

SUICIDE / MURDER?

ALL INDIA TRADE UNION CONGRESS  
CENTRAL OFFICE  
NEW DELHI

Dr. Raj Bahadur Gaur  
Pending Papers  
from 1984

230th Session  
Jamshedpur 13th to 17th Dec 1984

File No. Letter Received for exemption or reduction

Subject Engineering

Period DR. RAJBHADUR GAUR I  
PENDING PAPERS

1984 1969 1984 5



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January 18, 1986.

My dear Comrade Saxena,

The PTI correspondent at Bhubaneswar Sri R.K. Behra told me that the officials of Talcher Thermal plant and of Rourkela Captive plant were complaining of --

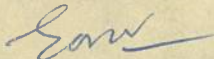
- i) Poor quality of material supplied
- ii) material not supplied in time and
- iii) inordinate delay in responding to complaints and officers visiting the plants on receipt of complaints.

I have promised to him that I will write to our BHEL Union and let him know. His address is -

Sri R.K. Behera  
SR-13, Bapuji Nagar  
BHUBANESHWAR 751009

You can write to him direct under a copy to me.

Love and greetings,



( RAJ BAHADUR GOUR )

Secretary

Com. R. K. Saxena,



*R.B. Grew*

ALL INDIA GRINDLAYS BANK EMPLOYEES ASSOCIATION  
C/o Grindlays Bank, Chandni Chowk, DELHI - 110 006.

22nd September, 1985.

TO ALL AFFILIATED UNITS:

C O M R A D E S !

RECRUITMENTS ON COMPASSIONATE GROUNDS

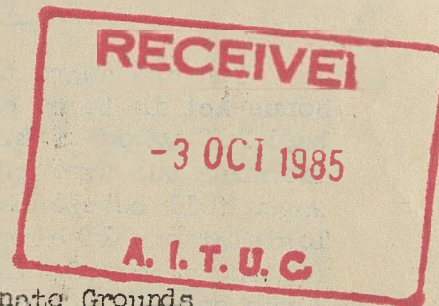
We reproduce below the contents of our letter of 19th September, 1985 in connection with the above to the Regional Director-South Asia, Bombay for information. We are pursuing this matter with the authorities as the said Scheme/guidelines falls short of our expectation. In view of the growing frustration, we only expect that reasonableness would prevail on the Management in the interest of human consideration.

LETTER DATED 19.9.1985

The Regional Director,  
Industrial Relations,  
Grindlays Bank Plc,  
90, M.G. Road,  
BOMBAY-400023.

Dear Sir,

Re: Appointments on Compassionate Grounds



In course of our discussions with the Management during the last few years, we pointed out the need or necessity for recruiting wife/son/daughter and dependent of an employee who has no wife/son/daughter, and had died whilst in the Bank's service. After a long period, our former Regional Director, on his taking up his assignment as Managing Director, issued a Circular dated 1.6.1984 containing certain guidelines for recruitment on compassionate grounds.

As the said scheme/guidelines for recruitments on compassionate grounds fall far short of the requirements and has no parity with the schemes obtaining in various nationalised banks as also in other public sector and Government undertakings, we sent to the Bank some such schemes requesting for the consider action of the same and modify the guidelines/schemes dated 1.6.1984 earlier circulated by the Regional Director.

It is strange that what to speak of modifying the said scheme/guidelines in tune with the schemes already supplied to you for the sake of parity and justice, even whatever may be the guidelines as contained in the Bank's scheme dated 1.6.1984 not a single recruitment on compassionate grounds has so far been made in any part of the country. This position has naturally created frustration as the said scheme contained in Bank's Circular dated 1.6.1984 is reduced to a nullity particularly when they find that in other comparable institutions and particularly in other foreign banks compassionate cases of recruitments are made as and when such cases crop up.

We would, therefore, urge upon you to modify the guidelines dated 1.6.1984 in line with the schemes already supplied to you so as to provide relief to the genuine cases which are pending with the Management and that the guidelines/schemes do not remain on paper. We shall be pleased to discuss this matter further with the Management so as to remove the prevalent discontentment.

Thanking you,

Yours faithfully,  
Sd/-  
(RAJINDER SAYAL)  
GENERAL SECRETARY "

Contd..2/-



PAYMENT OF BONUS

We reproduce our letter dated 17th September, 1985 to the Regional Director-South Asia, Bombay in connection with the above. We are pursuing matters with the Management and shall advise the results in due course.

