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**'Letters file AIRF 160- B Part 1 (a)'**

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[Archives of Indian Labour / AILH – VV Giri NLI]

Priya Gupta,  
General Secretary.

ATNF/160-3

31 st July, 1974

My dear Brother Namasivayan,

I learnt from Mr. Sethi from Central Railway that in Southern Railway when victimised Railwaymen (Dismissed or Removed) appealed for revoking Dismissal or Removal order and for taking them back to service- the Railway Administration reply that:-

" That no appeal lies against Dismissed orders served in Jail".

Kindly send me some specimen copies of such orders (Removal/Dismissal order) as well as such replies.

Kindly let me know the present position of as to how many people are yet to be reinstated (Division cases)

With love,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)  
General Secretary.

Sri N. Namasivayan,  
General Secretary,  
Southern Railway Mazdoor Union,  
P.No. 48/A, Railway Quarters,  
more Madras-8.

# RAIPUR DIVISION INSURANCE EMPLOYEES' UNION

( AFFILIATED TO C. Z. I. E. F. & A. I. I. E. A. )

Regd. No. 145

President : A.K.Pani

RAIPUR

Gen. Secretary : T.N.Chandrasekharan

Date 28th July 74

Ref. No.;

Com. George Fernandez  
President,  
All India Railway Men's Federation  
NEW DELHI

Dear Comrade,

re: Resolution adopted by the 3rd  
Annual General Conference

Please find enclosed herewith resolution No.2  
adopted unanimously by the third Annual General  
Conference of our union held at Raipur on 23.7.74.

Thanking you,

Yours comradely,

encl:as above.

*J. S. H. K. M.*  
General Secretary

## RESOLUTION NO. 2

This 3rd Annual General Council Meeting of the Raipur Division Insurance Employees' Union held at Raipur on 23.7.74 at the outset salutes the comrades in Railways for their heroic and valiant struggle conducted under the banner of N.C.C.R.S. and assures them its full sympathy and solidarity and all possible assistance in the amelioration of the hardships heaped on them.

This meeting is of the considered and firm opinion that the demands placed by the railwaymen are quite justified and the realisation of which would have assured a somewhat decent living in these days of ever increasing prices and non-availability of essential commodities in the market. The Council refuses to be hoodwinked by the incessant propaganda that had the demands been met with, it would have caused unbearable burden on the resources of railways. For instance, the grant of 8.33 per cent bonus would have cost only 50 to 60 crores, whereas the loss due to concessional freights goes to the tune of Rs.250 crores. The Railway Administration allowed traders and speculators in Vanaspati, sugar, cement, foodgrains, all of which are charged uneconomic freight rates to raise the prices and to pile up huge profits. The benefits of concessional freight charges do not go to the common man but it only swells the pockets of a fortunate few.

This meeting notes with regret, sorrow, shock and horror the repressive measures adopted by the alleged democratic Government to suppress the just struggle of the railwaymen. It used liberally the lathis, guns, the military, territorial army, police, hired goondas to silence the voice of railwaymen asking for bread. Countless victims of M.I.S.A., D.I.R., and other draconian laws, the employees who have been awarded punishments by way of dismissals, chargesheets, eviction of their families from railway quarters all bear eloquent testimony to the beastly, barbaric, brutal, unprecedented and unheard of repression. At least one case of unadulterated and clear-cut murder of a worker has come to light viz., Comrade Ramaswamy of Madurai, Tamilnadu. This meeting dips its banner for this Comrade's dedication. This meeting demands of the Government to release all those undergoing sufferings in various jails and to undo all victimisations and to give up the idea of pampering the black-legs by awarding them increments etc. The voice of railwaymen and for that purpose, the voice of any other working class cannot be silenced for ever.

This council meeting condemns the All India Radio for its anti-employee role played throughout the strike period. It spun stories, dinned the ears of public with white lies and half-truths and what not.

This council meeting regrets that even some who belong to Working Class have fallen victims to this vicious propaganda. Railwaymen are second to none in their loyalty to the Nation. To be loyal to the Nation does not impose forfeiting the basic, fundamental and inherent right of the working class people to do the collective bargaining and to strike work, if they are left with no other alternative.

This meeting takes note of the paradox of this alleged democratic Government, run by people who profess day in and day out socialism. When the Coal Mine Workers in United Kingdom threatened indefinite strike even the conservative Prime Minister Heath had the decency to resign to facilitate getting fresh mandate from the people. Our Government instead let loose a reign of terror and even when the farce of negotiations was going on, secret circulars have been sent to spot out the trade unionists and to put them behind the bars.

RESOLUTION NO.2 (contd)

This Council Meeting resolves that the struggle of railwaymen is not an isolated one but a segment of the struggle of the working class people as a whole.

In this context, the Council commends maturity and wisdom of All India Insurance Employees' Association for its giving a Strike Call on 15th May 1974.

This Council also congratulates the insurance employees for having risen upto the occasion by making the strike a total success.

*1974/6*  
President of the Meeting

# सोशलिस्ट पार्टी

दिल्ली राज्य

अध्यक्ष :  
सुरजभान गुप्ता  
सचिव :  
मेहरचन्द यादव  
संजयजी :  
अहमद रशीद  
संख्या

मिडिली बिल्डिंग, बारा हिन्दू रोल, दिल्ली-६

संयुक्त मंत्रा :  
प्रमनाथ माथर  
मो० इंद्रीम  
व्याम लाल मोह

July 27, 1974

दिनांक

Shri Uma Shankar Dikshit,  
Minister for Home Affairs,  
Government of India,  
New Delhi.

Dear Sir,

Railway strike was organised in connection with their rights of class struggle and the Government planned to suppress it with all its power before it started. All kinds of suppressive and inhuman measures were adopted to crush the railway employees. But the conditions of employment in railways are so painful that inspite of all unprecedented suppressive measures of the Government, the strike was unprecedented and that too voluntary and the result is that running of trains is not yet normal.

Had the strike not been withdrawn unilaterally and continued for some days more it would have shattered the economy of the country completely. At the time of withdrawal of the strike the Government had announced that no revengeful action would be taken against the employees and that the employees would start work to bring the working of railways as normal.

But the Government has not fulfilled its promise made in the announcement and the revenge is being taken by ~~giving~~ giving them strong punishments.

Unless the complaints of railway are removed, trains will never become normal and the economy of the country will be affected further.

Therefore the Socialist Party demands that cases against all railway employees be withdrawn so that they can be taken into employment.

Yours faithfully,

Surajbhan Gupta

Mehr Chand Yadav

Chairman  
Socialist Party(Delhi)

Secretary  
Socialist Party(Delhi)

Copy to the Secretary A.I. Railway men's Federation  
Babur Lane, New Delhi.

I The Home Minister informed the  
demonstrators that on 22.6.74, all State Govern-  
ments were directed to withdraw cases against  
all the persons arrested in connection with  
the Railway strike in May 74 except from  
those who are involved causing damage to  
property. He also confessed that reports  
from the state Governments have not been received.  
He asked the demonstrators, if cases from the  
persons as directed have not been withdrawn,  
it may be intimated to him so that he can  
inquire into the matter.

You are therefore requested to  
send a list of such persons for whom  
cases have not been withdrawn

Very sincerely,  
Your obedient servant

सोशलिस्ट पार्टी  
श्री विन्ध्य राव, विनो-4

UNDER CERTIFICATE OF POSTING

1. Shri Maghrajji Kalla,  
Advocate,  
Bhajan Chowki,  
Near Kabootran-ka-chowk,  
Jodhpur (Rajasthan)
  
2. Shri B. B. Gogia,  
Advocate,  
C/o. Western Railway Employees' Union,  
Kothi Compound,  
Rajkot (Saurashtra)
  
3. Shri Basant Chandra Ghose,  
Senior Advocate,  
Supreme Court of India,  
Ram Krishan Avenue,  
Patna-4 (Bihar)
  
4. Shri Laxmanrajji Kalla,  
Advocate,  
Bhajan Chowki,  
Near Kabootran-ka-chowk,  
Jodhpur (Rajasthan)



*Handwritten signature*  
21/7/74



ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Bhabar Road, New Delhi-1

AIRF/160-B

July 28, 1974.

To  
All the General Secretaries of  
the affiliated unions and  
Working Committee Members/AIRF.

Dear Comrades,

Sub: Legal Position in respect of Rule 14(ii)  
of D.A.R. - Dismissals/Removals thereunder.

...

While all attempts are being made at all levels to secure re-instatement of all dismissed and removed employees, from the way the Administration has been dealing it is very likely that in some cases we may have to go to High Court in writ petition.

2. With a view to assist you in consultations, which you may be required to have with Advocates for the purpose of writ petition, we are sending you herewith a brief Note along with necessary enclosures for ready reference. The enclosures from 1 to 5 referred to in the note are enclosed while enclosures 6, 7 and 8 have already been sent to you separately a few days back. The last enclosure referred to in the brief is dismissal order which you will readily have available with you.

3. Besides what has been mentioned in the brief, there may be some more arguments depending upon the phrasology used in the order of dismissal/removal. That should of course be taken care of while briefing the Advocates.

4. Further, in addition to what has been mentioned in brief and the enclosures referred therein, we are also enclosing herewith a copy of extract from the Book 'Disciplinary Action & its Remedies'. The relevant extract wherein a case of Orissa High Court has been referred to deals with two important aspects, viz -

- i) Jurisdiction of the Court to go into the reasons of impracticability of following procedure; and
- ii) The reasons of impracticability in respect of each of the stages of disciplinary proceedings.

Contd.

In this not only a judgement has been referred but various rulings and Law Books by some important authors have also been quoted. It is presumed, this may be useful in the process of consultancy and preparation of case.

5. Lastly, you are requested to keep on informing this office, of the Legal Advice you get by sending the copy of briefs and petitions so that the same may be made available to our other units.

With greetings,

Yours fraternally,

Encl: as above.

*L. P. Purohit*  
(Uttaromal Purohit)  
for General Secretary.

DISMISSAL UNDER RULE 14 (ii) OF  
DISCIPLINE & APPEAL RULES FOR  
RAILWAYMEN

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A BRIEF NOTE FOR LEGAL ADVICE

References (enclosed)

1. Copy of Art. 311 of the Constitution of India.
2. " " Rule 14 of Discipline & Appeal Rules framed by the President in exercise of powers conferred by proviso to Art.309 of the Constitution.
3. " " Rule 18 -do-
4. " " Rule 9 -do-
5. " " Rule 10 -do-
6. " " Letter from Member Staff, Railway Board, addressed to All General Managers as an advice to take advantage of Rule 14 (ii).
7. " " Calcutta High Court Judgment referred to in the letter of Member Staff, Railway Board.
8. " " Note from Legal Adviser to Railway Board in reference to Calcutta High Court Judgment and Rule 14 (ii).
9. " " Dismissal order.

BACKGROUND

Under instructions given by Member Staff Railway Board in terms of his letter (See Encl. 6), the Railways resorted to dismissal and removal of many railwaymen under Rule 14 (ii) (Encl.2) without giving them an opportunity to show cause.

A copy of dismissal order is attached as Encl. 9.

VALIDITY

The question here is to challenge the validity of the said order in each case.

EXAMINATION

- 1) Rule 14(ii) is framed under powers vested in President in terms of Art. 309 of the Constitution. It is, therefore, a statutory provision and has a force of law.
- 2) Rule 14 (ii) is based on Art. 311 (2) (b) of the Constitution and, therefore, constitutionally a valid provision.
- 3) Art. 311(2) provides two opportunities, viz.-
  - a) Enquiry
  - b) A reasonable opportunity of making representation on the penalty proposed (after the enquiry).
- 4) Rule 9 and 10 (See Encl. 4 and 5) which also are statutory provisions provide three opportunities -
  - a) Service of charge sheet ( Rule 9 (4) )
  - b) Enquiry.
  - c) Show cause notice after enquiry (Rule 10 (5))
- 5) Rule 18 (Encl. 3) is a statutory provision of appeal.

ARGUMENTS:

- 1) In terms of Rule 14(ii) disciplinary authority is empowered to decide about practicability or not of one stage i.e. enquiry.  
  
This means in terms of Rule 9 & 10 (para 4 above) the rest of the two stages i.e.,
  - a) Service of charge-sheet (Rule 9 (4) ); and
  - b) Show Cause Notice (Rule 10 (5) )should be followed. This rule 14 (ii) does not empower that authority to do away these provisions of the procedure.
- 2) In terms of Art. 311 (2) there are two essential provisions:
  - a) Enquiry;
  - b) Show Cause Notice after enquiry.

If Rule 14 (ii) empowers to do away enquiry only then the second provision of Constitution i.e. Show Cause Notice after enquiry is violated if not followed.

- 3) Art. 311 (2) (b) and so also Rule 14 (ii) requires the competent authority to record the reasons of impracticability in holding enquiry.

Here the question arises whether these reasons so recorded on the file are only to be kept on file or are to be communicated in the order of dismissal to the employee concerned?

- 4) since Rule 17 (see Encl. 3) is a statutory Provision extending an opportunity of appeal to the employee, the order to be appealed against should be a speaking order. If the reasons for not holding the enquiry are not mentioned in the order, how can an effective appeal be made? This amounts to mockery of the Rule 18.
- 5) Fair reading of Art. 311 (2) (b) and Rule 14 (ii) would reveal that the disciplinary authority should have two sets of material before it -

- a) Allegations with supporting documents - whatsoever, warranting the penalty imposed.
- b) Documents and reasonings satisfying the competent authority that it is impracticable to hold enquiry.

If it is accepted that above two sets of materials are essentially required to be available with the disciplinary authority, then -

- a) What prevents or why should these documents or materials be not supplied to delinquent railway employee? Non supply of these documents deprives him of reasonable opportunity in making an effective appeal. Is this a right conclusion?
  - b) If a part of one set of material i.e. allegations is communicated in the dismissal order, would it be right or reasonably sound in the eyes of Law to keep back the rest part of the same set i.e. the evidence or reports on record on the basis of which allegations and charges were framed?
- 6) Under Art. 311(2) the special provisions are for 3 distinct purposes:
    - a) When convicted in Court;
    - b) When disciplinary authority finds it reasonably impracticable to provide opportunity to show cause.

- c) When President is satisfied that in the interest of the security of the State, it is not expedient to give opportunity.

From this it would be seen that even President has been given powers under very extreme circumstances and those have also been defined. If the powers to disciplinary authority have not been defined, that does not mean that extreme care has not to be taken. It has in fact to be under very exceptional circumstances and in exceptional case. If this is accepted then --

- a) Court has the jurisdiction to go into those reasons, which are otherwise also permissible because the discretion used by competent authority is under statutory provision.\*
- b) If it is argued that on account of strike it was not feasible to hold enquiry, then it is not correct because strike was to end one day and after serving charge-sheet the enquiry was required to be held at least after 15 to 20 days.
- c) If it is argued that it would have added to the tension then also it is not correct because a dismissal order is more provoking than a charge-sheet.
- d) Lead to believe that issue of orders under this special provision was resorted to with the view of creating fear, frightening and demoralising effect on the workers who were on strike. The serving of these orders during the strike and in some cases even in jail supports this contention. It is, therefore, abuse of the powers. The order is, therefore, malafide.

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Article-311 DISMISSAL, REMOVAL OR REDUCTION IN RANK OF PERSONS EMPLOYED IN CIVIL CAPACITIES UNDER THE UNION OR A STATE:-(1)

No person who is a member of a civil service of the Union or an all India service or a civil service of a State or holds a civil post under the union or a state shall be dismissed or removed by an authority subordinate to that by which he was appointed.

(2) No such person as aforesaid shall be dismissed or removed or reduced in rank except after an enquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges and where it is proposed, after such enquiry, to impose on him any such penalty, until he has been given a reasonable opportunity of making representation on the penalty proposed, but only on the basis of the evidence adduced during such enquiry.

Provided that this clause shall not apply :-

- (a) Where a person is dismissed or removed or reduced in rank on the ground of conduct which has led to his conviction on a criminal charge or
- (b) Where the authority empowered to dismiss or remove a person or to reduce him in rank is satisfied that for some reason, to be recorded by that authority in writing, it is not reasonably practicable to hold such enquiry; or
- (c) Where the President or the Governor, as the case may be, is satisfied that in the interests of the security of the State it is not expedient to hold such enquiry.

(3) If, in respect of any such person as aforesaid, a question arises whether it is reasonably practicable to hold such enquiry as is referred to in clause (2), the decision thereon of the authority empowered to dismiss or remove such persons or to reduce him in rank shall be final.

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ENCL: II

RULE 14 OF DISCIPLINE & APPEAL RULES

Special procedure in certain cases-not with standing anything contained in Rules 9 to 13 :

- (i) Where any penalty is imposed on a railway servant on the ground of conduct which has led to his conviction on a criminal charge; or
- (ii) Where the disciplinary authority is satisfied, for reasons to be recorded by it in writing, that it is not reasonably practicable to hold an inquiry in the manner provided in these rules;
- (iii) Where the President is satisfied that in the interest of the security of the State, it is not expedient to hold an inquiry in the manner provided in these rules;

The disciplinary authority may consider the circumstances of the case and make such orders thereon as it deems fit provided that the Commission shall be consulted, where such consultation is necessary, before any orders are made in any case under this Rule.

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Enclosure: III

Rule 18: (Discipline & Appeal Rules)

Orders against which appeal lies -

Subject to the provisions of Rule 17, a railway servant may prefer an appeal against all or any of the following orders namely :-

- (i) an order of suspension made or deemed to have been made under Rule 5.
- (ii) an order imposing any of the penalties specified in Rule 6 whether made by the disciplinary authority or by an appellate or reviewing authority.
- (iii) an order enhancing any penalty imposed under Rule 6;

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Enclosure: IV

Rule: 9 (Discipline & Appeals Rules)

Procedure for imposing major penalties:-

(1) No order imposing any of the penalties specified in clauses (v) to (ix) of sub-rule (1) of Rule 6 shall be made except after an inquiry held, as far as may be in the manner provided in this Rule and Rule 10, or in the manner provided by the Public Servants (Inquiries) Act 1850 (37 of 1850), where such enquiry is held under that Act.

(2).....

(3).....

(4) The disciplinary authority shall deliver or cause to be delivered to the railway servant a copy of the articles of charge, the statement of the imputations of misconduct or misbehaviour and a list of documents and witnesses by which each article of charge is proposed to be sustained and shall require the railway servant to submit a written statement of his defence within ten days, if he does not require to inspect any documents for the preparation of his defence, and if he requires to inspect any documents, within ten days after completion of the inspection of documents and to state whether he desired to be heard in person.

(5).....

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rn\*



Rule: 10 (Discipline & Appeal Rules)

Action on the Inquiry report:-

(1) If the disciplinary authority, having regard to its own findings where it is itself the inquiring authority, or having regard to its decisions on all or any of the findings of the enquiring authority, is of opinion that the penalty warranted is such as is within its competence, that authority may act on the evidence on the record or may, if it is of the opinion that further examination of any of the witness is necessary in the interests of justice, recall the witness and examine, cross-examine and re-examine the witness and may impose on the railway servant such penalty as is within its competence in accordance with these rules. Where such disciplinary authority is of the opinion that the penalty warranted is such as is not within its competence, that authority shall forward the records of the inquiry to the appropriate disciplinary authority who shall act in the manner as here in after provided.

(2).....

(3).....

(4).....

(5) (i) If the disciplinary authority, having regard to its findings on all or any of the articles of charge, is of the opinion that any of the penalties specified in clauses (v) to (ix) of sub-rule (1) of Rule 6 should be imposed on the railway servant, it shall :-

(a) furnish to the railway servant a copy of the report of the enquiry held by it on its findings on each article of charge, or, where the enquiry has been held by an enquiring authority, appointing by it a copy of the report of such authority and a statement of its findings on each article of charge together with brief reasons for its disagreement, if any, with the findings of the enquiring authority,

(b) give the railway servant a notice stating the penalty proposed to be imposed on him and calling upon him to submit within specified time, ordinarily not exceeding fifteen days from the date of the receipt of the notice subject to a minimum of seven days, such representations as he may wish to make on the proposed penalty on the basis of the evidence adduced during the enquiry held under Rule 9.

(ii)

(a) In every case in which it is necessary to consult the Commission, the records of the inquiry together with a copy of the notice given under clause (i) and the representation made in pursuance of such notice, if any, shall be forwarded by the disciplinary authority to the Commission for its advice.

Conto: Encl:V

- (ii) (b) The disciplinary authority shall, after considering the representation, if any, made by the railway servant, and the advice given by the Commission, determine what penalty, if any, should be imposed on the railway servant and make such orders as it may deem fit.
  
- (iii) Where it is not necessary to consult the Commission the disciplinary authority shall consider the representation, if any, made by the railway servant in pursuance of the notice given to him under clause (i) and determine what penalty, if any, should be imposed on him and make such order as it may deem fit.

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\*rn/UMP/277

AIRF/160-B

July 26, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri G.S. Sokhi,  
Dy. CME,  
Locomotive Workshop,  
Northern Railway,  
Amritsar

Respected Shri Sokhi,

Sub: May 1974 General Railway Strike and its aftermath -  
Rehabilitation of victimised staff.

...

I have to bring to your personal notice a case of 9 dismissed railway employees and 14 terminated temporary railwaymen as well as 12 railway <sup>men</sup> on suspension in connection with May 1974 Railway General Strike, of Amritsar Locomotive Workshop, Northern Railway, Amritsar who have got no allegations against them either of violence, sabotage or serious intimidation, but they are simple participants in the strike and have not yet been put back to service as yet.

Six of these 9 dismissed persons are office bearers of the Northern Railwaymen's Union, Amritsar Workshop Branch, which has served the notice of the strike, but when their top leaders of the NRMU as well as of the AIRF who were arrested under MISA and who were also strikers have been put back to service by the Railway Board's orders there is no point of their being without a job.

I, therefore, solicit your kindly reviewing their cases and doing the needful so that these employees are taken back to duty at an early.

With kind regards,

Yours sincerely,

(Priya Gupta)  
General Secretary/AIRF.

Copy to Shri R.K. Mishra, President, NRMU, Amritsar  
for favour of information.

2. Copy to the Genl. Secretary, NRMU, New Delhi.

...

D  
24/7

AIRF/160-B

26th July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Bahar Road,  
New Delhi-1

To  
Shri G. C. Chatterjee,  
Deputy FA&CAO,  
Northern Railway Headquarters,  
Baroda House,  
New Delhi

Respected Shri Chatterjee,

Sub: May 1974 General Railway Strike and its aftermath -  
Rehabilitation of the victimised staff.

...

I have to bring to your kind notice that there are  
4 Railway employees of Accounts Branch of the Jullundur City  
Accounts Office, namely :

- i) Shri Roop Chand Gupta, Statistical Branch, Jullundur
- ii) Shri Brij Lal Sharma, Accounts Branch, Jullundur
- iii) Shri Kanera, Accounts Branch, Jullundur
- iv) Shri G. C. Bali, Accountant, Locomotive Workshop,  
Amritsar


who have been dismissed from the service for their simple  
participation in the General Strike.

It may be pointed out that they have all got no  
allegations or charges of either violence, sabotage or intimidation  
and they are simple participants of the strike.

