the 12th Nov.59

To
The Chief Labour Commissioner,
Government of India,
New Delhi.

Reminder No.3.

Sub:- Illegal discharge to Sri Frederick Purty & 20 others of M/s
T.P.Shao, Mine Owner, Barajamda.

Dear Sir,

In continuation of this office letters in the above subject , we have to state that the attached letter from the Regional Labour Commissioner, Dhanbad, was received by us and after that we have not yet been informed of any action nor any workmen has yet taken back to their duties by the management .


Which unfortunately, compelled us as well as to the workers that the Govt . Mechanery is going far from a ny settlement or to solve any dispute by and between the management and the workmen. In which we also wish to refer our letter No. MMU/242/59 dated the 11th Aug.59 addressed to your goodself.

In the last , may I request you to take this matter with your good office for an early disposal of this case, ~~that~~ thus the poor workmen may be benefited with the Govt. Labour Laws.

And for which we shall ever pray.

Copy to the Secretary A.I.T.U.C. New Delhi.

Yours faithfully


(P.L.Chatterji) 12/11

Asst. Secretary.

12 NOV 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913.
(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM, (BIHAR)
BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

RESIDENT :
S. K. CHAKRAVARTY, M. P.
V. P. PRESIDENT :
AHIR HUSSAIN, M. L. A.
VICE PRESIDENT :
K. C. SOLANKI
MRS. RUTH DADEL
GENERAL SECRETARY :
MOZOOMDAR
ASST. SECRETARY :
N. C. GUHA
B. SHARMA
TREASURER :
PARCUS BHENGRA.

Ref. No. MM/1642

Dated 7th Nov. 1959

To
Sri A.M. Joshi, Regional Labour Commissioner,
(Implementation) for Eastern Region, (C) Dhanbad.

Dear Sir,

SUB: Violation of code of conduct by Gua Mine workers' union (INTUC) Hd. office at Gua, P.O. Gua, Dist. Singhbhum.

We beg to complain that the officers and members of the above union are guilty of violations of the code of conduct which has been agreed upon by all concerned to be adhered to.

We are giving some specific instances which will clearly prove the said allegation:-

That the INTUC officials - namely Sri D.C. Verma, Sri Rutua Mahato and Sri Baulat Ali along with some known goondas threw a bomb in our mass meeting held on 12.8.59 at Chiria with a view to terrorising the workers and breaking our meeting.

That the INTUC officials came on the night of 16th October to our office at Chiria and pulled down the red flag from our office room and tore into pieces.

That on 17.10.59 the INTUC official Sri D.C. Verma, Sangraaj Tiwary, Rutua Mahato, Barkat Ali and Sreeram (non-employ) broke open the door of our union office at Chiria, looted our union office and took away our files, collected rice of two bags, some cash (funds) etc.

That the INTUC men at Manoharpur broke open the door of our union office on the night of 18.10.59, entered the office, took away our office files, funds and three bags of rice.

In this way Gua Mine workers' union (INTUC) started attacking our union - united mineral workers' union with the help of the company (IISCO), contractors and showkidars who have recently been employed by the company. Sri D.C. Verma, Sangraaj Tiwary, Rutua Mahato, Barkat Ali, Sreeram (non-employee) and Baulat Ali etc., attacked our union offices, always threaten our members and workers by saying that they would be beaten if they work for the united mineral workers union.

We would, therefore, request you to take appropriate measures in the above matters at your earliest convenience.

Copy to:
The Ministry of Labour & employment, Govt. of India,
New Delhi.
The Ministry of Labour & employment, Govt. of Bihar,
Patna.

Yours faithfully
Mukul Guha
General Secretary.

The General Secretary, INTUC, New Delhi.
The General Secretary, INTUC, Patna.
Smt. Renu Chakravarty, S.P., New Delhi.
Deputy Commissioner, Chaibasa.
S.D.O., Chaibasa.
The Secretary I.M.F., Dhanbad.

19 NOV 1959

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref. No. _____

Dated 16. 11. 59 19

To Com. S. A. Dange M.P.

Genl. Secy. All India Trade Union Congress
New Delhi

Dear Com,
Sending herewith a copy of the report stating the condition of Mineworkers and Mines under the B.S.P. I have tried to point out some major points in respect of our work and other immediate problems, there.

We will be glad if you send your advice regarding future course of action and other valuable suggestions.

With greetings
Yours truly
Prakash Ray

To Com. S.A. Dange H.P.
L/Sy. A.D. T. Ue
New Delhi

MINES AND CONDITION OF MINE-WORKERS UNDER THE BHILAI STEEL PROJECT.

MINES UNDER THE BHILAI STEEL PROJECT .

Iron-Ore:- It starts from Rajhara-Area, a place 65 miles from the ~~Project~~ Project. The entire Iron-Ore belt, surveyed under the B.S.P., starts from this place. According to the Survey report, the belt is extended up to 40 miles. This is perhaps the richest area in Durg-Distt. It was further estimated that from this Iron-Ore-Belt, B.S.P. will get regular and full supply up to fifty years.

The starting point of this mine is connected with Bhilai by newly constructed Railway -Line. Over and above there is a Motor-Road, which connects two other Towns of this District, Rajnandgaon and Durg. For public conveyance, there are transport services. Nearest Town is Rajnandgaon 48 miles from this end.

Lime-Stone:- Ahiwara-Nandini-Belt-Mining operation started since a year. Distance from B.S.P. is 12/13 miles. The total area of this belt is 30-35 miles. Total out-put expected per year, is ~~is~~ 6,44,000 tons, i.e. full requirement of Bhilai. It is expected that such supply can be obtained upto 30-35 years. It is also connected with the Project, both by Railway-Lines & Motor-Roads.

Coal:- Hirri-Mines, a place in Bilaspur-District, up to this day, we know nothing, regarding this mine. Next biggest Coal-Field to give regular feeding to B.S.P., is 'KORBA'. This place is also in Bilaspur-District. Labour - strength as reported there is 2000 to 3000. We have no direct touch with them as yet. There is also a gigantic Electric-Plant in Korba, which supplies power not only to B.S.P., but other towns of this Zone.

Manganese:- Recently in Balaghat-District, one B.S.P. Mine has started operating, this is Katangee-Mines. Labour

Cont'd....

Labour-Strength is approximately 300 or so. Our coms. have started contacting them.

'RAJHARA - CHIKHILLI - IRON - ORE - MINE .'

Iron-Ore available here is considered to be best in the World. The percentage being 68 % and above.

PREVIOUS-HISTORY:- B.S.P.invited open tender in December,1957.

M/S.Jyoti Bros. along with Dhote & Bose, got the contact in February,1958. First opening Ceremony was observed on 4th April,1958. The Agreement was signed to supply @ 1800 Tons per-day with a total of 600000 tons within 14 months period. During first four months under the Supervision of M/S. Dhote & Bose,hardly they could supply @ 300 tons daily. As a result the B.S.P. served these Contractors with a notice of limitation.

However, actual operation in big Scale started from May 1958, and from the second week of May M/S.Jyoti Bros. came in the field and began regular supply @ 1800 tons per-day.

This was the first year of Railway Extension from Bhilai and during the rainy-Season,due to damages in Railway-Lines,the transport was suspended for some time, although raising continued.