LETTER DATED 17.9.1985

"The Regional Director-South Asia,  
Grindlays Bank PLC.,  
Mahatma Gandhi Road,  
BOMBAY.

Dear Sir,

PAYMENT OF BONUS

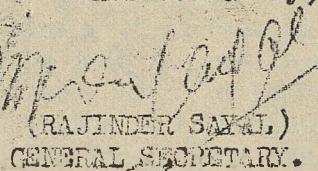
RECEIVED  
You are aware that an amendment has been given effect to the Payment of Bonus Act in terms of which all eligible employees are to get Bonus on the basis of wages of Rs. 1,600/- and not Rs. 750/- as per the earlier provision treating the same Rs. 750/- as the monthly salary of all those whose monthly wages fell between Rs. 750/- and Rs. 1,600/-. In terms of this amended legislation all eligible employees are entitled to the payment of Bonus for the year 1984 and in fact one Public Sector Bank has disbursed 1984 Bonus on this basis.

We would, therefore, request you for the payment of Bonus as per the latest amendment of Bonus Act and for the payment of the difference between Rs. 750/- to Rs. 1,600/- at an early date. We are confident that expeditious steps would be taken by you for the implementation of these amended provisions of the law.

We await your reply.

Yours faithfully,  
Sd/-  
(RAJINDER SAYAL)  
GENERAL SECRETARY. "

With greetings,

Yours comradely,  
  
(RAJINDER SAYAL)  
GENERAL SECRETARY.



*R.B. Gowd*

*Completed  
Sd. R.B. Gowd  
28.9.85*

From:

SHRI.M.V.JOSHI.  
Daily, "Pigmy" Deposit Collectors Associations,  
Syndicate Bank,  
BIJAPUR - 586 101. ( Karnataka State )

To,

SHRI.INDRAJIT GUPTA,  
Member of Parliament,  
Communist Party of India,  
General Secretary,  
All India Trade Union Congress,  
NEW - DELHI.

**RECEIVED**  
10 SEP 1985  
**A.L.T.U.C**

Sub:- Regularising Service conditions of  
Daily 'Pigmy' Deposit Collectors,  
Syndicate Bank and Banking Industry,  
and Payment of arrears since from the  
date of appointment ( Joining ) .

---\*---

Dear Sir,

We Daily 'Pigmy' Deposit Collectors, Bijapur most  
respectfully beg to submit as follows:-

80, out of every 100, Daily 'Pigmy' Deposit

Collectors, Syndicate Bank, belong to low socio-economic  
stratum of society, are paid (Drawing) less than the

minimum wages, below the ~~max~~ poverty line, without any

other basic fundamental and ~~some~~ democratic rights,

or service conditions for survival on humanitarian grounds.

The next sitting ( Meeting ) of the Industrial

Tribunal, Central, Hyderabad, Daily Pigmy Deposit Collectors,

~~Rxxx~~ presiding officer the Hon'ble Justice ~~Sxxx~~

Shri.J.VENUGOPAL RAO, will be held at ~~Rxxx~~ DELHI.

From 23-9-1985 to 27-9-1985.



So we kindly and most respectfully beg to meet the  
 presiding officer, SHRI J. VENUGOPAL RAD, and to explain the  
 grievances and hardships, faced by Daily Pigmy Deposit Collectors,  
 Syndicate Bank, and Banking Industry. The duties discharged,  
 performed, by the Daily Pigmy Deposit Collectors and Cashier, (Cash  
 Deposit Receipt Counter), is same as the Inspector  
 of Prisons for Equal Work. Article 143 of constitution.

At-least to see that basic human fundamental and democratic  
 rights are provided.

Thanking you Sir,  
 Yours faithfully,  
 M. V. Joshi,  
 SHRI. M. V. JOSHI.

Bijapur. 586101 (Karnataka State)  
 Date. 11-9-1985.