I, therefore, solicit your kindly reviewing their cases  
sympathetically and putting them back to service after revoking  
their removal/dismissal orders, at an early date.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF.

- ✓ Copy to Shri Basdeo, Sharma, Secretary Accounts Branch (A/c. Office),  
NHMU, Jullundur, for favour of information. This has reference  
to Shri Rajinder Mishra ~~XXXXXX~~, Divl. President,  
Bridge Workshop Divn. Jullundur's reference to the undersigned  
as well as Shri R.K. Mishra, President, NHMU, Amritsar's reference  
to the undersigned.
3. Copy to the Genl. Secretary, NHMU, New Delhi, for favour of information.

ALL INDIA RAILWAYMEN'S FEDERATION

125-1 Park Road,  
New Delhi

Date: 26th July, 1974

To:

All General Secretaries of  
affiliated unions and Working  
Committee Members of the AIRF.

Dear Colleagues,

The brief of discussion of Congress Shri Priya Gata,  
General Secretary, All India Railwaymen's Federation, held  
with Member Staff, Shri G.P. Warriar is reproduced here-  
with for your information and guidance.

Yours fraternally,

(R. Sarhadi)

for General Secretary.

---

Sub: May 1974 General Strike-

Rehabilitation of the victimised employees.

I have to bring to your kind notice that on our  
representation to the Member Staff, Railway Board, Shri  
G.P. Warriar on 12th and then again on the 19th '74 it  
was agreed that :-

- (i) The Railway employees who ought to be allowed for  
resumption to duties should not be humiliated by making  
them to write any 'regret' or 'sorry' but they are to  
simply write-"that I beg to report for duty after the  
withdrawal of strike- I had been loyal/delligent/  
dutiful and I would continue to be so".
- (ii) That no punishment should be imposed upon such  
railwaymen on their resumption to duty.
- (iii) That none of these railwaymen should be transferred  
to other station, etc. etc. etc.

The matter of points to which I would like to draw your  
kind attention is that such of the railway employees under  
you in the N.E. Railway, Workshop, Izzatnagar, have no charge  
or a legations of sabotage and violence or intikidation who  
are simply participants in the May '74 strike, have been  
decided to be give duty. Such removed or dismissed or dis-  
charged or terminated or suspended railwaymen should no be  
made to write any humiliating apology or on resumption they  
should not be imposed any punishment and they should not  
be transferred from their stations to other stations.

contd

Out of the total 81 employees removed from services 34 terminated from service and lump of temporary staff are working as substitutes or casual labour who have been terminated are waiting duties since they are also mostly having charges or allegations not of violence, sabotage or intimidation. Since they are simply participants in their strike, I am sure you will kindly consider their cases sympathetically and allow them to resume duties.

So far only a few persons have been allowed to resume duties in the shops.

I shall solicit your kindly looking into the cases and according your sanction for early resumption of duties.

An early action in the matter shall oblige.

With regards.

Yours sincerely,  
So/ Priya Gupta  
General Secretary/AIRF.

The Above letter was sent by Priya Gupta Addressed to Shri D. Chatterjee, Deputy C.M.E. (S), Izzatnagr Workshop, Izzatnagr

AIR/100-B

July 25, 1974.

From Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1.

To  
Shri Amarjeet Singh,  
Divl. Supdt.,  
Northern Railway,  
Ferozepore Cantt. (Punjab).

Respected Shri Amarjeet Singhji,

Sub: Shri Prakash Chand, Dispenser, Northern Rly.  
Dispensary, at Amritsar -  
Under Transfer order to Ferozepore.

...

I have to bring to your kind notice a case of Shri Prakash Chand, Dispenser, Northern Railway Dispensary, Amritsar who was transferred to Ferozepore by surrendering the post in grade Rs. 205-280 (AS) in which he was working there at Amritsar and by bringing in somebody else as Dispenser in his place by lowering down and operating in Amritsar in grade Rs. 130-240(AS).

Subsequently, the post was again upgraded in the scale Rs. 205-280 (AS) after the transfer of Shri Prakash Chand to Ferozepore.

Shri Prakash Chand has already suffered for one year for this transfer and he has been very badly economically hit due to this transfer.

As you know there are 3 dispensaries in Amritsar and in any one of them Shri Prakash Chand can be posted. You can choose one of them where Shri Prakash Chand can be conveniently posted, if he is not desired to be put on Stores.

I had, therefore, requested you on 24.7.74 that his case of transferring back to Amritsar may kindly be reviewed sympathetically and orders for his transferring back to Amritsar issued at an early date for which I shall be highly obliged.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)  
General Secretary/AIRF.

c.c to Sh. Prakash Chand,  
Dispenser, N. Rly. Dispensary,  
Amritsar, for favour of  
information.

*Copy to NRMU Delhi.*



TELEPHONE 140947

TELEGRAM: RAILWAYMEN

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

26th July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1.

To  
Shri A.K. Gupta,  
General Manager,  
Western Railway,  
Bombay.

Respected Shri Guptaji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

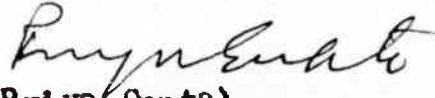
...

In further reference to my earlier letter, I have to submit to you that about 52 dismissed employees, 11 suspended employees and 100 terminated employees of Ajmer Division, (Ajmer Workshop), Western Railway who have got no allegations or charges against them of either violence, sabotage or serious intimidation, but all are simple participants of the May 1974 General Railway Strike, - are still waiting resumption of duties, and they have not so far been given orders for resumption of duties.

I shall feel much obliged if you could kindly review their cases sympathetically and put them back to duty at an early date.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF.

✓ Copy to the Divl. Secretary, WREU, Ajmer, for favour of information in reference to a telegram received today from JEORA EMPLOYEES UNION WORKSHOP, AJMER.

...





TELEPHONE 140947

TELEGRAM : RAILWAYMEN

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 25, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri Ravinder Singh,  
Divisional Supdt.,  
N. E. Railway,  
Izatnagar (N. E. Ry.)

Respected Shri Ravinder Singhji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

I have to bring to your kind notice the reference of my earlier letter in which I have submitted that the railwaymen who have lost their jobs in connection with the May 1974 Railway General Strike either by removal, dismissal, termination or discharge or those who have been suspended are waiting for duties and they have already preferred their appeals for that purpose, - need your kind and sympathetic consideration in view of the fact that they have got no allegations against them of either violence, sabotage or serious intimidation, but they are simple participants in the General Railway strike.

I am confident the guidelines and instructions from the Railway Board in the matter must have reached you by now and you are using your good offices and doing your best to take in the railwaymen to service with a view to reducing the anxieties and worries and are making all out attempts for restoration of normalcy and bringing in the industrial peace in the N. E. Railway.

As you know during my discussions with Member Staff, Railway Board, Shri G.P. Warrier on the 12th July, 1974 and then again on the 19th July, 1974, when we that is myself and Shri J.P. Chaubey met the Chairman, Railway Board and the Member Staff, Railway Board on the 19th of July, 1974, Shri G.P. Warrier, Member Staff, Railway Board reiterated his assurance made on the 12th of July, when I met him that:

- 1) All railway employees who have no allegations or charges of either violence, sabotage or serious intimidation against them would be considered for resumption of duty and that immediate action would be taken to put them back to duty.

Contd.

-2-

- ii) No punishment would be given to those railwaymen who would be put back to duty by revoking of their removal/dismissal/termination/discharge or suspension orders in connection with May 1974 Railway General Strike.
- iii) These railwaymen would not be transferred from the station of posting. This was agreed to by the Member Staff, Railway Board, Shri G.P. Warrier on the 12th of July and reiterated on 19th July, 1974, because I personally submitted to him that such transfers will only entail a great deal of hardship to the railwaymen who are out of job for the last 2½ months and for their ration and other minimum necessities of life they have to depend on credit from the grocery shops of their station of posting and naturally if they are transferred from their station of posting, they cannot leave the station before paying them back the debt due to this credit which will require not less than 15-20 instalments, meaning thereby 1½ years nearly. Therefore, the Member Staff very kindly agreed that these railwaymen on resumption of their duties should not be transferred away from their station of posting.
- iv) The Member Staff also reiterated his assurance that no railwaymen will be humiliated by forcing them to give in writing to express either "Regret", or "Sorry", but if they require they will simply say -

"I beg to join my duty on withdrawal of strike or on being released from the Jail, etc. I had been a loyal, or dutiful, faithful or diligent and I will continue to be loyal, dutiful, faithful or diligent".

The Member Staff very kindly appreciated that by humiliating a Railway employee it is in no way gainful for production and better industrial relations.

I shall feel much obliged if you could kindly review the matter and accord your sanction for immediate resumption of duty by the railwaymen who have got no allegations or charges against them of violence, sabotage or intimidation.

An early action in the matter will be very much appreciated.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

c.c. to Genl. Secretary, NEIMU, Gorekhpur for favour of information.

2. Copy to the Dy. Secretary, NEIMU, Izatnagar for favour of information.



# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

25th July, 1974.

From: Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To

Shri Amarjeet Singh,  
Divl. Supt.,  
Northern Railway,  
Ferozepur Cantt. (Punjab).

Respected Shri Amarjeet Singhji,

Sub: May 1974 Railway General Strike and its aftermath -  
Rehabilitation of victimised employees.

...

In further reference to my earlier letter written to you on the issue of rehabilitation of the victimised staff as a result of May 1974 Railway General Strike, I have to further submit to you for favour of your kind consideration a few cases of urgent nature.

There are about 17 terminated employees including 9 gangmen, 2 Carriage Khalasis, 3 Carriage Safaiwala, 3 Firemen and 3 terminated staff including (one khalasi, Shri Bhim Sen, one Shadman, Shri Hari Ram and one Guard (Traffic), Shri A.K. Suri) as well as two removed persons of Amritsar as well as 19 terminated staff of Amritsar Junction itself, ~~all~~ of whom 15 are N.R. Railway gangmen, 2 are traffic pointsman and Safaiwalas, 100 are TIs Amritsar and 2 are Signal and Tele-communication Khalasis.

I shall be grateful if you could kindly consider their cases at an early date since they have got no charge or allegations of either violence, sabotage or serious intimidation etc. and they are simple participants in the Strike.

In respect of 3 dismissed persons, Shri R.K. Mishra, Guard, Amritsar, Shri Apar Singh, Cabinman, Amritsar, Shri Arjun Das, Cabin Man and 2 removed persons; one Clerk in the General Accounts Branch in Jullundur and one belongs to the Statistical Branch, namely Shri Roop Chand Gupta who have also been removed from the service. I have to submit that I have already covered them along with others in my earlier letter written to you and after I talked to you on phone while you had been at Jullundur on 24th July, 1974.

Contd.

-2-

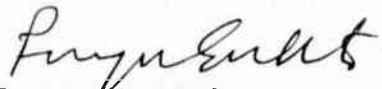
As the Head of the whole Division, I solicit your kindly doing your best to rehabilitate these victimised personnel after sympathetic consideration of their cases.

I am sure you will do your best to see that ~~these~~ all these employees of yours are taken back on duty.

An early action in the matter will be highly appreciated.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF.

# All India Railwaymen's Federation

(Estd. 1924)

AIRF/160-B

125/E, BABAR ROAD, NEW DELHI-1.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1.

25th July, 1974.

To

Shri V. P. Sawhani,  
General Manager,  
Eastern Railway,  
Fairly Place,  
Calcutta-1.

Respected Shri Sawhani,

Subj: May 1974 Railway General Strike and its aftermath -  
Rehabilitation of the victimised staff.

...

Will you kindly recall the discussions I had with you while you were at Delhi and thereafter also?

What I had submitted to you was that our colleagues in the Eastern Railway who had got no allegations or charges of either violence, sabotage or serious intimidation or even instigation against them have not yet been given orders for resumption of their duties.

It is the 3rd month that they are without job and you can appreciate the hardship entailed when they are to maintain a big family in these hard economic stringent days.

It may be argued by your subordinate officers that most of these people are leaders of their unions, but that is not a ground for discriminating them in the resumption of duty even if they fulfil the eligibility thereof.

S/Shri S.K. Upadhyaya, Haque and other colleagues of Mughalsarai, Y.P. Singh and other colleagues of Deri-on-Sone Branch and other office bearers of the Eastern Railwaymen's Union (an affiliate of the AIRF) and its branches under Danapur Division are still being discriminated in resumption of duties.

I believe, you will appreciate that the union officials have behaved in a very peaceful and most constitutional way during the strike and that they had to carry out their trade union duties most peacefully in conducting the strike.

I, therefore, solicit your personal intervention in the matter and issuing instructions to your Heads of Departments and Divl. Supts. including that of Danapur to reconsider these

Contd.

-2-

cases sympathetically and those which are at your level, I hope you will very kindly give your best of attention to them and accord your sanction for resumption of duty.

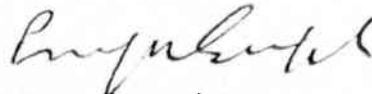
While on the subject, I have to draw your kind attention to the specific cases which I have referred to the Chief Minister of West Bengal, Shri Sighartha Shankar Roy, a copy of which is enclosed herewith for favour of your kindly going through these cases and accord your sanction for early resumption of duties.

You are, therefore, requested to kindly use your good offices to see that in West Bengal our colleagues should not be kept in detention any further when all the other States have just released the detained and arrested employees. Even the Union Home Minister, Shri Uma Shankar Dixit has issued instructions to all the State Governments including the West Bengal for withdrawal of course cases.

As a most conscientious Head of the Railway, responsible and sincere and humane in approach, as you<sup>are</sup>, I solicit your personal intervention and cooperation in bringing normalcy in industrial relations between the employer and the employees conducive for industrial peace and prosperity of the motherland.

With kind regards,

Yours sincerely,



(Priya Gupta)  
General Secretary/ALRF.

Encl. as above.

Copy to the General Secretary, ERMU, Calcutta, for favour of information.

...

AIRF/160-B

July 25, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Bahar Road,  
New Delhi-1

To

Shri Sidhartha Shankar Roy,  
Chief Minister of West Bengal,  
Badal Bandy Dinesh Bagh,  
Calcutta-1

Respected Shri Sidhartha Shankar Roy,

Sub: May 1974 General Railway Strike and its aftermath -  
Release of arrested Railwaymen in connection with  
the strike.

...

I have to bring to your personal notice that even after the withdrawal of May 1974 Railway General Strike and inspite of the Union Home Ministry's instructions issued to all the State Governments including State of West Bengal, it is really painful that in your State there are still a lumpsum number of railway employees languishing in different jails of West Bengal.

In all other provinces the arrested persons in connection with the strike have been released and not only that the Govt. of India, Ministry of Home Affairs have also issued instructions to the State Govts. for withdrawal of court cases.

While everybody is making all out attempts for bringing in normalcy and industrial peace in one of the biggest industries in our country for better transport working and production, I am looking to you to please think about the detained Railwaymen in several jails of West Bengal.

I shall feel much obliged if you could kindly give your serious thoughts to these cases of the railwaymen and accord your sanction for immediate release of all those who are in several jails of West Bengal.

With kind regards,



Yours sincerely,

(Priya Gupta)  
General Secretary/AIRF.

c.c. to the Genl. Secretary, ERNU , Calcutta for favour of information.

...

N. F. RAILWAY MAZDOOR UNION  
DIBRUGARH.

No. NU/DBRT/Struggle/74

Dated, July 1, 1974

To  
The General Secretary,  
N.F. Railway Mazdoor Union,  
Pandu

Dear Comrade,

The detailed list of strike position of DBRT date-wise, and list of removed staff and list of arrested persons etc had already been sent to you vide this Union's letter No. NU/DBRT/Struggle/74 dt. 30-5-74, NU/DBRT/Struggle/74 dt. 2-6-74, NU/DBRT/Struggle/74 dt. 24-5-74 and NU/DBRT/Struggle/74 dt. 14-6-74.

Again detailed list of removed staff is sent herewith for immediate xxx persuasion with GMF, CEE, COB, PA & CAO and GM etc for immediate re-instatement. It may here be pointed out that again services of 11 (eleven) staff (7 under NU/DBRTS and 4 under WAO/DBRT) have been terminated with effect from 25/26-6-74 under Rule-149 R.I.

The necessary appeals as prescribed have already been submitted by individual staff through proper channel.

It is also learnt that necessary security certificate have already been issued by ASOB/LMG at DBRT on 26/27-6-74.

It is further learnt that almost all cases have been recommended by concerning controlling officer for re-instatement by competent authority concerned.

So, it is urgently necessary to pursue those cases as indicated in the list with competent authority's concerned for immediate re-instatement of the employees concerned.

This may kindly be treated as most urgent and immediate.

DA/

Yours Comradely,

( J.N.SAIKIA )  
SECRETARY

N.F. RAILWAY MAZDOOR UNION  
DIBRUGARH

Copy to : (1) Shri B.N.Thakur, Central Org: Secretary/NFRMU/  
Pandu at Tinsukia.

(2) Shri Biru Chatterjee, Jt. General Secretary,  
NFRMU/Pandu at LMG.

They are requested to pursue the cases as indicated in the list with DS/TEK and DS/LMG immediately for re-instatement of individual concerned.

Copy to : General Secretary/A.M.N.B./New Delhi-1 for  
information and immediate necessary action.

( J.N.SAIKIA ) 30/6/74



S.L. No.	Name	Designation	T/No.	Dt. of appoint.	Dt. of Removal	Removed By	Charge	Per. Tem.	Remarks.
<u>Removed staff under WM/DBWS.</u>									
1.	Shri A.B.Chakraborty,	Mistry Gr.II	2645	1- 9-53	18-5-74	GM	14(11)	P	
2.	" S.C.Sandhabanik	Fitter	2405	25- 5-45	18-5-74	GM	14(11)	P	
3.	" F.D.Dutta Gupta	H.S.Painter Gr.I	2086	14- 3-51	18-5-74	GM	"	P	
4.	" Abdul Salam	Fitter	1354	24-12-42	18-5-74	GM	"	P	
5.	" F.S.Chakraborty	Chargeman 'A'		24-11-65	18-5-74	GM	"	P	
6.	" Sunil Kr. Roy	Khalasi	1530	26-10-66	18-5-74	GM	"	P	
7.	" Someswar Bogoi	Fitter	2326	10- 7-50	18-5-74	GM	"	P	
8.	" Laljit Roy	H.S.Machinist Gr.I	2333	31- 5-45	18-5-74	GM	"	P	
9.	" J.N.Chowdhury	Welder	1237	1957	18-5-74	GM	"	P	
10.	" S.K.Chakraborty	Chargeman 'A'		15- 2-52	18-5-74	GM	"	P	
11.	" Rashmohan Ghose	Revitter	1729	31-12-54	18-5-74	GM	"	P	
12.	" Haripada Roy	Carpenter	1401	1-10-45	18-5-74	GM	"	P	
13.	" K.L.Barmakar	Hd.Clerk		6- 5-44	18-5-74	GM	"	P	
14.	" Chandra Kr. Barua	Khalasi	2220	1958	18-5-74	GM	"	P	
15.	" Abindra Nath	Fitter	2113	10-10-63	20-5-74	CME	"	P	
16.	" Jiten Modhi	Khalasi	2314	22- 8-67	20-5-74	CME	"	P	
17.	" Fadal Kanti Bhattacharjee	Khalasi	2432	21- 8-67	20-5-74	CME	"	P	
18.	" Himangshu Roy	Khalasi	2355	1- 3-68	20-5-74	CME	"	P	
19.	" H.F.Bhattacharjee	H.S.Fitter Gr.II	2310	21- 7-52	20-5-74	CME	"	P	

1.	2	3	4	5	6	7	8	9	10
20.	Shri Bimal Das	Sub/Khalasi	2103	17- 7-72	20-5-74	CH	11(11)	F	
21.	" B.D.Biswas	Mistry Gr.I	834	5- 6- 65	20-5-74	"	"	F	→ Arrested on 17/5/74 DIR-119 - released on 25/5/74.
22.	" Bijoy Pr. Sen	Khalasi	814	17- 5-67	20-5-74	"	"	F	
23.	" Golap Ghosh	Khalasi	297	10- 1-70	20-5-74	"	"	F	
24.	" S.L.Kanungoo	Grinder	3131	12- 3-52	20-5-74	"	"	F	
25.	" S.R.Bowleder	ABR/Machine		17- 5-69	20-5-74	"	"	F	
26.	" R.K.Ghose	Khalasi	1615	19- 8-66	20-5-74	"	"	F	
27.	" Md. Hussain	Fitter	1793	11- 2-68	20-5-74	"	"	F	
28.	" Ram Laut	Khalasi	1612	12-12-66	20-5-74	"	"	F	
29.	" Daru Singh	H.S.Rivector Gr.II	1709	12-12-61	20-5-74	"	"	F	
30.	" H.C.Deb Nath	H.S.Fitter Gr.II	1753	12- 6-65	20-5-74	"	"	F	
31.	" Gobin	Khalasi	1761	- 3-66	20-5-74	"	"	F	
32.	" Joleswar Ghosh	Painter	2020	25- 1-65	20-5-74	"	"	F	
33.	" Narayan Chakraborty	Machinist	1413	12- 5-52	20-5-74	"	"	F	
34.	" Gobin Ch. Ghose	Khalasi	2756	3-11-69	20-5-74	"	"	F	
35.	" Dhirendra Ch. Malakar	S/cleaner	2711	1951	20-5-74	"	"	F	
36.	" Dhirendra Ch. Malakar	S/cleaner	2764	1951	20-5-74	"	"	F	
37.	" Ganesh Poini	Mason	83	7-10-73	20-5-74	"	"	F	
38.	" S.L.Maittacharjee	Soulder	28	10-10-63	20-5-74	"	"	F	

1.	2	3	4	5	6	7	8	9	10
99.	Shri Anitava Ganguly	Khalasi	128	16-6-66	20-5-74	GM	14(11)	F	
10.	" Sambhu Kar	S/Khalasi		1972	8-5-74	WM	-	T	
11.	" Sadal Dutta	S/Khalasi		1972	8-5-74	WM	-	T	Resumed on 27-5-74
12.	" Kalidas Das	Chargeman(B)		20-7-69	26-6-74	add.OM	149 RI	T	
13.	" Chandan Kr. Das	Chargeman 'B'		24-5-71	26-6-74	"	"	T	
14.	" Bidyut Chakraborty	Ed. Draftsman		21-6-72	26-6-74	"	"	T	
15.	" J.S.Sinha	Chargeman 'B'		5-71	26-6-74	"	"	T	
16.	" Gova Das Chetia	Khalasi	178	1973	26-6-74	WM	"	T	
17.	" R.S.Supta	Clerk(B)			26-6-74	WM	"	T	
18.	" L.P.Shappa	Khalasi			26-6-74	WM	"	T	

