

Letters from NCCRS and affiliate unions to Authorities giving formal notice of Strike action

In Letters & Applications folder of Strike Notices (File No. NCCRS/1/74(ii)/AIRF 160-B)

PDF file with scanned letters from NCCRS and all affiliate unions to Railway authorities and copies to state officials dealing with labour matters giving written notice of strike action in the Indian railways on 7 May 1974. The letters accompany a six point charter of demands of workers.

Digitised by Archives of Indian Labour (AILH & VV Giri NLI)

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Bhabar Road, New Delhi.

AIRF/160-B

May 30, 1974.

To
All the General Secretaries
of the affiliated unions
and
Working Committee Members/AIRF.

Dear Comrades,

Sub: May 1974 - General Strike.

...

At the outset, I salute and congratulate the Railwaymen and the Union workers for their 20-day historic strike. I am sure that the performance of the Unions of the AIRF has been excellent and matchless. You are perhaps aware that I was arrested while coming from Amritsar to attend the meeting with the Railway Minister on the 2nd May, 1974. On my reaching Jail, I found that Com. George Fernandes and other 19 office bearers of the Unions including the Genl. Secretary of the All India Loco Running Staff Association, Shri P.K. Barua and the Asstt. Secretary General of the AIITUC, Com. H.S. Choudhary were also there. After the withdrawal of the strike, we were released on the 28th May in the evening.

A meeting of the Action Committee of the NCCRS was held and minutes of the same are being sent to you, separately.

On the 29th May, 1974, I along with Com. Umraomal Purohit called upon the Chairman, Railway Board, Shri M.N. Bery. Our discussions lasted for one and a half hours. In the course of discussions we made out the following points:

1. Railway employees and others who are in jail should be released immediately and it was suggested that the Railway Administration should take a lead in the matter in order to restore normalcy. We also drew his attention to the notices, discharging/removing/dismissing a large number of Railway employees all over the Indian Railways and we suggested that all the employees should be taken back on duty setting aside the orders of the removal/discharge/dismissal, etc. He did not commit. However, it was learnt that the Board might communicate instructions on the issue regarding reinstatement.
2. Resumption of duties by the employees: Specific cases of N.F. Railway, S.E. Railway, Eastern Rly. and Northern Railway where employees were not allowed to resume duties were cited by us. In the course of discussion, we suggested that the issues involved could be sorted out by General Managers by discussions with General Secretaries of the affiliated unions of the Federation, so

Contd.

that normalcy is quickly restored. However, he did not commit.

3. Withdrawal of facilities: The facilities of Railway telephones, passes and special casual leave have been withdrawn by the Railway Board. We wanted the restoration of Railway Telephones, immediately. The Chairman said that the Board has decided not to derecognise the AIRF and its affiliated unions, but the withdrawal of facilities will continue for some time. This withdrawal of facilities in the unions does not snatch away the right of the affiliated unions and their branches for discussions of the problems of the Railwaymen with the various authorities at various levels. I would, therefore, suggest that contacts should be established by the Central offices of the Unions with the General Managers and by the Divl. Office Bearers of the Unions with the Divl. Supdts. in order to get the employees back to work. While no concrete conclusion could be arrived at even after a long discussion, but it is felt that the position will be clear in a few days.

I will be meeting the Member Staff, Railway Board today. I will also meet the Chairman, Railway Board again and also the Minister of Railways. I will be addressing you a letter after a couple of days or earlier after firm decisions of the Govt. are known on the subject.

The strike has been a grand success. The morale of the railwaymen is very high. At many places the employees went to resume their duties in processions with banners and leaflets and shouting slogans of victory. Even though we did not succeed in achieving our demands, but we fought with determination and now the Govt. and the Board will not take the railwaymen and their organisation casually and will think twice before coming to any confrontation.

The President of the AIRF and other leaders will be visiting many important centres of the railwaymen to acquaint themselves with the post-strike situation and also to upkeep the spirit of the employees. I hope similar action will be taken by the leaders of the affiliated unions.

The Working Committee of the AIRF will meet in New Delhi on the 8th and 9th June, 1974, to review the post-strike situation and also to find out the ways and means to streamline the organisation.

The National Coordination Committee for Railwaymen's Struggle will meet subsequently. In the meantime, Action Committee will continue to meet and look after the problems of the railwaymen.

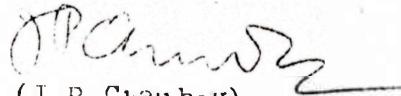
Contd.

In the course of our discussions with the Chairman, Railway Board we again impressed upon the Chairman, the need of treating the Railwaymen as 'Industrial Workers' and that the claims of their wages, pay scales should be dealt with separately and should not be linked with the civil servants of the Govt. of India and the Central Pay Commission.

The Convener of the NCCRS will be addressing a letter on the subject to the Minister for Railways.

With fraternal greetings and good wishes,

Yours fraternally,



(J.P. Chaubey)
for General Secretary.

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Babar Road, New Delhi.

AIRF/160-B

May 30, 1974.

To
All the General Secretaries
of the affiliated unions and
Working Committee Members/AIRF.

Dear Comrades,

Congratulations and greetings to all of you. One phase of the glorious struggle has ended, and those who say that the railwaymen have lost are either fools or knaves or a combination of both. In the circumstances, the unilateral withdrawal of the strike was a right decision for us to take, though nothing would have pleased all of us more than to have a settlement on all the demands. But in a struggle of the size and sweep of the national strike by railwaymen and especially in the context of the Government's response to our action, it may take some time for us to reap the fruits of our efforts. Provided, of course, we keep up the pressure. After this great struggle, everyone will think a hundred times before challenging us to fight again.

We should now get on with the various tasks of consolidation.

Firstly, the workers in jail must be released. At the same time, all workers must return to work, and we have to take steps at various levels to see that no one is kept away from his duties. At the local levels, some junior officers may try to act revengefully. We must fight back all these efforts unitedly and with determination. Where charges of violence etc. are involved, immediate steps must be taken to provide the best legal assistance to the workers. Local Action Committees must also take the responsibility to provide financial and other assistance to those workers and their families who may still be out of their jobs. We should take up the cases of all workers irrespective of whether they are members of our unions or not.

Next is the question of further negotiations. The Government's offer of talks is there, but unless we keep up the pressure, things may get delayed. So, our meetings, demonstrations etc. demanding an early settlement should continue.

The third thing we must do is to make an evaluation of the strike on each zone, division and branch. It should be an honest evaluation. Where did we succeed and where did we fail? Why? How many men participated in the strike? At what point did the workers break before police atrocities? Why? What was the role of our office bearers

Contd.

and active cadres? What was the role of the other sister unions? How did the local people help us in the strike? These and other questions have to be truthfully answered. I would like reports being prepared at the branch, divisional and zonal levels in great detail at once. We should recognise the weaknesses that showed up during the struggle, and think and plan on methods to avoid such mistakes in future.

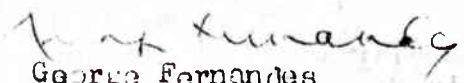
Fourthly, we should counteract all the efforts the administration will now make to break our ranks. There are the rewards they want to give to strike breakers. We must approach these men and ask them to give in writing that they do not seek any rewards for having worked during the strike. This, we should do at every branch. Those who worked during the strike should be won over to our side. We should educate them and tell them how their behaviour is against the cause of the railwaymen.

There will be other methods employed to create differences among railwaymen and between their organisations, but we should not fall prey to such attempts.

The meeting of the Working Committee is being held in New Delhi on June 8 and 9. The meeting will start at 9.00 A.M. on June 8. I am looking forward to meeting you at the meeting.

With greetings,

Yours fraternally,


George Fernandes
President.



Eastern Railwaymen's Union.

Registered under Indian Trade Union Act 1926 (Regd. No. 2770)

Recognised by the Eastern Railway Administration.

Affiliated to The All India Railwaymen's Federation.

**Bimal Dey,
General Secretary**

CENTRAL OFFICE

23 & 24 Strand Road,

Calcutta - 1.

No. HCCRS/74.

Date. 24-4-74. 197

AME/1160

To
The General Secretary,
All India Railwaymen's Federation,
125/E, Babar Road,
New Delhi-1.

Dear Comrade,

Sub: Service of Strike Notice on the
General Manager, Eastern Railway.

.....

*3363
30/4/74*

In pursuance of the decision of the N.C.C.R.S., Delhi and in accordance with the instruction issued from your end this is to inform you that the strike notice was served on the General Manager, Eastern Railway, Calcutta on 23-4-74 at 13/hrs. when several railwaymen demonstrated their feelings to achieve success in realisation of their demands through united struggle. ^{L thousand} ~~Immediate~~ demonstrations were also held at Sealdah, Howrah and at other Divisional Headquarters where a large number of railwaymen took part in the demonstration.

The General Manager, Eastern Railway, Calcutta vide his letter No. E.1160/TU 225/Strike dated 23-4-74 while acknowledging the Notice expressed the stand of the Railway Administration about the strike notice served on him. A copy of the said reply is enclosed for your information and necessary action.

Yours fraternally,

Enclo: As refd. to.

*Copy to convenor, NCCRS/Velli
for information & n/ackia*

[Signature]
GENERAL SECRETARY

EASTERN RAILWAY
GENERAL MANAGER'S OFFICE
17, Netaji Subhas Road,
Calcutta-1.

Ref.No. E.1160/TU/25/Strike

Dated 23rd April, 1974.

To
The General Secretary,
Eastern Railwaymen's Union,
23 & 24, Strand Road,
Calcutta-1.

Dear Sir,

I have received your letter No.Strike/74 dated 23rd April, 1974 communicating the decision of your Union to go on strike from 8th of May, 1974.

2. Your communication purports to be under Section 22(1) of the Industrial Disputes Act, 1974. As you are aware, any strike on the part of a Government servant, while proclamation of Emergency and the Defence of India Act and Rules thereunder are in force, would be only illegal. You are also aware that this position has been specifically clarified by Order No.S.42025/I/73-LR.I dated 25-11-73, published in the Gazette of India, prohibiting strikes in the Railway services for a period of six months from 26th November, 1973. In view of the legal position, no importance can be attached to what purports to be a Strike Notice. On the other hand, your communication is liable to be construed as an act preparatory to the contravention of prohibition under law as well as an abetment of an offence. ~~Under~~ Under the Defence of India Rules even such preparatory act and abetment are punishable with imprisonment which may extend to three years or with fines or with both.

3. The talks with the Government are continuing over the demands of the Railwaymen. Your letter, therefore, has come to us as a matter of surprise.

Yours faithfully,

Sd/- V.P.Sawhney

(V.P.Sawhney)
GENERAL MANAGER .

IRTSA/CLW/NCERS

DT. 23.4.74.

The General Manager,
Mitsubishi Corporation, India,
Bombay.

Sir,

In accordance with the provision contained in
Sub-section (1) of Section 32 of the Industrial Disputes

Act, 1947, I hereby give you notice that I propose to call
Land from a strike on 15th May '74 at 8.00 a.m. for the reasons explained
in the annexure.

Yours faithfully,

[Signature]
Secretary.

Encl: See.

Copy to:

- 1) Conciliation Office-(Cent-ol), Calcutta
for information and necessary action.
- 2) National Labour Commission-(Cent-ol), Ansapol
for information and necessary action.
- 3) Chief Labour Commissioner-(Cent-ol), Shramshakti
Bhawan, Taji Marg, New Delhi.
- 4) Conciliation Office-(Cent-ol), Shramshakti Bhawan,
Taji Marg, New Delhi.
- 5) The President, All India Railwaymen's Federation,
125/A, Babu Road, New Delhi-1 and the
Secretary, ICCPS.

Indian Railways Technical Supervisors Association

(Regd. No. 1329, Under Indian Trade Union Act., 1926)

CLW/CHITTARANJAN UNIT

Ref... IR.T.S.A./CLW/NCERS

Date... 23.4.74...

The General Manager,
Chittaranjan Locomotive Works,
Chittaranjan.

Dear Sir,

In accordance with the provision contained in
Sub-Section (1) of Section 22 of the Industrial Disputes
Act 1947, I hereby give you notice that I propose to call
a strike on 24th May '74 at 6.00 a.m for the reasons explained
in the Annexure.

Yours faithfully,

Secretary.

23/4/74

Enclo: One.

Copy to:

- 1) Conciliation Office-(Cent-ol), Calcutta
for information and necessary action.
- 2) Regional Labour-Commissioner-(Cent-ol), Asansol
for information and necessary action.
- 3) Chief Labour-Commissioner-(Cent-ol), Shramashakti
Bhawan, Taji Marg, New Delhi.
- 4) Conciliation Office-(Cent-ol), Shramashakti Bhawan,
Taji Marg, New Delhi.
- 5) The President, All India Railwaymen's Federation,
125/B, Babar Road., New Delhi-1 and the
Convener, NCERS.

Law firm

3363
copy

DI. 23.4.54.

IRTSA/CWS/HCERS

The General Manager,
Railways, New Delhi,
India.

Dear Sir,

In accordance with the provision contained in
sub-section (1) of Section 22 of the Industrial Disputes
Act, 1947, I hereby give you notice that I propose to call

Land from a meeting on [] at 8.00 a.m. for the reasons explained
in the enclosure.

Yours faithfully,

[Signature]
Secretary.

cc: []

Copy to:

- 1) Conciliation Office-(Cent-ol), Calcutta
for information and necessary action.
- 2) Central Labour Commission-(Cent-ol), General
for information and necessary action.
- 3) Chief Labour Commissioner-(Cent-ol), Shri-krishna
Bhawan, Connaught Place, New Delhi.
- 4) Conciliation Office-(Cent-ol), Shri-krishna
Bhawan, Connaught Place, New Delhi.
- 5) The President, All India Railwaymen's Federation,
135/A, Raza Road, New Delhi-2 and the
Convener, HCERS.

Indian Railways Technical Supervisors Association

(Central Office-L-4 A, Grange Road, Charbagh, Lucknow-1.)

(Regd. No. 1329, Under I. T. U. Act, 1926)

Submit 3365 Address E Railway, Allah
Eastern Railway Unit 27/4/74
No. IRTSA/ 12/ECTA/74 Dated 23rd April, 1974

To
The General Manager
Eastern Railway
17 Netaji Subhas Road
Calcutta-700001

Dear Sir

In accordance with the provision contained in sub-section(1) of section 22 of the Industrial Disputes Act 1947, I hereby give you notice that I on behalf of Organisation propose to call a strike on 05th May 1974 at 6-00 A M for the reasons explained in the Annexure.

Yours faithfully


President
12/ECTA/74

ANNEXURE

Statement of the demands:

Fulfillment of the following demands:

- 1(a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the next-based minimum wages as the wage for the lowest paid worker.

(Contd....2)

Indian Railways Technical Supervisors Association

(Central Office-I-4 A, Grange Road, Charbagh, Lucknow-1.)

(Regd. No. 1329, Under I. T. U. Act, 1926)

Address

Submit

Unit

~~East-2~~

No. IRUSA/

Dated

(d) Pending the completion of job evaluation and re-classification, immediate parity in wages with those of workers in Central Undertakings, viz: IRI, IRII, IRII, IRII etc.

2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.

3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.

4. Declassification of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.

5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.

6. All victimisation cases should be withdrawn.

- Copy to:-
1. Conciliation Officer (Central) 12, Chovringhee Str, Calcutta-1
 2. Regional Labour Commissioner (Central) West Bengal, 12, Chovringhee Str., Calcutta-1
 3. Chief Labour Commissioner (Central), Bhawanishankar Bhawan, New Delhi.
 4. Convener/NCCRS, 125E, Babur Road, New Delhi-1
 5. Convener, NCCRS/E Rly., 23/24, Strand Road, Calcutta-1

—: सत्यमेव जयते :—

आरओ डीएसओ ओओ कर्मचारी संघ

REGD/A.D.

