AIRF Collection

Letters and Applications (NCCRS /I/74 Part II /74-75)

Among authors: National Rail Mazdoor Union (N.R.M.U.), , Divisional Insurance Employees Association, NCCRS, All India Railway Employees Confederation, Electrical Staff Council, Mahila Samiti (Santragachi), Insurance Employees Union, North East Railway Workshop Council, et. al.

[Archives of Indian Labour / AILH – VV Giri NLI]

N.R.M-U

्त्र । वर्षाता है तो ४०१ वर्षाता के में ट्रक के तो — 6

नॅशनल रेल्वे मजदूर भूनियन मुसावल-शाखा

अ. सा. रेल्वेमेन्स फेडरेशनसे संबंधित (रजिस्टर्ड-माग्यता प्राप्त)

Ref. No. BSL/Struggle/74

-1 - C 1, 11-12

Date 20-6-1974.

The Cenvener,
National Railwaymen's Co-ordination Committee,
NEW DELHI

Dear Friend,

Sub:- Resolutions passed in the Public Meeting (LIN) held on 18-6-1974 at Bhusaval.

As per directive, a Public Meeting was held on 18-6-1974 (Anti-Repression Pay) at 18-00 hours infront of Mazdoor Bhavan at Bhusaval and the copy of resolutions passed in the said Meeting is enclosed herewith for further disposal. This Meeting was addressed by the local leaders viz. S/Shri Apra Dosai, S.L. Sethi, M.K. Shukla, Ramavtar etc. and was presided by Shri A.R. Vazifdar.

Thanking you,

DA: As stated.

Yours fraternal

(CONVENOR)

C/- General Secretary, N.R.M.U. BB and Convener, NC.C.R.S. BB with a copy of resolution for information please.

SOUTH OFMTRAL RAILWAY MAZDOOR UNION, REGISSI RED AFFICIALLUID MIN A HMS CHORS SECUNDE ABAD OF THE CHARLES Chauman CARA RAG A. AN'ANEYULU N. SUBRAMANIAN Camp . Dr. C. Ref: SCRMU/DNC/ Date 1. 7 19)(10 The Convenor, NCCRS/ New Delhi, Dearlamady Sali- Viclemisation from the branch, by I am indernite of tradition of victionisation in This branch, in in cide possition for your fetither archimps. Of Sex Employees of Die Branch, had been dismissed from Solice anic. 5.74 and till sell one re-enstatement orden though Subssitted effect, take respective controls All Accionistals em woder 311 (2) (2). The masses que employees are (1) Com. P. Hade mana Asin Dico Tiom. Shall Khaje mehiddig Dik one (3) A-Hogenorgele (4) Nam N.S. mærie gen cluic (5) com. S. V. Branciaj kladin (6) p. c. varis Feder (sweeper). All the above were contil class bythe mon Coas There for 10 deep 53 and appedes are with the higher Count- (in) Sessions Count [KRN]: (2) All la l'accencies au beispfilled en with. (3) The longloyees thetrare postiripales en stake are still being loves of leave, when though the condonation the onters and paper state ments. Presendent supplean estal with (4) The offitals are addising the dismissed till dale me body prefers , work me instruction.

Conthun. 1.

from your end.

(5) 33 employees belonging to KRAF Branch ALMSA celthis solis (Dovi) had been disonies under 1(4 (1) for Contrictions under DIN for one months! and me re- en steel ment a len so for Duly Theres 19 people were relians to out liberty selling a Seale the Combiction by the District Additional Judge on orn apped.

Any enstructions or enformation from your

and in consider further

Thanking for. How flaterally Copy Substitute the General (Secretary)
Sauley & Continer 2 ecres se frienforzanting).

National Co. ordination Committee for Rly men & trugge - Thursinguita Branch! (10) 100 11ccA8/6174 27 127-74.

fai Com M.c. Roychoudhwry. The fosition of victimisation at Jsq as an 12.7-74 Registered Post on 26-6-74

Deal Comrade,

I am very sory to inform you that no body could attend the central council meeting k weeks meeting for 6 1 to 31th guly 1974 held at KGP as 9 got information from Buil Branch that the meeting has been again postpones. I request you to send the minutes of the both the meetings. The Vichmisation position as in comparision to 26-6-14 list has been changed due to some dismissed Candidates have been hem stated and as follows.

All W: 10 arrested on MISA on 1-5-74 night have been Still under Suspennian

(2) All In 6 arrested under DIR whole Cases are being under tral in SBP court not withdrawn. Sin one case amaget these in a Gr M Barik TMII (567) ISG although acquitted on 31-5-74 not get laken back to duly I being shown as suspension Reviellar calso

Son R. K. Bose & P.V. K. Rice Guarde of Jog against whom warrants of arrest were unexecuted Since Surranders a 17-6-7/1 facing trial in sof court but they have been laken back to duly from 18-6-74.

arrest warrants unexecuted but susequently with Loaun by on 150 Govik now working O Sri M. R. Mullige. Driver Loco (Diesel)

(5) Si S.S. Duita TOT JSG (SA7)

n S.P. Dey Thin _do-(1) n K. Sai Rama Ras Imin -do-

(5) n S. N. Reci Khalan -do-(6) n S.K. Dan Khalati -do-

FTO

(5) out of 14 Desmissed from Burice the following (1) Sin Mano Call Ist i'm Loce Tisq [1st guly Strong (1) n R. K. Surnin Shunt. No. - 3 1st guly strong (1) n Promad Tigga sissel Assi Jsq)

(1) n P. K. Surkan Ghard. Reinstated on 17-6-74 } 1st guly 1474 n M.L. gadar 7 Mill S&T JSG on 1-7-74 4. N. Syangan Timin -do ____ (b) n n K.L. Dey Asm. SBP. Rinstated on 5-7-74 \bigcirc (5) n A. K. Aulia -do--do n MK Das PC-SOF (10) n Saibain Tsn-SBP ab-5) Those not the makeled (I) So M.L. Chandhory TIME S&T Isty. (3) n S. P. Bolai Tom do -(4) , H.s.P. Shanna Hem-GBQ Reversion on A/ of Strikes or under orders & Transfer. () Sin J.M. Haldar Tele operator (shi) Parses enfanceles Tomis to reveal to the to the late Transferred to BAD. (1) Gr. T.K. Sinha de Both abro appeared for Clerical era

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I marsh. With both Cash. O Soi of Paul Gong man Rajganghin to Bhalda Rond n Kalo -do - ho Banu both have led the Gangmen strike sneedfal. These too must be portected. They have been Groters expressed Their mability to cancel of Carent to with Clo & get their orders Cancello. Com chason vary warras of the fact. Since MISA, Dit Rymin wieler DIR Cases have been intient duty else where in this DIVN. Jish not a single Care has heen considered to the proposed for those moder ary exted stability. Cares I do missel after to be east in Lerrencome united general Policy decina but Pl. by hi Cancel his herosia wales of these in ilem of the wester for as in particular for accommodal to the proposed for the proposed for

Gastern Railtuaumen's Co-ordination Committed

Rly. Qrs. No. 874/D
SITTEE BAZAR,
P. O. Kanchrapara,
Dt. 24 Parganas.

Dt. 24 Parganas.

To.

Ref. No.

The Convenor, N.C.C.R.S/ New Delhi.

Dear Comrade,

Subject: Delegation to the meeting of the NCCRS to be held in New Delhi on 26th.June/74 on behalf of the Eastern Railwaymen's Co-ordination Committee/Kanchrapara.

I am to inform you that I have been badly engaged otherwise in organisational affairs particularly in respect of victimised staff and as such I am not in a position to attend the meeting of 26th. June/74, for which I express regret.

On behalf of our organisation Com: Subhendu Mukherjee alternative member of the NCCRS/Delhi will attend the meeting, which may please be arranged.

An amount of R\$50/- as required for the NCCRS/New Delhi is sent herewith which may please be acknowledged.

With greetings,

Yours Comrade,

Nalini Ranjan Saha

Member/NCCRS, New Delhi, Organising Secretary, ERMCC/KPA.

Reception Count thee

01

ALL INDIA TELEGRAPH TRAFFIC EMPLOYEES UNION CLASS. III

Conference Invitation.

Dated at Kanpur 24, 3

17 th Uttar Pradesh Circle Conference

16.7.1974

17.7.1974 at Kanpur

Dear Com. Fernandez,

It gives me a great pleasure to inform you that the 17.th Uttar Pradesh Circle Conference of All India Telegraph Traffic Employees Union Chass III is scheduled to take place at kanpar on 16th and 17th July 1974. The open sessionwill be held on 16th July 1974 in the premises of Central Telegraph Office Kanpure

I take the opportunity to invite you on this occassion with the request to address the gathering in the open session. I am sure your dynamic personality in the trade union held will enthuise the Telegraph Workers in particular and the working class in general. Your heroic role played during resent Railway Strike has been very commendable and you have secured an honourable place in the hearts of the workers.

I am sure you will very kindly accept our requests and will accord your consent to be present in the conference.

A line in reply dill be obligeing o

Tours Faithfully

(O.P. MISRA)

SECRETARY RECEIPTION COMMITTEE

To

Com. George Fernandes

Member of Farliament

New Delhi

Copy to Shri V. A. HareSulkare, General Secretary AITTE UNION-III. 4/28 WEA Karollough new Delhi-5 TF. 561873.

JOINT COUNCIL OF ACTION

Sealdah Division / Naihati / Ranaghat.

Raf Bahadur Road, Near Loco Shed P.O. NAIHATI, 24 FARBANAS.

REF HICKS/ 1/17

DATED 21.6.)

The Convenor, N.C.C.R.S./Delhi.

Dear Comrade,

Sub: Delegation to the MCCRS meeting to be held on 26th June at New Delhi from the Divisional Joint Council of Action/Scaldah.

rehabilitation of the large number of victimised. Rly. employee, I regret I am not in a position to attend the meeting of 26th June/74.

Com. Unojesh Prosad Choudhury, alternate member of the Delhi Committee of N.C.C.R.S. will attend the meeting from our organisation, which may please be arranged.

An amount of Rs. 50/- as asked for is also sent herewith, which may please be acknowledged.

With greetings,

Yours comradely,

SUMJON THE OF TO THE SCALE OF

1 A

Indian Rlys Coal & Ash Handling
Mazdoor Union

From: -

Kom. Dhrub S-ingh, Genaeral Secretary.

Affiliated with C. I. T. U.

Regd. No. 8902

Head Office: Bandel Jn. Dist. Hooghly.

Ref. No.....

Date ... 24 ... 6 .. 1974 .

To The Convenor, N.C.C.R.S., 125-E, Babar Road, New Delhi.



Comrade George,

In response x to your letter No.NCCRS/1/74 dated 11.6.74 the report is submitted below for suilable direction and action as you deem fit.

On 2.5.74 Com. S.N. Sarkar, President of our Union was arrested under MISA from the stage of a convention held under the call of NCCRS, Bandel Branch. He has been kept in Hooghly jail (West Bengal) till date.

As a constituent body of NCCRS at the central level our Union participated in the heroic strike with entire force under control. A good number of majdoors have not been allowed to join their duties till now. The initial report of victimised s taffs are as follows:

Bandel ... 52, Burdwan .. 30, Ranagat .. 49.

The detailed report of other zones and branches will be submitted later on.

Com. Debananda Banerjee, Secretary, Bandel Branch has been arrested on 21.6.74.

Com. C.R. Chakraborty, Secy., ERMU/Bandel Branch and Com. S. S. Dutta, Convenor, NCCRS/Bandel Branch, have been arrested on 29.5.74 under MISA along with five others of our branch at Bandel, on various dates.

As we are badly engaged with various works connected with post-strike situation, we regret that we are unable to send any representative to Delhi on 26.6.74 as per your directive.

The second instalment of Rs. 50/- will be remitted as early as possible.

With greetings,

Yours fraternally,

General Secretary.

रलवे स्टाफ को-आर्डीनेशन कमेटी पूर्वीत्तर रेलवे शाखा कासगंज RAILWAY STAFF CO-ORDINATION COMMITTEE N.E.RAILWAY, IZATNAGAR, BRANCH -KASGANJ farite 9-7-74 पत्रांक Dear Com. George Farnandes Jan enclosing here will the Copy of Telegram addressed to DM, SPIETah, DS, AS (M) 112N, G.MIGKP usered by Rg. 7 filling Staff or date. Due to high handed ness of local officers of Mechanical with the help of newly appointed teropters (Substitutes Casical labours). AME Shri Mollick alongwitt loco Fareman stade enstigated shir thappar AME, to revange from the staff and as such the started the argue if 1054p in bace of staff gethorad to get The real of the brookers, who assilted Shin jour Fetter and others on his residence in the evening of 8th, Staff was narrowly ascept by the engine started by Shri Thoppar HME. The reporte to this effect have been launched to the Police Station, but it is a stronge that inspite of there mes mistake AME has suspended our 6to7 meet/stoff, and planning to Crause, the whole Staff of Kaszanij Shad by fabraicaling the whole false eligations.

Thomaks.

JATI Coty's

N.E. Railway, IZATNAGAR
Brinch- KASGANI

BHARATIYA RAILWAY MAZDOOR SANGH

CIDDLEGG BYLCANA'S ANORKBISS THOUSANDER

President

Shri Hukumchand Kachwai

भारतीय रेलवे मजदूर संघ

Secy. Gent. Shri Amaldarsingh

Working President
Shri G.S. Gokhale

(भारतीय मजदूर संघमे संवयन)

Secy, Genl. (org.) Shri Manohar Phatak

Phone: 48356

१६, विडसर प्लेम नई दिल्ली-१



३३, मोतो भवजः डिसिल्ह्या रोड, दादर तम्बई-४०००२८

L. No. BRIES . NCCH . 74.

Date 9th July, 1974.197

Dear Shri. George,

Your letter No.NCCES.1.74 dt. 3-7-74 addressed to Shri. G.S. Cokhale has been forwarded in original to this office by our Subcentral Office, New Pelhi.

It has been stated by you that our affiliates Viz.F.U.K.S. & D.F.P.E.S. on E.P. a S.F.Rly. has issued some cyclostyled handbills titled as - Do you know? The said bandbill is said to be an extract from Motherland dated 22-3-1974.

It is surprising for me for bring it to my notice at this late above even though we were meeting regularly since 10th April, 1974 to the date of your arrest on 2-5-74 and even after your release upto the M.C.C.R.S. meet held at New Delhi on 27-6-74. If the alleged cyclostyled bandbill would have been brought to my notice earlier I could have enquired about the same and pulled them if any truth in issuing the allegal leaflets was established. However, I want to make it clear that as far as B.F.M.S. is concerned I have issued strict instructions that nothing that will come in the way of unity of Pailway workers be published, uttered in public or in private. You must have also noticed that we in Action Committee acted in the same spirit. Please note that Shri. Dey convenor MCCFG of E.Rly.Zone who met Shri.Gokhale on 27-6-74 has not made any complaint. We had a hour long talk with him on the same date at 19 Windsor Place at New Delhi after the MCCES meeting.

I assure you once again that the same spirit as was prevailing during pre-strike period will be maintained during post-strike period also at all costs.

I am sure that the alleged extract of Notherland said to have been circulated by BRIS affiliales is to malign the affiliates of BRIS who stood with one mind under the banner of N.C.C.B.S.

regarding Report in Motherland, I have nothing to say as BRIS or B.M.S. has no control over the management of the said newspapers. We take the reports in the said papers as are being published in other papers.

Shri. Cokhaleice has left Rombay on tour of S.C. Rly. on 7-7-74 and hence I am writing this to you. I will show him this letter to him when he meets me at Calcutta on 5-8-74. I will be at Calcutta by this month end and I assure that I will personally enquire into the matter.

With recends.

Shri. George Tornandes, Convenor, W.C.C.E.S. 125 F, Mabar Hoad, MAKCHYTA HUM DELHI-1. Yours sincerely,

(P.M. PROTATO)
SECRETARY GENERAL (OPGARISING)
BHATE TIVE PATIFIED FACTION COMMITTEE, NCCRS.

Dated. 9th July, 1974.

THE TOTAL STATE OF THE PARTY OF

To
The Convenor,
National Co-ordination Committee
for Railwaymen's Struggle,
\$25E, Babar Road,
Now Delhi.

Dear Comrade,

We shall be glad if you please arrange to send one copy of minutes of the meeting of the N.C.C.R.S. last held on 26th July, 1974 for our information and outlining our tasks in consonance with the spirit of the N.C.C.R.S.

With greetings.

Comradely Yours,

(Rambalak Singh)

General Secretary.

South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A.L.R.F., & H.M.S.) †† Hd. Ors. SECUNDERABAD.

THERE IS NO REAL WEALTH BUILDING LABOUR OF MAN.

Service to Humanity is service to God

RLY, BLDG, UBL-600

GADAG ROAD. HUBLI.

V. N. KARMALI

Vice-President (Central)

K. P. SRINIVASAN

B. A. (HONS.) 11. B.

Rly. Phone No. 36+

Divisional Secret

VEW DELIN +

HUBLI

Ref. No. SCRMU/UBL/DN/Strike/Gondonation.

DATE 7_71

To The onvenor, ZC RS/SC by dear Coar ade Chaitanys,

R : Condomsting of Break_in_Service Clarification sought ---

I had already sight clarification wheth rwe should advide men facing break in service to give inwriting that "THEY REGRET TELT STRING A) (N" as required by the Administration for condenation neglet as men are suffering heavily in this regard and are anxious to give at the earliest, what we should do. Hitherto the Administration had not taken keen interest in the matter. But now they are also interested and urring for.

So advice in what form and subject to webt conditions, we can give their undertaking. This is most urgent. Thanking you,

Yours fraternal v.

(K.P.Sriniwasen.)

Cory to: Shri. George Fernandez CONVENCR Convener, NCCRS for information and clarification at the earliest please.