The supply rates according to the Tender by M/S.Jyoti Bros. is Rs.8.76 N.P. per-ton. According to a spokes-man of this Company,at this stage, they proposed to supply by trucks upto Bhilai @ Rs.33/- per-ton.But the BS P. Authority rejected this proposal and purchased iron-ore from M/S.Bird & Co., @ Rs.38/- per-ton.According to BSP spokesman, this type of purchasing,paying excess rates, continued upto one month.

COST OF PRODUCTION AND SUPPLY RATES:-

(a) RAISING:- M/S.Jyoti Bros. pay to the workers,for 2-

for 25 Cft.Boulders Crushed(D.D.).....	Rs.4.50 N.P.
for 25 Cft.Boulders Crushed(D.F.L).....	Rs.3.00 ,,
for 25 Cft.not-Crushed(Chilli)less than 3" Size.....	Rs.2.00 ,,
for 25 Cft.screening also they pay...	Rs.2.00 ,,

Altogether for 3 tons,they pay= 6.50N.P.hence the raising

Cont'd....3.

Cont'd...

raising cost per-ton becomes.....Rs.2.17 N.P.

(b).

Transport by Trucks upto Jharandalli Railway-Siding for 100 Cft. or $6\frac{1}{6}$ tons Rs.18.00N.P.

so per ton rate becomes..... Rs. 3.00N.P. approximately.

(c).

Wagon-Loading:- They pay @ 0.50N.P. per-ton.

Thus the total labour-charges per-ton	Raising..2.17N.P.
becomes.....	Transport.3.00,,
	Wagon-
	Loading . 0.50,,

Total.Per-Ton....Rs.5.67 "

M/S.Jyoti Bros. receive payment from the B.S.P. @ Rs.8.76 Per-Ton.

MINING AREA AND ARRANGEMENTS:-

- (1).Under M/S.Jyoti-Bros.,this Area is approximately 5 miles away from this Railway-Siding or New-Township. Jyoti Bros's Offices,Labour Camps etc.are all within this mine area.
- (2).Recently,B.S.P.,under the Supervision of Mines-Manager,has started raising near the Railway termination (Mine No.1 & 2) on daily wage basis.Also BSP has engaged some petty -contractors.Terms of these petty-contractors are 5000 Cft.per-day. Labour supply and Labour Wel-fare by them,but mining supervision under BSP-Officials.
- (3).Iron-Ore-Hill-Ranges starts from Jharandalli Rly.-siding.B.S.P. has started installing a gigantic (Russian) Stone-Crushing-Plant at this end.The Scheme is ,that all Iron-Ore-Boulders or chillies will be crushed by this Machine and it will go ready for the melting oven of Bhilai-Steel-Factory.
- (4).The New Township now under construction is a better place.It includes Post & Telegraphs Office,Schools, Canteen,Rest-House,Offices & Quarters for officials. The area of this Town-Ship is 6 sq.-miles,approximately

Cont'd...4.

Cont'd...

(5).The BSP also is running one hospital near mines Manager's Office. According to the present demand number of beds are quite inadequate. It may be satisfactory for officials purpose only, but not in a position or so active to meet up the demands of 6000 workers employed in this area. 45% atleast of the total labours are female but there is no maternity hospital or special beds and Lady Doctor or Midwives.

LABOURS ENGAGED :-

(a).Mining:-During 1958 M/S.Jyoti Bros. employed about 3500 workers for raising, transporting etc.But later on,due to loss in wage earnings,and for other difficulties the number came down nearly half or even less. At present the workers under M/S.Jyoti-Bros.for raising are:.....1429

Under the BSP in the newly started mines on daily wage-basis or under the petty-contractors..... 750

Total... 2179.

(b).Railway-Siding,Loading & Transport..600

(c).Technical Staff,Mechanics Etc... 200

(d).Construction,P.W.D.-Road,water-works & Dam-Side..... 3000

Total-Strength... 5979.

85% of the workers are local,Chhattisgadi i.e. son of the soil.Rest 15% are from Madras,Kerala,Punjab,Orissa & Bihar. Technical Staff are mostly from Bengal,Bihar, South and Punjab. In mines also there are nearly 300 workers from out side Madhya-Pradesh,who are far away from T.U.activity.

NUMBER OF CONTRACTORS & CLASSIFICATION:-

Mining:-.....M/S.Jyoti Bros.

Transport.....M/S.Himal Trading & some petty Contractors.

Crushing Plant.....M/S.Patel Engineering & Co.

Building & other Construction.....M/S.Allahabad Construction & others.

Cont'd....

CONDITION OF WORKERS:-Even today, in Camps built by M/S.Jyoti Bros.,the workers are provided with huts consisting of a small room of about 8' x 10'ft.,with corrogated tin roofing.Thin bamboo matting is used as a partition from adjacent huts. It is far below than the normal human living condition and any type of privacy is impossible.

The labours who are engaged in other works under the BSP & other contractors,their living condition is far worst.The huts, in which they have been passing rains cold and summer,have no tin or Khapra-Shed even.These are made of dry branches and dry leaves and dry herbs only.Most strange thing is that BSP has no plan to build up Labour-Camps, for the hundreds of labours, working directly under the BSP and BSP led mines.These workers are compelled to live in inhuman condition. Whatever shelter they are provided,they are all self made .The materials for these huts also are collected by the labours themselves.At this stage,it is obvious that M/S.Jyoti Bros. will claim Superiority of their own labour-camps.

Medical facilities, not well organised or fully extended. At the mining place, it is ~~not~~ unsatisfactory and inadequate. No full time facility to get medical aid.No arrangement for maternity benefit,Lady-Doctor or midwife although 40 % to 60 % of the workers are female.No Ambulance Car is provided in Mine-Operating-Area,for emergency or shift-ment of serious patients.The BSP has failed to discharge its medical responsibility totally.There is no special hospital in Case of Small-pox or Cholera epidemic. Last year some unfortunate labours, victims of Small-Pox,were simply asked to vacate the labour-Camps.

The Supply of drinking water,though improved than before, yet it is quite inadequate.

Cont'd....6.

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There is no arrangement to supply cheap-grain to the labours, either by the Contractors or by the BSP. The workers are compelled to purchase food-grains at an abnormal rates and that too of worst quality.

A Cheap-Grain-Shop was continued by M/S. Jyoti Bros. for some time. But later on, the BSP Authority asked them to stop it and it is no more there. This is an ideal step taken in public-Sector (?).

WAGE:- Wage-paid, as it is already described is far below than the normal Minimum-Wage:-

for 25 Cft. Boulders Crushed (D.D.).....	Rs. 4.50 N.P.
for 25 Cft. Boulders Crushed (D.F.L.)....	Rs. 3.00 N.P.
for 25 Cft. less than 3" size uncrushed...	Rs. 2.00 N.P.
for 25 Cft. Screening.....	Rs. 2.00 N.P.

Deduction is made by indirect methods, i.e. at the time of measurement if some boulders are found below or above the normal size, the whole stock is rejected. At the time of measurement, Workers are compelled to donate 3/4 baskets more to ~~fill~~^{fill} the FORMA. The size of FORMA is not properly checked, what I mean, there is no Standard-Size.

