Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY . M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUMB/090

Dated 28 th, Oct. 1960 195

Branch office-Monoharpur P.O. Monoharpur Dist. Singhbhum.

To Secretary, A.I.T.U.C. 4, Ashoke Road, New Delhi.

Dear Comrade,

With reference to your letter No.185(2)/U/60,dt/ 15.10.60 in connection with the letter No.11/26/60-E & I,dt/ 6th,Oct.1960 we beg to say the following.

The incident that took place on 18th Feb'60 is wholly misre--presented as the workers during their intermittent rest perio--d only came to the office of M/s.H.D.Pandey & Sons to put their demand for increased supply of rice as before during the perdod of his predecessor. They were peaceful and never obstru--cted any of the contractor's staff, not to speak of the manager to move any where they liked. After a short while they disperse -ed peacefully without even getting any assurances. They never said any ill to Sri D.C.Verma inspite of many a provocation from their & side. The workers always try to maintain the code of discipline but whenever any demand is raised, they are duped this way or that way under any false plea.

In reference to your second letter dated 17th Sept, 1960 in connection with the letter No.6/52/60-E&I dated, 15th, Sept.'60 from Labour Minister we beg to say that on 30.6.60 the workers first led a joint deputation to A.M.E. TISCO. for the increased D.A. who directed them to go to their respective contractors wh who are the competent authority to decide. But the contractors remained silent over the issue. The workers during these days remained present in their new respective shift of duty and had been urging for any answers to their demand for increased D.A. paid elsewhere. But the contractor took an adamant attitude as such the remained suspended. They were prepared to work every moment on an assurance either from the contractors or from the company(IISCO). The workers came to know that their contractors are trying to give up the contract any moment and thes apprehen -sion was proved correct when contractor, H.D.Pandey gave up his contd...page..2.

Regd. No. 913

(Affiliated to A. I. T. U. C.) Head Office : P. O. GUA. DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P. (BARI) GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No.....

(2)

...his contractor on 11.7.60. The stay-in-strike was not launched by the union. But the union made all possible attempts to end the dead-lock through the conciliation machinery and subsequent--ly it ended after an oral assurance from the conciliation officer to the effect of no victimisation for the said stay-instrike. It will not be out of place to mention that the contract -ors discharged more than fifty workers on the following day and after some days they were taken on the new employment only when they went through INTUC after swearing on their respective Gods and the workers unwilling to do so still remains unemployed In question of non-peaceful nature of workers it will suffice to say that not a single case **conkdy betweet** of coercion and violance could be instituted against any of the worker by the police although a contingent of police force stationed there for all times.

We have sent you earlier a three conciliation faliure reports for your study and action. Please do the needful.

Yours fraternally,

Huby 17/4/60 For General Secretary.

11 5 FEB 1961 **1**5' -HAL

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Yours faithfully,

200 Mozoomiar,

Ref. No. GILBA 9/05

STRANSMANNIK LADA Dated February, 1901 Branch Office-Monoharpur P.O. Monoharpur Dist. Singhbhum.

To Secretary, A. I.T.U.C. 4. Asok Road New Delhi.

Dear Comrade,

Enclosed please find some copies of failure reports from the conciliation officer and the Ministry of Labour. The case of com. Masidas Kachhap, branch secretary of the union is also finally dropped.Please let us know if any thing else can be done particularly in the case of Masidas from your end.

With greetings,

Please nee that care may be refered in Tribunal. He is a good J. V. water and he is nere doing the T. V. vorle here. so you have some how best way moleclian can the fiven against this addack on the to employed trade union work or Please septy. Cord

(True Copy)

No.23/67/60-LRII Government of India Ministry of Labour & Employment

Dated New Delhi, the 3rd Jan 61,

From

To

Shri G. Jagannatham,

Under Secretary to the Government of India.

1. The Manager,

Messrs Indian Iron and Steel Co.Ltd., Burnpur.

2. The General Secretary, United Mineral Workers' Union, P.O. Monoharpur.

Subject:- Industrial dispute in the Indian Fron and Steel Co.Ltd., Monoharpur regarding the discharge of Shri Masidas Kachhap.

Sir,

In continuation of this Ministry's letter No.23/67/60 -LRII dated the 8th November 1960, I am directed to inform you that the Government of India do not consider the dispute fit for reference to an Industrial Tribunal for adjudication because the workman was found guilty of misconduct, and consequently dismissed from service after observance of due procedure.

Yours Faithfully,

Sd.G.Jagannathan Under Secretary

(True copy)

No.23/2/61_LRII Government of India Ministry of Labour & Employment

Dated New Delhi, the 27Jan.6]

From

Shri A.L.Handa,

Under Secretary to the Government of India.

To

1. The General Manager, Messrs Indian Iron & Steel Co.Ltd., Burnpur.

> The General Secretary, United Mineral Workers Union, P.O. Monoharpur Dist. Singhbhum, Bihar.

Subject:- Industrial dispute over the non-supply of boot sheeto Khalasi and Brakesman in the Indian Iron and Steel Company-Light Railway, onoharpu:

Sir,

In continuation of this Ministry's letter No.23/2/ 61-LRII, dated the 17th January, 1961, I am directed to inf inform you that the Government of India do not consider the dispute fit for reference to an Industrial Tribunal for adjudication AMAGENER, because, according to the duties assigned to the Brakesman, which require them to work in their respective bogies and not in the Loco engine, there is no justification for the free supply of boots/shoes.

Yours faithfully,

Sd. A.L.Handa Under Secretary (True copy)

No.23/66/60-LRII Government of India Ministry of Labour & Employment

Dated New Delhi, the 4th Jan. 1961.

From

Shri G.Jagannathan, Under Secretary to the Government of India.

fo

1.

2.

Shri P.R.Choube, Loading Contractor to Messrs Indian Iron and Steel Co.Ltd. P.O.Monoharpur.

The General Secretary, United Mineral Workers Union, P.O. Monpharpur.

Subject: Industrial Dispute between Shri P.R.Choube, Loading Contractor to Messrs Indian Iron and Steel Co.Ltd., Manoharpur and his workmen over the allege irregular and unjustified dismissal of five Haziri Kamins.

Sir,

In continuation of this Ministry's letter No.23/66/60-LBII, dated thexExter 5th November, 1960, I am directed to inform you that the Government of India do not consider the dispute fit for reference to an Industrial Tribunal for adjudication because the five Haziri Kamins were found guilty of the charges and were dismissed from service after holding a proper enquiry. Moreover, the workmen have already accepted their dues from the management and are stated to have accepted employment elsewhere.

Yours faithfully,

Sd. G.Jagannathan Under Secretary. (True copy).

FAILURE REPORT.

Government of India, Ministry of Labour and Employment, Office of the Conciliation Officer (C).

No.COJ-29(424)/60

Jharsuguda, the 19th Jan: 1961.

To

The Regional Labour Commissioner (C), Dhanbad.

Subject:- Industrial dispute over payment of increased D.A. to loading and unloading labourers of M/s.IISCO. represented by the United Mineral Workers' Union.

Sir,

In continuation of this office letter of even No. dated 13.1.6 and with reference to your letter No.3-2/110(62)/60 dated 11.1.61 on the above subject, I have to inform you that conciliation pro-ceedings were held on the above dispute on 18.1.61 at Chaibasa. Shri Ramadhar Choube, a representative of Sri P.R. Choube, Contractor appeared on behalf of the Contractor and Sri Guha, Assistant Secretar of the United Mineral Workers Union appeared on behalf of the workme

Asked as to whether he had anything further to add Sri Guha submitted a written statement a copy of which is enclosed. Sri Guha' contention was that as the labourers employed by Sri P.R.Choube were getting all the privileges enjoyed by the direct employees of the company, therefore, they should be given increased D.A. as already granted to the direct employees of Indian Iron & Steel Co.

Sri Ramadhar Choube informed me that they had taken up the matter with the company and the Gua Mines Workers Union were also negotiating on this issue with the company. The contractor's representative also informed me that they have requested the company to increase the rates per ton so that they could pay more by way of D.A. and though the company was agreeable to the above proposal no definite agreement has yet been reached on the point. Sri R. Choube further informed me that the contractor was not in a position to pay increased D.A. till the company revise their rates. Hence the conciliation proceedings ended in failure.

Yours faithfully,

Sd./-A.N. Roy Conciliation Officer (C), Jharsugude

Copy forwarded to:-

- 1) The Chief Labour Commissioner (C), New Delhi. 2) The Secretary to the Govt. of India, Ministry of Labour &
- 3) The Joint Secretary to the Govt.. of India, Ministry of Labour
- & Employment, Evaluation & Implementation Division, New Delhi. 4) Sri P.R. Choube, Contractor to M/s.IISCO P O
- 5) The linited Was I Wankana D

(True copy)

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Yours faithfully,

Sd. A.N. Roy Conciliation Officer(C), Jharsuguda.

Copy forwarded to:-

- 1) The Chief Labour Commissioner(C), New Delhi.
- 2) The Secretary to the Govt.of India, Ministry of Labour & Employment, New Delhi.
- 3) The Joint Secretary to the Govt.of India, Ministry of Labour & Employment, Evaluation & Implementation Division, New Delhi.
- .4) Sri P.R. Choube, Contractor to M/s.IISCO., P.O. XXX Monoharpur.
- 5) The United Mineral Workers Union, P.O. Monoharpur.

Sd. A.N. Roy. Conciliation Officer(C), Jharsuguda.

(True copy)

Government of India Ministry of Labour and Employment, Office of the Conciliation Officer(C).

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- The Chief Labour Commissioner(C), New Delhi.
 The Secretary to the Govt.of India, Ministry of Labour & Employment, New Delhi.
- 3) The Joint Secretary to the Govt.of India, Ministry of Labour & Employment, Evaluation & Implementation Division, New Delhi.
- 4) Sri P.R. Choube, Contractor to M/s. IISCO., P.O. RAN Monoharpur.
- 5) The United Mineral Workers Union, P.O. Monoharpur.

Sd. A.N. Roy. Conciliation Officer(C), Jharsuguda.

(True Copy)

FAILURE REPORT.

Government of India Ministry of Labour and Employment Office of the Conciliation Officer(C),

No. 00J - 0(20)/(1)/61

Jharsuguda, the 10th Jan: 1961.

To

The Regional Labour Commissioner(C), Dhanbad.

Industrial dispute over the non-supply of boot shoes to Subject: -Khalasi and Brakesman in the IISCO.Light Railway, Monoharpur Failure of Conciliation.

Sir,

A complaint dated 1-12.60 regarding alleged non-supply of boot shoes to the Khalasi and Brakesman in the Light Radiway of M/s IISCO., Monoharpur, from the General Secretary, United Mineral Workers Union, Branch Monoharpur was received in this office on 3-12-60. The Manager, M/s.IISCO., Light Railway was asked to furnish his comments vide this office letter dated 6-12-1960. As no comments were received from the management discussions were arranged in this connection on 30-12-1960 vide this office letter dated 22-12-1960. Discussions were subsequently converted to conciliation proceedings after preliminary discussions with the parties. Sri Chopra, Assistant Mining Engineer, Chiria appeared on behalf of the management and Sarvasri Bagchi and Guha, Assistant Secreta of the United Mineral Workers Union attended on behalf of the Union.

Sri Chopra informed me that Drivers and Firmen are supplied with boots but there is no justification for providing brakesmen with shoes. Sri Chopra explained that on each train there are two brakesmen-one in front and one in the rear. These brakesmen sit in the bogie and have no work inside the loco when the train is in motion. Sri Chopra further informed that on enquiries made from the Noamundi, Jhinkpani, Kulti and Burnpur it was gathered that brakesmen employed in the light railway of these establishments were also not supplied with boots. The manageme -ht, therefore, could not agree to the demands of the union.

Sarvashri Bagchi and Guha, Assistant Secretary of the United Mineral Workers Union stated that a train crew consisted of a driver, a fireman and two brakesmen. Sri Bagchi, however, explained that one of the brakesmen is utilised as khalasi and he has to be constantly on duty on the loco. Sri Bagchi, therefore, argued that boot shoes should be supplied to the brakesman who has to work in the engine. Sri Bagchi further, stated that the second brakesman has also to run between the further, stated that the second brakesman has also to run between the loco and the rear bogie and as the burning coal falls on the trach, he should also be provided with boot shoe. The second brakesman, Sri Bagchi added, has to stand constantly on the iron plates which go to make the floor of the bogie and as such it may be impossible for a barefooted to stand in the bogie for 8 hours specially in the summer season. The union officials also did not agree to the proposal that workers should contribute a part of the cost of boots and shoes if supplied on the plea that they were poorly paid. The conciliation proceedingd, therefore -e, ended in failure.

Yours faithfully,

SD. A.N.Roy. Conciliation Officer(C), thar suguda

- Copy forwarded for information to:-1) The Chief Labour Commissioner (Central), New Delhi. 2) The Secretary to the Government of India, Ministry of Labour &
- Employment, New Delhi. 3) The Joint Secretary to the Covernment of India, Ministry of Labour & Employment, E&I Division, New Delhi.
- 4) The Kak: Railway Manager, M/sIISCO., Light Railway, Monoharpur.
- 5) The General Secretary, United Mineral Workers Union, Monoharpur.

Regd. No. 913

(BARI)

(Affiliated to A. I. T. U. C.) HERO OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY M. P.

Ref. No.....

Enclosed:

7:

GENERAL SECRETARY : P. MOZOOMDAR.

Dated 22nd. Nov. 1960 195 .

Branch office- Monoharpur P.O. Monoharpur Dist. Singhbhum.

To Secretary, A.I.T.U.C. 4, Ashoke Boad. New Delhi.

Dear Comrade,

Thank you for your letter dated,9.11.60. Being very much busy with certain court cases and myself remaining sick the reply is delayed. Flease consult our previous letters and doccuments in connection with these cases sent to you from time to time.

We are very anxious to know the steps taken by you and **REEX** results thereof. Some concrete **REE** fruitful result can be had from the top only as the local labour authority have taken a negative attitude towards any solution of the problems.

