

TRUE COPY.

N. P. Railway.

M E M O R A N D U M.

Whereas Shri Lachna Naidu, Driver Asstt. ( Diesel)/TSK has been absenting from duties although he is in a key position & his services are most essential for maintenance of Railway services and movement of commodities essential for the life of the community and whereas he has been absenting from work despite repeated efforts and persuasion by his controlling officer/ others to resume work. Shri Lachna Naidu abstaining from accounts to gross misconduct involving dereliction of duty fully warranting his removal from service.

Whereas in the interest of the railway administration in the interest of the smooth running of train services and transportation of goods essential for the life of the community the retention of Shri Lachna Naidu in railway services is considered undesirable.

Whereas it is considered that the circumstances of the case are such that it is not reasonably practicable to hold an enquiry in the manner provided for in the Railway Servant's ( Discipline and Appeal) Rules, 1968.

Now, therefore, in terms of rule 14(ii) of the Discipline and Appeal Rules, 1968, the undersigned hereby removes Shri Lachna Naidu working under LF/TSK from services with immediate effect.

Sd/- S.R. Sarkar,  
DIVISIONAL Supt./TSK

No. B/Con/TSK/ Mech.

Pinsukia, 27-5-74.

To

Shri Lachna Naidu, Driver Asstt. ( Diesel )/TSK  
Under LF/TSK.

ACKNOWLEDGMENT

I hereby acknowledge the receipt of the memorandum.

Name & Designation.  
Station.  
Date.

Sd/-  
Station,  
District, Pin

(Office Stamp)

Detenu Sd Agent Kumar Day son of Late Day of Pinsukia was admitted this jail on 3.5.74 the maintenance of Internal Security Act, 1971 from this jail on 1.6.74 afternoon.

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NORTHEAST FRONTIER RAILWAY.

No. E/261/ SEC (74) PT. III

19th. May, 1974

WHEREAS Shri S.N. Lal, RASM/TSK participated in an illegal strike on and from 8th May, 74 and instigated other railway workers to participate in the strike and also indulged in intimidation and threats of physical violence on other workers who wanted to continue to work thereby disrupting the normal working of the railway and the transportation of the goods essential for the life of the community which acts on his part involving participation in an illegal strike and intimidation of loyal workers amount to gross misconduct meriting removal from service.

2. WHEREAS in the interest of the Railway Administration and in the interest of the smooth running of the train services and the transportation of goods essential for the life of the community the retention of Shri S.N. Lal, RASM/TSK in service is considered as undesirable.

3. WHEREAS it is considered that the circumstances of the case are such and it is not reasonably practicable to hold an enquiry in the manner provided for in the Railway Servants' (Discipline and Appeal) Rules, 1968.

4. NOW, therefore, in terms of Rule 14(ii) of the Railway Servants' (Discipline and Appeal) Rules, 1968, the undersigned hereby removes Shri S.N. Lal, RASM/TSK from service with immediate effect.

Sd/-  
( M.R. REDDY )

TRUE COPY.

NORTHEAST FRONTIER RAILWAY.

No. E/261/SEC/74. Pt. III

Dated 26th May,

WHEREAS Shri A.K. Dey, AYM/TSK took a leading part in instigating the railway workers to participate in an illegal strike from 8th May, 74 and resorted to intimidation and threats of physical violence against those who may continue to work and the members of their family and thus contributed to the disruption in railway services and transportation of goods essential for the life of the community which acts on his part amounts to gross misconduct which fully merit removal from service.

2. WHEREAS in the interest of the railway Administration and in the interest of the smooth running of the train services and the transportation of the goods essential for the life of the community the retention of Shri A.K. Dey, AYM/TSK, in service is considered undesirable.

3. WHEREAS it is considered that the circumstances of the case are such that it is not reasonably practicable to hold an enquiry in the manner provided for in the Railway Servants' (Discipline and Appeal) Rules, 1968.

4. NOW, therefore, in terms of Rule 14(ii) of the Railway Servants' (Discipline and Appeal) Rules, 1968, the undersigned hereby removes Shri A.K. Dey, AYM/TSK from service with immediate effect.

TRUE COPY

10/10/74

To

The -----

Through

The Proper Channel,

Sub :- Resumption to duty.

Sir,

I reported for duty on -----, but I was not allowed to resume my duty on the ground that I was removed from service.

Please allow me to resume my duty.  
I am diligent and continued to do so.

Yours faithfully,

Dated

X X X X X

TRUE COPY

FORM 3 II

Order of termination of service issued under rule 149 of the Indian Railway Establishment Code, Volume I, with pay in lieu of Notice.

In pursuance of Rule 149 of the Indian Railway Establishment Code, Volume I, I hereby terminate forthwith the services of Shri Satya Lal Das, Porter / JN (Name Designation of the temporary Railway Servant/) and direct that he/she shall be paid a sum equivalent to the amount of pay and allowances for 14 days (period of notice prescribed in Rule 149 - R.I. as applicable to the case should be indicated here) (in lieu of the period of notice) calculated at the same rate at which he was drawing them immediately before the date on which this order is served on or, as the case may be, tendered to him.

Sd/- Illegible,

Signature of the appointing  
Authority or higher authority  
with designation.

No. S/Con/21 dt. 24/7/74.

Place: Tinsukia.