CHAKRADHARPUR BRANCH, (S. E. RLY.)

\mathcal{R}_{o}	Date

Mr. R.N. Sharma of SERMU has denied the very existence of the N.C.C.R.S./Chakradharpur in toto but the divisional branch convenors present in the meeting did not become one with the views expressed by Mr. Sharma.

The N.C.C.R.S./CKP has an absolute entity of its own and as the proverb goes that a tree is know by its fruit, so is the case with the N.C.C.R.S., which is known to all by the part played and being played by it all through.

In short, this is the position. We extend our heartiest invitation to you to come to Chakradharpur in order to see things with your own eyes.

With God speed,

COMRADELY YOURS,

(P. K. DASGUPTA)

1: 11h

N. C. C. R. S./ Chakradharpur.

Ir Chr. Freeze Forsond & Province Law You are a law of the formation of th

South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A. I. R. I. & H. M. S.) †† Hd. Ors. SECUNDERARAD THERE IS NO REAL WEATHERDE THE LAROUR OF MAN

Service to Humanity is service to God

HUBLI DIVISION

RLY, BLDG, UBL-600 GADAG ROAD, HUBLI.

Rly. Phone No. 364

V. N. KARMALI Vice-President (Central)

K. P. SRINIVASAN B. A. (HONS.) 11. B. Divisional Secretary

HUBLI DATE 23-7-74

Ref. No. SCRMU/UBL/DN/Anti_Fictimisation Week

To She Convence ZCCRS /3C My dear Comrade.

> Re: Observance of MANTIWICT IN SATION MEK" by DCCES/UBL

As per the directive from your end and of the NCCRS. the following program e has been chalked out and is being carried on with full enthusiasm and high morale. Following to the brief report:

- 1. On 22nd Morning of Monday, before Rly. Workshops a pendal was put ut and the Dharana for the whole week commended with a gate meeting and it was inaugurated by me, the Pivisional convenor. The object and the programme for the week was explain d and impressed by me. The pendal was decorated with cartoons and educative plageards. The response was very good
- 2. On the same day at 9.30 A.M. a gate meeting before the Divisiona Offices without much comp/publicity was a good sign and the test for the week's programme was was most successful. That meeting was successful in the sense the mean office going people waited upto 10.25 inspite of strict supervision by the supervisory staff etc., The meeting was watched by the Dy.DSP and his force. Still overy thing was pescoful.

In the evening from Morkshots a mass rally stathed and had a demonstration before the Divisional Offices. That was most effective and the Divisional Office morale went un very high: At the Fublic meeting was addressed by Shri Shankar, the General S or tary of the LIC employees Union of DH rear Unit. and also by me. That Union promised about 10.700/ relief fund and also by me. to us. That was thanked !.

3. On 23.7.74, it was astonishment for the Divisional Cofice men that a rendal was are tel before the Divisional Offices also ever night for the Teek's Dharana. Along with the Gate meeting at 2.00 hours, the Dharana wa inaugurated by me, the Convener with the welcome address Shri A.J.Dicruz, the of the AILRJA. Agains in the eveling, a mass rally from Workshops and came to Divisional Offices and had a demonstration most affective y. The public meet ng in large number was to le addressed by S/S H'Sadaranda and V.S.Joshi of F.& T Employees Unions of the NEITE could not be addressed by them as they did not turn up. Therefore, the meting was addressed by me. The sect collection of relief fund was 8.60/2 and the fund would sect collection of relief fund was \$60/2 and the land of correction and half the distrees. That was the hope cherished by all. The out come of two days' activity brought attack through: Payment of earned wages and compensation relief atlast through: Payment of earned wages and compensation of male of to Castle Rock Shed Substitute Khalasis and also beir carned wages for June 74 that was withheld hitherto. Also the reinstatement of Hurli Loco Shed staff of about 7 men came cut. That gave a very good cost when a work was sent to me to an induce the in the meeting



CHAKRADHARPUR BRANCH, (S. E. RLY.)

Ro. NCCRS/CKP/PSS

Date 24.7.1974.

To

Shri N.C.Roy Chudhury,
Zonal Convenor,
National Co-ordination Committee,
for Railway Men's Struggle,
South Eastern Railway, Kharida,
K H A R A G F U R.



Bear Comrade.

Reg: Formation & function of the N.C.C.R.S./Chakradharpur.

Consequent upon the formation of the N.C.C.R.S. at Delhi with the representatives of various categorical organisations and recognised Trade Unions, the Zonal Bailways have their N.C.C.R.S. with branches scattered all over the important places formed on the same line and purpose that you are well aware of.

At Chakradharpur, the N.C.C.R.S. was formed at the call of the South Eastern Railway Men's Union on 30-3-74 and in accordance with the unanimous decision, the Secretary of the union and the Secretary of the A.I.L.R.S.A/ChP were selected as joint convenors of the N.C.C.R.S./ChP You were informed of this by the Secretary, R.H.S.C./Chakradharpur at a meeting of the Zonal N.C.C.R.S. held on 31-3-1974.

Subsequently, the constituents of the N.C.C.R.S./Chakradharpur were token a-back for the inactive role played by the Convenor from union side. We waited for a couple of days watching the performance of the union and when we were rest asoured that there was certainly something which barred his activities as one of the convenors, a letter was sent to him signed by all the constituents of the N.C.B.R.S./CKP for keeping us informed as to why he remaind himself aloof from the main stream of the N.C.C.R.S./Chakradharpur and simultaneously, he was requested to send the minutes of the meeting held on 30-3-74 to the respective parties. This was also made known to him if there had been no reply received from him within a weeks' time, all the categorical organisations would act accordingly and future programme would be chalked within the frame work of the N.C.C.B.S./Chakradharpur.

What a painfull game I No reply received from the union. It is indeed a definite shock to the working class unity which one could neve think of or dream of it even.

Ine thing workhmentioning here that we never receive any directive from the appropriate body of the N.C.C.R.S. but some how or other, we manke to get and act in obedience to the directive.

Sandan Color

CHAKRADHARPUR BRANCH, (S. E. RLY.)

По	Date

--- 2 ---

The 'Demands Week' from the 2nd.of April'74 to the 8th.of April'74 was observed in full splendour of the Central directive of the N,C.C.R.S. and a massive demonstration in favour of the Railway Men's demands was led as well quite in violation of Sec. 144 but the astonishing part of it, was the absence of the S.E.P.M.U. from the common run of the demonstration.

On 23rd. of April'74, the position of the N.C.C.R.S./CKP was clarified to you vividly and we were given the understanding that you would come to CKP on 28-4-1974 and setthe matters at right but you did not come.

The N.C.C.R.S./CKP was, however, not the least disheartend with disruptive attitude of the union but it carried out the concerted action before the strike in the form of group meetings, floor meetings and door to door campaign in order to convince and impress the Rly.Men upon the utility of our united struggle. Pamphlets, wall writings and postering were also distributed and displayed for the impending struggle. The union was merely spectator.

On the 3rd. May'74, one of us while on duty was arrested and a fitting reply to this unjust and undemocratic action of the administration was given in great tumult of all by a mementary cessasion of office works with a demonstration before the DS/the Dro. Sri Indrajit Gupta, who happened to be passing via CKP, was brought from the train, who delivered bis views in short speech in the office campus, and asked us to get prepared for the 8th.of May'74.

On the 7th.of May'74, another attempt was made to arrest one of the comrades from inside the office room but it failed on account of our collective resistance.

Then came the memorable day i.e. 8th.of May 74, a day of days in the history of Rly.Men of India. Victimisation in all forms and shapes started. It continued for full 20 days. The Strike was called off but we find, prests, dismissed, reversion and transfer cases are in large numbers.

The	total No.	o f	arrests at CFP	8	60
	97	Ħ	dismissed staff	• • • •	55
	n	87	reverted staff		6
	**	74	transferred		5

CHAKRADHARPUR BRANCH, (S. E. RLY.)

\mathcal{R}_{o}		Date
	3	oure

Arrangements were made by the SERMU for release of only 2 on hail out of total 60 in fail. Sarbashri, M.K.Das and Hasimuddin were released. The union officials fail to feal what would become of the rest in jail. The N.C.C.R.S./CKP wase fully concious of their duties and made all arrangement for bringing the comrades in jail out to the fresh open air under the canof the morning sky. They were made free and were at at liberty to move at will.

Alas I such is the roll of the union.

However, the N.C.C.R.S. at CKP is working in full swing. According to the decision of the Central N.C.C.R.S.—Delhi, financial relief to the victimised comrades is being given by the category concerned and the legal fund has been centralised for which committees have already been formed.

In defying of Sec. 144 anti-victimisation day was observed on 18-6-74 by the N.C.C.R.S./CKP and a memorandum was handed over to the Divisional Superintendent-South Fastern Pailway., Chakradharpur.

The Railway Ministerial staff councial untill 6-7-1974, worked as an acting Convenor in place of the Convenor from LRSA side, who expressed his inability to remain as a Convenor due to some unavoidable reasons.

At last in a meeting of the constituents of the N.C.C.R.S./CKP held on 9-7-1974, Shri P.K.Dasgupta of R.M.S.C./Chakradharpur has been elected as a permanent convenor for the N.C.C.R.S./Chakradharpur.

WORKSHOP STAFF COMMITTEE

KHARAGPUR • ESTD 1973

SECRETARY/PRESIDENT

Rof No

Dated 197

То

Charade George Fernandez,

Convenor, N.C.C.R.S.,

New Delhi.

Dear Comrade.

A meeting of the Participant Units of the local NCCRS was held in the Union Buildings, Kharida, Kharagpur on 21.7.74.

Item 2 of the agenda -"Collection of relief and legal aid fund" was taken up for discussion on 22.7.74 in the adjourned meeting of the NCCRS, Comrade convenor placed a proposal that collection should be made in the name of NCCRS only and requested to the Participant Units to stop their individual collection at least for one month i.e. August 1974.

In this meeting a joint proposal duly signed by representatives of the following participant units for launching joint collection drive was also submitted for consideration:-

- i) Workshop Staff Committee
- ii) Electrical Staff Council (W/S)
- iii) Electrical Staff Council (Open line)
 - iv) Ministerial Staff Council
 - v) Loco Running Staff Association.

All the members agreed for joint collection drive

but could not agree to stop their individual collection as proposed by the convenor. And as this proposal of the convenor was not acceptable it was withdrawn by him and the item 2 of the agenda dropped.

The participant Units at Kharagpur desire to have the actual position and decision of the Central NGCRS in this regard particularly on the point t hat for joint collection of fund for functioning of the NGCRS incividual collection of the participant units are to be stopped.

A copy of the agenda, proposal of the convenor as recorded in the nitutes of the meeting of 21.7.74 and the proposal moved by the Farticipant Units moved in the meeting of the local NGCRS are enclosed for your information.

Yours Comradely,

Copy forwarded to :-

Comrade Samar Mukherjee H.P. & Hember NCCRS Comrade Wrisingha Chakravorty, Member, NCCRS Comrade N.C.Roy Choudhury, Convenor Zonal NCCRS for the D information.

EASTERN RAILWAY WORKERS' UNION

REGD NO. 1672 (Affiliated to A I. T. U. C.)

President : J. M. Biswas
Genl, Secretary : Rambalak Singh

Ref. No.



144. Lenin Sarani, CALCUTTA-13 Phone: 24-9768

Date 13th August, '74.

To the Joneston, Detical Consists of for Allenging Todd, January, 123-2, Jahre Mond.

Lars Germada

Sub: - Convention of the INUNE to be held on 26.6.74.

We have not recieved an, notice of the convention of the LUCRS to be held on 26th August, 1974 in Delhi. Flease send us a notice immediately for our guidence.

Tours Commadely,

for General Jeerstary

Copy to:

The General Secretary, Indian Railway Torbers' Coderation, 24, Comming Jane, New Delbi.- 1.

for information and recessary action pleases.



जिला छन्ड यूनियन काउन्सिल

म्श्रेदाबाद



(केन्द्रीर्य, राज्य एवं निगम तथा थानीय उद्योग कर्मचारियों की संयुक्त संस्था)

कार्यालय

साऊथ हैलट रोड, मुक्ताक मंजिल मुरादाबाद

24 th August 1974.

The Convenor,
National Convention of Working People,
Preparatory Committee against Wage Freege,
125# Babar Road,
New Delhi.

Dear Obmrade,

We are pleased to inform you that atleast 5 representative of Dist. Trade Union Council comprising of all Trade Unions in the City shall take part in National Convention of Working Peoples against Wage freeze scheduled to take place on 28.8.74.

with warm greetings,

Yours faithfully,

Prosident

HATIOHAL COORDINATION CONTITUEE FOR RAILWAYMEN'S STRUGGLE (EASTERN RATIMAY)

DIMAL DEY / / CONVENER

23/24 STRAND ROAD CALCUTTA - 700001 ERMU'S CENTRAL OFFICE

No.PS/NCCRS/74.

RAIL

Dated - 11. 10. 74.

TO

1.

ALL CONSCITUENT ORGANISATION OF TITE

N.C.C.R.S. (E.RLY.)

All Local Units of the HCCRS(E.Rly.)

Dear Conrades,

Re: Decisions of the Zonal Committee of the M.C.C.R.S. (E.Rly.)

111

The decisions of the Zonal Committee of the NCCRS(E.Rly.) as arrived at a meeting held on 9-10-74 are circulated herewith for your information and guidance:-

It is expected that you will let me know your organisational decision about the form and nature of the future movement and struggle as indicated in the ultimate decision in the minutes (Reso.5) by 18-11-74 for consideration of the Zonal Committee.

Yours comradely,

(Bimal De) Convener.

Minutes of the meeting of the Zonal Cormittee of the NCCRS(E.Rly) held at 10, Fastings street at 17/hrs. on 9-10-74.

223

Names of the members of the Zonal Committee attended:-

1.Sri Dilip Multherjee MTP Rly.Men's Union.

LAC, Liluah Gouranga Wandy

2. II 3. II N.P. Chatterjee Sital Prosad

MTP Rly.men's Union TRD Workers' Association.

5. 11 EDPSA

J.C.A/Scaldah

D.C.Chowdhury D.G. Ghosh Sujit Roy 6. 11 - E.R.M.U.

8. " D.C. Sanyal R.K. Des Gupta P.R.K.S. 9 " AISMA

10. " Subhendu Mukherjee E.R.M.C.C./KPA

111. " 12. " J.P. Danerjee I.R.T.S.A. P.C. Chowlbury L.R.T.S.A

13. " 14. " - A.I.R.C.C.A. - AIRMSA. T.N. Gupta H.C. Majundar

The meeting connenced at 18/hrs.

Minutes of the last meeting held on 1-9-74 as regards

(a) letter of Sri Dilip Mukherjee was discussed and it was agreed to correct the spirit of Bri Mukherjee's intention as under :-

"The correction is that Sri Dilip Multherjee did not insist on preparing appeal he insisted on discussion of the matter. So after the word Zonal Committee "insisted on discussion of the matter as many staff were insisting on appeals for condonation etc."

00046.

With this connection the minutes was retified.

- (b) letter of Convener Jhajha was discussed and Sri D.C.Sanyal and Sri Dilip Mukherjee were entrusted to visit Jhajha and enquire and settle the dispute and represent to the Zonal committee for further action if required.
- (c) On a proposal from one Sri V.S.Kulkarni and other from Asamsol for isonance of a bulletin from MCCRS it was decided that a bulletin in Dengali and findi will be published for NCCRS monthly and the Units will be asked about their requirement. A Sub-Cormittee is fermed with Servasri (1) Ranjit Des Gupta, (2) Uillo Mutherjee, (5) A.C. Sarkar, (4) D.C.Sanyal (5) D.R. Achi-kary with Dilip Bukherjee as convener for the Bulletin.

Office of the Bullotin Sub-Corrittee will be situated at 10, Hastings Street in P.R.K.S. Office.

For Hindi bulletin if MGS takes the responsibility liaso will be maintained and it will be published from MGS. Sri S.A. Haque Jt. Convener/MGS present in the meetin; was requested to asses the probability of Hindi Bulletin being issued from MGS and to let the zonal convener know.

- 2. (a) It was decided that in the second appeal which was circulated earlier the following may be added if insisted by the administration. "In supersession of my previous appeal."
 - (b) It was decided to submit review petitions. Before submission of the review petition, the local convener of NCCRS should consult the zonal convener and/or convener legal aid sub-committee about the form to be used.
- The minutes of the legal and sub-committee held on 5.10.74 were approved.

It was decided that the following Units be given the following amounts for relief to the Casual labours. (WH.II(unit) was sanctioned for KPA Casual labour only).

5. The Zonal Committee Aliscussed and reviewed the organisational conditions of the different constituent units vis-a-vis the NCCRS, attitude and the retaliative measures alopted by the Rly. administration, the vindictive attitude of some of the Heads of Departments and the local authorities and also probablity of furthering the struggling-potentialities of the Rly. workers to counteract the design of the

the Govt. of India and the Railway Administration in x thwarting the trade union activities in the Railways by reducing the workers to mere wage slaves, and the Committee decides that there shall be a well thought programme to regain momentum in the trade union activities. The Committee also takes into account the complacencies inertia prevailing the different participating Units of N.C.C.R.S. in executing and materialising the centralised programme and also to implement the decisions of the Zonal Committee in its letters and spirit.

Keeping the above factors in view the Zonal Committee, in order to have a proper assessment of possiblity of having an extensive and intensive struggle in very near future requests all the participant organisations of the HCCRS(E.Rly.) to hold the meeting of their decision making bodies and inform the Zonal Committee to counteract and withstand the onslaughts on the Railway workers by the alministration. This decision of different organisations should invariably be sent by 18.11.74. But in the meantime local programmes in the form of demonstration, squatting, procession etc. should continue in order to create appropriate pressure on the authorities, both severally and jointly, reports of which should be sent to convener Zonal Committee.

(Bimal De)
Convener.