Five cases involving nearly 100 are instituted to cowdown the marale of the back ward tribal workers here at Monoharpur and similar attempt at Gua also. Com.Purnendu is at Patna. Gua Murder case is reported to be started there in the High Court on 21.11.60.

Please acknowledge and oblige.

& Conies of managunats witness letters

1. Points on Masi 220 Case -1. Points Karing & Daniels Care.

3. Standing orders. 11SCo.

Yours fraternally,

for General Secretary.

भीभातः जेनरल तेके द्वी भूनाई देंग भिनरल वर्क्स भूमिमन मता मनो हर इस ALELANZ भे. भी: 2417 भोने लेगडिंग हिके दार के २ छन्दर उर्भर कुली का कारन करता है। रामधार मीने मुमलो भाषता भो फिस बुलाया भो फिस में भीर रास्ता में जाते जाते दिखाया कि मसिरदास को ता: 89.6-20 कीं वर्ष में देखा कहके वोलना भाषा नहीं की रोगे तो तुम के में फांस आक्री में) भीर रमका काम से भी निकाल देंगे। भीर क्रा कोतोगे कि वीलेंने भो सिरवामा कम्पनी का भोकिस में रवडा किमा वहां पर रेजवे- भेनेजार और नेवर- रेजिभिसर वेडाया शमाधार भीने हमरा समाने खड़ा भा जिसके भंगते इर के मारे नेसे ही बीन दिभा सेरें भग लोग को में जना देता हा कि मैं जो आत दिभा सब सिखा भा हुआ आन था। में ता १९-6-20 के जिला में जा के नही ननता है। जीव में मसिरदास की उस दिन नही देवा था। भें जापन दिल से नहीं नेला, में सही

and refilt 1.25.P. migan 622917A Will In मेलल दान लोडिंग 3247 min 4/2 hind 13 मनोहर 53 5

AND A STATE ्र्यामान जेनेरक सेक्नेसा युनाइटेड मिनरल वकेस स्तियन BI IS AG HATER BE THE CALL HEIRIZIA IN THE THE THE THE THE THE में पा आर यांचे लीडिंग ठिके दार मनोहर पुर के ज्यान्दर मेरा कमीन का काम कारता हूं ' मुमको रामाधर-रंगीने ता: 28 % के सुबह भूपना भोषिस बुलगा लाया ' वहाँ पर अर्घ रून ही यु सी के आदमा भी थे। ्राजीफिस में मुर्फे रामाधर चीचे सिरवाया कि मसाह दास को काम के जगह में ता ११ क ६० की देखा था, मसाह दास में जाम जन्द करने को कहा - कहके कोलगा। यदि महीं बीला तो तुमको काम से निकाल देशे। अ कहके हामकी दिया ' ज्योर मुझको कम्पनी जीकिस जुला लाया ग्योर मेरा सामने में रामाधर योचे रवना धा ' का वहां पर रेलवे मेंने जर ज्योर लेवर जोपिसर जेता था। िजसके चलते हर के मारे सिखाया हुआ जात की जीला सी में ज्याप लोगों जना देता हूँ कि डी. र. के मामले में ३० जन से जेकर ही जुलाई ६० तक का जेठका -हड़ताल के काररग भेरा हटाई ही जया था। से। में रहे के की काम में नहां था।

हमलिए १३-७-६'० के मामले में कहा न हूं। व्योकि में हटाई मजदूरानी की 1 89 जुनाइ 60 के जाद मुफको कसम रिवलाकर आई रून ही यु सी ने अरीचे जहाल हुआ " जी क्यांन दिया सिखाया हुग्यान्व्यान भा ने व्यान विल्लुल भूठा था। ये सता जाते जाप लोगों को जता दे रही हूं। ज्याप का लिख्यात. .60 दीस् (जेंज जमान लोडिंग डिपार्ट इस्की करपना मनोहर पुर gains anne is ing TYPE BUILS Y LA THE & THE IS 75.15 Sharine Sole the relia bat THE SYSTEME 1191791911 1163 THE THE DEPT 1123

Some Points on the cases of conciliation.

Case of Com. Masidas: -

1. On 20.10.60 Masidas went to represent the case of five kamins many along with Com.Nakul Guha when the conciliation officer(actg) bent upon bid holding his conciliation proceedings in a state of unwarrantedness and as such it was not possible for us to show the written statements of the manage. -ment's witnesses. But it was shown to Mr.A.N.Roy(Conciliation officer,JSG) who not only saw but verified the handwritting of Mangal dan.

2. Delay in submission of chargesheet: When reported to Burnper H.O. and when instruction came? None of these dates and copies of letters arexaskinik mentioned to be shown.

3. Charge framed on the basis of a complaint from the contractor and the the witnesses all belonging to contactor although theremask was a considerab -e number of company's workmen working during the period of incident said to be occured but not a single of them could be found by the contractor. And he was IISOU's worker. Copies of letters of Smt.Daso and Mangaldan will spea for themselves. Two kamins(Subaso & Kusum) referred in the deposition of ake mate, Durga Prosad never before worked in the site. They are of our foul character and are kept somewhere else. They were brought on the day in question question to create some troubles in order to break the wonderful unity of the workmen shown in the days of their stay-in-strike.

4. The management's contention of his punishment thrice before for proved act of misconduct does not hold water because of the following reasons:

(i) Suspension for two days for the production of Govt. Medical Office certificate instead of Company's certificate although he was not provided with Co's quarters. This happened in the month of Normatkay February, 1960.

(ii) Once in the year 1958 machinery part of old Ruston Engine intebroke suddenly after it worked for four hours continuously in his duty. He however, managed the show by starting immediately another steam engine. This was old one and brought from Chiria and was damaged here once before in the the hand of other warkman. It was alright when he started. This sudden an mechanical breakdown particularly of old and once previously damaged engine sometimes happens with even the men of higher knowledge. This does not amoun misconduct. However, he was punished forms with suspension of 14 days.

(iii) Once a coil was burnt and achargesheet was issued and the reply was given thereto and no action could be taken against him. During the long eight years of his service these are the charges against him and those above are since from his active participation in the activity of the union.

Our copy of statement for conciliation have already been sent to you previously. If you need anything more, please let us know what we should sed 11.7.60.the company said that there was a strike in which he incited but there was a usual despatch of loaded wagons, rather greater number than tha of other days.

Enclosed two copies of letters.

Case of five victimised kamins: -

Enquiry. & Witnesses. (i) Soma Chowdhury, (ii) Durga Prosad Singh, (iii) Chandramohon, they are all mate munchi and clerk of the contractor. (iv) Smt. Ausum is no worker in the true sense. She remains in any of the house but never works in the site. And she has filed a complaint case in the court of Chaibasa against three of the above along with other nine. While the contractor says that the accused did not produce their witnesses, but in the same breath he brands those witnesses as disturbance makers when they appeared ix in person to give their depositions. No dat of further enquiry was informed. The enquiry officer ixx was the man who issued chargesheets. The man who accuses becomes the judge.

Delay,

The make-believe incident took place on 11.7.60 but the charge sheets were issued on 23.7.60 (the same date of Masidas), whereas the IISO's standing order says that they should be served as soon as possible but a gap of 12 days taken for the **preprior** preparation only. The summons of complaint case and chargesletx of Masidas were also served on 23.7.60. It is a strange **soci**coincidence and tends to believe that it is after thought arrangement with the IISO. local bosses.

Working in Ry.Electrification.

They are not working in the electrification and moving here and there for jobs. The arguement put forth is only to shirk the responsibility.

Case of Daniel Surin: -

Sri, Daniel was a brakesman in the 1t.Rly.IISCO.Ltd. Three workmen (I) Daniel (II) Suleman Kachhap (III) Shibnarayan were sent to the Burnpur IISCO's Hospital for medical test for their defective eyesight. Three of them were declared unfit for their respective job due to above reasons. They were subsequently discharged by the Rly.Manager. Sri Daniel sat idle for some is days and then worked for a few days and was subsequently discharged by the Rly.Manager, IISCO.Ltd. Monoharpur on 1st November 1959. Meanwhile INTUC enticed three of them to go to their fold in order to get a job in the Co. The other two were gained over and they were reemployed in other department -ntal job other than loco running staff in on 13.2.60 and now drawing the maximum rate of their present post. Sri Daniel not agreeing to yield to the pressure of INTUC remains still unemployed. Our point of contention is why this preferential treatment in this case and why he should not be **REMIN** reemployed as those of others. An accident took place in the case of other two but Sri Daniel bears a very clean slate of his service record during the tenure of long seven years of his service. Draft standing regulating conditions of service for workers in over ore mines.

(1). The company and the workers engaged in the Mines are subject to the following conditions of service which shall come into force on and from the.....

(2). Definitions .

No.1.

(1)

In case these orders unless there is anything asymptotic repugnant in the subject or context, the workers are classified as permanent, temporary and apprentice.

(a) (1). Workers- Means all people employed by the company on daily basis of pay and paid weekly. (11) Feople emplo

- Feople employed by the company on daily basis of pay and paid monthly.
- (111)People xx employed by the company on monthly basis of pay and paid monthly.
- Company- Leans Indian Iron & Steel Co.Ltd. Ore mines (b).
- Manager Means the company's mines Engineer or Actg. Mining Engineer (c). for the time being.
- (d). 1- asculine includes the feminine.
- (2)
- (a).-(1) A permanent worker is one who has been in company's employ for a period of 12 months unbroken service.
 (a) A temporary worker is one who has either been engaged expressly for a temporary job or has not put in the necessary 12 months continuous service. (11)
 - (111) An apprentice is one who who is given a nominal allowance during the period of his training.
 - Break of service: A worker shall kxxxxta be deemed to have comple--ted 12 months unbroken period of service so long as his or her name and been retained in the muster roll of the mines irrespect-(1V)ive of any casual interruption in the service due to any reason whatsoever excluding discharge or resignation.

When any employee is discharged through no fault of his own i.e. shortage of work and if he is engaged by the company within a period of 30 days from the date of his discharge, his service will be considered as continuous.

Feriod of training of an apprentice: The apprentice are classified as follows:

Copy No.2.

A- 1st class mining diploma holder. Period of training-3years. B. Class- Matriculates- 5 years training

- C. Class- Tradesman apprentice- ~ years training.
- Acceptance of standing orders. All workers shall be provided with with a time card showing his number. This shall be produced at the time of attending work and at all when called upon to do so by an official of the company and must be surrendered on Leaving (3). the company's employ.
- Lanner of notification of periods and hours of work: The periods of hours of work for a worker shall be prominently displ-(=). ayed on the mines in the following languages; and shall be as the management may from time to time decide in conformity with the Mines Act.
 - 1.English, 2.Hindi, 3.Bengali, 4.Oriya.
- lenner of notification of holidays and pay days Notices specify-(6).-ing in English, Hindi, Bengali, nad Oriya.
 - a) Those days to be observed as holidays with or without pay. b) Paydays shall be prominently displyed on notice boards. (c) Grades and scales of pay will be pasted on the notice board (a)
 - (b)
 - in the mines premises.
- (7) . Unpaid wages: Any wages due to a worker but not paid on the usu -al pay day; on account of being unclaimed, shall be paid by the c company on such unclaimed wages pay day(in each week) as may be notified in English, Hindi, Bengali and Oriya; and following the an date on which a sanctioned claim was presented by the worker on a or his behalf by his legal representative provided that such clai -mx is submitted within six months from the date on which the wages become due to the worker.
- (8) Shife working: Shift working shall be regulated in according with the mines Act. If more than one shift is worked on the miner workers shall be liable to be transferred from one shift to anothe

ontd(8).

(9).

(10).

CopyNo.3.

(2)

Shift working may be discontinued after putting up a notice in the time keeper's office.

Over time. Payment of overtime will be according with the mines Act.

Attendance and late comming.: All workers shall be at work at the **xim** time fixed and notified to them, if any worker is late he may not be permitted to work. A worker found absent during working hours from his proper place without permission or without sufficient reason will be treated as absent and a deduction will be made from his wages for the time absent.

- (1) A. <u>Condition of leaves</u>: worker's with 12 months unbroken service are entitled tol5 calender days casual leave with full pay and 15 days casual leave without pay. In addition to the existing leave rules; two days festival leave per year with full be allowed as formed April 1947. Leave may be accumulated up to maximum allowed for a period of 2 years only; or a worker may, at the end of prescribed service year,
- (11) If a worker may be accumulated up to maximum allowed for a period of 2 years only; or a worker may, at the end of prescribed service year, draw cash in lieu of any leave which may be due to him then .
 (11). If a worker falls sick; and is treated throughout company's medical officer, he is entitled to the following sick benefits. Full pay for the period of sickness up to a maximum of one calendar month from the date on which sickness commenced, and half pay for the immediately succeeding one month or portion thereof, if illness has continued.
- Freedure of applying for and the authority which may grant Leave. workers must apply in writing to the person in charge of the section in which they work, and no leave can be taken until it has been grante -d in writing. Here application in writing for leave or extension of leave is not sufficient i.e. a worker shall not proceed on leave only on the strength of submitting his application for leave with waiting to see if it been granting or not; also a worker on leave by submitting application for extension of leave must not presume that can remain absent whether extension is granted or not. Casual leave must be taken in rotation as arranged by the company.

opy page.4,

(11). Exit and entry and liablity to search. - All workers entering or leaving the mines and at any time whilist on duty are liable to be searched by any person authorised by the management; provided that no search shall be made unless in the presence of one witness.(All workers must co-operate with the company's officers in ensuring the observance of the company's rules). All workers must enter and lea--ve the mines by the roads appointed for the mines discretion of the management and workers must not leave the mines during working hours without permission.

Absenteeism. - Workers absent without leave will be subject to disciplinary action. Over staying of leave will be considered abse -ce without leave. Any worker who is absent for 7 invs consecutive days without permission will be automatically discharged. 2). Stoppage of work. - The company may at any time or times in the event of fire; catastrophe; break-down of machinery or stoppage of the company of work.