Staff Under A-1/2017

1.	Shri A.S.Chakraborty	lec.Fitter	1/213	1-12-52	18-5-74	GM	14(11)	T	
2.	" Lalal Ch. Roy	Clerk			8-6-74	GM	"	T	
3.	" S. S. Roy	H.S. Fireman	1/87	20-10-44	24-5-74	OM	"	F	
4.	" Chinta Narayan Das	istry Gr.1	1/61	17-1-46	24-5-74	"	"	F	
5.	" Monoranjan Bhose	H.S.Fitter	1/141	18-5-44	24-5-74	"	"	F	
6.	" Gulesu Gogoi	Fireman	1/113		24-5-74	"	"	F	
7.	" D.V.Bose	F/Fitter(B)	1/98	1-3-51	24-5-74	"	"	F	
8.	" S.S.Roy	F/Fitter(B)	1/34		24-5-74	"	"	F	

1	2	3	4	5	6	7	8	9	10
9.	Sari S.A. Miswas	Sr. Clerk(2)		5- 8-51	21-5-74	DB/LMS	1L(11)	F	

Staff Under WAO (P.A. & S.A.S)

1.	Shri Apurba Ar. Chatterjee	CG-I		18-11-77	18-5-74	GM	1L(11)	F	
2.	Smti. Dolna Chatterjee	CG-II		13- 1-54	18-5-74	GM	"	F	
3.	Shri Ramendu Das	S/Verifier			18-5-74	GM	"	F	
4.	" Ranadhir Talukder	Peon		12- 6-72	24-6-74	Dr. BANOC	1L(11)	F	
5.	" Sarifulla	CG-II		10-11-71	24-6-74	"	"	F	
6.	" Harakanta Maiti	CG-II		11-11-71	24-6-74	"	"	F	
7.	" S. S. Saikia	CG-III		11- 8-72	24-6-74	"	"	F	

Staff under AGOL/OHRT

1.	Shri S.A. Senguli	AOR		10- 6-44	19-5-74	GM	1L(11)	F	Arrested on 3-5-74 MIA released on 1/
2.	" S.A. Saikia	Sr. Clerk		14- 6-60	19-5-74	GM	"	F	Arrested on 4-4-74 MIA released on 1/
3.	" S.A. Barua	Arakeeper		20- 6-44	18-5-74	GM	"	F	
4.	" S.A. Biswas	Arakeeper		14-11- 4	18-5-74	GM	"	F	
5.	" Safet Ali	Checker		2- 7-49	18-5-74	CGS	"	F	
6.	" S.A. Palita	SVC		5- 4-56	18-5-74	CGS	"	F	
7.	" S.A. Pakabi	Bhalasi		13- 9-62	18-5-74	CGS	"	F	
8.	" Pitambar Saper	Bhalasi		11- 9-61	18-5-74	CGS	"	F	
9.	" Jaday Ch. Gogoi	Bhalasi		12- 5-60	18-5-74	CGS	"	F	

10.	Shri Premal Singh	Thalasi	10-6-60	1-1-71	CCS	11(11)	
11.	" S. S. Barali	Kindkeeper Sr.Clerk	2-8-62	10-7-71	CCS	"	P
12.	" Id. A. Baharan	Kindkeeper	27-6-60	10-7-71	CCS	"	P arrested on 17-5-71 under DIN-119 & released on bail on 20-5-71
13.	" Chintamani Prakashastha	Sr.Clerk	6-7-60	18-7-71	CCS	"	P

Staff under DDO/DPT

1.	Shri Nilai Ghose Roy	CCS/DPT	4-1-59	23-5-71	CS	11(31)	P
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DDO/DPT under DDO/DPT

1.	Shri Arinbas Padhyai	Carpenter Helper	16-5-59		DD/LDG	11(11)	P
2.	" Bahari Singh	Gauge Reader	15-6-59		DD/LDG	"	P

Staff under DDM/DPT

1.	Shri J. Chakraborty	Asstt. S.I.	20-11-60		DM	11(11)	P
2.	" J. Banerjee	Sr.Clerk			DM	"	P
3.	" Jas Charan Singh	Parrow Phalasb	1-11-62		DD/LDG	"	P

PWI/PWT under DDM/DPT

1.	Shri Sardeshi	Keyman	1965		DD/LDG	11(11)	P
2.	" Lalchand	Gangman	21-1-67		"	"	P
3.	" Bikulal	Gangman	1962		"	"	P
4.	" Soleman	Gangman	1964		"	"	P
5.	" Arinbas Tewari	Gangman	17-7-57		"	"	P
6.	" Babu	Keyman	4-6-52		"	"	P

7.	Shri Pailash	Gangwan	20-11-63	DS/LMO	1L(11)	1
8.	" Chyamsunder	Gangwan	17- 3-57	"	"	1
9.	" Naika	Deoan	1962	"	"	1
10.	" Asrafi	Changwan		"	"	1
11.	" Rajdeo	Changwan		"	"	1
12.	" Bamswar	Petwar		"	"	1

Loco running staff under DS/TSK at BPT

1.	Shri S. Palita	Chunter-B		DS/ <del>TSK</del>	1L(11)	1	In territorial area
2.	" Palquier	Chunter-B		"	"	1	
3.	" J. Chakraborty	Driver-C		"	"	1	
4.	" Santi Tripathi	Chunter-C	<u>Resumed on 27-6-74</u>	"	"	1	Sick from 3-1-74 to 26-5-74
5.	" [unclear]	[unclear]		"	"	1	

Y / [unclear] under DS/TSK at BPT

1.	Shri Anandram Mohith	Cabinman	28-3-70	DS/ <del>TSK</del>	1L(11)	1
2.	" Parashram Azadgar	1/Man	22- 1-62	"	"	1

Carriage Shed/DBF under DS/TSK

1.	Shri Narayan Boroi	1/Smith	6- 5-65	DS/ <del>TSK</del>	1L(11)	1
----	--------------------	---------	---------	--------------------	--------	---

W 5/54

N. F. RAILWAY MAZDOOR UNION  
DIBRUGARH.

DIBRUGARH, 10-7-74.

RAILWAY	↑	
MAZDOOR	↓	
RAILWESH	↓	PANDU
RAILWAY	↓	
MAZDOOR	↓	
RAILWESH	↓	
MAZDOOR	↑	

REQUESTING INTERVENTION FOR IMMEDIATE REINSTATEMENT  
REMOVED STAFF OF DIBRUGARH AREA (.)

SECRETARY RAILMAZDOOR.

No. MU/DERT/Struggle/74

Dated, July 10, 1974.

Copy in continuation to :-

- (1) The General Manager, N.F.Railway, Pandu.
- (2) The Controller of Stores, N.F.Railway, Pandu.
- (3) The Chief Mechanical Engineer, N.F.Railway, Pandu.
- (4) The FA & CAO, N.F.Railway, Pandu.
- (5) The Chief Medical Officer, N.F.Railway, Pandu.
- (6) The General Secretary, N.F.Railway Mazdoor Union, Pandu.

Copy to :-

- (7) The Chief Engineer, N.F.Railway, Pandu.
- (8) The Chief Electrical Engineer, N.F.Railway, Pandu.
- (9) The C.S.T.E., N.F.Railway, Pandu.
- (10) DS/N.F.Railway, Luding. (11) DS/N.F.Railway, Tinsukia.
- (12) The General Secretary, A.I.R.F., New Delhi-1.
- (13) WI/DMS. (14) ACOT/DERT. (15) WAO/DERT. (16) DMO/DERT.
- (17) LEN/DERT. (18) ALN/DERT. (19) ACS/DERT. (20) AEE/DERT.
- (21) DME/TSK. (22) AO/TSK. for information and necessary action.

( J. N. SAIKIA ) 11/7/74  
SECRETARY.

N. F. RAILWAY MAZDOOR UNION  
DIBRUGARH.

AIR/160-B

31st July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Bahar Road,  
New Delhi

To  
Shri A.K. Gupta,  
General Manager,  
Western Railway,  
Bombay

Respected Shri Giptaji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of victimised staff.

...

In further reference to my earlier letter to you I have to draw your kind attention to the specific cases of mass transfers in Jaipur and Ajmer Division of the Western Railway which has caused great hardship which under the present circumstances cannot be overcome in view of the fact that not only the sons/daughters and dependents are to face the problem in their education since the Western Railway inter-State transfers i.e. in 4-5 States are going to cause, but there are different curricula etc. of different schools and colleges in different States. The main financial difficulty and hardship will arise since these employees who live on credit from the grocery shops for their daily necessities of life like rice, atta and other essential commodities of daily use and that they cannot hudge an inch from their Headquarters without making full and final payment of their credits which will take them at 15-20 instalments meaning thereby 15-20 months when they would be able to repay the whole credit and only then they can move from the Headquarters.

I, therefore, solicit your personal attention in these cases for which I shall feel much obliged and feel the entire families of the employees who are suffering from these hardships appreciated.

With kind regards,

Yours faithfully,



(Priya Gupta)

General Secretary/AIR.

X. Copies for favour of information to:

1. Divl. Secretary, Jaipur, Ajmer and Ajmer Workshop.
2. Copy to Shri N.R. Nambiar, Org. Secretary, WRIU, Workshop Branch, Ajmer (U.No. 1933-F, Alwar Gate, Rly. Quarters, Ajmer), for favour of information in reference to his discussion with the undersigned on date in the evening.

...



AIR/180-B

July 31, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi.

To  
Shri Shoj Raj,  
Chief Electrical Engineer,  
Meter Gauge, Western Railway,  
Church Gate,  
Bombay.

Dear Shri Shoj Rajji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of victimised employees,  
Temporary and Permanent Staff.

...

I have to bring to your personal notice the following few cases of the railwaymen who were dismissed/removed/terminated and/or suspended in connection with May 1974 Railway General Strike.

As you know the directives and the guidelines issued by the Railway Board have categorically laid down that no allegations or charges of either violence, sabotage or serious intimidations, but simple participation in the May 1974 Railway General Strike, should be there for consideration of cases sympathetically for resumption of duty by revocation of their dismissal/removal/discharge/termination and/or suspension orders.

Some have been done in the Ajmer Division of the Western Railway as well as in the Ajmer Workshop in the Elec. Production and Workshop sides under your kind control.

I have to draw your kind attention to the six cases of terminated staff under DES(P), Ajmer Workshop, Western Railway.

Unfortunately, in their cases it is shown that they are casual labourers inspite of the fact that in the workshop they have been working since 1963 or earlier also and most of them have assumed a temporary status as well. As you know that in the workshop normally a person is appointed after having worked for 3 years or more and they can only be deemed to be considered for confirmation. These unfortunate six persons namely:

Contd.

1. Shri Ramesh Chand
2. Shri Bhag Chand
3. Shri Gopal
4. Shri Abail Rasheed
5. Shri Paras Mohan
6. Shri Krishna Kumar

All these six persons are khalasia working in the Workshop under Divl. Elec. Engineer (Production), Western Railway, Ajmer Workshop and are working against normal vacancies and have completed their 3 years of service and more. Therefore, there is no question of their being kept terminated on the plea that they are casual labourers which is misnomer.

I, therefore, solicit your kindly using your good offices to ~~reconsider~~ review the cases sympathetically and according your sanction for early revocation of termination orders and putting them back to service.

In addition there are certain permanent staff working in the Electrical Department in the Production as well as Workshop Sections of the Ajmer Workshop of Western Railway who are still not put back to duty inspite of the fact that they have got no other allegations or charges of either violence, sabotage or serious intimidation than their simple participation in the May 1974, Railway General Strike.

The names of these 11 persons working under DEE(P) and 16 under DEE(Workshop) of the Ajmer Workshop are enclosed herewith for favour of your sympathetic review and according your sanction for revoking their removal/dismissal orders and putting them back to duty.

I shall feel much obliged for an early action in the matter.

With kind regards,

Yours faithfully,



(Priya Gupta)  
General Secretary/ARF

Encls: as above.

p.s: A sample of Service Card of casual labourers maintained by the Western Railway, Ajmer is also enclosed herewith.

...

Copy to Shri Nambiar, ~~Secretary~~, WREU, Ajmer for favour of information in reference to his disc. With the undersigned on date in the evening.

Copy to the Genl. Secretary, WREU, Bombay of information.

...

( THIS COPY OF THE COVER PAGE )

S  
E  
A  
L  
of the Indian Railways

WESTERN RAILWAY

G. 116. B.

SERVICE CARD OF  
CASUAL LABOUR

C. A. G. & Co. Pvt. Ltd. 1,00,000 Nos 3-65

( TRUE COPY OF THE 1st PAGE )

G. 116. B

SERVICE CARD OF CASUAL LABOUR  
WESTERN RAILWAY

Note

1. The person to whom this card is issued is responsible for its safe custody.
2. No duplicate card can be issued under any circumstances.
3. In case of loss, the fact should be immediately reported.
4. This card should invariably be produced at the time of every fresh appointment.
5. No claim for permanent absorption will be entertained without this card.
6. Another form of evidence in support of his employment will not be taken cognizance of.
7. Any misuse of this card shall render its owner liable for being disqualified from Railway service of all kinds.

Railway ..... Western .....  
Office/Department .. S.E.F. (IL) C&W AI .....  
Service Card for Casual Labour .....

1. Name in full ..... Shri Laxman Singh .....  
in block letters .....
2. Father's name ..... Shri Durga Ji .....
3. Date of birth ..... 10.5.53 .....
4. Age at initial  
casual employment  
and date of initial ..... 20.10.71 .....  
appointment. ....
5. Personal marks  
of identifica-  
tion. ....
6. Nature of job  
on initial ..... Khallas .....  
employment.....

RECORD OF SERVICE AS CASUAL LABOUR

Period of employment		nature of assignment	signatures and designation of the supervisor with date
From	To		
20.10.71	30.10.71		
2.11.71	31.12.71		
1.1.72	31.1.72		
1.2.72	28.2.72		
2.3.72	31.3.72		
1.4.72	30.5.72		
1.6.72	30.6.72		
2.7.72	30.8.72		
1.9.72	30.10.72		
1.11.72	30.11.72		
1.12.72	30.12.72		
1.1.73	28.2.73		
7.3.73	30.4.73		
2.5.73	31.5.73		
1.6.73	30.7.73		
1.8.73	30.9.73		
1.10.73	29.11.73		
1.12.73	12.12.73		

( Annexure ' A' )  
(Enclosure to AHRF/160-B of July 31 '74)

NUMES OF 11 PERSONS WORKING UNDER DEE(P) DISMISSED  
(AJMER ELEC. PROD. SHOP)

1. Shri N.R.Nambiar, H.S.Electroplater Gr.II
2. Shri U.K. Pillai, Khallasi
3. Shri Inder Singh, H.S. E.L.F. Gr.II
4. Shri Tirlok Singh, Armature Winder
5. Shri A.B. Nandi, E.L.F.
6. Shri M.A. Khan, H.S. Armature Winder Gr.I
7. Shri Vijay Singh, Moulder
8. Shri J.B. Sharma, H.S. Turner Gr.II
9. Shri Ram Kishan, Electroplater
10. Shri Ganpat Lal, Welder
11. Shri Bankey Lal, E.L.F.

\*\*\*\*\*

ANNEXURE 'B'  
(Enclosure to AIRF/160-B, dated July 31 '74)

NAMES OF EMPLOYEES WORKING UNDER DEE(W) DISMISSED  
(AJMER ELECTRICAL DEPTT.)

1.	Shri Har Prasad	E.L.M.
2.	Shri Sunder Lal	E.L.M.
3.	Shri Ram Lal	Carpenter
4.	Shri Ram Gopal	
5.	Shri Gopal	
6.	Shri Hanuman	
7.	Kunj Bihari Lal	
8.	Shri Sohan Lal	
9.	Shri Arjun Singh	
10.	Shri Janki Prashad	
11.	Shri Billu Ram	
12.	Shri Bhavan Singh	
13.	Shri Kanhiya Lal	

And others.

\*\*\*\*\*





TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 31, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi

To  
Shri Raghbir Singh,  
Divl. Superintendent,  
Western Railway,  
Jaipur

Dear Sir,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

I have to words to express my gratitude for your kindly reviewing most of the cases of removal/dismissal and according your sanction for resumption of duty.

I am sure, rest of the people will also come back to duty at an early date.

I am very sorry for bringing to your kind notice that some Signal Inspector, Jaipur has been transferred from one Division to the other, causing great hardship to the school-going sons/daughters and dependents of the employees as well as economic and other difficulties because all these transfers are inter-State transfers and are on the Western Railway and the transfer notices have been served in 4-5 States.

I would request your kindly looking into the cases of about 15 such transfers from amongst those who resumed duty and I would solicit your kindly intervening in the matter, so that their transfers are cancelled.

While on the subject, I have to draw your kind attention to the transfer orders and most of them have been done by the DSO and DEL, Jaipur, which is causing great hardship which cannot be explained.

I, therefore, solicit your personal intervention in the matter.

With kind regards,

Yours faithfully,

*Priya Gupta*  
(Priya Gupta)  
General Secretary/AIRF.

c.c. to the Divl. Secretary, WREJ, Jaipur for favour of information in reference to his telephonic talk with ~~the~~ the undersigned on date in the evening.



# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 31, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi

To

Shri Swami,  
Chief Signal & Tele-Communication Engineer,  
N. F. Railway,  
Maligaon Railway Headquarters,  
Maligaon (Assam)

Dear Sir,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

\*\*\*

I have to bring to your personal notice that four Telephone Operators of the N. F. Railway who having been allowed to resume duty on revocation of their removal/dismissal orders in connection with May 1974 Railway General Strike have been transferred.

You can very well understand that in these hard days and it is when these people have been removed/dismissed for the last 3 months or so had to depend upon the credits from the grocery shops for their minimum necessities of life which they have to pay back at least in 12-15 instalments if not more and without making full payment of their credit back to the Shop-keeper they cannot be allowed to move an inch from their headquarters.

To add to their hardships these transfers from BI har to Bombay or West Bengal during the educational period and more so where the entire curricula is changed you can appreciate what great trouble and difficulties the employees will have to face if these transfers are not cancelled. The names of these four Telephone Operators are given below:

1. Shri S.P. Sahu, under transfer
2. Shri S.C. Ray, Katihar to Tinsukia
3. Shri N.K. Ghosh, Malda to Lumding,
4. Shri S.K. Bose, Alipurduar to Lumding.

Contd.

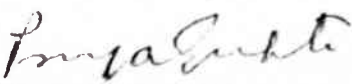
You will kindly remember that the Member Staff, Railway Board, Shri G.P. Warder, when I met him on the 12th and 19th July, 1974, categorically stated that in these cases there would be no transfer, and after having readily understood the difficulties and problems he appreciated the real hardship involved in these transfers for the employees.

I shall feel much obliged if you could kindly look into these cases of transfer and review these cases in the light of the assurances given by the Member Staff, Railway Board, as stated above, and cancel the ~~transfer order~~.

An early action in the matter will alleviate the sufferings and hardships of the employees.

With kind regards,

Yours faithfully,

  
(Priya Gupta)  
General Secretary/AIRF.

Copy to the General Secretary, NFRMU, Pandu  
for favour of information.

...

Shri J. P. Chakravarty Jr Tundla Branch

# NORTHERN RAILWAYMEN'S UNION

Affiliated to—All India Railwaymen's Federation & Hind Mazdoor Sabha

Union Office :  
31--H, STATION ROAD,



Ref. No. NRM/TUL/31/8/74

TUNDLA..... 31/7/74. 197

To, The Genl. Secy.  
NRMU/ New Delhi.

Sub. Pbs Position of staff strikers of May, 1974 at Tundla.

The ppte date position of the staff deptt. wise at Tundla station is given below who have not been allowed duties so far by the D.S. ALD. There are 3 men named svs. Saran Lal Deolal and sunhil Lal S/Walas under C&W deptt. at TDL. who were allowed to perform duties but they were shown as transferred to CNB. Hence they have not joined their duties so far. The transfer orders may be got cancelled so that they may join duties at TDL. I had talks with AEN/TDL on date who told that he had recommended duties for 18 gangmen under PML/I/TDL and spoken to DEN/III/ALD and also D.S. ALD. who may be approached for expeditious disposal.

Deptt.	suspended	dismissed	Terminated	Transferred.
Loco	1	4	-	-
C&W	5	4	-	3
SNI	-	1	-	-
Gar	-	1	-	-
Engg.	-	7	18 G/man	-
TRD	-	2	-	-
N.R. College	-	1	-	-
AG/office	-	3	-	-
Elec. Sued	-	3	-	-
	6	26	18	3

Out of total strength of 112 only 59 have been given duty and rest 53 as noted above are awaiting for duties.

C/- to the Presid of NRMU/New Delhi.  
C/- to the Divl. Secy. NRMU/ALD.  
C/- to the Central Treasurer, NRMU at ALD.  
for information and A/S. Please.

Laxmi Singh  
Branch Secy. NRMU.  
31/8/74



# South Central Railway Mazdoor Union

(Registered, Recognised & Affiliated to A. I. R. F. & H. M. S.) 11 Hd. Qrs. SECUNDERABAD

THERE IS NO REAL WEALTH BUT THE LABOUR OF MAN

Service to Humanity is service to God

HUBLI DIVISION

Rly. BUDG. UBL-600  
GADAG ROAD, HUBLI.

V. N. KARMALI  
Vice-President (Central)

Rly. Phone No. 364

K. P. SRINIVASAN

B. A. (HONS.) LL. B.

Divisional Secretary

HUBLI

DATE 29.7.74

No. SCRMU/UBL/DN/

Shri. George Fernandes

NCCRS/New Delhi

Dear Comrade,

By now I hope you are in receipt of my report on Anti-victimisation Week observance and also my friend Shri. A. S. Deruz member of AIRSA has spoken to you in person who has come to you. Here the progress made by the Administration in relieving from the Dismissals, condonation of break-in-service and also withdrawal of Court Cases, is very slow. During last week, special in the midst of ANTI-VICTIMISATION WEEK ONLY 2 Call boys of Hubli Loco Shed are reinstated. No man dismissed under Article 311(2)(b) of C.O.II. is reinstated so far. No substitute khelasi/Casual Labour is also taken back to duty. No In no case, the break-in-service is condoned. No Court case is withdrawn. This is the latest position of Hubli position. Also this is against the figures already furnished to you when I reported that Smt. Parvati Krishnan had come here on 18th instant and for her reference the particulars furnished to her were copied to you also. Thereby I am sure you will appreciate that my difficulty is very much and the people's sufferings are growing.

Your special attention is invited to the following cases which require Rly. Bd's action:

21 workers of Hubli Workshop whose employment was prior to 1944 who are dismissed now has already appealed to the CHAIRMAN, Rly. BOARD and their cases have been already recommended by the local DY. CME of Workshops to the GM/Secunderabad. And therefrom now the recommendation of the GM has to go the Rly. Bd. Please see that the Board calls for such appeals, and favourable order are issued early.

Even men arrested and detained under MISA on and before 2.5.74 and before strike have also not been taken back to duty. Rather they are dismissed under Art. 311(2)(b) earlier to their release itself. But you will appreciate that the Rly. Minister had promised that this type of men would be taken back to duty immediately but that has not yet materialised.

During Antivictimisation week, the Socialist Party Bijapur Unit Secretary, Shri. Babu Reddy Tungal addressed the Rly. men on two days, visited the Dharana Camp and yesterday night the Public Meeting, the local Socialist Party had arranged and assured their help and I was given an opportunity of addressing the Public.

