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NEW DELHI.

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GENERAL SECRETARY ALTUC NEWDELHI.

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Do General Seans All India Trade Union

तीसरा मोड Third fold

भेजने वाले का नाम और पना :- Sender's name and address :-

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P. MOHAMMED KOYA PORTBLAIR Camp Hadoo. Secretary, KERALA MUSLIM ASSOCIATION Date 8. 3. 1968. Received 5448 19/14/63. Replied. ANDAMN-To. The general Speretary. All India Trade Union Congress New Delhi, Dear Comened. Here with Lending one Copy of the MEMORANDUM wich was submitting to the union lubour minister. This memorander on Iramed Regard Démonds of Amdaman P. W. D. Workers. may I request you kindly arrange to take necessary & topos from Labour Depth waiting you earlist reply. Thanking you. yours frantalle preits.

Secretary ASNV. m. Sangh.

· Barris

The Secretary,
A.S.N.V.M.Sangham,
Phoenix Bay.

To

The Union Labour Minister, NEW DELHI.

Subject: Memorandum.

Dear Sir,

I am herewith submitting a Memorandum based on the resolutions passed by the Executive Body of the above Sangham in the meeting held on the 10th February, 1963, for your kind perusal and favourable orders forthwith:

arrears pay as recommended by the Pay Commissions recommendations, which has been given to all employees of the Marine, Forest and Labour Force, which has not been given to them up to new, including all workers on the Regular Pay Scales, Seasona-1 and Contract workers, commencing from July, 1959.

2. According to the Notification of 14th May, 1962 all those of the Regular Pay scales should be included in the work charged Establishment, but even the Regular Pay Scale personnel, and even the Carpenters and Masons of the C.D.II Division have not been taken in this Category which is adverse to the above Notification.

should be based on actual ability, experience, and usefulness to the Department, but on no recommendation a from anybody or canvassing since it has been noticed and has been a ctually put in vogue in the matter of cooks, and personal servants a nd other obliging hands to the personal and domestic benefits of the S.Os. Instances are there to show that such people get an easy push up, good pay and a comfortable home, with a very cosy, easy and rosy feature,

whereas actual people who work night and day eand face the weather of rain and sunshine cannothope of anyy promotions. This practice should be put a stop to immediately, and actual Mistrys and Carpenters should be enrolled who are really mistry-s and Carpenters without any bias orbipartisan recommendations.

4. Such of the personnel who have passed Matriculation Examination and are qualified for holding better appointments should be given a chance to do so after at least one years service in the Department on any Category as labourer, Munshi or Jewabdar etc. etc.

from work on any one of the week days is lossing his Sunday wages.

The wages already fixed by the Department is itself so low and scanty, that a man getting full wages can barely ske out a living, in view of the prices that are shooting up from day to day, and this deduction of Sunday wages for any absence is an added drawbackerk loss and unberable burden and levy on the labourers. It is earnestly believed and relied that early orders would be passed by the Administration to put a stop to this Sunday wages deduction.

6. Majority of the APWD personnel are mainland recruits with every reason to go there annually or in two years or more, but according to the Office Order No. 91 is sued on 28.11.62 nobody is allowed leave for more than 10 days at a time. While this may be feasable to a little extent for those of the people who want to do some private work, this will not work in the case of mainland recruits, whose very coming and going itself will involve more than 8 to 10 days and some times even up to two weeks, and the return also will depend upon the availability of steamers. Hence it is requested that this order be remodelled in such a way as to benefit the mainland personnel and grant them all the full earned leave days at one stretch to enable them have the leave, go home, some back and report for duty.

Rills especially for metal making, the entire work is based on contract. But when young and energetic people want to accomplish their work a bit quick and want to go home, are not a llowed to do, saddling them with the rule of 8 hours job. The two together seems a bit funny since such of the people who complete their work and want to go home are threatened with absent marking, if they leave the work spot before the stipulated time. This double task should be put a stop to, and the labourers be sighter either asked to work for full 8 hours and go, or take work out of them on contract, an-d allow them to go home after completion of work.

8. In the Namunaghar APWD b arracks there are more than 180 heads and the water supply is so inadequate that people have to que up and wait even up to 8 P.M. to get water, simply because the number of Taps is limited. Here the addition of a f e w more taps will solve this difficulty and provide water to all much more earlier,

9. All the rules pertaining to the Quarry work be made concrete and definite and published on the Notice Board of the Offices of the Quarry Hills Officers, unlike at present with rules and regulations made from day to day and man to man at the whims and fancies of the supervising heads.

mainland have not been given any living accommodation so far and many are at their own mercy. This should be immediately attended to and proper accommodation provided for all such homeless people, who are sponged upon by the house owners and lan-dlords.

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It is hoped that the matters will receive your kind and immediate attention, and all orders r-epertaining to the above problems will be evolved in a feasa-ble manner very soon,

Thanking you in anticipation.