- (12). Stoppage of work. The company may at any time or times in the event of fire; catastrophe; break-down of machinery or stoppage of the nower supply; epidemic; civil commotion; or other cause whatsc ever beyond the control of the company stop any machine or machine or department or departments; fully or partially for any period or periods without notice or compensation in lieu of notice; the work -rs involved being treated as suspended during such period or per -ds. This suspension will not mean a break of service to the perm -nent men and such period or periods will be taken as compulsory leave without pay, but any time one having casual leave due may be allowed to adjust against it.
- allowed to adjust against it. (13). <u>Strike.</u> - The company may in the event of any illegal strike affecting either wholly or partially any one or more department o departments of the mines close down either wholly or partially such department or departments affected by such closing down and for any period or periods without notice or compensation in lieu of notice to the workers concerned.

(14). <u>Misdemeanours</u>. The following acts or omissions shall be tree -ed as misdemeanours for which a worker is liable to disciplinar; Copy Fage action.

Any worker is suspended for misdemeanour; the worker shall shaed to be absent from duty for the period of suspension and -d . hot be entailed to any memory remuneration for such per a breakeriod of suspension will wave with the not constitute act of pi service. Faliure to abserve of safety instruction or cial to the safety of himself or other employees. (11)

(111)

Committing nuisance on the mines premisess. Careless work; Laziness or inefficiency. Unpunctuality; irregular attendance or unauthorised absence. Quarreling or fighting in the mines; or disorderly behaviour. IVI (V)

- (V1) Sleeping on duty.
- (111) Breach of standing orders.
- (V111) Insubordination of disobedience.
- (120)Inciting to strike.
- (X) Theft; fraud; dishonestyor.receiving a bribe in cash or kind. Extortion.
- 21) X11) Lrunkenness.
- (K11) Deliberate damage to company's property. Discipline- Charge-sheet. Before taking disciplinary action which may in the form of warning, suspension; fine or dismissal against a worke the departmental manager will issue a charge-sheet in writing as soon possible after the alleged offence is committed. That provides an ex-fation to be submitted to the department within 24 hours in writing an unless reply is received within this period; the employee may not be allowed to work. After the reply is recieved on a charge-sheet; action to be submitted to taken will be recorded on the service record necessary and the action taken will be recorded on the service record card of the worker. The departmental manager will advise the workers offender of the action taken. A man may be suspended pending the dxi decision on any charge-sheet which has been issued. Employees dismiss for misdemeanour shall not be entitled to any notice or pay in lieu thereof or any benefit or privilege of the company. Period of suspens will not constitute a break in servicex of the worker.
- Complaints by workers. XXXX All complaints arising out of emp ment including these relating to unfair treatment or exaction on the part of REEXAMENT the employer or his agent or servant shall be subme $(1\pi).$ -itted by a worker to the mining engineer.
- Lectings. No meeting may be held or attended on the company's premises without the prior written sanction of the mining engineer. <u>Accidents</u>: All workers shall immediately report any injury susta ained the course of their work to the mines dispensary for attentio (16).(17)
- (18). Termination of employment. A worker within 12 months unbroken
 - service will be entitled to receive 7 days notice or 7 days wages i lieu of therefore when the cause of his dismissal is beyond his con A worker with 12 months service is also required to give seven days notice of resignation. The employment of any worker with less than months service may be terminated on either is side by 24 hours written notice.
- Certificates of service. Each worker shall be entitled to a servic (19)certificate at the time of leaving service; dismissal or discharge provided he had put in 3 months continuous service with the company but not has participated in an illegal strike.
- The company's right. The company's rights under these condition shall not be affected or prejudiced by its rights relating to fines deductions under the payment of wages act and rules. (20).
- The company may from time to time under these or (21). ammendments. in accordance with the provisions of the industrial employment star. orders Act 1946 or any ammendment thereof.

Centified under section(33 of the industri Employment(Standing Orders) Act 1946; this day 16th Feb.of 1949.

Sd. Illegible.

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

Ref. No. GUM / 891.

1.18.4

24th Dec. 60. Dated 195

GENERAL SECRETARY : P. MOZOOMDAR.

To The Secretary, A.I.T.U.C., 4 Ashok Road, New Delhi.

Dear com. Sriwastava, Your letter to comrade Purnendu, dated 17th Dec'60, reached us XX on 23rd Dec. Com. Purnendu is out of station and we are not in a position to say about it.

I have to inform you that com. Purnendu told me that the affiliation fees for the year ended 31st March'60, were sent through Bihar State Committee, A.I.T.U.C., but we do not know whether the fees had reached you. Let us know.

Yours fraternally,

Mul

Assistant Secretary.

mat wed.

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P.O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE | MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUM / 896.

Dated 2nd January 1061.

To Sri K. G. Sriwastavam Secretary, A.I.T.U.C., Coimbatore, Madras.

Dear comrade,

With reference to your letter, dated 25th December'60, to com. Purnendu, reached us on 29th December'60, I have to state that com. Purnendu has not reached here as yet. He will meet you at Coimbatore.

Out of the 13 convicted persons, seven who are on bail are very anxious to go to Supreme court without any delay. They fear that we may not go to High court inspite of the fact that we have already told them that appeal would be filed in the High Court against their conviction.

They want that immediate steps are taken in this regard. We request you to see that what immediate steps should be taken in this regard and let us know about it. I also have written to Purnendu to this effect.

¹ours fraternally,

Assistant Secretary.

Camp: AITUC NAGAR, COIMBATORE January 2, 1961

Asst. Secretary, United Mineral Workers Union, GUA, Dt. Singhbhum, Bihar

Dear Comrade,

Your letter of 24th December could not be replied earlier since our office had shifted to Coimbatore.

We may inform you that we have received no amount from the Bihar State Committee on account of affiliation fees from your union.

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary

The ground Statistic meril Harrison and mer the 1961 11 + 1 11 11 51 51 - 1 1.3-162 Conference fost-ollice. We are is much realizable and so water with which which are and my survey your set GATTAD) CLASS CHIRIP Rubar 3 Q-51 Brahm Lana SH Wears of ित्र संस्थल स्वयन्त्र · Chig when and . conference contract cupy r. u. Records. in the Placie Secure sure My dear brivestern, 046 1961 831 9 L 19-2-21 Manahaman f a luci app a long mue i an an any a muer i an an any and it well to realing and it well to reagan ale is and lock. In here, the is and lock of to is the is and lock of the train is all in the is an lock of the food sloth. In ment J' HCZ -Shoe to area per remere pue a contract press of the source to have the press of the second of the se 2 Pure Lee reer. NEXL

P. moround - Ro. Mongharfter Arising Alicin Comment 3 0 JAN 1961 to.26.1. H. My dean lem. Srivaslava. . Stoke Jan have send 11: Demey to an Nagerharan trasad, Advoceli, Dale-Bungt Road Pathe. Pleases need in for the address & Com sanagas my & M. P. in Dron Mins. Lemate chinia Mins 3/2 Ilsco mere INT isterioris the Tribal watereis with the help & the companys kived pondes l'am here lo reageneste an una apartisation. The INThe book meshed an newan Mice in an absence, ca in are to ochill the the cher to tenonte mit P. mozoounder AchanCommi Ro. Gua Dr-Simpblac bihan Jean Conneste, I had a tallearth you in unnertian cists uni fro metion organe alle dems Regemene in alle ditterent-Einferreis TISCO (TATA) IISCO. C.P. H.D. (A.P) and STATE Sector too. The Production Tanpet u 2m plan and its onlyvillment and the tarpet - I in Sind Plan Exhart 1 Irm & Frequere by STC (STATE Trading) Company and to reign exchange money carned by gort? 85 then is any gov. herstication ara Other literatures Ethe Engloyees

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W.F.T.V. Journal and the one T. U. record for Honoharfen Morghigh while regularity INE you bleake sail the the labor laws books ancern to rend it ber v. B.P. to an address at Henoberfun oprice. The lost Ethic book is morally to 64/- we have ment gue ht minis area in require me more. Hohe for me in a food neally. Insincer



Regd. No. 913

(Affiliated to A. I. T. U. C.) Head Office : P.O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANCHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.	(BARI)	GENERAL SECRETARY : P. MOZOOMDAR,
Ref. NoGumb/c/6	T	llth February, 1961. Dated
To		

Comrade S.A.Dange, General Secretary, All India Trade Union Congress, 4, Ashoke Boad, New Delhi.

Dear Comrede,

We are going to hold our 2nd.conference in the end of this month at Chiria which is another Iron Ore Mines of the IISCO.Ltd. Here we are very weak due to long absence. The company has evicted the peasants as to evict us. The union office is situated here in the village just adjacent to company's area. The company with its INTUC goondas broke our office took away the doors of the office as to evict us. I came here and stayed in the office and again we rebuilt the office and decided to hold our conference here. Here 3000 miners are working. Monthly 25 to 30 thousands tons of Iron Ores are raised. The miners' earning is R 4/ to R 5/ a week only. No mines act and labour Legislation is enacted here. The adibasi miners are being terrorised by the police and INTUC.

Please send a token presentation for the adibasi miners also. Please send your message for our conference.

Yours comradely,

ngloop or F. Mozoomiar.

110 FEB 1961

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INITED MINERAL WORKERS' UN

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANCHARPUR, GHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GULB/

Dated Srd. Februery, 1961.

Branch office-Monoharpur. F.O. Monoharpur Distt. Singhbhum.

To

Joint Secretary, Implementation & Evaluation Division Ministry of Labour New Delhi.

Sir,

I beg to invite your attention that on 26.1.61 Shri D.C. Verma, Secretary, INTUC, Chiria, said in the Flag hoisting speech that the Red Flag of the AITUC was the enemy of the country and further said " We have to see how we can oust them from the Indian soil". He used filthy languages against our female worker Smt Jano, a tribal female worker and also ma against the Chiria Branch Secretary of our Union Shri Nistar Happans.

It is a clear case of violation of code of Winginking Conduct in relation to our union.

Yours faithfully,

3200 102 P. Dzoomiar General Secretary.

Copy to AITUC for information please.

110 FEB 1961

UNITED MINERAL WORKERS' INI

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P.O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

GUMB/C/1

Ref. No.....

4th February 1961. Chiria Branch Office. P.O. Chiria, Distt. Singhbhum.

To Chief Inspector of Mines, Dhanbad.

> Sub:-Crebhe at Ledha Hill, Chiria Ore Mines under IISCo. Ltd.

Sir,

The Indian Iron & Steel Company is running its mines here and 2000(two Thousands) male and female workers are working in the above mines. But there is no creche for the tribal working miners' children. Management like Indian Iron & Steel Company Ltd. is contravening the crech rule in this tribal area.

Hope, your good office will take immediate steps against the management for the favour of opening a regular creche.

Please acknowledge and let us know the steps taken by your good office and oblige.

Yours faithfully,

(P. Hozoomiar) General Secretary.

C. C.

1. Secretary, Ministry of Labour , New Delhi. 2. Secretary, AITUC, New Delhi, with a request to represent the case in the Ministry level and to let us know the result thereof.

, 110 FEB 1961



UNITED MINERAL WORKERS' UNION

Regd. No. 913 (Affiliated to A. I. T. U. C.) HEAD OFFICE : P.O. GUA. DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANDHARPUR, GHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY. M. P.

(BARI)

Ref. No. CUPB/C/2

GENERAL SECRETARY: P. MOZOOMDAR.

10 Lining Engineer. Cup Cre Lines, 11000,Ltd. C.V.A.

> Cabi- Contrevention of 1.0-(C) rules by not forming works Consittee at Chiris Ore Mines.

> > a have been down from this place that this place when while and then it

Chiris Franch Office. 1.0. Chiris Distt. Singhbur.

Sir,

The works conmittee has not yet been formed at Chiris C lines, 1000 chiria. In this connection we have sent several letters and representations to ast. Wining ingineer, chiria but he refused to acknowledge. We do not expect this attitu from the management like 11000.

20, this is a clear case of contrevention by not forming we corrittee at Chiris Lines. Lope, you will intervene in this the local rules.

Flesse acknowledge and treat it as urgent.

loars foithfuull

Control contert.

C. C.

1. Degional Labour Cossissioner Central, whanbad.

. 2. ecretary, sinistry of shour, new selli.

V 3. Secretay, SITES, New Selhi.

MINEHAL

Regd. No. 913 (Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA. (BARI)

PRESIDENT : RENU CHAKRAVARTTY, M. P.

GUMB/0110 Ref. No.....

Dated 31.st. Mar.ch, 195195 . Branch office-Manoharpur. P.O. Manoharpur Dist. Singhbhum.

GENERAL SECRETARY : P. MOZOOMDAR

Replied

To

Regional Labour Commissioner (Central). Dhanbad.

> Exhibit of Standing Oreders of M/S.P.B Choube Loading Contractor Indian Iron & Steel Company, Mancharpur,

sir,

The above contractor is a big concern and has contract in various centres of II&SCO,Ltd.

The above contractor is discharging en-masse to breaké the moral of the workers, so that the workers may not join in any such union which may go against the interest of the contractor. Similarly, illegal chargesheets, suspensions are also made by the contractor. But the contractor does not exhibit the Standing Order under which it is taking steps against the workers.

So, please take stops so that the above contractor may exhibit the Standing Order in its office as well as in working place.

Please acknowledge and oblige.

Yours faithfully.

(P. NO 200 Md ar) General Secretary.

C. C.

1. Manager, M/s. P. E. Choube.

2. Mining Engineer, IISCO.Ltd.Gua. 3. C.L.C. New Delhi.

4. Secretary, A. I. T.U. C., New Delhi.

.

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANCHARPUR, CHIRIA, BHONDA.

BRANCH OFFICE :	MANOHARPUR, CHIRI	IA, BHONDA.
PRESIDENT : RENU CHAKRAVARTTY, M. P.	(BARI)	GENERAL SECRETARY : P. MOZOOMDAR,
Ref. No		Dated 29.3. 1981.
Sean Com. Sadh	an ,	
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are being Kep	h with j	ton are named as
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Regd. No. 913

(Affiliated to A. I. T. U. C.) Head Office : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, GHIRIA, BHONDA.

PRESIDENT : " RENU CHAKRAVARTTY . M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUEB/ ONL

Dated.31st...March..1961.195 Branch Office- Manoharpur P.O. Manoharpur, Distt. Singhbhum.