In view of hard hit position of this Division, I am sure that relief of any kind that is badly needed will come forth from your end. Also I am anxiously awaiting your reply as to your visit to Hubli early. The above position of victimisation I have brought to the notice of Smt. Parvati Krishnan, NCCRS Member as she wanted it with reference to her letter dt. 18.7.74 to the DS/Hubli and copied to the GM/Secunderabad.

With best regards,

# NORTHERN RAILWAYMEN'S UNION

( REGISTERED RECOGNISED & AFFILIATED TO A.I.R.F. AND H.M.S. )

Central Office

115 E, BABAR ROAD  
NEW DELHI-1

No. 2/S/12/Ke/74

To



The General Secretary  
NRF-125 - E/Babar Rd  
NEW DELHI

Branch Office :-

Near Rly. Recreation Club,  
Station Road,  
SHARJAHANPUR.

Dated 29.9.1974

Reg:- Withdrawal of court cases

Dear Comrade,

It is for your kind information that the orders for withdrawal of court cases have been conveyed by the state Govt but the same will be implemented after duly consultation of Railway authorities. So that a letter in original addressed from the Public Prosecutor to S.M./S.W. have been forwarded to the Dnl Supdt/Moradabad.

In this way only delaying tactics are being adopted in withdrawal of court cases of the employees. Any directive may also be communicated to this branch.

Comradely yours,

Asghar

Branch Secretary  
NRF MU

Copy forwarded to Dnl Secretary NRF MU/MS for necessary action if deemed fit.

Sd:-

Branch Secy. SR

# नादरुन रलवे मेनुस युनियन

केन्द्रीय कार्यालय :  
115 ई. बाबर रोड,  
न्यू दिल्ली-1.  
फोन : 46558

घरुकरुशरुप शाखा, जोधपुर  
पंजीबद एवम् मान्यता प्राप्त  
ऑल इण्डिया रलवे मेनुस फेडरेशन एवम् हिन्दु मजदूर सभरुा से सम्बन्धित

शाखा कार्यालय :  
हरीश जोशी मार्ग,  
रलवे इन्स्टीट्यूट, जोधपुर.  
फोन : 3450

पत्र संख्या ना. रे. मे. ए. /ws/30/strike/74.

दिनांक 27th. July '74.

The General Secretary,  
N.R.M.U.  
115E/Babar Road,  
New Delhi.



Sub: Protest Week.

A copy of memorandum submit to the Dy.Chief Mechanical Engineer(W)/Jodhpur after the demonstration in front of Workshops Jodhpur, is attached.

The latest position of victimisation cases Workshop/Jodhpur <sup>is</sup> ~~are~~ as under:-

1. Removal/dismissal - 31 Cases:
2. Termination - 33 Class IV. In fact all such staff are of temporary status as they have already been screened & medically tested and have completed more than six months after that. The Dy.CME(W) has advertantly or in-advertantly classified them as substitutes instead of temporary. Juniors to these 33 temporary staff have already been taken on duty by treating them as temporary. APO(W) appears to be adamant to maintain the error. The matter requires to be taken up at Hqrs. level.
3. Court cases - 112 of Workshop <sup>employees</sup> under DIR S.116/169. Not yet withdrawn although none of the cases involve Sabotage, violance and loss of property.
4. Condonation/Break in service. - None of the cases has been condoned.

P.T.O.

Contd.-2-

5. Reversions - 3 Cases of reversions of Shop Superintendents have been ~~not~~ rectified but not with effect from the date of reversion. There is, thus, break in the continuity of service in original higher grade from which they were reverted. This needs to be rectified.

It is also reliably learnt that the Administration wants to victimise some of the staff by resorting to inter-divisional transfers. This will affect the moral of the staff. Necessary steps are required to be taken to stop this action.

DA  
As referred to.)

*Bhawani Singh*  
(Bhawani Singh)  
Secretary,  
N.R.M.U.  
Workshops/Jodhpur.

Copy to the General Secretary, A.R.F., 125E/Baber Road, New Delhi with a copy of memorandum for necessary action.

DA  
As referred to)



# नार्दन रेलवेमेन्स यूनियन

केन्द्रीय कार्यालय :  
115 ई. बाबर रोड,  
न्यू दिल्ली-1.  
फोन : 46558

वर्कशॉप शाखा, जोधपुर  
पंजीबद्ध एवम् मान्यता प्राप्त  
ऑल इण्डिया रेलवे मेन्स फ़ेडरेशन एवम् हिन्द मजदूर सभा से सम्बन्धित

शाखा कार्यालय :  
हरीश जोशी मार्ग,  
रेलवे इन्स्टीट्यूट, जोधपुर.  
फोन : 3450

पत्र संख्या ना. रे. मे. पू./

दिनांक..... 27th. July '74

## MEMORANDUM

The Dy. Chief Mechanical Engineer/W  
Northern Railway,  
Jodhpur.

Dear Sir,

All the workmen of this Workshop and office convey their feelings and bring to your notice through this memorandum the post strike situation which has resulted in untold hardships, unprecedented excesses and miseries on employees, that their financial conditions have crumbled down to such an extent that unless and until wiser counsel prevails, it would take a long time to bring normalisation and create that very healthy, cordial and normal industrial relations conducive to the growth of national economy as was continued to be maintained prior to May'1974 strike era here in Jodhpur Workshop.

The labour has already shown its earnestness to bring normalisation and further assures that they will not lag behind in reciprocating for creating an atmosphere of mutual understanding and industrial peace, monent the Hot-white flame - burning problems enumerated hereunder are redressed by giving sympathetic consideration and the administrative machinery is geared up to implement the decisions under your captainship by humane approach:-

P.T.O.

Contd.-2-

1. Condonation of break in service of all the employees of this Workshop, office including accounts office as there has been no sabotage, violence or loss of property.
2. Reinstatement of all the remaining Khallasia whose services were terminated and have not been reinstated on the grounds that they are substitutes. In fact they are all temporary as they had already completed more than six months after screening and have since attained temporary status in conformity with the extant orders of the Railway Board.
3. Taking the staff who were removed/dismissed on duty as they have already preferred appeals/representations against the removal/dismissal.
4. Withdrawal of court cases as there has been not a single instance of violence, sabotage and loss of property.
5. Restoration of promotion from the very date three shops superintendents were reverted in order to give them continuity in their original higher grades.
6. Grant of subsistence allowance to those staff who were treated as suspended and also those who were not placed under suspension although they were arrested and kept in judicial custody for more than 48 hours and have been taken on duty, failing which they should be paid full wages.
7. No transfers, as a reprisal or harassment measure, be ordered.

This Workshop staff including office and Accounts Office staff have shown exemplary restraint and tolerance in bringing normalisation despite provocation, consequent upon the post strike period and it is expected from the administration side also to create healthy employer-employee

Contd.-3-

that targetted out-turn figures be achieved by stepping up production to the extent that the deficiency created by strike is wiped out in the shortest possible period.

*Bhawan Singh*  
(BHAWANI SINGH)  
Secretary,  
N.R.M.U.  
Workshop Branch,  
Jodhpur.

**WESTERN RAILWAY EMPLOYEES UNION**(REGISTERED RECOGNISED & AFFILIATED TO A. I. R. F. & H. M. S.)  
BHAVNAGAR DIVISION

Head Office

Grant Road Station  
BOMBAY No. 7

President

MISS MANIBEN KARA

General Secretary

U. M. PUROHIT

Secretaries

JAGDISH AJMERA

K. C. TRIVEDI

C. S. MENON

Divisional Secretary

T/20, Near Rly. Station,  
BHAVNAGAR PARA

No.

Date 27-7-1974.

To:  
The General Secretary,  
A.I.R.F.  
NEW DELHI.

Dear Comrade,

Sub: - Victimization - Post Strike.

I have telegraphically conveyed to you the victimisations still pending in Bhavnagar Division. The progress of taking the people under dismissal 14/2, and terminations Suspensions, etc., is very slow and near to NIL in this Division and other Divisions of Western Railway also. The Officers are purposely delaying the issue. Though not de-recognised the Union dealings are near to nought. The Officers are closely watching the movements and activities of the workers of Union and instigating and insisting the Supervisors to report in writing about them. The passes, leave facilities, telephones etc., still remain withdrawn. There is no PNM, Informal meetings, etc., and the correspondences are replied just for the sake of replying. The Union workers are prohibited from Informal discussions with the Officers during office hours and they have to seek advance permission prior to 24 hours if they want to meet any Officer. In such, discussions outside the Office hours, the Officers behave coldly and calculatingly. The position of victimisation of this Division is as under.

Dismissal = 141.  
Termination = 162.

Suspension = 85

None taken on duty so far.  
88 persons taken on duty.  
Remaining 80 persons are  
taken yet.35 persons taken so far.  
Remaining 53, not taken as  
they are all Office Be-  
& workers of the Union

PTO.

There are 80 persons convicted in the Courts under DIR 118/119 and there are still no orders for their taking on duty.

None of the court cases under DIR 118/119 in the Division is with-drawn till date, since no orders have been received by the Court.

The Confidential instructions of the CRB regarding people to be taken on duty are not followed by the Officers and they are purposely delaying the same .

I would like to know what are the efforts the AIRF is making in order to end the victimisations expeditiously.

Thanking you.

Yours sincerely,

( C. S. Menon )  
Divisional Secretary &  
Working Committee Member  
A.I.R.F.

Copy to:-

General Secretary, Grant Road  
Bombay - 7. for information.

10x  
Re-  
ad-  
arers

2 . . .

RECEIVED  
DIVISIONAL SECRETARY  
AIRF  
BOMBAY

LIST OF CASES UNDER THE JURISDICTION OF APPELLATE WORKSHOP

	Workshop	Appeal
1. [Faded]	SI(1)	W.P. Case
2. [Faded]	-do-	-do-
3. [Faded]	Loco	-do-
4. [Faded]	-do-	-do-
5. [Faded]	-do-	-do-
6. [Faded]	CCB	-do-
7. [Faded]	-do-	-do- removed from 16.7.74 under DAR(Old case) without revoking suspension
8. [Faded]	CCB	-do-
9. [Faded]	CCB	-do-

AIRP

LIST OF CASES UNDER THE JURISDICTION OF APPELLATE WORKSHOP

1. [Faded]	Loco	MISA Case 2.5.74
2. [Faded]	Loco	W.P. Case
3. [Faded]	Loco	-do-
4. [Faded]	CCB	MISA Case 2.5.74
5. [Faded]	CCB	Warrant under MISA withdrawn on 29.5. remained underground
6. [Faded]	CCB	MISA Case 2.5.74
7. [Faded]	CCB	-do- (Appeal rejected & Not arrested)
8. [Faded]	CCB	-do-
9. [Faded]	CCB	-do-
10. [Faded]	CCB	-do-
11. [Faded]	CCB	-do- (Appeal pending with CCB CCB)

Notes: 1, 2, 3, 4, 5, 6, 7 - arrested in the MISA Case 2.5.74 remained under suspension upto 17.5.74 and released from 16.5.74 while in custody and released from jail on 17.7.74. Released also on a bail on or after by Dy. CCB (Loco) & CCB respectively.

Appeals of 1, 2, 3, 4, 5, 6, 7, 8, 9, 10 pending with SI(1).

12 to 25 all cases of Signal Workshop appeals pending with Dy. CCB/CCB HQ.

26 to 34 all cases of CCB(n) appeals pending with Dy. CCB CCB.

35 to 50 all cases of CCB(n) appeals pending with Dy. CCB CCB.

51 for [Faded] P1. Sr. Clerk of JP Workshop, appeal pending with SI(1).

52. [Faded] JP Workshop -do-

LIST OF HIGH AND OTHER TAKEN ON DUTY OF AMER HOMES OF AMER

AIRF

	Exemption Date
1. Sgt. [Name], [Rank], [No.] [Location]	9.7.74
2. Sgt. [Name], [Rank], [No.] [Location]	9.7.74
3. Sgt. [Name], [Rank], [No.] [Location]	22.7.74
4. Sgt. [Name], [Rank], [No.] [Location]	22.7.74
5. Sgt. [Name], [Rank], [No.] [Location]	22.7.74
6. Sgt. [Name], [Rank], [No.] [Location]	8.7.74
7. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
8. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
9. Sgt. [Name], [Rank], [No.] [Location]	21.7.74
10. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 A.M.
11. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 A.M.
12. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
13. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 A.M.
14. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
15. Sgt. [Name], [Rank], [No.] [Location]	20.7.74
16. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
17. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
18. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
19. Sgt. [Name], [Rank], [No.] [Location]	22.7.74
20. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
21. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
22. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 A.M.
23. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
24. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 A.M.
25. Sgt. [Name], [Rank], [No.] [Location]	24.7.74
26. Sgt. [Name], [Rank], [No.] [Location]	10.7.74
27. Sgt. [Name], [Rank], [No.] [Location]	17.7.74 (N)

Appeals of S. No. 1, 6, 8, 12, 20, 21, 22 decided without any personal hearing  
 suspension of pay for intervening period treated as period not spent on duty and penalty  
 of dismissal reduced to ex-gratia.

S. No. 7 appeal also decided without personal hearing and penalty of dismissal  
 cancelled thereby intervening period treated as period not spent on duty  
 All others appeal considered on personal hearing and assurance of loyalty  
 either written or in writing and intervening period treated as period not spent on duty and penalty reduced to ex-gratia.  
 S. No. 1, 7, 8, 20, 21, 22 are those appeals...



# वेस्टर्न रेल्वे एम्पलाईज यूनियन

[ पंजीकृत एवं मान्यता प्राप्त, ऑल-इन्डिया रेल्वे मैन्यु फेडरेशन एवं हिन्द मजदूर सभा से सम्बद्ध ]

लोको, कैरिज, सिगनल व पावर हाउस वर्क शॉप शाखा, अजमेर

संख्या --- W.R.E.U./Aii(W)/ Strike/May/74

दिनांक 27th July, 1974.

To - The Gen. Secretary,  
WREU, Grant Road East, Bombay-7.

*C/- AIRF 1216 New Delhi*  
Sub: Review of Strike Cases

Ref: Your No. ST/7/74 dt. 20.7.74.

Dear Comrade, Ajmera,

In furtherance of this letter of even No. dt. 4.7.74 please find herewith the position upto date:-

Unit	Arres- ted un- der DIR & Susp. (ALL released	Arres- ted un- der MISA & dismiss ed(ALL released	Suspen- sion re- served & re- served	Termin- ation service more than 4 months	Termin- ation Notice with- drawn	Termin- ated ser- vice less than 4 months	Still under Susp- ension	DIR dis- missed	Not arres- ted dis- missed	Dismi- ssal revo- ked	TOTAL BALANCE
Loco	40	2	34 <del>22</del>	161	161	41	3 <del>2</del>	3	4	6	47
C&W	68	5**	62 <del>21</del>	244	244	28	6	3+1*	2	19	57+1
DEE(W)	46	-	2 -	+37	-	-	-	3	18	-	58 <del>22</del>
DEE(P)	4	-	2 -	+ 6	-	-	2	-	11	-	19 <del>21</del>
Signal	6	-	3+1	-	-	-	-	-	12	-	12
J&W UD	42	2	42 <del>22</del>	-	-	-	-	-	-	2	-
JP	-	8	-	-	-	-	-	-	-	6	2
		17	145	448	405	67	9	8	60	85	171

22 Serv. AIRISA has



Copy of letter No. 11008/Strike/74 dated 20th July 1974 from Suptt. Vech (Workshop) AII to Shri. Ram Kumar Sharma, OD Loco AII, Shri. Ram Prakash Sharma Shop Suptt. Loco AII, Shri. V.S. Gupta Shop Suptt, Shri. V.C. Jain A.S.S. Suptt. Loco AII Shri. K.P. Lal Shop Suptt. CEM 28 Through Dy. CEM Ajjmer Loco & CEM re-actively.

Sub: Strike - July 1974 Appeals from dismissed employees Loco Ajjmer CEM shops Ajjmer

Appeals submitted by you against your dismissal from service has been considered by the CEM Ajjmer and he has passed the following orders:-

" I have gone through the appeals of M/s. Ram Prakash Sharma, V.S. Gupta, V.C. Jain, Ram Kumar Sharma of Loco shops Ajjmer and Shri. K.P. Lal of CEM shops Ajjmer considering the circumstances explained by these employees as to which they could not attend the duties during the strike period and their good work prior to a strike and their good work prior to strike it will be sufficient if these employees, who are very senior Supervisors, are concerned.

2. In view of the fact that CEM has been pleased to set aside the orders of dismissal and decided that a note of 'Censure' will be recorded against you. Your absence during the strike period and thereafter will be regulated as under:-

a) Absence from 6/5/74 or from any other date during the strike till such time as you were dismissed from service to be treated as on illegal strike with consequences thereof unless such absence is condoned by the competent authority.

b) Absence from the date of dismissal to the date of re-instatement to be treated as period not spent on duty in terms of Para 2044 III.

3. Payment for the period of absence under item (b) above will also be regulated under the provisions of Para 2044 III.

4. You are allowed to resume duty immediately.

Copy forwarded to the Dy. CEM (CEM) Ajjmer. The service sheet and Confidential Report of Shri. K.P. Lal, SC CEM 28 is returned herewith. Please acknowledge the receipt.

Encl: As above.

Copy of letter No SM 506/Strike/74 dated 12-7-74 from Dy CME (1000) Ajmer to Shri Mohd Mukhtiar H.S. Turner T.No. 21765/7 Through The SS Fitting shops Ajmer.

Sub: This office letter of even No dated 6.7.74

Para 5 of this office letter mentioned above may please be corrected to read as under:-

"SM(U)/AJM has further decided that the intervening period of your absence i.e. from the date of dis-embark from service to the date of resuming your duty (including the period of suspension preceding the date of your discharge) will not be treated as a period spent on duty".

Please acknowledge receipt on the enclosed form.

....

Copy of letter No. 3/SM/10/5/12 dated 15th July 1974 from Dy CME CSM/Ajmer to Shri Mohd Mukhtiar H.S. Turner T.No. 21765/71 CSM Shops Ajmer.

Through SS SI CSM Ajmer

Sub: Disciplinary action

Ref: This office letter of even No dated 16-5-74 and your appeals dated 7-6-74 and 16-7-74

...

The SM(U) Ajmer has passed the following order on consideration of your above appeal:-

"In view of the circumstances explained by him and his promise of loyalty to the Administration, lenient view is taken. His punishment may be reduced to Censure and the intervening period as not spent on duty".

You should resume for duty immediately and acknowledge receipt of this letter.

.....

Copy of letter No. 05/200/105/0 dated 18th July '74 from Dy. CSM Ajeer to Shri Chiranjil Lal Bha. Chatterjee T. No. 05214/55 CSM shops Ajeer. Through The S.S.C.M. 53 CSM shops Ajeer.

Sub: Disciplinary action

Ref: This office let of order No. dated 10-4-74 & your appeal dated 4-6-74 and 12-7-74

The S.M. Ajeer has passed the following order on consideration of your appeal:-

"In view of his being generally a good worker and possessing good loyalty to the Administration in future, a lenient view is taken. The penalty is reduced to censure. The intervening period should be treated as not spent on duty"

You should report for duty immediately.

Please acknowledge receipt.

...

Copy of letter No. 05200/10/5/74 dated 17-7-74 from Dy. CSM Ajeer to Shri Rajni Prasad S. No. 05102/55 shops CSM Ajeer.

Through The S.S.C.M. 53 CSM Ajeer

Sub: Disciplinary action

Ref: This office let of order No. dated 10-5-74 and your appeal dated 3-6-74

The S.M. Ajeer has passed the following orders on consideration of your appeal:-

"In view of the circumstances explained by him and promise of loyalty to the Administration a lenient view is taken and the penalty is reduced to censure. The intervening period should be treated as not spent on duty".

You should report for duty immediately and acknowledge the receipt of this letter.

.....

Copy of letter No. CE/508/10/5/22 dt. 17.7.74 from Dy. CE (CEW)/Ajmer  
addressed to Shri Nathoo Singh S/o Parmanand, Ex. Khallasi, T. No. 11034/22  
CEW Shops, Ajmer.

Sub: Disciplinary action.  
Ref: Your Appeal dated 5.6.74.  
This office NIP of even No. dt. 18.5.74.

The S.M. (W), Ajmer has passed the following orders on  
consideration of your above appeal:-

"In view of the circumstances explained by him and his  
promise of loyalty to the Administration, a lenient  
view is taken and his punishment is reduced to Censure.  
The intervening period should not be treated as spent on duty.

You should report for duty immediately.

Please acknowledge receipt.

Copy of letter No. CE/508/10/5/22 dt. 17.7.74 from Dy. CE (CEW) Ajmer  
addressed to Shri Kishori Lal Ex. Khallasi, T. No. 1003/22 CEW Ajmer.

Sub: Disciplinary action.  
Ref: This office NIP of even No. dated 18.5.74,  
and your Appeals dated 5.6.74 and 16.7.74.

The S.M. (W), Ajmer has passed the following orders on  
consideration of your Appeals:-

"In view of the fact circumstances explained by him  
and promise of loyalty to the Administration, a  
lenient view is taken and the punishment is reduced to  
Censure. The intervening period should be treated as  
not spent on duty."

You should report for duty immediately and acknowledge  
the receipt of this letter.

Copy of letter No. CE.508/10/5/18 dt. 17.7.74 from Dy. CME (CES) Ajmer  
addressed to Shri Shyam Lal S/o Magha Ram, Ex. Welder T. No. 11800/22  
CES Shops, Ajmer.

Sub: Disciplinary action.

Ref: This office NTP of even No. dt. 17.5.74 & your  
appeal dt. 7/6/74.

The S.M. (H)/Ajmer has passed the following orders on  
consideration of your above appeal:-

"In view of the circumstances explained by him and the  
promise of loyalty to the Administration, a lenient  
view is taken. The penalty is reduced to Censure. The  
intervening period should be treated as not spent on duty."

You should report for duty immediately.

Please acknowledge receipt.



# एन० ई० रेलवे मजदूर यूनियन (NERMU)

(इस यूनियन एक्ट के अन्तर्गत पंजीकृत, अन्तर्गत इन्डिया रेलवेज्जि फेडरेशन एवं हिन्दू मजदूर  
सभा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)  
सदस्य-नेशनल सेफ्टी काउंसिल

साध्यक-खलासत सिंह

महासचिवी-कन्हैया लाल गुप्त

केन्द्रीय कार्यालय  
गोरखपुर

74

पत्र सं० NERMU/.....

दिनांक .....26.7.74.

The General Manager,  
N.E. Railway,  
Gorakhpur.

Dear Sir,

Sub:- Staff arrested under the wake of May, 74 Strike.

.....

All over the railway barring few, all staff who were arrested in the wake of railway strike were placed under suspension and further necessary action in accordance with the decision of the General Manager are being taken against them. Some or the other few staff who were arrested, have been removed from service under Rule 14(ii) of DAR, 1968. In this context it is stated that the charges alleged by the Civil Police against these staff are more or less same, by the railway administration and therefore instead of removal they also should have been suspended in terms of rule 5 of DAR, 1968. In some cases the removal orders were withdrawn and suspension orders issued when the administration could connect that the staff whom they have removed are under detention. Individual employees, to mention one or two cases (Shri Bhagwan Pd. Gupta, COPS's office), Shri Khedu Pd. (Signal Workshop) Shri Mohd. Mahfooz (Signal Workshop) and etc. had applied to their departmental officers for revoking their removal orders and have urged that they may also be placed under suspension like others but their cases have not been considered by the administration as yet. Probably they are waiting your direction on the subject.