-0-0-0-0-0-

EASTERN RAILWAYMEN'S UNION, 23/24, Strand Road, Calcutta-1.

No. 0/1.

Dated - 12. 10. 74.

 $_{\rm C}$ T

All Branch Secretaries, Eastern Rly.Men's Union,

(Copy to : All Central Office Bearers)

Due to the ensuing Durga Puja Holilays, The Central Office will remain closed from 20-70-74 to 27-10-74 and re-open on 28. 10. 1974.

GENERAL SECRETARY

MATIONAL COORDINATION COUNTITIES FOR RAILWAYMEN'S STRUGGLE (BASTERN RAILWAY)

CONVENER

03/04 smRAND ROAD, CALCUTTA-700001 ERMU'S CENTRAL OFFICE

No.PS/HCCRS/74(Eulletin)

Dated - 11. 10. 1974.

ALL COUVERERS, Local Committees of the MCCRS(E.Rly).

> Copy to all Participant Organisations of the NCCRS (E.Rly.)

Dear Conrade,

Re : Bulletin (Monthly).

It has been decided to issue a monthly Dulletin from the Zonal Committee of the N.C.C.R.S. (E.Rly.) in Mindi and Dengali languages. The Bulletin will contain all unto date informations, organisational problems, over-duties and responsibilities.

It will therefore be appreciated if you kindly indicate howany copies of such Bulletins you require to be distributed in your area. The probable price of the Bulletin will be 25 paise per copy.

Kindly treat this as urgent.

Yours comradely,

(DIMAL DE) CONVENER.

custatement as on 11-10-74

Joint Council of Trade Unions /

DIBRUGARH DISTRICT COMMITTEE DIBRUGARH.

C/O. UNITED COMMERCIAL BANK,

Date: 14/10/14. DIBRUGARH BRANCH. Ref. No.

Dear Comrade.

A convention on Wage Freeze and High Price etc. is being held at Tinsukia, Assam on 16th & 17th November 74. The convention is being organised by Jownt Council of Trade Unions and Representative Unions of Central, State Govt., Tea, Oil, Fertilizer, Bank, Insurance & other Industrial Workers will participate.

The preparatory Committer requests you to kindly attend the conference as framquistal. .

Your acceptace of the invitation may kindly be communicated at the earliest.

With Greetings.

Yours Comradely,

M.B. Tinsukia is Communicated by Air and Rail from Calcutta & Delhi (Air Fort - MCHANBARI).



एन • ई० रेलवे मजदूर यूनियन

(NERMU)

(हें ह प्रतियन ऐस्ट के प्रस्कान पंजीकत, आल अंत्या रेनकोस्य फेटरेशन एवं लिय मजदर मभा री नम्बद्ध तथा एन० रे॰ रेनवे प्रशासन दारा मारमना पाछ) सदस्य-नेशनल संपदी कार्यसन

जाह्यक्षा-बसायन सिह

मदामंत्री-करहेगा साल गात

99 de NERMU/ Toll. IZ

The Ir mident. 'll India ""ilu ymen's Fe'c l'ex Delhi.

" etal commente,

This to to inform you the former K.L. Capte, Genovel Spender, of the mion will not be "le to att ad the me ting at MCGAS and Action Committee as he is abill in Jail under Whint money of Internal Security let. The elecace reg, timesfore, kindly be encused.

with rorards.



Dear tom. Joerge. Mr. R.B. Soni, Fireman C', Mr. Eaya Pd., Eleaner Barcali Fitter Khalasi Loco Shed Kan Im have bear annested en false Changes. These fairs, and under Erine No. 245 U/S 121/120 RACK After acrest of In Toudon Local Ernochur This is Second Chamel. Administration granters. I was to cacalo N.P. Lalin Coja Em Bane i Member MCERS HELL DREY N-KALL.

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		N. E. RL	Y, DARBHANG	A BRANE	RAILVIAYMENS
Ref. No.				Day	ged 21.9.74 3
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A. J. R. S. A. Darbhauga. N. E. Rly. At does Shed Darlehauga.

2,6

NATIONAL COORDINATION COMMITTED FUR RAILWAYMEN'S STRUGGLE

eorge Fernandes, Convener.

> 125/E, Babar Road, New Delhi.

NCCRS/1/74

October 3, 1974.

Dear Com. Yadav,

I have your latter of 21st September,

1974. The Government is still behaving in a cruel fashion with the railwaymen. Our reply will have to be equally tought I do not believe that we can secure justice from the position of weakness. We are dealing with a government that belongs to the exploiting classes. They will try their best to suppress us.

Enclosed are a couple of documents which will give you an idea of the cituation.

With graetings,

Ficl: as above.

Yours fraternally.

Shri B. D. Yadav, Secretary, A.I.L.R.S.A.,

George Fernandes

Loco Shed, Darbhanga (N. E. Rly.)

orge Fernandes, Convener.

> 125/E, Babar Road, New Delhi.

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With greetings,

Encl. as above.

Yours fraternally,

Shri B. D. Yadav, Secretary, A.I.L.R.S.A.,

George Fernandes

Loco Shed, Darbhanga (N. E. Riv.)

All India Loco Running Staff Association

* Axxivergenx Directorix

North Eastern Railway

KRAMXH

Regd No 38/NAT.

Ramji Ojha,

AILRSA/NER

Working President

Date

31.10.1974.

From:-

Ref No. AILRSA/CEC/Decision

Descussion with your on 8.8.74 in your office at GKP.

44697 12/11/24

To

Com.K.l. Gupta, General Secy., N.E.Rly, Mazdoor Union (AIRF)

Sub: - To have one NCCRS over N.E. Rly.

Dear Com.

Under the banner of NCCRS historical struggle of the Rlymen took place, through which we could be able to unite a large number of fighting Rlymen as well as working class of the country. During this struggle we also could be able to get solidarity of the working people of the country specially from Japan. In one side the working class of the country uniting themself kof fight out the anit-labour policy, wage freeze policy of the Govt. after successfully fight of Rlymen under the bannder of NCCRS and in otherside the Govt. is bent upon to break this unity as well as NCCRs through which entire working class are being united. And it is the matter of sorrow that even at this stage two MCCRS at Zonel level are being maintained, which has become the cause of confusion in the mind of Rly workers and hampering the unity of Rlymen, which may help the Govt. to Crush the working class movement.

This matter is discussed in mrm our CEC held on 5/6.8.74 at Mailani seriously and resolved following:-

- A. X com. Narsigam resident, Com. Ramji Ojha Working President and com. B.D. Kumar Gen. Secy. AllRSA/N.E.R. will try to bring both the 1 CCRS on one platform through means of negotiation with both convenor of NCCRS and asked the convenor Com. K.L.Gupta to call a zonal meeting of NCCRS in which AITUC with other partners to be called to discuss the matter, so that one NCCRS could be brought over N.E. Rly.

Contd...2

All India Loco Running Staff Association

· Akandangan Downance XX

North Eastern Railway

XIMANIXM

Regd No 38/NAT.

Ref No.

- 2 -

Date

Accordingly we met you on 8.8.74 in your office at GIP and you cassured to call the meeting of all the organisation working over N.E.Rly on 23.8.74 which was differed by you, and uptil now no such meeting is arranged.

Therefore, I request you to arrange such meeting within 15 days otherwise, I shall have to comply with the decision of CEL/LRSA to bring the unity of the Rlymen so that we may able to achieve our goal.

I hope that appropriate action be taken.

Your's comradly,

Sd/-

(RAMJI OJNA)
WORKING PRESIDENT
LESA
N.E.ZONE.

Copy to:-

Gen. Secretary, AIRF, Convenor, NCCRS, New Delhi. Com. S.K. Dhar, Com. Farvati Krishnan, All Organisation Working over N.E. Rly and action committee members of NCCRS.

RANJI OJHA
WOHKING PRESIDENT
LRSA
N.E.ZONE



George Fernandes, Convener.

125/E, Babar Road, New Delhi.

NCC RS/1/74

November 12, 1974.

Dear Com. Ujha,

Your letter, dated 31st October, 1974
to Com. Gupta, copy endorsed to me, reached me
today. I am taking up the matter With Com. Gupta.

With greatings,

Yours fraternally,

George Fernandes

Shri Ramji Ojha, Working Fresident, All India Loco Running Staff Association, North Eastern Railway,

Garhara Må Baram' (Bohar) AIPE

(H) (H)

NATIONAL CO-ORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE, Olavakkot Divn.

20, Old Railway colony, Olavakkot, Palghat-2 Dated: 28.10.74

Circular No.13

To: All members of Divl.NCCRS & All Branch convenors.

Dear commades.

1-11-74 4466 p

(1) Divl. Convention at Erode on 27.10.74: The Divl. and convention of the NCCRS/Olavekket Divn. has concluded at Erode on 27.10.74 and it has been a grand success, inspite of the fact that this was arranged at short notice. The date was finally fixed only on 25.10.74 and advised to the branches through circular No.12 and there was not sufficient time to mobilize workers from all the NCCRS units of the Division. However, rolunteers in large numbers attended the convention from Brode, Pedanur, Salem, Tirquattur. Volunteers from Karur, Coimbatore, Mettupalayam, Cooncor, Clavakket, Shoranur, Trichur and Ernakulam also participated and made the convention a success and we congratulate the workers for having attended the convention at short notice. This will definitely show to the Railway administration the strength and spirit behind the NCCRS and they will have to stop their tactics to create disunity in the ranks of NCCRS. Representatives of 10 organisations, viz., SRMU, DRMU, SREU, REFU, AILRSA, AISMA, AIRCCA, IRBTSA, IRTCSA and Guards' council participated and expressed solidarity.

Com.V.A. Chandy, M.A., Chairman of the Reception committee, give the wellowe address and a presiduom of Coms.K. Janardhana Menon, F.V. Ramadas and P. Ramadhandrah Nair conducted the deliberations. Com.G. Ramadhandran, President/SRMI & vice-president/AIRF, inaugurated the convention. Com. Paul David Sam of AILESA, S.P. Viswanah an of AIRCCA, T.N. Venkiteswaran of AISMA. Raja nayagam of REFU rad a few others addressed the convention. Besides the two main resolutions on post-strike situation and wage-freeze, the following resolution was also adopted:

"This convention was also adopted:
"This convention condemns the action of the APWI/TUP, Sri T.
Guiusamy, Secretary/SHES/TUP, and his trolleymen, in assaulting Com.K.Balakrikhnan Nair, SM/CV, while coming out after
attending a DaR enquiry as defence helper, at Tiruppur, on
2.10.74, and requests the Divisional authorities to take
necessary action against the culprits and ansura thus avoid

further incidents on that score."

convention came to a cless at 6 p.m. The convention was followed by a huge procession from Reilway colony to the public meeting place. Coms.G.Ramachandran/SRMU, V.Parameswaran/DREU, M.Rathinasabhapathy/ADLRSA and G.A.Khader/REFU addressed the public meeting.

Fraternally yours,

Convenors.

Copy to: Convenor/NCCRS/SZ

カル

continue to contribute the maximum to the Railwaymor's Pelis fund till the last victimised worker is back in service.

- 6) The Convention calls upon the Railway administration, in the interest of restoring normalcy in Railways, to end the state of confrontation with the Railwaymen and concede the following demands before 14.11.74, i.e., the birthday of late Pandit Jawharlal Nahru: 6
- 1) Roinstate all dismissed, removed, terminated and suspended ballway employees;

2) deprese the reverted employees to their original position;

5) Retransfer all employees back to their original stations.
4) Allow all employees who were super-annuated at the age of 55 years to continue in service till 50 years;

5) arrango to initidraw all cases diarged against Railwaymen, pending in the courts:

6) With Grow all favours awarded to the schealled "Loval" to there:

7) Resume negotiations with the Harris on the six rotal charter of demands.

- 7) In order to achieve the above demands, the convention suggests the following method of action:
- 1) Endorses the decision of the MCCRS Divl.committee to conduct
 Mass Hunger Sattempts in front of Divl.office/Otavakket, on
 1.11.74 from 9 a.m. to 5 p.m. by the members of the Divl.
 MCGRS and the brunch conveners, in order to focus the attention of the Railway administration on the tigandy of reinstatement of temperaty exployees rumbering about 1000.
- 2) to conduct Hunger Satyagraha at all Branch centres on 18.11.74 from a a.m. to Etp.m. of the mombers of the Branch MCCRS.
- 3) to observe week-to-Rule from 20.12.74 for a period of one month if the victimized workers are not token back. In the event of no response form the Railway administration even after one month of Work to Rule, the Railwaymon will be free to resort to any other direct action which will force the administration to concede our demands.
- 4) to conduct Mass Contact Week from 11.1.1.74 to 17.11.74 in all branches, in order to educate the and prepare the workers for the agitational programmes such as work-to-rule (to. Public meetings and demonstrations may be arranged at harmon he wall during this week, mobilising random number of the working class.

Wage Freeza: During the past 3 years, the Central and State Govts. were planning to introduce freezing of wage to DA ironease of the workers and they had made no secret of it. This make was stalled by the stiff resistance from the organised working class. Having crushed the RLy.stilke in May '74, the Govt. felt emboldened to introduce wage freeze. With their brute majority in parliament, the government was able to pass this black act called "Additional Empluments (Compulsory deposit) Act.

This Act not only fice see further mise in DA and pay but also eroder and cuts the real wage. The argument of the Govt. that it is intended to prevent inflation is untenable, as wage from rise has nothing to do with price rise, to control wich the govt, have taken no action so far. The govt, themselves have raised the prices of many essential commodities. Even after wage freeze was given effect to, prices have, soared to new heights.

The convertion resolves to join with the entire working class of this country to fight against this back act. -



NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

George Fernandes, Convener.

125/E, Babar Road, New Delhi.

NCCRS/1/74

November 12, 1974.

Dear Comrade,

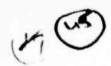
I have your circular No. 13, dated 28th October, 1974, and the copy of the resolution. Please accept my congratulations on your successful convention. I would like to make one point because of the recent reports that have come from various railways. We should emphasise to all our units that the NCCRS is not a substitute to a trade union. It is a united platform of all the railwaymen's Unions. Its strength will depend on the strength of the participating units. Therefore, strengthening of the NCCRS, in effect, means that the participating units remain strong. I would like your emphasising this point to all the comrades.

With greetings,

Yours fraternally,

George Fernandes

The Convener,
National Coordination Committee for
Railwaymen's Struggle,
Olavakkot Division,
20, Old Railway Colony,
Olavakkot,
Palehat-2.



NATIONAL CO-ODINATION COMMITTEE FOR BLY.MEN'S STRUGGLE N.F. RLY --- DIBRUGARH.

No. NCCRS/DBRT/5 of 1974.

Dated, Dibrugarh, the 38th Oct 74

Sub: Resolution on the proposal strike of the workers of the Fertiliser Corporation of India under the banner of Namrup Fertiliser Workers' Union, Parbatour, Dibrugarh on T-11-1974.

In an extended Committee meeting of the MCCRS, Dibrugarh Branch held in 28th October, 1974 the matter of proposed strike of the F.C.I. Workers was discussed at length and following resolution was passed unaminously :-

"The Railwaymen of the area supported fully the demands of the F.C.I. Workers regarding revision of their pay-structure etc. and urges upon the F.C.I. Authority to arrive at a peaceful settlement with the workers conceding to their rightful claim so that a conformation can be avoided. In case a struggle becomes inevitable, the Railway workers under the banner of MCCRS will surely stand by fighting F.C.I. workers in all adds.

(N. K. BHATTACHERJER)
COMVOROT.

M.C.C.R.S./Dibrugarhy

- Copy forwarded to: 1) General Manager, Fertiliser Corporation of India, Namrup, Dibrugarh, Assau for information and mesossary action pleases
 - 2) Secretary, Mamrup Fortiliser Workers' Union, P.O. Parbatpur, Dt. Dibrugarh, Assam.
 - 3) Conveners, M.C.C.R.S., New Delhi.
 - (4) Convence, J.C.T.U., Dibrugarh.

(W. K. MATTACHERJES)

Convenor. F.C.C.R.S. Dibrugarh



NATIONAL COORDINATION COMMITTEE FOR RALLWAYMEN'S STRUGGLE

George Fernandes, Convener

125/E, Babar Road, New Malht.

NCCRS/1/74

November 12, 1974.

Dear Com. Bhattacharjee,

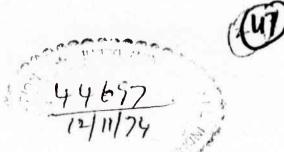
I have the copy of your resolution on the demands of the FCI workers. I am glad at your initiative.

with greetings,

Yours fratemally,

George Fernandes

Shri N.K. Bhattacharjee, Convener, National Coordination Committee for Railwaymen's Struggle, Dibrigarh (Asean).



12/11/79

To
The Divisi nal Superintendent,
Mortheast Frontier Railway,
L U M D I H G.

Sir,

Sub:- Reminder for settlement of compensation arising out of illegal eliction.

Kindly refer to my application dated 5.9.74 to which your reply is still awaited. Further I like to draw your kind and keen attention to the above mention matter for early disposal. Alre dy I have justified in my previous application that the eviction done by you with the help of police at Ors.No.598(C) Accounts coloney on 28.5.74 and many articles were lost and damaged thereby are totally illegal motivated and vindictive. Due to such illegal proceeding, I have claimed for compensation for E.5005/-(appro) on 5.9.74.

I hope, you will be kind enough to look into the case and to settle up my claim as early as possible by which I may be obliged on your goodself.

Dated, Lumding.

The 7th Nov /74.

ADDRESS.

Sri K.K.Dhar, C/O. P.Mazumder, rs.No.L-335,Brick Field P.O. Lumding,Assam. Yours faithfully,

Viran Kuman De

(Kiran Kumar Dhar) SH, DAO/LMG's office,

Copy forwarded for necessary information and action to:-. (1) The General Manager, N.F.Rly. Gauhati-11. (2) Sri G. Fernandiz, Conven r, N.C.C.R.S., New Delhi. (3) Sri Samar Mukherjee, member action committee/N.C.C.R.S., New Delhi.



NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

George Fernandes, Convener.

125/E, Babar Road, New Delhi.

NCC R5/1/74

November 12, 1974.

Dear Com. Dhar.

This refers to the copy of your letter, dated 7th November, 1974, addressed to the Divl. Supdt., Lumding. I am attending to the matter.

With greetinge,

Yours frate mally,

Goorge Fernandes

Shri Kiran Kumar Dhar, C/o. Shri P. Mazumdar, Qr. No. L-335, Brick Field, P. O. Lumding, Assam.



MACTORAL CO-ORDINATION COMMITTED FOR REY WEN'S STRUGGLE EASTERN RAILWAY HARDURHAT UNIT.

Fo:- RANFURHAT
Dist:- BIRBHUM(W.BENGAL
a gted 26th October 74

A. K. Un AKR ABORTY.

To Com, George Farnandes, Convener Notional Co-Ordination Committee For Railwaymens Strugle 125/B Babar Road, New Delhi.

De ar Comrade,

I personally and on behalf of the Executives of this Unit extend Hartiest Vijoya Greetings to you and to your associates.

Assuring you our best and selfless services all the time.

ulth regards,

Yours Comresely,

Convenor

Mational Co-Ordination Committee
For Rly, Men's escuggle
RAMPURHA!

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NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STEUGLE

George Fernandas, President.

125/E, Babar Road, New Delhi.

NCCH3/1/74

November 12, 1974.

Dear Com. Chakraborty,

inany thanks for the Vijoya Greetings.

I reciprocate the same and Wish you and the members of the excutive of your unit all success in your endeavour.

With greetinge,

Yours fraternally,

George Fernandes

Shel A.K. Chakraborty, Convener, National Coordination Committee for Railwaymen's Struggle, P.O. Ramourhat, Distt. Birbhum (W. Bengal)

Assam State



Central Bank of India Employees Association (Affiliated to All India Central Bank Employees Federation)

Read No.-520

ef	GAUHATI 8-10-74	19
To		
Com George Fer Convenor, Nec	mades.	
Convenor Nec	*RS.	
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Dear Sir.

We have planned to publish a Souvenir on the occassion of Torking Committee Meeting of A.I.C.B.E.F. at Gauhati. The meeting as scheduled, is going to be held in the later part of this year. We shall be thankful if you kindly send us a message for the occassion.

The message may please be sent to us latest by 31-10-74.

Thanking you.

Yours faithfully.

JOINT SECR TARY RECEPTION COMMITTEE A.I.C.B.E.F.



Louis and Land

Marine & life & Love on Car

HALT OF B " PARTE OF A CONTACT BURE BY ME WAST HE CARTIOLS

196-1, dabar dond, New Jollitel

11951.11/1/24

were-ber 13. 1974.

U COLT CONTELLO

I have your Louise on the Battonal Convention of the H.C.C.A.d. For several reasons it would not be possible as convere actional Convention the Action Conserves will in weather in the life time the next work and we shall like a date are the Convention.

With greetings.

Yours cincerols,

George Lornandes

I HIVENOR



NATIONAL COORDINATION COMMITTEE RAILWAYMEN'S STHUGGLE

George Fernandes. Convener.

125/E, Babar Road, New Delhi.

NCUR5/1/74

November 12, 1974.

Dear Con. Dutta.

Lour letter about your Souvenier reached trae on Uctober 29, When I was not in station.

1 hope your Working Committee meeting Will give serious consideration to the prevailing situation on the Working class front. We are now in a situation Where only through united and massive action can the Workers hope to protect their collapsing standard of living. More struggles are necessary and I hope your meeting will give a call for such a struggle.

With greatings,

iours fraternally.

Shri S. N. Dutta, George Fernandes Joint Secretary, Reception Committee, Central Bank of India Employees Association, Gau hati (A asam)



- 1. Shri Nalini Ranjan Saha,
 Rly.Quarters No. 874/D,
 Sitee Bazar Colony,
 P.O. Kanchrapara
 Distt. 24-Parganas, (West Bengal)
- Shri K.K.Dhar,
 Secretary,
 Railwaymen's Coordination Committee,
 C/o. Shri P.Mazumdar,
 Qrs. No. L-335, Brick Field,
 P.O. Luding,
 Distt. Nowgong (Assam)
- President,
 Engineering Staff Association,
 Lumding Division,
 C/o. Loco Running Staff Association,
 P.O. Bumding (Assam)
- Shri Biwal De, Convener, NCCRS, Eastern Railway, 23/24, Strand Road, Calcutta-700001.

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NATIONAL CO-ORDINATION COMMITTEE FOR HAILWAYMAN'S STRUGGLE, TIN UKIA UNIT OF N.F. RAILWAY.

No. NCCRS/REM_TSK/74 Dated, Tinsukia the February 1, 1975.

TU

The Convener, (MXR ShRI GEORGE FERNANDES)
NCCRS/ Indian Railway, 125/E, Babar Road, New Delhi-1.

2. The Convener, (ShRI INDEWAR KOMGLE)?
KCCRS/N.F. Railway, Pandu, Gauhati-12.

Subject:Ref:-

Position of victidisation as on February 1, 1975. This office letter no. NCCRS/REAL-TSK/74 Dt. 22-12-74.

Respected learned courades,

The undersigned informs the position of victimisation due to participation in the last may/74 Strike, standing as on February 1, 1975, for your information and necessary action. The names and designations are incorporated herein as annexure 'A'.

Awaiting for your kind reply as the latest development.

Of oul

12 bra

Yours Sincerely,

(S.N. Ini) JUINT CONVANTR

NCCAS/IL.SUNIA UNIT OF N.F.RIY.

Copy is forwarded to the participating organisations of Tinsukia Unit of A.F. Railway, for information.

(S.K.Lal)
JUINT CONVINER,
NCCRS/TIMSUKIAUMIT OF A.F. Rly.



Phome: 40947

Grams: RALIWAYMEN

NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

125-E, Babar Road, New Delhi - 1

NCCRS/1/75

February 13, 1975.

Dear Comrade Lal,

I have your letter of February 1, 1975. informing me about the position of victimination in your division as on February 1, 1975. The matter is being pursued with the Authorities.

With greetings,

Yours sincerely,

George Fernandes Convener.

Shri S.N. Lal, Joint Convener/NCCRS Tinsukia Unit of N.F. Rly., Tinsukia.

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Park ALL I

ALL INDIA RAILWAY EMPLOYEES COMPEDENATION:

No.75/NCRS/AIRMG.

OFFICE: 43/12, Railway Colony, Eishangani, Dolhi-7. Drted: 1.2.1975.

All Constituents of the MC.C.R.S.

Subject: FUIL BODY MEETING OF THE NOORS ON 23.2.75

Lear Comrades,

In the post-strike period, the Confederation has been very invious that the hardwin unity of the railwaymen through NC.C.R.S. should be maintained and the issue of victimisation and the suffering of the workers on that account be tackled unitedly as pledged by the NCCRS action Committee from time to time.

As directed by the Working-Committee of the Confederation, I wrote a letter dated 18.11.1974./Comrade George Fernade ze Convenor NGCRS to call a National Convention of the railwaymen and the meeting the of the Action Committee as per decision of the full body of the NGCRS to consider the post strike situation particularly the issue of victimisation and non-fulfilment of the demands. But there remained a complete silence on the part of the Convenor in this regard, and we received no reply.

Under these circumstances the Working Committee of the Confederation in its meeting on 5th, 6th. Jan., 75 at Moghalarai considered it its duty towards the railwaymers as a constituent of the NCCRS to take steps to call a meeting immediately of the full body of the NCCRS and consider the whole issues facing the railwaymen and preserve the unity of the workers.

Accordingly, a full body meeting of the NCCRS is being convened on 23 m2. Feb., 75 at 10 AM at GRAIN BAZAR, DHARAM SHALA, SECUNDERABAD.

Tou are cordialy invited and requested to send your authorised representative in the NCCRS meeting. Com. George Fernandeze has been especially requested to attend it positively and extend his to-operation to ensure the attendance of all constituents of the least.

Please acknowledge and it will be appreciated if you convey the arman or the No. of delegates of your organisation to make the arrangements accordingly. /attend the meeting

Incre is a mass open meeting of reliwaymen at 4.00 P.M. on the same day.

Arrangements have been made to accommodate the delegates, please contact the reception at the Railway station, Secunderabed.

With greetings,

Cam George fornese

Yours fraternally,

SECRETARY GENERAL. &.
ACTION COMMITTEE MEMBER/NCCRS.

(iv.)

28



NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

(Central Office)

Convoner:
GEORGE PERMANDES

125-E, Babar Road, New Delhi-1.

NCCRS/1/75

February 13, 1975.

Dear Comrade Bhangoo,

I have just now seen your circular of February 1, 1975 informing all constituents of the N.C.C.R.S. that a Full Body meeting of the NCCRS" will held at Secunderabad.

Your circular mentions that I have been specially requested to attend the meeting positively and to extend my cooperation to ensure the attendence of all constituents of the NJCRS.

If it is your case that you have been constrained to call this full body meeting because of my alleged failure to convene such a meeting, than the least you should have done was to have the meeting of the Action Committee and discuss these matters, instead of doing that you have proceeded to convene what you call as the 'full body meeting'. I can only say that this action would result in doing uncalculated harm to the railwayment struggle.

I have not received any communication from you requesting me to attend your Secunderahad meeting except in this circular of February 1, which ofcourse, says that I have been requested.

As you know I have convened the meeting of the Action Committee on the 17th instant, at New Delhi. I hope you will find it possible to attend this meeting.

with greetings,

Yours sincerely,

George Fernandes

Shri N.S.Bhangoo Member-Action Committee/NJJRS & Secretary General, Apl India Railway Employees' Confederation, 43/12, Railway Colony, Kishenganj, Delhi rn* 341175

From :- M. N. Prasad. Jt. Ceneral ecretary/IRSA, S.F.Rly, Member of Zonal NCCES camped at Adra.

18/1/15

Com: - Members of NECRS /Ala Div.

Dear Comrade.

Sub: Functioning of ICRS.

It is clear before you that the Covt. of India is grusuing pro-landlord, capitalist policy for which economical crists is decreased and Covt. has lost the capacity to give us a little concession even and we are insign losing our purchasing capacity. To alternative before the Covt. except curtailing the privileges of working class, pag antry and ordinary people to serve their class, pag antry and ordinary people to serve their class interest and for which Govt. is bent upon to disrupt the unity of fighting railwaymen which has emerged through NCCRS and taken the path of repressive measure. Still thousands of railwaymen are out of job. In spite of as urances they are not being taken back.

To face this sort of onslaught the unit, and functioning of MCCRS is urgently required for which Convencurs are requested by the Pivi. Railwaymon's Action Committee Adre who expressed his inability to function and delegated his power to me.

Therefore, I request to attend a meeting on 2.1/1/25.... at..... Adre to discuss the maiter.

Hoping for your positive attendance please.

Tours comradely,

H.B: Copy of letter of Com. M.S. Hao, Convenor is heraby attached for your information please.

Com. M.N. Presad. Zonal | epresentative, LESA-HCCES/ADHA,

Dear Commede.

Due to circumstances beyond my control, I am not in a position to ordect any of the programmes of the MCRS/Adra Division at present. I may further like to inform you that no programmer have been communicated to the MC S/Adra Divn. uptil now either from the Zonal or from Detional level of the ECCES.

In view of my non-availability at present, I hereby nominate you to look after the processing of the MCCRS, if any, till further device growing.



Phone: 40947

Grams: RAIIWAYMAN

NATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE

125-E, Rabar Road, New Delhi-1

NCJRS/1/75

February 13, 1975.

Dear Comrade Prasad,

I have your letter of 13th January regarding the convening of the N.J.C.R.S.

Kindly let me know the outcome of the meeting held at Adra on 29th January.

With greetings,

Yours sincerely,

George Fernandes Convener

Shri M.R. Prasad, Member - Zonal N.C.C.R.S. Camp Adra, ADRA

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I have in two seen your letter dated 2/th rebrust, 1/2, a rine the chird annual continues of several police of the second sectors in the second sector of the second sectors of the second sectors of the sectors of the sectors.

sours sincerely,

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LYO. For the temployers' Union
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C.L.W. Labour Union. St.No.4/B. St.Mo.20 Post:Chittaranjan. Dist: Burdwan (MB).

No.LU/01/75.

Dear Comrade,

Dated: 10.3.75

Sub: Annual Conference of C.L.V. Labour Union to be held at Chittaronian from 21st to 23rd March 1975.

The 14th Annual Conference of our Union will be held at Chittaranjan from 21st to 23rd March 1975 as per Programme given herewith. This Conference will be of great significance because it is going to be held at a time when the working class and the toiling people of the Country is struggling against all type of attacks and repression of the Government. Since our last Conference the Union not only participated but actually led unitedly the worker of C.L.V. in the Heroic struggle of Railwaymen during last 20 days' Strike. Still a good number of workers are kept out of service for participating in the last 3tr ke of Railwaymen.

In view of the above we feel your participation in the Conference will help and encourage us to struggle unitedly against all type of repressions and attacks.

I therefore, on behalf of the Executive Committee as well as on behalf of the members of our Union, extend you a fraternal invitation to attend the Conference.

You are requested to confirm acceptance of the invitation and write in details the Train by which you are I Utaly to arrive at Chittaranan.

With greatings.

DA/-Ong.

Yours fraternally,

(S.R. Das)
General Secretary.

To

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17.5.75

and a comment.

I have now latter a deal least track Lyrb, in contain to be ut the mount conterence of your union calculated to be half inch 21st to come to rehealty.

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with kind re mics,

round sincerely,

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Southern Railway Mazdoor Union, Madras

CENTRAL DEFICE

Prosident: G. PAMACHAHDPAN General Secretary M. HAMASIVAYAM

AR-A RAILWAY QUARTERS EGMORE MADRAS-8

Date

15/3/15

Ref: Rmu/c/

Dony Compile.

Monoche, I on to defore you, that the Southern Pailway Hardow Union, Makers les parced a unnamous recolution recommending to the Central Executive Council for your edujector as an honomory weaker of the Union. This is the first time in the Metery of the Mandoco Union a non-Pally y Innlaves has been reconvenied for membereldy of the Union. The employing for rembers his to a superquistic for clostion of President or Coursel Secretary of the Union.

The Couldern Refiner Person Ladon to fully consof our that wour present arrogounations and monifold other raid borto, way mas normally you to tald on office in Couthere Railery' ardorn Halon, "fill, the Horting Counities has falk, that your accombance will go a love way in atrangthousing erong Hallyaguan the ideale for which you have been certifing on introduct of tracted throughout. I may also call on you ob Delli in the course of this month. Kindly let us have the placeure of gops wind communication.

We were told, that you are vigitire Toutl Hedu Com Ochh Mere'. Cologicire you wieit. The Southern Pailwas Merdoor Hodon to heldber its sound convention on the Sam at Madwar. The Politicemen will doen it a great privilege If you can himly account to nathers the matheming for a few minutes, We shall be the truly ful, if we sen be fround with your correct to thek we can so alread of the the publicity ote.

White greeffines,

cure freternally.

Beneval Secretary

From



A. Krishnaswamy & 19 others, (Victimised Employees of ICF/MAS)

To

The Convenor,

MCCRS South Zone, Madras
(G eneral Secretary,
Southern Railway Mazdoor Union, Madras).

Dear Comrade,

Me are prompted to submit this appeal to you on seeing in the newspapers the reported assurance on the floor of the Parliament some days ago to the effect that there were cases of employees not involved in sabotage, violence or intimidation but still remain victimised by the Railway Alministrations, he would consider such cases if they were brought to his notice.

We, the 20 employees of ICF were, on the basis of some false reports made by interested officers of ICF during the strike period, arrested by the State Govt. authorities and were prosecuted in the court. During the pendency of the court proceedings, the State Govt. withdraw the case on instructions from Union Home Ministry that all court cases not involving sabotake, violence or intimidation be withdrawn. The court made an order discharging the case. You are well aware of the patient and consistent efforts taken by Shri K.R. Nallasivam to bring about the withdrawal of the case by meeting various Ministers of the Tamil Nadu Government and other political leaders.

Subsequently, contrary to our expectation that we would be taken back to duty, the ICF administration placed us under suspension and charge sheets were issued to us based on the same charge levelled against us in the court which was later withdrawn by the State Government. The SP1. Administration placed us under suspension and charge sheets were issued to us based on the same charge levelled against us in the court which was later withdrawn by the State Government.

The action of the ICF Admn. is contradictory with the declared policy of the Railway Ministry that employees not involved in sabotage, violence or intimidation will not be dismissed, removed or otherwise victimised. Apparently, the ICF administration is determined to keep us out of the ICF for the only reason that by doing so they can completely obliterate the Trade Union Movement in ICF.

The fact that the state Govt. decided to withdraw the case based on the Home Ministry's instructions proves that we were not involved in sabotage, violence or intimidation. Otherwise, the State Govt. would not have withdrawn the case of it is in

respect of other cases.

Therefore, we approach you to kindly take up this our matter at the level of the Railway Minister through AIRF or the M.Ps. or any other medium you think best so that we the 20 ICF employees still remaining victimised are taken back to service.

Thanking you,

Yours faithfully,
(A.Krishnaswamy)
&

19 Others.

Madras,

Date: 1

Southern Pailmay Mazdoor Union, Madras
(6-1116-14) Proposite Continue to 1911

CENTRAL OFFICE

Fresident:
MACHANDRAN

oral Societary:
AMASIVAYAN

Port: Pinit/c/

CE III

IB A. RAILWAY OWARTERS EGMORE, MADRAS-8

tune 1 Hereby 12 75

15/3/15

Jear 'pmunde,

From you very much for your latter of 8th Hareb and

I am circulating the name to all branches as as to convey that

you are actively at the problem of rejustatement.