According to the statistics taken, the average wage paid is less than Rs. 1.50 N.P. per-day, per-head.

In raising field, while continuing work, if the labours get boulders or chilli, it becomes returnable for earning wage. But, while digging earth, if a Gang does not get either 'Boulder' OR 'Chilli' even for 2-3 days, they suffer wage losses.

There is no payment System for Earth-Cutting, hence in absence of Boulders or Chillis, they get nothing. Further, while digging earth, if the labours get some big chunk of stones, which can't be crushed by ordinary hammers, the workers are asked to leave them as it is. There is no drilling or blasting arrangement. This is a great loss, to the labours in respect of wage. Because, these chunks came out, when earth was removed by these workers, for which they were not paid. At present, number of such type

Cont'd...

type of big chunks are left in this manner. If, they are all blusted, more than one lakh tons of Iron-Ore-Boulders can be obtained from them. We don't know who is going to pluck the fruit of it-either Contractor or B.S.P.

In private mines, elsewhere, the Blasting of such big chunks, are done at free of cost by the managements. But here, the practice differs. In some area, in the past, when the blasting was done by the Authority-the workers faced 1/3rd cut in wages. That is when the normal rate is Rs.4.50N.P. for 25 Cft., they were paid @ Rs.3.00N.P.

It is already mentioned that BSP has started works on daily wage basis. The wage rate declared is Rs.1.75 Per-day. But in practice it becomes far less, at the time of payment.

The system is, a group of 10 workers are asked to give crushed boulders in a Ferma Size 10' x 10' x 1' within 8 hours. If they are unable to fulfill it, deduction is made. The rate of deduction is not known, but normally workers get payment @ Rs.1/6/- to 1/8/- per-day.

So, the workers can not be expected to earn minimum-wage, untill a system of payment for earth-cutting and revised rates for all categories of work are fixed.

There is no rule for Medical-Leave, paid holidays, casual & Privilege-Leave for all Categories of employees. Bonus and other facilities under the Mines Act or Central Act are not extended. Standing Orders has not yet been certified.

TRADE UNION FUNCTIONING.

In Iron-Ore-Mines, the only functioning-Union today is 'Samyukta Khadan Mazdoor Sangh, affiliated to A.I.T.U.C.

Both I.N.T.U.C. & H.M.S. tried to enter amongst the workers, but failed.

The workers, working here had a long association with our Red-Flage-Union in Mangane~~se~~ Mines of Balaghat District.

Just at the time, these Iron-Mines started operating, the mines in Balaghat District began closing one after another. Naturally, the unemployed workers came back to

Cont'd....8...

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back to their home district (Durg) and joined this BSP-Iron-Mines. For some months they earned satisfactorily but after wards, when they began facing heavy loss in wages and all types of disadvantages or repression, they on their own initiative, contacted their old T.U. Leaders and as such this new-Branch of 'Samyukta Khadan Mazdoor Sangh' was born.

Amongst the construction labours, Bolshevic Party Organisers have some type of opportunist functioning, but they have no deep root amongst the labours. Their simple business is to make some stunt and earn money. Some one month back, we gave membership drive. Amongst the workers working under M/S. Jyoti Bros., we enrolled 309 paid members ~~and~~ and we expect to enrolled 500-600 further. This week, we have further enrolled 200 members. Now the total is 509.

The workers, working under the BSP No.1 Rajhara-Mine on daily-wage-system are still away from any Trade Union functioning. We have simply developed some contacts and we expect to come in touch with the masses within a short time.

Bolsheviks have no influence on the other hand they are loosing grounds. H.M.S. is out of the field. Main danger is I.N.T.U.C. At this Stage, their organisor are out of the picture, except one Sign-Board, but we expect that the I.N.T.U.C. will apply all methods to enter in the field. The I.N.T.U.C. has also a Regd.-Union for all BSP.-Mines.

Even up to four months back, the normal Trade Union activity was strictly prohibited by M/S. Jyoti Bros. & BSP-Authorities jointly. The Police intervention, we faced at every step. Two Criminal Cases are still pending against Coms. ~~Shree~~ Ganga Chaubey & Krishna Modi. More

Cont'd....9.

Cont'd...

More than a dozen of Cadets for T.U. Activity were turned out of the Camp as well as from services, some 12 months back. At the beginning from our side, we too committed some mistakes, regarding the approach of the whole movement. However, the 'Ice' is broken for the time being, if not for all time to come.

Our free movement in-side labour-camps, in the Offices of Contractors and Govt.-Officials are not checked or challenged any further. We are now in a position to understand the roots of different problems faced by employees, employers and the Authorities too. They have started discussing problems with us. Even holding ordinary discussion meetings, membership drive inside M/S. Jyoti-Bros. Labour Camp is allowed. The Police is also silent.

We have no office as yet. We stay in labour camps. Naturally, T.U. Functioning Centre moves from this Camp to that i.e. from place to place.

WEAKNESS:-

Most difficult part of the T.U. Movement here is, the workers are totally void of any political or organisational understanding. Although they had long Association in the past, with our Trade-Unions, particularly the Branch of "Samyukta Khadan Mazdoor Sangh" in Balaghat District, and a type of loyalty to Red-Flag is there, yet these workers hardly have any understanding regarding the aims of Trade Union movement or about proper Trade Union functioning. Their loyalty to Red-Flag and the whole conception about Red-Flag movement is confined within the four walls of economism.

Another difficulty is, in the past, the workers' main tie was with the individual leaders, than the trade-union

Organisation itself. There was no attempt to give organisational out-look or idea of collective functioning or no attempt was made to develop cadets politically or organisationally conscious to carry on their own movement. On the contrary.

Cont'd....10.

Cont'd....

contrary some of our organisor wanted to continue everything by posing a type of individual heroism.

It is not a fact, that the top leaders of 'Samyukta Khadan Mazdoor Sangh', did not know all these defects. But their personal affection was much deeper, and such type of individual Zamindary, was allowed to continue.

The Third point is, the workers are trained in adventurous type of T.U. Movement and at every step, they try to over-rule all sober appraisal of the situation. To give idea of working in Public-Sector and to make them qualified to understand the differences between the Private & Public Sector, even to the advance cadets, is a big task.

When the workers and advance cadets have no proper idea regarding Trade Union Functioning, it is plain and simple that further political aim is far away from them. ~~XXX~~

BURNING PROBLEMS:-

Apart from Basic demands in respect of service condition wage, Bonus, Trade Union Rights, the major problems today the Workers have been facing, since two months, is irregularities regarding weekly payments.

M/S. Jyoti Bros. and M/S. Uhot & Bose have their own litigation before the Calcutta High Court, some differences of opinion regarding Standard Measurement between BSP & M/S. Jyoti Bros. and as a result of all these, the weekly payments are with-held even upto 15 days or more.

They complain that the bills submitted by the Contractors and recommended by the Mines Manager, are withheld by the Financial Advisor & Chief Accountant-Officer and the payment is not done on the due dates.

The Workers are compelled to continue work in empty

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empty stomach along with their children ,is a serious very/development. If it is not rectified, it is sure that to get labours for these BSP-Mines will be a difficult job.