It will be too kind of you if necessary action is taken in this regard.

Thanking you,

Yours faithfully,

(K.L. GUPTA)  
General Secretary.

✓ Copy to General Secretary. AIR for information

*K.L. Gupta*



# एन० ई० रेलवे मजदूर यूनियन

(NERMU)

(इस यूनियन के अंतर्गत पंजीकृत, आन इंडिया रेलवेमैन्य फेडरेशन एवं हिन्दू मजदूर  
संघ से संबन्धित प्रश्नों पर कार्य करने के लिए विशेष प्राप्ति द्वारा मान्यता प्राप्त)

सदस्य-नेशनल सेपटी कार्पोरेशन

सदस्य-असावन सिंह

सदस्य-कन्हैया झा/कुत

केन्द्रीय कार्यालय

गोरखपुर

पत्र सं० NERMU/Strike/74

दिनांक 26.7.74

NEW DELHI

The General Manager,  
N.E. Railway,  
Gorakhpur

FOR PERSONAL ATTENTION OF SHRI P.B. CHOPRA:

Dear Sir,

Sub:- NORMALISATION.

Comrade K.L. Gupta, General Secretary of the Union met you few days back and handed over a note in regard to difficulties being faced by the railwaymen in respect of various type of disciplinary proceedings instituted against them, etc. Among the difficulties mentioned therein, Comrade General Secretary stressed for revocation of suspension orders of employees against whom court cases are pending, where court cases have been withdrawn by the competent court or staff have been released from prevention retention (MISA).

Some of the staff against whom there were no court case at Sasastipur have since been given duty, others in the similar circumstances have not. At Gorakhpur out of 7 detainees under MISA the suspension orders of only S/Shri I.H. Khan, K.L. Gupta have since been revoked and the others in the similar circumstances namely S/Shri Shri Ram Verma (CPO's office), Munni Lal (FCO's office), R.S. Chaube (CEE's office) and Radhey Mohan Saxena (CE's office) are still continuing under suspension. Their cases may also kindly be reviewed and immediate instructions issued for revocation of suspension orders. In regard to other arrested railwaymen/all over the railway who are continuing still under suspension, their cases need your review.

L  
under MISA.

Incidentally it is mentioned that Shri P.N. Singh (Driver) who is also a Member of Joint Consultative Machinery at Govt. of India level was detained under MISA on 2nd May, 74 but any how has been removed from service by the D.C.M.E on 10.5.74 on the charges of instigation to railway employees. It transpires that the order for removal was issued under some misconception. His case needs special attention.

A very early action is requested.

Thanking you,

Yours faithfully,

*K.R. Chatterjee*  
(K.R. CHATTERJEE)  
for General Secretary.

*Letter to General Secretary  
A.I.R. for information*

Position of victimised Employees of Mariani area  
as on 18.7.74.

		Removed by Gdt	Re-instated or Not.
1.	Shri N.C. Bhowmick, Guard/MXN	GM	Not reinstated (Secy. NFRMU)
2.	" A.N. Sarma, TTE/MXN	GM	" " (President " )
3.	" B.B. Mazumder, AYM/MXN	GM	" " (Jt. Secy. " )
4.	" A.C. Sen, Clerk/MXN	GM	" " (Vice Pres " )
5.	" G.C. Seal, TXR/MXN	GM	" " (Active Worker)
6.	" S.R. Dewan, TPO/MXN	GM	" " " "
7.	" A.K. Sarker, M/Reader/MXN	GM	" "
8.	" Busget Prasad, ELF/MXN	GM	" "
9.	" Gopika Rn. Dhar, B/Smith	GM	" "
10.	" Moni Ram Mohon, Khalashi	GM	" "
11.	" N.G. Nath, Clerk	GM	" "
12.	" H.P. Mitra, Driver/MXN	GM	" "
13.	" S.K. Datta, D/Asstt-MXN	GM	" "
14.	" Nepal Ch Das, Khalashi/MXN	under DS TE	DS " " Active Worker (NFRMU)
15.	" D.L. Chakraborty, HB Lineman	" DME	" " " " Comm. Member " "
16.	" R.S. Mahato, Khalashi/MXN	" "	" " " " Active Worker " "
17.	" S.R. Seal, T/Smith-MXN	" DS TE	" " Revoked
18.	" M.H. Kar, H/Man-MXN	" "	" "
19.	" B. Yadav, B/Smith-MXN	" "	" "
20.	" R. Appanna, Driver/MXN	" DME	" "
21.	" M.K. Paul, " "	" "	" "
22.	" N.K. Paul, " "	" "	" "
23.	" Hafizuddin, " "	" "	" "
24.	" S.K. Neogi, " "	" "	" "
25.	" N. Ahmed, " "	" "	" "
26.	" M. Hussain, " "	" "	" "
27.	" M.L. Dey, " "	" "	" "
28.	" H.P. Deb, " "	" "	" "
29.	" Suresh Dey, " "	" "	" "
30.	" S.C. Dey, F/Man 'C'	" "	" "
31.	" M.L. Dey, " "	" "	" "
32.	" R.P. Harijan, " "	" "	" "
33.	" H. Nath, B/Marker	" "	" "
34.	" Samin Das, F/Man 'C'	" "	" " Not re-instated.
35.	" Jatin Talukder, G/Man-FKG	" DEN	DS " Revoked
36.	" Purna Bahadur, T/Man	" "	" "
37.	" P.D. Nath, G/Man (CL)	" "	" "
38.	" Bhadreswar, " "	" "	" "
39.	" Girindra Dey, " "	" "	" " Not re-instated.
40.	" Monoranjan, Mate/FKG	" "	" "
41.	" Bircha, Gateman, /FKG	" "	" "
42.	" Jatin Phukan, Kha (Carr) MXN	" DME	DS " (149)
43.	" Dilip Narayan Choudhury, Kha: MXN	" "	" " (149)
44.	" Chitta Mazumder, E/Cleaner	" "	" " (149)
45.	" Oli Narayan, Paniwalla	" "	" " (149)
46.	" Sudhir Ch. Dey, Khalashi	" "	" " (149)
47.	" Ranjit Mazumder, Paniwalla	" "	" " (149)

Copy to:-  
Genl. Secy, NFRMU/Pandu  
" " AIRF, 125 Babar Road, New-Delhi

✓ Secretary  
N.F. Rly. Mazdoor Union  
Mariani.



D.L.W. JOINT ACTION COMMITTEE, VARANASI

R.P. SINGH  
Convener.

630-F, DEW Colony  
Varanasi

No.                     

Dated July     , 1974.

To

Shri Madhu Idnaye  
H.P. Lok Sabha  
12, Gurudwara Rakabganj Road  
New Delhi - 1



Dear Sir,

Sub : Your discussion on the restoration of  
normalcy on the Railways with the  
Railway Minister on June 14, 1974.

Summary regarding above submitted by you to the Rail  
Minister, Shri L.N. Mishra on June 15, 1974 is just in hand.  
The same was circulated by Shri George Fernandes. Before saying  
something regarding non-compliance (by the Railway Administration)  
of the agreed facts of the Summary, I would like to brief you the  
position of strike at Diesel Locomotive Works, Varanasi.

This is a Production Unit of Indian Railways like Integral  
Coach Factory, Madras and Chittaranjan Locomotive Works. The strength  
of D.L.W. is 6,000 approximately. There was cent per cent Strike  
inside, outside and in offices all around alike in D.L.W. from May 8  
to May 15. Then Police started doing atrocities by arresting persons  
from their houses, tea-shops and road-side. Lathi charge was also  
done. Families were tortured. Threats of removal orders from services  
were conveyed by the Railway Administration. Persons, though a little  
joined between May 16 to 18 and from May 20 and onward the number  
increased appreciably. About one thousand persons reported to duty  
after calling off of the strike. Out of which 407 persons were put  
behind the bars. Cases of violation of Section 144 Cr.P.C. and  
charges of DLR U/S 133 IPC and 118/43 (5) DLR respectively were  
framed by the Police. No Railway property has been damaged and no  
violence report is there which the Govt. may ascertain from the  
District Magistrate, Varanasi. Similar report has been conveyed  
to the Railway Board by the D.L.W. Admn. Now the production is  
also normal say 8 to 10 Engines per month.

Now I would draw your attention to the summary. Para 4  
speaks of withdrawal of court cases. There were no charges of  
sabotage, violence or damage to Railway property in DEW but court  
cases were not withdrawn so far.

It is obvious from para 6 that mere participation in the  
illegal strike would not be the ground for dismissal or removal from  
service. Eleven persons have been removed under no specific charge.  
Enclosed please find a copy of removal order which is the same in  
all eleven cases. Appeals have been submitted (copy enclosed) which  
are one and similar for 10 cases. Even then removed persons are not  
being taken back on duty. What to say of removed employees even  
about 50 suspended persons ~~was~~ who were in Jail were not taken back  
on duty so far. Final settlement of removed persons is being prepared  
by the Administration. The D.L.W. Administration is in full readiness  
for the eviction notices which is contrary to Para 5 of the summary  
where it was agreed about the eviction notices that till the final  
disposal of appeals and cases, these orders would be stayed and  
workers families would be allowed to remain in occupation of the  
quarters. Here the eviction orders ~~was~~ are now being about to issue.

I, on behalf of the D.L.W. employees, request you not to  
leave single stone unturned in getting a fruitful solution for the  
settlement of the D.L.W. employees.

( 2 )

No sabotage, no violence or no damage to Railway property has been reported to the Board by the D.L.W. Administration, so -

1. Court cases should be withdrawn
2. Removed and suspended employees should be taken back on duty.
3. Till finalisation of appeals and cases no eviction notice should be issued and families of the removed employees should be allowed to remain in occupation of the quarters.

It is also strange that the D.L.W. Admn. has not started any step in the ending victimisation though in all Zonal Railways it is.

You are also requested to let AIRF or us know the outcome of your efforts.

With kind regards,

Yours sincerely,

( R.P. SINGH )

Convener

&

General Secretary

D.L.W. Men's Union

an Affiliate of the All India  
Railwaymen's Federation.

cc: 1. Shri George Fernandes. )  
2. " Priya Gupta )  
3. " J.P. Chaubey )

They are re-quested to take immediate steps to save us.

V A R A N A S I

No. Mensn/AIRF/74

Dated July 19, 1974

The President  
A. I. R. F.  
NEW DELHI

Dear Comrade,

Sub : Change in the Constitution.  
Ref : AIRF/89 dated July 3, 1974 .

Your letter referred above is just in my hand. Really this is a matter of great regret that the work of the AIRF's Office is suffering for want of money as the General Secretary is out of station.

Not only this, the office working is sometimes proved of no use to us. Our telegrams, letters for immediate disposal is put up to the person concerned on late stage resulting frustration in our mind having no reply. There may be other complications also. Arrangements may please be made to issue immediate response on important points. Our telegramme requested you to stop eviction of quarters at D.L.W. through the Railway Board. Finding no recognised channel at D.L.W. (Staff Council has been dissolved), I have requested you on June 27 in the General Secretaries Meeting that every sort of negotiation for D.L.W. will have to be carried out at the Railway Board's level but still nothing is heard so far regarding the action taken and assurances of the Board to end victimisation. The D.L.W. Administration has not started even putting suspended and removed employees back on duty while in other Zonal Railways it is. May I request you to engage your good offices to see the victimisation ended though it is very less in AIRF's eyes. Ours is not a recognised union hence we are completely on the mercy of the Administration here. Will you kindly adopt a suitable measure to ensure that our troubles and important of removed employees are responded immediately. No response. Situation ends workers confidence in us and lastly in the AIRF.

The D.L.W. Admn. has started working to clear the settlement of the 11 removed employees. Would you suggest, like past, our further steps if the Admn. did not find any force in the appeals of the removed employees.

So far the change in Constitution is concerned I may be permitted to say that this may please be done in proper forum and in proper way.

Finding you a able Leader, I believe nothing impossible stands in your approach and till the final day of amendment you will certainly find other ways and means to overcome the different situation.

Yours sincerely,

( R.P. SINHA )  
General Secretary.

Copy to : 1. Shri Priya Gupta )  
2. Shri J.P. Chaubey ) They are requested to see the  
victimisation ended here and a  
proper office working there.

( R.P. SINHA )

D. L. W. M E N ' S U N I O N

VARANASI  
July 18, 1974

No. Mensn/Repr/74

The President  
A.I.R.F.  
NEW DELHI

Dear Comrade,

A delegation of our Union consisting of Shri R.K. Singh, Vice President and AIRF Working Committee Member and myself met Union Home Minister, Shri Uma Shanker Dikshit in the morning on 17.7.74.

Enclosed please find a copy of Memorandum handed over to him. We intended to know his announcement regarding withdrawal of Court cases against the Railwaymen. We also made a reference of Shri J.P. Chaubey who had given us a hint in the last week of June for withdrawal of court cases by him (Home Minister). He told us that in consultation with the Railway Minister, the orders for withdrawal of court cases after screening, have been issued to the Home Secretaries of the State Governments.

We enquired about total strength of the D.L.W. position of strike and the number of persons joined after calling off of the strike. In the presence of the District Magistrate we stated that there were no damage to the Rly. property and no act of violence in the D.L.W. during the strike period. The production of the D.L.W. is maintained after the strike, say 8 to 10 Engines per month. Both points were confirmed by the D.M. Varanasi.

We also stated that as much as 6,000 persons approximately have been working in this Production Unit and cent per cent strike was maintained from May 8 to May 15. Afterwards Police compelled and started arresting workers from home, tea-shops and from the road-side and cases of violation of Sec. 144 Cr.P.C. and charges of DIR were framed. Nearly one thousand persons resumed duty after calling off of the strike. Meanwhile, under threat of removal from services and jail and police atrocities persons started resuming duties from 20th May.

This is for your information please.

Yours sincerely,

DA: As above.

( R.P. SINGH )  
General Secretary.

cc: 1. Shri Priya Gupta 0  
2. Shri J.P. Chaubey 0 for information pl.

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 26, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1.

To

Shri G.K. Verma,  
Divl. Supdt.,  
Northern Railway,  
Delhi Division,  
New Delhi.

Respected Shri Vermaji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the railway victimised staff.

...

I have to bring to your kind notice that there are a large number of cases of employees of Simla, Kalka, etc. branches of the Northern Railwaymen's Union, an affiliate to this Federation, who have preferred their appeals already against their removal orders and for resumption of duties, their applications are still pending with the Railway Agn. These employees are all office bearers of the Northern Railwaymen's Union, except one or two. They are as under:

1. Shri Anrit Singh, Station Master, Sumar Hills.
2. Shri Ved Prakash Verma, Head Clerk, Kalka.
3. Sardar Pritam Singh, Head Clerk, Station Master's Office, Simla
4. Shri Jagan Nath Misra, Station Master, Guman.
5. An Asatt. Station Master, at Guman

(the last two persons are not office bearers of the Union).

Except simple participation in May 1974 Railway General Strike they have got no other allegations or charges of either violence, Sabotage or intimidation or instigation. The only offence against them is that they office bearers of a recognised Railway Union i.e. the Northern Railwaymen's Union, which had served the strike notice.

I shall feel much obliged if you could kindly call for the papers, review their cases and accord your sanction for early revocation of removal orders and allow them an early resumption to duties.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

to Genl. Secy. NRMU, NLS,  
in favour of information.

...

AIRF/160-B

July 28, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

*Letter to -  
Address sent  
by Mr. Prasad  
to  
Mr. Div. in charge  
of  
Kunda Lal.  
Rm. 15.*

✓ Shri Ravinder Singh,  
Divisional Supt.,  
N. E. Railway,  
Lzatnagar (N. E. Ry.)

Respected Shri Ravinder Singhji,

Subj: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

I have to bring to your kind notice the reference of my earlier letter in which I have submitted that the railwaymen who have lost their jobs in connection with the May 1974 Railway General Strike either by removal, dismissal, termination or discharge or those who have been suspended are waiting for duties and they have already preferred their appeals for that purpose, - need your kind and sympathetic consideration in view of the fact that they have got no allegations against them of either violence, sabotage or serious intimidation, but they are simple participants in the General Railway Strike.

I am confident the guidelines and instructions from the Railway Board in the matter must have reached you by now and you are using your good offices and doing your best to take in the railwaymen to service with a view to reducing the anxieties and worries and are making all out attempts for restoration of normalcy and bringing in the industrial peace in the N. E. Railway.

As you know during my discussions with Member Staff, Railway Board, Shri G.P. Warrier on the 12th July, 1974 and then again on the 19th July, 1974, when we that is myself and Shri J.P. Chaubey met the Chairman, Railway Board and the Member Staff, Railway Board on the 19th of July, 1974, Shri G.P. Warrier, Member Staff, Railway Board reiterated his assurance made on the 12th of July, when I met him that:

- 1) All railway employees who have no allegations or charges of either violence, sabotage or serious intimidation against them would be considered for resumption of duty and that immediate action would be taken to put them back to duty.

Contd.

- ii) No punishment would be given to those railwaymen who would be put back to duty by revoking of their removal/dismissal/termination/discharge or suspension orders in connection with May 1974 Railway General strike.
- iii) These railwaymen would not be transferred from the station of posting. This was agreed to by the Member Staff, Railway Board, Shri G.P. Warrier on the 12th of July and reiterated on 19th July, 1974, because I personally submitted to him that such transfers will only entail a great deal of hardship to the railwaymen who are out of job for the last 2 1/2 months and for their ration and other minimum necessities of life they have to depend on credit from the grocery shop of their station of posting and naturally if they are transferred from their station of posting, they cannot leave the station before paying them back the debt due to this credit which will require not less than 15-20 instalments, meaning thereby 1 1/2 years nearly. Therefore, the Member Staff very kindly agreed that these railwaymen on resumption of their duties should not be transferred away from their station of posting.
- iv) The Member Staff also reiterated his assurance that no railwaymen will be humiliated by forcing them to give in writing to express either "Regret", or "Sorry", but if required they will simply say -

"I beg to join my duty on withdrawal of strike or on being released from the Jail, etc. I had been a loyal, or dutiful, faithful or diligent and I will continue to be loyal, dutiful, faithful or diligent".


The Member Staff very kindly appreciated that by humiliating a Railway employee it is in no way gainful for production and better industrial relations.

I shall feel much obliged if you could kindly review the matter and accord your sanction for immediate resumption of duty by the railwaymen who have got no allegations or charges against them of violence, sabotage or intimidation.

An early action in the matter will be very much appreciated.

With kind regards,

Yours sincerely,

  
(Priya Gupta)

General Secretary/AIRF.

cc. to Genl. Secretary, NERBU, Gorekhpur for favour of information.

Copy to the Div. Secretary, NERBU, Izatnagar for favour of information.

AIRF/160-B

July 25, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi.

To  
Shri G. S. Sethi,  
Divl. Mechanical Engineer II,  
Northern Railway,  
New Delhi.

*O/C*  
*AIRF/160-B*

Respected Shri Sethi,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised staff.

...

Apropos my discussions with you yesterday and today I have to draw your kind attention to the fact that not a single staff of the Carriage Department working under your kind control in Delhi, New Delhi, Tughlakabad, Ambala, Ghaziabad, Saharanpur, etc. has been taken back to service by revoking their dismissal/removal/termination/discharge or suspension orders.

I have already submitted to you that the employees who have got no allegations or charges against them of violence, sabotage or serious intimidation, but are simple participants in the May 1974 Railway General Strike have not also been taken back to duty as yet inspite of the fact that the clearance are given from the Screening by the Security Department.

I have to further point out that these employees have got nothing special against them except that they are simple participants of the May 1974 Railway General Strike.

I shall feel much obliged if you kindly use your good offices, call for the papers and review them in their true perspective and within the guideline issued by the Railway Board. Since they are eligible for resumption of their duties you will kindly accord your sanction for revocation of removal/dismissal/termination/discharge or suspension order and take them <sup>back</sup> to duty as early as possible.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)  
General Secretary/AIRF.



AIR/160-B

25th July, 1974.

From: Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Dabar Road,  
New Delhi-1

To

Shri Amarjeet Singh,  
Divl. Supdt.,  
Northern Railway,  
Ferozpur Cantt. (Punjab).

Respected Shri Amarjeet Singhji,

Sub: May 1974 Railway General Strike and its aftermath -  
Rehabilitation of victimised employees.

...

In further reference to my earlier letter written to you on the issue of rehabilitation of the victimised staff as a result of May 1974 Railway General Strike, I have to further submit to you for favour of your kind consideration a few cases of urgent nature.

There are about 17 terminated employees including 9 gangmen, 2 Carriage Khalasis, 3 Carriage Safaiwala, 3 Firemen and 3 terminated staff including (one Khalasi, Shri Bhim Sen, one Shedman, Shri Hari Ram and one Guard (Traffic), Shri A.K. Suri) as well as two removed persons of Amritsar as well as 19 terminated staff of Amritsar Junction itself, out of whom 15 are N.E. Railway gangmen, 2 are traffic pointsman and Safaiwalas, 100 are Tia Amritsar and 2 are signal and Tele-communication Khalasis.

I shall be grateful if you could kindly consider their cases at an early date since they have got no charges or allegations of either violence, sabotage or serious intimidation etc. and they are simple participants in the Strike.

In respect of 3 dismissed persons, Shri R.K. Mishra, Guard, Amritsar, Shri Apar Singh, Cabinman, Amritsar, Shri Arjun Das, Cabin Man and 2 removed persons; one Clerk in the General Accounts Branch in Jullundur and one belongs to the Statistical Branch, namely Shri Roop Chand Gupta who have also been removed from the service. I have to submit that I have already covered them along with others in my earlier letter written to you and after I talked to you on phone while you had been at Jullundur on 24th July, 1974.

Contd.

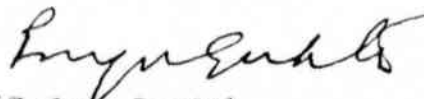
As the Head of the whole Division, I solicit your kindly doing your best to rehabilitate these victimised personnel after sympathetic consideration of their cases.

I am sure you will do your best to see that ~~these~~ all these employees of yours are taken back on duty.

An early action in the matter will be highly appreciated.

With kind regards,

Yours sincerely,



(Priya Gupta)  
General Secretary/AIRF.

AIRP/160-B

July 25, 1974.

From Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/B, Bahar Road,  
New Delhi-1.

To  
Shri Amarjeet Singh,  
Divl. Supdt.,  
Northern Railway,  
Ferozepore Cantt. (Punjab).

Respected Shri Amarjeet Singhji,

Sub: Shri Prakash Chand, Dispenser, Northern Ry.  
Dispensary, at Amritsar -  
Under Transfer order to Ferozepore.

...

I have to bring to your kind notice a case of Shri Prakash Chand, Dispenser, Northern Railway Dispensary, Amritsar who was transferred to Ferozepore by surrendering the post in grade Rs. 205-280 (AS) in which he was working there at Amritsar and by bringing in somebody else as Dispenser in his place by lowering down and operating in Amritsar in grade Rs. 130-240(AS).