R.D.S.O. KARAMCHARI SANGH

रेल मंत्रालय (Ministry of Railways)

रजिस्ट्रेशन संख्या ३७८४ (Registration No. 3784)

मानक नगर, लखनऊ-११

Manak Nagar, Lucknow-11

क्रमांक.....

No. KS/MEMORANDUM/74.-

दिनांक 23-4-1974. १६७

The Director General,
RDSO (Min. of Rlys),
Lucknow-11.

Dear Sir,

As per resolution of the Co-ordination Committee held on 22-4-1974, in accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a Strike on 8th - May, 1974 at 6.00 A.M. for the reasons explained in the annex.

Yours faithfully,

S. Banerjee
SECRETARY. 2/4
Secretary

R. D. S. O. Karamchhari Sangh
Ministry of Railways

ANNEXE

Statement of the case

NON-fulfilment of the following demands:-

1. Settlement of 17 points charter of demands already submitted on 10-10-1973.
2. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
(d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central undertakings, viz., HMT, BHEL, HSL, HAL etc.
3. Dearness allowances linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
4. Bonus at the rate of one Month's wages for the year 1971-72 and 1972-73.
5. Decasualisation of all Casual workers and their confirmation in service with all benefits with retrospective effect.
6. Adequate and subsidised food commodities through department.
7. ALL VICTIMISATION CASES SHOULD

COPY TO : ALL CONCERNED.

.....

S. Banerjee
President
R.D.S.O. Karamchhari Sangh
Ministry of Railways
Lucknow-11



: A N N E X U R E:

STATEMENT OF THE CASE.

Non-fulfilment of the following demands:

1. (a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a Scientific System to be followed by their re-classification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central undertakings, viz. HMT, BHEL, HCL, HAL, etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised food grains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.

.....

ALL INDIAN RAILWAYS MINISTERIAL STAFF ASSOCIATION
Registered under Trade Union Act 1926, Registration No. 3185

335
31/4/74
President:
CHANDRIKA PRASAD M.P.
165, South Avenue, New Delhi.

General Secretary:
C.M. Singh,
Q.No. 437/11/33, Hill Colony,
Dhanbad, (Bihar).

Treasurer:
S.C. Saha
Q.No. B/21 Hospital
Colony/Dhanbad
(Bihar)

Working President:
D.P. SRIVASTAVA
Kailas Bhawan,
Ghasiari Mandi
Lucknow.

Dated: 23.4.1974.

To

The General Manager,
North Eastern Railway,
GORAKHPUR

Dear Sir,

In accordance with the provision contained in
Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947
I hereby give you notice that I propose to call a strike on
8th May, 1974 at 6.00 A.M. for the reasons explained in the
annexe.

Yours faithfully,

DA: One.

S.R. Verma
(S.R. Verma) 23/4/74
CONVENOR

Organising Committee, A.I.R.M.S.A.,
N.E. Railway, Gorakhpur.

Copy to :-

1. The Conciliation Officer (Central), Police Line, Gorakhpur.
2. The Regional Labour Commissioner (Central) Swarupnagar, Kampur
(U.P.) & Dhanbad (Bihar).
3. The Chief Labour Commissioner (Central), New Delhi.

DA/One.

S.R. Verma
(S.R. VERMA) 23/4/74
CONVENOR

Organising Committee, A.I.R.M.S.A.,
N.E. Railway, Gorakhpur.

Dated 23rd day of April, 1974

To
The General Manager,
N.F. Railway,
Pandu.

(Through D.S. Landings)

Dear Sir,

In accordance with the provision contained in sub-section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

Dr. B. S. Singh

Secretary/Convener.

Medical Staff Council

N.F. Railway Landings.

Copy to:-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Sharma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. HMT, BHEL, HSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

पूर्वी रेलवे कर्मचारी संघ

10, Kiran Senkar Roy Road
Calcutta-1.

পূর্ব রেলওয়ে কর্মচারী সংঘ

PURVI RAILWAY KARMCHARI SANGH

(Affiliated to Bhartiya Mazdoor Sangh & Bhartiya Rail Mazdoor Sangh)

REGD. NO. 1143

BRANCH.....

KAK

PMS/ROCKS/STRIKE

Ref.....



HEAD OFFICE

JAMALPUR

Dated 23-4-1974

Dated The Twentythird Day Of APRIL, 1974.

To

The General Manager,
Eastern Railway,
17, Netaji Subhas Road,
Calcutta-1.

Dear Sir,

In accordance with the provision contained in Sub-Section(1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on and from 8th May, 1974 from 6.00 A.M. for the reasons explained in the annexé.

Yours Faithfully,

D.C. Sanyal
(D.C. Sanyal)
General Secretary.

ANNEXEStatement of the case.Non-fulfilment of the following demands:-

1. (a) All Railwaymen be treated as Industrial Workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a Scientific System to be followed by their reclassification and upgradation with the non-base minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IIT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a Six months period

Cont....2/ -

॥ सत्यमेव जयते ॥

पूर्वी रेलवे कर्मचारी संघ

পূর্ব রেলওয়ে কর্মচারী সংঘ

PURVI RAILWAY KARMCHARI SANGH

(Affiliated to Bhartiya Mazdoor Sangh & Bhartiya Rail Mazdoor Sangh)

REGD. NO. 1143

BRANCH.....



HEAD OFFICE

JAMALPUR

Dated.....

Ref.....

- 2 -

3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

.....

Copy to :-

1. Conciliation Officer (Central) Govt. Of India
12, Chowringhee Place, Calcutta-1.
2. Regional Labour Commissioner (Central) Govt. Of India,
12, Chowringhee Place, Calcutta-1.
3. Chief Labour Commissioner (Central), Srama Sakti Bhaban,
New Delhi.
4. The Secretary General, Bharatiya Railway Mazdoor Sangh,
33, Moti Bhaban , 2nd Floor, Dadar, Bombay-12.
5. Working President, B.R.M.S., 19 Windsor Place, New Delhi-1
6. The Convener, N.C.C.R.S., 125 E, Babur Road, New Delhi.
7. The Convener, N.C.C.R.S., Eastern Railway Zone,
23224, Strand Road, Calcutta-1.

एम० टी० पी० (रेलवे) एम्प्लोयीज् यूनियन [पंजीकृत] देहली
M. T. P. (RAILWAYS) EMPLOYEES UNION (REGD.)
DELHI.

पंजीकृत कार्यालय -
सी-२०/एन रेलवे कॉलोनी
लाजपत नगर, नई दिल्ली ११०-०२४

Regd. Office -
C-20/L, Railway Colony,
Lajpat nagar, New Delhi. 110-024.

संदर्भ संख्या: MTEU/Strike/74

दिनांक 23.04.1974

To

The Chief Administrative Officer,
Metropolitan Transport Project (Railways),
35-36, Rani Jhansi Road,
New Delhi-110055

Dear Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 06.00 A.M. for the reasons explained in the annexe.

Yours faithfully,

Ved Mitter Vig
(Ved Mitter Vig)
General Secretary.

ANNEXE

M. T. P. (Rlys) Employee's Union (Regd.)
DELHI.

Statement of the case:

Non-fulfilment of the following demands:-

- (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IMI, BHEL, HSL, HAL etc.
- Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- Bonus at the rate of one Month's wages for the years 1971-72 & 1972-73, and so on.
- Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
- All victimisation cases should be withdrawn.

Copy to:

1. Conciliation Officer (Central), New Delhi.
2. Regional Labour Commissioner (Central)

25
9/5/74

SOUTH EASTERN RAILWAY LABOUR UNION

88B Garden Reach Road,
Calcutta-23; Regd.No.6256
Dated 22nd April '74.

Ref.No.LU/NCCRS

To
The General Manager,
S. E. Railway, Calcutta-43.

Dear Sir,

In accordance with the provision contained in sub-section(1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,
sd/- S.Subrahmaniam
GENERAL SECRETARY.

S. Subrahmaniam
22-4-74

A N N E X E

Statement of the case.

Non-fulfilment of the following demands:-

1. (a). All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

- COPY TO:-
1. Conciliation Officer(Central), Ministry of Labour, Calcutta.
 2. Regional Labour Commissioner(Central), Ministry of Labour Govt. of India, Calcutta.
 3. Chief Labour Commissioner(Central), New Delhi.

Copy to All Branch Secretaries and Central Office Bearers SERLU for information.

COPY of Telegram sent on 21/4/74 from Khargpur.

GEORGE FERNANDEZ
RAILWAYMEN
NEW DELHI

UNION'S CENTRAL COUNCIL URGES YOUR VISITING S E RLY CENTRES
ENTRUSTING NEGOTIATIONS TO OTHER LEADERS INSIDE YOUR FEDERATION

~~ALL INDIA RAILWAY JUNIOR SUPERVISOR ASSOCIATION, N. C. S. RLY/JAMALPUR,~~
(Union/Association/Federation) Dist. Monohar (Bihar)
Dated the 22nd day of April, 1974.

To The General Managers, E. Rly/Calcutta, S. Rly/Garden Reach, S. Rly/Madras,
S. Rly/Calcutta, C. Rly/Sunderabad, W. Rly/Bombay, C. Rly/Bombay, N. Rly.
Delhi, N. E. Rly/Cuttack, N. E. Rly/Panaji, Assam Rly. Electrification, Calcutta
E. W. Varanasi, C. M. Chittaranjan, I. C. P. R.,
Metropolitan, Calcutta.
(Name of the employer).

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,
[Signature]
General Secretary 7/74

ANNEXE

General Secretary

All India Rly Junior Supervisor Association, N. O. E. R. Jamalpur

Statement of the case :

Non-fulfilment of the following demands :-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification & regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz, HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to :-

1. Conciliation Officer (Central) New Delhi.

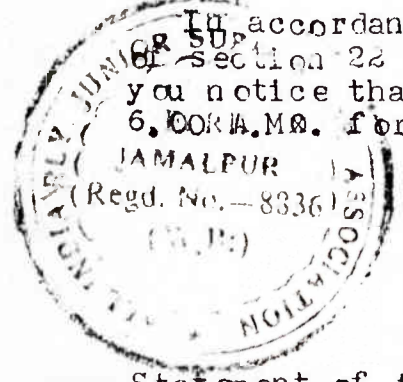
(here enter office address of the Conciliation Officer in the local area concerned).

2. Regional Labour Commissioner (Central) Bihar, Patna.

Zone.

3. Chief Labour Commissioner (Central), New Delhi.

34
15/4/74



Copy for information and necessary action to the convener :

1. Central N. C. C. R. S. / New Delhi.
2. Zonal N. C. C. R. S. / Calcutta.
3. N. C. C. R. S. / Jamalpur.

Whitney 22/4/74
(A. Maharaj)
General Secretary.

General Secretary
All India Rly Junior Supervisor
Association, H.O. E.R Jamalpur

Dated 23rd day of April, 1974.

To

The General Manager,
M.F. Railway,
Pandu.

Dear Sir,

In accordance with the provision contained in Sub-section (F) of the section 22 of the Industrial Dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

Secretary/Convener.

Copy to:

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta - 1
- 3) Chief Labour Commissioner (Central).....
Shriya Sakti bhawan, Kailash Marg ; New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands :

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their ~~xxxxx~~ re-classification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertakings, viz. IIT, IITL, SU etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retro-spective effect.
- 5) Moderate and subsidised food grains and other essential commodities through Departmentally-run shops.
6. All victimisation cases should be withdrawn.



संघचक्र, संनयन

Indian Railway

Signal & Telecomm. Staff Association (Regd.)

भारतीय रेलवे संकेत व दूरसंचार कर्मचारी संघ [पंजीकृत]

PATRONS.

Pt. Anand Narain Mulla, Ex. M.P. Sh. Sheel Bhadra Yajee, M. P.
Sh. Hukam Chand Kachhwai, M.P. Sh. Chandrika Prasad, M. P.
Sh. Raj Deo Singh, M.P. Sh. B. P. Maurya, M. P.
Smt. Sheila Kaul, M. P.

No. IRSTSA/WR/4/I

Dated 23rd April 1974

A-FILIATED TO ALL INDIA RLY EMPLOYEES CONFEDERATION

Zonal President Western Rly Zone: Shri. R.E.Singh,
34/5-W.Rly Qrts, Andheri, Bombay-69.
Zonal Secretary : Shri. V.P.Arya.

To,
The General Manager,
Western Railway,
Churnagate.

8
4-5-74

Dear Sir,

In accordance with the provision contained in the Sub-section (I) of section 22 on the Industrial disputes Act 1947, I hereby give you notice that I propose to call an indefinite strike from 8th May 1974 at 6.00 AM for the reasons explained in the annexe.

Yours sincerely,

R. Singh
(R. Singh)

Zonal President, IRSTSA, W. Zone.

ANNEXE

Statement of case.

Non-fulfilment of the following demands:-

1. a) All Rlymen be treated as Industrial workers with full trade union rights including right to negotiate.
b) The working hours of Railwaymen shall not exceed Eight hours/day.
c) There shall be job evaluation of all Railwaymen through scientific system to be followed by their reclassification and re gradation with the new base minimum wages as the wage for the lowest paid workers.
d) Pending completion of job evaluation and reclassification immediate parity in the wages with those of workers in central public undertakings viz. ICF, IREL, HSL, HAL, etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one months wages for the year 1971-72 and 72-73
4. Reclassification of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmently run shops.
6. All victimisation cases should be withdrawn.

Copy to:-1) Conciliation officer(central), Bombay.

2) Regional labour commissioner, Central Bombay State, Maharashtra Zone

3) Chief labour commissioner(central), New Delhi.

4) All India Rly.employees confederation, Delhi & W.Zone, Bombay.

5) Indian Railway Signal & Tele.com. Association, Delhi.

6) General National Co-ordination committee for Rly.men's struggle, A.I. Office, Patna Road, New-Delhi.

SOUTH CENTRAL RAILWAY EMPLOYEES' UNION

CENTRAL OFFICE

AFFILIATED TO C. I. T. U.

POORNANANDAMPETA
VIJAYAWADA-3

PRESIDENT:
D. SREERAMULU
GENERAL SECRETARY:
M. V. SUBBAIAH

Date 20-4-74

19
4-5-74

FORM OF NOTICE OF STRIKE TO BE GIVEN 14 DAYS IN ADVANCE
BY WORKMEN IN A PUBLIC UTILITY SERVICE.

Name of UNION: SOUTH CENTRAL RAILWAY EMPLOYEES UNION.

Address: : POORNANDAMPET, VIJAYAWADA.

Date: :

To

The General Manager,
South Central Railway,
Secunderabad.

Dear Sir,

In accordance with the provisions contained in sub-section (1) of the section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that:

I PROPOSE TO CALL STRIKE ON ANY DAY ON AND AFTER 8-5-1974 FOR THE REASONS EXPLAINED IN THE ANNEXURE.

Thanking you,

Yours faithfully,

M. V. Subbaiah
General Secretary.

Encl: (1)

- Copy to: 1) Regional Labour Commissioner (C), Hyderabad
2) Secretary, Railway Board, New Delhi;
3) Chief Labour Commissioner (c), New Delhi;
✓ 4) Convener, National Coordinating Committee for Railwaymen's Struggle, 125/E, Pabar Road, New Delhi.

ANNEXURE.

the failure of the Government of India in redressing the unmet demands of the Charter of Demands:

1. a) All Railwaymen be treated as industrial workers with full Trade Union Rights including the right to negotiate.
 - b) The working hours of Railwaymen shall not exceed eight hours per day.
 - c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the Need Based Minimum Wage as the wage for the lowest paid workers.
 - d) Pending the job evaluation and reclassification, immediate parity in wages with those workers in the central undertakings, i.e., B.T., P.L., S.F.L. etc.
2. Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six month period.
3. Bonus at the rate of 1/36 month's wage for the year 1971-72, 1972-73.
4. Secularisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

United Committee Of Railwaymen

N. E. Rly, Maligaon,

Gauhati-11.

Convener

Haranmohan Das.