I am and incorrection a letter received from employees of 100 who have been arounfully victimized by the 10F Admin.

Although I am not normally expected to involve in matters pertaining to other Units, as you will be aware, that I am interested in the well-being of Mly.Hen & strengthening the ALRE & its affiliates, hence this letter.

The Action connecte, I can any without fear of contradiction, are the creams of T.U. movement in ICF, and any initiative from your side to get their reinstatement undoing the unjust order of the Admu, Receive them under Appropriate will pay heavy dividents to ALRF. They are our potential men.

I shall therefore request you to meet the authorities, if necessary the Minister in this connection.

Yours sincerely,

(H. DAMAGIVAYAH)

General Secretary

d. M.

National Co-ordination Committee For hailwaymen's Struggle

Neers/1/75

Convenor: George Fornandes thone: 40947

125/E, Babar Hoad hew Delhi-110001

17.3.75

By dear hamasivayam,

I have your letter of 13th March, 1975 enclosing a copy of the representation of Comrade Krishnaswamy and others.

I shall take up this matter with the Railway Minister during my next meeting with him. I am also writing to him on the subject.

Today I have addressed a letter to the Railway
Minister suggesting a meeting between him and an official
AIRF delegation consisting of the office bearers of the
AIRF and the General Secretaries of the affiliated unions.
I am meeting the minister on the evening of the 17th instant. I hope to fix the date for the formal meeting that
day.

Your letter of 12th March, 1975, has also been received by me. I do not know whether this letter is addressed to me or to some other person since what I have is a copy of the original. The letter mentions that the concerned comrade has been recommended for admission as honorary member of the SkMU.

l am visiting Temilnadu for a day on March 29. This is in connection with the meeting called to felicitate for. Karunanidhi. I hope it will be possible for us to have a meeting of the railwaymen also on the occasion.

With greetings,

Yours sincerely,

George Fernandes

isional Railway Employees' Co-ordination Committee

UNDER THE BANNER OF ALL INDIA RAILWAY EMPLOYEES' CONFEDERATION
(A CONFEDERATED BODY OF CATEGORICAL/DEPARTMENTAL ASSOCIATIONS/COUNCILS)

DHANBAD DIVISION EASTERN RAILWAY.

n:-

.C.Roy Choudhury heisignal Secy.

PAILWA7

1 Date 12-5-75

322

Divisional Office-Old Station

DHANBAD

Dated 28/2/ 197

My dear Com.Fernandez,

The notes of discussions and suggestions, made in the meeting of Railway Employees' co-ordination Committee, E.Rly. Dhanbad bald on 27.2.75 at Dhanbad in the wake of the defunct state of the N.C.C.R'S and the resolutions of the National Convention of Railwaymen at the call of the All India Railway Employees' Confederation held at Secunderabad on 2Ist, 22nd &23rd instant are appended below for your information and appropriate action.

I. H.C.C.R.B which have not been formed in real sense and spirit at many places, should be formed properly at Branch, Division and Zonal levels.

2. Each Constituent unit of N.C.C.R.S must take the programmes to revitalise the organisation and all the sister organisations should render best co-operation and active support for this.

3. Office-bearers who did not participate in the last Railway Strike in May, 1974, must be expelled and under no circumstances be allowed to function as convenor at Branch, Division, Zone or Central level.

4. Convenors of N.C.C.R.S should be formed at the respective levels by the election from amongst the representatives of all constituent units.

5. The meeting of the Broad-based Committee instead of the Action Committee of N.C.C.R.S should be held without further delay to take decision about the National Convention.

6. The functions and assistance rendered by the respective Central Trade Unions should be discussed with open heart in the meeting of the Broad-based Committee in the greater interest of the Railwaymen and the working class as a whole.

7. The reasons for non-formation and defunct state of N.C.C.R.S in some Railways should be discussed.

8. The dicisions and directives of the N.C.C.R.S must be

sincerely and rigidly observed by each constituent unit.

9. Minimum phase-wise programmes should be taken to uplift the moral of the worker; and to forge unity of the Railwaymen as a whole in order to resist the increasing on-slaughts and repressives against the Railwaymen by the administration.

10. Programmes should be made to strengthen the broad-based unit;

of the working people.

The reactions and the views of the Action Committee and yours may please be communicated to each constituent unit so that Extensive congenial atmosphere may becreated to uplift the image of NCCRS, the historic platform of unity and struggle of Railwaymen.

Sri George Fernandez, Convenor, N.C.C.R.S. 125 , Bebar Road,

becar Ros

Comradely yours,

Delhi.

Mational Co-ordination Committee For Railwaymen's Struggle

NECRS/1/75

Convenor: George Fernandes ihone: 40947

125/E. Babar Road Hew Delhi-110001

17.3.75

Bear Com. Roy Choudhury,

Your letter of 28th Bebruary 1975, arrived on the 12th of barch.

A broad-based meeting of the members of the action Committee of the NCCRS and of the zonal conveners as also some important leaders of the railwaymen is being convened in the next few days to take a decision on convening the next Rational Convention of Lailwaymen. The various points and suggestions contained in your letter under reference will be considered by this meeting.

with greetings,

Yours sincerely.

George Fornandes

Mr. E.C. Roychoudhury Divisional Secretary Livisional kailway amployees' Coordination Committee Divisional Office uld Station Dhanbad

भारतीय रेल्वे मजदूर

Bharatiya Rajlway Mazdoor Sangh Phone: 464084.

(FEDERATION OF INDIAN RAILWAY WORKERS)

igrafim/matistin/ 33, Moti Bhuvan, 2nd Floor, 2nd Floor, Dr.D'Silva Road, Dadar, BOMBAY-28.

द्ववाहिम मिन्शन, 👌 ग्री माला/ प्रीयझावड़ी, परेल्, /

Delhi Office 1-19, WINDSOR PLACE, NEW DELHE

#FEE-82./

L. No. BRMS GENL. 75.

Date. / -2-1975.

X Bresiden XXX ARTHOR KIN HIS REPORTED BY HURSK HIGHER XMMOXXWXXMMX

Dear Shri. George.

Yesterday I read in News Fapers that you have conveyed a meeting of the Action Committee at Delhi on 17-2-1975. I am on tour upto 16-2-75 and will be reaching Delhi only by 18th morning. Presumbbly Shri. Gokhalejee will be also reaching Delhi by 18-2-75.

XXX President :-) Shri Hukumchand Kachwai M. P.

je President:

Gorakhapur

) Shri G. Ramlu Secunderabad

It is practically impossible to cancel my programme at Jabalpur on 16-2-75 as I have to attend Madhya Pradesh B.M.S. Conference. Since we are meeting after a long time, it will be appreciated if you will kindly try the same for 18th Feb., 1975 and advise at Shri. Thengadijee's Residence (Phone No. 376579).

Secy Genl. :-

Shri Amaldarsingh Bombay

With greetings.

Secy. Genl (ORG.) Shri Manohar Phatak Shri. George Fernandes, Convenor, N.C.C.R.S. Babar Road, NEW DELHI.

Yours sincerely,

(M.M. PHATAK) SECTETARY GENERAL (Org) Bharatiya Railway Mazdoor Sangh Member, N.C.C.R.S.

Dy. Secy. Genl. ari V. B. S. R. Sastry Secunderahad Shri D. P. Sohani New Delhi Shri R. B. Moitra Calcutta

N.B.:-

To

In case, it is not possible to postpone the meeting till 18-2-75 Shri. Om Prakash Aggi, Secretary, B.M.S., Hari Krishna Fathak, Secretary, Delhi B.M.S. or Tejram Dogra, General Secretary, Uttar Railway Karmachari Union will after the same. Please give ring at Rhome Phone No. 48356, 19, Windsor Place, NEW DELHI.

Secy Finance :-Shri S. R. Chitrao Bombay

Head Office :-3, Moti Bhuvan, D'silva Road, DADAR, BOMBAY-28.

(78)

CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS 8-6/4 Gangaram Hospital Mark,

232

 $N \in W$ $D \in 1 h i - 6 0$

Grams: AUDITFLAG No. Conf/Cl-2/75

To All Affiliates and C-o-Cs

Members National Executive

Office Bearers.

Phone: 587804

Dated: 18.2.1974

NEW DELVI

Dear Comrades,

FOIL WAGE FREEZE MOVE OF GOVT. THROUGH UNITED ACTION.

Enclosed please find a Press Release issued under the joint Signature of representative of AIRF (Com. George Fernandes) and the Confederation (Coms. S.K. Vyas, N.J. Iyer, K. Adinarayana, L.A. Prashad K.L. Haldar, K.N. Nayagam, S.K. Das, B.K. Prashad and Nathoo Singh Rajput) giving a call for joint observance of All India Protest Day on 13th March, '75 as a follow-up action to out All India Day on 31st Jan. '75.

Please take all measures to contact all C.G.E. Organisations inthe cluding Railwaymen and to observe day in a befitting manner and jointly. With warm greetings,

Yours fraternally,

(S.K. VYAS)

Secretary General.

P.S. Send Report on the Observance of the Protest Day on 31-1-75 if not already done to confederations HQNS. 9.58 /873175 DELVI



N. F. RAILWAY WORKSHOP COUNCIL "ZONAL CONVENTION".

Ins

Shri (mage 1 noundes

Convers, Mecks

Dear Comrade.

and the attitude of the Administration to-wards its

4 employees on the one hand, and further onshaught

of the Govt. by way of wage freeze etc. on the other

leaves no room for us to respire to Rather they

convince us to the imperative need for strong and

solid organisation of workingmen to resist the onshaught.

On this back ground the zenal convention of the N.F.Railway workshop council of the N.F. Zone has been fixed to be held on 23rd March 1975 at Tibrugarh. Your presence and good counsel through delebaration in the convention would be much appreciated.

With revolutionary greetings.

"In-Kilab Zindabad - Labour unity - Zindabad.
Enolo: One.

Comradely yours,

(S. Sengupta)

General Secretary, N.F.Railway Workshop Council, (Zonal).

Local address.
Samar Sengupta, Rly.Ors.

Dated New Bongaigaon,

12 th March 1975.

Samar Sengupta, Rly. Ors. No. 530B, RPF Colony, P.C. New Bongaigaon, Assam.



Phone: 40947

Grams: Railwayman

NATIONAL COURDINATION COMMITTEE FOR RAILWAYNENG' STRUGGLE

NGURG/1/75

April 1, 1975.

Dear Comrade Sengupta,

I have just now seen your letter of March 12. I hope you had a good Convention.

With greetings,

Yours sincerely.

George Fernandes Convener.

Shri S. Sengupta, General Secretary N.F. Rly. Workshop Council Rly. Qrs. No.530-R RPF Colony, P.O. New Pongalgaon, ASSAM.

rn+

J. P. CHAUBEY

NEW resident

NORTHERN RAILWAYMEN'S UNION

TELE :- 29352 (LKO)
36 SAROJNI DEVI LANE
LUCKNOW

TRLE :- 40947 (DLI) 125-E, BABAR ROAD NEW

TREASURER
ALL INDIA RAILWAYMEN'S FEDERATION.

14th April, 1975.

My dear Pandeyji,

I will be reaching Allahabad by 12 Down on the 18th April, 1975, in the morning to participate in the PM meeting as per your discussions with me. I will leave Allahabad the same day to reach Fultanpar at about 8.00 A.M. on the 19th April, 1975. Je can have the meeting of the office bearers and active workers in the avening in the Union Office.

With good mishes,

Yours fraternally,

(J.P. Chauhoy)

Shri H.N. Pandey,
Divl. Secretary,
No thern Rail Maymen's Union,
O&R Rly. Employees' Primary Cooperative
Pank Itd.,
Allahabad Railway Station,
Allahabad (U.P)

c.c. to:

1. Mri M.M.S.Tandon, Divl. President/NRMU, Kanpur

2. Branch Secretary, NaMU, Fatefur.

3. Shri Lalji Malviya, Central Treasurere/NEMU

4. Branch Secretary, MRHU, Prayage

for information and necessary action.

...

INSURANCE EMPLOYEES' UNION

Dharwar Division, DHARWAR,

(Reg. No. 55/71-72)

(Affiliated to All India Insurance Employees' Association, Calcutta)

Date 1st.April, 1975.

Branch Unit:

Com. George Hernandes, Convenor, NCCRS & UCTU New Delhi

Dear Comrade,

463 574775

We are enclosing copies of resolutions stated below adopted by the IV Annual General Council meeting of our union held on 9th & 10th March, 1975:

- 1) Demanding immediate withdrawl of Wage-freeze Act,
- 2) Demanding immediate release of D.A. to Central & State Govt. employees.

3) Demanding taking back of all the dismissed Railway employees and negotiated settlement of all the demands of Railway workers with N.C.C.R.S.

Copies of these resolutions have been sent to the concerned Ministers also.

We thank you for your letter of 17th Harch 1975 regarding our General Council Meeting,

With greetings,

Encl:

Yours conradely, General Secretary.



HAPTOHAL DIORDINATION COMMITTEE FOR RAILHAYMEN'S STRUGGLE

George Fernandes, Convener.

123/E, Babar Road, New Delhi.

MANUAL DE

May 16, 1975.

Dear Comrade,

I am indeed sorry for the delay in acknowledging the receipt of the resolutions adopted by the Annual General Journal meeting of your Union. I wish y u all success in your activities.

With greetings.

Yours fraternally,

George Fernandes

The General Secretary, Insurance Munloyecs Union, Dearwar Division, Dearwar Division,

NATIONAL CO_URDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE. TINGUKTA UNIT OF NORTHEAST FRONTIER RAILWAY.

NU.NCCRS/ TSK_RSM.75

Dated, Tipsukia , April 4, 1975.

Shri Knill abati Tripathi, Hon ble Minister of Railways. Government of India, New Delhi, (Royastaned with Ack. due.)

Po-instatement of removed from service employees under rule 14 (41) of D.A.R., 1968 in Tinsukia Unit of N.F. Rly.

The NCCRS/ Tineukia Unit of N.F. Railway, is constituted to intimate the Hon'ble Minister of Railways that till date (4.4.1975) even after elepse of complete 10 (ten) months (June /74 to March/75) those removed from service under Rule 14 (fi) of Railway convince (Discipline & Appeal) Rules, 1968, for more participation in the last May/74 strike and even after the pronouncement made by the Bon ble Minister of Railways that those not involved in sabotage, wiolence and intimidation would be taken back to service, the re-ins--tatement of the following removed from service employees is awaited.

It is once again emphatically intimated that there is no nere of rabotage, violence and intimidation against any of the following removed employees.

Shart Amend Kumar Dey. Anindra Funer Day.

A.A. Gorwani, S.C. Gorwani, L.H. Goroi, . . 9 9 . .

Lechlina Naidu, . .

S. S. Bhattacharies, , ,

N.K. Jpp, S.N. Lal,

Aprit. Yard Waster, Tinsukia Goods, Carriage Fitter/ lineukia Goods. TXR/ Tirukia Goods, Guard (B) / Tineukia Jn. Fireman (B) / Tinsukia Loco Shed. Deriel Arett, Tineukia Loco Shea, Arett. Station Master/ Tineukia Jn. TR/ Agett. Station Manter, Tingukia, -- 00--

It would be highly appreciated if the hon ble Minister of Raffwaye orders re-instatement of these 9 removed from service employees at an earlier date.

inxiously awaiting for his kind reply and action.

Yours sincerely, So

(S.N. Lal) Joint Convener, NCCRS/ Tinpukia Unit of N. F. Rly.

Cony is forwarded to the Convener/ NCCRS (Central) / Intermal Railways at New Dalbi, All members, NCCRS / Indian Railways, Convener/ NCCRS / N.F. Railway, for their informations and necessary actions.

Cony is forwarded to the Members of Parliament 1- Shri Samar Guha, Shri Tribia Chowdhury, Shri Atal Behari Vaineyee, Shri Raideo Singh, Shri B.K. Das Chowdhury, Shri Noorul Huda, Shri Shashi Bhusahy Shri Chandrika Prasad Singh, Shri Bhogendra Jha, Shri Jvotirnayee Dasu, Shri Ramawtar Shashiri, ad. Shamim Ahmed Shamim, Shri L.K. Aawsoi, Shri andhu Limayee, Shri Madhu Dandawate, Shri N. Balkrishwan and all other Members of Farliament to xamax raise the voice in the SACRED FLOCK OF PARLIAMENT, for the re-instatement of these nine removed from employeer. of these nine removed from employeer.

Copy is forwarded to the Chairman Railway Board, New Delhi General Manager, NF. Regilway, Maligaon, Gauhati-11, and Divisional Superintendent (Prepresentation), Timeukia Division, N.F. Railway, for their information and personny actions with a further request to maninetate them in service at an earlier date.

To Joint Convener

Convener,

(g_{g})

HATTONAL CLORDINATION COMMITTEE FOR RALLAAYNEET STRUGGLE

George Fernandes,

125/E, Babar Road, New Delhi.

NG JROL)

May 16, 1975.

Dear Com. Lel,

I have the copy of your letter of time! 4, 1975, addressed to Shri Kamlapat! Tripathi, regarding reinstatement of victimised workers. The matter is being pursued by us in every possible way.

With greatings,

Yours fraternally,

George Fernandes

Sind J.M. bal, Jt. Janvener, NO JRS/finsukia Unit of H.F. Rly., Tinsumia. A memorandum submitted by Mahila samity, Santragachi. P.O Jegacha Bist. Howrsh on 8th May 1975, the anniversary date of "Historic strike "trike" lanched by 20 million Rly. Employees in India.