Subsequently, the post was again upgraded in the scale Rs. 205-280 (AS) after the transfer of Shri Prakash Chand to Ferozepore.

Shri Prakash Chand has already suffered for one year for this transfer and he has been very badly economically hit due to this transfer.

As you know there are 3 dispensaries in Amritsar and in any one of them Shri Prakash Chand can be posted. You can choose one of them where Shri Prakash Chand can be conveniently posted, if he is not desired to be put on Stores.

I had, therefore, requested you on 24.7.74 that his case of transferring back to Amritsar may kindly be reviewed sympathetically and orders for his transferring back to Amritsar issued at an early date for which I shall be highly obliged.

With kind regards,

Yours sincerely,

c.c to Sh. Prakash Chand,  
Dispenser, N. Ry. Dispensary,  
Amritsar, for favour of  
information.

(Priya Gupta)  
General Secretary/AIRF.



TELEPHONE 140047

TELEGRAM: RAILWAYMEN

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

25th July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1.

To

Shri O.P. Chopra,  
Chief Operating Supdt.,  
Northern Railway,  
Baroda House,  
New Delhi.

Respected Shri Chopra,

Sub: May 1974 General Railway Strike -  
Rehabilitation of the victimised staff.

...

Kindly recall my discussions with you today when I submitted to you about the cases of those Office Bearers and active workers of the Northern Railwaymen's Union, an affiliated of this Federation, working in Delhi & Ferozepore Division who have otherwise no charges or allegations of either violence, sabotage or serious intimidation, but for their simple participation in the May 1974 General Railway Strike.

Under the normal directives of the Railway Board all of them are eligible for putting back to duty by revoking their dismissal/removal orders.

I have already submitted that they have all applied for being taken back to duty. Two or three names I forgot to tell you which I am giving below. They are :

1. Shri Raj Kishore Kapur, Guard 'B', Ambala Cantt.
2. Shri Jagdish Paul Chopra, Guard 'B', " "
3. Shri M.S. Batre, Guard 'B', Ambala Cantt.
4. Shri S.L. Tewari, Guard 'C', Ambala Cantt.
5. Shri Mohinder Singh, Guard 'B', Kalka
6. Shri O.P. Joshi, ASM, UOBC.
7. Shri R.K. Mishra, Guard 'B', Amritsar
8. Shri Kultar Krishan Suri, Guard 'C', Amritsar.
9. Shri Satpal, Guard 'C', Ferozepore Cantt.
10. Shri L.P. Gupta, Guard 'B', Delhi
11. Shri M.R. Saini, Guard 'C', Delhi.

As the Head of the operating side of the Northern Railway, I am confident that you will kindly appreciate the hardship and difficulties of these staff and, therefore, I appeal to you to kindly consider sympathetically their

Contd.

-2-

cases.

Out of these cases, two are such cases for which you will have to take the approval of the General Manager i.e. in respect of Shri R.K. Mishra, Guard 'B', Amritsar and Shri L.P. Gupta, Guard 'B', Delhi, but in the rest of the cases you are the authority to take them back to duty, for which I shall be highly obliged and grateful for your kindness and sympathy. I am, however, grateful for your assurances.

I shall deem it a favour if you could kindly do the needful at an early date, so that these employees are taken back to duty.

With kind regards,

Yours sincerely,

(Priya Gupta)  
General Secretary/AIRF.

Copy to the General Secretary, NIMU, New Delhi, for favour of information.

...

2. Copy to Shri R.K. Mishra, Guard 'B', Amritsar, for favour of information.

X. 198/B, Railway Colony No. 3

new copy already sent to his address ✓  
✓

AIRF/160-B (341)

24th July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi

To  
Shri A.K. Gupta,  
General Manager,  
Western Railway,  
Bombay.

Respected Shri Gaptaji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of victimised staff.

...  
I have to bring to your kind notice that frantic calls and telegrams are being received from the Western Railway Employees' Union, Bhavnagar Division, in which the Secretary, Western Railway Employees' Union, an affiliate of the AIRF has represented that there has been absolutely no progress and not a single person has been taken back to duty till 17th of July, 1974, and that the employees are being compelled to give in writing in humiliating terms to express "Regret" or "Sorrow" before their cases can be considered for resumption of duty. It may be pointed out that there are a large number of cases in the Bhavnagar Division of the Western Railway in which the employees have no allegations or charges against them either of violence, sabotage or intimidation, but they are simple participants in the May 1974 General Railway Strike for which the directives are to take them back to duty.

In spite of this, this is the condition obtaining in the Bhavnagar of the Western Railway.

I shall be grateful if you could kindly intervene in the matter and do the needful to see that these employees are put back to duty and they are not harassed or humiliated.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

c.c. to Shri C.S. Menon, Divl. Secretary & Member Working Committee of the AIRF, WREU, Bhavnagar (Gujarat). This has got a reference to his telegram received on 23.7.74.

...



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 25, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri Amarjeet Singh,  
Divisional Superintendent,  
Northern Railway,  
Ferozapore Cantt. (Punjab).

Respected Shri Amarjeet Singhji,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

Kindly refer to my discussions with you on phone at Jullundur while you had been on tour away from the Headquarters after I failed to talk to you at Ferozapore, when I submitted to you that the railwaymen who have lost their jobs in connection with May 1974 Railway General Strike either by removal, dismissal, termination or discharge or those who have been suspended are waiting for duties and they have already preferred their appeals for that purpose, - need your kind and sympathetic consideration in view of the fact that they have got no allegations against them of either violence, sabotage or serious intimidation, but they are simple participants in the General Railway Strike.

I am confident the guidelines and instructions from the Railway Board in the matter must have reached you by now and you are using your good offices and doing your best to take in the railwaymen to service with a view to reducing the anxieties and worries and are making all out attempts for restoration of normalcy and bringing in the industrial peace in the Northern Railway.

As you know during my discussions with Member Staff, Railway Board, Shri G.P. Warriar on the 12th July, 1974 and then again on the 19th July, 1974, when we that is myself and Shri J.P. Choubey met the Chairman, Railway Board and the Member Staff Railway Board on 19th of July, 1974, Shri G.P. Warriar, Member Staff, Railway Board reiterated his assurances made on the 12th July, when I met him that :

- 1) All railway employees who have no allegations or charges of either violence, sabotage or serious intimidation against them would be considered for resumption of duty and that immediate action would be taken to put them back to duty.

Contd.

-2-

- ii) No punishment would be given to those railwaymen who would be put back to duty by revoking of their removal/dismissal/termination/discharge or suspension orders in connection with May 1974 Railway General Strike.
- iii) These railwaymen would not be transferred from the station of posting. This was agreed to by the Member Staff, Railway Board, Shri G.P. Warrier on the 12th of July and reiterated on 19th July, 1974, because I personally submitted to him that such transfers will only entail a great deal of hardship to the railwaymen who are out of job for the last 2½ months and for their ration and other minimum necessities of life they have to depend on credit from the grocery shops of their station of posting and naturally if they are transferred from their station of posting, they cannot leave the station before paying them back the debt due to this credit which will require not less than 15-20 instalments, meaning thereby 1½ years nearly. Therefore, the Member Staff very kindly agreed that these railwaymen on resumption of their duties should not be transferred away from their station of posting.
- iv) The Member Staff also reiterated his assurance that no railwaymen will be humiliated by forcing them to give in writing to express either "Regret", or "Sorry", but if required they will simply say -

" I beg to join my duty on withdrawal of strike or on being released from the Jail, etc. I had been a loyal, or dutiful, faithful or diligent and I will continue to be loyal, dutiful, faithful or diligent".

The Member Staff very kindly appreciated that by humiliating a Railway employee it is in no way gainful for production and better industrial relations.

I shall feel much obliged if you could kindly review the matter and accord your sanction for immediate resumption of duty by the railwaymen who have got no allegations or charges against them of violence, sabotage or intimidation.

An early action in the matter will be very much appreciated.

With kind regards,

Yours sincerely,



(Priya Gupta)  
General Secretary/AIRF.

1. c.c. to the Genl. Secy. NIMU, New Delhi for favour of information.

2. c.c. to Shri R.K. Mishra, Guard 'B', Amritsar, for favour of information.



AIRF/160-B

July 25, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/B, Bahar Road,  
New Delhi-1

To  
Shri Sidhartha Shankar Roy,  
Chief Minister of West Bengal,  
Badal Senoy Dinesh Bagh,  
Calcutta-1

Respected Shri Sidhartha Shankar Roy,

Subj: May 1974 General Railway Strike and its aftermath -  
Release of arrested Railwaymen in connection with  
the strike.

...

I have to bring to your personal notice that even after the withdrawal of May 1974 Railway General Strike and in spite of the Union Home Ministry's instructions issued to all the State Governments including State of West Bengal, it is really painful that in your State there are still a lumpsum number of railway employees languishing in different jails of West Bengal.

In all other provinces the arrested persons in connection with the strike have been released and not only that the Govt. of India, Ministry of Home Affairs have also issued instructions to the State Govts. for withdrawal of court cases.

While everybody is making all out attempts for bringing in normalcy and industrial peace in one of the biggest industries in our country for better transport working and production, I am looking to you to please think about the detained Railwaymen in several jails of West Bengal.

I shall feel much obliged if you could kindly give your serious thoughts to these cases of the railwaymen and accord your sanction for immediate release of all those who are in several jails of West Bengal.

With kind regards,

Yours sincerely,  
*Priya Gupta*  
(Priya Gupta)  
General Secretary/AIRF.

c.c. to the Genl. Secretary, BIRU , Calcutta for favour of information.

...

AIRF/160-B

25th July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri G. S. Sethi,  
Senior D.M. E. II,  
Delhi Division,  
Northern Railway,  
New Delhi

Respected Shri Sethi,

sub: May 1974 Railway General strike -  
Rehabilitation of the victimised staff.

...

I have to bring to your kind notice a case of Shri Prakash Sharma, TXR, Northern Railway, Meerut City and Branch Secretary of the Northern Railwaymen's Union, Meerut. He is a TXR and other-wise well reported to be a very good worker.

In connection with the General Strike of 1974 in the Railways, he has got no charges or allegations against him either of violence, sabotage or intimidation except that he has simply participated in the strike. Since he is the Branch Secretary of the Meerut Branch of the Northern Railwaymen's Union which is a recognised union affiliated to the AIRF, which had served the strike notice and naturally, therefore, it was his duty to see that all the members of his branch behave in a peaceful and constitutional manner while conducting the strike. Accordingly, he simply carried out the instructions and decision of the Union and he has got nothing against him as stated above.

According to the instructions and guidelines of the Railway Board those who have got no charges or allegations of either violence, sabotage or intimidation or even instigation against them, their cases are to be considered very sympathetically for the purposes of putting them back to duty.

I shall feel much obliged if you could kindly look into this case and issue necessary orders for his early resumption of duty, by revoking his removal order.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

to Gen. Secy. NRMU, NLS,  
in favour of information.

...



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

*of 2/47*

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B(390)

July 23, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To

Shri G.P. Warriar,  
Member Staff,  
Railway Board,  
New Delhi.

Respected Shri Warriar,

Sub: May 1974 Railway General Strike -  
Rehabilitation of Victimised Staff.

...

I have to bring to your kind notice that frantic calls and telegrams are being received from the Western Railway Employees' Union, Bhavnagar Division, in which the Secretary, Western Railway Employees Union, an affiliate of the AIRF has represented that there has been absolute no progress and not a single person has been taken back to duty till 17th of July, 1974, and that the employees are being compelled to give in writing in humiliating terms to express "Regret" or "Sorrow" before their cases can be considered for resumption of duty. It may be pointed out that there are a large number of cases in the Bhavnagar Division of the Western Railway in which the employees have no allegations or charges against them either of violence, sabotage or intimidation, but they are simple participants in the May 1974 General Railway Strike for which the directives are to take them back to duty.

In spite of this, this is the condition obtaining in the Bhavnagar of the Western Railway.

I shall be grateful if you could kindly intervene in the matter and do the needful to see that these employees are put back to duty and they are not harassed or humiliated.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

c.c. to Shri C.S. Menon, Divl. Secretary & Member Working Committee of the AIRF, WREU, Bhavnagar (Gujarat). This has got a reference to his telegram received on 23.7.74.

...



# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

July 24, 1974.

**From**

Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125-E, Babar Road, New Delhi.

**To**

Shri P.N. Talwar,  
Additional Chief Personnel Officer,  
N.E. Railway,  
Corakhour.

Respected Shri Talwar,

Sub: May 1974 General Railway strike -  
Rehabilitation of the victimised employees.

\*\*\*

I have to bring to your kind notice a case of hardship entailed by the railwaymen put back to services after their removal, dismissal, termination, discharge and suspensions orders in connection with the May 1974 strike had been considered.

I am confident the general directives from the Railway Board have by this time been communicated to you in respect of:-

- (i) That railway employees be not humiliated, to be compelled to write and to express 'sorry' or 'regret' or any such humiliating words while preferring appeals for resumption to duty. They are simply to write, if at all, "I had been loyal or faithful or dutiful or diligent and I will continue to be so."

This was agreed to by the Member Staff, Railway Board when I met and discussed with him on 12th July and then again on the 13th July, he reiterated his assurances when we met him again on the 19th in Railway Board's office.

- (ii) No punishment should be imposed on railwaymen allowed to resume duty after dismissal or removal or termination or discharge or suspension. And if they are covered in the guidelines from Railway Board i.e. they have no charges or allegations or violence, sabotage or intimidation and are simple participants in the strike, - there will be no punishment imposed upon them after resumption to duty. I personally brought to the notice of the Member Staff, Railway Board of such punishments being imposed on railwaymen after resumption of duty in the N.E. & Northern Railways and he has agreed that this punishment is unwarranted and further reiterated his

.....2

assurances to send directives to the Zonal Railways accordingly. There are many cases of such punishments in the N.K. Railway which needs review and cancellation.

- (iii) Railwaymen resuming duty are also being transferred from their stations to other places. This causes a lot of hardship in addition to inconveniences to the school and college going children and dependents of the railwaymen.

In addition these employees, for the last 3 months when they were out of jobs due to their removal, dismissal, termination or discharge or having been suspended, - had to depend upon the grocery shops for their food-stuff and other essential necessities to be purchased on credit. Now this credit can not be paid back except within next 15 to 20 months by instalments, and therefore before their transfers on resumption to duty the grocery shop keepers will catch their necks to make the full payments of dues before leaving which would be very difficult.

It was under these circumstances that the Member Staff Railway Board having appreciated the hardships, agreed that such transfers in these cases be not done. And instructions to this effect have also been sent to the Zonal Railways which he reiterated on 12th & 19th July when we met him. There are other points on which there are certain decisions and directives which must be reaching you or have reached you by this time.

I have to bring to your kind notice that in general you will kindly do take immediate action to see that the staff concerned are not humiliated by forcing them to write and express "Sorry" or "Regret" nor are penalised after resumption to duty. They should also not be transferred from their present station of postings to other places.

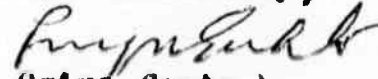
In particular, now, I have to bring to your kind notice the 2 telephone operators' cases, Sarva Shri R.V.P. Ghoshury, Telephone operator, Gorakhpur transferred on resumption from Gorakhpur to Samastipur and Mirza Yusuf Beg, telephone operator, Gorakhpur, transferred from Gorakhpur to Lucknow.

I solicit your kindly intervening in these cases and see that their transfers of S/Shri R.V.P. Ghoshury and Mirza Yusuf Beg and have these orders cancelled. I would also request you to kindly call for other such cases and do the needful at an early date.

I shall be obliged if an early action is taken in the matter.

With kind regards,

Yours sincerely,

  
( Priya Gupta )

General Secretary/AIRF.

rn\*

Copy to Shri K.L. Gupta, Gen. Secy. N.E.Rly. Mazdoor Union,

C/o K.R. Chatterjee, 59 Humayunpur, P.O. Gorakhpur (UP)

Copy to Shri Bij Mohan Chaddha, Gen. Secy

अन्तर्देशीय पत्र  
INLAND LETTER



General Secretary  
Kumudra Kanyasulkam Federation  
125 E. Baiton Road  
New Delhi - 1  
110001



CORRECT & COMPLETE  
ADDRESS  
ENSURES PROMPT

भेजने वाले का नाम और पता  
Sender's name

Basanta Chandra Ghose

Senior Advocate

Ramkrishna Avenue, Patna-4.

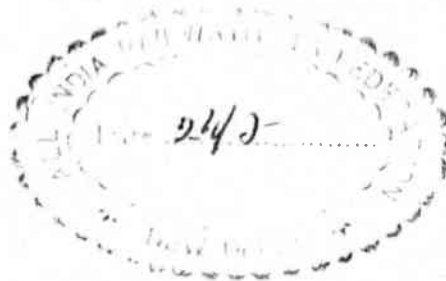
( Bihar )

Phone : 52415

इस पत्र के अन्दर कुछ न लिखिये

NO WRITING ALLOWED

A/10/160 B



R.K.Avenue,  
Patna-4  
17.7.1974

The General Secretary,  
All India Railwaymen's Federation,  
125, E, Babur Road,  
New Delhi-1. 110001

It has been found that in a large number of cases, Summary trial has been held and even sentences have been passed under Rules 118(2) of Defence of India Rules. Such summary trial are illegal even under the new Criminal Procedure Code, and an abuse of process of law.

Such Railwaymen should move the High Court at once against such proceedings or sentence for quashing the entire proceedings.

*Basanta Chandra Ghose*

(Basanta Chandra Ghose)

Copy to:-

1. Sri K.R.Chatterjee, N.E. Railway Mazdoor Union,  
59, Humayunpur,  
Gorakhpur. 273001
2. N.F. Railway Mazdoor Union,  
Pandu,  
Gauhati-12. 781012

Head office :  
Grant Road, Rly. Station,  
BOMBAY-7

President,  
Miss MANIBEN KARA

General Secretary,  
U. M. PUROHIT

Secretaries,  
JAGDISH AJMERA  
K. C. TRIVEDI

Divisional office:  
Kothi-Compound,  
RAJKOT

Divisional Chairman,  
SOMAJI SONAJI

Divisional Secretary,  
J. M. ACHARYA

Jt. Divisional Secretaries,  
DHARAMDATT

Divisional Treasurer,  
JIVATRAM D. J.

Rly. Auto Telephone 388



"UNITY IS STRENGTH"

Phone : 3 7 4 8 1 3  
Tele Gram : RAILEADER

## Western Railway Employee's Union

(Regd. Recognised & Affiliated to AIRF & HMS)

Ref. No.

628/ ST/74/ // 5

Date 19

20-7-74.

To  
The General Secretary,  
WRMU STR.

Subj:- Position of staff under termination/Dismissal  
suspension.

Dear comrade Jagdish,

According to the position of Strike given by D.S. RJT to GM CCG, sabotage nil, intimidation nil. Unfortunately however the following employees are still out of job. It is not known whether D.S. will review their cases or not because he is under influence of Executive Officers who are bent upon not to review these cases. Personal prejudices which no connection with the present strike are being in picture. There is complete stalemate and no case is decided after 10-7-74. On 13-7-74 15 persons who were under suspension and whose names are sent to you by me are taken on duty.

The position is as under.

Suspensions: (1) Udaisingh loco fitter & tinsmith (2) Ram singh fitter kh. (3) Janna pd. lala deva, F. fitter kh. and F. C&W fitter SBI resp. (5) Ixmi narayan Gautam TXR ADI (6) Ratan singh cleaner Ixmi C&W ADI (7) Ram Deen SDF ADI (8) R.N. Gaonkar driver H&P (9) Allarakha kh. (10) Manibhai fitter, and Dostmohd. H. fitter H&P SBI. (12) H.M. Thaker SDF RJT Court case pending. (1) Shri T.R. Yadav and S.K. Kapoor ADF SBI (3) H.D. Chri Driver B SBI (4) Jeeva Ram C&W fitter SBI.

1. Ramji Nagji painter, Kasam Junna fitter, Khod. Sunar fitter (4) Dinkar D. fitter (5) Pravinsingh J. Bl. c. cleaner (6) Shiva Pujan singh (7) Jaisingh V. Gehel (8) Shyamji lal (9) Ismail A. C&P (10) K.M. Bhatt SPM all cleaners - WKR dismissal on account of conviction by court.

Terminations:-

(1) Baboo A. Kh. C&W H&P, (2) Mahabatsingh cleaner loco H&P (3) Mohd. Yusab cleaner (4) Ramniklal T. fitter Kh. loco H&P (5) Adam K. Kh. C&W H&P (6) Diwakar V. Tripathi (7) R.R. Barot Tfc. signaller JAM (8) Matusingh Banosingh G.man G.No. 8 PWI SBI.

Saharwati:

(9) Pandlal Gangaram  
10. Chandra mal  
11. Ashok  
12. Gomersingh  
13. Jyant kumar  
14. Joseph R.

Kh. C&W

"

"

"

Coal crane driver

// Dismissed

"The assumption that the worker was fundamentally wrong and the employer fundamentally right, was the result of a psychology vitiated by subservience to the capital ideology"

DR. RADHA KRISHNAN



15. William P.	Cleaner loco
16. Shimsingh Zala	"
17. Nirmal singh	"
18. Dalubhai C.	"
19. Yasin Haig	"
20. Mahendra Pd.	"
21. Phoolsingh	fitter kh.
22. Baghubir pd. Graner	Fireman
23. Nandkishor B. coal	crane driver
24. Jagjitsingh	crane fireman
25. Balwantraj N.	"
26. Dallabhai R.	"
27. Dewabhai E.	coalman
28. Amarsingh D	"
29. Ziral D.	cleaner
30. R. Thomas	"
31. Yaga Prashad	"
32. Rajdeo Yudava	"
33. Baghubirsingh	"
34. Harish chandra	"
35. Dravaykhan H,	cleaner Prabhulal J.
36. Ranchhod	"
37. Himatlal L.	B.M. Kh.
38. Murad khan	FO Kh.
39. Farid miyan	M.W. Kh.
40. Keshavlal Patel	cleaner
41. Haji S.	cleaner
42. Hasan ali	"
43. Narayanbhai J.	"
44. Radhey shyam	"
45. Sureshprakash	"
46. Suraj bahadur	"
47. Mohd. Ansari	"
48. Galiabhai	coal crane kh.
49. Ishwarlal K.	cleaner A&E ADI
50. A.M Waghela	"
51. Khemgar R.	"
52. Kaganlal K.	"
53. V.R. patel	" RJT
54. V.B. Solanki	" "
55. Bharatkumar B.	" "
56. Mohammed Ishub	" HKP
57. Mohammed Hussain	" OKO
58. Bhupatrai P.	" "
59. Mahendra Dava	sub. " "
60. Tilakraj singh	cleaner CFO ADI
61. Pyarolal Gantam	" "
62. Madanlal	" "
63. Danaganesh	" "
64. Budhoo lal R.	" "
65. Ramkumar	" "
66. Lalji D.	Safaiwala "
67. E. Puryaswamy	cleaner "
68. Rajrangsingh	Art .kh. loco SJMR
69. Nagarbhai	Store kh. "
70. Lakhu chantu	Safaiwala CFO ADI
71. Vasanji V.	cleaner "
72. Malla sidi	Kh. CW OKO
73. Lehru	FO JAM
74. Pandya	"

Yours sincerely,

*Rodatta*

Divisional Secretary, WR&U RJT.