IMMEDIATE STEPS TO BE TAKEN:-

a). NewTenders have been invited by the B.SP. for in old mining/as well as in new mine and these new contractors will start work after 16th November,1959. No ~~xxxxxxx~~ Major contract was invited. So in this situation M/S.Jyoti Bros. will go away within 1 or 2 months.

So continuation of services and employment grauntee of 1400 workers,working under M/S.Jyoti Bros.,is a problem and this should be taken up immediately.

b). Bonus issue of these workers is not yet solved, although time is very limited. The demand of Bonus before M/S.Jyoti Bros. should be placed immediately.

c). Whatever quarter facilities, the workers are getting under M/S.Jyoti Bros. will come to an end,because the petty Contractors with a maximum limit of employ~~ing~~ 250/300 workers (for the daily supply of 5000 Cft.) will not be in a position to build up laboure Camps. The condition of labour Camps under the BSP is already described. So the demand should be, the labour-Camp and labour-Wel-fare responsibilities for all types of workers must be with the BSP.

d). Wage-Rates must be increased. B.F.L. deduction be stopped. Big Chunks be blasted at free of charges. Payment for earth cutting be made. There should be a Standard Size of Formas. It is very clear that the workers will face more exploit~~ation~~ under the petty-contractors. So immediate appointment of a 'WAGE ENQUIRY COMMITTEE' for all types of mines under the Public Sector be demanded. Cont'd....12

Cont'd.....

e) At present, the workers don't get individual wage-slips declaring the rates- there is no grantee of their services-permanancy+no individual attendance is recorded. All these must be done. Recently Com. T.B.Vithal Rao ,M.P.,^President I.M.W.F. visited the Iron-Mines on 9.11.1959 along with Com. S.K.Sanyal,~~XX~~ He personally enquired about different problems and address^{ed}a meeting of the workers. As the matter is concerned with Public-Sector, we hope that the A.I.T.U.C. will help us to solve all these and will give proper guidance. With greetings.

Rajnandgaon,

Dt/-16th Nov.'1959.

Yours Comradely,

Prakash Roy

(Prakash Roy)
Branch-Secretary,
Samyukta Khadan Mazdoor Sangh.

...

21 NOV 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. *331/646*

Dated...19th Nov.....1959.

To Chief
The Inspector of Mines, (C) Dhanbad.

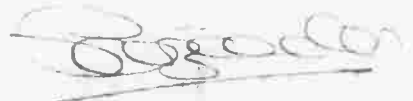
Dear Sir,

I have to draw your attention to the fact that the contractors - namely: Messrs - 1) G.C. Singh, 2) Budhran Tuty, 3) Kanai Singh are making payment to their workers at their houses in the night time at 8 to 10 P.M., on Saturday and sometimes in the morning of Sunday.

It is a clear contravention of payment of wages Act.

I would, therefore, request you to kindly take necessary actions in the matter at an early date. *They are the contractors at Gua, under 113 co.*

Yours faithfully



General Secretary

Copy to:
Regional Labour Commissioner,
(C) Dhanbad.
Sri S.A. Dange, M.P., New Delhi.
Sm. Renu Chakravarty, M.P., New Delhi.

7 NOV 1959

WRG ENT

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

Ref. No.

Dated—23.11.1959. 19

* PRESS STATEMENT BY BRANCH SECRETARY SHREE PRAKASH BOZ. *

* LABOUR PROBLEMS IN RAJHARA-IRON-MINE GETTING ACUTE DAY BY DAY- ANY FURTHER NEGLIGENCE MAY STOP THE PRODUCTION OF BHILAI PROJECT.

" Rajhara Iron-Ore - Mines are the main supply sources for Bhilai Steel-Project. Up to this day, the daily requirement is 1300 Tons Iron-Ore, but in the near future, it will be 2000 Tons daily. Even up to two months back the BSP depended fully on M/s. Jyoti Bros., but very recently the BSP has opened a new Mine on daily wage system. The contract period of M/s. Jyoti Bros. was over some two months back. But, the BSP served them with an order to continue raising until they receive further orders to stop it.

M/s. Jyoti Bros. started mining work with 3500 workers but at present the number has come down to 1000 only.

Since one year, the workers engaged in Mines have been suffering heavy losses towards wages. They are not getting facilities under the Mines Act. The labour welfare is almost nil. And for all these troubles hundreds of workers were compelled to leave job and go elsewhere. During last two months alone some 800 workers have left services.

THE MAJOR PROBLEM IS INSUFFICIENT WAGE RATES:-

M/s. Jyoti Bros pay to the Workers:-

For 25 Cft. D.D. (Boulder Crushed).....	4.50	Rs.
For 25 Cft. D.F.L. (D.F.L. is stopped now).....	3.00	Rs.
For 25 Cft. less than 3" uncrushed (Chilly).....	2.00	Rs.
For 25 Cft. screening.....	2.00	Rs.

In every mine D.D. type boulders are generally found on the surface. When such surface stocks are taken out, workers are to depend mainly on "Chilly" and Screening. Deep earth-cutting and long load become the main feature of work. The workers have been passing through such difficult stages in the old mine. In New Mines, started by BSP today, this difficult stage is bound to come within six-months.

Under M/s Jyoti Bros., since last eight months, due to shortage of D.D. Type material, workers wage-rates has come down to a great extent.

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" D.P.L. Work is stopped totally. As a result nearly 100000 Tons of Iron-Ore are lying here and there in the shape of huge lumps. Hundreds of workers unearthed these lumps after a hard labour. But they did not get any return of it. In this way, under BSP's Gen. Hingrao Das, Workers are compelled to suffer a loss of hundreds of 'man-days'.

In the beginning, for some-days payments were made for earth-cutting. But that too is stopped now. To fill-up a 'FORMA' of 25 Cft. 'CHILLY' a Gang of 4/5 workers are required to work a full day, if not more. Sometime a full-day is lost for earth-cutting and no material is found. The workers suffer further losses while engaged in screening work.

Apart from wage-Rates, the mine workers have been leading a hell-life there. There is no cheap-grain-shop system, although it is one of the main responsibility of the Management under the Central let. M/S. Jyoti Bros., tried to continue a Shop for some time. But BSP Authority ordered them to close it.

The workers do not receive weekly payment on due dates. The contractors try to shift responsibility on the BSP Authority and the BSP Authority on the Contractors'.

The BSP is completely Callous regarding Medical-Facilities to the labours and also regarding the necessity of labour-Camps. Regarding Labour Camps M/S. Jyoti Bros. has made some better arrangements, but for thousands of workers working under the BSP, has no arrangement at-all. The Workers along with their kids, are either stranded under the trees or somehow, they have taken shelter under some type of self-made pitiable dens, during cold, summer & Rains.

Both for the workers working under the Contractors and the BSP, there is no proper Medical arrangement. During this severe Cold, in every Camp, and inside these huts, number of workers can be found either suffering from cough and Cold or high malarial fever. But there is no-body to give them proper treatment, or medicines. Even for the removal of patients suffered accident in mines there is no Ambulance service. There is no Maternity Hospital, Mid-wives or such arrangements, although 40% of the workers are female.