अन्तर्देशीय पत्र कार्ड  
 INLAND LETTER CARD  
 387320  
 386427  
 Telephone: 386427  
 Cable: "AITUCONG"

To,  
 COM. INDRAJIT GUPTA,  
 Member of Parliament,  
 Communist Party of India,  
 General Secretary,  
 All India Trade Union Congress,  
 NEW - DELHI.  
 24, CANNING LANE,  
 NEW-DELHI

11 0001

From: Shri. M. V. Joshi.  
 Syndicate Bank,  
 BIJAPUR. 586 101 (Karnataka)

586101



अस्पृश्यता ईश्वर और मानवता  
 के प्रति अपराध है।  
 UNTOUCHABILITY IS A CRIME  
 AGAINST GOD AND MAN





From  
R. Muralidharan,  
Secretary,  
Karur Bank Employees' Union,  
c/o The Karur Vysya Bank Ltd.,  
Karur Branch Office,  
Jawahar Bazaar, Karur-639 001.

*R.B. Gowd*

Karur -1.

7.11.85.

RECEIVED

13 NOV 1985

A. I. T. U. C.

To  
Shri R.N. Malhotra,  
Governor,  
Reserve Bank of India,  
Bombay.

Dear sir,

I wrote a letter in September 85 informing you of the financial manipulation by the bank and requested you to investigate into it without revealing my name. Though nearly 3 months have passed from then, no action seem to have taken.

The bank could not maintain Cash Reserve Ratio on the 10th May 85, 24th May 85, 7th June 85 and 21st June 85. The ratio fell short by nearly 30 lakhs to 50 lakhs.

10th May 85, 24th May 85 and 7th June 85: General account figure was adjusted to overcome the deficit.

On 21st June 85, one crore and 50 lakhs was added to the draft paid without advice figure and the shortfall was made good.

While the bank has not even been able to comply with CRR, it is learnt that further attempts are on to overcome the SLR position which is threatening its profitability. Wide manipulation of figures is happening boldly because of the courage they got through earlier manipulations.

You are therefore immediately requested to send your Bombay officials only surprisingly to investigate into this. Otherwise, the bank may be emboldened to commit more frauds.

Secondly, Shri K.V. Raghavachari, ex-Chairman of the Bank wrote a letter through Financial Express about the continuation of the directors beyond 8 years.

The Asst. General Manager of the Bank Sri B. Lakshmanan has categorically denied the violation that RBI has not legally contradicted their continuation.

Your immediate action to remove the directors and reconstitute the Board is requested. Please keep my name secret. The management will wreck vengeance on me.

cc: Shri Mukherjee, AJCODESD, RBI, Bombay.  
Shri Janardhana Poojari, Hon'ble  
Minister for Finance, Delhi.  
Shri Inderjit Gupta, MP and Gen.  
Secretary, AITUC.

Yours faithfully,

*R. Muralidharan*  
R. Muralidharan.



ALL INDIA BANK EMPLOYEES ASSOCIATION  
3B, LALIBAZAR STREET, CALCUTTA-700001.

CIRCULAR NO. 20/85/24.  
TO ALL AFFILIATED ORGANISATIONS.

14th December, 1985.

Dear Comrades,

DECISIONS OF THE CENTRAL COMMITTEE MEETING.

A meeting of our Central Committee took place in Cuttack (Orissa) on 5th & 6th December, 1985 under the presidentship of Com. D.P. Chadha. Some of the decisions are given herebelow :-

CONDOLENCES

On a resolution moved by the Chair, the C.C. observed two minutes silence in homage to Com. Cherenenko, former General Secretary of CPSU & President of U.S.S.R., Sant Harchand Singh Longoval, who became a martyr in the cause of national integration, Com. Santi Lal Vasa, former C.C. member of AIBEA from Gujrat and Vice President of Gujrat Bank Workers Union and Com. J.V. Satyanarain, our C.C. member from Andhra who was killed in a motor accident.

NATIONAL CAMPAIGN FOR 'HEALTH OF THE BANKING INDUSTRY'

In pursuance of our Bangalore Conference deliberations and resolution, the C.C., after a lively discussion, finalised the blueprint of a countrywide campaign relating to the above and for making banking a really effective instrument for accelerated socio-economic growth towards realisation of the goals of bank nationalisation, for which bankmen under AIBEA's banner fought gloriously. It is a matter of deep regret and concern that even after 16 years of nationalisation the fulfillment of its objectives remain a far cry. There is neither a 'National Banking Policy' nor a 'National Credit Plan'. The prime task of the bankmen, as outlined in our Bangalore Conference, is to build up a powerful campaign so that banking subserves national interests and not those of the rich and the vested interests.