To Regional Labour Commissioner (Central), Dhanbad.

Re: - Legal steps against the management, IISCO, Light Railway, Manoharpur for contravening the I.D.Act by not forming works committee.

Sir,

Received with thanks the Letter No.B-4/143(18)/60, dated,27-3-61. The management like IISCO has made an open contravention of the I.D.Act by not forming the works committee.

So, in this case the Labour Department may take legal steps to prosecute the management on the above contravention.

Please let us know what steps your good office takes in this matter and oblige.

Yours faithfully,

P. Mozoomda

General Secretary.

c.c. Secretary, A.I.T.U.C., New Delhi.

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

(BARI) GENERAL SECRETARY : P. MOZOOMDAR. PRESIDENT : RENU CHAKRAVARTTY . M. P. .Ref. No..... Dated..... 195/. My dean Dange Shahab Sending overleard Sula am mlly" Ellie 13 accure? appeal reme lemp Walleri 80 Th Compria in larthe Ra 5 mue AJE Send one an le lo Cer onthe who adviseds aperhan lh in Court-Enfrence tash 2 ZC Shanl d 6 to oulthe Conviction 20 who with syns walereis fe 8 6 may acquited. Simultenansly 5 accum Set reduced la nichian be Sel Golf may 0 3 le it c on for 9 lhr Inle as 15 the have ann là a ster d freme loud- langers. Sn grestin before the Next heritary 1 am for lielh. ling Ver orthiculty thatare are cuisa. ring the 9

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March 4, 1961.

Com. P. Mozumdar, General Secretary, United Mineral Workers' Union, P.O. Manoharpur, Dist. Singhbhum (Bihar).

Dear Comrade,

This has reference to your various letters concerning certain disputes which you referred to us from time to time.

Enclosed please find a detailed note sent by Labour Minister Shri Gulzari Lal Nanda which covers almost all the points raised in the representations.

After studying the note carefully if you find some important points or any specific mis-statement of facts, please write to us. Otherwise it appears nothing can be done in this regard.

With Greetings,

Yours Fraternally,

Enclosures:

(K.G.SRIWASTAVA) SECRETARY.

March 16, 1961

Com.Purnendu Mozoomder, United Mineral Workers Union, GUA, Dt.Singbhum, Bihar

Dear Comrade,

Your letter of 8th to Com. Dange and dated 10th to Com. Sriwastava.

We do not understand how you say that the payment of Rs.1,000 to Nageshwar Babu has not been made. This amount was sent by insured packet and we have the receipt dated 24th February 1961, signed by Shri Nageshwar Prasad.

Com.Dange is in Bombay and we will write to you on other points in your letter on his return. Com. Sriwastava is also away and will return only after a fortnight.

Please let us know the position about the case in Barbil, since you had been there recently.

With greetings,

Yours fraternally,

Secretary
My dear . Dange, Kepbed. Ny dear . Dange, Kepbed. I have sent valent guns to file abbed in subscine count. Use des rent local lawgers to bellis to file abbed in state of bolding habers to file using stale aquinet. b file appeal introp stale aquinet.

Nagerburn harad bes siven his unrent that is should tile affect against the conviction of 13 accured and then is no chance enhanced. Nagerburn but is mening to his 1000f- for which I had a talle with gen at coinstation, still be hes not received. Hope you will book after thes.

seendely in have realnone money through walked gube which maybe for beginning halmore is require at delhi. we are in a difficulty. Hire new

reveral care bes ban filed against miness as cree as many finale where. The USCO her file two wind suitcepanist me over the land on which our office stand. you know we have to allerd court pun 60 miles the to which 51- tare for both journey to each accured performs and in each care this is 15 W Lo accured. The missa Police has also file a cere against me at barbil. try mole energy goes in count. we have to scaked om cer as man not inc hosition to shend for Petrot-ch. Bywy in are moving though all ditt cullis. withena fear months, we shall be able to overcome the difficulties. on Nimal Sen fleade to helping us in all respect.

the deve just completed on unia Confinence at new place china trine & 115 Co when in had no work. Now we have open a new office is 14- a reputar clerke, in the Mice. me company. 1 NT + Police is very active against us. Hore you are bin a food nealth and we want you please keep a reputar life.

It ja addise then Ishall so to delhi along as the Ninal sen premultion as 15 the subscine counts lowgees.

Decoso



D.O.No.23/59/60-LRII.

St Hasch & February 1961.

My dear

Received 170/2:3:61

Replied

Kindly refer to your letter dated the 25rd September 1960 regarding certain industrial disputes between Mossrs.Indian Iron and Steel Company Ltd. in respect of their iron are mines, and their workmen as represented by the United Mineral Workers' Union.

Dated

I have had the matter looked into and I find that conciliation proceedings were started by the Concilia-tion Officer concerned soon after the receipt of complaints from the Union. As there were allegations of partiality against the officers of the Department, the matter had to be investigated by the Regional Labour Commissioner and by the Chief Labour Commissioner. There has no doubt been some delay in communicating the decisions but it was un-avoidable as every case had to be judged and decided on its own merit. I have no reason to think that any injustice has been done to the workmen.

As regards your general remarks about the conduct of the officers of the Department, I find little basis for your complaints. The cases of victimisation, mentioned in paragraphs 6(1)(2) (3) of your letter, were not reported to the conciliation machinery by the Union and as such we have no information about them. A note stating briefly the reasons as to why it has been decided not to refer the other disputes for adjudication, is enclo not to refer the other disputes for adjudication, is enclosed for your information.

Yours sincerely,

(G.L.Nanda)

Shrimati Renu Chakravarty, M.P., 14/6, Gariahat Road, Calcutta-19.

Copy forwarded to:-

Dur is bury Denet min at H. M. Leve. Here con we do?

- 1. Copy with enclosures to Shri K.G. Sriwastava, All India Trade Union Congress, 4, Ashok Road, New Delhi.
 - 2. Copy to Chief Labour Commissioner (Central), New Delhi.

(A. L. Handa) . Under Secretary

Dismissal of five Hazari kamins for an alleged assault on two other Kamins and for assaulting threatening and obstructing their Supervisor on 11th July 1960.

I.

The United Mineral Workers Union took up this dispute with the Conciliation Officer (Central), Jharsuguda on the 2nd September 1960. Conciliation proceedings were started on the 23rd September 1960, wherein it transpired:-

- (1) that the union, in spite of requests did not produce the records of the membership of the union and as such it was not possible to ascertain whether the workmen were members of the union on the date the dispute arose;
- (2) that regular charge sheets were served on the workmen by the management and these were replied to by the workmen individually;
- (3) that an enquiry was held by the management on the 29th July, 1960 when statements of four prosecution witnesses were recorded in the presence of the workmen. The workmen, however, did not either sign the prosecution statements nor produced any defence. While the enquiry was in progress, a number of workmen led by Shri Sukrakutty entered the inquiry room and created disturbances. The enquiry had, therefore, to be postponed to 5th and 6th August, 1960. The workmen did not however, attend the inquiry on the 5th and 6th August, 1960 in spite of intimation having been sent to them and which they refused to accept.
- (4) The inquiry was, therefore, held ex-parte and the five workmen were found guilty of the charges and consequently dismissed from service.

In view of the serious nature of charges of assaulting, threatening and obstructing the Supervisor levelled against the workmen, who had put in only a short period of service under the management and who did not avail of the opportunity of defending themselves before the enquiring officer, and the fact that the workmen in question had accepted their dues from the management and were understood to be working in some other establishment, the dispute was not considered as fit for reference to adjudication. The parties were informed of this decision on 4th January 1961.

II. Discharge of Shri Daniel Suren, a brakesman in the Manoharpur Light Railway.

The United Mineral Workers' Union took up this dispute with the Conciliation Officer (Central), Jharsuguda on the 26th July, 1960, and after discussion and consultation with the parties the conciliation proceedings were started on the 22nd September, 1960. The standard of vision required of a brakesman in the Manoharpur Light Railway is 6/6 in both eyes. The standard of vision possessed by Shri Daniel Suren, however, was Right eye - 6/6, Left eye - Blind. The defect in the eye sight of Shri Suren was first detected by the management on 6th October 1959 and was pointed out to him. The management referred him to their Chief Medical Officer, who after examination, declared him as unfit for any job in the Manoharpur Light Railway. He was consequently discharged from service. During the conciliation proceedings, the Union were unable to substantiate that Shri Daniel Suren had defective eye sight at the time of his appointment. As the management had no alternative job to offer to the workman, they offered an ex-gratia payment of 31 month's wages plus dearness allowance to him but this offer was not acceptable to the Union.

In the circumstances explained above, the dispute was not considered fit for reference to adjudication and the parties were informed of the decision on 15th December 1960.

III. Discharge of Shri Massidas Kachhap. Ex-Fitter.

The dispute was taken up with the Conciliation Officer, (Central), Jharsuguda by the United Mineral Workers' Union on the 12th September 1960. The Conciliation proceedings started on the 20th October It transpired during the conciliation proceedings 1960. that Shri Massidas Kachhap was charge sheeted by the management on 23rd July 1960 and a departmental inquiry was held on the 26th July 1960, wherein the Enquiry Officer came to the conclusion that there was actually a stoppage of work on 11th July 1960 and, it was Shri Massidas, who had been responsible for inciting the workmen to stop work. As the behaviour, in which Shri Massidas indulged, constituted a misconduct under the Company's certified standing orders, he was dismissed by the management after following the procedure laid down therein. The previous record of this workman was none too satisfactory as

- (1) on 26th April 1959, he was warned for refusing to come on duty;
- (2) he was suspended for 14 days and given a final warning for causing a wilful damage to the Ruston Engine on 10th May 1959;
- (3) he was suspended for 2 days on 3rd and 4th February, 1960 for unauthorised absence from 23rd January 1960 to 2nd February 1960;
- (4) on 18th February 1960, the supporters of the United Mineral Workers' Union under the leadership of Shri Massidas Kachhap confined the Manager of a contractor and used abusive language; and
- (5) on 11th July 1960 a group of female workers under the leadership of Shri Massidas Kachhap and Sukra Tutti manhandled Shri R. Chowbey, Supervisor and tore off his shirt. They
 also assaulted twoo female workers.

In the above circumstances, the dispute was not considered fit for reference to adjudication and the parties were informed on 3rd January 1961.

ASSAULT ON SHRI LALKA

The allegation that Shri Lalka, a labourer of Shri R. Choubey, Contractor of Messrs Indian Iron and Steel Company, was confined by the Manager on 12th September 1960, assaulted and thereafter dismissed, after serving him with charge sheet, has been enquired into. It has been reported that Shri Lalka tried to enter the payments room of the Company on 12th September 1960 in a drunken state at a time when payment was in progress with an application for grant of leave. On being asked to leave the premises, not only did he refuse, but also behaved improperly with the Manager. Consequently the Chowkidar of the company had to forcibly remove him from the premises. The Gua Mines Workers' Union (INTUC) took up the matter on his behalf and complained to the company against the behaviour of the chowkidar. Later on both Shri Lalka and the chowkidar apologised to each other and eventually got compromised. The matter, therefore, ended at that. Shri Lalka in his written statement dated 14th December 1960 (English translation of which is enclosed) admitted the fact about his drunkenness on 12th September 1960 and categorically stated that he never complained about this matter to the United Mineral Workers' Union. It is also reported that Shri Lalka is not a member of the United Mineral Workers' Union. The information about the charge sheet and the reported dismissal of Shri Lalka is incorrect.

IV.

Translation

True Copy.

Statement of Lalka made in the presence of Labour Inspector (C), Chaibasa during the course of enquiry on 14.12.60.

When I came to request the Manager for leave, I was drunk. The Manager was disbursing the leave salary to the labour. When I asked for leave the Manager said that the same will be granted on return of Nilambar Babu. On this I said that in case I am not to be granted leave, my application should be returned and that I will go away. On this the Manager threw away my application and ordered the Chowkidar to take me to the hospital in order to 'ascertain if I am drunk. The Chowkidar pushed me to the hospital. On the enquiry of the Doctor as to how much I had drunk, I told him that I did not drink much. After this I went to Daulat Babu who is a member of the INTUC, and he called for Verma Babu. Verma Babu, after holding an enquiry got the matter compromised. I never told this matter to the Union of Majumdar Babu. I have no complaint in the matter.

> L.I.G. Lalka 14-12-60.

Stated in my presence

Sd/- C. Khakha.

The above-stated has been written in my presence.

Sd/- Shri Harish Chandra Nayak. I. Dismissal of five Hazari kamins for an alleged assault on two other Kamins and for assaulting threatening and obstructint their Supervisor on llth July 1960.

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- (4) The inquiry was, therefore, held ex-parte and the five workmen were found guilty of the charges and consequently dismissed from service.

In view of the serious nature of charges of assaulting, threatening and obstructing the Supervisor levelled against the workmen, who had put in only a short period of service under the management and who did not avail of the opportunity of defending themselves before the enquiring officer, and the fact that the workmen in question had accepted their dues from the management and were understood to be working in some other establishment, the dispute was not considered as fit for reference to adjudication. The parties were informed of this decision on 4th January 1961.

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> L. I. G. Lalka 14.12.60.

Stated in my presence.

Sd./- C. Khakha.

The above-stated has been written in my presence.

Sd./- Shri Harish Chandra Nayak. V. Payment of Dearness allowance to the labourers employed by Shri P.R. Choubey, Loading and unloading contractor of Messrs Indian Iron and Steel Company.

On a representation from the Gua Mines Workers' Union (INTUC) in regard to payment of increased dearness allowance to the workmen employed by Messrs Indian Iron & Steel Company directly or through their contractors at Chiria, Manoharpur and Gua, the dispute was taken up in conciliation and, as a result thereof, a settlement was arrived at on 14th May 1960 by virtue of which the departmental labourers, as well as the labourers of the contractors, who were in receipt of dearness allowance from the Company got increases in their dearness allowance ranging from Rs.4.50 to Rs.12/- per mensem. The other labourers, employed by the contractors, who were in receipt of concolidated rates from the company, could not however be covered by the

said settlement.

