

AIRF Collection

Minutes Railways Unions Meeting (AIRF/ 160 -B (iii))

[Archives of Indian Labour / AILH – VV Giri NLI]

29.12.77
11-30am

Mr P.K. Bama also graced our meeting,
Mr George Fernandes - started -

I met Mr. Sahasrathy Prudhvi
and Mr. P. K. Bama General Secy
of AICRSA who said they did
not. We will therefore form
another meeting. Short.

New person -

1. Mr. J. S. Berry - P & W. Assoc.
2. Mr. C. J. J. - yard & Shunt
3. Mr. B. L. Sava - Telegraph Assn.

We recapitulate the whole
say once again for favour of
new friends. We will then place
before you a statement for your
consideration.

Earlier we said about our DEMANDS
Now we have decided in our
meeting here - that we are to
find out ways & means
or how to achieve these demands

These are 5 demands of
the basic class but we
have thousand & one problems
and issues pertaining to 75000
A 20 lakh of Rs.

27/12 } page 2 Proceedings of Lab. Front Meet
75 }
Even after 15 yrs after 2nd CPC
we have lost many things including
our strength & organization
though we remain one the most
strong & effective force in India
for forcing in a change.

So we must think seriously
as to how best we can strengthen
our organization by coming
together

of both private & public sector
& labour & management employees
was to go on strike for
15th Oct 73 night

Rs. 320 1/2 min wage was
declared by Mr. Raghunath Reddy
Union labour thurs & _____
higher pays or differentials
let us be given that min
wage also.

Imp | Public Inam in Public Utility
undertakings be spread out
for all

Imp | If we can gather together & strengthen
our organizational front with all
we can achieve our demands
provided there is necessary demands

page 3

we can check the demand,

Statistics of P.C. of
erosion in each category
in I, II, III & IV
classes - due to Rain Water
since - 1947
1959
1970

C.L. is

① Jagan - 2.50

Bastar - 2.70

Buntary - 3.00

Subsidised Canteens

Nagpur - 12 KG & 7 KG

At 12 Midnight phones hung
in Nagpur SERMU & NRMU
leaders phoned that
situation is beyond their
control - Political parties
State Transport has also
participated

Reserve Bank Employees
had 1 day's strike & show they
go to work but no work.
Total Anarchy -

People go to work but don't
work saying NO food -
no work.

Maybe we are under direct
Political Parties control.

Without a Joint Conference with RPSD - we cannot have anything achieved.

If any change is required in the framework of AIRF to accommodate - date Categorical Representation - we AIRF could surely handle this.

Main thing is that we want Right of Representation - so that we may have satisfaction that every Category is not neglected but every thing are represented.

For a decisive strike / fight - we must concentrate ourselves by coordinating together (all Categories / Elements / Behn of RPSD) in this Joint fight - for this we can also change 27.2.74.

B.L. Saxena
Vice Chairman
All India Telegraph
Employees Union -
Delhi

- ① Benefit of Need based then wage will be made available to Class III or not whether we will get more than 3000
- ② PBT and PRT Telegraph

③ Nomination of Sodal PC

(a) Equal bases for similar work } Page 74 Vol I & Sodal PC Regs

(b) Hours of work - CHKS, TOLY & ns-a-ns

(c) Educational Qualification } Teachers with less hours work.

(d) 150-240 equate } 260-480 for Signatures.

(e) ~~150-240~~ } 330-480

Re: Rate of Increment
 @ 10% in 260-480h
 but @ 8% in higher scales 330-480h

(f) Amount of works per signatory -

YARD STICK
 not finalized

At each level - National, Zonal, Divisional the elected person & not the nominated one has the Right of Representation

Com Bappai - We want to hear from Com P.K. Barua

Com P.K. Barua - Said that in the next meeting I will state detailed since I shall attend the Ex Comtee meeting of ALLRST on 10.1.73

Com Bedi - CTN - 840 - 1240
 249's requested for highest scales

part
we should have some uniform
policy to fight out -

Casual Labour.

Hard Labour - Right from Casual
Labour to PWA - They are ~~not~~ considered
as Technical Category.

ACITANS yael Staff Association
Study Staff - Yael allowance or
rent allowance.

Associations forming because their
problems are not taken seriously
Soft Ala. - Commercial only.

President - Authorities, parity,
in there - we will fight out,
in our memorandum basic
issues we have raised,
we have rejected the
Pay Commission in toto
we should not demand
any more Pay Commission
or wage freeze.

We from now fight on
revision of wages every three
years of inflation.