The focal points of the campaign will be:-

- a) Defence of Public Sector banking;
- b) Expansion of Public Sector Banking through immediate take-over of all Private Indian Banks and nationalisation of foreign banks;
- c) Better Customer Service;
- d) Restructuring of existing 28 public sector banks into 7/8, each banks covering a geographically defined area under a Central Banking Authority which would allocate the pooled resources to each bank according to priorities of developments and for removal of regional imbalances.
- e) Establishment of an Overseas Banking Corporation comprising of all foreign branches of Indian Banks;
- f) Establishment of a separate Banking Authority delinked from Reserve Bank of India for the sake of regulating, guiding, monitoring the banks and their operations including take-over of total audit of banking system;
- g) Disclosure of 'secret reserves' and 'write-off' of 'Bad Debts' etc.

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Detailed circular with program will be subsequently issued. Copies of the booklets and other campaign materials will be sent to our State Organisations will in advance.

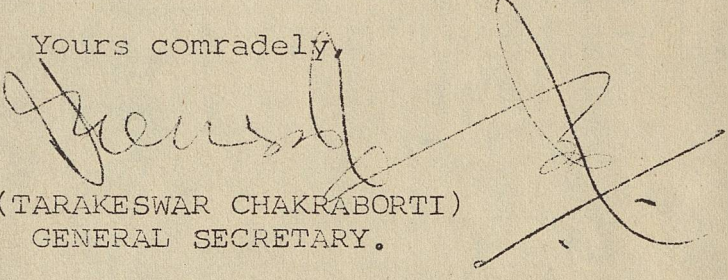
The C.C. has finalised our basic document which will be for handbook of our Leaders, cadres and rank and file. Further three more campaign materials, as below, are under preparation ;

- 1) One booklet for public.
- 2) One pamphlet on the urgent need of immediate take-over of all private sector Indian Banks. A meeting of representatives of all private Indian Banks Unions as also of officers organisations has been called at Ernakulam(Kerala) on 4th and 5th January, 1986 by us to collect all datas & materials in this regard.
- 3) Another pamphlet on Foreign Bank's Nationalisation and their role. The C.C. has appointed a Sub-committee with Com. Rajinder Syal, Asstt. Secretary as convener and Com. M.S. Dawood (Tamilnadu) Com. Tushar Chakraborti (West Bengal) and Com. Vasudev (Bombay) as members to compile all datas etc. in support of our campaign.

All our State and Bankwise Organisations are advised to make extensive and intensive preparations at all levels of the organisation so that the moment campaign programme is released, it gains the necessary momentum and fillip. This is the foremost task of our movement and we, in keeping with our rich militant traditions, must give a proper account of ourselves.

With greetings,

Yours comradely,

  
(TARAKESWAR CHAKRABORTI)  
GENERAL SECRETARY.

S.G.





Telephones: 26 35 08 ☐ 26 00 58

R.B. Garg

Telegram: "VIMASATHI"

# GENERAL INSURANCE EMPLOYEES' ALL INDIA ASSOCIATION

President : R. K. Garg  
Gen. Secretary : K. S. B. Pillai

RECEIVED  
29 JUL 1985  
A. I. T. U. C.

232, Dr. D. N. ROAD,  
FORT, BOMBAY-400001

25th July, 1985.

Com. Indrajit Gupta, M.P.,  
General Secretary,  
A.I.T.U.C.,  
24, Canning Lane,  
NEW DELHI-1.

Dear Comrade,

General Insurance Corporation of India is an apex body of Four All India based Subsidiaries viz. New India Assurance Co.Ltd., National Insurance Co.Ltd., Oriental Insurance Co.Ltd., and United India Insurance Co.Ltd., with Head Offices at Bombay, Calcutta, New Delhi and Madras respectively. The G.I.C. has also few ancillary units. One of it is The Loss Prevention Association of India Ltd., which has a Fire Salvage Corps on similar lines as of the Fire Brigade. This Company has Head Office at Bombay and Branches at New Delhi, Madras, Calcutta, Vizag and such other centres.

The Delhi Unit has an office with 3 officers and 6 Class III and 2 Class IV employees. The Salvage Corps is still to be established with Firemen, Station Officers, Fire Officers and the like. The Establishment of the Fire Salvage Corps on the lines of Fire Brigade requires full fledged equipments which are still in the offing. One Fire Brigade Officer of New Delhi is looking after the project. The land is acquired and Architects are appointed for construction of the building and quarters for the Station Officers.

