

AIRF Collection (AIRF/ 160 -B (iii))

Views and Proposals and Union Declaration

[Archives of Indian Labour / AILH – VV Giri NLI]

VIEWS AND PROPOSALS OF THE ALL INDIA LOCO RUNNING STAFF ASSOCIATION PLACED
BEFORE THE A.I.R.F. IN THE MEETING HELD ON 24TH JANUARY, 1974.

The All India Loco Running Staff Association had held all along that a broad-based united struggle of all sections of Central Government employees is necessary to wrench our just demands like need-based minimum wage on 15th I.L.C. norms, pay-scales based on proper job evaluation, linking of D.A. with price-index, bonus etc., and have been making efforts towards such unity. The necessity for such a united - struggle was felt all the more after the Third Pay Commission submitted its retrograde recommendations and the Government after long parleys refused to concede the just demands.

The invitation extended by the AIRF was considered by the Working Committee in the above light. It may please be noted that for obvious reasons, there are reservations amongst the ranks of the Loco Running Staff. Despite the same two representatives were chosen to attend the meeting convened on 24th & 25th January, 1974, so that our genuine desire for building up broadest possible unity of Central Govt. employees to fight the retrograde recommendations and to win our just demands, is appreciated by all.

The LRSA has some concrete proposals about this. Firstly there should be national convention of all unions/associations of Central Govt. employees who wish to join hands for such a united struggle. Secondly common demands should be formulated and programme of struggle drawn from this convention. Some preparatory work undertaken before the convention in this regard would help finalisation of the demands and programme of struggle. Thirdly efforts should be made to form a Joint Council of Action to conduct the struggle, so that a sense of unity and confidence grows amongst the Central Government employees.

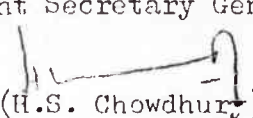
Considering the tremendous urge for unity amongst the Working class of the country, as reflected in struggle of Jute workers through out the country or the textile workers of Bombay and the present policy of the Government to suppress the struggles, our Association appeals to all concerned for building up unity amongst the Central Govt. employees, who today are almost the worst-paid employees in organised sector.

In the event, the AIRF does not consider the proposal for convening a national convention on the lines stated above feasible, the LRSA is prepared to organise such a convention with the hope that the AIRF would co-operate in the same.

The Association would surely consider the views of A.I.R.F. and other organisations, as well as their suggestions and proposals if any and do their best in forging a broadest possible unity of Central Government employees as a whole.


(S.K. Dhar)

Joint Secretary General.


(H.S. Chowdhury)

General Secretary,
Western Railway, LRSA.



All India Railwaymen's Federation

128/E, BABAR ROAD, NEW DELHI-1



27th December, 1973

DECLARATION ADOPTED BY THE MEETING OF REPRESENTATIVES OF RAILWAYMEN'S UNIONS/ ASSOCIATIONS IN NEW DELHI.

At the invitation of the All India Railwaymen's Federation, representatives from several Associations/Unions of Railwaymen attended a two days meeting on December 26 and 27, 1973, at the AIREF's Office in New Delhi. The meeting was presided over by the AIREF President, Mr. George Fernandes. The list of participants and the names of the Organisations is appended to this declaration.

The meeting discussed at great length the problems facing the 20,00,000 railwaymen in the country, both in regard to their working and living conditions, wages, employer-employees relationship, etc., and in regard to the organisational situation.

The meeting rejected the recommendations of the III Pay Commission and the Government's decisions thereon and agreed that no useful purpose would be served by trying to talk to the Government on these retrogressive recommendations.

The five demands submitted to the Chairman, Railway Board by the AIREF on November 8, 1972, viz:

1. (a) Reclassification of Railwaymen following job evaluation carried out through the point-rating system, and regradation of all employees concerned upon such reclassification;
- (b) Pending reclassification and regradation all railwaymen including casual workmen be paid an interim increase in wages to bring their emoluments at least on par with those in such public sector undertakings, like Hindustan Machine Tools or with those of the workmen in the cement industry;
- (c) Point to point adjustment be made while fixing the employees in the new payscales and in the interim pay structure;
2. 100% neutralisation shall be given in Dearness Allowance to all workmen on every increase of 4 points in the 6-monthly average of the index.
3. Bonus at 3.38 per cent of the gross annual earnings for the year 1971-72 and 1972-73 be paid to all railwaymen including casual employees.