Yours faithfully,

P.M. Koya 873

Secretary , A.S.N.V.N.Sangham. Reg: No. 18/62

Port Blair 8th March 1963

(Affiliated A.I.T.U. C. New Delhi)

Copy to:1. The Labour Commissioner, A & N Islands.

2. The Principal Eng-ineer, APUD, A & N Islands

3. The General Secretary, All India Trade Union Congress,

4. The Labour Welfare Officer, A & M Islands.

A. I. T. U. C.
Received 5277 H/m/63.

From

P. Bhaskaran Pillai
Head Beldar., Sub Division No IV.
Construction Division No II.
A.P.W.D. Port Blair.

To

The Executive Engineer., Construction Division II. A.P.W.D. Port Blair.

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The Proper Channels

Respected Sir,

I beg to lay the following fe lines for your kind consideration and favourable orders.

I am now working as a Head Beldar under your kind control. I joined the Construction Division No II in 1960 as a Mazdoor. My work is to supervise the labourers and instruct them to work properly and also to deal with the preliminary accounts and matters relating to them assisting the section officer concerned.

Standard from the Kerala University in 1957 and left homeland in quantument of a job. Since my appointment in the APWD as mentioned above I am much eager and sincere to do my duty well and good so that I could earn promotions and have got a promotion also in February, 1962 as a Head Beldar. Although I am having sufficient qualifications and efficiency to do my duty to the entire satisfaction and complete accuracy as per rules and orders, I am much more interested in Technical lines, but anyway I have not aspired for anything more than what has been given me. Still there are many more chances to get adequate promotions, step by step in the APWD itself for a humble servant like me, and on that expectations and satisfaction I was remaining content while earning normal payments although it was too small and insufficient to meet my day to day living necessities.

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I am now posted to work and supervise the following works at the Marine Hills where more than IOO skilled labouers are working for the construction of I6 quarters for accommadating N.G. Officers, which is going on very rapidly and at a quick pace.

For the above works where huge expenses are incurred, a Mistry work Assistant or mates are not yet posted whereas such posts and people should be functioning there. Due to my hearty cooperation and sincere work, no work is suffering there, but going on smoothly with my toil and much exertion. It is expressly clear that in such works where I6 buildings are in progress at one stretch some Mistry Work Assistant and some mates are necessary. I have brought all these before your kindness only to ascertain that "No sources of Posts" is not a problem under the conditions now obtaining there and although I may not be straightway posted as Mistry Work Assistant, still I could be given something nearabouts to that place and target in your sub division, considering my Two years unstinted service.

As per the Government of India Motification, which has been published in May, I962 all the workers who are getting regular scales should be borne on work charged Establishment and their pay scales also be revised as per the recommendations of the second Pay Commissions report. I reliably know that the post of "Head Worker" is not included in the Pay Commission list of posts, and hence, although I deserve a higher posting and pro otion, have decided to depromote me as an ordinary Mazdoor and avail of my services also in the same way as heretofor without any obligation or mitigation on the part of the APWD.

But with all the experiences and backing as I have had in the last two years, with simple tecnical knowledges, I am entitled to get a better place, whereas I was given a threat of "Termination" hoping that I will be cooed down and will not put forth my claims, and rights which I have learnt out of my own efforts and exertions.

3. It is , as such a my to me, as to why my case should not be considered and promoted as a Mistry Nork-Assistant, in the very place where I am now working and where I want to work hereafter also. Further it is now learnt that ignoring my right to avail such a post and place, the department is going to pro ote somebody else, who are not having as much experience, service or qualification as myself although my sincereity, loyalty and faithful service remain pending yet to be rewarded. I have in all put in 2 years' service with good knowledge in understanding and digesting every technical side of the works, as well direct and supervise the labourers too. Further I am a Matriculate passed candidate with fair knowledge in reading, writing and speaking both English and Hindi, I may be taken to fitin, even in office. I am an young man of 25 years of age, with good and robust health and and am on the last lap of the age riddle to get into some useful Government service. As such I humbly pray that you would be kind km enough to take into consideration the facts mentioned above and confer on me a well deserved and fitting place befitting my educational as well as practical experience in the Department, where, there are many and many a scope and Journal Creation of Proposition of the Control of t chance for footing and I am many times sure that your goodself will not turn down my craving and aspirations to get a better place and bigger earnings. Thanking you in anticipation, Yours faithfully, g. Bhaskara Jilla Sig of P. Bhaskaran Pillai. Head worker. nCon. Div II APID. Port Blair. Port Blair Dated Ist February, 1963. Copyto:-I. Home Minister of India, New Delhi.
2. A.K. Gopalan. Leader. Opposition group. 3. General Secretary., A.I.T.U.C. 4. Labour Commissioner., A & N. Islands.