Basantabai, a female worker, while on duty got injury on her right leg. It was a compound-fracture case. She was admitted in BSP Hospital (Bhilai), and after discharged on 3.10.59, she was advised not to move. The plastering on her leg is not yet removed. But the most strange experience is that although this matter was reported to the Local Labour Officer, some one month back, she has not been paid wages for the period of accident leave, nor there is any arrangements either from BSP or the Contractor, so that she is able to appear before the Doctor on the due-date.

These are the main reasons for which the workers have lost hearts and are leaving jobs in hundreds. They, several times brought the matter into the notice of the BSP Authorities, Labour Officers, but no remedy was seen. It was a "cry in the wilderness."

Our Union is quite alert towards its responsibility to a Public-Sector like Bhilai-Project. But all these seems to be high sounding talks, if the problems are left unsolved or no sympathetic attitude is marked. The workers with their kids can't be asked to do hard labour, without

Cont'd...3.

"without wage, without food, without shelter and without any protection.

The B.S.P. is going to engage new contractors soon. Also there is a scheme of engaging petty contractors. Evidently there would be a competition for getting or granting the contract at the lowest rate. But in any case, if the wage rate of the workers as well the other welfare of the labours are not decided reasonably at this stage it is sure that to get labours for the B.S.P. mines will be a difficult job. ~~The B.S.P. but now mines are going to face the same crisis within six months.~~

95% of the outside labours who came from the different part of India have already gone back. The local labours also lost all interest and are leaving jobs in numbers. So the problem is very serious and deserves immediate solution.

In the past the workers as well as their Union brought these matter into the notices of the Minister in-charge, B.S.P. authorities and the Regional Labour Commissioner. I hope, the Central Ministry B.S.P. authorities will take steps, so that the grievances of the workers are redressed and due to labour crisis the progress of Bhilai project is not hampered.

Prakash Roy
Branch Secretary.

To.....

Dear Com Kly.

Expect you all have received my reports (typed 12 pgs) Here again some more despatch. Please take steps and advice. Why not press for appointment as Wage enquiry Committee for Iron Mines? A.I.T.U.C. should press this demand.

Rest when you reply

Prakash Roy
24/11/59

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref No.

Dated 19

COPY BY POST FOR CONFIRMATION TELEGRAM DT. 23.11.59.

1. General Manager, Bhilai Project, Bhilai;
2. Superintendent, Mines-Ore & Quarry, Bhilai-Project, Bhilai.

MINE WORKERS DISSATISFIED WITH PRESENT WAGE RATES UNDER JYOTI BROS. NO DRILLING OR BLASTING ARRANGEMENTS. NO PAYMENT MADE FOR BATH-CUTTING STARVING WORKERS LEAVING JOBS IN HUNDREDS WORKERS AFRAID FURTHER EXPLOITATION AND WAGECUT IF PROJECT AUTHORITY DECIDES NEW TENDERS WITHOUT FIXING WAGE RATES AND LABOUR WELFARE. LABOUR PROBLEMS IF NEGLECTED DANGER OF ACUTE LABOUR CRISIS, WHICH MAY HAMPER IRON-SUPPLY TO PROJECT. PRAY IMMEDIATE INTERVENTION.

SD. PRakashROY
BRANCH-SECRETARY,
Samyukt Khadan Mazdoor Sangh.

Copy forwarded for confirmation to:-

1. General Manager, Bhilai Project, Bhilai,
2. Superintendent, Mines Ore & Quarry, Bhilai-Project, Bhilai.

Dt/-24.11.1959.

BRANCH-SECRETARY.

To The Secy A. I. T. U. C

Copy — संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

LL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref. No.

Dated 19

COPY BY POST FOR CONFIRMATION, TELEGRAM DATED-23.11.1959.

- 1. Sawrna Singh, Hon'ble Minister, Iron & Steel, New-Delhi;
- 2. T.B. Vithal Rao, M.P., 3 Windsore-Place, New-Delhi;
- 3. S. S. A. Dango, M.P., AITUCONG, New-Delhi.

WAGES PAID TO CONTRACTOR LABOURS RAJHARA IRON MINES UNDER BHILAI FAR LESS THAN MINIMUM WAGE. NO PAYMENT IS MADE FOR HITCHHICKING STARVING WORKERS LEAVING JOBS IN HUNDREDS. REPRESENTATION MADE BEFORE THE PROJECT AUTHORITIES. NO ACTION WAS TAKEN. WORKERS AFRAID FURTHER EXPLOITATION AND WAGE CUT UNDER PETTY CONTRACT SYSTEM AND IF PROJECT AUTHORITY ACCEPTS NEW TENDERS WITHOUT FIXING WAGE RATES AND LABOUR WELFARE. JUST THE BEGINING OF ACUTE LABOUR CRISIS. PROBLEMS IF NEGLECTED POSSIBILITY OF BREAKING IRONS SUPPLY NEAR FUTURE. PRAY TELEGRAPHIC INTERVENTION.

GD. PRAKASHROY
BRANCH-SECRETARY.
SAMYUKTA KHADAN MAZDUR SANGH.

Copy forwarded for confirmation to:-

- 1. Sawrnasingh Hon'ble Minister, Iron & Steel, New-Delhi;
- 2. T.B. Vithal Rao, M.P., 3 Windsore-Place, New-Delhi,
- 3. S. S. A. Dango, M.P., AITUCONG, New-Delhi.

Dt/-24.11.1959.

Prakash Roy
Branch-Secretary.

संयुक्त खदान मजदूर संघ
Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref. No. 24/1959-60

Dated—24th Nov. 1959. 19

To,
The Regional Labour Commissioner, (Central),
J A B A L P U R.

Sub.:—Problems of Rajhara Iron-Ore Mines (B.S.P.).

Sir,

In the past, the General Secretary of our Union, and the Working-President had sent you several telegrams and also a copy of the Memorandum, submitted before the Honourable Minister, In-Charge of Labour, Shri Nandaji was sent you.

Herewith, again I am forwarding the copies of the Telegrams sent to the Minister In-Charge, Iron & Steel as well as the General Manager, BSP, for your information.

Due to heavy fall in Wage rates the workers working in Rajhara Mines, have totally lost their hearts. In old mine D.D. Type Boulders are seldom found. Deep earth-cutting and long-lead has become the main feature of work. There is no blasting arrangement by the BSP. As a result nearly 100000 tons of Iron-Ore are lying here and there in the shape of huge lumps. Hundred of workers after a hard labour unearthed these lumps but the workers are deprived of their legitimate wages.

In the beginning for some days payment for earth-cutting was made. But that too is stopped now. To fill-up a 'FORMA' of 25 Crt. 'CHILLI', a group of 4/5 workers are required to work a full day, if not more. Sometimes a full day is lost for earth-cutting, and no material is found. The workers engaged in screening works suffer further loss in wages.

The BSP has made no arrangement for labour-Camps. Thousands of Workers, with their kids, have been passing Winter, Summer & Rain in same type of pitiable self made dens. There is no proper Medical Arrangement. Hundreds are lying on beds without any Medical-Aid and uncared for.

M/S. Jyoti Bros's contract is over but the Bonus issue has not yet been settled.

These are the main reasons for which the workers have lost hearts and are leaving jobs in hundreds. Even, we fully recognise our responsibility to a Public Sector like Bhilai-Project, I hope, no-body will venture to press workers to do hard-labour, without food, without wage, without-shelter & without any protection.