LIST OF THE TERMINATED EMPLOYEES

UNDER RULE 14 (1) OF INDIAN RAILWAY SERVICES (DISCIPLINE & APPEALS) ACT, 1968

Sl. No.	Name and Designation	Date of removal	Authority of removal	Date of Appeal
1.	Shri Abani Kumar Dey AYM/TSKG	26.5.74	GM/NFR	9.6.74
2.	,, S.C. Goswami, Guard 'B'/TSK	26.5.74	do	,,
3.	,, L.B. Gogoi, Fireman 'B'/TSK	19.5.74	do	,,
4.	,, Lachin Naidu, Driver Asst. Diesel/ TSK Loco-shed	27.5.74	DS/TSK	,,
5.	,, Shavo Nanda Chettiah, Fireman 'C'/ Indo Loco-shed.	27.5.74	do	,,
6.	,, A.K. Gorwani, TPR/TSKG	19.5.74	GM/NFR	,,
7.	,, Ahindra Kumar Dey, Carriage Khalasi/TSKG	21.5.74	do	July/74
8.	,, R.K. Mazumdar, Sr. Clerk/ AEF/ TSK (Electric dept.)	19.5.74	do	9.6.74
9.	,, H.L. Chakrabarty, Cell Fitter AEF/TSK (Electric)	19.5.74	do	9.6.74
10.	,, Tilakdhari, Doorman/ Baharkatiya, Sleeper Treating Plant.	27.5.74	do	9.6.74
11.	,, S.S. Chatterjee, ASM(B)/TSK	27.5.74	do	9.6.74
12.	,, N.K. Jha, TR/ASM/TSK	19.5.74	do	9.6.74
13.	,, S.N. Lal, TR/ASM/TSK	19.5.74	do	9.6.74

LIST OF TERMINATED EMPLOYEES UNDER RULE 149 OF INDIAN RAILWAY ESTABLISHMENT CODE, VOLUME I.

1.	Shri Satya Lal Das, Porter/LN	24.7.74	Area Officer	25.7.74
2.	,, N. Hussain, LR/TC/TSK	do	do	,,
3.	,, Pradip Kumar Baruah, LR/TC/TSK	do	do	,,
4.	,, Julian Chandra Das, LR/TC/TSK	do	do	,,
5.	,, Jawa Prasad Saha, LR/Pointman/ Tinsukia	do	do	,,
6.	,, Biby Krishna Ghosh, LR/ Pointman/TSK	do	do	,,
7.	,, Prajy Kumar Paul, TR/Porter/TSK	do	do	,,
8.	,, P.R. Chettiah, engine cleaner, loco/TSK	do	do	,,
9.	,, Ratna Kanta Neog, Khalasi/Loco Tinsukia	do	do	,,

Removal		Termination	Total
GM	DS	DS (AO/TSK)	
11	2	9	22

EMPLOYEES UNDER RULE 149:-

1.	Shri Abani Kumar Dey, AYM/TSKG	3.5.74	1.6.74	(under AISA)
2.	,, Ahindra Kumar Dey, Carriage/ Khalasi/ TSKG	3.5.74	1.6.74	do

Shri Abani Dey was removed while still in jail, but Shri Ahindra Kumar Dey was removed latter on in July, 74. he was kept under suspension from the date of his release up to the date of his removal.

NATIONAL CO-ORDINATION COMMITTEE  
FOR RAILWAYMEN'S STRUGGLE  
I.C.F. UNIT.



Memorandum Presented to the General Manager, I.C.F.  
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Sir,

This Memorandum presented to you by the National Co-ordination Committee for Railwaymen's Struggle, I.C.F. Unit, on behalf of the I.C.F. Workers and request <sup>that</sup> the same be forwarded to the appropriate authorities to take immediate action on the legitimate demands of the Railwaymen.

This mass rally of Railwaymen held under the auspicious of National Co-ordination Committee for Railwaymen's Struggle, ICF Unit takes legitimate pride in the success of the efforts for consolidation of Railwaymen's Industrial, Categorical, sectional, Recognised, Non-recognised, affiliates of Trade Union Centres and other independent organisations have come on one platform.

This Meeting deploras that even after this historic development, the Railway Ministry has not taken any step for a negotiated settlement of the demands .

This Meeting while pagifying the decision of the National Convention of Railwaymen held at New Delhi on 27-2-1974, resolve to go on an "UNDOUBTING STRIKE" for the realisation of the following demands from any date as decided upon by the National Co-ordination Committee:-

1. a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate
- b) The working hours of railwaymen shall not exceed eight hours per day;
- c) There shall be a job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest paid worker.
- d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those workers in the Central Undertakings, viz., IIT, BHEL, IIL, HAL etc.
2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of

3. Bonus at the rate of one month's wage for the years 1971-72 and 1972-73.
4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
5. Adequate and subsidised foodgrains and other essential commodities through departmental run shops.
6. All victimisation cases should be withdrawn.

This mass rally is fully conscious that this struggle will call for the greatest sacrifices from all sections of railwaymen and we pledge that we shall leave no stones unturned to lead the struggle to a successful end.

Thanking you,

Yours faithfully,

*K. P. Madhavan*  
8/4

(K. P. MADHAVAN)  
Convener

Madras,

Date: 8th April, 1974.