2. The Gua Mines Workers Union, which is the union recognised by the management, have already taken up this issue with the Indian Iron & Steel Co. and their contractors. Although an agreement has not yet been reached, it is understood, that the negotiations have reached a final stage and an agreement is likely to be arrived at in the very near future.

3. Since the demand now raised by the United Mineral Workers' Union, regarding increased dearness allowance to the Labourers employed by Shri P.R. Choubey, Contractor, is already under negotiation between the recognised union on the one hand and Messrs Indian Iron & Steel Company and their contractors on the other hand; and a settlement is likely to be arrived at very shortly, the provisions of which would automatically apply to the labourers employed by Shri P.R. Choubey also, the dispute is not considered fit for reference to adjudication. The parties to the dispute were informed of the decision on 25th February 1961.

Regd. No. 913

(Affiliated to A. I. T. U. C.) Head Office : P. O. GUA, Dist. Singhbhum (Bihar) Branch Office : Manoharpur, Chiria, Bhonda.

PRESIDENT :	RENU CHAKRAVARTTY. M. P.	(BARI)	GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No.....

At a

Dated 1st April 1961,

a 19

Comrade Sadhan Mukharjee, 4, Ashok Road, New Delhi

Please find the atached Vakalatnama signed by three persons who were available by the time.

And acknowledge the receipt of the same.

Please write to us time to time as to enable us about the appeal affairs.

Yours sincerely,

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No.

PRESIDENT : RENU CHAKRAVARTTY M. P.

Dear comrade Sadhan,

I send herewith one/two Vakalatnama signed by <u>4 (Four)</u> persons namely: <u>(1) Sn Gruga ram gha (2) Sn Gawn Saw</u> (3) Sn Nawri (4) Nawah khau.

Please acknowledge the receipt of the same and write to us time to time about the position of the appeal.

On 1.4.61 we already sent one Vakalatnama signed by the **Accurate** persons namely: 1. Nilandri, 2. Prahlad, 3. Muneswar Prasad.

Youts Sincerely,

Nakul Guha.

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

My Dean Sachan

Received Jun WiF T- V. Journal and glad to get it. our dalegate resides kaehhaf has returned af Menohanfen hich he ander stend the mocesting carl dat Ellie bea ee Cuppers nor he could correct any tile alus p Rowhas. Here the wateres demanding to b eres the detail but the hoer fellow Cone schly . mening he came In the ho une read English I shall b be expre thatred R 10 other crice the is very difficults to follow.

Here with law sinding the valeatabrama but I am heritaring to sin as the may high is in complication which you should committe the # Coursel this of they right and a of - but - any deficults to conside them it is alright as you know it is not hossible to allend as to appear.

0

[©] UNITED MINERAL WORKERS' UNION

Regd. No. 913.

(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. **GUA**, DIST. SINGHBHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

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NT : CHAKRAVARTTY, M. P. RESIDENT : HUSSAIN, M. L. A. RESIDENT : C. SOLANKI J. RUTH DADEL L SECRETARY : COMDAR RECRETARY : C. GUHA HARMA, RER : JS BHENGRA.

Dated 15	th April	TOPI
Duccu		·····*y2

To Sri K. G. Sriwastava, Secretary, A.I.T.U.C., New Delhi.

Dear comrade,

Ref. No.

After my arrival at Gua just on the last night I have gone through your and comrade Sadhan's letters - both dated the 5th instant, reached us on 10th April. I hope to be able to reach Delhi on 23rd

instant either in the morning or evening.

is This/to inform you that I reached Gua from Delhi on the night of 31st March and on the 2nd April I had to go to Tata from where while returning to Gua I had received the information from one of our comrades who came to Chaibasa with a teligram which reached comrade Kedar at Tata at 8-15 or so on 5th April stating that comrade Purnendu was murdered on 4th April. At this we got very puzzled and contacted immediately with Manoharpur on phone. By phone we got the information that comrade Purnendu was seriously assaulted but was alive and talking. I along with com. Bagchi who was also at Chaibasa on that day rushed to Manoharpur. Comrade Kedan, Nripen along with some other comrades reached Manoharpur by the same train Express train we travelled. Com. Kedar immediately after his arrival there took Purnendu to Tata by the down 7-30 Train and got him admitted in Tata Main Hospital. He has now **bx** been discharged from Tata Hospital. He is recovering and well now. He received injuries on his head, fingers, arm belly. He vomitted blood on 5th instant and the next morning also kiewkxcexxxx some blood came out from his month. X-Ray was taken but nothing could be found. One of his fingers was pressed as a result of beating and the finger had to be operated. Slight flesh of pressed portion and the nail of the finger was cut. There is no fera of his life. Now he can move also. Four miscreants were arrested on the night of 5.4.61 and was released on bail after a day or two. They were ordered by the court of Law not to leave Chaibasa Town, Yesterday we got the information that the restrictions on their movements had been lifted and they returned to their their respective places at Manoharpur and Chiria. The names of the four are as follows : 1. D.C. KERYE Verma, Secretary, INTUC(Manoharpur and Chiria), 2. Daulat Ali, of INTUC, 3. Kishen Singh (son of a butcher at "anoharpur, 4. Durga Prasad (contractor P.R. Chowber's man) but main culprits who assaulted Purnendu seriously still had not been arrested, despite the fact he left Manoharpur by up Morning train on 5.4.61, with the knowledge of the Police.

No arrested was made within 24 hours of the incident, despite the fact that the culprits were freely moving at Monoharpur. Masidas Kachhap was also beaten. He got injuries on his arm. However, I had to be at Monoharpur for a week. We held big mass meeting at Manoharpur on 10.4.61 to protest against this goondaism.

With greetings.

Yours fraternally, Nakul buck.

1894/61

ORDINARY

MUNESWARPRASAD SINGHBHUM MINES MAZDOOR UNION BARAJAMDA VIA CALACUTTA

ATTUCAONG

FILE APPLICATION BEFORE TRIBUNEL PRAYING ORDER TO MANAGEMENT TO GIVE YOU BALANSHEETS FOR THEEE RELEVANT YEARS STOP PRAY TIME TO FILE WRITTEN STAE NT FILL YOU KNOW COMPANYS CAPTIAL AND NETPROFITS STOP SEND OTHER INFORMATIONS ALRADY ASKED

Same S. marking Street



PRESIDENT :	RENU CHAKRAVARTTY, M	.P. (BARI)	GENERAL SECRETARY : P. MOZOOMDAR.
		(Affiliated to A. I. T. U. C.) Head Office : P.O. GUA, Dist. Singhbhum (Bihan Branch Office : Mancharpur, Chiria, Bhonda.	Replied
		Regd. No. 913	. A I. U. C.

Ref. No.

To The Secretary, A.I.T.U.C. New Delhi.

Dear Comrade,

It is to state that the reported murder of P. Mazumdar was not correct. He was assaulted by the goondas on 4.4.61 in the evining time. The incedent was this , while he was coming from Chaibasa he was attacked by some goondas at Manoharpur Siding. He was seriously injured. It was clear from the incedent the entention of the enemy was to murder Com. Mazumdar. How ever he escaped normoly with serious enjuries. He was admitted in the Govt. Hospitel of Manoharpurthe same day. We removed him to Tisco Hospitel Jamshedpur in the next day for better treatment. Now he is recovering from the injury. Police took no serious action against this goondaisam. Four persons were arrested in this connection and granted them bail. These are the fact.



Yours Comradly

R. C. Solarek

Vice President.



ORDINARY

4

NAKUL GUHA UNITED MINERAL WORKERS UNION GUA BARAJAMBA (VIA CALCUTTA)

BOTH OUR AND STATE APPLICATIONS DISMISSED BY SUPREME COURT

AITUCONG



Action committee Date 13. 4.61.

अग्र के पास आप जा जिसे के स्नाय एक वाकालात नामा स्ही कर मेजिसेता हे। आष इपा करने सदत मुखर्जी को दे दोरज्या। जित्ववेस्पूर्वीम कोर्ट में पेश कट सड़े/

3174 51 4190 Baiken Tho Mahato office Boy.



May 1, 1961

Dear Nageswar babu,

The Gua case (P.Mazumder and others) came up for hearing today before the Supreme Court. The bench consisted of JJs. Kapur, Raghubar Dayal and Subba Rao. We had engaged Mr. Bishan Narain, former Judge of Punjab High Court. We successfully opposed the State Application and in the final run both the special leave applications, ours as well as State's were dismissed.

Our only consolation is we tried our best and al least managed to avoid retrial of all those who have been acquiited.

I hope you are alright. My greetings to you. Yours sincerely,

(Sadhan Mukherjee)

Unch

May 1, 1961

Dear Comrade Nakul,

All on a sudden, your matter and the State applications seeking special leave to appeal came up for hearing. The other side had briefed Umrigar and N.C.Chatterjee. Umrigar of course is sick. We were in a very difficult position. We could not find out a good and cheap lawyer. Finally after lot of troubles we engaged Mr. Bishan Narain, former Judge of Punjab High Court to defend us. He was good enough to accept our brief and do it in a concession which was very kind of him taking into account a man of his stature.

There was lot of arguments and finally both the special leave applications were dismissed. So the matter ends. Somehow we managed the money. Details you will hear from Dange or KG later on.

Tell your chaps that we did what could be possible by putting in all our resources. My greetings to you and all others.

Yours sincerely,

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No.....

PRESIDENT : RENU CHAKRAVARTTY . M. P.

Dated 16th May 195⁶¹.

My dear Sadhan, ''e are in receipt of your letter stating the dismissal of our special leave application as well as the state ?overnment's application by the Supreme Court.

te have made the relatives of the accused and the workers known of the dismissal of the applications. The workers in general believe that we have done all which were possible with every help of the A.I.T.U.C. But some persons tried to confuse the workers saying that proper arrangements were not made in this connection and Lawyers were not engaged. Their sinister motives failed.

I like to know about the tribunal affairs of Sri N.K. Deysarkar. The papers of the case were placed before the A.I.T.U.C. You told me on 26th April that you contacted the persons concerned on the Govt. side, mother and you were to talk with him again on the case on 2.5.61. After that what happened we do not know. Please let us know of the case as well as next steps, if requires. My greetings to you and others of the office. Hope that Dange shahab is doing vell.

Yours Sincerely.

Mul

Nakul Guha.

May 20, 1961

Dear Comrade Nakul,

Yesterday I got a chit from Com. Dange and in that he has requested me to collect Rs.300 from you towards the expenses incurred in the Supreme Court case by the AITUC.

Com. Dange knows that Com. Renu has got Rs.500 with her towards the defence of Gua cases. He has asked me to contact Com. Renu and to take Rs.300 from her.

So I suggest that you kindly write to Com. Renu and ask her to give me Rs.300 towards the expenses incurred. Please treat this matter as urgent.

Secondly, despite my repeated requests to you, you have not so far sent us the AITUC film "They live and labour". I explained to you that we do not have any other print and that we require the film for some specific purpose. Please send the film per railway parcel immediately.

We have received a letter from the Ministry in connection with Dey Sarker's case. According to the Ministry, the industrial machinery could not do anything as the services of Dey Sarker was terminated according to Standing Order and that he failed to report for duty. I have earlier written to you in this regard and now I remind you to send us the papers so as to enable us to move further in the matter.

With greetings,

Yours fraternally,

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May 19, 1961

Dear Comrade Nakul,

Your letter of May 16. Thank you. We have done our best.

Re: Deysarker, we are pressing the Ministry for reference to adjudication. We have already made representations and also reminded them the persons concerned.

Please send me a copy pf the application "which you have filed to Labour Ministry asking for a reference. I need it.

Rest o.k. SAD is not here.

With greetings,

Yours fraternally, Sales

Gua, Dated the 28th June 1961.

Sri K.G. Sriwastava, Secretary, A.I.T.U.C. 4 Ashok Road, New Delhi.

Dear Comrade,

To

This is to inform you that there had been a serious accident while the blasting jobs of the mechanised section of Gua : Ore Mines were being carried on. As a result 3 persons died on the spot immediately. One person died immediately after he was brought to Hospital. All were disfigured and torn into pieces. One other person is being treated in the Hospital. His cheek and Jaw are broken and disfigured. He is in serious condition and there is is no hope of his life. Two persons were given first aid and sent home. The job of the blasting is so serious and important but there was no Foreman or any other man at the time of blasting. The four pursons nesponsible who had been dead all were blasters and they were not given any authorisation letter to work here. Now the authority is trying to issue authorisation letter to the blasters for these work in back date. One blaster was offered to have such a letter and he refused to receive it for the reasons that it, in back date but not in the present date.

> This incident took place on 26th June at 5x 2x 3-30 P.M. The name of the dead are:- 1. Sundar Nag. 2. Bhagirathi, 3. Sukram, 4. Sreedhar. The fifth person who is in precarious condition is Sukdey. I was but & statim to washed him this work of order Telegraph live is out & order

2816

Yours fraternally.

Wakel Lande.

Secretary, united mineral workers' union, Gua.

June 27, 1961

Heneral Secretary, United Mineral Workers Union, Gua.

Dear Comrade,

Thank you for your letter of 18th June, 1961. The results of the verification conducted by the CLC in respect of claims made by central trade union organisations are not considered sufficient to ascertain representative character of individual unions. For this purpose, a revised and detailed procedure of verification has been suggested. The procedure has not yet been finalised. Therefore, we would advise you to prepare your case for pecognition by showing larger membership and substantiate the claim by facts.

With greetings,

Yours fraternally,

(K.G. Sriwastava) Secretary

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

Re:- Recognition of the Union & verification of membership.

Dear Com. Srivastab,

The Ministry of Labour made verification -n of the membership for the year 1959-60 for both United Mineral Workers' Union, (AITUC) and Gua Mines Workers' Union (INTUC) in which the verification officer with all his prejudices was compelled to say that there was membership of our union but the INTUC union did not submit any of their records inspite of the several opportunities given to the said union. Accordingly the verification officer had to declare that there was no membership of the INTUC union for the year 1959-60.

So, please give a pressure on the Ministry of Labour for recognition of our union and the recognition to INAUC unio should be withdrawn by the IISCO.