The Service Conditions of the employees are the same as of the GIC and its Subsidiaries. In New Delhi recruitments are made for this Institution by the Oriental Insurance Co.Ltd., and approved by L.P.A.

In General Insurance Industry there are Four Specific Categories of employees Viz. Class I Officers, Class II Officers (Field Staff), Class III Employees and Class IV Employees (Workmen). Class III Employees can obtain conversion as Class II Employees after a completion of certain norms (procurement of business). Class III employees can also be promoted as Class I employees. Normally no Class II employee is converted as Class III who is on the Administrative side.

I am writing this letter with the above background to bring to your notice a Specific Case. One Mr. Avasthi who was working in Kanpur Office of United India Insurance Co.Ltd., was converted as a Class III employee and sent on deputation to the New Delhi Office of L.P.A. Mr. Avasthi's father is an astrologer and have predicted the future of Mr. P.K. Kaul the Cabinet Secretary to the Prime Minister of India and thus acquired close relations with that I.A.S. Official. With this influence Mr. Avasthi got conversion to Class III category which is most unusual and against the Company's rules.

Now this employee is at New Delhi Office of Loss Prevention Association of India on deputation in the teeth of opposition from employees, our Trade Union and even the officials of the Company. It is gathered that the Cabinet Secretary, Shri P.K. Kaul instructed the Chairman of GIC, Shri Ashok Goenka and he could not refuse to oblige. Shri P.K. Kaul has misused his official position. This Assistant Mr. Avasthi is assigned the duties of Advertising and Public Relations which is normally the function of an officer. It is clear, soon after Mr. Avasthi will be promoted as an Officer. This will be not only against all

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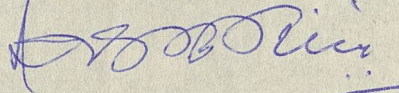
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the norms but also an injustice to the existing qualified employees and other officers.

I would therefore request you kindly to raise this issue before the floor of LOK SABHA in an appropriate manner.

With kind regards,

Yours Comradely,



( K.S.B. PILLAI . )  
GENERAL SECRETARY.



R.B. Govt

## आल इन्डिया ट्रेड यूनियन काँग्रेस

म० प्र० राज्य कमेटी

शाकिर सदन, पटेल नगर, लेबर कालोनी, भोपाल

दिनांक..... 26.6.1985...

पत्र क्र०



- To,
1. Shri Rajiv Gandhi  
Prime Minister, New Delhi
  2. Shri V. P. Singh  
Minister of Finance, New Delhi

Dear Sir,

Regarding frauds, malpractices and irregularities in the State Bank of Indore, running into crores of rupees.

Recently Lami Commercial Bank, Mirage State Bank and Bank of Cochin ran into rough weather and the Govt. has to take decision of either their merger or of putting them into moratorium. This was a danger signal and enjoins upon all of us to closely monitor the working of Banks so as to prevent any possible recurrence of such failures.

State Bank of Indore, as you know is a premier Bank of Madhya Pradesh, having its head office at Indore. This Bank has a paid up capital of Rs 35/- lakhs, deposits to the tune of Rs 400 crores and yet it is learnt that it has managed to run into bad or doubtful or sticky advances to the extent of almost 30% of its total advances. This is a matter of serious concern hence this letter



to you for immediate corrective action.

Some glaring instances of dubious advances and financial transactions are given below for your ready reference :-

(A) The Madras Branch of the Bank has reportedly suffered a loss over five crores of rupees because of the fraudulent advances given to one Shri Noor Mohammed. This man carries on various businesses through Benami firms. He has political approaches also. He earlier defrauded Dhan Laxmi Bank with over five crores of rupees which brought this bank to virtual collapse. He in fact is known as Haji Mastan of Madras. Even then, this party was allowed advances against uncleared cheques/drafts through a series of 'Kite Flying' transactions by ignoring all banking norms. Ultimately, the banks advances of over five crores have become unrecoverable and a net loss to the Bank.

This happened despite timely warnings and cautions from many quarters, including Employee's Union and Reserve Bank of India to top management of the Bank. The Bank fore-borne from proceeding with any criminal action against the said party. The whole sordid case has sought to be covered by punishing some minor officials.