4. Immediate decasualisation of all casual employees on the railways;
5. Setting up of subsidised grainshops and a daily supply of 500 grams of foodgrains to the ration holders through these shops.

were endorsed by the meeting. The meeting demanded that the Railway Board open negotiations on these demands immediately.

The demands pertaining to various categories were considered.

There was unanimity that only through effective sanctions created through the widest possible unity of all railwaymen would it be possible for the railwaymen to achieve their general and sectional demands, and to fight a successful battle against harassment and victimisation.

The various anomalies created by the recommendations of the III Pay commission and the Govt.'s decisions thereon were also considered. It was felt that the struggle against the retrogressive decisions will have to be a part of a wider struggle to achieve the demands contained in the November 8 Charter of the AIRF. In the meanwhile, all-out efforts will have to be made to prevent any cut or reduction in the emoluments of railwaymen and any withdrawal of any of their existing benefits or privileges.

The representatives of the various associations emphasised that their organisations were concerned with the right of representation of their sectional problems before the proper authorities at various levels. It was felt that certain structural changes within the framework of the AIRF could provide the necessary solution to this problem. The matter would be discussed further.

The meeting felt that closer liaison between the AIRF and the categorywise organisations was necessary for the successful conduct of the railwaymen's movement for securing their demands.

It was felt that efforts should be made to contact all those category-wise organisations which for one reason or the other could not attend the current meeting, and another, more representative, meeting be convened on January 24 and 25, 1974, in New Delhi.

Appendix: Names of Organisations participating in the meeting.



All India Railwaymen's Federation

125/E, BABAR ROAD, NEW DELHI-1.



APPENDIX.

Names of the persons and organisations who participated.

| <u>S.No.</u> | <u>Name.</u> | <u>Name of the organisation.</u> |
|--------------|----------------------|---|
| 1. | Sh. J.C. Sindhi. | General Secretary, All India Railway Technical Supervisors' Association. |
| 2. | Sh. K. Sampath. | -do- -do- |
| 3. | Sh. R.P. Gupta. | I.R.E.S.W.A. |
| 4. | Shri S.C. Ahuja. | Asstt. General Secretary, All India Guards Council. |
| 5. | Sh. K.B. Ratti. | All India Guards Council. |
| 6. | Sh. M.R. Saini. | -do- -do- |
| 7. | Sh. H.N. Pandey. | President, Indian Railway Work/staff Association. /shop |
| 8. | Sh. J.C. Anand. | Accounts Staff Association. |
| 9. | Sh. R.L. Vohra. | All India Railway Cashiers Association. |
| 10. | Sh. K.D. Sareen. | -do- -do- |
| 11. | Sh. Mohd. Hassan. | Executive President, Trains Claims Association. |
| 12. | Sh. K.K. Kapoor. | Cashier -do- -do- |
| 13. | Sh. J.P. Srivastava. | -do- -do- -do- |
| 14. | Sh. Jagdish Parshad. | Org. Secretary, All India Railway Permanent Way Staff Association. |
| 15. | Sh. B.B. Rajput. | All India Permanent Way Staff Association. |
| 16. | Sh. J.S. Bedi. | -do- -do- -do- |
| 17. | Sh. J.D. Luthra. | Central Adhoc Convening Committee, Trade House (Ministerial Staff) |
| 18. | Sh. C.L. Jain. | General Secretary, All India Railway Telegraph Staff Council, Delhi. |
| 19. | Sh. H.S. Bawa. | Zonal Secretary, All India Railway Technical Staff Council, Delhi. |

21. Sh. Chaman Lal: Convener,
Action Committee, All India
Railway Telegraphist Association.
 22. Sh. Anook Chand
Jain. Secretary,
Shunting and Cabin Mazdoor
Association.
 23. Sh. B.L. Saxena. Vice-Chairman; All India
Telegraph Staff Council.
 24. Sh. R.A. Mittal. All India T&R's Association.
 25. Sh.P.K.Barua. General Secretary,
All India Loco Running Staff
Association.
 26. Shri Priya Gupta. General Secretary,
All India Railwaymen's Federation.
 27. Shri J.P.Chaubey. Treasurer,
All India Railwaymen's Federation.
 28. Sh. B.P.Roy
Choudhary. Asstt.Genl. Secretary,
All India Railwaymen's Federation.
 29. Sh.Unraonai
Purohit. -do- -do-
 30. Sh.T.N.Bajpai. Zonal Secretary,
All India Railwaymen's Federation.
-