Yours faichfully (Etacool) - (P. Mo zoomd ar)

General Secretary.

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY. M. P.

(BARI)

GENERAL SECRETARY ; P. MOZOOMDAR.

Ref. No. GUMB/ 0119.

To Chief Labour Commissioner, New Delhi.

> Sub:- Formation of Works Committee at Manohar--pur Iron Ore Mines, IISCO.Ltd. at Manoharpur.

sir,

We raised the above simple question as per the Industrial -1 Dispute Act and sought the help of the Labour Department on 20th September, 1960 to ask the IISCO to form the Works Committee. But strange indeed, the above dispute has been remaining unresolved since September, 1960 till this date. And the workers do not get the benefit of the above. The Minstry of Labour has so far taken no steps against the IISCO. Thus the trade union organisation is loosing its confidence on the labour authority.

We shall, however, again request you to take legal steps against -t the Manoharpur Iron Ore Mines, IISCO.Light Hailway, Manohar--pur for the contravention of the above.

Please let us know what steps have been taken and oblige.

Yours faithfully,

CERE DODA General Secretary.

C. C.

1. Ministry of Labour., New Delhi.

- 2. Secretary, A.I.T.U.C., New Delhi, for information and
- with a request to move the matter and to intimate us.

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT: RENU CHAKRAVARTTY, M, P. (BARI) GENERAL SECRETARY: P. MOZOOMDAR

Dated 16th.June, 1961....195 . Branch office-Manoharpur P.O. Manoharpur. Dist. Singhbhum.

To Regional Labour Commissioner (Central), Dhanbad.

Ref: Your letter No.B-4/132(2-20)/60.dt/15-4-61.

Subject:- Supply of Draft Standing Orders copy of M/S P.R. Choube, IISCO.Loading Contractor, Manoha-________

Dear Sir,

In reference to our letter No.GUMB/OllO,dt/31-3-61., we beg to invite your attention that we raised the issue of standing orders before R.L.C. But it is strange that your office has supplied the copy of the standing orders to Gua Mines Workers' Union(I.N.T.U.C.) instead of us who actually raised the question before your office. We consider it is a clear case of partiality towards INTUC and not to give us any opportunity to say anything on the standing orders, while drafting.

So, please send us a copy of the above, so that, we may file our objections and comments on the same if there be any.

a chertain

Please acknowledge and oblige.

Yours faithfully.

General Secretary.

C. C.

1. C.L. C., New Delhism Information

2. A.I.T.U.C., New Delhim Is man

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE T P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P.	(BARI)		GENERAL SECRETARY : P. MOZOOMDAR.		
Ref. No.		Dated	June 5th Kay	61. 195811	
Renhad 29th May. I sh	Your letter		h May reached		

29th May. I shall write a letter to Renudi after I will have a talk with com. Purnendu who is at present out of station.

Regarding the AX A.I.T.U.C. Film I have to say that the film will be sent to Delhi within a few days. Your letter says as if I refused to send back the film despite your repeated requests. You did not say that "A.I.T.U.C. requires it immediately and it should be sent to AITHE office by RLy parcel without any delay".

I have already sent the papers of Sri Daysarkar's case.

Hope that you will do the needful.



fraternally.

Muly

Narul Guha



EXPRESS

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NAKULGUHA

ACTION COMMITTEE

171

GUA

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(t.0)...BARAJAMDA (via JAMSHEDFUR)

SEND AITUC FILM IMMEDIATELY PER RAILWAY PARCEL DANGE

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ORDINARY

44

NAKUL GUHA

UNITED MINERAL WORKERS UNION

GUA BARAJAMEA (VIA CALCUTTA)

BOTH OUR AND STATE APPLICATIONS DISMISSED BY SUPREME COURT

AITUCONG

Regd. No. 913.

(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

RESIDENT : ENU CHAKRAVARTTY, M. P. PTY. PRESIDENT : 'AHIR HUSSAIN, M. L. A. /(CE PRESIDENT : . K. C. SOLANKI . MRS. RUTH DADEL IENERAL SECRETARY : . MOZOOMDAR SST. SECRETARY : . N. C. GUHA . B. SHARMA, REASURER : IARCUS BHENGRA.

10

Dated 4th July 19

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Ref. No.....

A meeting of the representatives from different unions of Manganese and Iron Ore Mines workers of this Mining area, i.e., Gua-Chiria-Manoharpur, Barajanda, Barbil. Joda, Koira, Kiriburu, Noamundi was held under the Presidentship of Sri Markas.^Bhengra at Barajanda on 30.6.61. 100 representatives from the **Ellies** namely: 1. United Mineral workers' union, Gua-Chiria-Markas Manoharpur. 2. Keonjhar mines and forest workers' union, Barbil (Orissa), 3. Jamda khadan Mazdur union, 4. Koira khadan Mazdur union and from other Mines attended the meeting to discuss various local and general problems of the workers.

The representatives posed the problems and after a long discussions on them, it was decided that there should be campaing and struggle on the following demands:

1. Immediate implementation of the minimum wages Act, 2. New wage structure to be framed for all categories of workers, 3. D-A. to be increased according to price index, 4. Demanding profit sharing bonus for all Mining Mines workers, 5. Abolition of contract system, 6. No retrenchment of the workers, 7. No curtailment of T.U. and democratic rights, 8. Stoppage of Police Zoloom and harassment of of the workers in false cases, ultimately proved in the court of law, 9. Recognition of the reper representatives union by the respective owners of the mines on the basis of plebescite.

A co-ordination committee consisting of 21 persons with Sri Purnendu Mazumdar has been formed in the meeting.

「切ってい」 「いったちざい」」

The Sceretary, AJTUC, 4. Ashok boad, New selli of com Rouse we said the above news to you your information and for getting it published T. U. Accord, The Jows froternally watchel bruke . A. E. S. U. 4 M D 1961.. I.R.: .2201 Secretary !! File No.....
MINERAL WORKERS' INFER

Regd. No. 913. (Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHEHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

ESIDENT : NU CHAKRAVARTTY, M. F. TY. PRESIDENT 1 HIR HUSSAIN, M. L.A. CE PRESIDENT : K. C. SOLANKI MRS. RUTH DADEL NERAL SECRETARY : MOZOOMDAR ST. SECRETARY : N.C. GUHA B. SHARMA, EASURER : RCUS BHENGRA.

Ref. No. Gum/ 948 21	DA Dated 10th July 1981.
To The Secretary, A.I.T.U.C 4 Ashok Road, New Delhi.	I.R. N. d. 16. Dat 11 3 JUL 1961
MXXE	File Ne

Dear Comrade,

With reference to your letter NO. 270-A/SM/ /61, dated 4th July, I have to state that we have already represented the matter of explosive accident to the Chief Inspector of Mines(C) Dhanbad, on 28th June 1961. To-day we are making another representation to the same ax effect with the facts received now and a copy of which is enclosed herewith for you.

To-day the Film is being sent by the Rly way parcel. I did not say that after consulting with comrade Purnendu the Film will be sent. Yes, in reply to a letter from com. Sadhan Mukharjee I stated that I would consult with com Purnendu and write to com. Renu Chakravarty regarding the DIXMONEYXEXXXIII payment of money to A.I.T.U.C.

I told some other person to arrange to send it but it was not done. I am too busy with the preparation of the yearly a/c of the union as well as to collect wage rates of the workers to be sent to you. So you will excuse the delay of sending the Film. And for this I am very sorry.

Please refer to four Letter No. 172/ADJ/U/SM/61. A copy of Standing order will be sent shortly. Establishment Staff service Rules are not available. For this we shall have to write to the oofficials of the Labour department concerned.

Yours fraternally,

Muh

Nakul Guha, Secretary.

Regd. No. 913. (Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

ISIDENT : NU CHAKRAVARTTY, M. P. Y. PRESIDENT : HIR HUSSAIN, M. L. A. IR PRESIDENT : K. C. SOLANKI MRS. RUTH DADEL JERAL SECRETARY : VOZOOMDAR IT. SECRETARY : N. C. GUHA B. SHARMA, IASURER : RCUS BHENGRA.

Ref. No. GUM/ 947

Dated. 8th July 19561.

The Chief Inspector of Mines, (C) Dhanbad.

Dear Sir,

Referring to our letter No. GUM/941, dated 28th June'61, addressed to you, I have to place before you details regarding the explosive accident that took place at Gua for your information, further and immediate actions in the matter.

A fatal explosive accident took place on 26th June'61, at 3-30 P.M., while the blasters were charging the holes of 30ft depth and 12 to 2 13 inches **Einmer** diameter with explosives in the Mechanised sections of Gua Ore Mines for firing the **NERTE** shots with a view to blasting of the Mines. The blasters finished the charging of three such holes. They started charging the 4th hole and all of a sudden explosives blew up with a loud and unnatural sound before the charging was completed. As a result two blasters namely - Sundar Nag, Sreedhar were flown 50 to 60ft high above the ground, their bodies were torn into pieces and died on the spot. Another blaster Sukram also died on the spot. Two other blasters namely; Bhagirathi and Sukdeo were brought to company's Gua Hospital where Bhagirathi died immediately. Sukdeo who is seriously injured is lying in the Hospital. His left hand is fractured, face, fore-head, arms, belly etc. are burnt. Two other persons persons were slightly injured, were given medical first aid and sent home. Totally 4 persons died on the day of incident.

The management was so callous that the injured workers could not be brought to its Hospital until 45 minutes elapsed. The Ambulance was not used. They were brought in a heavy Truck in the state of jerking which caused too much difficulty and pres pains to the injured persons. Bhagirathi was talking nicely while being brought to Hospital. He, perhaps, could be saved if he immediately would have been brought to Hospital in an Ambulance and medical attention would have been given to him at once.

You know very well that the deep holes are used in the mechanised mines only and are blasted with oxygen mixed with other materials. Though it is very powerful and dangerious explosive there was no Fore man or any other responsible man to supervise and look after the task of blasting of the deep holes in the mechanised mines.

The oxygen company has deputed a Fore man for the supervision of the oxygen blasting was absent on that day. From Company's side there was no responsible man on duty on that day. It appears that due to carelessness, and negligence and similar the supervision of the company the accident could Gave Metalliferous sines and all the supervision of the company the accident could Gave took place.

Regd. No. 913. (Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHEHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

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11 12

Ref. No.....

Dated 8th July 61.

Continued from 1st page.

The workers in general feel very insecurity due to this accident. They strongly feel that there should be thorough investigation into the matter. It is reported that the company is making every attempt to lighten the case. The company did not give any authorisation letter to the blasters according to explosive rules of the India Government. Now they are issuing the blaster's certificates after this accident.

The blasters who for (died) carried out so responsible and dangerous jobs were put in the grade from .94 np to 1.37 np per day.

It is reliably understood that one iron ring was fallen inside the hole as a result the bag of the explosives which was being charged was obstructed by the ring and was prevented from reaching to its proper place. Now it is reported that the management is making a story or has made a story saying that the blasters were working in the state of drunkenness with a view to laying blame on them for the happening of the accident. The blasters were not in the state of drunkenness but in the normal condition. The hole in question was not fully checked and examined after the said accident. The company definitely violated the provisions of the mines Act and Metalliferous Mines Regulations. So there should be thorough inquiry into the case so that the fatality of the /not accident and the violation of the said rules by the company are/tigk lightened.

You are, therefore, requested to take immediate steps to make thorough inquiry into the matter again.

Yours faithfully,

Make

Nakul Guha, For General Secretary.

Copy to: Chief Labour Commissioner, (C) New Delhi. Sri S.A. Dange, M.P., New Delhi.

July 10, 1961

Dear Com. Nakul,

Thank you for your letter of July 4, intimating us about the convention of unions that you held at Barajamda on June 30.

We shall be using the news item in TUR and flash the demands that you have formulated.

But at the same we do not understand why Singbhum Mines Mazdoor Union, Barajamda, which is affiliated to us, did not participate in this convention. Will you please let us know about it ?

With greetings,

Yours fraternally,

(K.G.Sriwastava) Secretary

Com. Nakul Guha, Gua.

No.270-A/SM/61 July 4, 1961

Com. Nakul Guha, Secretary, United Mineral Workers Union, Gua.

Dear Comrade,

Thank you for your letter of June 28, in regard to the accident that has taken place in the mechanised mines section of the Gua Iron Ore mines.

Please send us a detailed report on this score and represent the matter to the Chief Inspector of Mines, Dhanbad with copy endorsed to us.

As regards the question of back-dated authorisation letter, we regret, we are not in a position to advise from here. You should find out what is actually the motive of the company in this matter and to what extent they can be penalised for not following the Mines regulations. Taking into account, the actual state of affairs there, please find out whether the management have violated the provisions of Mines Act and Metalliferrous Mines Regulations.

Please convey our condolence to the families of the deceased.

With greetings,

Yours fraternally,

(K.G.Srivastava) SECRETARY

July 4, 1961

Com. Nakul Guha, Secretary, United Mineral Workers Union, Gua.

Dear Comrade,

It is really surprising that till date you have not sent us the film 'They live and they labour', despite repeated requests.

You were requested a number of times to send it to Delhi, both orally and by letters. Finally a telegram was sent by Com. Dange to you to this effect. Only reply to these requests were that that the film will be sent shortly and that you wanted to consult Com. Purnendu in this regard.

We do not know what has transpired between yourself and Com. Purnendu. The film belongs to the AITUC and we require it urgently which could easily be ascertained from the fact that Com. Dange sent you a telegram asking for the film. The delay the is returning the film on the part of the union has been abnormal. If you need it, please show this letter to Com. Purnendu to apprise him of the urgency, but in any case, please send the film immediately.

Please book the film by railway parcel and send the RR (Railway Receipt) to us by registered post.

With greetings,

Yours fraternally,

(K.G.Sriwastava) SECRETARY

(True Copy).

"REGD"

COVERNMENT OF INDDA Office of the Regional Inspector of Mines.

> No. RIR/Rule/SNB/43/5294 DHANBAD, the 3rd August, 1961.

From

The Regional Inspector of Mines, Ramgarh Inspection Region.