The year 1975 has been declared by the UNO as the "International nomen's Year" with the object to alliviate their economic, social and political status. In 1947 UN General Assembly adopted a declaration on "Elimination of discrimination against women." Inspired by such universal actions fighting for their own battles, we hereby draw your personal attention about the apalling conditions prevailing in the Railways in particular reference to the victimised employees.

The present nakedly bourgeois Government led by Mrs. Indira Gandhi seems to have taken a comprehensive and ruthless programme to crush strikes wherever they occur. The method that they adopted to supress the Railwaymen's strike is too green in the peoples memory. We as mothers, wives, sisters and daughters had to suffer goonda attacks, indignities and other types of gangsterism under cover of police and para military forces let loose in the Rly. colonies. There is not language too strong to condemn these acts of brutality.

The Rly. Minister Sri Kamalapati Tripathy is statement on the victimised Rly. Employees that all their workers who are not charged with instence and sabotage intimation will be reinstated in service is a mere hoax to punish the employees connected with legitimate Trade Union activities.

The assurances repeatedly given by the/Ministers in Loksabha that that Govt. has no intention to victimise the striking Rlymen is belied with dire consequences to the members of such dismissed employees families. It is streamed that High Court judgements declaring dismissal orders illegal, are ignored. The concocted Court Proceedings under DIR participation in Strike is being prolonged to harrass the Rlymen to the extreme whereas it was announced that all such court cases would be withdrawn.

The wage Freeze Policy has deprived the Rly employees of any pay rise or D.A rise while the price rise is a daily occurrance despite our Frime-Minister propogating that Prices are controlled to some extent

The Rly employees families are doomed to starve or semi-starve for such anti-people Policy of Govt. of India and we are the living example of such blatant attacks.

We are very much concerned to state that still now 34 Permanant and 183 Temporary Rly employees at Santragachi, 48 permanent and 3 temporary employees at Shalimar and 3 permanent and 38 temporary employees at Tikiapara Car shed are kept out of service while ? are kept under suspension with the ulterior motive of badgering them into submission by continued victimisation as they would not be able to stand with their rights in the face of his wards would slowly sink through the pangs of hunder by under mining the N.C.C.R S.

we have endured patience for long one year, watched our the Govt's attitude and observed that the Govt's Labour Policy, is going from bad to worse as Capitalist crisis engulf it and the vested interests exploiting the people. It is hightime that you will find good and sufficient reasons to reinstate all the 316 victimised to their former posts with a view to end revengeful policy and down healthy and cordial relations in the parger interests, else we will be forced against our will, to come to the picture for justice.

Date: 8th May, 1975.

The forward of to The following for information and missibilities weeklary outline to vacab victimitation.

Gover Roy dwoodhwy (Gouri Roy Chowdhury) SECRETARY.

Mahila Samity, Santragachi.

(1) Su. Indisco Jandli -

Copy to : (I) The General Manager, S. Z. Rly, Gardengeach, Cal-43, (2) The Rly. Minister, Govt. of India, New - Delhi.

To The Convener/NCCRS.

Daled: - New Bonio get aan 10 th May 1975.

Comhade, The first annual Conference of Electric Staff Council. New Borro er gaon/N.F. Rly. will going to be held on 18 H. May 1975at Lool Path Saniha Maidan.

So, you are prequiested to attend the Said Conference.

Proj: - @ Red Plaj hosting at 8 A.M.

2) 9 AM. to 12 A.M — Presideum Select. Secretary reports & delizate's Session.

3) 12 AM to 1-30 P.M. Lunch Seriod.

4 1-30. P.M. to 4 P.M. - Delicate Session,

5 From P.M. Mass metting & Procession

IN CLUB ZINDA BAD LABOUR UNITY ZINDABAD

Ard Chowshury

Secretary.

Electrical Staff Council

N. F. Ely. New Languiguan.

George Fernandes, Jonvener.

MATIONAL COORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGIE

125/E, Babar Road, New Delhi-1100 01

NUCRS/7J

May 16, 1975.

Dear Com. Thowdhury,

I have the memorandum submitted by Mahila Samiti on 8th May, 1975 on the obcasion of the anniversary of the historic strike of railwaymen. We shall have to organise a still bigger and more bitter struggle to secure justice for the railwaymen. I can assure you that we shall leave no stone unturned to secure the reinstatement of all victimised railwaymen.

With greetings,

Yours fraternally,

George Fernandes

Shri Arup Chordhury, Secretary, Kleetrical Staff Council, N.F. Railway, New Bongaigaon,

(a)

CO_OPDINGTION COMMITTEE OF THE NOBING CLASS CHECKED ELAPUR ROLLE BLITHICT. R A H N A T A R A.

Tempected Comrade,

She

Sub: District level Anti-Wage Freeze Convention of Chickballson, Keler District.

M, the marking people of Chickballapur, hard hit by the raising priors and the death blow of the cruel, black ordinance freezing our already meagre somes which are literally freezing us to death, have formed a 'Co-ordination committee of the working class- Chickballapur " with the aim of co-ordinating our struggles against this ani-working class ordinance and to conduct activities furthering the cause of the working class. This committee is widely represented in the employees of Karmataka Flectricity Board, lafe Insurance Corporation of India, the various Berks, Post and Telegraphs, State Government, Teachers and Leosal bodies and General workers.

he have decided to held a district level Inti-Wage Freeze convention at Chickboll spur on the 12th January 1975. I, on behalf of the committee eincerely request you to be kind enough to attend the convention. I request you to accept our invitation inspite of your busy schedule and make this convention a success. Please intimate your consent by a telegram at the earliest to the following address.

The profound commandy regards.

Sincerely yours.

M. TON 19/12/79

On-Ordination Committee of the Warking Class, Chickhallopur.

Fortel (dd) eggs

M. Bunieway, P.R., Junior Protector, Flect., Kernetske Meetricity Poord, thickbell spur, Kelar District.

Com. Priya Gupta, General Secretary, All India Railway Hines Federation, No 125/95, Bahar Road, New Delhi - 11000/

F. . Note: Poute to Chickball pur: Chickballspur is 35 Miles from Bancalere and is connected by K. Fig Bases at very frequent intervels.

Patella of management -- - - -



GEORGE ERRNANDEZ, CETV HOL HC 143 125 C BABAR - ROAD HE I DELHI

30.11.74

RILLIAYMEN OF LUNDING URGES EARLY HOLDING OF NATIONAL CONVENTION (.) CONFIRM DATE (.)

* CONVENOR, NUCRE, LUMDING =

Copy by post in confirmation to Convenor.

Copy forwarded for information and necessary action to:-

- 1. All the National Action Committer Members of NCCRS, New Delhi.
- 2. Convenor, Zonal NCCRS/N.F.Railway. They are requested to initiate complete effocts for arranging the convention without further delay as absence of National Programme through National Convention, which has been deferred twice is causing frustration among the Railwaymen. So further delay will deteriorate the condition and cause discontentment.

Convenor, N.C.C.R.S., Lumding

es chilips of

2 sc Nill Shri. Prija Grupta Honourable Hember of Parisment National Council

Sir,

NEW DELHI

The undersigned Sri, C.S.NADAR beg to bring down the following for your kind consideration and bring the same to the notice of Monourable Defence Minister during the current session of the parliment. I had to request your goodself for this action, since mx all my efforts in gotting my grievances solved in the highest level at the Ministry of Defence failed. Here under, I am giving a brief to your goodself, about my unfortunate service career.

I had started my career as a Technical Supervisor of

Examiners at Ordnance Depot, Quetta, my date of appointment being 21-5-1945. I had served in this ordnance Depot till 21-8-1947. Then started the partition riots, I had to flee to my mother country to save myself and family. In order to help such refugees who fled from Pakistan during the riots, Govt of India, had constituted a Transfer Bureau Office to assit those ex-employees from Pakistan to provide appointments in India. After reaching India, I had registered my name in the Transfer Bureau Office at Delhi had collected all my original documents and registered my name for the post of Technical Superviseor. During 1949, the transfer Bureau had advised me to proceed to Vehicle Depot, white feeld and accept the post of Technical Supervisor. Accordingly I want to Vehicle Depot, White Field Bangalore. But I wast not offered the post of Technical Supervisor, but was appointed as a Non Technical Supervisor. When I protested to this appointment, they have advised me to accept this post and later I could send an application to change my categorey. Having lost all my belongings ** in the riots an Quetta, and being helpless I had accepted the job in good faith hoping I will get the post of Technical Supervisor sooner or later. But I regret to state that the later events had completely upset my service career, and ruined the education of my children. Even though I had given an application to re-classify me to my original trade the authorities had given only vague reply that the matter was under consideration. I had served in this Depot for 3 years. During 1952, I had been

In this connection I beg to state that even though I had been appointed as non-Technical Supervisor, but the authorities have extracted the work of a Technical Supervisor. I served in Ordnance Depot, Panagar for a period of 3 years ie upto 1955. Again the authorities have declared me surplus and transferred me to Base Ordnance Depot, Avadi, reclassifying me as a Storeman: I had served in this Depot for 1 ½ years. Again the authorities' declared me surplus and posted me to MC & S Ahmednager, but this time re-classifying me as LDC,

declared Surplus, and posted to Ordnance Depot, Panager.

I worked in this Unit as LDC for 6 years. Again based on a request made by me for a compassionate ground posting to Bangalore, I had been posted to GE's Office Bangalore. All these facts have been reflected in the enclosed appeals.

I had rendered a continous service of more than 25 years. No benefit has been given to me as per rules applicable to displaced persond. No promotion has been given. No confirmation been given. Recently Ministry of Defence has asked all Defence Estableshment asking them to furnush the list of employees who are stagnating in the same grade for more than 10 years. But no actionism has been taken to confirm me or promotion.

- I request your goodself to suggest to the Monourable Defence Minister to extend my service by another 3 years, promote me to grade of UDC/SUDC. I had already given the rules and regulations in my enclosed application to prove that I am entitled for all these.
- I feel very much ashamed, and I may also say it is shame to the Government to see that its employee is going out of service after 25 years without even getting permanency.
- Immediate action is to be taken to extend my service and also to settle all the outstanding points, which I have asked in my application, because the autorities have already intimated me, that I will be superannuated by 28 Feb 1975.

Thanking you

LAIG/LCRL-42 2 Dec 74 Yours Faithfully

(C. SWA IVELU NADAR)
GARRISON EIGINEER OFFICE (SOUTH)
No 2 U'S 'UR ROAD, BAUGALCRE-42

Sir. caly few days left for Superamouations I am also seeking your advices regarding The mext Course of action

yours faithfully.

From

C. SWARIVELU NADAR
MES No. 129161 LDC Ty
Garrison Engineer (South)
Bangalore - 560042

To

Engineer-in-Chief Army Headquarters L-ir-C's Branch DEC PO. NEW DECKED. 11

Through proper channel

APPLAL FOR THOUGHT ICH / PER HANDLICY / EXITS ITH CF SIFVICE

bir,

This has reference to my appeals to Adjutant General, AG's Branch Army Headquarters NEW DELET dated

(i) 24 Feb 1960 (ii) 18 Mar 1960 (iii) 2 Aug 1960 (iv) 22 Nov 1960 (v) 10 Dec 1960 (vi) 28 Nov 73 (vii) 12 Feb 1974 (vii) 14 Aug 1974

Appeals to E-in-C's Branch Army Meadquarters, NFW DELHI dated :-

- (i) 24 Aug 65 (ii) 4 Feb 66 (iii) 22 ler 68 (iv) 28 Nov 73 (v) 12 Feb 74 (vi) 14 Aug 74 & 8 Oct 74.
- 2. Most respectfully, I beg to submit the following facts for your kind sympathetic and favourable consideration.
- At the outset, I beg to state that these are not allegations but it is quite a genuine appeal. I am one of the refugee from Queeta, Baluchistan Listt, N. F.P (Now under pakistan). employed as a Technical Supervisor of Examiners at Ordance Depot and was getting & 5.8.0 per day from 21-5-1945 to 21-8-1947. Effected very badly during the pre-partition days, I have arried at New Delhi and I have registered my name in the limistry of Defence Transfer Bureau office New Delhi for the post of Technical Supervisor of Examiners. Late of pay & 5-8-0 per day. During these days I was residing at Prime Pinister's House, New Delhi. While I was there, I was directed by the Director of Ordnance Services, MGO's Branch Army Meadquarters New Dolhi under his letter No 20/35/MG/OS-8C dated 9 Feb 1949 addressed to Bhri C. Swamivelu Nadar C/O Prime Minister's Louse New Delhi directing me to report to COO Vehicle Depot, Bangalore, bhitefield as a Supervisor. The above quoted appointment order did not specifically mentioned that, I should be appointed as a Technical Supervisor nor quoted my last pay drawn of % 5-6-0 per day, which was registered and was allotted S1 No 4. Before registering my name for the above post, the authorities have verified my previous records etc, in the linistry of Defence Transfer Bureau New Lethi.
- 4. On receipt of the appointment order and finding the mistake committed by DCS, I went to BOS Office for clarification on the appointment order. He informed me that the appointment order had since been sent to CCO Vehicle Depot, whitefield Bangalore with a copy to ACC Records Office, Secunderabad (Decean). He could not amend the appointment order due to absence of DCS, but Captain SADANAND on behalf of DCS adviced me to report to COO Vehicle Depot, Whitefield Bangalore and requested to CCO to write to LCS for amending the appointment order. Accordingly, I reported to CCO Vehicle Depot whitefield, Bangalore on 22 Feb 1949.

Para 4 Contd

Soon after reporting, I have explained to COO about the mistake committed by DCS in the appointment order. He told me that you will be appointed as a Non-Technical Supervisor at present, Regarding amendment to the appointment order for Technical Supervisor will be taken up with DC3 in due gourse, with firm believe that, I will be reclassified as Technical Supervisor. They appointed me as a Non-Technical Supervisor, pay fixed at the rate of Rs 80/-pm. The pay fixation was incorrectly made at the time of my appointment. The fixation of the pay should be made according to my last pay drawn i,e Rs 5-8-0 per day. They should refer to (Revision of pay) Rules 1947, Accordingly it was not done thus effected for my promotion and additional loss of Rs 43/- per month. They should have fixed my pay @ Rs 123/- per month under the provision Govt of India. Min of Def memo No 6(2)/10029/D-II dated 30 Aug 1949 and Govt of India, Min of Defence memo No F, 15(2) EST-III/49 dated 22 Feb 1949(Para 2). Inview of the above I had heavy financial loss and promotion.

- Eventhough, I was appointed as Non-Technical Supervisor Grade II. yet I was given responsibilities of a Technical Supervisior. I was entrusted with heavy responsibilities of Technical Nature of work. Since the job of Inspection of Vehicles to find out the defects and rectifying the defects mentioned in the E.O.3. Preservation of Vehicles and passing out of the Vehicles as per Rules. I had maximum turn over of Vehicles passed during the period 1949 to 1952. I got appreciation of my superiors for the tremendous output, Accordingly I was given " CUTS AND ING MERITS" in the capacity of Incharge of half Yearly Inspection Team. "Nature of work Technical", I rather pain to say that some of the fitters and Electricans who was working under me have been promoted as Technical Supervisor and my case was overlooked. I am enclosing herewith a copy of "CLASSIFICATION CERTIFICA to prove my effeceny as Incharge of Half Yearly Inspection Team, which was published annexure to Daily Order Fart IB No 2248 dated 25 Nov 1949 of Vehicle Depot, Whitefield, Bangalore. In this connection ion I have written an application to COO Vehicle Dapot on 17 Sep 49 and 20 Mar 1950, requesting him to intimate me the present position of my case (A copy of my application is enclosed herewith) I was given verbal reply that the matter is under consideration,
- I would like to say that I have not been paid my travelling allowances on demand from Quetta to New Delhi and to Whitefield, amounting Rs 400 and 150/- rejectively under the provision of AI 248/49 and Govt of India, Min of Def letter No 30/61/FIC'I)/8849/D-11 dated 07 Aug 1950. I could not understand, why my TA has not been paid and not intimated the reason for Non-payment.
- I left all my children for Education in Scared Heart High School Mhow, Central India. The financial assitances to Refugee/ Displaced students have not been paid by the authority under the provision of CPRO/696/52 Annexure 'A' Fara 3 and Min of Rehalilation letter No F-6/27/RHT/51 dated 06 Jul 1951, thereby my children education was stoped for non-payment of School fees Rs 40/-pm and still I am due to School authorities Rs 350/-pOn payment the boys education certificate may be obtained from them.

I have forwarded my application to CCO Wehicle Depot along with the Criginal certificates, where I was served on demand by CCO Vehicle Depot Whitefield:

- 1. Technical Supervisor of Examiners
- -2. Technical supervisor for Motor Mechnical and Electrical
- 3. Convey Commader of Vehiles
 - 4. Warden Supervisor
 - 5. Supervisor of Saw Mill Operators
 - 6. Supervisor of Industrial
 - 7. Technical Examination (Diploma)
 - 8. Refugee Registeration Card
- 9. Heavy Motor Vehile, liecense Civil and Military
- 10. Technical supervisor of Blast Furnance (Coupla)

On requesting to CCC for my re-classification again the same verbal reply was given that your case is under consideration by Higher authorities, my certificate which were attached with my application have not been returned to me on demand.