(B) M/s. Nolta Industries Private Ltd., Dewas was granted finance of over two crores of rupees by this bank ignoring all banking norms and practices and without proper scrutiny of the project and the party. The Reserve Bank of India commented adversely about the dealings of this account, but the top management of the Bank, merrily continued granting increase in advances to this party, till it, suffered a huge loss of nearly seventy lakhs.



It is peculiar that despite Reserve Banks insistence and in violation of normal banking practices neither accountability for this loss was fixed on any officer of the Bank nor any criminal action against the party was taken.

It is shocking that Shri Kadal Singh of <sup>on</sup> Bolta Industries later managed to secure nomination by the Govt. as Director on the Board of Directors of Punjab National Bank. He continued to be a member of the Board of Directors of the Punjab National Bank as late as July 84 after shifting his activities to Bombay. It is learnt that Shri Singh has cheated many banks in Bombay too.

(C) Another firm M/s Dewas Textiles, Dewas has been granted finance of over two crores of rupees which are now on the verge of being rendered as unrecoverable advance. This advance has been termed by Reserve Bank as a case of financial indiscipline and flagrant violation of banking norms, yet their limits are being frequently increased.

(D) The bank is in the habit of granting kite flying advances by discounting non-genuine trade bills. It has already lost about Rs. 70 lakhs in one account of M/s Radharaman Narayanji. In another account of a textile firm in Indore the purchased bills to the extent of 75% were returned unpaid and the bank instead of realising the money from the concerned party agreed to accommodate the party by granting them clear overdrafts of Rs. 30 lakhs. It is learnt that the said party has failed to liquidate its outstandings within the promised period of four months and the bank is sleeping over it.

(E) Besides this it is learnt that instead of



engaging its attention to productive banking business the management has thought it expedient to sponsor sale of lottery tickets by incurring heavy expenses. The said lottery tickets have been issued by a Private trust of Indore which has been able to exert its influence on the top management of the bank to undertake this unusual work.

The above examples are not the only cases, but have been cited as glaring examples.

Senior officers of the Bank have been conniving in granting such bad advances and in turn have been able to establish industries in the name of their sons and relatives by getting direct financial assistance from the bank in utter disregard to Service Regulation and many indirect benefits including loans from these bad borrowers.

I approach you as it is a matter of serious concern that the management has not learnt any ~~lessons~~ lessons from the past but continues to undertake dubious financing exposing the bank to the grave risk of its very existence and viability. In fact, it is learnt that as late as in July 1983, the Reserve Bank detected 42 cases of fraudulent advances which of course are exclusive of its big portfolio of such advances which are sick and doubtful of recovery which together exceed more than Rupees 25 crores.

While Rome is burning Nero is ~~at~~ fiddling. The management unmindful of the dangerous state of affairs which this Bank is facing on account of gross mismanagement continues to incur unnecessary expenses in furnishing luxuries to its top officials. The rents of the new premises are being agreed to at exorbitant cost and the existing rents are being increased generously day in and day out.



( 5 )

I request you to give your urgent personal attention to this matter and take necessary corrective steps.

Thanking you,

Yours sincerely,

*Hem Daji*

( Hem D. Daji )

Vice-President,

All India Trade Union Congress

copy to com. Indrajit Gupta, General  
Secretary, All India Trade Union Congress  
24, Canning Lane, New Delhi-110001



Dated 10th June, 1985

R.B. Gaur

To

**RECEIVED**  
Sub: JUL 1985  
Sir,  
A.I.T.U.C.

The Managing Director,  
Himachal Road Transport Corporation,  
SIMLA-1.

Charter of demands-Notice thereof.

I have been directed by the Executive Committee of the Himachal Transport Worker's Union in its meeting held at Mandi on 14.5.1985, to serve upon you the charter of demands and Notice under industrial dispute Act, 1947. The demands are as under

1. Complete Nationalisation of Passenger Transport in Himachal Pradesh and steps be taken to nationalise goods Transport in a phased manner.
2. Worker's participation in management.
3. To implement previous Agreement arrived at with our Union.
4. Time Scales be given to those categories where stagnation in promotion are prevailing.
5. Staff Norms be revised atleast 7.5 per vehicle as at present staff norms is lowest in the country. HRTC.
6. The post of pump calibrator be created for smooth working of the Organisation.
7. Rest room be provided to the operational staff.
8. All gazetted holiday's be allowed to all Operational staff on the analogy of workshop staff.
9. Promotion & Recruitment Rules be amended in such a way that Store helper be promoted to next higher scale.
10. The uniform be provided to the Station Supervisor.
11. The monetary limit of the uniform be enhanced in keeping view the rise in price index.
12. The time spent by the conductors to reconcile his cash/denominational box be treated as part of his duties.
13. Staff colonies be constructed at all depots head quarters.
14. Necessary tools be provided to the workshop staff and refresher courses for workshop and operational staff be conducted.

contd....on page 2.