To

The Agent, The Indian Iron and Steel Co.Ltd's Manoharpur Iron Mines, C/O.General Manager's Office, P.O.Burnpur, Via.Asansol, Dist. Burdwan.

Dear Sir,

I refer to the inspection of your above named mine made by Shri G.S.Ichapurani, Inspector of Mines x on 16.6.61 when it was found that the Creche near the Mine Office at Chiria was being also used as club for playing indoor games during the evening. In inviting your attention to Rule 7 of the Mines Creche Rules, 1959 read with Mines Creche (Amendment) Rules, 1961, I have to xxkx ask you to stop this practice of using the said Creche as club.

You are also hereby directed to submit your considered explanation within fifteen days from the date of this letter as in to why such things were allowed to occur.

An acknowledgement of this letter is requested.

Yours faithfully,

Sd.S.S.PROSAD Regional Inspector od Mines.

BKM. 3/8.

(True Copy).

GOVERNMENT OF INDIA Office of the Regional Inspector of Mines.

> No. RIR/6284 DHANBAD, the 3rd August, 1961.

From

The Regional Inspector of Mines, Ramgarh Inspection Region.

Io

The General Secretary, United Mineral Workers' Union, Branch Office - Chiria, P.O. Chiria, Dist. Singhbhum.

Dear Sir,

Please refer to your letter No.GUNB/Ull8 dated the 16th,June, 1961.

The matter as reported by you is under investigation by this office. In this connexion your attention is invited to sub-section (1) of Section 19 of the Mines Act, 1952 read with sub-Rule (2) of Rule 31 of the Mines Rules, 1955 wherein cool and whotesome drinking water has to be supplied.

The management are also being requested to submit within the least possible delay a certificate from a competent heatth authority or analyst as to the fitness of the water for human consumption at this mine.

Yours faithfully,

Sd. S.S.Prasad. Regional Inspector of Mines.

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Regd. No. 913. (Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA,

PRESIDENT : RENU CHAKRAVARTTY, M. P. DPTY, PRESIDENT : TAHIR HUSSAIN, M. L. A. VICE PRESIDENT : I. K. C. SOLANKI 2. MRS. RUTH DADEL GENERAL SECRETARY : P. MOZOOMDAR ASST. SECRETARY : 1. N. C. GUHA 2. B. SHARMA. TREASURER : MARCUS BHENGRA.

Ref. No. GUM/968.

Dated 29th August 19635

To

The Chief Inspector of Mines, (C) Dhanbad.

Dear Sir, Compensation to the sussessors of the blasters died of eplosive accident that took place on 26th June 1961, at Gua Ore Mines.

With reference to your letter No. FA-NC(6)5(61)/ /1552/Acc., dated the 28th July'61, we have to say that if the Truck was readily available then why the injured persons were brought to Hospital one hour after the incident. If the manage ment was very serious of the metiral immediate medical attention to the injured persons then they could have been brought in Ambulance before the time that took on that day to bring th injured persons to Hospital in a so called readily available Truck,

So far as the evidence is concerned - we have to say if the evidences were taken from the workers worked there on that day or from the officers and few workers tutored and arranged beforehand by the company. According to reports from the workers - there was one **shift** supervisor - no Blasting supervisor. The person who had been on duty on that day (according to your letter - his designation is Blasting supervisor) was never before given the full responsibility of supervision of Blasting there.

With regard to Shri Srivastava - we have to say that he is a Blaster of Oxygen Company Ltd., and not such a responsible man to look after such a responsible and risky job. It will not suffice to say that th representative (who is said to be a blaster) of the Indian Oxygen company Limited was also present at the time of the accident, near the site of accident. It is clear now that the HISCO, has been able to make story of putting the blame on the deceased blasters for the occurrence of the accident. It is to be enquired that who MX are now charging the deep blasting holes which will clearly prove that what a responsible job MMM was being carried out by the Late Blasters on a salary of Rs 1.19 np to Rs 1.37 np only per day.

As regards the authorisation letter - we have to state that the deceased Blasters were not authorised in writing to work at the place where they were working.

Now it is understood that the company has deposited for Late Sundar Nag, Late Sridhar & 3000.00 each, and & 2400.00 and & 2100.00 for Late Sukram, Late Bhagirathiz respectively with D.C., Singhbhum. We are socked and astonished to hear that how small amounts are being paid to the successors of the deceased persons.

Regd. No. 913

(Affiliated to A. I. T. U. C.) Head Office : P. G. GUA, Dist. Singhehum (Bihar) Branch Office : Manoharpur, Chiria, Bhonda.

PRESIDENT : RENU CHAKRAVARTTY . M. P

GENERAL SECRETARY : P. MOZOOMDAR.

29th August 1961

Ref. No..... GUM /

A. I. T. U. C. Comrade K. G. Srivastava, Data Data Secretary, A.I.T.U.C. 4, Ashok Road, New Delhi

Dear comrade,

We have seen news in Swadhinata, of calcutta, stating that comrade Dange is seriously ill and has been admitted in Sen's nursing home. We are feeling very uneasy for not having further information about his condition. And we are anxious to know about his treatment and improvement of health.

Dated.

Please reply to it.

Yours faithfully,

Muly

Nakul Guha.



Regd. No. 913. (Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM, (BIHAR) BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

ISIDENT : NU CHAKRAVARTTY, M. P. Y. PRESIDENT : HIR HUSSAIN, M. L. A. IE PRESIDENT : K. C. SOLANKI MRS. RUTH DADEL NERAL SECRETARY ; MOZOOMDAR ST. SECRETARY ; N. C. GUHA B. SHARMA, EASURER : NCCUS BHENGRA.

Ref. No. GUM/

Continued from 1st page.

We would, therefore, request you to kindly take immediate steps to see that the successors are paid justly. And they should not be deprived of the real compensations they are actually entitled to have.

Yours faithfully,

Much

Nakul Guha, For General Secretary. The Ministry of Labour & Employment, Govt. of India, New Delhi, for information and necessary action. The Chief Labour commissioner, (C) new Delhi, for information and necessary action. Srf S.A. Dange, M.P., New Delhi.

'FII MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE | MANOHARPUR, CHIRIA, BHONDA.

GENERAL SECRETARY : P. MOZOOMDAR. PRESIDENT : RENU CHAKRAVARTTY . M. P (BARI)

Dated 29th August 196105

The Chief Inspector of Mines. (C)Dhanbad.

Dear Sir.

To

Sub: Compensation for the accident death of Late Sri Sundar Nag, ex-blaster, while on duty, at Gua Ore Mines, IISCO. Ltd.

I enclose herewith an application of Smt. Lakshimoni, wife of Late Sri Sundar Mag. ex-blaster, who died of explosive accident at Gua Ore Mines, which speaks for itself.

I would, request you to kindly take immediate steps to see that Smt. Lakshimoni - Successor of the above deceased is paid the compensation for the loss of her husband's life justly,

Yours faithfully.

Muha

Sopy to:

For General Secretary. The Ministry of Labour & Employment, Govt. of India, New Delhi, for information and necessary action. Chief Labour Commissioner, (C) New Delhi, for information and necessary action.

Brl S. A. Dange, M.P., new Delhi.

Gua, Bazar Dhowrah, P.O. Gua, Dist. Singhbhum,

To The Chief Inspector of Mines, (C) Dhanbad.

Sir,

explant

I the undersigned beg to state that my husband Late Sri Sundar Nag. ex-blaster of HISCO., at Gua Ore Mines, met with a fatal) accident that occurred on 26th June'61, at 3-30 P.M., while he was carrying out his duties and died on the spot. I have no

language to express under such a dreadful circumstances he sustained pains and died. It was so powerful explosion that his body was flown 50 to 60 ft high in the air above the ground and his body was torn into pieces. As a result of death of my fimily x matrix and husband, my femily consisting of one some four daughters and myself is passing its days helplessly. The company is so callous that it does not feel any necessary to pay its attention to the economic difficulties of my family.

Now we have been informed by the Deputy commissioner, -inghbhum, that the company has deposited & 3000.00 with him as being the compensation for the loss of my husband's life. I regret to say that such a meagre amount is the price of my husband's precious life? I strongly object to the payment of this negligible amount in comprison with thus such a fatal accident and the loss of my husband's life. I am by no means agreeable to accept the amount of money.

I doubt that there was no proper and thorough investigation into the accident. If the investigation would have been made properly in accordance with the section 24 of the minos Act 1952, the result would have come out otherwise, i.e. in favour of us.

the Deputy commissioner informed us to appear in the court on 13th September'61 to receive the payment of the above amount.

So under the circumstances, I would request you to consider the case and see that such a small amount is not paid to me. It is to be noted that the company has definitely infringed the explosive rules and mines act which should be taken into consideration before the payment of compensation is made.

Hope that you would kindly do the needful immediately.

Yours faithfully.

Name Lakshimoni Wife - Late Sundar Nag - 2x - Blaske. Copy to: The Ministry of Labour & Eaployment, Govt. of India, New Delhi, for information and necessary action. Chief Labour commissioner, (C) New Delhi, Shanbed, for information and necessary action. Sri S.A. Dange, M.P., New Delhi.

MINERAL **ARKERS'** I AIHA.

Regd. No. 913

(BARI)

(Affiliated to A. I. T. U. C.) HEAD OFFICE : P.O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

Ref. No. 641.974.

PRESIDENT : RENU CHAKRAVARTTY. M. P.

GENERAL SECRETARY : P. MOZOOMDAR.

74. (270-8)	Dated 11th Sept'61. 195 .
To The Chief Mining Engineer, Messrs IISCO. Ltd. Gua Ore Mines, Guar	A. I. T. U. C. I. R. N. 3243. Late

Dear Sir.

I enclose herewith a joint petition of the J.B. Mines workers which speaks for itself.

I would request you to take necessary steps to see that the service of the vorkmen concerned is not broken, their existing facilities are not curtailed and they are taken in the department and the mines (J.B. Mines) are run by the company itself.

Yours faithfully,

Nakul Guha. Copy to: For General Secretary. The Ministry of Labour & Employments Govt. of India, New Delhi. The Regional Labour commissioner. (C) Chanbad. The Labour Inspector, (C) Chaibasa. Sri S.A. Dange, M.P., New Delhi.

Gua, J.S. Mines, Deted the 11th Sept. 1961.

To The Chief Mining Ingineer, Mesers IISCO. Ltd. Gua Ore Mines, Gua.

Report of the second second

Sir.

We the undersigned miners and mining kamin beg to state that we have learnt that an M/S H.D. Pendya & sons, contractor of the company is going to give up its contract with the management at J.B. Mines and in place of the said contractor - some other contractor is being engaged for the mining of the same mines(J.B. Mines).

In such a condition - our service under the managed contractor should not be broken, our existing facilities should not be curtailed and we should be taken in the department of the company.

Instead of engaging new contractor - the company itself should run the J.B. Mines.

liope that our humble petition will receive a year favourable reply.

Yours faithfully.

Copy to: J.B. Mines, workers. The Ministry of Labour & Puployment, GOVT. OF INDIA, NEW DELHI. The Regional Labour Coumissioner, (C) Dhanbad. The Labour Inspector, (C) Chibasa. (Sri S.A. Dange, M.F., New Delhi.

M.B. The original copy of The heridin has been Signed by III workers and sent & The chief Mining Engineer Grea of Mining Mining Engineer

Regd. No. 913

(Affiliated to A. I. T. H. C.) HEAD OFFICE : P.O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANCHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTTY, M. P

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUM/97/

Dated 2nd.September; 1963.

To The Chief Mining Engineer, Messrs IISCO.Ltd., Gua Ore Mines, Gua.

Sub: Engaging new contractors in J.B.Mines.

Dear Sir,

I have to draw your kind attention to the fact that M/S H.D.Pandya & Sons, contractor of the company, it is learnt, is going to give up his contract work at J.B.Mines and instead -d some other contractor is being engaged for the same work.

Under the circumstances, the service of the workmen under the above contractor should not be broken, their existing facilities -s should not be curtailed and they should be taken in department(IISCO.Ltd.).

The work of the J.B.Mines should be run by the Co. itself instead of engaging a new contractor.

Hope, you will do the needful in the matter and oblige.

Yours faithfully, Mula (Nakul Guha)

for General Secretary,

Copy to:-

1. Chief Labour Commissioner, New Delhi.

2. Regional Labour Commissioner, Dhanbad.

3. Labour Inspector (Central), Chaibasa.

A. S.A. Dange, M.P., General Secretary, A.I.T.U.C., New Delhi.

Regd. No. 913 (Affiliated to A. I. T. U. C.) HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA. PRESIDENT : RENU CHAKRAVARTTY, M. P. (BARI) GENERAL SECRETARY : P. MOZOOMDAR. A. I. T. U. C. 30 Pated set Ref. No..... I.B. N.239 Date. beer days trade I wrote a Rest-Card which on Saluri & Sachen for the letters in by name complain to At. T. V.C. Register the name letter along with the to ver too by Sen Pleader Register Rost to of Namal very inpertant to charbera Dt. simplimen. It is as they have filed a care gainsh me 15 488. Iam very mich distinibed withbe have not lale, steps against the function beginning. So fleere rend the abon Here I am sensing letter &

the mobeller & Thing how the Usco Contraven the cuche Rules. " The Usco has haid is- Bonus as her the last par agreement to the trutices.

VIII CHERTY LABERTY INTER Reere rend un The circulars e the copy 2. Af T.V. C. muconnect an recursion frencusely Worke put to a fit Record at Hornhouf address. Shi is not hossible & get the ON Its juntis, tan of area Record from ma Hohe yn will advise for the name. fleare schlyand accept on food arrives. and the meline how in the his

Cal Culle-- Monorger for 24.9.61. 3687 16. 10 H 1.8 000 1964 Dean Com Suivarlan, Please rend Recend 2 Jun le the fletters and Leter of 2-10, M. Sn Salami Register corre if it is will-A.P.J.V.C. Salinis her pled a care gainsh me to which we require Complain. She hes tile a cane againgh the losy of the cellir. me goer amich I have The Police thes not lateen come to S. Achquire any refus against the the comultadia, So assult make on we fleere rend all on 4. quit, at Kington the mallers by So the thices again me Repister Poste to Nicimal is adim and la passing under ander Sen chaitera Cundidian and this . I ducis. Dan't always cheme & allade send anything in me. The foondas are 5 those to fina entomorek. ashers.