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Cont'd...

The BSP is going to engage new contractors soon. Also there is a scheme of engaging petty-
contractors. Evidently there would be a competition for getting or granting the contract at the lowest rate. But in any case, if the wage rate of the workers as well as the other welfare of the labours are not decided reasonably at this stage, it is sure that to get labours for the BSP-Mines will be a difficult job.

95% of the outside labours who came from the different part of India have already gone back. The local labours also lost all interest and are leaving jobs in numbers. So the problem is very serious and deserves immediate solution.

I hope, you will kindly take note of all these seriously and in the interest of Bhilai Steel-Project take immediate steps to redress the grievances of the mine workers.

Thanking you.

Dt. 24.11.59.

Yours faithfully,

Prakash Roy
(Prakash Roy)

Branch-Secretary.

Copy to
The Secy. A. I. T. U. C.
New Delhi

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Dated Sept. 25, 1959

No.

To
~~The~~ Shri S. A. Dange, M.P.
New Delhi

Dear Comrade,

I have to inform you that INTUC all on a sudden on the 21st. Sept. in the afternoon called a days strike to be held on 22nd Sept., 1959. We did not support the strike and did not advise the workers to participate in the same. We simply told in the mass meeting that was held on 21.9.59 that the executive committee was the competent body to give the final decision on this. We could not get time to hold the Executive Committee Meeting and no body of us individually was in a position to instruct the workers to take part in the strike. (We were un-prepared about the sudden call of strike by the INTUC). Just at the time of the above meeting even our office bearers and many important members were not aware of the strike call. We told the workers that they were to act in accordance with the instructions of the Union. We had to say this because we could not take definite line. The workers who are behind us obeyed our line and did not participate in the strike.

captid The INTUC workers and leaders picketed and prevented the workers from joining the duty. Our workers were going to join duty but ~~we~~ were interrupted by the picketers and were desisted from attending their duties.

It is reported that the officers of the Company instructed their sub-ordinates not to give any attendance to any worker who ~~would~~ would go to duty. The Loco staffs were instructed on the evening of 21-9-1959 by the Acting Mining Engineer to get the Loco stopped as there would be strike on 22.9.59. This report received from some workers. One of the picketers (Babu Picketer) told some of the workers that they should join the strike as even the Acting Mining Engineer told him on the night of 21st September that there would be strike. The workers were forcibly prevented from joining their duties by the INTUC wallas.

At J.B.Mines many workers went to carry out their duties but they were sent home back by the chowkidars on duty. No. clerk, no timekeeper and the Sectional Manager of J.B.Mines attended the duty. Any how, there was complete strike.

The INTUC began agitation for not taking 65 days' bonus in a planned way from the 15th Sept. '59. But we could not understand the Co. would pay the bonus so soon. The management of the Co. all on a sudden on Saturday the 19.9.59 published a circular saying that 65 days bonus (Profit sharing) would be paid to the workers on 21st, 22nd and 23rd September 1959. The workers were furious on hearing the announcement of the Co. regarding 65 days profit sharing bonus.

Under the circumstances we opposed 65 days bonus and reiterated our 4 months bonus. We also agited for 4 months' bonus opposin

P.T.O.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.

(PROF. BARI ZINDABAD)

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

IDENTITY PRESIDENT —SALAUDDIN PARI
PRESIDENT —TAHIR HUSSAIN
" —MRS. RENU CHAKRAVORTY, M.P.
" —K. C. SOLANKI
SECRETARY —P. MOZOOMDAR
" —B. SHARMA
" —MARCUS BHENGRA

No.

Dated 195 .

Condt.....

opposing the payment of 65 days bonus. There was a tempo against the payment of 65 days bonus.

In this background, INTUC called a day's strike on 22.9.59. We told the workers on the strike issue as stated above.

On 21st. September was the day of payment of Profit sharing bonus to the weekly workers. a strong group of INTUC workers sat to picket before the General Office. Not a single worker went to receive the payment, if we decided to accept 65 days' bonus the payment of bonus would have been made. We could not understand the Company's attitude and the line that was taken by the Burnpur Action Committee on the Bonus issue. Burnpur Action Committee should have informed us of their decision on this beforehand.

Now the INTUC wallas are propogating that the bonus will be increased. They are whispering that at least 75 days' bonus will be paid. They (INTUC) are making slanderous campaign against us.

Yours sincerely,

Nakul Guha

(Nakul Guha)

P.S

Burnpur Action Committee took
the decision to accept 65 days' bonus.
~~the decision not to accept~~

Nakul

25.9.59.

Letter No. E. & I - 2630/58

Dated December 20, 1958

From

The Ministry of Labour & Employment.

Subject:-

Dear Sir,

I am directed to refer to your letter No.185-11/(274)/58 dated the 25th November, 1958 and to state that the present position of the case is that so far as the demand of the Union regarding the unjustifiability of the retrenchment is concerned, the Conciliation Officer (Central), Jharsuguda who intervend in the dispute has forwarded his failure report No.COJ-27(193)/58/4839 dated the 30th November, 1958 to the Government of India, a copy of which has also been endorsed to the General Secretary of the Union. This report is under the consideration of the Government of India.

2. As regards the illegality of retrenchment, the Conciliation Officer has submitte certain proposals which are at present under examination of the Regional Labour Commissioner (Central), Dhanbad,

Yours faithfully,

sd/- (K.D. Hajela)
Under Secretary.

(True copy)

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.

RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote ODC/3/2475(539A)

the 23rd December, 1958

REMINDER NO.1

Regional Labour Commissioner(Central)

DEANBAD

Dear sir, Illegal retrenchment of Shri Prahlad Chandra Sil-fitter by the United Trades Corporation

This is to draw your attention to our letter No.ODC/3/2447(539A) dated the 16th December, 1958 and to request you to kindly take an early action in the matter.

Yours faithfully,

GENERAL SECRETARY

Copy forwarded to the Chief Labour Commissioner(Central), New Delhi
the Conciliation Officer(Central), Bhubaneswar
the All India Trade Union Congress, New Delhi

for information and necessary action.

M. K. K. K.
23/12/58
GENERAL SECRETARY

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)

P. O. BARBIL, DIST. KEONJHAR, ORISSA.

RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote NHM/1/2481(566)

the 23rd December, 1958

Secretary,
All India Trade Union Congress
4, Ashok Road

NEW DELHI

~~Dear Sir,~~ Non-implementation of the Industrial Disputes Act, 1947- Messrs.
Nandram Hunatram

Dear Comrade,

This is to draw your attention to our letter No. NHM/1/2411(566)
dated the 9th December, 1958 and a subsequent reminder thereon.

Kindly take an early action in the ~~mat~~ matter.

Yours fraternally,

W. K. Das
23/12/58

GENERAL SECRETARY

7 DEC 1959

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref No.

Dated 4th December 1959.

To,

1. M/S. Jyoti Bros, Contractors,
Dullu-Rajherra-Mines of B.S.P.,
JHARANDULLI (DURG).
2. General Manager,
Bhilai-Steel-Project,
B H I L A I.
3. Superintendent,
Ores, Mines, & Quarries,
Bhilai-Steel-Project,
B H I L A I.
4. Regional Labour Commissioner, (Central),
J A B A L P U R.
5. Labour Inspector (Central),
R A I P U R.