George: - Page 7

We criticize objectives -
Meeting of minds without questioning
the motives of minds

Retention of PWT & APWT beyond
58 yrs & fall in N.R.G. - why
it is so - when there is so much
of unemployment

In this circumstances - CF had to
issue a certificate that there is no
available hand for promotion.
He is getting - pay as well as
pension in extension of time

INDIAN RAILWAYS ENGINEERING INSPECTORS ASSOCIATION

INDIAN RAILWAYS PERMANENT WAY STAFF

SRI N. D. CHATTERJIA ASSOCIATION.

CENTRAL OFFICE - P. W. I. - E. Rly. General Secretary E. R. P. W. S. A.

53/E, RAILWAY QUARTERS

SEALDAH, CALCUTTA - 14.

1
SRI T. Y. CHALAPATHI RAO,

PRESIDENT S. R. E. I. A.

P. W. I. - S. C. Rly.

VIJAYAWADA

SRI MANOJ CHAKRABARTI
General Secretary S. R. P. W. S. A.

P. W. I. S. E. Rly.

P. O. KHARAGPUR

DIST: MIDNAPORE

WEST BENGAL

SRI D. C. SEN P. W. I. - S. E. RLY.

General Secretary

S. E. R. P. W. S. A.

P. O. - HIJLI

KHARAGPUR

DIST: MIDNAPORE

WEST BENGAL.

SRI M.S. BHANGOO

Secretary General

All India Railway Employees Union

No. 43/12 Railway Colony,

Kishanganj

DELHI-7

SRI S.K. SHARMA

PRESIDENT N.E.R.P.W.S.A.

125/A. LAHARTARA GATE

VARANASI

Shri A.K. Das

TXR / Eastern Rly

General Secretary

AI TXR Association

Calcutta

Shri R.A. Mittal

TXR / N.M.S. / Delhi

12/4 East Babarpur

P.O. Sahadra

H.L. KAPOOR

TXR / N.M.S.

Delhi 32

Chazirbad (Joint Secy AI TXR Assn
N.M.S.)

1) Shri J. P. Sen
PWT (N.Rly) Hathras (UP)
Organising Genl. Secretary
Indian Rlys. Transport & Staff Association

2) Shri M. K. Mehta
PWT (N.Rly) Baner House
New Delhi
Genl. Secretary
I.R.S. way Staff Association

3. Sh. Chamanlal
General Secretary,
All India Rly Telegraph Staff Council,
T/10-05, N.A. Colony,
SHAHDARA, DELHI-32

4-SH. H-R. YADAV
Genl Secy. (All Indian Trains (Ex. Loco))

H.O.: T 303-C Roof Field Colony
Sarnastipur
Distt. - DARRBHANGA
BIHAR

Sub. office Rly, Q. NO 122/1
Rly Colony, opp. Jem
Delhi - 6

5. Trilok Singh Kala Kothi
Genl. Secy. N. Rly (Locomotive & Cabin Staff-
Association)

10/20 Kishore Ganga Rly Colony
Delhi

6 S. J. C. Singh Genl Secy Indian Railways
Technical Supervisor Association
4/4A Grange Road
Lucknow I.

PIR

X Anoop Chandel Jain

(secty)

NR. Shuntip and Calvi
mazdoor Association

60/6 More Sarai

Rly. Colony Delhi 6

2X

16 P. K. Narain,

Grand Secy -

Local Reading

All India

Staff Assn:

ALF / NF Regy Local. Secy

Reading - Assn

All India Goods Council

Genl. President:- Sh. R.P. YADAV M.P.
40 North Avenue,
New Delhi

Genl. Secy :- Sh. C.L. UPADHYAY
72, Takiya Gausht gany
Lucknow. U

X Asst. General Secy (Office) S.S. AHUJA
33/7, Rajinder Nagar
New Delhi.

All India Railway Telegraphist Staff Council

President:- Sh. T.D. Dasappa M.P.
115, North Avenue,
New Delhi.

Chairman central Action Committee
Sh. P.R. Shetty M.P.
115, South Avenue,
New Delhi.

Vice chairman central Action Committee
X Sh. B.L. Saxena
1710-B, N.R. Colony,
Shakidhara, Delhi-32

General Secretary:- X Sh. Chaman Lal,
69/B-5, RLY Colony
Motwabsoph, Delhi-6

or organizing secretary
Rly claims IRCA
Building New Delhi
Shamim Ahmed
999 Ballimaran
Delhi

26/10/73 page 1

1- Addresses update - of Assoc

2) Smith's list delays

3) ^{or} our fault, then

But only 8 Assoc. have an
I welcome them

4) I have sent a letter dt 8 Nov 1973
to Chairman - for Feb. Walnut,
460-639 and 631-1140 O.R.

14th Oct - Paddy - cannot write
300 in.