1 to not lender when would be VC CARD . the tale 2th care. Compant her filed a grit Suil- against ja S. Moolchenjer alc q china A. I. T. V.C. land. Itohe an Ashoka Road are will. Arigan Coming During Puja to Tata lew Delhi. un Since

in their aught care Junde mende lare and it is a victory & lovering den is his mee. in are mont 2 an At. T. V. c mich To is before one after C. G. Snivestar another case and gelling Secretity, A.I.T.V.C. us only hison. --- A. Ashelea Road I am sending hof. In an Romanch office & New Delhi T.V.R. Acept my food where a forthing justing

Oct. 2, 1961

Thill with

Dear Con .Purnendu,

The letter sent by Smt Saluri was handed over to SAD and he can't place his hand on it now. Therefore, we are unable to send it now.

Resolutions of the General Council of AITUC have been printed in the TUR.

We supply one copy of TUR to each union in return for affiliation fee. For more copies, unions should place subscriptions. Ask your Branch union to send the annual subscription of Rs.4.

With greetings,

Yours fraternally, M.G. (K.G. Sriwastava)

INITED MINEBAL WOBKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR) BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA. PRESIDENT : RENU CHAKRAVARTTY. M. P. (BARI) GENERAL SECRETARY : P. MOZOOMDAR. 100.000 Ref. No. Grumb/0/136 F T. U. C RANDHARDUR HIANGE. 20 I.R. 4234 Date. 27 NOV 1961 P.o. Mancharpor Singlethom Chief Inspector Of Minos. A ANTANO chiris Mines. Deer Sir. I beg to state that there was another accident in which Sambari a girl fet fatal accident, she expired on 23.11. -'61. at Chiria Hospital. Repotedly there is accident and the IISCO officer's is playing jok with the Life of the Tribal workers Here. This Railway system is complitely out of any system and it has no Bule & Regulation for Bubing Train.

> the condition of the IISCO Light Railway Runing in the Ore Mines.

> 1) The Locomotive is out of date and Boiler, List. Fleton, Type of the Wheel ison out of order.

> > 2) There is no Signal System.

#3) There is no Railway gate in the Road crossing. 4) there is no Station laster at Latarbasa, Times Anone and a Pointsman is to function the ma job of S/Master, Flagmant Fointeman.

5) There is no Light system in Night at Paterbasa, Timra, Angua Station. 6) There is no First Aid arrangments in the Road

Side Station.

7) There is no and Fireman in the Locomptive.

So on demand a through nonorficial enquiery in all there accident and the working condition of the Light Railway. Similtenously a full companyation is demanded for the loss of life and responsible officer's concern of the 11500 to be penished for there repeted accident. Copy tos-

1. Deputy Commissioner. 2. Minterry of Labour. 3. Jenn Chakraborty. 18. P.

4. Secretary 1.I.I.U.C. L

Yours Faithfully. M. D. Kachhap In genand Geneley

Re:- Accident on 21, 11, 61, at

presswire from Barin Dey, Jamshedpur - April 6, 1961

Re. PURNENDU MAZUMDAR

JAMSHEDPUR, April 6.

Purnendu Mazundar was brutally assaulted at Manoherpur on April 4 night by goondas belonging to the INTUC and Indian Iron & Steel Company.

According to details available, Mazumdar and two workers were returning to Manoharpur from Chaibasa after attending court, by train. Mazumdar and colleagues were proceeding to Railway Station to the Union office one mile away. On top of a hillock on way to the Union Office, Mazumdar and others were surrounded by dozen goondas waiting there with lathis and tangis.

During assault, Mazumdar rolled down hillock after which goondas left, probably thinking he was dead.

Mazumdar was brought to Jamshedpur late on 5th April night from **E** Manoharpur Government Hospital by Kedar Das and other leaders of Jamshedpur who had rushed to Manoharpur yesterday_x noon after receiving information and admitted him in Tata Main Hospital.

Mazundar received deep <u>Tangi-cut</u> injury on forehead with four fingers on the left hand crushed by lathi-blows with various lathi injuries on back, shoulder, abdomen, etc.

In a statement to Manoharpur police, Mazumder named seven persons whom he recognised while being assaulted. They are: (1) Dault Ali, Loco Driver, Indian Iron and Steel Co., (2) Barkat Ali, brother of Daulat Ali and professional goonda; (3) Kishen Singh, professional goonda of Manoharpur and hotel owner; (4) Sangram Lal, Chowkidar of Hirjee Pandey (Contractor of IISCO) at Chiria), (5) Ramadhar Chowbey, employee of contractor P.R.Chowbey; (6) Durga, employee of same contractor; and (7) Dinesh Chandra Verma, Secretary, INTUC union of Chiria.

According to Mazumdar, Verma¹s was following him from Chaibasa.

In a statement to press this morning, Kedar Das, MLA, Vice President, AITUC, after his return here from Manoharpur with Mazundar, condemning murderous assault on Mazumdar by INTUC goondas and backed by IISCO, stated that police is yet silent with no arrests so far, although Mazundar named seven persons whom he recognised while being assaulted, to the police in a statement to them.

VAKALATNAMA (S.R.Order IV Rule 18)

IN THE SUPREME COURT OF INDIA

APPELLATE/ORIGINAL JURISDICTION SUIT/APPEAL PETITION/REFERENCE No. BETWEEN

	PLAINTIFF APPELLANT
54	PETITIONER
AND	
	DEFENDENT RESPONDENT

I/We______ PLAINTIFF/APPELLANT DEFENDENT/RESPONDENT

PETITIONER

OPPOSITE PARTY in the above suit/appeal/petition/reference do hereby appoint and retain Advocate of the Supreme Court of Ibdia to act and appear for me/us in the above suit/appeal/petition/reference and on my/our behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any application connected with the same or any decree or order passed therein, including proceedings, taxation and applications for review, to file and obtain return of document, and to deposit and receive money on my/our behalf in the suit/appeal/petition/reference and in application for review, to represent me/us and to take all necessary steps on my/our behalf in the above matter. I/We agree to ratify all acts done by the aforesaid Advocate in pursuance of this authority.

day of

Dated this the

ACCEPTED.

19

of 19

PLAINTIFF#APPELLANT/PETITIONER DEFENDENT/RESPONDENT/OPPOSITE PARTY

Advocate, Supreme Court of India

de de

100



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

PRESS TELEGRAM

Q N AQ 2 BARINDEY JAMSHEDPUR 6 PAGE 1

ALTUCONG NEWDELHI =

Received 696/6-4-61

Replied

ROLLED - MTF -

EXTERIN DEY JAMSHEDPUR SIX APRIL STOP PURNENDU MAZUMDERS BRUTALLY ASSAULTED AT MANOHARPUR SUPERFOURTE APRIL NIGHT PARGOONDAS BELONGING ADINTUC ETINDIAN IRON ETTEEL COMPANY PARA ACCORDING ADDETAILS AVAILABLE NUZANDE CUMTWO WORKERS WAS RETURNING ADMANOHARPUR EXCHAIDASA ROSTATTENDING COURT PARTRAIN STOP MAZUMDER ETCOLLEAGUESRE PRECEEDING EXRAILWAY STATION ADUNION OFFICE ONE MILE AVAY STOP SUPERTOPF AYE HILLOCK ENWAY ADUNION OFFICE MAZUMDER ETOTHERSRE SURROUNDED PARDOZEN GOONDAS WAITING THERE EXBEFORE GUMLATHIS ETTANGIS PARA DURING ASSAULT MAZUMDER

196 = = ==

cat 16/23



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

PRESS TELEGRAM

ROLLED DOWN HILLOCK POSTWHICH GOONDAS LEFT PROBABLY THINKING HE WAS DEAD PARA MAZUMDERS BROUGHT HERE LATE YESTERNIGHT EXAMANOHARPUR GOVERNMENT HOSPITAL PARKEDAR DAS ETOTHER LEADERSF JAMSHEDPUR WHO RUSHED ADMINOHARPUR YESTERDAY NOON POSTRECEIVING INFORMATION ETADMITTED HIM 'ENTATA MAIN HOSPITAL PARA MA MAZUMDER RECEIVED DEEP TANGI OUT INJURY SUPERFORHEAD COMMA HIS FOUR FINGERS SUPERLEE HAND CRUSHED PARLATHI BLOWS CUMVARIOUS LATHI INJURIES SUPERBACK COMMA SHOULDER COMMA ABDOMEN ETCETRAS PARA ENSTATEMENT ADMANOHARPUR POLICE MAZUMDER NAMED SEVEN PERSONS JHOM HE RECOGNISED WHILE BEING ASSAULTED = M T F =

(8/91)

= AAAA ASAAIAHOX3 MIH BNIWOUN PNICAODDA ARAA AIRIHD ANDINU DUTNI ADMAZUMDER VERMAS CONTRACTOR COMMA ETSEVEN DINESH CHANDRA VERMA SECRETA CONTRACTOR PP FR CHOWBEY COMMA SIX DURGA EMPLOYEEF CO AT CHIRIA MARKACKET COMMA FIVE RAMADHAR CHOWBEY EMPLOYEE ANGRAM LAL CHOWKIDARF HIRJEE PANDEY BRACKET CONTRACTERS GONDAF AMMOD SANNO LATHOTEL OWNER COMMA FOUR PROFESSIONAL ALI ETPROFESSIONAL GOONDA COMMA THREE KI SHEN SINGH TADUAC BREATCAS INA TANARA OUT AMMOD OD JETZTE NORI NAIGNI ASSAULTED STOP THEYRE ONE DAULT ALL LOCO DRIVER BARINDEY JAMSHEDPUR 6 3/4 AITUCONG ND BY 5- -

PRESS TELEGRAM

INDIAN POSTS AND TELECRAPHS DEPARTMENT





INDIAN POSTS AND TELEGRAPHS DEPARTMENT

PRESS TELEGRAM

STATEMENT ADPRESS SMORNING SHF RAGE FOUR === PARA ENAYE KEDARDAS MM LL AAA VICE PRESIDENT ALL INDIA TRADE UNION HERE EXAMANOHARPUR CUMMAZUMBER POSTHIS RETURN CONGRESS-CONDEMNING MURDEROUS ASSAULT SUPERMAZUMDER PARINTUC GOONDAS ETBACKED PARINDIAN IRON ETSTEEL CO BRACKET: OWNERF IRBN UNBRACKET STATED THAT POLICIE AT CHIRIA ETMANOHARPUR MONES ET SILENT CUMNO ARRESTS SO FAR ALTHOUGH MAZUMDER NAMED SEVEN RECOGNISED WALLE PERSONS COMMA WHOM HE BEING ASSULTED COMMA ADPOLICE ENSTATEMENT ADTHEM EOM

C.-2 Abs.



MAN OHAR 9 26 RENT CHAKRAUATT 1 M T. U. C P A ASHOKE ROAD NEADELH A P MAJUMDER MORDERED COME INDIELY MASHIDASS KUCHHAP ACTION COMMITTEE 4-4-61 MANOHARPIR SIDING

c)

The sequence of entries at the beginning of this telegram is -class of telegreen, time handed in, seried number (in the case of foreign, telegrams only), office of origin, date, service instructions (if anp) and number of words.

This form must accompany any enquiry respecting this telegram. MGIFPAh.-600-4-7-59-89,210 Bks.



STOP IMPROVING STOP WIRE BEJWADA THE NAKUL

The sequence of entries at the beginning of this telegram is --class of telegram, time handed in, serial sumber (in the case of foreign, telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram. MGIFPAh.-660-4.7.59-39,210 Bks.

61



BINODANAND JHA CHIEF MINISTER PATNA

DEEPLY SHOCKED TO HEAR NEWS MURDER OF PURNENDU MAZUMDAR TRADE UNIONIST OF GUA IRON ORE MINES AND MEMBER GENERAL COUNCIL AITUC STOP STRONGLY PROTEST AGAINST GOVERNMENTAL INACTION TO PROTECT LIVES OF TRADE UNIONISTS AGAINST TERRORISM OF MINEOWNERS STOP DEMAND ARREST OF CULPRITS AND EFFECTIVE MEASURES PROTECTION OF LIFE OF WORKERS AND TRADE UNIONISTS IN MINING AREAS

> SRIWASTAVA SECRETARY ALL INDIA TRADE UNION CONGRESS

5/4/2/

NAKUL GUHA

ACTION COMMITTEE

GUA

Tel.Office: BARAJAMDA

1000

DEEPLY SHOCKED TO KNOWXY HEAR REPORT MURDER OF PURNENDU MOZOOMDER STOP SEND DETAILS IMMEDIATELY

.

SRIWASTAVA AITUCONG

EXPRESS

MARSIDAS KACHHAP ACTION COMMITTEE MANOHARPUR (Bihar)

DEEPLY SHOCKED TO HEAR NEWS EN MURDER OF PURNENDU MAZUMDAR STOP SEND DETAILED REPORT STOP RENU NOT IN DELHI STOP DANGE INFORMED IN VIJAYAWADA STOP TRYING SEND DELEGATION MEMBER PARLIAMENT

1

SRIWASTAVA AITUCONG

5-4 C





3

VISHALANDHRA

VIJAYAWADA

INFORMATION RECEIVED TODAY THAT PURNENDU MAZUMDAR OF GUA MURDERED AT MANOHARPUR ON FOURTH APRIL STOP INFORM DANGE

AND RENU CHAKRAVARTTY STOP DETAILS NOT YET KNOWN

SRIWASTAVA AITUC





9

12160 20

EXPRESS

NAGESWAR PRASAD · ADVOCATE DAK BUNGALOW ROAD

PATNA

An Inkasila - In

PLEASE INFORM IF YOU ARE COMING DELHI THIS WEEK STOP IF SO WIRE US YOUR DELHI ADDRESS

DANGE

14.1

× 1



The sequence of entries at the beginning of this telegram is-class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this, telegram. <u>MGIFPAh.</u>—406—15-6-60—82,260 Bk.