- After serving a period of 3 years with the Vehicle Depot, Whitfield, I was declared surplus in the above Depot and transferred me to Vehicle Depot, Panagar. Burdwan Dist. West Bengal. There I was made Incharge of Kit stores and MT Stores, entrusted me with pfeserv vation of MT Stores according to the procedure. Inspection of Tyre and Tubes to find out, if any, Major repairs to send them to Command workshop EME for retreading, issues, receipts and upkeeping of Stock Ledger etc. The above work is also of Technical Nature and it is responsiblity of Technical Supervisor.
- While I was serving in the above depot, I was made Quasipermanent in the Non-Technical Supervisor Grade II in the year 1952. I was awarded Quasi-permanent Certificate in the capacity of Non-Technical Supervisor Garde II (Copy of Quasi-Permanent certificate is enclosed herewith). Later a circular was issued by the authority to the effect that Non-Technical Supervisors, who are getting pay as 120/- and above could be promoted as Non-Technical Supervisor Grade I, which is equivalent to CSK Grade IV. At that time, I was drawing Rs 105/-pm only a difference of as 15/- to reach Rs 120/as It is required for promotion. Had I got the appointment 3 years earlier through the Min of Def Transfer Bureau, New Delhi, I would have reached Rs 120/-. Being a bonafide refugee to wait for the appointment order from the Min of Def, Whereas I have registered in the year 1947. The authority should have taken to the consideration for 3 years perference given under the provision of CPRO/851/5 para (ii) and Min of Def Memo No 0960/D/(Appts) dated 23 Apr 1952. In view of the above, please refer my application dated 5-10-52 and 22-2-54 requesting for my promotion, but I have not received any reply from COO Vehicle Depot, Panagar. The authoritiestaken into consideration for 3 years preference and to that extent, I ahould have been appointed as Non-Technical Supervisor Grade I, or CSK Grade IV vide 6PRO No 169/49 annexure 'D' and Min of Home affairs OM letter No 30/203/48-Appts (Para (i) dated 24 Jan 1949, during the period of 5 Years getting "OUTSTANDING HIRITS" in the capacity of Non-Technic al Supervisor Garde II. No Departmental promotion committe functioned for the above grade for promotion.

Para 10 Contd

Conly the basis of Basic pay that they promoted. It seems to be an injustice. There is no instruction given by the Min of Def for promoting a man on the basis of Basic pay. The authorities taken into consideration my previous appeals for my Re-classification Instruction laid down by the Government of India is need of Technical staff, whereas my case completly overlooked. Even though, I worked with zeal without losing my hopes and determination. Though I was awarded CPT Certificate in the Hon-Technical Supervisor Grade II in the year 1952, till now they have not yet promoted me, not on basic pay. Thus causedheavy finacial loss and my future is completly bleak. Instead giving promotion nor considering my qualification and experience and brought down to a lower category as a Storeman.

- In case if, the authorities found surplus in the Non-Technical Supervisor, they should found a place from the various Establishment in India to appoint me in the same post, so that my future carreer may not upset. I was mercilessly brought down to a lower category of Storeman. Thus effected my pay very badl with and deterorated my future carreers. Had I been appointed as a Stormer from the begining on the basis of seniorty, I should become CSK Grade I by this time, Even after revision to this category. I was given the same reponsibility which I had performed previously. I protested to the COO Vehicle Vehicle Depot, Panagar regarding this injurtice and requested him to keep my Re-classification pending for minul decision to be obtained from the higher authorities and clarify my previous case for Re-classi fication. No action was taken by the COO Vehicle Depot, Panagar. (A copy of protest application addressed to the COO Vehicle Depot is attached herewith for ready reference), Based on my application dated 5-10-52 as per Kalyanwalla Pay Code Rule, COO agreed verbly to retain me as a Non-Technical Supervisor Grade II, But it was not done and later events completely shattered my hopes, determination and did upset my morale, Thus effected heavy financial loss and ruined my carreers.
- On 24 Feb 1955, I was transferred to Base Ordnance Depot, ADADI, MADRAS vide PVD Part II Order No 26/55 refers as a Storeman. You will appreciate the fact that even though, I had been Re-Classified as a Storman, still I was given the Job of a Technical Supervisor. I was put Incharge of M Stores, Preservation, Receipts and Issues. Once again. I had put up my application to COO Base Ordnance Depot, Acadi, Madras regarding my Re-Classification as a Technical Supervisor and explained the previous position of my case. The same verbal reply was given to me that the matter will be referred to the higher authorities, but I could not force the Depot authorities to give in writting, which will become against the procedure and they may turn against me to make charge sheet being serving under them, I have served $\mathbf{1}_2^1$ years during the period, I was awarded again " CUTSTANDING MERITS" in the capacity of Storeman, Again I was made surplus in the above category and Re-classified as a Lower Division Clerk and subsequently transferred me to Armoured Corps Centre and School. AHMEDNAGAR, This is also effected my promotion and upseted my parreer.

- 13. From the above, you will appreciate that during the period of 12 years service, I had been reclassified to three different categories and I had been made surplus in each category. How could I get my seniorty for promotion, it is impossible to get the promotion. May I request your goodself whether I may wander like this through out my service, as I had all along working in the store side. I gained much experience in the upkeeping the Defence stores, it is must quite natural and it will not possible to out place to mention your goodself that a clerk, I am serving in ACC&S with utmost effency. Sir, due to frequent transfers and Re-Classifications, this effected my future carreers, promotions and heavy financial loss to me. You will appreciate the difficulties which I had at that time and I had utmost patience, I had to bear the rude shocks of the following in my service
 - (a) Appointment order did not specifically mentioned that I should be appointed as a Technical Supervisor.
 - (b) Wrong fixation of my pay at the time of my appointment
 - (c) TA has not been paid from Quetta to New Delhi and New Delhi to Whitefield.
 - (d) Children Education allowance have not been paid.
 - (e) The authorities Re-Classified me from Technical Supervisor to Non-Technical Supervisor, Non-Technical Supervisor to Storeman, and Storeman to Lower Division Clerk.
 - (f) Instead of giving promotion, brought down to a lower category.
 - (g) Transfer order cancelled suddenly by the authorities thus effected financial loss
 - (h) Frequent transfers from one place to another place thus effected financial loss
 - (1) While I was serving as a lover Division Clerk. I reached maximum of pay in the year 1960, till now no increment has been granted, after lapse of 10 years personal pay of Rs 5/- has been granted in the year 1970. During this critical hard days, how a man pull on with megre pay.
 - (j) Ceiling of pay from 1961 to 1973, that is nearly 12 years.
 - (k) Past 17 Years, I was stagnated in the post of Lower Division Clerk
 - (1) I have not been recived any financial help from the Government being a bonafide refugee.
 - (m) Served overtime in ACC&S Ahmednagar 320 days during the period of 5 years service. The overtime allowance has not been paid nor given compensatory leave for the above period. It is also a financial loss.
 - (n) Medical re-embracement has not been paid.
 In view of the above, I have got heavy financial loss, ruined life and entire family detoriated.
 - I have rendered my service as a Lower Division Clerk from 1956 to 1961 in ACC&S Ahmednagar, During the period, I have rendered overtime (Telephone Duty) referred in ACC&S Fart II Orders from 1956 to 1961.

During the period in ACC&S Ahmednegar, Record Office arranged for Clerical Examination in the year 1957.

Contd Para 14

In that Examination, I have passed and stood first out of all UDC's and LDC's. That is called departmental examination. I was not promoted as UDC/SLDC and I could not find the reason for this but I could not forced the establishment.

15. In the year 1960, I have forwarded my application to Adjutant General AHQ, New Delhi for consideration to reclassify as Technical Supervisor or CSK Grade I. A reply received from E-in-C's Branch AHQ New Delhi vide his letter No 75321/EIC(i) dated 10 Mar 1961 reproduced below:-

"Shri, C. Swamivelu Nadar, who is at present employed under Garrison Engineer, Bangalore preferred a representation for Re-Classification whilst employed in the ACC&S Ahmednagar. The representation has been considered by the appropriate authorities at this HQ and it has decided that the request for Re-Classification as Supervisor (Technical) CSK Grade I, cannot be acceded to as these are promotion posts filled in the basis of selection. He may informed accordingly"

If so, how a Non-Technical Supervisor QPT, brought down as a Storeman on the basis of Basic pay and how a Non-Technical Supervisor Grade II promoted to CSK Grade IV on the basis of Basic pay only. Whereas these are promotion posts filled in the basis of Basic pay not on selection. During the above period, no departmental promotion committee had been formed nor functioned. Further I would like to say that Non-Technical Supervisor is equal to UDC grade or a Selection Grade LDC. Please refer Annexure 'D' to CPRO No 169/49 and Min of Home Affairs letter No 30/203/48-A/Appts dated 24 Jan 49. It seems that injustice done to my case and no action was taken on my previous application in accordance with AHC, Ministry of Home Affairs mentioned above.

Further to my application dated 18 May 1959, a reply received from Adjutant General Branch, AHD, New Delhi, that I have been transferred from x adjutant x Grant to Technical Development Estt(Bangalore and adviced me to report completion by 30 Nov 59. Within the short period of 6 days, I had to pack up all my things and some of the articles sold in half rates to get ready to move to Bangalore. When I went to my office to get the movement order, I was informed that my posting withheld, the reason for which I dont know thus caused me heavy financial loss. In the year 1960 again I was forwarded another application to Adjutant General and a copy to Director of Ordnances Services, MGO's Branch, AHQ New Delhi for want of Re-Clasification to be considered once again, but no reply has been received. In the year 1960 again I forwarded another application to Adjutant General AHC, NEW DELHI for my transfer. I have intimated by the Army Headquarters vide their letter No 70538/ORG/CIV(b) dated 14 May 1960 reproduced below:-

[&]quot;That the general question is still under examination Shri, C.S.Nadar LDC will however be considered for posting to Bangalore"

- When I reached maximum, on the basis of basic pay they should have promoted me as Non-Technical Supervisor Grade I or CSK grade IV, UDC/SLDC. This was not done by them. In this connection as per JAGANNADHA DAS Committee fixed revised Pay Rs 180/- in the year 1961. From the year, I was stagnated in one category from 1956 to 1973 for the past 19 years. No promotion has been given so far.
- Another application forwarded to Adutant General AHQ NEW DELHI on 22 Nov 1960 requested for re-classification. No reply has been received. Again I have forwarded another application on 10 Dec 1960 for my transfer. But a confidential letter from Adjutant General Vide their letter No 61728/36/MT-2 dated 06 Dec 1960 addressed to ACC&S Ahmednagar as shown to me and taken my signature in it. But I have asked for ecopy of the confidential letter, the contents of the letter, I have noticed that the Non-Technical Supervisor for Re-Classification is based on DPC. But they are aware of Army Instruction which I have mentioned in Para 14. In case if they found me surplus in the Non-Technical Supervisor in the Establishment, They should have tried to find where the vacancy exists in any formation/establishment. But it was done by them in my case,
- During the period, I received my thansfer order from AHQ vide their letter No 70538/CRG 4 (CIV)(b) dated 09 Jan 1961, to report to Garrison Engineer, BANGALORE, I came to this new establishment and served for 3 years, Again I have forwarded an application to E-in-C's AHQ New Delhi for change of clerical cadre to Barrack services. A reply received from CE SZ Madras vide their letter No 10207/269/EIB(R) dated 24 Apr 1968 reproduced below:-
 - The case of MES 129161 Shni. C. Swamivelu Nadar LDC Qpt for change of cadre from LDC to Barrack service cannot be considered as he does not fulfill the prescribed qualification ie AGE and Educational qualification mentioned in CPRO No 37/63"

In view of the above, they were very particular to quote the CPRO No 37/63, that I have not fulfilled prescribed qualification. But they are not referred the Government of India, Min of Home Affairs OM letter No 30/203/48-Appts dated 24 Jan 1949 and Civilian in Defence services(Ty) service Rules 1949 issued with procedural Instruction under Rules 3 (ii). I would to say once again that my AGE limit and Educational qualification already waved off in the year 1952, being a bonafide refugee. The question of AGE limit and educational qualification does not arise for the above cases. Further I would like to say your goodself, that I have serving as a Lower Division Clerk for the past 18 years. Did they not found the prescribed qualification to re-classify me as a lower Division Clerk. Why they have not considered me the same in to Barrack Services.

Again I received my transfer order to report ESD Avadi, Madras in the year 1965 at that time my two daughter were studing in the Convent School, BANGALCRE. I claimed for my daughters Education allowance through ESD Avadi. The claim returned to made some observation. I cleared the observation and sent the claim to CDS Punce. But I have not received Education allowances not I was intimated the reason ons for non-payment. This is also additional financial loss (Please refer Govt of India, Min of Defence letter No 4(b)/62/2266/D(CIV)-I dated 20 March 1962.

- that I have been serving in 3 different catgories in 3 different Establishments. If I am served in one Establishment in one catgory at this time on seniorty basis, I would have got the chance for promotion in the Non-Technical Supervisor Grade I, CSK Grade IV, UDC or Selection Grade IDC. Further I would like to say that my pay sealed on due to that I have reached maximum pay Rs 180/— in the year 1960. Your goodself may please be note that in these critical days, how a low paid man pull on his family life with meagre pay. Interim increment has been received in the year 1971, after lapse of 11 Years in Rs 5/—. No financial benifit has been received from the Govt being a bonafide refugee. In many cases, several concessions were given by the Govt of India, in which my case overlooked by the authority, It is neg lected and was not taken into account, Later I received a letter from CE SZ Madras vide his letter No 10031/1010/ EIB dated 28 Jan 1970, the contents of which are reproduced below:—
 - "The case Shri. C. Swamivelu Nadar LDC Ty was referred to E-in-C for relaxation of Educational Qualification for considering regarding confirmation"

Please refer to E-in-C's letter No 65656/SN/EIR dated 21 Oct 69 reproduced in this officeNo 10146/214/E1(R) dated 14 Nov 69,

"Persons over aged for Quasi-permanent appointment are elgible for confirmation subject to the formal sanction to the relaxation of Educational Qualification, to be given by the Head of the Department under CSR Art 51(Authy E-in-C AHQ New Delhi letter No 43884/PMSN/EIB(I) date d 23 Jan 56 and decision No 4 under Chowdhri compilation of the CSR ART 51". In this connection already mentioned in para 17

may please be refer.

In view of the above, mo action for initiation for relaxation for Quasi-Permanency in respect of Shri. C.Swamivelu Nadar is necessary. At this stage formal sanction of the Head of Department may be obtained at the time of confirmation of the individual (Authy:- CE SC Pune letter No 132505/4/EIB(S) dated 20 Jan 1970)

I one again pointed out that, if they could not promote to the higher grade, at least they should have given me a change to Selection Grade LDC. This was not given and entirely overlooked. Again I was transferred to CWE Bangalore and internally transferred to Garrison Engineer (South) Bangalore. From here confirmation asked vide my application dated 28 Nov 71. Reply received from CE SC Pune vide their letter No 150108/7/EIB(R-DPC) dated 26 Aug 71 reproduced below:-

Representation dated 28 May 71 from MES 129161 Shri.
C.Swamivelu Nadar LDC Ty has been carefully examined.
Shri. C.S.Nadar has been considered for permanency
in the grade of LDC by the DPC held on 18 Jul 70
and a vacancy has been reserved for him. The case of
relaxation of Educational Qualification in respect
of him is still consideration of the Ministry of Defences

He will become eligiable for permanency in the grade only on receipt sanction, for relaxation of Educational Qualification.

- Again I have forwarded another application dated 19 Apr 72. Reply has been received vide CE SC Pune letter No 150108/7/EIB (R-DPC) dated 31 Jul 72. The contents of the same are re-produced below:
 - "Representation dated 19 Apr 72 from MES/129161 Shri
 CS Nadar LDC Ty received under your letter reference
 has been examined. As stated in your letter No 150108/
 7/EIB(R-DPC) dated 26 Aug 71, Shri CS NADAR has already
 been considered for permanency in the grade of LDC and
 a vacancy has also been reserved for him. Since he does
 not passes the minimum educational qualification, his
 permanent appointment is subject to sanction for relaxation for educational qualification being accorded by
 the Govt of India. The case for relaxation of educational
 qualification has already been submitted to E-in-C's Br
 and is under active consideration. The question of relaxation of age limit is in mind at the time of declaring
 his permanent in the grade of LDC"

I would like to say once again that my age limit and educational qualification already waved off in the year 1952 being a bonafide refuhee. Till now I have not been received my permanency. Again I forwarded an application to CE SC Pune on 14 Feb 73 still awaiting reply from them.

- I had undergone during the last 24 years on account of this systamatic victimisation from one category to another and also due to frequent transfers. I am ashamed to regret to submit to you, that none of my graw grown up sons have passed even the basic qualification. Their future is very bleak. Now I have left only with 1-½ years service. The most unfortunate aspect is that I am Non-Technical Supervisor Grade II Qpt and Lower Division Clerk Ty. If I am sent out, I will not be entitled for any benefits except my own GP Fund which is very meagre. It is totally the mistake of the Government for ruination of my career and heavy financial loss. I may submit to you that I am the only unfortunate Non-Gazetted employeein the whole of Defence Establishment, who did not even attain the status of permanency even after puting more than 24 Years of service, This is the treatment, a bonafide refugee person has got from the Government.
- Sir, I have exhausted all my energy to get back my original trage of Technical Supervior as already mentioned above, my re-classification had been done purposely to victimise me. The authorities would have easily absorbed me against a Technical Supervisor post as early as 1955. Now it is too late for me to insist on this aspect.

Now I pray your goodself to kindly do the following needful :-

- (a) Promoting me to the grade of UDC/SLDC overriding all seniority, considering length of my service and also viewing the fact, that I am a bonafide regugee person, giving effective date of promotion with effect from 1952, the date on which I attained the status of Non-Technical Supervisor Grade-II Opt.
- (b) To confirm me as U_C/SLDC permanent.
- (c) To kindly provide suitable employment opportunities to my two sons in any of the establishme t under your kind control in Bangalore as a Special Case.
- (d) Till my above case is decided an extension of two years extension of service man please be granted being a bonafide refugee person and it is more hardship and no other sourse of livelihood.
- 6. I request your goodself once again to consider my case very umpathically.

Thanking you in anticipation,

Yours faithfully,

Sd - x x x x (C. SWALIVE LU NADAR)

Bangalore - 42
Dated 3 Nov 74
Copy to :-

1. The Defence Secretary
Ministry of Defence
AHC PO, NEW DELAI -11

with a request to kindly to take personal initiative to settle the above and also praying for extension of two years service, being a bonafide refagee person, it is more hardship and no other source of livelihood.