Ref. UCR/Strike/74

3/22/74
3/5/74

Date 23-4-74

To
The General Manager,
N.E. Railway,
Dandu

Dear Sir,

In accordance with the provision contained in sub-section(1) of the Section 22 of the Industrial Dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the Annexure.

Yours faithfully,

A.K. Bhattacharya
Convener

Copy to:-

1. Conciliation Officer(Central), Gauhati.
2. Regional Labour Commissioner(Central),
12 Esplanade East, Calcutta-1.
3. Chief Labour Commissioner(Central).....
Shriya Sakti Bhawan, Puff House, New Delhi.

The Convener, National Conciliation Committee
for Railwaymen's Struggle/NDIS

ANNEXURE.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. HMT, BHEL, HSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

All India Station Masters' Association

Regd. No. 1359

(Under Indian Trade Union Act XVI of 1926)

H. O - I, Feroze Shah Road, NEW DELHI - 1.

N. F. RAILWAY, ZONE, TINSUKIA

A Trade Union, which is for the betterment of the working class of people by Processing Collective bargaining, must be free from Politics.

OFFICE OF THE GENERAL SECRETARY

Dated, 23.4.74

No.

ALL INDIA STATION MASTER'S ASSOCIATION

Regd.No.1359 H.O - NEW DELHI N.F. Rly. GAUHATI Association

Dated the 23rd day of APRIL, 1974.

To

The General Manager,
North East Frontier Railway,
Salgaon Gauhati-11.

(Name of the employer).

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annex.

Yours faithfully,

(N.K. Jha)

General Secretary.

General Secretary.

ALL INDIA STATION MASTERS'
ASSOCIATION N.F. RLY.

ANNEX

Statement of the case.

Non-fulfilment of the following demands:-

- 1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IIT, BHEL, ISL, HAL etc.

All India Station Masters' Association

Regd. No. 1359

(Under Indian Trade Union Act XVI of 1926)

H. O - I, Feroze Shah Road, NEW DELHI - 1.

N. E. RAILWAY, ZONE, TINSUKIA

A Trade Union, which is for the betterment of the working class of people by Processing Collective bargaining, must be free from Politics.

OFFICE OF THE GENERAL SECRETARY

No.

Dated,

(2)

2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

....

Copy to:-

1. Conciliation Officer (Central) Asst. Labour Commissioner Uluberi Gauhati-7.
(Here enter office address of the Conciliation officer in the local area concerned).
2. Regional Labour Commissioner (Central) Calcutta Zone 12 Chauranghee Rd. Calcutta.
3. Chief Labour Commissioner (Central), New Delhi.
Shree Shakti Bhawan Rafi Marg New Delhi.

Additional Copies to

1. Convener, NCCRS New Delhi
2. President, AIREC, Madras.
3. Secy. General, AISMA, Adm.

NATIONAL CO-ORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

Bimal De
Convenor

Eastern Railway,
23/24, Strand Road,
Calcutta-700001.

No. NCCRS/74

Dated, Calcutta 20th April, 1974.

To

The General Manager,
Eastern Railway,
17, Netaji Subhash Road,
Calcutta - 700001.

Dear Sir,

Re: Notice for indefinite strike
from 6 A.M. of 8.5.1974.

I, on behalf of the following constituent Organisations of the National Co-ordination Committee for Railwaymen's struggle, Eastern Railway, would intimate and notify that the Railway Workers represented through them have been instructed to go on indefinite strike from 6. A.M. of 8.5.1974 for failure of the administration to have a negotiated settlement with the NCCRS on the 6 point demands.

Yours faithfully,


(Bimal De)

Convenor. 23/4

Name of the Constituents.

1. Eastern Railwaymen's Union.
2. Eastern Railway Workers Union.
3. Purvi Railway Karmachari Sangh.
4. Workers Legal Action Committee (Liluah).
5. All India Loco Running Staff Association (E.Rly.)
6. Indian Railways Technical Supervisors Association (E.Rly.)
7. Joint Council of Action (Sealdah Division).
8. Asansol Division Co-ordination Committee.
9. I.R. Signal and Tele-com Staff Association (E.Rly.).
10. All India Ministerial staff Association (E.Rly.).
11. All India Commercial Clerks Association (E.Rly.).
12. Indian Railway Loco Mechanical Staff Association (E.Rly.)
13. All India Railway Junior Supervisors' Association (E.Rly.)
14. All India Rly. Trains Clerks Association (E.Rly.).
15. Indian Railway Coal & Ash Handling Mazdoor Union (E.Rly.).
16. All India Station Masters Association (E.Rly.).
17. Bharatiya Railway Mazdoor Sangh. (E.Rly. Zone).
18. Indian Railway Ticket Checking staff Association (.E.Rly.).
19. T.R.D. Workers Association (.E.Rly.).
20. Eastern Railway Technical Supervisors Association (Civil Engg.)
21. Traffic Staff Association (E.Rly.)
22. Carriage and Wagon Staff Council (E.Rly.).
23. All India Guards Council (E.Rly.).
24. Divisional Railway Employees' Co-ordination Committee (DHN).
25. Eastern Railwaymen's Co-ordination Committee (KPA).
26. Eastern Railway Canteen Staff Union.
27. E.Rly. Electronic Data Processing Staff Association.
28. Eastern Railway Medical and Sanitary Workmen's Association.
29. All India Shunting Staff Association (E.Railway).

Copy to all Constituents of the NCCRS (E.Rly.) for information.


(Convenor)

NCCRS (E. Railway).



E. Ry. TRD. Workers Association

Assesol Ho. Red No: 9519.

(Union/Association/Federation).

Dated the 27th day of April, 1974.

To:

The General Manager,

E. Ry. Calcutta

(Name of the employer).

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a Strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,

M. L. Banerjee

General Secretary.

ENCL

ANNEXE.

Statement of demands

Non-fulfilment of the following demands :-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz, HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.

contd.....2.

3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

COPY TO:-

1. Conciliation Officer (Central). 12 Chowringee Road. ^{Square} Cal - 1

(here enter office address of the conciliation Officer in the local area concerned.)

2. Regional Labour Commissioner (Central). 12, Chowringee ^{Square} Zone. Cal - 1

3. Chief Labour Commissioner (Central), New Delhi.

4. Convener ^{Bramashank} N.C.E.R.S - E. Rly. 23/24, Strand Road ^{New Delhi} Cal - 1

5. Convener ^{Bramashank} N.C.E.R.S - 125/E, Babar Road ^{New Delhi - 1.}

... to ...



ALL INDIA LOCO RUNNING STAFF ASSOCIATION
NORTH EASTERN RAILWAY (ZONE)
Reg.No.38 NAT

Ref.No.

Dated 23-4-1974.
Headquarter Office, Garhara.

To

The General Manager,
N.E.Railway,
Gorakhpur.

Dear Sir,

In accordance with the provision contained in Sub-Section(1) of Section 22 of the Industrial Dis-putes Act, 1947 I hereby give you notice that I propose to call a Strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

DA: One.

Yours faithfully,

B. D. Kumar
(B.D. Kumar)
Zonal Secretary,
A.I.L.R.S.A., N.E.Railway.

Copy to:-

1. The Cancellation Officer (Central), Police Line, Gorakhpur.
2. The Regional Labour Commissioner (Central), Swarupna Kanpur (U.P.) & Dhanbad (Bihar)
3. The Chief Labour Commissioner (Central), New Delhi.

DA: One.

B. D. Kumar
Sd/-
(B.D. Kumar)
Zonal Secretary,
A.I.L.R.S.A., N.E.Railway.

...

ANNEXURE

STATEMENT OF THE CASE

Non-fulfilment of the following demands:

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., HMT, BHEL, HSL, HAL, etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.



एन० ई० रेलवे मजदूर यूनियन (NERMU)

(इं ड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, आल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर
समा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)

सदस्य-नेशनल सेप्टी काउंसिल Central Office

अध्यक्ष-बसावन सिंह

महामंत्री-कन्हैया लाल गुप्त

प्रधान शाखा

शाखा अध्यक्ष-श्री रामसिंह पाण्डेय

शाखा मंत्री-मुन्नी लाल

गोरखपुर

पत्र सं० NERMU/.....Strike/74.

दिनांक 24.4.74.२६

The President,
All India Railwaymen's Federation,
125-E, Babar Road, Rly Quarter,
New Delhi-1.

Dear friend,

Sub:- Service of Strike Notice.

....

I am directed to enclose herewith copy of
strike notice served in accordance with the
directive of Coordination Committee, and its
reply from Railway Administration (in accordance
with the Cypher Message received from Rly Board)
for your information, record and further
necessary action.

With regards,

Yours friendly,

Om
✓ GENERAL SECRETARY.

3251
25/4/74
DA/1.

CHITTARANJAN LOCOMOTIVE WORKS EMPLOYEES' UNION

Regd. Office : 400/B/1S, NETAJI SUBHAS CH. BOSE ROAD,

P. O. NAKTALA, CALCUTTA-700047

(affiliated to A.I.T.U. C.)

J. M. Biswas,
President.

Haridas Chakraborty
Working President.

XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX
XXXXXXXXXXXXXXXXXXXX

Calcutta/XXXXXXXX

Dated: the 23.4.74

To
Genral Manager,
Chittaranjan Locomotive Works,
Chittaranjan.

Dear Sir,

In accordance with the provision in sub-section (1) of section 22 of the Industrial Disputes Act.1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in annexe.

Yours faithfully,


(Biswanath Roy Choudhury)
GENERAL SECRETARY.

ANNEXE

Statement of the Case.

Non-fulfilment of the following demands:-

- 1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with need based minimum wages as the wages for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central undertakings, viz., HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.

contd.2.

3. Bonus at the rate of one Month's wages for the years ~~1971-72~~ 1971-72 & 1972-73.
4. Decasualisation of all casual railwaymen ~~and~~ and their cofimation in service with all benifits given to them with retrospective effect.
5. Adequate and subsidised foodgrains~~and~~ and other essential ~~commodities~~ commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

.....

Copy to:-

1. Conciliation Officer (Central),
12, Chowringhee Square,
Calcutta-1.
2. Regional Labour Commissioner (Central),
12, Chowringhee Square,
Clacutta-1, Eastern Zone.
3. Chief Labour Commission~~r~~ (Central),
Shram Sakti Bhavan, Rafi M~~are~~
New Delhi-1.

Copy for information to:

*Convener, CCRS, 125 E, Bahar Road
New Delhi - 1*

(Copy)

OFFICE OF THE GENERAL MANAGER
N.E. RAILWAY
GORAKHPUR.

No. E(SS)19-378/11.

Dated 24th April, 1974.

The General Secretary,
N.E. Railway Mazdoor Union,
Gorakhpur.

Dear Sir,

I have received your letter No. Strike/74 dated 23.4.1974 communicating the decision of the Union to go strike from 8th May, 1974.

2. Your communication purports to be under Section 22 of Industrial Dispute Act, 1947. As you are aware, any strike on the part of the Government servant, while the proclamation of emergency and the Defence of India Act and Rules thereunder are in force, would be wholly illegal. You are also aware that this position has been specifically clarified by order No. S-42025/1/73-LR.I dated 25.11.1973 published in the Gazette of India prohibiting strike in the railway services for a period of six months from 26th November, 1973. In view of the legal position no importance can be attached to what purports to be a strike notice, on the other hand your communication is liable to be construed as an act preparatory to contravention of prohibition under law as well as an abetment of an offence. Under the Defence of India Rules even such preparatory act and abetment are punishable with imprisonment which may extend to three years or with fine or with both.

3. The talks with the Government are continuing over the demands of railwaymen. Your letter, therefore, has come to us as a matter of surprise.

Yours faithfully,

Sd/-
(D.V. Ketkar)
for GENERAL MANAGER.



एन० ई० रेलवे मजदूर यूनियन (NERMU)

(ट्रेड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, आल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर
सभा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)
सदस्य-नेशनल सेफ्टी कार्पोरेशन

सदस्य-खसामन सिंह

महामंत्री-कन्हैया लाल गुप्त

केन्द्रीय कार्यालय
गोरखपुर

पत्र सं० NERMU/.....

दिनांक१६

Strike/74

April 23, 1974.

To

The General Manager,
North Eastern Railway,
GORAKHPUR.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

DA: One.

Yours faithfully,

Sd/-
(K.L.GUPTA)
GENERAL SECRETARY.

Copy to:-

1. The Conciliation Officer (Central), Police Line, Gorakhpur.
2. The Regional Labour Commissioner (Central), Swarupnagar, Kanpur (U.P.) & Dhanbad (Bihar).
3. The Chief Labour Commissioner (Central) New Delhi.

Sd/-
(K.L.GUPTA)
GENERAL SECRETARY.

DA: One.

ANNEXURE

STATEMENT OF THE CASE

Non-fulfilment of the following demands :

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., HMT, BHEL, HSL, HAL, etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.



TELEPHONE | 40047

TELEGRAM | RAILWAYMEN

All India Railwaymen's Federation

(Estd. 1924)

125/E. BABAR ROAD, NEW DELHI-1.

No. AIRF/1024/160-B

Dated April 23, 1974.

Dear Comrades,

The General Managers of the Indian Railways have forwarded an identical letter to all our Unions in reply to the notice of strike. This letter should not be replied.

Yours fraternally,

George Fernandes
George Fernandes
President.

To

All General Secretaries,
Affiliated Unions.

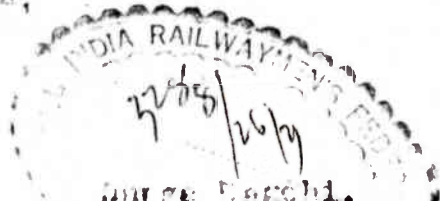
North East Frontier Railway Labour Union

Central Office:— **New Colony, KATI HAR.**

(AFFILIATED TO UNITED TRADE UNION CONGRESS)

Ref. ~~no.~~ 4/74;

Dated ~~22.11.74~~ 22. 11. 1974;



From:

K. S. Dasgupta,
General Secretary,
North-East Frontier Railway Labour Union,

To:

The General Manager,
North East Frontier Railway,
P. O. N. H. U. (SERAI).

Sub: Strike Notice: Industry: Railway: Workmen Involved

Railwaymen &
N.E. Ry.

Sir,

In accordance with the provisions contained in sub-sec. 1 of sec. 22 of the Industrial Disputes Act, the undersigned being authorised by the General Body of the Union gives you notice that he proposes to call a general strike of the workmen employed under the North East Frontier Railway on and from 6 a.m. May 6, 1974 for reasons and demands explained in the Annex.

Yours Faithfully,

(K. S. Dasgupta)
General Secretary.

Copy to for information and necessary action.

1. The Conciliation Officer, General, Pandu, Assam;
2. The Secretary, National Coordination Committee of Railway Men's Struggle, 125/A, Babar Road New Delhi;
3. The General Secretary, U.T.U.C., Calcutta-12

(K. S. Dasgupta)
General Secretary

22-11-74

Encl. to above.

North East Frontier Railway Labour Union

Central Office :— **New Colony, KATI HAR.**

(AFFILIATED TO UNITED TRADE UNION CONGRESS)

Ref. _____

Dated _____ 197

ANNEXURE-A.

Meeting failed, inspite of repeated representations, to get the following grievances of the workmen employed under North East Frontier Railway, adequately redressed by their employers through bipartite mutual negotiations and due to failure of the conciliation machinery in intervening in the matters of disputes raised by the Union, the General Body of the North East Frontier Railway Labour Union held on 21.4.74 at Katihar resolves to organize a General Strike of the workmen on and from 6.5.74 to 13.5.74 provided the grievances are not redressed by the employers within the said date. The meeting authorized the General Secretary of the Labour Union to serve a notice of strike on the General Manager, North East Frontier Ry. at Patna, Assam.