UNDER POSTAL CERTIFICATE

1. Shri J.S. Bawa,
Zonal Secretary,
All India Railway Technical Staff Association,
C/o L-4A, Grange Road,
Lucknow.
2. Shri Mangalsen Singhal, MA.,
General Secretary,
Bhartiya Rail Anuvada Sang,
992/32, Alwar Gate, Ajmer (Raj.).
3. Shri J.C. Singhi,
General Secretary,
Indian Railway Technical Supervisors' Association,
L/4A, Grange Road,
Lucknow.
4. Shri Chaman Lal,
General Secretary,
All India Railway Telegraph Staff Council,
T/10-8, N.Rly. Colony,
Shahdara, Delhi-32.
5. Shri K. Sampath,
General Secretary,
All India Rly. Technical Supervisors Association,
C/o Shri J.C. Sindhi,
L/4-A, Grange Road,
Lucknow.
6. Mohd. Hassan,
Executive President,
All India Trains Clerks Association,
Rly. Qr.No. 129/1, Rly. Colony,
Opp. D.C.M., Delhi-6
7. Shri B.B. Rajput,
All India Permanent Way Staff Association, (N.Rly),
C/o Shri S.K. Aggarwal,
Janitor, N.Railway.
C.E. (Const.)'s Office, Kashmiri Gate,
Delhi.
8. Shri J.S. Bedi,
All India Permanent Way Staff Association, (N.Rly),
C/o
Shri S.K. Aggarwal,
Janitor, CE (Const.)'s Office,
Northern Railway, Kashmiri Gate, Delhi.
9. Shri C.L. Jain,
General Secretary,
All India Railway Telegraph Staff Council,
T/10-B, N.Rly., Colony,
Shahdara, Delhi-32.
10. Shri M.R. Saini,
All India Guards' Council,
33/7, Rajinder Nagar, New Delhi.
11. Shri K.B. Ratti,
All India Guards Council,
33/7, Rajinder Nagar,
New Delhi.

12. Shri J.L. Luthra,
Central Adhoc Convening Committee,
Ministerial Staff Association,
Beroda House, New Delhi.



13. Shri S.S. Ahuja,
Asstt. General Secretary (Office),
All India Guards Council,
33/7, Rajinder Nagar, New Delhi.

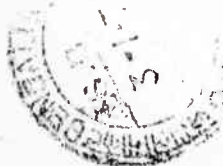


14. Shri K.D. Sareen,
All India Railway Cashier's Association,
C.C.P.M's Office,
Northern Railway,
Delhi Main.

15. Shri R.K. Verma,
All India Railway Cashier's Association,
Cashier, N.Rly.,
C.C.P.M's Office,
Northern Railway, Delhi Main.Rly.Station,
Delhi.



16. Shri K.K. Kapoor,
All India Cashier's Association,
Cashier,
C.C.P.M's Office, N.Rly.,
Delhi Main Railway Station,
Delhi.



17. Shri Anoop Chand Jain,
Secretary,
N.Rly., Shunting and Cabin Mazdoor Association,
60/6, More Sarai Rly. Colony,
Delhi-6.



18. Shri Chamen Lal,
General Secretary,
All India Rly. Telegraphs Staff Council,
69/B-6, Railway Colony,
Motiabagh, New Delhi-6.

19. Shri B.L. Saxena,
Vice Chairman,
Central Action Committee,
M/10-B, Northern Rly., Colony,
Shahdara, Delhi-32.

20. Shri J.C. Anand,
Accounts Staff Association,
C/o 115/E, Baber Road,
New Delhi.



21. Shri P.K. Barua,
General Secretary,
All India Loco Running Staff Association,
ALE/N.F. Railway Loco Shed,
P.O. Lunding, (Assam).