C/- Gen. Secy. AIRF New delhi.

CC - SBT ADI HKP



Bangalore 32

24/7/74

My dear Kankubhai,  
Hope this letter finds you in a reasonably fit state of health. I was sorry to miss you in Delhi. My interview had gone off well. But chances of absorption are not very good as some of the candidates had influence behind them. I have, however, written to Mr. S. S. Das Gupta the General Project Manager ( ~~असि~~ ~~असि~~ otherwise known as ~~असि~~ ) who lives in Greater Kailash close to Khushnuma's house. Let us see what happens. The firm is Engineering Projects India Ltd, Himalaya House, Kasturba Gandhi Road, New Delhi.

I may be able to wind up my work at Bangalore by the Pujā Holidays. and Godwilling I should be able to spend the Pujā Holidays with parents. I got details about your trips to Balba and Gorakhpur. Let us hope the case is finalised in the coming trip to GKP on 27.7.74.

I understand from Rma's letter (Nag Kanku's daughter) that you had been to NJP and subsequently to Kurseong. How is Kanku? What is the position re: reinstatement of discharged Railway Employees.

Please take care of your health. Nowadays I am having my food in my room. A Bengali boy who has come from Calcutta to work as electrician on behalf of our company is preparing food for both. Hence, I am being able to take homely food which includes *শিউর (শুট), ভাজা-ভাত, চুরি-ভাজা* etc. Where do you take your meals? Is it not possible for the Garwali boy who remains in your office to prepare boiled food for you? Are you making a trip to the south in the near future?

I am doing well. Please accept my respectful regards.

Yours affectionately,  
Sabrata

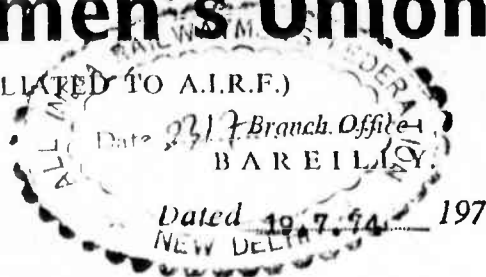
# Northern Railwaymen's Union

(REGISTERED RECOGNISED & AFFILIATED TO A.I.R.F.)

Central Office

115-E, BABAR ROAD, NEW DELHI-1

No. NRMU/BE Strike '74



The Genral Secretary  
All India Railway Mens Fedration  
125 E. Baber Lane New Delhi.

Dear sir,

Reg:- Withdrawal of Court cases

It was informed to the undersigned by Sri J.F. Chebey Treasurer A.I.R.F. through a general circular of date 10.7.74 that He had a talk with Sri R.K. Kaul Home secretary U.P. State regarding withdrawal of court cases. Home secretary had assured him that the instructions are being issued shortly.

On 12.7.74 when I was at Delhi, you told me that instructions from Home Ministry shall be dispatched soon. Now I find trouble as to what information I should feel as correct. This is for your kind information that orders of withdrawal of court cases of recent strike have not been received to respective D.M.'s so far.

~~Instructions~~ court cases of MEC 1973 running staff strike have since been withdrawn in July 1974 for which information to D.M. Bareilly has since been received. Will you kindly take early steps in this connection and apprise this branch with the latest postier. *forster*

Thanks.

Yours faithfully

( R.D. Sharma )  
Secretary

Copy to,

Divisional Secretary N.R.M.U. MB for information and  
N. A please.

( R.D. Sharma )  
Secretary

AIRF/160-B (392)

24th July, 1974,

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri Narsimhan,  
Joint Secretary to the Govt. of India,  
Ministry of Home Affairs,  
North Block,  
New Delhi

Dear Shri Narsimhan,

Sub: Withdrawal of Court Cases in connection with  
May 1974 General Strike on the Railways -  
At the intervention of Union Home Ministry.

...

I have to bring to your kind notice that inspite of reiterating assurances from Shri Uma Shankar, Union Home Minister to whom I personally submitted more than once that the orders for withdrawal of court cases have not been communicated to many States from which I have been getting information to this effect. Only yesterday, our friends who have come from Punjab, have been complaining that the orders from the Union Home Ministry for withdrawal of Court cases in connection with May 1974 General Railway Strike have not yet reached the District Magistrates and the Public Prosecutors of Punjab State.

As you know the dates for court cases are every week and for some order/group of employees the date for appearing in the Courts is today and for some other order/group of employees the date for appearing is tomorrow who have been prosecuted/arrested in connection with the May 1974 General Railway Strike and if orders for withdrawal are not communicated to them earlier these employees have to attend the Courts on their scheduled dates and naturally they have to incur a series of expenditure for having their Advocates and other incidental expenditure which is at this stage when they are out of job is very difficult for them to bear since they are without job for the last 3 months and are undergoing financial hardship and difficulties.

I, therefore, solicit your personally looking into the matter so that the instructions from your Ministry for withdrawal of Court Cases in connection with May 1974 Rly. General Strike reach the District Magistrates of Punjab at an early date.

With kind regards,

Yours sincerely,

c.c. to the Secretary, NHMU, Amritsar  
for favour of information, in reference to  
his letter No. NHMU/BN/Strike/74; dt. 10.7.74.

(Priya Gupta)  
General Secretary/AIRF.

AIRF/160-B (393)

July 24, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri Sahani,  
General Manager,  
Eastern Railway,  
1, Bairely Place,  
Calcutta-1

Respected Shri Sahani,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

Kindly call for my telephonic discussions with you from Delhi, when I submitted for your kind consideration and review of the :-

- 1) ~~early~~ taking back to service of the Telephone operators, Telephone Supervisors and Tele-communication mechanics and Inspectors working in the Tele-Communication Department in the Eastern Railway;
- ii) Even when some telephone operators were allowed to resume duty, these telephone operators have been transferred from one place to the other. As you know that removed/discharged/dismissed/terminated staff have not been getting their pay for the last 2 1/2 months with the result that they had to bring rice, wheat and other minimum necessities of life on credit from the shops. Now when they are transferred, it will be difficult for them to leave the present station of posting without first paying back the dues and as you know the financial conditions of these employees it will take 12-15 months for them to pay up the entire amount in 12-15 instalments.

Moreover, their sons and daughters are reading in schools and colleges who will have different schools sessions and different curricula also.

Contd.

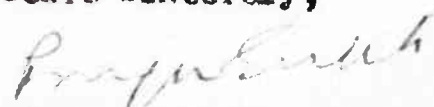
Under the circumstances, I solicit your kindly calling for the case of the Telephone Operators and other similar Tele-Communication staff who have been transferred from one place to the other and accord your sanction for retention of these staff in their original stations of posting.

You will also kindly consider early taking back to duty of the staff.

An early action in the matter will be very much appreciated.

With kind regards,

Yours sincerely,



(Priya Gupta)  
General Secretary/AIRF.

Copy to :

1. Shri Madhu Chakravorty, Sr. Telephone Operator, Eastern Railway, Fairly Place, Telephone Exchange, Calcutta-1, for favour of information.
2. Copy to the General Secretary, ERMU, Calcutta for favour of information. This has reference to his communication received from Calcutta.

...

AIRF/160-B (394)

July 24, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi

To  
Shri Uma Shankar Dixit,  
Hon'ble Union Minister for Home Affairs,  
Govt. of India,  
North Block,  
New Delhi

Respected Shri Uma Shankarji,

Sub: May 1974 Railway General Strike and its aftermath.

Ref: Your kind visit to Varanasi on 10th July, 1974 -  
Memorandum submitted by the General Secretary,  
DLW Men's Union, Varanasi, an affiliate of the AIRF.

...

I have to draw your kind attention to the Memorandum submitted to you during your august visit to Varanasi on 10th of July, 1974, by Shri R.P. Singh, General Secretary, DLW Men's Union, Varanasi, an affiliate of the AIRF.

Inter alia others, they have submitted that they are really grateful for your decision to withdraw the court cases in connection with the May 1974 Railway Strike and desired that instructions be sent accordingly, which I understand have reached U.P. District Magistrates by now.

The next point raised by them was that some false allegations and charges were brought against the workers of DLW, N.E. Railway, Northern Railway and Eastern Railway, Mughalsarai areas of the Varanasi Administrative district in spite of the fact that no violence, sabotage or serious intimidation charges were against them and that they were absolutely peaceful which has been borne out by the District Magistrate, Varanasi whom I met personally.

It is, therefore, that Shri R.P. Singh, General Secretary, DLW Men's Union, Varanasi has submitted that all the 11 removed persons and 30 suspended DLW employees be put back to duty immediately.

Similar immediate steps be taken to put back to duty all the employees of N.E. Railway, Northern Railway and Eastern Railway, Mughalsarai Division (entire Varanasi Division),

Contd.



without any further delay.

In fact they have submitted that since the strike was very peaceful all over the country, the employees all over the Railways may kindly be taken back to duty for bringing normalcy and peaceful cordial relations between the employer and the employees. I am confident that you will do your best in normalising the industrial relations.

You will kindly recall my discussions with you on the 11th June and then again on the 10th July, 1974 and subsequent discussions with you in which I have submitted to you that no delay should be there in sending instruction to the Railway Ministry for according sanction for immediate resumption of all employees who were removed/dismis sed/discharged/terminated or suspended who have no charges or allegations against them of violence, sabotage or serious intimidation except simple participation in the Railway General Strike of May, 1974, and in respect of Court Cases early steps be taken to direct the Railway Ministry also in addition to your decision to withdraw the Court Cases and ask the State Govts. and the District Magistrates for an early action in the matter so that the Court Cases can be withdrawn without any further delay.

While on the subject, I would like to point out that even today many of the States are complaining which include Punjab and Rajasthan also that they have not received the Home Ministry's Instructions regarding withdrawal of Court cases.

I would also submit that in most of the cases where allegations were brought against the Railwaymen of any intimidation, sabotage or violence, etc., a real perspective view should be taken of the genuinity as well as credibility of the charges since in most of the cases of allegations and charges levelled against the innocent employees, old grudge and prejudices have played a vital role as well as the wrath and rake vengeance of the sister unions and organisations who were not in *favour of* strike decision have also remained the cornerstone in formulation of these false and fabricated allegations against the innocent railwaymen.

Since you are the Prbtector of law and order of the whole of the Republic of India, I solicit for a just and conscientious step be taken in all such cases of the railwaymen and the railwaymen be exonerated from their alleged ~~allegations~~ allegations and charges which do not hold water.

An early action in the matter will be very much appreciated.

Yours sincerely,

(Priya Gupta)

General Secretary/AIRF.

c.c. to Shri R.P. Singh, General Secretary, ILW Men's Union, Varanasi, in reference to his Memorandum No. MENSU/MEMO/74 dated 10th July, 1974, addressed to Hon. Shri Uma Shanker Dikshit, Union Home Minister, a copy of which has been sent to the undersigned.

# D. L. W. MEN'S UNION

Diesel Locomotive Works, Varanasi

[ Regd. Under Trade Union Act & Affiliated to the All India Railwaymen's Federation ]

MENSU/MEMO/7A

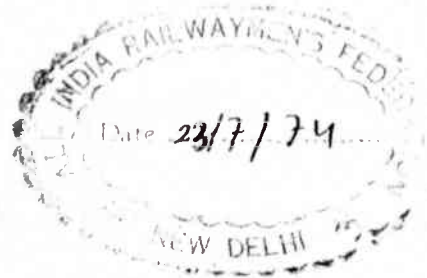
Varanasi ,

Date....16th July, 1974:....

## MEMORANDUM

TO

Hon' ble Shri Uma Shanker Dikshit, Union  
Home Minister, Govt. of India.  
Camp - Varanasi.



Hon'ble Sir,

Ref: Railway Strike and Aftermath.

While welcoming you in the City of temples, we would draw your kind attention towards the subject referred above.

The decision to call off the Railwaymen's strike was taken in the evening of May '27, and the striking workers began resuming their duties with effect from 6 A.M. on May 28. Over 1½ month after the calling off the strike, we find that the Government of India, particularly the Ministry of Railways has not taken the necessary steps to settle down the issues around the negotiation table with the staff, though the All India Railwaymen's Federation requested the Union Minister for Railways after his public and press assurances that he would talk to the recognised Federation.

In a nut shell we would submit that the All India Railwaymen's Federation submitted 5 points demand charter to the Chairman, Railway Board on November 8, 1973 which was not responded of late, on February 4, 1974 at a conference convened by the Railway Minister to discuss the State of Industrial Relations on the Railways, the question of the Board's attitude to the demands submitted by the All India Railwaymen's Federation was raised by Shri George Fernandes. The Railway Minister called AIRF people for talks on Feb.5, 1974. The only point then emerged from those talks was that Mr. L.N. Mishra would discuss the issues involved in our demands with the Prime Minister and thereafter get in touch with them.

On Feb.27, 1974, the National Convention of Railwaymen met in New Delhi at the invitation of the AIRF. The convention finalised 6 point charter of demands which was forwarded by Shri George Fernandes to the Rly. Minister on March 4, 1974 in his capacity as the Convenor of the National Convention with a request to take immediate steps to settle the demands and avert the strike.

Contd...2/-

The representatives of the AIRF wanted Labour Minister to persuade the Government to concede our demands immediately and they submitted a note to him also regarding the same. But all went in vain and show down could not be averted.

We are sure you are as keen as we are to see that not only the Rly. Services are normalised but also normal relations between the Railway Administration and the Railway Workers are restored. Your goodself will, however, appreciate, that continued court cases, non acceptance of removed/dismissed/terminated and suspended Railwaymen on duty by the Railway Administration and non condonation of Brake in Service is a major obstacle in the restoration of mutual confidence.

It is also understood that S/Shri J.P. Chaubey and George Fernandes met you in the last week of June, 1974 and you have assured them to issue instructions to the State Governments to withdraw the Court Cases where violence, sabotage and serious intimidation are not there and to persuade Railway Minister for further talks, but nothing is heard so far.

We are, now, requesting you to take immediate steps to withdraw all Police Cases against Railwaymen and others held in connection with Railway Strike particularly speaking about the Diesel Locomotive Works and the Railwaymen working in N.E. Railway, N. Rly. and E. Rly. Moghal Sarai area confined in the Varanasi district no violence, no sabotage and no serious intimidation has been found. Taking absolute peaceful environment in D. L. W. and no sabotage, no violence and no serious intimidation report into considerations, we urge upon you to withdraw 407 Court Case ( each of DIR and Violation 144 CPC both) and to persuade Railway Minister to put all 11 removed and 30 suspended employees back on duty here. Similar immediate steps be taken in the whole Contry. It is to mention here that inspite of lathi charge and other Police acts of provocations and violence, D.L.W. employees maintained peace during the strike period. Eventhen no work has yet been started at D.L.W. to end victimisation though in all Zonal Railways it is.

An early action will oblige.

Yours faithfully,

( R. P. SINGH )  
General Secretary

- 1)  
Copy to Shri George Fernandes, President, AIRF, New Delhi.  
2) Shri Priya Gupta, General Secretary, AIRF, New Delhi.  
3) Shri K. L. Gupta, Vice President, DLW Men's Union, Camp-Gorakhpur.

( R. P. SINGH )

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Babar Road, New Delhi.

AIRF/160-B

July 24, 1974.

To  
All the General Secretaries of  
the affiliated unions and Working  
Committee Members of the AIRF.

Dear Comrades,

I append below a letter from Shri B.C. Ghose,  
Senior Advocate, Supreme Court of India, President of  
the N.F. Railway Mazdoor Union and the Working President  
of the N.E. Railway Mazdoor Union, for favour of your kind  
information and necessary action.

This is regarding the summary trials of  
railwaymen and even the sentences passed under Rules  
113(2) of the Defence of India Rules.

Kindly acknowledge the receipt of the same.

With fraternal greetings and good wishes,

Yours fraternally,



(Priya Gupta)

General Secretary/AIRF.

"R.K. AVENUE,  
PATNA-4

To,

17th July, 1974.

The General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-110001.

It has been found that in a large number of  
cases, Summary trial has been held and even sentences  
have been passed under Rules 113(2) of Defence of India  
Rules. Such Summary trial are illegal even under the  
new Criminal Procedure Code, and an abuse of process  
of law.

Such Railwaymen should move the High Court  
at once against such proceedings or sentence for quashing  
the entire proceedings.

Sd/-  
(Basanta Chandra Ghose)"

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Babar Road, New Delhi-1

AIRF/160-B

July 24, 1974.

To  
All the General Secretaries of  
the affiliated unions and  
Working Committee Members/AIRF.

Dear Comrades,

Sub: May 1974 Railway Strike Martyr -  
Late Comrade Bhanwaria, Mechanical Fitter,  
Grade II, Locoshed, Abu Road,  
Western Railway.

...

We express our heart-felt condolences for our  
beloved Com. Bhanwaria, Mechanical Fitter, Grade II,  
Locoshed, Abu Road, Western Railway, Ajmer Division  
who had his pre-mature death in Sirohi Jail at 19.30  
Hours on 28.5.1974.

The General Secretary, Western Railway Employees  
Union has just sent us a letter, communicating the sad  
demise of Com. Bhanwaria in police custody, which I  
received on 23rd July, 1974.

The General Secretary, Western Railway Employees'  
Union has said in his communication that through an  
oversight the news was not communicated to the AIRF  
earlier.

Com. Bhanwaria is the fourth Martyr of May  
1974 Railway General Strike.

We pray to God for granting eternal peace to  
the departed soul and send our sincere condolences to  
the members of the bereaved family.

Yours fraternally,



(Priya Gupta)  
General Secretary/AIRF.

Copy to the General Secretary, Western Railway  
Employees' Union, Grant Road Station/East, Bombay-7,  
for favour of information in reference to their  
letter No. ST/F/7/74, dated 20th July, 1974.

...

247  
AIRF/160-3

July 23, 1974.

FROM:

Priya Gupta  
General Secretary,  
All India Railwaymen's Federation,  
125-B, Babar Road, New Delhi.

TO:

Shri Ravinder Singh,  
Divisional Superintendent,  
N.E. Railway,  
Izzatnagar Division,  
Izzatnagar (U.P.)

File  
in AIRF/160-3

Dear Sir,

Sub: May 1974 Railway General Strike -  
Rehabilitation of victimised employees.

\*\*\*

When I visited Izzatnagar last after the withdrawal of strike you had not taken over till then. I came to know that you have since taken over as Divisional Supdt. N.E. Railway, Izzatnagar Division.

I have to bring to your kind notice the following for your kind considerations.

That each of the railway of Izzatnagar Division of N.E. Rly. who have no charges or allegation against them of violence, sabotage and intimidation but are simply participants in the strike and therefore have been considered for resumption of duty, - are asked to write appeals afresh expressing 'sorry' or 'regret'. Further such of the employees who are allowed to resume are also not transferred to some other stations. Not only this they are imposed with punishment like W.I.T.E., reduction in rank, reversion, on resumption to duties.

I have to submit that on the 12th and 19th July '74 when we had discussions with the Member Staff Railway Board he re-assured that :-

- (i) No employees should be humiliated by being asked to write 'sorry' or 'regret' in his appeal on resumption to duty.
- (ii) No employees would be imposed with any punishment on resumption to duties.
- (iii) No employees would be transferred to any other station on resumption of duty. etc. etc. etc.

.....2

The material points to which I would draw you kind attention are that in Izzatnagar Division of the N.E.Rly. such of the employees as have no allegation or charges of violence/sabotage/intimidation against them but are simple participants in May 1974 strike and/or were arrested before or after the strike - would be allowed to resume duty accordingly all the railwaymen who stand today either removed or dismissed or discharged or terminated or suspended and are simple participants in strike have been waiting for duties. According to what we have been assured by the Member Staff, Railway Board such railwaymen would be given duties at the earliest.

I shall be much obliged if you kindly examine the cases in its true perspective under the guidance of the Railway Board and accord your sanction so that these railwaymen may be put back to duty at an early date and no punishment be imposed upon them nor are they transferred to out stations.

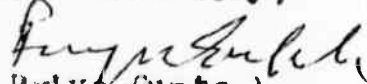
Head of the Division as you are, I have to draw your personal attention to the hardship entailed by the staff on transfer which not only causes difficulty for the school and college going sons and daughters but also makes very difficult for the employees to leave the station until he has paid his dues to the grocery shops etc. from which they have been taking essential commodities of life for these two months and half.

It is in these circumstances that I have to draw your kind attention to the decision of the Railway Board with the hope that you will keep a vigilant watch on your subordinates to see that no harassing and humiliation is done to the employees.

I shall feel much obliged if an early action is taken in the matter.

With kind regards,

Yours sincerely,

  
( Priya Gupta )

General Secretary/AIRF

rn\*

- Copies forwarded to:
- (a) Shri J.N. Raoji, Secy./N.E.R.M.U., Izzatnagar Workshop, Izzatnagar. (UP)
  - (b) Shri Kundan Lalji, Divisional President, N.E.R.M.U., Izzatnagar (UP)
  - (c) General Secretary, N.E.Rly. Mazdoor Union, Gorakhpur.

AIRF/160-B

July 23, 1974

From

Priya Gupta  
General Secretary,  
All India Railwaymen's Federation  
125-B, Barar Road, New Delhi

To

Shri Ravinder Singh,  
Divisional Superintendent,  
Izzatnagar Division  
Izzatnagar (U.P.)

Dear Sir,

Sub: May 1974 Railway General Strike -  
Rehabilitation of victimised employees.  
\*\*\*

When I visited Izzatnagar last after the withdrawal of strike you had not taken over till then. I came to know that you have since taken over as Divisional Supt. N.E.Rly. Izzatnagar Division.

I have to bring to your kind notice the following for your kind considerations.

That such of the railwaymen of Izzatnagar Division of N.E.Railway who have no charges or allegation against them of violence, sabotage and intimidation but are simply participants in the strike and therefore have been considered for resumption of duty, - are asked to write appeals afresh expressing 'sorry' or 'regret'. Further such of the employees who are allowed to resume are also not transferred to some other stations. Not only this they are imposed with punishment like W.I.T.E., reduction in rank, reversion, on resumption to duties.

I have to submit that on the 12th and 19th July '74 when we had discussions with the Member Staff Railway Board, he re-assured that :-

- (i) no employees should be humiliated by being asked to write 'sorry' or 'regret' in his appeal on resumption to duty.
- (ii) no employees would be imposed with any punishment on resumption to duties.
- (iii) No employees would be transferred to any other station, on resumption of duty. etc. etc. etc.

*Handwritten notes and signatures:*  
 (1) Copes  
 (2) J. N. Raju - Secy  
 (3) K. Ramesh Lalji  
 (4) M. Raju  
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- 3 -

The material point to which I would draw your kind attention are that in Izzatnagar Division of the N.E.Rly. such of the employees as have no allegation or charges of violence/sabotage/intimidation against them but are simple participants in May 1974 strike and/or were arrested before or after the strike - would be allowed to resume duty accordingly all the railwaymen who stand today either removed or dismissed or discharged or terminated or suspended and are simply participants in strike have been waiting for duties. According to what we have been assured by the Member Staff, Railway Board such railwaymen would be given duties at the earliest.