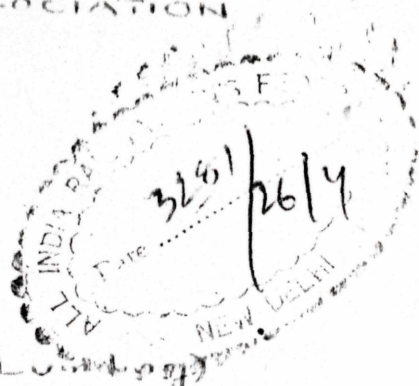
1. Employees employed under N.E.F.R. be treated as 'workmen' defined under various Industrial Laws including the Industrial Disputes Act, the Payment of Bonus Act, the Factories Act etc.
2. Working hours of the Railwaymen including loco mechanical and loco running be eight hours a day.
3. All Railwaymen should be reclassified, reclassified after scientific evaluation of their respective jobs and their grade are to be changed accordingly with need-based minimum wage for the lowest category of the unskilled and with proportionate differentials increase for other higher categories.
4. Pending job evaluation and reclassification of the workmen as referred to above, railwaymen should have parity of their wages as prevalent under Govt. of India Undertakings like ~~XXXXXX~~ H.C.C., H.C.A., H.F.C., H.M.A., H.E.L. etc.
5. Dearness Allowance to index with the cost of living index with full neutralisation for every rise & points during every six months period.
6. One month wages to be paid to every workman as Bonus. Bonus for 1971-72 and 1972-73 to be paid to all accordingly.

Continued on page 2

ENGINEERING STAFF ASSOCIATION
N.F. RAILWAY LUNTING

Dated 23rd day of April, 1974

To
The General Manager,
N.F. Railway,
Pandu.



Dear Sir,

In accordance with the provision contained in sub-section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,
Beni Madhab Das
Secretary/
Secretary,
Engineering Staff Association,
Lunting Division (South Bank)

Copy to:-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Shri Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. HMT, BHEL, BSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

ENGINEERING STAFF ASSOCIATION

Estd :— 1970 .

North East Frontier Railway . LUMDING DIVISION. [South Bank]

Regd : No— _____

Ref: No:-

Sub-

Date 23-4-1974

To
The Convener,
N.C.C.R.S.,
Delhi



Dear Comrade,

I had sent letter intimating our participation in the N.C.C.R.S., Delhi in terms of the resolutions drawn in the railwaymen's convention held on 27-2-74 at New Delhi and stated therein that the levy of Rs. 50/- will be sent through our representative while he will attend the meeting on 15-4-74. But as the administration refused to grant leave and for the purpose our representative could not attend and naturally levy of Rs. 50/- could not be deposited.

However I have sent Rs. 50/- M.O. receipt No. 4898 on 22-4-74 towards the levy as a participant of N.C.C.R.S. The receipt which may kindly be acknowledged.

Again I am submitting the names of representative and alternative representative of our organisation who will represent our organisation.

1. Sri Khushi Kant Das - Represent
2. " Benimadhab Das - Alt. Represent

Resolutions of the meeting held on 15-4-74 received and in terms of that resolution our organisation served strike notice to G.M. Copy of which enclosed.

Cordially yours

Beni Madhab Das
Secretary,
Engineering Staff Association,
Lumding Division (South Bank)

ॐ. श्री. कर्मिक संघ. मद्रास

I. C. F. KARMIK SANGH

Affiliated to Bharatiya Railway Mazdoor Sangh and B. M. S.
(Registered No. MDS/303)

President

President P.S. GOVINDARAJAN, B.A.

11, NEW STREET,
MADRAS - 23.

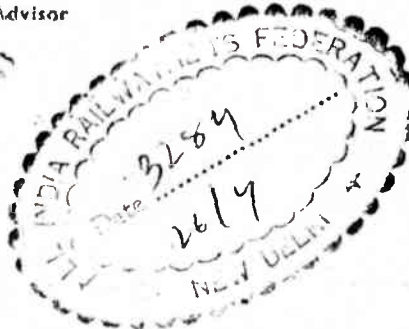
General Secretary: C. JANAKASUNARAW

N. R. NATARAJAN B.A., B.L.
Legal Advisor

Ref. No. ICF/KS/Strike/74.

Date..23.4.1974.....

The General Manager,
Integral Coach Factory,
MADRAS - 28



Dear Sir,

In accordance with the proviso contained in sub-section (1) of section 22 of the Industrial Disputes Act 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the Annex.

Yours truly,

C. Janakasunaram
General Secretary.

ANNEXE

Statement of the case.

Non-fulfilment of the following demands:-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
(d) Pending completion of job evaluation and reclassification immediate parity in wages with those of workers in General undertakings viz. BMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living ~~index~~ index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one months wages for the years 1971-72, and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

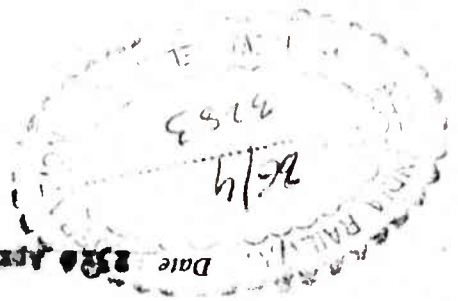
- Copt to: The Regional Labour Commissioner(Central), Sastry Bhavan, Madras-6
" The Chief Labour Commissioner (Central), New Delhi.
" The Conciliation Officer (Central), Madras.

" *Shri National Co-ordination Committee for Railway men's Struggle, New Delhi*

Gram : RAILWAYMAN
 Phone : 442052
 : 7711 C. RLY.

National Railway Mazdoor Union
 SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Date 25th April 1974



The General Manager,
 Central Railway,
 Victoria Terminus,
 Bombay.

Dear Sir,

RE: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71.

In accordance with the provisions contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an indefinite strike commencing from 6 A.M. on 6th May, 1974, for the reasons explained in the enclosed annexure.

Yours faithfully,

LOUISA SATHYAN,
 (V.P. MAJHI)
 GENERAL SECRETARY.

Copy to:-

- 1) The National Commissioner of Labour (Central), Ministry of Labour & Employment, Govt. of India, Birla House, Birla Estate, BOMBAY-1.
- 2) The Chief Labour Commissioner (Central), Ministry of Labour & Employment, Govt. of India, Central Secretariat, NEW DELHI-1.
- 3) The General Secretary, All-India Railwaymen's Federation, 125-B, Babar Road, Railway Quarters, NEW DELHI-1.
- 4) The Convener, National Coordination Committee for Railwaymen's Struggle, 125-B, Babar Road, Railway Quarters, NEW DELHI-1.

Copy of the annexure is enclosed.

Ref. No. ST/100/74

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No. _____

Date _____

A N N E X U R E

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS:

- 1.(a) All railwaymen be treated as Industrial Workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, viz. IPT, BIKL, HSL, NAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Regularisation of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
6. All victimisation cases should be withdrawn.

Phone { P.&T. 77479
Rly. 6241

Grams: "RAILWAYMAN"

South Central Railway Mazdoor Union

(Registered & Recognised, Affiliated to AIRF & HMS)

CENTRAL OFFICE

President: G. M. PATHAN
Gen. Secretary: A. V. K. CHAITANYA, B.A. (Hons.)

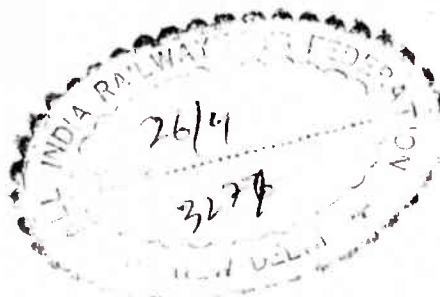
7-C Railway Building,
Accounts Office Compound,
SECUNDERABAD-500025.

Ref. SCR MU/ G/7CC.

Date....23rd..April..1974

To

The General Manager,
South Central Railway,
SECUNDERABAD.



Dear Sir,

In accordance with the provision contained in Sub-section (1) of Section 22 of the Industrial Dispute Act, 1947, I hereby give you notice that I propose to call a general strike from 6.00 A.M of 8th May 1974 for the reasons explained in the annexe.

Yours faithfully,

A. V. K. Chaitanya

(A.V.K. CHAITANYA.)
GENERAL SECRETARY

Encl: One Annexe.

Copy to Conciliation Officer (Central), Hyderabad.

" " Regional Labour Commissioner (Central), Hyderabad.

" " Chief Labour Commissioner (Central), New Delhi.

*Copy to the convenor, National coordinating
for labour unions single. New Delhi for union*

South Central Railway Mazdoor Union

(Registered & Recognised, Affiliated to AIRF & HMS)

CENTRAL OFFICE

President: G. M. PATHAN
Gen. Secretary: A. V. K. CHAITANYA, B.A. (Hons.)

7-C Railway Building,
Accounts Office Compound,
SECUNDERABAD-500025.

Ref. SCRMU/

Date.....

ANNEX

Statement of the cases

Non fulfilment of the following demands:-

- 1.(a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate;
- (b) The working hours of Railwaymen shall not exceed eight hours per day;
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker;
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings viz., HMI, BHEL, HSL, HAL etc;
2. Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period;
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73;
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect;
5. Adequate and subsidised foodgrain and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

SOUTH CENTRAL ZONE
Reg. No. 38/NAT
H. Q. LUMDING
SECUNDERABAD ~~INDIA~~

Received

President : B.H. Reddy,

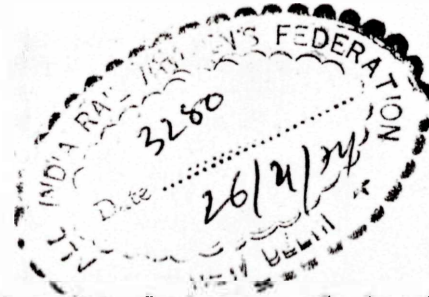
Station SECUNDERABAD

Secretary : P. Ramakrishna.

Date 20th April 1974

To

The General Manager,
South Central Railway,
SECUNDERABAD.



Dear Sir,

In accordance with the provision contained in Sub-section (1) of Section 22 of the Industrial Dispute Act, 1947, I hereby give you notice that I propose to call a ~~next~~ general strike from 6.00 A.M of 8th May 1974 for the reasons explained in the annexure.

Yours faithfully,

P. Rama Krishna

(P. RAMAKRISHNA.)
SECRETARY

Encl: One Annexure.

Copy to Conciliation Officer (Central), Hyderabad.

" " Regional Labour Commissioner (Central), Hyderabad.

" " Chief Labour Commissioner (Central), New Delhi.



एन. ई. रेलवे मजदूर यूनियन

(NERMU) DERA

(इंडियन यूनियन ऐक्ट के अन्तर्गत पंजीकृत) ऑल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर
समा से सम्बद्ध तथा एन. ई. रेलवे प्रशासन के (मान्यता प्राप्त)

सदस्य-नेशनल सेक्रेटरी कार्मिल

महामंत्री-कन्हैयालाल गुप्त

अध्यक्ष-बसावन सिंह

केन्द्रीय कार्यालय

गोरखपुर

पत्र सं. NERMU/Strike/73

दिनांक 28.4.74 ए.ई.

The President,
All India Railwaymen's Federation,
New Delhi.

Dear Friend,

In accordance with direction vide No. AIRF/160-B dated 16th April, 1974, strike notice was served today to the General Manager, North Eastern Railway, Gorakhpur and copies endorsed to Divisional Labour Commissioner, Local Conciliation Officer and Central Labour Commissioner, New Delhi. They all have also been telegraphically informed about the service of the notice. A copy of the notice is being enclosed for your information.

L D'anda
that
2
Swaroop-
negar
Karkhat
(L.P.)

Thanking you,

Yours friendly,

DA/1


General Secretary.



एन० ई० रेलवे मजदूर यूनियन (NERMU)

(ट्रेड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, भाल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर
समा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)

सदस्य-नेशनल सेफ्टी कार्गिसल

अध्यक्ष-बसावन सिंह

महामंत्री-कन्हैया लाल गुप्त

केन्द्रीय कार्यालय

गोरखपुर

पत्र सं० NERMU/ 174

दिनांक - April-23, 1974.

To

The General Manager,
North Eastern Railway,
GORAKHPUR.

Dear Sir,

In accordance with the provision
contained in sub-section (1) of section 22 of the
Industrial Disputes Act, 1947 I hereby give you
notice that I propose to call a strike on 8th May,
1974 at 6.00 A.M. for the reasons explained in the
Annexe.

DA: One.

Yours faithfully,

(K.L. GUPTA)
GENERAL SECRETARY.

Copy to :-

1. The Conciliation Officer (Central), Police Line,
Gorakhpur.
2. The Regional Labour Commissioner (Central),
Bharupnagar, Kanpur (U.P.) & Dhanbad (Bihar).
3. The Chief Labour Commissioner (Central) New Delhi.

DA: One.


(K.L. GUPTA)
GENERAL SECRETARY.

ANNEXURE

STATEMENT OF THE CASE

Non-fulfilment of the following demands :

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., HMT, BHEL, HSL, HAL, etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.



एन० ई० रेलवे मजदूर यूनियन (NERMU)

(द्वि ह यूनियन ऐक्ट के अन्तर्गत पंजीकृत, आल इण्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर
सभा से सम्बद्ध तथा एन० ई० रेलवे पुरास्कार द्वारा मान्यता प्राप्त)

सदस्य-नेशनल सेफ्टी काउंसिल

अध्यक्ष-बसावन सिंह

महामंत्री-कन्हैया लाल गुप्ता
केंद्रीय कार्यालय
गोरखपुर
दिनांक 23.4.74.१६

पत्र सं० NERMU/Ed.13

The President,
All India railwaymen's Federation,
New Delhi.

Dear Friend,

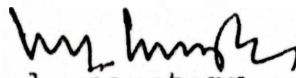
I am directed to enclose herewith copies of letters issued by the N.E. Railway Officers Associations/Gorakhpur for your information and record. In this context it is submitted that while comrade Basawan Singh, President of the Union was at Gorakhpur, on 9th April, 1974 he called a meeting of Officers of Class I and II Association. In this meeting the presidents and general secretaries of both the Associations attended with other officers and they were kind enough to assure that they will not act as strike breakers. Further they also stated that they will hold a demonstration on 8th May, 74 provided they get O.K. from their Central Body.

This is for your information.

Thanking you,

Yours friendly,

DA/2


General secretary.

NORTH EASTERN RAILWAY OFFICERS' ASSOCIATION, GORAKHPUR

PRESIDENT: DR. P.C.BHALLA SR.VICE PRESIDENT: S.N.SHRIVASTAVA
C.N.O. ADDL. C.O.P.S.

VICE PRESIDENT: P.S.DUPT SECRETARY: P.N. JATAV
DY.C.E./COM/BG SENIOR PROGRAMMER

D.O. NO: MER/OA/HISC/74

DATED: 20-4-1974

My dear Pratap Narain,

A General Body Meeting was held on 16th April, 1974 to consider the twin issues of threatened strike by Railway Staff and the Government Decision of Pay Body Recommendation for Class I Officers. Regarding the threatened strike and the attitude of the Railway Officers thereto, the General Body directed the Executive Committee to address the Federation of Railway Officers' Association alongwith copies to other Sister Associations as under :

It is suggested that the reaction of the Officers should again be made known to all Railway Staff and the Government with regard to the threatened strike. The General body is in full sympathy with the demands of the Railway Staff and is of the opinion that the staff have been forced to resort to this extreme measure due to apathetic attitude of the Govt. The General Body also recalls a resolution of sympathy passed by the General Body of Federation of Railway Officers' Association in its last meeting supporting the demands of the Railway Staff. The General Body is of the firm view that even if it is not decided to actively participate in the strike or to resort to other methods of agitational means like WORK TO RULE or MASS CASUAL LEAVE during the strike period, it would be worthwhile to show our sympathy towards their demands in a symbolic gesture by way of staging silent demonstration by all officers at Headquarters and in Divisions before General Manager's office at Headquarters and D.S.'s office at Divisions. This can be organised by marching silently from a particular nominated place and passing a small resolution stating that it is with heavy heart that Officers have decided to carry out the Government's instruction with regard to dealing with the threatened strike by the Railway Staff with whom we have full sympathy and it should not mean that we will act as BREAKERS OF STRIKE.