22. Shri R.P. Gupta,
Indien Rly. Civil Engineering Works
Staff Association, IOW/Aligarh- RE, Aligarh.

23. Shri Jagdish Prasad,
Organizing Secretary.

25. Shri K.L. Sabarwal,
Deputy Chief Controller,
Control Office,
New Delhi

26. Shri Jamaluddin,
Vice President,
All India Ministerial Staff Association,
C16/L, Railway Colony,
Lajpat Nagar,
New Delhi

27. B. S. Mani
General Secy
All India Railway Localities Association
House no. 340, Avenue - I
Basant Home New Delhi

28) M. H. S. Bawa
Dist. President
Symples Association
Dsic. N. N. G.
Delhi Ry State

1. Shri T.S. Chatterjee,
President,
All India Station Masters Association,
Baraka River Side Colony,
Distt. Bardwan.

2. Shri A.C. Lahiri,
L.P.A.S.M.,
Secretary General,
All India S.M. Association,
C- 122/A, S.E. Rly.,
ADRA, Distt. Purulia (W.Bengal).

3. Shri S.C. Verma,
Instructor,
Asstt. General Secretary,
All India S.M. Associations,
Qr.No.60, N.Rly., Training School,
Chandauli
(Distt. Morenabad)

Mr. H. S. Bawa

Div. President

Signalers Association

10

DSIC, M.Ry.

John. Ry. Station.

1. Shri J.C. Sindhu

Gen. Secretary,
All India Rly Technical
Superintendents Association.

2 - K. Sampath

~~do~~
I. R. E. S. W. A.
~~Indian Railway~~

3 - R. P. Gupta

Asstt. Gen. Insp.
All India Guards Council.

4 - S.C. Ahuja

All India Guards'
Council.

5 - K. B. Rathi

6 ~~th~~ - M. R. Saini

President,
Indian Rly ~~Staff~~ staff
Assoc. work ~~sub-committee~~
Association
Sunday Club

7 - H. N. Pandey

8. J.C. Anand

Accounts Staff
Association.

9. R.L. Verma

All India Rly Cashiers
Association.

10 - K.D. Saran

~~do~~

~~J.P. Srivastava~~

11. Mohmmud Hassan

Executive President,
Trains Clerks
Association.

12. K.K. Kapoor

Cashier ~~do~~

13. J.P. Srivastav

~~do~~

14. Jagdish Lal Chaudhary

~~do~~
~~do~~
org. Secy

15. B. B. Rajput, All India Personnel-
way Staff Association.
J. S. Bedi (N. Rly).
16. J. L. Luthra Central, Ad Hoc
~~Committee~~ Concerning
Committee, Baroda
Home. (Ministerial
Staff)
- ~~16. S. S. Ahuja Gen. Secy.
All India General Council.~~
17. C. L. Jain Gen. Secy,
All India Railway
~~Departmental Superintendents'~~
Telegraph Staff Council. Selli.
18. H. S. Barua Zonal Secy,
All India Rly Technical
Staff Council, Selli.
19. Shamim Ahmed, Secretary
~~Secretary~~ Claims Staff, Selli,
Association.
20. - Chamanlal, Convener, Action Committee
All India Rly Telegraphist
Association.
21. Anoop Chand Jain, Secy,
Shunting and Calling
Managers Association

22. B. L. Saxena, Vice chairman,
All India Railway
Telegraph Staff Council.
23. R. A. Mittal All India ~~General~~ T. X. R's
~~General~~ Association.
24. P. K. Banna Gen. Secy,
All India ~~Anti~~
Loco Running Staff
Association.
25. Priya Gupta Gen. Secy,
All India Ryms's
Federation.
26. J. P. Chaturvedi, Treasurer, ARAF.
27. ~~Bishta~~ B. P. Roychoudhry - Asst Gen. Secy -
28. Umaenthurait - - -
29. T. N. Bajpai Zonal Secy -

Names and addresses of the representatives
of the Associations attended the meetings
on 26th and 27th Cецember, 1973.