Subject: Change in conditions of works and wages for the
Workers employed in Dullu-Rajherra Iron-Mines.

Dear Sirs,

Quite often during the last several months, we have been discussing over the necessity to ameliorate the working and living conditions of workers employed in Rajherra-Dullu, Iron-Mines. It has been a redeeming feature that you have also appreciated many of them. The recent exodus of the workers, the third or fourth time since the inception of the work, here is a great pointer. Unless effective measures are taken to effect a betterment in service conditions, the maintenance of stability and steady production with the willing cooperation of the workmen would prove to be an uphill task.

It is with this aim in view that we beg to draw your attention to the following issues:—

1. Wage-structure and Minimum Average earning:— The present scale of Payment is such as would not give a decent earning to the workmen. The rates prevalent under M/S. Jyoti Bros, are:—

Cont'd....2.

Cont'd...

<u>Work with measure for 25 Cft.</u>	<u>Present Rate.</u>	<u>Proposed Rate.:-</u>
	<u>Rs. N.P.</u>	<u>Rs. N.P.</u>
1. Crushed Boulders (D.D.).	4.50	6.50
2. Crushed Boulders (D.F.L.).	3.00	5.50
3. Uncrushed Chilli less than 3" size.	2.00	5.00
4. Screening....	2.00	5.00
5. Earth Cutting...	NIL.	4.50

The rates proposed above also include blasting and acquiring the big sized lumps of ore that are at the moment lying without being crushed. Nearly one lac tons are estimated to be lying overhead. Though the workers had to work to extract them yet they have not been paid any wage for such extraction.

2. BONUS:- No bonus either quarterly or annual production Bonus has been paid to the workers, who have been working here for more than a year and half. Now that the production has been in a full swing, the workers should be benefitted with retrospective effect by :-

- i). An Annual Production Bonus , &
- ii). Quarterly Attendance Bonus.

3. LEAVE:- At the moment there is no provision for Casual, Privilege or leave on medical Grants with Wages. They need immediate promulgation and be put on a par to these who obtain the same under any Government or Private undertaking.

4. HOLIDAYS:- At present there is no paid holiday-Facility available to the workers. There should be paid National and Festival Holidays atleast on the Republic-Day, Independence-Day, Gandhi-Jayanti, Dassera, Diwali, Pola, Holi & May-Day.

5. HOUSING:- At present there is no adequate and worth ~~xxx~~ living housing accommodation exists. Huts have been provided with corrugated tin sheets as the roof and thin bamboo-mattings as the partition with a living space for 8' x 10' ft. Housing-Facilities should be provided as per the specification of the Industrial Housing Scheme by the Govt. of India or those provided for by the B.S.P., whichever be better.

6. MEDICAL TREATMENT & AMBULANCE:- Adequate provision should be made for a recognised Medical Practitioner to attend the cases of illness and injury both at the mine and at the dwelling places. Proper arrangements for ambulance should also be made for removal of patients to hospital. Arrangements for midwife and maternity ward should also exist as more than half the working population consist of women-workers.

7. PROVIDENT FUND & GRATUITY:-It is high time that the Provident Fund & Gratuity Schemes are introduced for those workers employed in the Iron-Mines.

8. CHEAP-GRAIN:- The Cheap -Grain-Facility that was introduced in the beginning and subsequently stopped should be reintroduced as the prices are going high everyday, and workers have to cover a long distance of about 5 to 6 miles on each market day to procure their ration.

9. REST-SHELTER & CRECHES:- Provision for Rest-Shelters & Creches should be made at the Mine in order to ensure better efficiency.

Cont'd...

10. STANDING ORDERS:- At present no Standing Orders exist to Govern the Working Conditions of Workers at the Mine. Standing Orders should be framed and Certified in consultation with the Union Representatives.

The adoption of the measures suggested above will ensure smooth, stable and efficient working and this Union offers its cooperation to make all negotiations and working successful. Hope you will be good enough to pay a serious consideration to the proposals set forth above and communicate your considered opinion, within a period of three weeks, from the date of receipt ~~ix~~ of this Memorandum and reciprocate to the willingness and preparedness of this Union to settle up all outstanding issues, in a spirit of co-operation and sympathetic consideration.

Thanking you.

Yours Faithfully,

Prakash Ray
(PRAKASH RAY),
Secretary.

Copy to:-

1. Central Labour Commissioner, Govt. of India, New-Delhi;
2. M/S. Bose Dhote, c/o. Shri M.N. Bose, Normal School Quarters, P.O. Sitabuldi, Nagpur.
3. Shri Birbal, Deputy General Manager, B.S.P., Bhilai.
- ✓ 4. Shri S.A. Dange, M.P., General Secy., A.I.T.U.C., New-Delhi.

Ref. No. 34/1959-60 ... Dated 4th Dec 1959

Prakash Ray
4/12
Branch Secy

(2014)

December 5, 1959

General Secretary,
Mysore Mine Workers Union,
Marikuppan,
Mysore State.

Dear Comrade,

We have received the following letter No.E&I-12 (274)/59 dated December 4, 1959 from the Joint Secretary to the Government of India, ~~and~~ B&I Division regarding the alleged breach of the Code of Discipline by your union on September 7, 1959.

"It has been reported to this Ministry that 465 workmen of the Engineering Workshops and Metallurgical Department of the Kolar Gold Mining Undertakings (Mysore Mine), Marikuppan, who are members of your affiliate, the Mysore Mine Workers' Union, staged a stay-in strike, on September 7, 1959 by not leaving the Mine upto I P.M., although the forenoon shift closed at 11 A.M. The strike which, it is reported, was launched to protest against the refusal of the management to declare September 7, 1959 as a Compensatory holiday for "Vinayaga Chathuuthi" which fell on September 6, 1959, a Sunday, was without any prior notice to the management.

2. "As the action of the Union in going on strike without notice and without having first utilized the services of the local industrial relations machinery, constitutes a breach of Clauses II(ii), (iii) and VI(b) of the Code I am desired to bring this matter to your notice with the request that your affiliate may please be advised to desist from such practices in future.

3. "The action taken in the matter may kindly be intimated to this Ministry at an early date."

Please inform us as early as possible your comments on the same so that we can send our reply to the Ministry at an early date.

Thanking you,

Yours fraternally,

100
Sri
(K.G.Sriwastava)
Secretary

11 DEC 1959

27H

UNITED MINERAL WORKERS UNION.

Regt No. 913

(Affiliated to A.I.T.U.C.)

Head Office. P.O. Gua. Dist. Singbhum. (Behar)

Branch Office. Manoharpur, Chiria, Bhonda.

President. Renu Chakrevarty
.M.P.

BARI.

General Secretary
P. Mozoomdar.

Sub.

To consider the case of Daniel Suren a discharged personal on the medical ground, and to give him a post in the other department in the Co.

Dear Sir,

That the man named Daniel Suren Ex Brakesman in the Light Railway Manoharpur, ~~H~~ has his one eye defective from his very childhood. He was appointed in the Indian Iron & Steel Co Ltd in the same condition, i.e, having his eye defective and served the Co for the past six years very efficiently.