In this connection the General Body was of the firm view that whatever action is to be taken by the Railway Officers should be taken simultaneously in all the Zonal Railway Headquarters and a clear cut directive should be issued from the Federation to this regard. The General Body, therefore,

....contd.

decided that the Federation should immediately convene a meeting of the Governing Council, if a General Body meeting could not be convened and the General Body fully authorises the Governing Council to take whatever decision it wants in this regard.

With regard to the decision of the Pay Commission recommendation, the General Body was very bitter about the Government's decision. Whatever has been given in the way of making selection grade posts available to all services is of no avail as the stimulation to reach the selection grade as recommended to the Technical Services initially by the Pay Commission and which has been made applicable to all services is that an officers will get selection grade of Rs. 2000 - 2250 only after stagnating at the maximum of grade of Rs. 1500-2000 for a period of 2 years. This will mean that even taking an optimistic period of reaching J.A. grade after 12 years, officers will get the selection grade of 2000 - 2250 after a period of 22 to 23 years as against after 14 years recommended for I.A.S. The selection grade, therefore, is of no significance to the Railway Officers in general and other Class I Officers in particular.

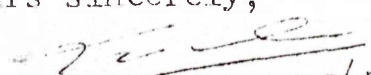
About the Pay Body Reports the letter received from Shri K.G. Ramakrishnan, General Secretary, All India Confederation of Central Government Officers' Association, New Delhi was also taken into consideration. The General Body was in full agreement with the steps indicated to be taken for observance of LAMENTATION WEEK from May 1 to May 7, 1974. Here also the General Body was of the view that a directive should come from the Federation to all Zonal Associations in this regard. The Federation should also keep into consideration while deciding about observance of LAMENTATION WEEK the factor of threatened strike by the Railway staff v.o.f. 8-5-74.

The General Body was of the view that whatever the Federation decides should be made known well in advance to all the Sister Associations so that the unity amongst officers is maintained.

With best wishes,

Yours sincerely,

Shri Pratap Harain,
General Secretary,
Federation of Railway Officers' Asscn.,
Railway Board, NEW DELHI


(P.N. Jatav) 20/4

MOST IMMEDIATE

MOST IMMEDIATE

ALL INDIA CONFEDERATION OF CENTRAL
GOVERNMENT OFFICERS' ASSOCIATIONS

K.G. Ramakrishnan,
Secretary - General
Res: 670841

A-49, D II Moti Bagh,
New Delhi - 21

DATED: 11-4-1974

Dear friend,

As a first step towards mobilisation for the larger struggle for a new administrative system, the General Council of the Confederation has decided to observe a "LAMENTATION WEEK" between May 1 and May 7, 1974 to express our deep sense of shock and sorrow over the breaking of promises by the Government.

A back ground pamphlet for our larger struggle will be sent to you in sufficient numbers to be sold at fifty paise per copy.

This is to request you to co-ordinate the observance of Lamentation Week in your centre and prepare for later struggles. You are also requested to acknowledge this letter.

Your tasks will be :

1. Get in touch with officers of Central and State Govt. of different disciplines and immediately form a coordination committee.
2. Distribute the pamphlets to be sent to you and send the sale proceeds to the Confederation at the above address, preferably by a crossed cheque in favour of " All India Confederation of Central Government Officers' Associations. "
3. Organise action Committees in each functional discipline or group of disciplines for future struggles.
4. Select a place for a meeting of officers on May 1, 1974 when a time capsule is to be lowered into the earth in a manner that will lend itself to photographic coverage. The help of PWD officers may be obtained for the civil works of digging, lowering of the capsule and cementing.
5. Arrange for a kerosene or any other tin, place the time capsule in it after it is read in the public, seal the tin and lower it into the earth.
6. The time capsule will be a document which will be sent to you in due course. It should be rolled and placed in the tin.
7. Arrange for three or four speakers to explain how, unlike the Government time capsule, you let the people know what the time capsule contains.
8. Pass a resolution, copies of which will be sent to you.
9. Arrange for press publicity both locally and in Delhi through the local representative of news agencies and Delhi - based news papers.

....contd.

10. Prepare black bands of one inch by three inches to be worn by officers through out the week. The cost may be met from local collections.
11. Send a report to the Confederation on the observance of the Lamentation Week.
12. Prepare POSTERS locally for display in all public places on the following lines.

" ALL INDIA CONFEDERATION OF CENTRAL GOVERNMENT OFFICERS' ASSOCIATIONS.

LAMENTATION WEEK : WEARING OF BLACK BANDS FROM MAY 1 TO MAY 7, 1974

THE CAPSULE OF BROKEN PROMISES
TO BE LOWERED AT (PLACE)
AT 5.30 PM ON WEDNESDAY, MAY 1, 1974 "

13. Report to Confederation on state of mobilisation at your end.
14. Establish liaison with local leaders and organisations of lower paid employees so that our struggle will be understood to be a struggle for principles and not for privileges, status or salaries.
15. Unite the local intelligentsia for the coming struggle.
16. Elect two representatives, one of Central Government Officers and one of State Government Officers to attend our General Council as well as All India action Council meetings to be held at the end of May 1974, and send their names to me so that I can be in correspondence with them, arrange for return railway bookings and lodging in New Delhi

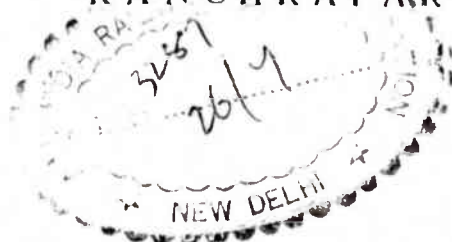
Kindly acknowledge the letter immediately.

Yours sincerely,

Sd/-
(K.G. RAMAKRISHNAN)

Eastern Railwaymen's Co-ordination Committee

KANCHRAPARA



Rly. Qrs. No. 874/D
SITEE BAZAR,
P. O. Kanchrapara,
Dt. 24 Parganas.

Ref. No.

Dated 24. 4. 74.

To
The Convenor,
National Co-ordination Committee for Rly. men's struggle,
New Delhi.

Dear Comrade,

Re:- Strike Notice.

I enclose herewith a copy of the strike notice served upon the General Manager, Eastern Railway, Fairlie Place, Calcutta, on 23.4.74, for your perusal please.

It is pointed out in this connection that the local NCCRS has been implementing the instructions received from the Central and Zonal NCCRS with right earnestness to keep up the morale of the general workers.

The local branch of the NFIR has been straightway opposing the strike, which does not deter the morale of the workers, on the other hand it is creating more determination of the workers to go on strike on and from 8th May/74.

With greetings,

Yours comradely,


Secretary.

Eastern Railwaymen's Co-ordination Committee

KANCHRAPARA

Rly. Qrs. No. 874/D
SITTEE BAZAR,
P. O. Kanchrapara,
Dt. 24 Parganas.

Ref. No.

Dated 23rd: April/1974.

To
The General Manager,
Eastern Railway,
Fairlie Place
Calcutta.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May 1974 at 6-00 A.M. for the reasons explained ~~and~~ in the annexe.

Yours faithfully,


General Secretary.

ANNEXE

Statement of the case.

Non-fulfilment of the following demands :-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IIMP, DREL, HSL, HAL etc.
2. Dearness Allowance the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Regularisation of all casual railwaymen and their ^{confir-} ~~regularisation~~ in service with all benefits given to them with retrospective effect.

(Contd...2).

Eastern Railwaymen's Co-ordination Committee

KANCHRAPARA

Page No. 2.

Rly. Qrs. No. 874/D
SITTEE BAZAR,
P. O. Kanchrapara,
Dt. 24 Parganas.

Ref. No.

Dated 23rd April/1974.

5. Adequate and subsidized foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to:-

1. Conciliation Officer (Central), 12, Chowringhee Square, Calcutta-1.
2. Regional Labour Commissioner (Central), 12, Chowringhee Square, Calcutta-1, West Bengal Zone.
3. Chief Labour Commissioner (Central), New Delhi
Pranashakti Bhavan, New Delhi.
4. Convener, N.C.C.F.B., 125E Babar Road, New Delhi
-1.
5. Convener, N.C.C.F.B., 23 & 24 Strand Rd.,
Calcutta-1.

.....

To
The General Manager,
N.F. Railway, Pandu.
Dated: - the 23rd day of April, 1974.



Dear Sir,

In accordance with the provision contained in the sub-section (1) of the section 22 of the Industrial Disputes Act, 1947. I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours Faithfully.

Secretary / Convener.

Secretary,

Int. Co-ordination Committee

Copy to :-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central),
Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Sharma Sakti Bhavan, Rafi Marg, New Delhi.

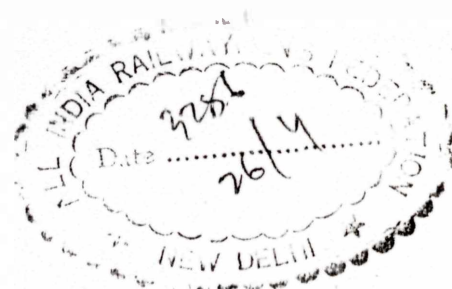
Annexure.

Statement of the Case.

Non-fulfilment of the following demands.

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest paid workers.
(d) Pending the completion of Job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertakings, viz. HMT, DHEL, HSL, etc.
- 2) Dearness Allowances linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shop.
- 6) All victimisation cases should be withdrawn.

To
The General Manager,
N.E. Railway,
Pandu.



Dated: - the 23rd day of April, 1974.

Dear Sir,

In accordance with the provision contained in the subsection (1) of the section 22 of the Industrial Dispute Act, 1947, I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours Faithfully,

Shalaji
Secretary / Convener,
General Secretary, 23/4
Yard & Cabin's Staff Association.

Copy to:-

- 1) Conciliation Officer (Central) N.E. Ry. H. Q. Singu Jn.
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central).....
Sharma Sakti Bhawan, Rafi Marg, New Delhi.

Annexure 2 .

Statement of the case.

Non-fulfilment of the following demands.

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including right of negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need base minimum wage as the wage for the lowest-paid workers.
(c) Pending the completion of the Job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertakings viz. FMT, RHEL, RSL etc.
- 2) Dearness Allowance is linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one months wages for the years 1971-72, and 1972-73.
- 4) Regularisation of all Casual Railwaymen and their confirmation in service with all benefits given to them with retroactive effect.
- 5) Adequate and subsidised food grains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

CENTRAL ZONE

Reg. No. 38/NAT

H. O. ITARSI

K. P. Saradhy

General Secretary
ALL INDIA LOCO RUNNING STAFF ASSOCIATION
Central Railway

Respected
K. P. SARADHY

House No. 378

GANDHI NAGAR

ITARSI (M.P.)

Letter No. STRGLE/74

Date..23-4-1974-----

Ref. No.



The General Manager,
Central Railway,
Victoria Terminus,
BOMBAY.



Dear Sir,

**SUB: NOTICE OF STRIKE UNDER SECTION 22(I) OF THE
INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71**

In accordance with the provisions contained in Sub-section (I) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an Indefinite Strike commencing from 6 A.M. on 8th May 1974, for the reasons explained in the enclosed Annexure.

Encl: As above.

Yours faithfully,

GENERAL SECRETARY

Copy to:-

1. The Regional Commissioner of Labour (Central),
Ministry of Labour & Employment, Govt. of India,
Weikfield House, Ballard Estate, Bombay - 1.
2. The Chief Labour Commissioner (Central),
Ministry of Labour & Employment, Govt. of India,
Central Secretariat, New Delhi - 1.
3. The General Secretary, ~~XXXXXX~~, A.I.L.R.S.A.,
C/o 125-E, Babar Road Rly. Quarters, New Delhi - 1.
4. The Convener, National Co-ordination Committee for Railwaymen's
Struggle, 125-E, Babar Road, Rly. Quarters, New Delhi - 1.

A copy of the Annexure is enclosed.

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

CENTRAL ZONE

K.F. SARADHY
General Secretary

House No. 378
Gandhi Nagar,
Itarsi (M.P.)

A M M E X U R E

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS:

- 1.(a) All railwaymen be treated as industrial workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, viz. HMT, BHEL, HSL, HAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
6. All victimisation cases should be withdrawn.

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

Monday

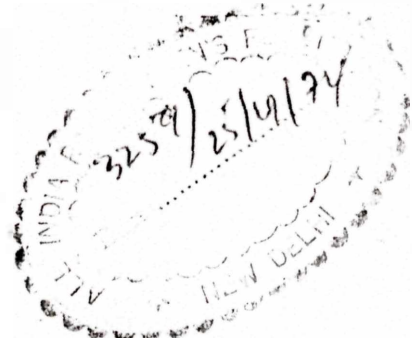
H.O. ITABSI
K.P. Saradhy,
General Secretary
All India Loco Running Staff Association
Central Railway.

CENTRAL ZONE
Reg.No.38/NAT

K.P. SARADHY
House No.378,
Gandhi Nagar, 110051 (M.P.)

STRGL/74

The General Manager,
Central Railway,
Victoria Terminus,
BOMBAY.



Dear Sir,

SUB: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE
INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71

In accordance with the provisions contained in Sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an Indefinite Strike commencing from 6 A.M. on 8th May 1974, for the reasons explained in the enclosed Annexure.

Kind: As above.

Yours faithfully,

A handwritten signature in dark ink, appearing to be "K.P. Saradhy".

GENERAL SECRETARY

Copy to:-

1. The Regional Commissioner of Labour (Central),
Ministry of Labour & Employment, Govt. of India,
Wickfield House, Ballard Estate, Bombay - 1.
2. The Chief Labour Commissioner (Central),
Ministry of Labour & Employment, Govt. of India,
Central Secretariat, New Delhi - 1.
3. The General Secretary, All India L.R.S.A.
c/o 125-B, Babar Road Ely. Quarters, New Delhi - 1.
4. The Convenor, National Co-ordination Committee for Railwaymen's
Struggle, 125-B, Babar Road, Ely. Quarters, New Delhi - 1.

A copy of the Annexure is enclosed.

ALL INDIA LOCO RUNNING STAFF ASSOCIATION

CENTRAL ZONE

K.P. SARADHY
General Secretary

House No. 378
Gandhi Nagar,
Itarsi (M.P.)

A N N E X U R E

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS:

- 1.(a) All railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, viz. HMT, BHEL, IIL, HAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
6. All victimisation cases should be withdrawn.

E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor)

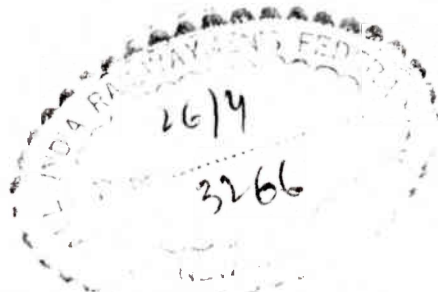
14, STRAND ROAD, CALCUTTA-1
(Regd. No. CPT/131)

Recd. 1-

Ref. No.....

Dated the 23rd day of April '74.
..... 197 .

To
The General Manager,
Eastern Railway,
Calcutta.



Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,

B. Choudhury
(B.C.Choudhury)

SECRETARY.

ANNEXE .

Statement of the case.

Non-fulfilment of the following demands:-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.

Proceed



Eastern Railwaymen's Union.

Registered under Indian Trade Union Act 1926 (Regd. No. 2770)

Recognised by the Eastern Railway Administration.

Affiliated to The All India Railwaymen's Federation.

[Redacted box]

3268
26/4/74
CAL-1

CENTRAL OFFICE

23 & 24, Strand Road,

No. 12345/76

25th April, 1974.