| <u>Name</u> | <u>Address.</u> |
|------------------------------|---|
| 1. Shri J.C. Sindhi | General Secretary, All India Railway Technical Supervisors Association, L/4-A, Grange Road, <u>Lucknow-1</u> |
| 2. Shri K. Sampath. | General Secretary, All India Railway Technical Supervisors Association, C/o Shri J.C. Sindhi, L/4A, Grange Road, Lucknow-1. |
| 3. Shri N.D. Chatterjia | General Secretary, Indian Railways Permanent Way Staff Association, 53/E, Railway Qrs., Sealdah, Calcutta-14. |
| 4. Shri T.V. Chalapathi Rao, | President, S.C.R.E.I.A., PWI, S.C. Railway, Vijayawada. |
| 5. Shri Manoj Chakravarti | General Secretary, Indian Railway Permanent Way Staff Association, PWI, S.E. Railway, P.O. Kharagpur, Distt. Midnapore (W.B.) |
| 6. Shri D.C. Sen, | General Secretary, S.E. Railway Permanent Way Staff Association, P.W.I., S.E. Railway, P.O. Hikli, Kharagpur, Distt. Midnapore (W.Bengal). |
| 7. Shri M.S. Bhangoos, | General Secretary, General, All India Railway Employees Council, No.43/12, Railway Colony, Kishanganj, Delhi-7. |
| 8a Shri S.K. Sharma. | President, N.E. Railway Permanent Way Staff Association, 125/A, Lahartara Gate, Varanasi. |
| 9. Shri A.K. Das, | General Secretary, All India TXR Association, T.X.R., Eastern Railway, Calcutta. |
| 10. Shri R.A. Mittal, | TXR, N.Rly., Delhi, 12 12/4, East Baberpur, P.O. Shahdara, Delhi-32 |
| 11. Shri H.L. Kapoor, | T.X.R., N.Rly., Zonal Secretary, All India TXR Associati Ghaziabad. |
| 12. Shri J.P. Saxena, | Organising Genl. Secretary, Indian Railways Permanent Way Staff Association, PWI, N.Rly., Hathras (UP) |

13. Shri M.K. Mehta, General Secretary,
Indian Railways Permanent Way Staff
Association, PWI, N.Rly.,
Baroda House, New Delhi.
14. Shri Chaman Lal. General Secretary,
All India Rly. Telegraph Staff
Council,
T/10-B, N.R.ly., Colony,
Shahdara, Delhi-32.
15. Shri H.R. Yacav, General Secretary,
All Indian Trains Clerk Association,
T-303-C, Gold Field Colony,
Samastipur, Distt. Darbhanga (Bihar).

All India Trains Clerk Association,
Rly. Qr. No. 129/1, Rly. Colony,
Opp. DCM, Delhi-6.
16. Shri Trilok Singh Kala Kothi, General Secretary,
N.Rly., Shunting and Cabin Staff
Association,
109/20, Kishan Ganj, Rly. Colony,
Delhi.
17. Shri Anoop Chand Jain Secretary,
N.Rly., Shunting and Cabin Mazdoor
Association, 60/6, More Sara,
Railway Colony, Delhi-6.
18. Shri R.P. Yadav, M.P. All India Guards Council,
40- North Avenue, New Delhi.
19. Shri C.L. Upadhaya General Secretary,
All India Guards Council,
72, Takia Ganesh Ganj, Lucknow-4.
20. Shri S.S. Ahuja, Asstt. Genl. Secretary (Office),
33/7, Rajendra Nagar, New Delhi.
21. Shri T.D. Dasappa, MP. President,
All India Railway Telegraph Staff
Council, 115, North Avenue,
New Delhi.
22. Shri P.R. Shenoy M.P. Chairman, Central Action Committee,
~~145~~ All India Railway Telegraph Staff
Council, 145, South Avenue,
New Delhi.
23. Shri B.L. Saxena, Vice-Chairman, Central Action
Committee, All India Rly. Telegraph
Staff Council,
T/10-B, N.Rly., Colony, Shahdara,
Delhi-32.
24. Shri Chaman Lal, General Secretary,
All India Railway Telegraph Staff
Council, 69/B-5, Rly. Colony,
Motiabagh, Delhi-6.
25. Shri Shamim Ahmed. Organising Secretary,
All India Railway Claims Staff

26. Shri Trilok Singh, General Secretary,
Traffic and Cabin Staff Association,
New Delhi.

27. Shri Chander Shekhar, General Secretary,
ASMs and SMs Staff Association,
New Delhi.

28. AK Dass - General Secy. All India
T & R Association
11 T & R House, City
Mandir Marg, New Delhi

29. Dr. V. R. Ramesh Babu, General Secy.
Trade Staff Association
Kanakpur, Madhavpally
Mudhalur, near 24th Cross
K. S. Nagar

30. G. S. Srinivasan, General Secy.
Staff Association