Now he is found unfit on the Medical ground for the running department, but he is quite fit to do work in the other department. He was discharged on 31-10-59 and since that time the man is out of employment on the hope that the Railway Manager is trying for a job for him. It is two months back and nothing has happened up till now. At Gua the same Co has given work to the man discharged on the Medical ground, but here no care is taken for that kind of persons.

Hope the case may kindly be considered favourably and necessary steps may kindly be taken to remove the trouble of this man, at your earliest conviniance and oblige.

Thanking you Sir,

Yours Sincerely.

Masih daskochhap 21/12/59

For the General Secretary.

Manoharpur United Mineral Workers Union
P.O. Manoharpur.
Dist. Singbhum.

Copy to,

The Regionall Labour Commissioner(C) Dhanbad.
C.L.C New Delhi.

✓ Sri S.A. Dange M.P. New Delhi.

Smt. Renu Charavarty M.P. New Delhi.

Mining Engineer Gua.

Asst Mining Engineer Chiria.

Railway Manager Light Railway Manoharpur.

14 DEC 1959

UNITED MINERAL WORKERS UNION.

~~XXXX~~ Regt No.918.

(Affiliated to A.I.T.U.C.)

Head Office. P.O.Gua. Dist. Singhum. (Behar)

Branch Office Manoharpur, Chiria, Bhonda.

.....
President. BARI General Secretary
Renu Chakravarty M.P. P.Mozoomdar.
.....

Dear Sir,

It is noticed here, that the Railway Manager, Light Railway, the Indian Iron & steel Co, Ltd Manoharpur, is in very support of D.C.Verma, a general secretary of the I.N.T.U.C. He has given every sorts of privilege in the work of the Office as well to make members in the I.N.T.U.C. forcibly. In a point of view, if it is seen, the Railway Manager is handled by D.C.Verma, as he works according to the advice of the said D.C.Verma. It is a rule that if any higher post falls, the services and records are seen, and according to it, the promotions are made, but it is not exactly the same at Manoharpur, inspite of that, the Railway Manager helps the man belongs to the I.N.T.U.C. by the advice of D.C. Verma.

This has happened many times and still happening, that the Railway Manager makes appointments and promotes persons with the advice of D.C.Verma. It is very pity that the Railway Manager is not strict on his duty but inspite of that he is always in favour of I.N.T.U.C. which has made a sort of illfeelings among the labours of Manoharpur.

Under the above circumstances, it is prayed and hoped that necessary steps may kindly be taken to remove the troubles of the peoples of Manoharpur.

Thanking you.

Yours Sincerely.

Masi Das Kachhap 11.12.59.

For the General Secretary.
Manoharpur United Mineral Workers
Union.

P.O. Manoharpur.
Dist. Singhum.

Dated the 1959.

Copy to, / Sri S.A.Dange M.P. New Delhi.
Smt Renu Chakravarty M.P. New Delhi.
Chief Labour Commissioner New Delhi.
Chief Inspector of Mines Dhanbad.
The Regional Labour Commissioner (C) Dhanbad.

12 DEC 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. 7657

Dated 1959

To

1. The Chief Mining Engineer, Ma Ore Mines (I) Ltd. Jua.
2. General Manager, Indian Iron & Steel Co. Ltd. Burnpur.
3. Ministry of Labour & Employment, Govt. of India, New Delhi.
4. Ministry of Labour & Employment, Govt. of Bihar, Patna.
5. Shri S.A. Sango, I.P.S., New Delhi.
6. Mr. Renu Chakravarty, I.P.S., New Delhi.

Dear Sir, Sub: Dearness allowance.

We enclose herewith a joint petition of the workers working in Ma Ore Mines which speaks for itself.

We have to draw your kind attention to the fact that the workers are generally drawing Rs 6/- to Rs 7/- including D.A. a week. Even these poor wages are not received by the miners working under the contractors particularly the miners under the contractor Shri H.D. Sandya, at J.B. Mine, Ma Ore. They only earn Rs 2/- to Rs 3/- per head per week. No attention is being paid to the inhuman condition of the workers as well as to their grievances regarding D.A., wage etc. Though the miners are playing an important role to increase the production of iron which the country urgently needs for its reconstruction.

We would, therefore, request you to kindly take necessary steps to see that the workers are paid Rs 10/- as increase in D.A. each per month.

Yours faithfully

Walter Bunde

General Secretary

1. The Chief Mining Engineer, Gua Ore Mines (IISCO), Gua.
2. Ministry of Labour & Employment, Govt. of India,
New Delhi.
3. Ministry of Labour & Employment, Govt. of ~~India~~ Bihar,
Patna.
4. The General Manager, Indian Iron & Steel Co. Ltd.,
Burnpur.
5. Smt Renu Chakravarty, M.P., New Delhi.
6. Shri S.A. Dange, M.P., New Delhi.

Sir, Sub: Dearness allowance.

We the undersigned workers of Gua Ore Mines of Messrs Indian Iron & Steel Company Ltd., beg to bring to your kind notice the fact that the IISCO. has already one and a half years ago paid an increase of Rs 10/- in D.A. to its employees of Burnpur, while we have not yet been paid the same. Although the Mines of Gua ~~xxxxxxmedx~~ are owned by IISCO., inspite of that we are being deprived of the said D.A. increase.

We have to point out the existing market prices of all necessities of life ~~must~~ have gone up 7 times compared to pre-war level. But still we are getting D.A. ranging from ~~xx~~ Rs 10/- to 15/- a month.

We, therefore, request you to kindly take appropriate measures to see that we are not deprived of the increased Rs 10/- as D.A. and are paid the same at an early date.

Yours faithfully

Gua,
Dated the 2.12.59.

The petition has been signed by 1046 workers and the signed copy of the petition has been sent to Chief Mining Engineer, Gua Ore Mines.

December 15, 1959

General Secretary,
United Mineral Workers' Union,
Gua.

Dear Comrade,

We are enclosing herewith copy of a letter No.E&I-10(27)/59 dated 12th December 1959 from Labour Ministry regarding alleged Breach of Code of Conduct ~~by~~ on the part of your union. Please let us have your comments on the same.

With greetings,

Yours fraternally,

K.G. Sriwastava
(K.G.Sriwastava)
Secretary

Encl:

Copy of a letter No.E&I-10(27)/59 dated 12th December 1959 from the Labour Ministry addressed to the Secretary AITUC.

Sub: Breach of Code of Conduct by Action Committee at Gua Mines.

Dear Sir,

I has been reported to this Ministry that Shri P.Mazumdar of the United Mineral Workers' Union, and some members of the Action Committee at Gua Mines, your affiliate, tried to obstruct the meeting organised by the Gua Mines Workers' Union on the 3rd August, 1959; they carried on propoganda amongst the workers not to attend the meeting. It is also alleged that Shri Paddu Harijan, Bouxi Harijan and Lowrence, ~~xxx~~ members of your affiliate, passed certain indecent remarks against some female workers who were going to attend the meeting.

2. As the above action of your affiliate is against clauses 3 and 7 of the Code of Conduct, I am desired to bring it to your notice and to request that your affiliate may kindly be advised to honour the provisions of the Code of Conduct in inter-union dealings and avoid its breaches in future.

3. The action taken in the matter may kindly be intimated to this Ministry.