~~CONFIDENTIAL~~

The General Manager,
Eastern Railway,
17, Howli Subbigh Road,
Calcutta.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 10 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike from 9th May, 1974 at 6.00 a.m. for the reasons explained in the annexure.

Yours faithfully,

J. Wiley

(SIGNED BY)
General Secretary.

ANNEXURE

Statement of the case.

Amplification of the following demands:-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and negotiation with the need-based minimum wage as the wage for the lowest paid worker.

contd.....

E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor)

14, STRAND ROAD, CALCUTTA-1
(Regd. No. CPT/131)

Ref. No.

(2)

Dated 197

- 1.(b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMF, DMEL, HSL, HAL etc.
2. Dearness Allowance- the cost of living index with full neutralisation for every rise of 4 points in a six month period.
3. Bonus at the rate of one Month's wages for the year 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.

....3

E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor)

14, STRAND ROAD, CALCUTTA-1

Ref. No.

Dated 197

(3)

5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to:

1. Conciliation Officer(Central), 12, Chowringhee Square, Calcutta-1.
2. Regional Labour Commissioner(Central), 12, Chowringhee Square, Calcutta-1, West Bengal Zone.
3. Chief Labour Commissioner(Centre), New Delhi, Sramasakti Bhavan, New Delhi.
4. Convenor, N.C.C.R.S., 23 & 24, Strand Road, Calcutta-1.
5. Convenor, N.C.C.R.S., 125E, Babar Road, New Delhi-1.

President



Eastern Railwaymen's Union.

Registered under Indian Trade Union Act 1926 (Regd. No. 2770)

Recognised by the Eastern Railway Administration.

Affiliated to The All India Railwaymen's Federation.

[Redacted box]

Stamp: EASTERN RAILWAYMEN'S UNION, No. 3268, 26/4/74, Cal-1

CENTRAL OFFICE

23 & 24, Strand Road.

No. 101/74

25th April, 1974.

~~CONFIDENTIAL~~ APRIL 25 1974

The General Manager,
Eastern Railway,
17, Netaji Subhas Road,
Calcutta.

Dear Sir,

In accordance with the provisions contained in sub-section (1) of section 10 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike from 5th May, 1974 at 6.00 A.M. for the reasons explained in the annexure.

Yours faithfully,

J. S. Ghosh

(GENERAL SECRETARY)
General Secretary.

ANNEXURE

Statement of the case.


Fulfillment of the following demands.

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages on the wage for the lowest paid worker.

contd.....

- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IIT, DMEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.

✓ Copy to - The Convenor, National Co-ordination Committee for Railwaymen's struggle, 125.E, Babar Road, New Delhi-1.


(Bimal De)
General Secretary.

Indian Railways Ticket Checking Staff Association

Head Office : NEW DELHI

General Secretary

Sri D. B. Ray

BA (Hons) MA (Double)
(IC. Lilluah)

Kanakangan
Bidhanpally
Madhyamgram
24 Parganas, West Bengal

President

Sri Shankar Dayal Singh

MP

43 Meena Bag
New Delhi 11

Treasurer

Sri D. P. Chatterjee

Sr. TTE/S E Rly

60-A/34, Haridas Avenue
P. O. Konnagar
Dt. Hooghly
West Bengal

Ref. GS/IRTCSA/Strike/74



Date 23rd April '74.

To
The Chairman,
Railway Board,
Rail Bhawan, New Delhi.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A. M. for the reason explained in the annexe.

Yours faithfully,

(General Secretary)

I.R.T.C.S.A.

Indian Railways Ticket Checking Staff Association.

ANNEXE

Statement of the case 1-

Non-fulfilment of the following demands 1-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, vis., IRI, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.

Copy to :

(1) Conciliation Officer (Central) New Delhi.

(2) Regional Labour Commissioner (Central) New Delhi.

(3) Chief Labour Commissioner (Central) New Delhi.

All India Railways Ministerial Staff Association

Registered under Trade Union Act 1926, Registration No. 3185

(Affiliated to All India Railway Employees Confederation)

President :

CHANDRIKA PRASAD M. P.
165, South Avenue, New Delhi

General Secretary :

C. M. SINGH
Q. No. 437/11/33, Hill Colony
Dhanbad, (Bihar)

Ref No. ALRISA/BRC/STRIKE/74

Zonal Secretary (I)

S. S. JAIN

Chomukhi Posh,
RATLAM.

From:-

Zonal Secretary (II)

U. S. NEWASKAR

Jambubet, Dandia Bazar,
BARODA.

Date 23-4-74

To
The General Manager,
Western Railway,
Churchgate,
Bombay.

Sub: Notice of Strike.

Dear Sir,

As you perhaps know, all the Railwaymen throughout the length and breadth of our Nation had sometime back met on the common platform, of course, through their respective labour organisations with a view to vigorously struggling for the just and reasonable demands of the Railwaymen, a "National Co-Ordination Committee for Railwaymen's struggle" has also been formed.

And we are pleased to inform you that this aforesaid committee has already submitted its charter of demands as stated hereunder to the Ministry of Railways with a request to concede immediately these demands of common ends and urgent needs:-

1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.

(b) The working hours of Railwaymen shall not exceed eight per day.

(c) There shall be job evaluation of Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest workers.

(d) Pending the completion of a job evaluation and reclassification, immediately parity in wages with those of workers in the Central Govt. undertakings, viz. IIT, BHEL, HSL, HAL etc.

2. Dearness Allowance linked to the cost index of leaving index with full neutralisation for every rise of four points in six months period.

3. Bonus at the rate of one months wages for the years 1971-72 and 1972-73.

4. Decasualisation of all casual Railwaymen and their confirmations in service with all benefits given to them with retrospective effects.

5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.

6. All victimisation cases should be withdrawn.

All India Railways Ministerial Staff Association

Registered under Trade Union Act 1926, Registration No. 3185

(Affiliated to All India Railway Employees Confederation)

President :

CHANDRIKA PRASAD M. P.
165, South Avenue, New Delhi

General Secretary :

C. M. SINGH
Q. No. 437/11/33, Hill Colony
Dhanbad, (Bihar)

Zonal Secretary (I)

S. S. JAIN
Chomukhi Pool,
RATLAM.

Zonal Secretary (II)

U. S. NEWASKAR
Jambubet, Dandia Bazar,
BARODA.

Ref No. _____

Date _____

Page-2

As the said co-ordination committee has given directives to the All India Railway Employees Confederation of which we i-e AIRMISA is a constituent body that if the Railway Administration fails to concede the demands as state above, a fourteen days notice be issued on 23rd April 1974, in this connection and hence -

In my capacity as the Zonal Secretary of the AIRMISA Western Railway I hereby tender notice with effect from to-day the 23rd April 1974 that if the Railway Administration fails to concede the above mentioned six points demands on or before 8th May 1974 at about 6-00 hrs, we shall be constrained/compelled to take direct course of action from 6-00 hrs on 8th May 1974 and that we shall not be responsible for any lapse/action/breach etc. on the part of our members from this date onwards during the currency of such direct action.

Kindly acknowledge,

Yours Faithfully,

sd/-

(U. S. Newaskar)
Zonal Secretary/AIRMISA
Western Railway.

Copy forwarded to:-

1. Convener, National Co-Ordination Committee for Railwaymen's Struggle, C/O All India Railwaymen's Federation's Office, Babar Road, New Delhi-1
2. Secretary General, All India Railway Employees Confederation, Kishan Ganj, Railway Colony, Delhi.
3. General Secretary, AIRMISA, Quarter No. 437/11/33, Hill Colony, Dhanbad (Bihar).

U. S. Newaskar
23/4/74
(U. S. Newaskar)
Zonal Secy/AIRMISA.

Tele. } Gram : RAILWAYMAN
Phone : 442052
" : 7711 C. RLY.

National Railway Mazdoor Union

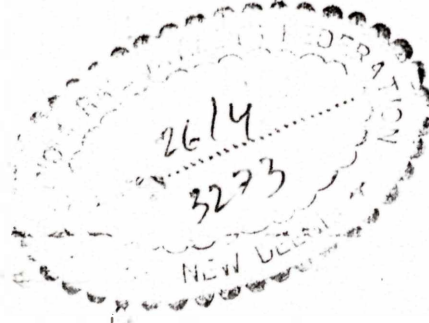
SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

President

f. No. ~~442052~~-159/74

Date 23rd April 1974

The General Manager,
Central Railway,
Victoria Terminus,
BOMBAY.



Dear Sir,

SUB: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71.

In accordance with the provisions contained in Sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an indefinite strike commencing from 6 A.M. on 8th May, 1974, for the reasons explained in the enclosed Annexure.

Yours As above.

Yours faithfully,

(V.R. MAJHI)
(V.R. MAJHI)
GENERAL SECRETARY.

Copy to:-

- 1) The Regional Commissioner of Labour (Central),
Ministry of Labour & Employment, Govt. of India,
Wickfield House, Ballard Estate, BOMBAY-1.
- 2) The Chief Labour Commissioner (Central),
Ministry of Labour & Employment, Govt. of India,
Central Secretariat, NEW DELHI-1.
- 3) The General Secretary,
All-India Railwaymen's Federation,
125-K, Babax Road, Railway Quarters,
NEW DELHI-1.
- 4) The Convenor,
National Coordination Committee for Railwaymen's Struggle,
125-E, Babax Road, Railway Quarters,
NEW DELHI-1.

A copy of the Annexure is enclosed.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No. _____

Date _____

A N N E X U R E

STATEMENT OF THE CASE

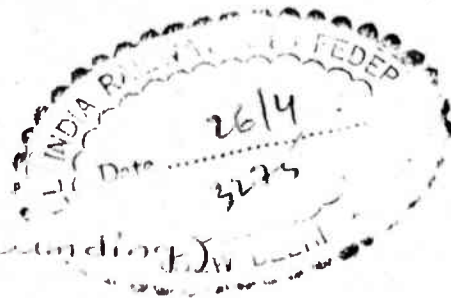
NON-FULFILMENT OF THE FOLLOWING DEMANDS:

- 1.(a) All railwaymen be treated as Industrial Workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, viz. FMT, BHEL, IESL, HAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Regularisation of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
6. All victimisation cases should be withdrawn.

Resist

Dated 23rd day of April, 1974

To
The General Manager,
N.F. Railway,
Pandu.



(through D.G. Lending) W.L.

Dear Sir,

In accordance with the provision contained in sub-section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

Secretary/General.

Copy to:-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Shrma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in the Central Govt. undertaking, viz. HMT, HHEL, HSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

All India Railway Employees Confederation

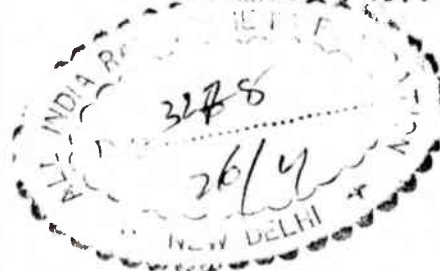
M. SOMASEKHARA RAO,
Vice President,
XXXXXXXXXX
General Secretary.

(S. C. Zone)

9-4-3 11th Floor (Left wing)
Regimental Bazar,
SECUNDERABAD

President

Date: 23-4-1974



To
The General Manager,
South Central Railway,
Secunderabad.

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a General Strike from 8th May, 1974 at 5.00 A.M. for the reasons explained in the annexure.

Yours faithfully,

Encl: One.

M. Somasekhara Rao
General Secretary

Copy to the Conciliation Officer (Central), _____
_____ Hyderabad.

Copy to the Regional Labour Commissioner (Central) _____
_____ Zone.

Copy to the Chief Labour Commissioner (Central), _____
_____ New Delhi.

Encl: One. *copy to the Commission, NCCRS Bangalore*

South Central Railway Workers Union

PRESIDENT:
P. K. KUMARAN

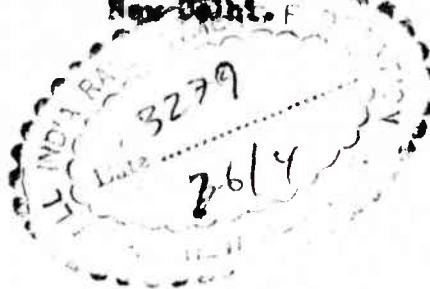
GENERAL SECRETARY:
JOSYABHATLA SATYANARAYANA

Indian Railway Workers' Federation,
New Delhi, F

HIMAYETNAGAR
HYDERABAD - 500029

Date: 22nd April 1974.

To
The General Manager,
South Central Railway,
Railway Nilaya,
SECUNDERABAD.



Dear Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike from 6th May 1974 or from any day thereafter for the reasons explained in the annexure.

Yours faithfully,

Satyanarayana
GENERAL SECRETARY.

ANNEXURE

Statement of the case.

The Railwaymen have been agitating since long for achieving the below mentioned just and reasonable demands. But the demands are not so far met by the authorities. And hence the strike.

DEMANDS

1. a) All railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
b) The working hours of railwaymen shall not exceed 8 hours per day.
c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need based minimum wage as the wage for the lowest paid worker.
d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in the Central Undertakings like HMT, DMEL, HSL, HAL, etc.
2. Dearness Allowance linked to the cost of living index with full neutralisation for every rise of four points in a six months period.
3. Bonus at the rate of one month's wage for the year 1971-72 and 1972-73.
4. Regularisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.

Contd.....2....

5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

....

Copy to:

1. The Conciliation Officer (Central), Hyderguda, Hyderabad-1.
2. The Regional Labour Commissioner (Central),
Andhra Pradesh, Hyderguda, Hyderabad-1.
3. The Chief Labour Commissioner (Central), Baramshahi Bazaar,
Rafi Marg, New Delhi-1.
4. The General Secretary, Indian Railway Workers' Federation,
24, Canning Lane, New Delhi-1.
5. The National Co-ordination Committee for Railwaymen's struggle.

Indian Railways Technical Supervisors Association

(Regd. under Indian Trade Union Act, 1926 No. 1329)

IRISA/NCCRS/74

To
The Chairman,
Railway Board,
Rail Bhawan,
NEW DELHI

L-4/A Grange Road,
Chandbagh, Lucknow-1

Dated... ..

Dear Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,



(J.C. Sindhi)
General Secretary.
IRISA

ANNEXE.

Statement of the case:

Non-fulfilment of the following demands:

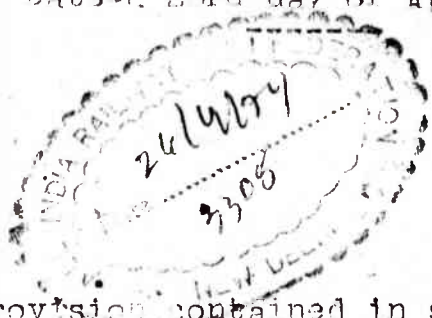
1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, NSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

- Copy to:
- 1) Chief Labour Commissioner(Central),
Shram Shakti Bhawan,
Rafi Marg, New Delhi-1.
 - 2) All General Managers,
Indian Railways.
 - 3) Assistant Labour Commissioner (Central)
Shram Shakti Bhawan
Rafi Marg, New Delhi - 1

- 4) The Convenor, NCCRS. 125.E. Babar Road. New Delhi

Date-d 23rd day of April, 1974.

To
The General Manager,
North-east Frontier Railway,
P a n d u.



Dear Sir,

In accordance with the provisions contained in sub-section(1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

D.K. SHOME
Secretary/Genvenor.
C.N.S.C. N.F.R.