2. If the above mentioned demands are not conceded within the stipulated period, Union will be forced to resort direct action which includes chain hunger strike, dharnas, Gate meetings, demonstrations and to go on general strike. The consequences arising out of the such action, the responsibilities will lie upon the Management and the Government.

Yours faithfully;

*R. L. Dogra*  
(R. L. DOGRA)

GENERAL SECRETARY HTWU.

Copy to:-

1. The Chairman, Himachal Road Transport Corporation, Simla -2 for favour of information and necessary action.
2. The Secretary Transport to the Govt. of Himachal Pradesh for similar action.
3. All the Divisional Manager's, Regional Managers, Assistant Managers and Automobile Engineers, Himachal Road Transport Corporation.
4. The Labour Commissioner to the Govt. of Himachal Pradesh Simla-2 for favour of information and necessary action.
5. The General Secretary AITUC, Himachal Pradesh.
6. The General Secretary All India Trade Union Congress, 24 Canning Lane New Delhi.
7. All the President/Secretary of the Union in HRTC.
8. The General Secretary National Federation of Indian Road Transport Worker's Asif Ali Road New Delhi.

*R. L. Dogra*  
(R. L. DOGRA)

GENERAL SECRETARY,  
HIMACHAL TRANSPORT WORKERS UNION,  
PAT LODGE SIMLA-1.



GRAM: PARAWANA

RECEIVED

17 OCT 1985

A. T. U. C.

TELEPHONE: 23-9371  
TELEX : 021 7424

ALL INDIA BANK EMPLOYEES ASSOCIATION  
3B, LALLBAZAR STREET, CALCUTTA-700001.

CIRCULAR NO. 20/85/22.

TO ALL AFFILIATED ORGANISATIONS:

14th October, 1985.

Dear Comrades,

OBSERVE FIRST DEATH ANNIVERSARY OF COM. PRABHAT KAR.

A year has almost rolled by and the black-bordered day of 27th November so far as the bank employees' movement is concerned, is fast approaching. It was on this fateful day last year, our leader, Com. Prabhat Kar, the supreme commander of our movement, breathed his last. His life was a saga of sufferings and sacrifice, indomitable courage and unequalled determination with which he, with single-minded dedication, had built up our organisation and gave our movement the stature and glory in the annals of trade union movement. He bequeathed to us a rich legacy and heritage which is our duty to further enrich and carry ~~it~~ forward.

We call upon all bankmen of the country—officers, clerks and peons - in all banks in every office from smallest of village to the largest of metropolitan centres to observe his FIRST DEATH ANNIVERSARY ON 27TH NOVEMBER, 1985 with befitting solemnity ensuring involvement of employees at all levels, particularly those belonging to younger generation. On this day, while paying our homage to our dearest leader - the architect of AIBEA, we shall rededicate ourselves to carry forward to new heights the flags and banners of AIBEA & AIBOA.

BONUS - 1984.

Further to our earlier circular No. 20/85/21 of 28.9.85 we have to inform our members that the Indian Banks Association have since advised all banks to pay the differences payable to eligible employees computing salary @ Rs.1600/- and not Rs.750/-, as earlier done for the year 1984.

All our unions are advised to take up the matter with their respective managements for prompt compliance with Government Ordinance and IBA's instructions.

FORCED DEDUCTION OF PERSONAL LEAVE/SALARY ON OCCASIONS OF STRIKE CALLED BY OTHER ORGANISATION.

Pursuant to our negotiations with IBA, as reported in our circular No. 20/85/19 of 23-9-85 about untenable action of bank managements' in deducting non-striking employees leave/salary for inability to attend offices on occasions, when other organisation/s give strike call and managements are unable to keep banks' doors open and clear so as to enable members of non-striking unions to enter offices, IBA's Managing Committee have decided on 8-10-85 that on such occasions employees, who have nothing to do with the strike and could not enter office would be given Special Leave on their submitting so in writing to the management.