⑨ Except claim IV - small address pay
this is error

Don - 10 Gross for Deschizat in DC
USA - Presidential Comm for going back
to steam loco

500,000 over oil Dept -
2300 over foreign exchange

Donahill freeze SA in 1000 ph one
in Bombay (Textil Cent of Don)

II Demands - Explained

IT other's problems
Problems of Don

28/12/73

page 2

Mr. Suddha, Gen Secy APT, Tech Exp Co -

(1) ~~out~~ Common demand,
 no Categorical Association
 Carry on alone - We have always
 taken help of APT & they help us
 working condition alone
 are matters in which
 Categorical Assocn, Problems
of the category
 are function

(3) 2 Federation either
 2 allegiances of
 of 2 groups of
 members of the same
 Categorical Assocn.

(4) Solution → Suggestion -

(a) For coming 1 or 2 years
 let APT form
 advisory Committee - Federation level
 at Zonal, Divisional
 & branch levels
 for Consultation & raising Public

(b) then after some time
 Co-Trade Categories
 merge into one Association
 say - Doves, Guards, yard staff
 ASM &c - as one group

NB We are not
 not swayed to Federal
 not swayed to any other category

2 Mr. Hassan - ~~General's Board~~ - Trans. of Assocn - Ex. Council - NRM

main comment → Important Category
Imp Paying Groups are under by federal
or wherever category's of members
- are going.

Tip → 3rd CPC - Anomalies vis-a-vis Tab Eval.
Directs to implement CPC Recommendation
What AIRF has done re: Anomalies
MP's letter of 14/12/17 - get response.

- ① 330 to 460/2 why TN's block
- ② 330 - 650. & others

3 K.B. Rathi
Constitutional } -

- ① Functioning of AIRF
3 to 4 major demands? -
 - ① Pay scales
 - ② Goods & Services Tax
 - ③ AWC

- ② Lack of representation in office
boards of AIRF
- ③ Federated body →

Mr George,

(a) 185 to 224

(b) Interim Settlement should be
Parity with Public Sector Undertaking
with need based increments protected

flat 100%⁰⁰ for all grades

Now in this present pay band
channel to Manual Rs 500 Com 1 year

If we want 100% each
we want 250 Crores extra money
50% Discer.

11 au. Common

Agreed at 7 PM

6. Sh Chamak Lal → All India Telegraph
Candey → Staff Council
Cigarette,

① AIRF viewed Categorical Association
as opponents

② I am actually fed up with Categorical
Association -

③ Commercial Categories are rich
and hence their cases were
represented by AIRF
AIRF & unions always support
the Rich Categories

④ Let Categorical Association get
a Natural level,

wrong

⑤ Anomalous → not discussed
by Rly Bd but the work is
implementing CPC immediately
with the Short Currencies & Anomalous.

| | |
|----------------------|--|
| ① P&T Signaller | } <u>10 1/2 with, being</u> <u>Change of Designat</u> |
| ② Rules & Regulation | |
| ③ Licenses | |
| 20 words - P&T | } 2nd movement not paid for EP 20 words not paid. |
| 18 words - Rly | |

20.12.73

Page 6

7. Mr Luthra

(7)

(a) Suggestion as to how to accommodate categories in our uninterrupted structure →

(b) Leadership has lost contact at Common Front

(c) Excepting NFR - all can be accounted nobody is held by birth

(8)

R. K. Verma - Cashier

(a) 94 associations are taken within
① AIRP problems will be minimized
② Affiliation & recognition all
categorical organization.

(b) 116 ofms = 20822,00 Cashies
in India

(9) Sh. Jagdish Red - Bombay Engg. Assoc (P.W.)

① Types of Questionnaires of BSECPW & typically different than BSECPW

② Advanced Technology requires advanced knowledge -

③ Why even after thorough representation by each category, BSECPW, why nothing done this time also?

9) - Mr. ~~Frank~~ ^{Frank} ~~Frank~~ ^{Frank} ~~Frank~~ ^{Frank}

- (4) Contribution of Pay Commission the
changed -
Wage Band for each Industry
- (5) one Union in one Industry -
- (6) Wanted Action of each Category
for Strike
- (7) 20 Lakhs Employees Problems
cannot be solved by
ART of 9 office bears

We must find out levels where
all Categories - either as Association
or Advisory Councils - must
associate ART - for representation
at Pky. C, Level 1 & Level 2

Prudent ^{D.S. Level} - Draft to be placed before
at 10 AM

(A) Tomorrow let everybody come with some
concrete suggestion - ART will submit
its guidelines - for argument
and finalization

(B) Food Grains

Right of Representation for each
Category - whether the unestimation