Copy to :-

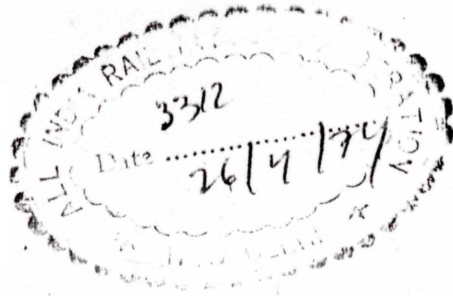
- 1) Conciliation Officer(Central) (*GEORGE FERNANDES*) GENVENOR N.C.C.
- 2) Regional Labour Commissioner(Central), 12, Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner(Central).....
Shree Sakti Bhawan, Taji Marg, New Delhi.
- 4/ *K.K. Chowdhary* President / N.F.R.
- 5/ *Dr Secretary* C.N.S.C. All India
- 6/ *RY Minister* Annexure. New Delhi.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a Scientific system to be followed their reclassification and regradation with the need-based minimum wage as the wage for ~~the~~ the lowest-paid worker.
- (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. IWT, PHEL, HSL. etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

Dated 23rd day of April, 1974



To
The General Manager,
N.F. Railway,
Pandu.

Dear Sir,

In accordance with the provision contained in sub-section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

[Signature]
Secretary
A. I. C & W. S. O.
N. F. Zone,

Copy to:-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Shrma Sakti Bhavan, Rafi Marg, New Delhi.

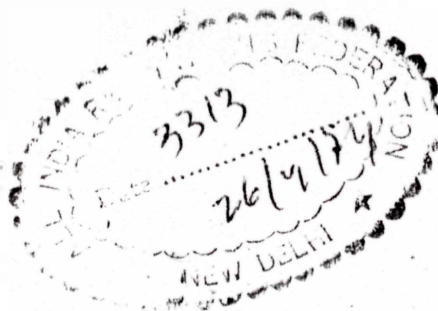
Annexure.

Statement of the case.

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. HMT, NHFL, HSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

Dated 23rd day of April, 1974

To
The General Manager,
N.F. Railway,
Pandu.



Dear Sir,

In accordance with the provision contained in sub-section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully,

Y. S. Singh
Secretary/Convener. 23/4/74
CO-ORDINATION COMMITTEE,
RAILWAY.

Copy to:-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....
Shrma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz. IITP, IITEL, IITL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

Southern Railway Mazdoor Union, Madras

(Regd. No. 3067 Recognised-Affiliated to AIRI)

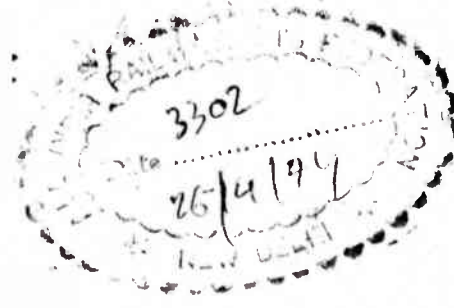
CENTRAL OFFICE

48-A, RAILWAY QUARTERS
EGMORE, MADRAS-8

President :
G. RAMACHANDRAN
General Secretary :
M. NAMASIVAYAM

Date 23-4-1974 19

Ref: Rmu/c/51



To
Sri V. Ramesh Babu,
General Manager,
Southern Railway,
MADRAS 3

Dear Sir,

In accordance with the provision contained in sub-section (3) of section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 26th May, 1974 at 6.00 A.M. for the reasons explained in the annex.

Yours faithfully

Yours faithfully,

S. Srinivasan
WORKING PRESIDENT

General Secretary

Statement of the case

Non-fulfilment of the following demands:

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate;
- (b) The working hours of Railwaymen shall not exceed eight hours per day;
- (c) There shall be job evaluation of all Railwaymen through scientific system to be followed by their reclassification and regradation with job-based minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate payment of wages with those of workers in Central undertakings, i.e., HMT, BHEL, NEL, IEL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73;
4. Declassification of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect;
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

Copy to:

1. Conciliation Officer (Central) / Madras.
2. Regional Labour Commissioner (Central) / Thestribhavan, 35, Maddur Road, Madras-6.
3. Chief Labour Commissioner (Central) / New Delhi.
- 4) Com Union, NCCRS / New Delhi

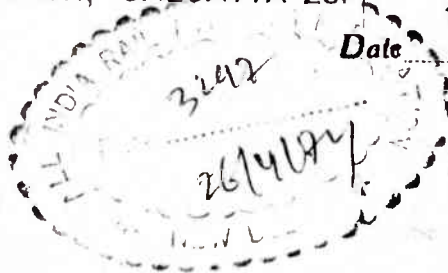
S.E.R.IY. MINISTERIAL STAFF CO-ORDINATION COMMITTEE.

GARDEN REACH, CALCUTTA-23.

Ref _____

Date _____ the 22nd day of April 1974

To
The General Manager,
South Eastern Railway,
Garden Reach,
Calcutta-43.



Dear Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on and from 8th May 1974 at 6.00 A.M. for the reasons explained in the Annexe.

Yours faithfully,

Way Rangpur
General Secretary

ANNEXE

Statement of the case

Non-fulfilment of the following demands:

- 1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HSL, HEL, ETC.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

contd..(2)

S.E.RIV. MINISTERIAL STAFF CO-ORDINATION COMMITTEE.

GARDEN REACH, CALCATTA-23.

Ref _____

Date ~~the~~ 22nd day of April 1974

- 2 -

Copy to -

- 1) Assistant Labour Commissioner (Central),
12, Chowringhee Square, Calcutta-1.
- 2) Regional Labour Commissioner (Central),
12, Chowringhee Square, Calcutta-1.
- 3) Chief Labour Commissioner (Central), Govt. of India,
New Delhi-1.



South Eastern Railway Labour Union

88B, GARDEN REACH ROAD,
CALCUTTA-23.
Regd. No. 6256

Ref. No.



Date 22nd April '74.

To
The General Manager,
S.E. Railway,
Calcutta-43.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 2th May, 1974 at 6.00 A.M. for the reasons explained in the annex.

Yours faithfully,

S. Indira Kumar
(General Secretary.)

ANNEX

Statement of the case.

Non-fulfilment of the following demands:-

1. (a). All Railwaymen be treated as industrial workers with full trade union rights ~~rights~~ including the right to negotiate.
- (b). The working hours of Railwaymen shall not exceed eight hours per day.

P.T.O

- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period
 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
 4. Regularisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
 6. All victimisation cases should be withdrawn.

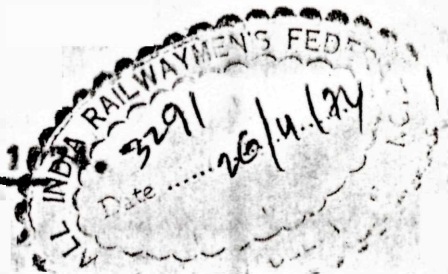
Copy to:-

1. Conciliation Officer(Central)
Ministry of Labour ,Calcutta.
2. Regional Labour Commissioner(Central)
Ministry of Labour Govt.of India,Calcutta
3. Chief Labour Commissioner(Central),New Delhi.

S. Subramanian
22.4.74

Copy to Sr George Fernandez, Commissioner NCCRS
New Delhi for information

To
The General Manager,
M.V. Railway, Maligaon.
Dated:- Siliguri Jn. 23rd day of April, 1974



Sir,

In accordance with the provision contained in Sub-section (1) of the section 22 of the Industrial Dispute Act, 1947. I hereby give you 'Notice' That I propose to call a strike on 8th May, 1974 at 6 A.M. for the reason explained in the annexure

Yours Faithfully.

N. B. Barua
Secretary,
Electrical Staff Council,
N.F.Rly. Siliguri Jn.

Copy to:-

- 1) Conciliation Officer(Central).....
- 2) Regional Labour Commissioner(Central), 12 Esplanade East Calcutta-1.
- 3) Chief Labour Commissioner(Central).....
Sharma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Fulfillment of the following Demands:

- 1)(a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
(b) The working hours of the Railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest paid workers.
(d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the central Govt. undertaking, viz, BMT, BHEL, HCL etc.
- 2) Dearness allowances linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's wages for the year 1971-72 and 1973-73.
- 4) Regularisation of all casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

N. F. RAILWAY
DIESEL LABOUR & STAFF COUNCIL
SILIGURI JUNCTION

REGD. NO. : 8623

Ref. No. DLSG/12-8

Date 23-4-74.

To
The Convener,
National Co-Ordination Committee
for Railwaymen's Struggle,
125/E Bahar Road, Delhi-1.



Dear Comrade.

I am sending here with the copy of the Strike Notice served by our Council, for the ensuing Strike, under the call of N.C.C.R.S.

Please acknowledge this and inform me further developments if any in connection to the coming Strike.

Comradely Yours.

Secretary,
N. F. Rly. Diesel Labour & Staff Council,
(R. N. Guha.)
SILIGURI.
Secretary.

To
The General Manager,
N.F. Railway, Maligaon.
Dated: - the 23rd day of April, 1974.

Dear Sir,

In accordance with the provision contained in Sub-section (1) of the section 22 of the Industrial Dispute Act, 1947. I hereby Give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reason explained in the annexure.

Yours Faithfully.

Secretary,
N.F. Ry. Diesel Labour Council.
N.F. Ry. Diesel Labour Council.
SILIGURI. Council.
Siliguri Jn. Darjeeling.
Registered No. 8623.

Copy to :-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner (Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central).....
Shree Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-fulfilment of the following demands.

- 1)(a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest paid workers.
- (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz, RMT, BHEL, NSEL etc.
- 2) Dearness Allowances linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Dequalification of all casual Railway men and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised food grains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

SANYUKTA BANQHAISHA SAMITTEE
D.L.W./VARANASI

Dated the 23rd April, 1974.

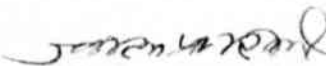
To

The General Manager,
Diesel Locomotive Works,
VARANASI.



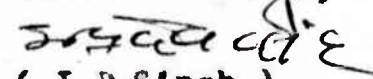
Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 We hereby give you notice that We propose to call a strike on 8th May, 1974 at 6.00 A.M. for indefinite period reasons explained in the Annex.


(J.P. Tewari)
TREASURER


(R.P. Singh)
CONVENOR

Yours faithfully,


(I.D. Singh)
PRESIDENT

संयुक्त संघर्ष समिति

डीजल लोकोमोटिव कारखाना

वाराणसी

ANNEXE

Statement of the Case:

Non-fulfilment of the following demands:

- 1.(a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their re-classification and regradation with the need-based minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and re-classification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, NDL, etc.
2. Dearness allowance linked to the cost of living Index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wage for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to: 1. Conciliation Officer (Central), Bhelupura, Varanasi.
2. Regional Labour Commissioner (Central), Kanpur.
3. Chief Labour Commissioner (Central), New Delhi.

समन्वय
"राष्ट्रीय रेल मजदूर संघर्ष समिति" को सूचनाार्थ प्रेषित

CLW-RAILWAY MEN'S UNION

Affiliated to A. I. R. F.

Regd No. 4927

President :

SRI PRIYA GUPTA
General Secretary AIRF.

Working President :

SRI MONOJ BASU
E. Ry. Men's Union.

General Secretary : B.N. Bhagat

Address : St. No. 33
Qrs.No. 11/3B

CHITTARANJAN

Ref. No. CRMU/ 1

Dated the 23.4.74.

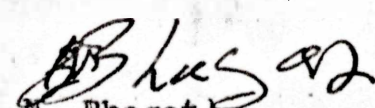
To
The General Manager,
CLW/Chittaranjan.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a STRIKE on 8th. May, 1974 at 6.00 a.m. for the reasons explained in the annexe.

Yours faithfully,

Encl: One.


(B.N. Bhagat)
General Secretary.

- Copy to: 1) Conciliation Officer(Centra 1), Calcutta for information and necessary action.
- 2) Regional Labour Commissioner(Central), Asansol for information and necessary action.
- 3) Chief Labour Commissioner (Central), Shramashakti Bhawan, Rafi Marg, New Delhi.
- 4) Conciliation Officer(Central), Shramashakti Bhawan, Rafi Marg, New Delhi.
- 5) The ~~General~~ President, All India Railwaymen's Federation, 125/E, Babar Road, New Delhi 1. & the Convenor, NCCRS .

CLW-RAILWAY MEN'S UNION

Affiliated to A. I. R. F.
Regd No. 4927

President :
SRI PRIYA GUPTA
General Secretary AIRF.

Working President :
SRI MONOJ BASU
E. Ry. Men's Union.

General Secretary : Sri B.N.
Bhagat

Address : St.No.33,
Qrs.No.11/3-B

CHITTARANJAN

Ref. No. CRMU

Dated the 23-4-74.

ANNEXE.

Statement of the case.

Non-fulfilment of the following demands :-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central undertakings, viz., HMT, BHEL, HSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 3. Bonus at the rate of one month's wages for the year 1971-72 and 1972-73.
 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
 6. All victimisation cases should be withdrawn.

एन० ई० रेलवे मजदूर यूनियन

I. R. W. F.

(ट्रेड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, ~~अखिल भारतीय ट्रेड यूनियन कांग्रेस~~ फेडरेशन एवं अखिल भारतीय ट्रेड यूनियन कांग्रेस (एटक) से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)

V.P. SINHA
GENERAL SECRETARY

561/1, Bichia Fly. केन्द्रीय कार्यालय
Colony, ~~गोरखपुर~~

~~गोरखपुर~~ गोरखपुर

पत्र संख्या... NERMU/5/74

दिनांक... 23rd April 74

The General Secretary,
Indian Fly. Workers Federation,
New Delhi-1

Dear Comrade,

A copy of strike notice served on the General Manager, N.E. Railway, Gorakhpur on 23.4.74 is enclosed for information and record.

With greetings,

Yours comradely,

sh
(V.P. SINHA)

General Secretary.

Enc. As above.

Copy together with a copy of strike Notice is forwarded to the Convenor, National Co-ordination Committee for Railwaymen's Struggle, 125 E, Babar Road, New Delhi-1 for his information and record.

sh
(V.P. SINHA)

General Secretary.

Enc: As above.

N. E. RAILWAY MAZDOOR UNION

(Regd. with Registrar Trade Unions, U.P. Kanpur under No. 1464/1955-56 and affiliated to AITUC and Indian Railway Workers Federation)

Central Office
561/I, Bichia Hly. Colony
Gorakhpur, dated the 23rd day of April 1974.

The General Manager,
North Eastern Railway,
Gorakhpur.

Dear Sir,

In accordance with the provisions contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 AM for the reasons explained in the annexe.

Yours faithfully,

(V.P. SINHA)
General Secretary

A N N E X E

Statement of the case:

Non-fulfilment of the following demands:-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
(b) The working hours of railwaymen shall not exceed eight hours per day.
(c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need based minimum wages as the wage for the lowest paid workers.
(d) pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT. BHEL. HSL. HAL. etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wages for the year 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to:- 1. Conciliation Officer (Central), Gorakhpur (U.P.)
2. Regional Labour Commissioner (Central), Kanpur (U.P.)
3. Chief Labour Commissioner (Central), New Delhi.

**SOUTH EASTERN
RAILWAYMEN'S UNION.**

AFFILIATED TO A.I.R.F.
RECOGNIZED BY S. E. RAILWAY ADMINISTRATION.
REGD. NO. 3580.

CENTRAL OFFICE :
UNION BUILDING
KHARIDA, KHARAGPUR (W.B.)
PHONE : 98

Date: the 22nd day of April, 1974.

To

The General Manager,
South Eastern Railway,
11, Garden Reach Road,
Calcutta-43.
(Name of the employer)

330
27/4/74

Dear Sir,

In accordance with the provisions contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 23rd May, 1974 at 6.00 A.M. for the reasons explained in the annexure.

Yours faithfully,
N. C. Das Choudhuri
(N. C. Das Choudhuri)
General Secretary.

ANNEXURE

Statement of the case.

Essential demand of the following demands :-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the corresponding wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. IIT, IISL, IRI, etc.
2. Dearness allowance linked to the cost of living index with full neutralization for every rise of 4 points in a six months period.

contd. ...

3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
4. Declassification of all casual railwaymen and their continuation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

Copy to :-

1. Conciliation Officer (Central)
12 Chowringhee Square,
Calcutta - 1
(here enter office address of the Conciliation Officer in the local area concerned).
2. Regional Labour Commissioner (Central)
Esplanade East, Calcutta. - 1
12 Chowringhee Square
3. Chief Labour Commissioner (Central),
Shree Bharti Bhawan, New Delhi.