OFFICERS' WAGE REVISION.

In terms of the signed understandings between AIBOA and IBA following the withdrawal of the Strike Call of 29-8-1985, pursuant to the negotiations between AIBEA/AIBOA and the Central Finance Minister Sri V.P. Singh on 24-8-85, an amount equivalent

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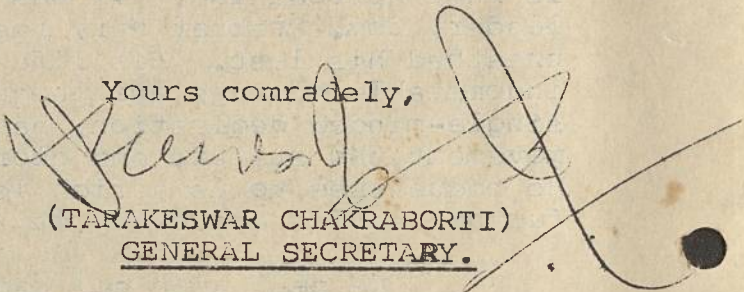
to the arrears payable from January to September this year is being disbursed to the officers before 20th of this month, i.e. Pujah-Dussera Festival.

AIBOA has decided and accordingly called upon officers to pay LEVY equivalent to 50% of the increase in gross emoluments in February, 1984.

We call upon all our unions <sup>to</sup> extend all-out help and support to AIBOA unions in fulfilling this organisational task.

With greetings,

Yours comradely,



(TARAKESWAR CHAKRABORTI)  
GENERAL SECRETARY.

\*\*\*\*\*  
\* We wish all bankmen and their \*  
\* families, friends a happy Pujah - \*  
\* Dussera - Diwali during the \*  
\* ensuing Festival Season. \*  
\* \*\*\*\*\*



29. 8. 1984.

My dear P. V. Narasimha Rao,

Kindly find enclosed some papers about the doubtful conditions in which the dead body of one S.D.Saxena, Electrical Engineer at SAIL BHILAI was found on 9.7.84.

The enclosed papers are (i) a map of the place, (ii) doubts of his relatives regarding investigation and (iii) the facts of his death and (iv) their doubts about suicide.

All that I request you is to get the matter properly investigated to the satisfaction of his relatives and the union.

With kind regards,

Yours sincerely,

( RAJ BAHADUR GOUR)  
Secretary.

Sri. P.V. Narasimha Rao,  
Minister of Home Affairs,  
Government of India,  
New Delhi.

Enclosure: as above



29. 8. 1984.

Dear Comrade Bakshi,

We understand a young man Sri S.D.Saxena Electrical Engineer SAIL BHILAI was found dead on July 9, 1984.

We have represented to Union Home Minister for investigation.

We request you to enlighten us on the question. The relatives of the late S.D. Saxena feel that the investigation was not proper. They have doubts that it was a case of murder.

Kindly find us a report on the matter.

Greetings,

Yours fraternally,



( RAJ BAHADUR GOUR )  
Secretary

Comrade C.R. Bakshi,  
LIG-9 Vaishali Nagar,  
BHILAI 490027.

copy to:

President,  
Bhilai Steel Mazdoor Sabha  
4/A-28 Sector 1  
BHILAI, District Durg(M.P)



LETTER OF MERCY

From:- Smt. S.D. Saxena,  
H.NO-511, Opp. Dr. I.P. Singh,  
Bhcor, Brahampura, Bareilly.

To,

Mrs. Abida Begum,  
(M.P.), Bareilly.

Sub:- Proper enquiry requested for so called suicide case  
stated below. -----

Madam,

I, Smt. S.D. Saxena, an agrieved mother of Mr. Neil Saxena,  
Elect. Engineer, at SAIL BHILAI, who was found dead on 9th July, 84  
at his residence Room No.40, Hostel-3, Sector-3, Bhilai (M.P.),  
request you on humanitarian ground to instigate proper enquiry  
in the above said case which is considered as suicide by local  
police, although it appears a case of murder on the facts and  
statements of nearby residents (Copy enclosed).

I request you to look into matter sympathetically and  
exercise the power of your office to  
pursue the authority concerned for proper investigation.

Yours sincerely,

S.D. Saxena  
(SMT. S.D. SAXENA)

ENCL: AS ABOVE

DATED: 27.6.84