2. Adjutant General
AGEs Branch (Org-iv(C)
AHO, NEW LEGHI-11

for information and necessary action.

3. Chief Engineer Southern Command Pune

with reference your letter No. 150108/7/EIB/(R-DPC) dated 26-6-71 and No. 150108/7/EIB(R-DIC) dated 31 Jul 72.

4. Chief Engineer
Southern Zone
Madras

with reference to your letter No 10031/1262/EIB(R) of 11 Aug 72.

6. CHE Bangalore

with reference to your letter No 13275/961/E1A dated 18 Aug 72.

Further I would like to submit for your information that no reply have neither from E-in-C's nor from secretary of Ministry of Defence. However I have received a letter from CE SC Pune letter No 150108/7/EIB(R-DPC) dated 21 Feb 74, contents of the same are reproduced below:

Statement of case in respect of undermentioned LDC were submitted to $E-\pm i-C$ in for relaxation educational qualifications:

Shri C.Swamiyelu Nauer LDC

E-in-C's AHQ under their lette. No 78187/EIC dated 27 July 74, has now asked us to obtain and forward the educational qualification certificate(up to which they had studied) from individual for resubmission of the case to Ministry.

In view of the above, it is requested that the quadification certificate as required in E-in-C's letter quoted above may please be obtained in duplicate to take further action in the matter.

I have been forwarded a reply to the effect to E-in-C's Branch on 08 Oct 74 (Copy of reply furnished below:

" RELAXATION OF THE AGE AND EDUCATIONAL QUALIFICATION IN RESPECT OF DISPLACED GOVERNMENT SERVANT

Reference your letter No 78187/EK dated 26 Jul 74

With due respect, I beg to state the following for your kind consideration.

With reference to para 1(i) of Covt of India, Min of Hene Affairs, New Delhi letter No F/2/3/35 TP3 dated 30 Aug 55, I like state that I had appointed prior to Apr 1947, having beenregistered as Bonafide Refugee in the Ministry of Defence Transfer Bufeau office New Delhi. My initial appointment was as Technical Supervisor of Examiners at COD Quetta, Based on the educational and qualification; and experience certificates furnished at Ministry of Defence Bureau, I had been appointed as Non-Technical Supervisor at Vehicle Depot, Whitefield in the year 1949, I sincerly regret to mention that eventhough, I am corresponding with the authorities for a long time for the injustice meted out to me during the last 25 Years, at the fag end of my service, I had been asked to produce educational certificate for the sake of getting confirmation in the grade of LDC. In all my application. I had mentioned that I am Bonafide Refugee and according to rules my educational qualification can be waived. I would request your goodself to kindly refer to Govt Of India: Ministry of Defence letter No 6(5) 58/6271/D-(Appts) dated 15 Sept. 58, extract of which is reproduce below:

Para 2

Under the existing orders, one of the conditions for relaxation of educational qualifications for retention of unqualified fiedpersons that the record of service of the individual concerned should be 'well above the average' It had been urgedin this connection that as only a few unqualified persons are graded 'well above the average' Such persons have to continue to remain temperary insplies of their longer services

Contd Para 27 Sub Para 2

which may have been satisfactorythroughout, while persons junior to themaxa are confirmed and promoted to higher grades. I has, therefore, been suggested that the condition referred to above should not be inisted upon and that persons with an average record of service also be considered eligible for the relaxation of the precribed educational qualifications for the purpose of confirmation.

I would also like to draw your kind attention to CPRO/276/50 (Reproducing Min of Def, OM letter No 0596/8571/D-12 dated 31 Aug 49)

Para 2

It has been suggested that provisons should be made in the Rules for the relaxation of the Age and Educational qualification in respect of displaced Government servants. However it is considered necessary to make general relaxation Specially deserving cases may be dealy with in accordance with the procedural instructions"

Finally, I would also request your kind attention to CPRO/653/52 (Reproducing Lin of Def OM letter No 0960/D-Appts dated Apr 1952)

Para 2

"For the confirmation of Quasi-permanent employees in the grade in which they are Quasi-permanent no age limit will be applicable. In the case of confirmation of temporary employees who are not quasi-permanent the age limit prescribed for the posts with the general relaxation admissible functions in the case of members of the Schedule castes, Displaced Government servants and Burma Govt servants of Indian nationality be applicable."

Finally I would also request your kind attention, During my appointment in Ordnance depots from 1949 to 1956. ACC Record office was pleased with my experience and educational qualification and declared me as Non-Technical Supervisor Grade II Quasi-permanent with effect from 1952,

Even in the grade of Lower Division Clerk, I had completed 18 years of service, your goodself would kindly appreciate the fact that no LDC would be kept in service for such a long time, if he were to be found in efficient or lacking qualification in that grade. Sir, Finally, I beg to state that in my appeals dated 28 Nov 73 and 14 Aug 74, I had requested for extension of service being a displaced person. Again I beg to state that on account of Transfers from one place to another on surplus/Deficency scheme, none of my children could be educated properly, nor settled in one place. My family completedy rewined. In view of the above, I request your to consider the following:

(1) Extension of service for another 3 years being , boasfide refuges person.

Contd Para 28

- (2) Considering me for promotion to UDC/SUDC based on length of service and the fact that I am a displaced perston
 - (3) Confirmation on priority basis

Thanking you

EANGALCRE -42 08 Oct 1974 Yours faithfully
Sd/- x x x x
(C,SWA IV) LU NADAR)

Copy to:-

The Defence Secretary Ministry of Defence AHQ, New Delhi. Praying for extension of service being a bonafide refugee. It is more hardship, and no other source of kivelihood

CE SC PUNE:-

With ereference to your letter No 150108/7/EIB(R-DPC) dated 04 Sept 74

CE SZ MADRAS :-

with reference to your letter No 10146/ 1295/LIB(R) dated 12 Sept 74

Please note

As regards my educational qualification, I beg to state that I have studied up to IXth standard (English) at Quetta. During riots in Pakistan, I had lost my certificate. However what all the proof, I had, regarding my service, experience and educational qualification, I had furnished to Ministry of Defence Transfer Bureau Office, New Delhi in 1947. I am not in possession to submit any other certificate regarding my educational qualification.

(6/4)

Felogram: Caro CADLU Tolephono No. 621108

(Childhos.

CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS T-16, I.N.A. Colony, New Dolhi.

All India Defence Employees Federation.

New Delhi, the 11th January, 1975

Dear Friend,

We are sure that you are decaly concern with the continued indifference of the Govt. towards the plight of the Central Govt. employees in settling the issue of Dearness Allowance. Unfortunately, the Govt. is treating that issue in a cavalier fashion and the protest actions by few organisations of the Central Government employees seem to have not had the desired affect upon the Govt. and they seem to continue to take Central Government employees for granted. We therefore, feel that a stage has come when all Central Government employees organisations irrespective of any other difference among us should come together to launch upon action which would compel the Government to move in the matter. We have herewith enclosed decisions taken by same of the Central Government Employees Organisations which met in New Delhi on 11th January, 1975. The details of the programme of agitation is also indicated therein. As the situation demands a conserted united action by the entire Central Government Emoloyees Organisations is called for. A meeting of all Central Government Employees Organisation is of paramount importance. We, therefore, request you to attend the meeting convoned for this purpose on 15th January, 1975 at the residence of Shri S.M. Banerjee, M.P., 113, Morth Avenue, New Delhi, at 11.00 A.M. The programme indicated in the enclosed circular could be suitably modified if so desired. We are confident that our other differences would not stand in the way of united action which alone will be a fitting reply to the intransigence of the Government on Dearness Allowance issue.

We shall be grateful if you could kindly confirm the acceptance of this invitation.

With greatings.

Yours fratornally,

(S.M. Banerjee

President

All India Defence Employees Federation.

(S. Madhusudan') Vice-Chairman

Confederation of Central Govt. Employees and Workers.

N.

fetephone Mo.6211BB

CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS T-16, I.N.A. Colony, New Delhi.

New Delhi, the 11th January, 1975.

CIRCULAR

To

All Organisations of the Central Government Employees Affiliated to the Confederation.

All Central Govt. Employees Organisations.

All State Co-ordination Committees of the Confederation.

Mear Comrades,

Since the Convention of the Central Government employees held in New Delhi on 3rd/4th December, 1974 the question of Dearness Allowance has taken a serious turn due to continued indifference of the Government in announcing decision on the payment of Dearness Allowance Instalments that have become due to Central Government employees, Notwithstanding the serious economic hardships faced by the employees.

The Convention had given a call to all the Central Government Employees Organisations to stage a DHARNA on the 27th December, 1974 throughout the country in order to draw the attention of the Government to mlight of the Central Government employees on account of deep crossion in their wages. Although the response to x this call was unprecedented throughout the country, the Government has not taken note of the seriousness of the situation and centinued its apathy towards the pressing demands of the Central Government employees.

Meanwhile the Federation of Central Secretariat and Allied Offices Employees resorted to RELAY HUNGER STRIKE from 2nd January, 1975 at New Delhi at Boat Club to focus the attention for the immediate payment of Dearness Allowance etc. A delegation of the Central Government employees also met Finance Minister, Shri C. Subramaniam, on the 9th January, 1975 and urged upon him to announce the decision of the Government on Dearness Allowance immediately. Significantly other Organisations of Central Government employees also participated in the Hunger Strike organised by the Federation of Central Sectt. and Allied Offices! Employees. Inspite of all this the Government have not cared to settle the DA demand

and the omployees organisations are left with no other alternative execut to intensify the atrumple to rest the demand of Dearmon. Allowance from the unwilling hands of the Government.

A meeting of the representatives of the Central Government Employees Organisations was therefore called on the 11th January, 1975 under the chairmanship of Com. S.M. Banerjee, M.P., President of All India Defence Employees Federation. The meeting reviewed the situation arising out of the continued agathy of the Central Govt. to announce the payment of the Tearness Allowance that have become due to Central Government employees and unanimously decided that the employees organisations should launch a country-wide agitation to register their protest in no uncertain terms. It has accordingly been decided that the Central Govt. employees organisations should stabt:-

- 1) 48 hour Hunger Strike commencing from Tuesday the 14th January, 1975 from 10. am and would continue till the 18th January, 1975, venue being Boat Club where Relay Hunger Strike is already continuing.
- 2) INDEFINITE HUNGER STRIKE by by the loaders of the Central Government employees organisations would commence from 18th January, 1975.
- 3) With effect from the 20th January, 1975 Central Govt. employees would resort to WORK TO RULE/GD SLOW; and
- 4) Mass Hunger Strike and Demanstrations by the Contral Government employees would be held throughout the country and employees would go on Hunger Strike even while on duty on 22nd January, 1975.

It was also decided that offerts should be made to contact all other Central Government employees organisations not present in the meeting to-day to seek their support by marticipation in the programme.

The following organisations participated in the meeting held on 11th January, 1975:-

1. Indian Railway Workers Federation.

- 2. Confederation of Contral Govt. Employees & Workers eith all its affiliates including following organisations:
 - a) National Federation of P&T Employees.
 - b) Federation of Central Sectt. & Allied Offices! Employees.
 - c) CPWD Workers Union.
 - d) Civil Aviation Deptt. Employees Union.
 - e) National Federation of Hospital Workers.
 - f) India Met. Deptt. (NG) Staff Union.
 - g) India Met. Workshops Union.
- 3. All India Defence Employees Federation.

With Greetings,

Yours fraternally,

(S. Madhusudan) Vice-Chairman All India Railway Employees Confederation

The Federal Body of all Category, Departmental and Service Associations and Unions on all the Indian Railways

! Secretary General:

N. S. BHANGO O

Secretary Finance t

R. R. SHARMA

43/12 kellvey quester, tothi kichen Ganj,

K. P. RAMASWAM

President

x14-C. Raikvay Onarten
Royapurany Madras-13.

Date22.1.75.

Sh decise leinendez, Convenor, M.C.C.H.S.

le r Commide,

As directed by the working Committee of the Confederation I wrote to you onlo-11-74 but not no reply, leter on I tried to contact you in person but could not get the opportunity to see you due to your preoccupation. The Confederation is very anxious about the proper functioning of the N.C.C.R.S. special in view of the continued victimization of the railwaymen, non-fulfilment of the demends and committedments made by the H.C.C.H.J. to the Builweymon. The Confederation as a constituent of the M.C.C.R.S. had requested you to call a national convention of the M.C.C.R.S. as per decision of the action Committee and general body of the N.C.C.F.S. but it is a atter of great concern that neither the action Committee has met any more nor convention is held. The Confederation working committee took a note of your complete silence af on the subject in its meeting on 5-6 Jan 1975 at Mushalsani. Under these circumstances the Confederation has decides to hold its national convention on 21-22-2-75 at Secundrabed along with it the Confederation has decided to call the full body meeting of the M.C.C.R.S. on 23rd Feb at IO A.M. at Secundrahad to conder the post strike situation, issue of victimization and decade and chalk out future ning rimme.

You as the Convenor of the A.C.C.R.S. are requested to attend it positively and direct all other units of N.C.C.R.S. to attend it. It will be highly appreciated if you issue circular to this effect to all concerned. We are from the side of Confidentialion a elsewing invit tion to the F.C.C.R.S. units for the meeting also.

With magards,

Copy to: - Action Committee members of d.C.C.R.S. for information and to ensure the attendance of acles tes of their units in the

Yours Freter elley,

(M.S. Phangoo.)

Secy General.

aeleg te meeting,

10 21/1/201

MATIONAL COLORDINATION COMMITTEE FOR RAILWAYMEN'S STRUGGLE TIRUCHIRAPALLI DIVISION.

V. L. H. Mohamed Abdullah, Divl. Convener.

73, Logannal Lane, E. Pudur, Tiruchirapalli-12, Dated 25th January 1975.

To

Sri M. Hamassivayam. Convener, South Lone, NCCRS, Madras. 3

Doar Connade,

Ra: Strenghtening of the Unity of the NCCRS.

Ref: Your letter dated 15.1.75 & our reply dt. 17.1.75.

In respectse to your letter quoted above we have to inform you that we are also in full agreement with the view that the unity of KCCKC should be preserved at all costs. We also sincerely feel that the unity alone was the reason for the success of May 1974 strike and we hope that it is the duty of every constituent unit to maintain the well-hait unity in letter and spirit.

We are viewing the ensuing Southern Pailway Employeest Credit Society elections in the above spirit and any attempt on the part of any individual constituent unit of the NCCRS to torpido the unity can-

not be viewed as helpful tomaintain the unity.

We, therefore, believe that to maintain the present unity as afcresaid, each constituent unit of NCCRS representing also category-wise unions if given their due share in the coming Society election, the same may give equalstatus and responsibility for every unit and the units will, as well, realise of their supreme necessity to maintain status-quo in the matter of preservation of the unity of the NCCRS.

Ary attempt to deviate from the above principle or to share the posts of Pirectors and Representatives for the Society on the part of units like S. R. M. U or DREW etc. under some extrancious understanding, we are sure, pave the way for withering away the energy of the wellknit of the NCCR3 built on the sacrifice and sufferings of Railwaymen during the recent strike.

We strongly feel that the immediate problem facing the NCCRS is tobring back to duty all those whose services were terminated due to May 74 strike and render them and their family financial relief and the finance at the disposal of the NCCRS should, on no account, be emended on trivial matters like Society Blections etc. as the Zoral Convener, you will appreciate our stand and feelings and do your mite constuctively. The unity, we trust, will be retained and preserved if only equal status and representation is given to solely repensible 25 for breaking the existing unity.

We, therefore, appeal to your good sense to please call for the neeting of the Zoral Nova NCCRS to take stock of the prevailing situation, victimisation and financial relief to the victims etc. and to pave the way for retaining the present unity amongst the Railwaymen.

Kindly acknowledge reseipt of this letter and let us have your

reply very early.

With Greetings,

Yours fratenfally,
Divisional Convenor TPJ

In the the Frene willy. Tegling medicas and CONTRADE / MCCR'S / J. Emerny Wine Wescone action Copy to all concerned. TONG LIVE DUITY ! FC. ... UNITY IS STRENGTH!

JCCPI-11/7 Presental.

DIVISIONAL INSURANCE EMPLOYEES' ASSOCIATION, JALPAIGURI(REGD. NO. 4670).

> C/O.Sri Kumud Ghose New Town, Jalpaiguri.

Date: 2.6.75

The Convener, N.C.C.R.S.

C/O All India Pail wayman's Federalia

125/95 Baba. Road

New Delli 110001

Dear Friend,

We are glad to inform you that the 19th Annual General Conference of Divisional Insurance Employees' Association, Jalpaiguri is scheduled to be held on 21st and 22nd June 75 at Jalpaiguri. The crisis which is inevitable in the capitalist society has been deepened more and more and in order to impose the burden of this economic crisis on to the shoulder of the working people a desparate bid is in the offing. The Govt. is not only adopting abortive means to get out of the crisis, but it is enforcing its class policy with the aid of violence. The authoritarian measure by way of Wage Freeze Act, the crushing of strikes, gangsterism against the trade unions by the youth wing of the ruling party has become the rule of the day. In fact, we, in Jalpaiguri, have already been threatened by such elements and they have paraded through the Office during Office hours with abusive slogans for holding our own views. Added to this, are the menace of jailings under MISA and DIR. There are signs that collective bargaining will soon be rendered a complete farce. The ominous signs are already there that tolerance towards opposition is feeble and the ruling party is intent on establishing a one party dictatorship in the country. This is the danger that the working people and T.U. movement has to fight when they fight against the burden of the crisis. Against this background we will have to discuss our own industrial problems. We extend you our hearty welcome to the open session of the Conference. If, for reasons beyond your control, you are unable to attend, kindly grace us with a few lines of message on the occasion.

Friendly yours,

Anil Kumar Niyogi General Secretary.