MTPU

3322
27/1/74
M. T. P. (Railways) Employees' Union

Regd. No. 6799

SEVA SADAN, Dr. BABASAHEB AMBEDKAR ROAD, BOMBAY-400012.

President : Umraomal Purohit

General Secretary : A. M. Shankar

Ref No. MTPU/SV/1

Date 23/3/1974.

To

The Chief Administrative Officer,
Metropolitan Transport Project (R)
Koyi Road, Bombay- 400 010.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call an indefinite strike from 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours sincerely,

A. M. Shankar
General Secretary.

ANNEXURE

Statement of the case.

Non-fulfilment of the following demands:-

1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IRCT, BHEL, IISL, HAL etc.

P.3.C.

2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wages for the year 1971-72 and 1972-73.
4. De-casualisation of all casual railwaymen and their confirmation in service with all benefits given to them with re-trospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

Copy to:-

1) Conciliation Officer (Central) Bombay

(Here enter office address of the Conciliation Officer in the local area concerned).

2) Regional Labour Commissioner (Central) Bombay
State - Maharashtra Zone.

3) Chief Labour Commissioner (Central), New Delhi.

4) ✓ Convener, National Co-ordinating Committee for Railwaymen's struggle, AIRF office, Babar Road, New Delhi.

H.S.

Conciliation & locally affiliated as well as non-affiliated Unions & Associations of S.T. Members, Semp etc have also served notice to R.M. for S.T. only.

22/4/73

ASANSOL DIVISIONAL CO-ORDINATION COMMITTEE, ASANSOL,

EASTERN RAILWAY, ASANSOL.

(Union/Association/Federation).

Dated the Twentythird day of April, 1974.

To

The General Manager,

Eastern Railway, 17, Netaji Subhas Road,

Calcutta-1.

(Name of the Employer)

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a Strike on/8th May, 1974 at 6,00 A.M. for the reasons explained in the annexe.

Yours faithfully,

R. Atterjee
General Secretary.

ANNEXE.

Statement of the case:

Non-fulfilment of the following demands :-

1. (a) All Railwaymen be treated as Industrial Workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz, IMT, BHEL, NSL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.

contd....2

4. Decasualisation of all Casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
6. All victimisation cases should be withdrawn.

Copy to :-

1. Conciliation Officer (Central). _____

(here enter office address of the conciliation officer in the local area concerned).

2. Regional Labour Commissioner (Central). _____

Zone.

3. Chief Labour Commissioner (Central), New Delhi.

4. Convener, NCCRS - Eastern Railway, 23/24 Strand Rd

- ✓ 5. Convener, NCCRS - 125/E Baber Road, Col-1.
New Delhi - 1.

MTP RAILWAYMEN'S UNION

CALCUTTA

14, STRAND ROAD (5th Floor)

CALCUTTA-1

Estd.—1974

No. MTP UNION / 274/74

Date 23rd April, 1974.

To
The General Manager,
Metropolitan Transport Project (Railways),
14, Strand Road (5th floor),
Calcutta-1.

33377
27/4/74

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M for the reasons explained in the annex.

Yours faithfully,

(Dilip Mukherjee)
GENERAL SECRETARY.

27/4/74

ANNEX

Statement of the case.

Non-fulfilment of the following demands :-

- 1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central Undertakings, viz: ISIT, IRIEL, IRI, IAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
3. Bonus at the rate of one Month's wages for the years 1971-72 & 72-73
4. Decumulation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Contd.....2/-

MTP RAILWAYMEN'S UNION

CALCUTTA

14, STRAND ROAD (5th Floor)

CALCUTTA-1

Estd.—1974

No. MTP/UNION/14/10/14/7

Date

- (2) -

Copy to:-

- 1) Conciliation Officer (Central), 12 Chowringhee Square, Calcutta-1.
- 2) Regional Labour Commissioner (Central), West Bengal 12, Chowringhee Square, Calcutta-1 Esso.
- 3) Chief Labour Commissioner (Central), New Delhi Gramasakti Bhavan, New Delhi.
- 4) Convenor, National Co-ordination Committee for Railwaymen's Struggle, 125E, Babar Road, New Delhi-1 for favour of information.
- 5) Convenor, NCCRS (E.Railway), 23&24 Strand, Road, Calcutta-1 for information.
- 6) Convenor, NCCRS, Calcutta Hq. Rs. Cal-1

MTP RLYMEN'S UNION.
CALCUTTA.

23/4/7

To
The General Manager,
N.E. Railway, Pandu.
Dated :- 23rd day of April, 1974.



Dear Sir,

In accordance with the provision contained in Sub-section (1) of the section 22 of the Industrial Dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours Faithfully.

(M. L. Mondal)
Convener.

Indian Railways Technical
Supervisors Association.
Silliguri Jn. Sub-Unit.
Road. No. 1329.

Copy to :-

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Commissioner(Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner(Central).....
Shri Bakti Bhawan, Rafi Marg, New Delhi.
- 4) Shri George Fernandes, Convener, N.E.C.R.S.
125 E, Babar Rd. New Delhi-1

Annexure

Statement of the Case.

Indian Rlys. Technical Supervisors Association,
Sub-Unit, Silliguri JN., N. E. Railway.

Non-fulfilment of the following Demands:

- 1)(a) All Railwaymen be treated as Industrial Workers with full Trade Union rights including the right to negotiate
(b) The working hours of Railwaymen shall not exceed eight hours per day.
(c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest-paid workers.
(d) Pending the completion of Job evaluation and reclassification immediate parity in wages with those of ~~rank~~ of workers in the Central Govt. undertaking, viz, HMT, BHEL, ISL, etc.
- 2) Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Peps at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all Casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5) Adequate and subsidised feedgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

***-----

Encl:- one.

CENTRAL RAILWAY
O.H.E. STAFF ASSOCIATION BOMBAY.

(Regd. No. 6051)

OFFICE :

P. P. Kanani Bldg.
Dr. Ambedkar Rd.,
KALYAN, Dist. Thana.

Your Ref.

334/
27MDY

Date 23.04.1974.

Our Ref. OHT/G/74-4/6.

To
The General Manager,
Central Railway,
Bombay V.I.

[Handwritten signature]

Dear Sir,

Sub: NOTICE OF STRIKE UNDER SECTION 22(I) OF THE
INDUSTRIAL DISPUTES ACT 1947, READ WITH RULE 71.

In accordance with the provisions contained in sub-section (1),
of section 22 of the Industrial Disputes Act, 1947, we hereby
give you notice that we propose to call an indefinite strike
commencing from 6.00 A.M. on 8th May 1974, for the reasons
explained in the enclosed Annexure.

Yours faithfully,

Encls: As above.

[Handwritten signature]
General Secretary.
(S.M. Manjrekar.)

Copy to:-

1. The Regional Commissioner of Labour (Central),
Ministry of Labour & Employment, Govt. of India,
Beikfield House, Ballard Estate, Bombay -1.
2. The Chief Labour Commissioner (Central),
Ministry of Labour & Employment, Govt. of India,
Central Secretariat, New Delhi -1.
3. The General Secretary,
All India Railwaymen's Federation,
125-E, Baber road, Rly. Quarters,
New Delhi -1.
4. The Convener,
National Co-ordination Committee for Railwaymen's struggle,
125-E, Baber road, Rly. Quarters,
New Delhi -1.

[Handwritten signature]
General Secy

A copy of the Annexure is enclosed.

CENTRAL RAILWAY
O.H.E. STAFF ASSOCIATION BOMBAY.
(Regd. No. 6051)

OFFICE :

P. P. Kanani Bldg.
Dr. Ambedkar Rd.,
KALYAN, Dist. Thana.

Your Ref.

Date 23.04.1974.

Our Ref. JHF/G/74-4/6.

A N N O U N C E

STATEMENT OF THE CASE.

NON-FULFILMENT OF THE FOLLOWING DEMANDS.

1. (a) All railwaymen be treated as industrial workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages as the ~~max~~ wage for the lowest paid workers.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in X Central Undertakings, viz. IIT, BHEL, BCL, HAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six month period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73. *3 on wards*
4. Declassification of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run-chops.
6. All victimisation cases should be withdrawn.

पूर्वोत्तर सीमान्त रेलवे कर्मचारी संघ

PURVOTTOR SIMANT RAILWAY KARMACHARI SANGH

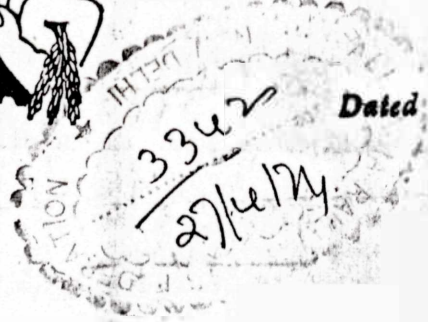
Registered No. 721 Shillong, Assam
(Affiliated to B. M. S. & B. R. M. S.)

Central Office
33, Moti Bhuvan,
2nd Floor
Dr. D. Silva Road
Dadar, Bombay - 28

Head Office
GAUHATI-II

Sub-Central Office
19, Windsor Place
New Delhi-1

Letter No. PSRKS/strike/74.
To: The General Manager,
N. F. Railway,
Malignon,
Gauhati-II,
Assam.



Dear Sir,

In accordance with the provision contained in sub-section(1) of ~~the~~ section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 8.00 A.M. for the reasons explained in the annex.

Yours faithfully,

[Signature]
General Secretary,
B. S. Rly. Karmachari Sangh

ANNEX.
Statement of the case.

Non-Fulfilment of the following demands:-

- 1(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
- (b) The working hours of Railwaymen shall not exceed eight hour per day.
- (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HAL, NAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six month period.
3. Bonus at the rate of one Month's wages for years 1971-72 & 72-73
4. Decasualisation of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
6. All victimisation cases should be withdrawn.

Copy to :-

1. Conciliation Officer(Central) Shillong, Assam
2. Regional Labour Commissioner(Central), Calcutta/Mumbai.
3. Chief Labour Commissioner(Central), New Delhi.

[Signature]
General Secretary,
B. S. Rly. Karmachari Sangh

Copy to NCC RS/ New Delhi.

[Signature]
General Secretary,
B. S. Rly. Karmachari Sangh.

Gram : RAILWAYMAN
Tele. { Phone : 442052
 " : 7711 C. RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No. STRUGGLE-150/74

Date 23rd April 1974

The General Manager,
Central Railway,
Victoria Terminus,
Bombay.

Dear Sir,

**Sub: NOTICE OF STRIKE UNDER SECTION 22(I) OF THE INDUSTRIAL
DISPUTES ACT, 1947, READ WITH RULE 71.**

In accordance with the provisions contained in Subsection (I) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an Indefinite Strike commencing from 6 A.M. on 8th May 1974, for the reasons explained in the enclosed Annexure.

Encl: As above.

Yours faithfully,

V.R. Maigi
(V.R. MAIGI)
GENERAL SECRETARY

Copy to: The Regional Commissioner of Labour (Central),
Ministry of Labour & Employment, Govt. of India,
Weikfield House, Ballard Estate, Bombay - 1.

The Chief Labour Commissioner (Central),
Ministry of Labour & Employment, Govt. of India,
Central Secretariat, New Delhi. 1.

The General Secretary,
All India Railwaymen's Federation,
125-E, Babar Road, Railway Quarters,
NEW DELHI - 1.

The Convenor,
National Coordination Committee for Railwaymen's Struggle,
125-E, Babar Road, Railway Quarters,
NEW DELHI.

A copy of the Annexure is enclosed.

Handwritten signature/initials

National Railway Mazdoor Union
SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No. _____

Date _____

ANNEXURE

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS.

- 1.(a) All railwaymen be treated as Industrial Workers with full Trade Union rights including the right to negotiate.
- (b) The working hours of railwaymen shall not exceed eight hours per day.
- (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, viz. HMT, BHEL, BSL, HAL etc.
2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
6. All victimisation cases should be withdrawn.

Tels. { Gram : RAILWAYMAN
Phone : 442092
" : 7711 C, RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-400 012.

Ref No.

Date _____

COPY of GM C.Rly. BB's letter No.HPB/EMER/103/Strike dated 24th April 1974, addressed to the General Secretary, National Railway Mazdoor Union, Parel, Bombay - 12.

Sub: Notice of Strike under Section 22 (I) of the Industrial Disputes Act, 1947, read with Rule 71

Ref: Your letter No.STRUGGLE-150/74 dated 23-4-1974.

I have received your above quoted letter communicated the decision of your Union to go on indefinite strike commencing from 6 A.M. on 8th May 1974.

2. Your communication purports to be under Section 22 of the Industrial Disputes Act, 1947. As you are aware, any strike on the part of any Government servant while the proclamation of emergency and the Defence of India Act and Rules thereunder are in force, would be wholly illegal. You are also aware that this position has been specifically clarified by Order No. ~~Sx4203~~ S 42025/1/73-LR I dated 25-11-1973 published in Gazette of India prohibiting strike in Railway services for a period of 6 months from 26-11-1973. In view of the legal position, no importance can be attached to what purports to be a strike notice. On the other hand, your communication is liable to be construed as an act preparatory to contravention of provision under law as well as an abetment of an offence. Under the Defence of India Rules, even such preparatory acts and abetment are punishable with imprisonment which may extend to three years or with fine or with both.

3. Talks with the Government are continuing over the demands of the Railwaymen. Your letter, therefore, has come to us a matter of ~~surprise~~ surprise.



मध्यरेल्वे कर्मचारी संघ

(Madhyarailway Karmachari Sangh)

(Registered No. 4722)

(भारतीय संघ तथा भारतीय रेल्वे मजदूर संघसे संलग्न)

affiliated to BMS and BRMS,

३३ मोती भुवन,
डी'सिल्वा रोड,
दादर, मुंबई-२८.

33, Moti Bhuvan,
D'Silva Road,
Dadar, BOMBAY-28.

3305
29/4/74

(CC)

Ref. No. MRKS/

MADHYA RAILWAY KARMACHARI SANGH

Date: 1 1974

R.No.4722.

33, Moti Bhuvan, 2nd Floor,
Dr. D'Silva Road, Dadar,
BOMBAY-28.

No. MRKS.HO.MISC.74.

STRIKE NOTICE.

Date: 23rd APRIL, 1974.

Shri. B.D.Mehra,
General Manager,
C.Rly., BOMBAY V.T.

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you NOTICE that I propose to call a Strike on 8th MAY, 1974 at 6.00 A.M. for the reasons explained in the Annex.

Yours faithfully,
Sd/-
(D.M. RAODEO)
GENERAL SECRETARY.

A N N E X E.

STATEMENT OF THE CASE:

Non-fulfilment of the following demands:

- (a) All Railwaymen be treated as industrial workers with full Trade Union rights including the right to negotiate;
- (b) The working hours of Railwaymen shall not exceed Eight Hours per day;
- (c) There shall be job evaluation of all Railwaymen through a Scientific System to be followed by their reclassification and regradation with the Nee-Based-Minimum Wages as the Wage for the Lowest paid worker;
- (d) Pending the completion of job evaluation and reclassification, immediate parity in Wage with those of workers in Central Undertakings, Viz. H.M.T., B.H.E.L., H.S.L., H.A.L. etc.;
2. Dearness Allowance linked to the Cost of Living Index with full neutralisation for every rise of 4 Points in a Six Months period;
3. BONUS at the rate of one month's wages for the years 1971-72 and 1972-73;
4. Decasualisation of all Casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect;
5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run shops;
6. All victimisation cases should be withdrawn.

Copy to:-

1. Conciliation Officer (Central), Bombay.
2. The Regional Labour Commissioner (Central), Bombay-1.
3. The Chief Labour Commissioner (Central), New Delhi.