I shall be much obliged if you kindly examine the cases in its true perspective under the guidance of the Railway Board and accord your sanction so that these railwaymen may be put back to duty at an early date and no punishment be imposed upon them nor are they transferred to out stations.

Head of the Division as you are, I have to draw your personal attention to the hardship entailed by the staff on transfer which not only caused difficulty for the school and college going sons and daughters but also makes very difficult for the employees to leave the station until he has paid his dues to the grocery shops etc from which they have been taking essential commodities of life for these two months and half.

It is in these circumstances that I have to draw your kind attention to the decision of the Railway Board with the hope that you will keep a vigilant watch on your subordinates to see no harassing and humiliation is done to the employees.

I shall feel much obliged if an early action is taken in the matter.

With kind regards,

Yours sincerely,

*Priya Gupta*

( Priya Gupta )

General Secretary/A.I.R.F.

rn\*

ATRF/160-B (386)

July 23, 1974

From:

Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125-E, Babar Road, New Delhi-1

To:

Sri B. Ramaswamy,  
Additional Director (Estt) (Pay Commission)  
Railway Board,  
New Delhi

Dear Sir,

Sub: Apprentice Mechanics Scale Rs. 150-6-170 (AS)  
Dearness Allowance, Interim Relief etc.-  
Eligibility thereof-

\*\*\*

Apropos to my discussions with you this morning, I have to bring to your kind notice confusion of the case and the problems we are facing in respect of Apprentice Mechanics for whom no scales of pay have been allotted by the recent III Central Pay Commission.

The Railway Board having noted such cases in other categories for whom no scales of pay have been allotted by the IIIrd Pay Commission and in the matter of allotment of Dearness Allowance from time to time onward, having being considered the Railway Board has decided that:-

".....(ii) all other Apprentices/probat'ners namely Apprentice Mechanics, Traffic Apprentices etc. in receipt of monthly stipend of appropriate D.A. should be granted interim relief appropriate to their stipend amount". Authority - Railway Board's letter No. E(P&A) I-70/TR dated 1.10.1970.

Contd.... 2/-

Subsequent to this there is another circular issued by the Railway Board in which directives have been issued to all the Zonal Railways, - in which it has been stated that in respect of categories for whom no scales have been allotted by the III Central Pay Commission, the procedure adopted - allotment of Dearness Allowance is - 15% of the basic pay and for those getting between 300 - 400 scales (AS), an adhoc amount of Rs. 60/- to be granted for increased in case of D.A. or another interim relief.

Cases are flowing to the A.I.R.F.'s Office of a confused nature in which S.P.Os of the Zonal Railways specifically in the Northern Railway has all of a sudden stopped whenever Dearness Allowance and interim relief these apprentice mechanics were drawing so far since long, have been stopped - to be drawn in future and to add to this hardship and suffering whenever the D.A. increased even when it increased by 2 slabs (for months May and June) they were being given to them but will now be deducted from their pays.

So far as I understand the clarification is required to be issued to the zonal railways in a circular form and immediate action should be taken to ask Northern Railway Authorities not to deduct amount from the Apprentice Mechanics of the last 2 increases on the score of D.A., and direct them as to what should be sanctioned in future for increase in the dearness allowance and interim relief.

I solicit your personal intervention in the matter. I shall feel much obliged for an early action in the matter.

With kind regards,

Yours sincerely,



( Priya Gupta )

General Secretary/A.I.R.F.

m\*

Copy forwarded to the General secretary, Northern railwaymen's Union, New Delhi.

✓ Copy to Shri T.N. Bajpai, Pau Dewar Dariba Panwala, Lucknow.

AIRF/160-B

July 23, 1974.

From:

Priya Gupta  
General Secretary,  
All India Railwaymen's Federation,  
125-B, Babar Road, New Delhi. ,

To:

Shri P.N.Kaul,  
General Manager,  
South Central Railway  
Secunderabad.

Dear Sir,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees &  
normalisation in the Railways.

\*\*\*

I had already drawn your kind attention in my earlier letter when I received complaint from the General Secretary, South Central Railway Mazdoor Union that except for some persons in Hubli Division in S.C.Railway, there has been very bad progress in taking back to duty of the terminated, removed, discharged or dismissed and suspended employees of South Central Railway, in spite of the fact that they fulfill the guidelines issued by the Railway Board i.e. since they are simple participants in the May '74 strike and they have got no charges against them of sabotage, violence and intimidation etc.

The matter in connection with rehabilitation of victimised employees as well other matters in connection there of were discussed and a memorandum given to Shri G.P. Warriar, Member Staff, Railway Board with whom I had detailed discussions on 12th July, 1974.

In respect of others he assured that he will be issuing directives to the zonal Railway Administrations for :-

- (i) taking back to duties of persons who have no allegation or charges of sabotage, violence and intimidation but are simply participants in the May '74 strike.
- (ii) Railway Administration will not ask these employees to write and express 'regret' and/or 'sorry', they are simply to write as normally as possible, say, -

.....2/

I had been diligent/faithful/dutiful/loyal and will continue to be diligent/faithful/dutiful/loyal, to avoid humiliation, since a humiliated employee is not an asset and cannot help in creating conditions for conducive industrial relations, so much required for higher production.

(iii) There should be no transfers on resumption of these employees etc.

(iv) The Railway Board will never put a break on the smooth progress of resumption of victimised employees etc. etc. etc.

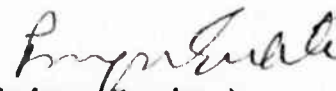
On the 19th July '74 again, I and Shri J.P. Chaubey met the Member Staff and Chairman Railway Board and having pointed out to the Member Staff that his instructions on the above line in respect of victimised employees had not been communicated to the Zonal Railway Administrations, - Shri G.P. Warriar Member Staff assertively reiterated his assurances and promised that he would be repeating immediately these instructions to all General Managers of Indian Railways.

I am sure by this time you have reviewed the entire thing and in the context of the same you have directed the heads of Departments, Divisional Supdts, and other officials to take necessary steps for smooth and speedy restoration of victimised employees to their duties.

I shall feel much obliged for an early action in the matter.

With kind regards,

Yours sincerely,



( Priya Gupta )  
General Secretary/AIRF

m\*

Copy forwarded to the General Secretary S.C. Railway Mazdoor Union, Secunderabad for Information.



# Western Railway Employees' Union

Bandh Recognized & Affiliated to AIRF & HMS

BOMBAY DIVISION



Grant Road Station Building (East), Bombay-7 (WB)

Phone: 374813 - Rly. Auto. 4317

Ref. No ST/F/7/74

Date 20th July 1974

To,  
The President,  
AIRF- New Delhi

Sub: Death in Jail Custody- May Strike 74:  
-----


Sir,

One of the active and important worker late comrade Bhanwaria M. Fitter Grade II, Locoshed at Abu Road in Ajmer Division of Western Railway died at 19.30 hours on 28-5-74 in Sirohi Jail.

Through oversight the news were not communicated to AIRF.

His name may please be included amongst the list of other comrades who died in Jail in connection with May 74 strike.

Yours sincerely

  
(Jagdish Ajmera)  
for Gen.Secy.

Copy to General Secretary,  
AIRF- New Delhi

Julu 23, 1974.

From:

Priya Gupta  
General Secretary,  
All India Railwaymen's Federation  
125-E, Babar Road, New Delhi

To,

Shri S.S. Verma,  
Director Medical,  
Railway Board,  
New Delhi.

Dear Shri Verma,

Sub: 48 hours in a week with 1:6 rest givers in the cadre of shift staff in the Maligaon Central Hospital, N.F.Railway, (Pandu) in respect of Nurses, Ayahs, Safaiwalas etc.

\*\*\*

I have to bring to your kind notice hardship caused to the shift staff namely, Nurses, Ayahs, Safaiwalas etc. of the N.F.Railway Central Hospital at Maligaon (Pandu), due to the vindictive attitude of the local Railway Medical Authorities, in treating the rest period as absence.

In February, '74 as will be remembered, in N.F.Rly. Maligaon Central Hospital the 48 hour shift cycle (as per 1:6 rest giver provision) - was followed and this did not require any extra persons in the cadre of Nurses, Ayahs, Safaiwalas etc. But unfortunately the N.F.Rly. Medical Authorities are converting those rests periods schedules as per (1:6 rest giver provision), - into absence.

It may be pointed out that as per Mia Bhoj Tribunal Award these 48 hour duty roster with 1:6 rest giver provision has also to be implemented and if the implementation is delayed unwarrantedly.

Therefore there is nothing wrong in allowing to continue in the Maligaon Railway Central Hospital of the N.F.Rly. the shift cycle as per 48 hours roster 1:6 rest giver provision and for this purpose the medical authorities in the N.F.Rly. should be directed not to victimise the employees by conversion of the rest period into absence, though without a category in the cadre of the Nurses, Ayahs, Safaiwalas etc. are maintaining this 48 hours shift cycle.

I solicit your personal intervention in the matter.

With kind regards,

Yours sincerely,

(Priya Gupta)

General Secretary/AIRF

Copy forwarded to Shri Biddu Sen, Joint General Secretary,  
N.F. Railway Mazdoor Union, Rly. Qr. No. 167-A, Maligaon,  
Gauhati (Assam)

rn\*



AIRF/160-B (35)

23rd July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-11

To Shri G.P. Warriar,  
~~Asst~~ Member Staff,  
Railway Board,  
New Delhi

Respected Shri Warriar,

Sub: May 1974 General Strike in Railways -  
Rehabilitation of victimised employees -  
Provocative action and harassment to  
the staff in the Western Railway.

...

I have to bring to your personal notice the cases of violation of your assurances held out to the AIRF when I personally met you on the 12th July, 1974 *and in* and then again on the 19th of July, 1974, along with *you* Shri J.P. Chaubey, when you very kindly promised to reiterate your assurances and promised to send directives once again to the Zonal Railway General Managers.

I have received frantic telegrams and telephonic calls from the Zonal Railways. I am appending below one of them, received from the General Secretary, Western Railway Employees Union, which is an express telegram addressed to the AIRF:

" 0 1515 BT 27 BOMBAY G R 22  
---- PROVOCATIVE ACTIONS AND HARASSMENT IN THE  
FORM OF /A/ TRANSFER IN MID SESSION/B/ SARCASTIC  
HUMILIATING AND COERCIVE BEHAVIOUR/C/ RECRUITMENT  
OF NEW CASUAL LABOUR DISLODGING OLD HANDS/D/ DELAY  
IN DISPOSAL OF APPEALS IS IN NO WAY GOING TO HELP  
NORMALISATION AAA IT IS FORCING AGAINST THE WALL A  
REQUEST ADVISE WESTERN RAILWAY AUTHORITIES COOPERATE  
IN OUR SINCERE EFFORTS OF RESTORING NORMALCY ---  
UNRAOMAL PUNOHIT GENERAL SECRETARY  
WESTERN RAILWAY EMPLOYEES UNION -----"

I am very much constrained that the Zonal Railways are behaving in this way and violating the assurances of the Railway Board which is detrimental to the conducive steps taken by the Railway Board, the Zonal Railways and the AIRF and its affiliated unions for maintaining the industrial peace and normalising the situation on the Rlys.

Contd.

which was disturbed during the May 1974 Railway General Strike.

I, therefore, solicit your kindly intervening in the matter immediately and issuing directives to the General Managers, all over the Indian Railways and particularly the General Manager, Western Railway for immediately :

- i) stopping all provocative actions and harassment in the form of transfers in mid-session of schools/colleges;
- ii) stopping of sarcastic humiliating and coercive behaviour towards the striking railwaymen and executives of the union at different levels of the Western Railway;
- iii) stopping recruitment of new casual labourers by dislodging the old hands;
- iv) immediate disposal of appeals for resumption of duty; etc. etc.

I shall be grateful for an early action in the matter.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF.

Copy to the General Secretary, WREU, Bombay for favour of information in reference to his telegram received on date.

...



TELEPHONE : 40947

TELEGRAM : RAILWAYMEN

# All India Railwaymen's Federation

( Estd. 1924 )

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B (355)

July 23, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi

To  
Shri G.P. Warrior,  
Member Staff,  
Railway Board,  
New Delhi

Respected Shri Warrior,

Sub: May 1974 Railway General Strike -  
Rehabilitation of the victimised employees.

...

You will kindly remember your assurances when I submitted to you on the 12th July, 1974 and then again on the 19th of July, 1974, when myself along with Shri J.P. Chaubey met you and represented that your assurances have not ~~been~~ reached the Zonal Railways as yet, you very kindly promised for sending the directives to the Zonal Railways again immediately.

I have just received frantic calls from the Zonal Railways as well as from Shri Bidhu Sen, Joint Genl. Secretary, N.F. Railway Mazdoor Union, and Zonal Secretary, AIRF, at Pandi, stating that -

1. In spite of the screening by the Security and in spite of the employees being simple participants in the general strike the Heads of Departments are not allowing the employees back to their duties and in some cases even the Head of Deptt. recommended, but the General Manager is not accepting his willingness to take them in service. Some specific cases are as under:

- a) The particular case is of those 12 Motor Car Drivers of Maligaon Railway Headquarters of N.F. Railway who were simple participants in the General Strike and never behaved in an unmethodical or unconstitutional manner. Their cases have been given to the Security Department and have not been put up to the Chief Mechanical Engineer, N.F. Railway, Maligaon.

Contd.

-2-

The CME having given his willingness to take them to duty they could not be taken back to duty because the General Manager of the N.F. Railway, Shri M.R. Reddy does not want to take them to duty. In this connection, Shri Bidhu Sen, Jt. General Secretary, N.F. Railway Mazdoor Union and Zonal Secretary, AIRF, approached Shri Reddy and said that these cases may be sympathetically considered and the persons concerned may be allowed to take their duties since the CME has already given his willingness. Shri Reddy said that these cases will be revoked only after six weeks or so and not prior to that for the reasons best known to him.

- b) Employees in the Signal & Tele-Communication Workshop of the N.F. Railway were duly screened by the Security Department, but the Dy. CSTE, Pandu will not allow them to resume duty for the reasons best known to him because of the fact that they were simply participants of the May, 1974, General Railway Strike and there are no other allegations or charges against them either of violence, sabotage or intimidation, etc.
  - c) The FA&CAO, N.F. Railway, Maligaon, Pandu is bent upon forcing the employees to express "Regret" or "Sorrow" for being simple participants in the Strike before allowing them to resume duty. This is against your assurance.
  - d) The Heads of the Departments are not allowing 563 removed employees of various departments whom they have removed or dismissed from the service to be taken back to duty inspite of the fact that they are only simple participants of the strike and even when these cases have been given clearance after screening by the Security Department. This is highly objectionable and provocative and has created a great frustration in the minds of the employees.
2. (a) As I have reported yesterday to you that the CPO, N.E. Railway, Gorakhpur had all-of-a-sudden intimated to Shri K.L. Gupta, General Secretary, N.E. Railway, Gorakhpur that the Card Passes issued to the Union and to the Executives of the Union and the Office Bearers should be returned and that they are not to be used. This is absolutely wrong since this was continuing and since you assured that even the curtailed privileges will be restored soon whereas the existing privileges in the N.E. Railway at this stage are being curtailed.
- b) Shri Bidhu Sen, Zonal Secretary, AIRF and the Jt. General Secretary, N.F. Railway Mazdoor Union, Pandu informs that by the recent order, the Chief

Contd.

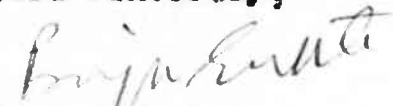
-3-

Personnel Officer, N.F. Railway, Pando have refused giving Cheque Passes on the Union account to the Central Executive Committee members for the meeting scheduled to be held on the 27th and 28th June, 1974. This is also highly objectionable and provocative inspite of your assurances to the contrary when we met you on the 12th and 19th July, 1974. It is curtailment of our existing facilities even after your assurances.

I shall feel much obliged if you could kindly look into the matter and treat this as most urgent and issue instruction to the Zonal Railway Administrations at your earliest convenience.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF.

Copy to the General Secretary, NFRMU, Pando,  
for favour of information.

...

# All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRF/160-B

23rd July, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi-1

To  
Shri M. R. Reddy,  
General Manager,  
N. F. Railway,  
Maligaon Railway Headquarters,  
Maligaon  
Gauhati-11 (Assam)

Respected Shri Reddy,

I have just received frantic call from Shri Bidhu Sen, Joint General Secretary, N.F. Railway Mazdoor Union and Zonal Secretary, AIRF, at Pandu, stating that -

1. In spite of the screening by the security and in spite of the employees being simple participants in the General Strike of May 1974, the Heads of Departments in the N.F. Railway are not allowing the employees back to their duties and in some cases even the Head of Department recommended, but the General Manager is not accepting his willingness to take them in service. Some specific cases are as under:

- a) The particular case is of those 12 motor car drivers of Maligaon Railway Headquarters of N.F. Railway who were simple participants in the General Strike and never behaved in an unmethodical or unconstitutional manner. Their cases have been given to the Security Department and have not been put up to the Chief Mechanical Engineer, N.F. Railway, Maligaon.

The CME having given his willingness to take them to duty they could not be taken back to duty because the General Manager of the N.F. Railway does not want to take them to duty. In this connection, Shri Bidhu Sen approached your goodself and said that these cases may kindly be sympathetically considered and the persons concerned may be allowed to take their duties since the CME has already given his willingness, and you

Co-ntd.

-2-

informed him that these cases will be revoked only after six weeks or so and not prior to that for the reasons best known to him.

- b) Employees in the Signal and Tele-Communication Workshop of the N.F. Railway were duly screened by the Security Department, but the Dy. CSTE, Pandu will not allow them to resume duty for the reasons best known to him because of the fact that they were simply participants of the May 1974 General Railway Strike and there are no other allegations or charges against them either of violence, sabotage or intimidation, etc.
- e) The F&CWO, N.F. Railway, Maligaon, Pandu is bent upon forcing the employees to express "Regret" or "Sorrow" for being simple participants in the Strike before allowing them to resume duty. This is against the assurances of the Member Staff, Shri G.P. Warrior, Railway Board, when I met him on the 12th July and then again along with our Com. J.P. Choubey on the 19th July, 1974, when he said that the employees will not be humiliated in any case and they will not be asked to express any "Regret", "Sorrow" or anything like that.
- f) The Heads of the Departments are not allowing 568 removed employees of various departments whom they have removed or dismissed from the service to be taken back to duty in spite of the fact that they are only simple participants of the strike and even when these cases have been given clearance after screening by the Security Department. This is highly objectionable and provocative and has created a great frustration in the minds of the employees.
2. a) As reported by Shri Bidhu Sen, Zonal Secretary, AIRF and Jt. General Secretary, N.F. Railway Mazdoor Union, Pandu that by a recent order, the Chief Personnel Officer, N.F. Railway, Pandu have refused giving Cheque Passes on the Union account to the Central Executive Committee members for the meeting scheduled to be held on the 27th and 28th June, 1974. This is also highly objectionable and provocative in spite of the assurances held out by the Railway Board to the AIRF's representatives, when they met Shri G.P. Warrior, Member Staff, Railway Board, New Delhi on the 12th as well as on 19th July, 1974. Shri Warrior assured us that no existing privilege will be curtailed and the already curtailed privileges will be restored soon.

I shall feel much obliged if you could kindly look into the matter and treat this as most urgent and issue necessary instructions for taking a lenient view towards the employees who participated in the strike.

c.c. to Sh. B. S. Sen  
Jt. Genl. Secy. NFRMU, Pandu,  
for favour of information.

...

Yours sincerely,

*Pradyumn Choudhary*  
General Secretary/AIRF

AIR/160-B(251)

July 22, 1974.

File  
①  
28/7

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Bahar Road,  
New Delhi-1

To  
Shri A.L. Gupta,  
Secretary,  
Railway Board,  
New Delhi

Respected Shri Guptaji,

Sub: Shri Tapan Chatterjee, TCI, N.F. Railway,  
Alipurdia Junction -  
Selected by UPSC for Class I Allied Services  
vide UPSC Reference - *in Rlys.*  
Tapan Chatterjee Roll No. 896 (UPSC).

...

I have to bring to your personal notice a case of the son of one of our nearest and dearest in the trade union field, a deceased Railwayman who was the Office Bearer of our Union for a pretty long time and who was so much loved not only by the workers, but held high esteem of all the officers in whose contact he came.

I am talking about Shri G.L. Chatterjee (Deceased) Wireless Inspector, N.F. Railway, Pandu who had sudden death in the Railway Hospital, Maligaon, Pandu, leaving behind his wife, a College-going son and a marriageable daughter.

Today that boy having passed and qualified in the Engineering Graduateship entered the N.F. Railway as a Tele-Communication Inspector and was posted at New Jalpaiguri of the N.F. Railway.

The only son of a great trade union leader (Shri G.L. Chatterjee), - this boy Shri Tapan Chatterjee, TCI, N.F. Railway, New Jalpaiguri had also abided the decision of the Union and was a party to the simple participation in the strike. He was dismissed from the service.

Contd.



But in the meantime, he having prepared for a competitive examination in the UPSC and having successfully passed and having been selected as such he was selected for <sup>Rly.</sup> allied Engineering Services by the UPSC. His name is Tapan Chatterjee, Roll No. 896 (UPSC) Examination for Allied Engineering Services of 1973-74.

There is nothing against him in the Police Verification also, that is the police have also given clearance about him. He was to join his new post of Class I cadre.

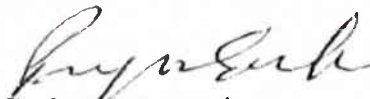
Unfortunately, for his being a victim of circumstances he has been put to wilderness.

Shri Tapan Chatterjee's widowed mother, a close associate of ours in her bewilderment made frantic enquiries about us and it is for this that I am approaching you to see that this boy can be spared and recommended for being posted as Class I Officer in the Allied Engineering Services for which he has qualified himself and has been duly selected by the UPSC.

I shall be grateful for this favour.

With kind regards,

Yours sincerely,

  
(Priya Gupta)  
General Secretary/AIRF

Copy to Shri A.M. Paul, Rly. quarters No. DS/29/B, Rest Camp, Railway Colony, Pandu, Gauhati-12 (Assam) for favour of information with the request to give important further details and references of any letter from the UPSC, etc. and for which post he has been selected and on which he was to join and any correspondence of the N.F. Rly. Admn. by which he was permitted to appear before the UPSC. This letter will be of great help to pursue the case at the UPSC as well as the Board's level. I am surprised that certain important things have been made mention of; probably he thought that I must be knowing full detail of the case, but unfortunately it is not correct.

...

Copy to Shri Tapan Chatterjee, Signal Inspector/  
N.F. Railway, New Jalpaiguri, Railway Quarters,  
New Jalpaiguri (Siliguri) West Bengal.

...

8  
PRIYA GUPTA  
General Secretary

July 23, 1974

To, AIRF/160-B.

Shri Jasbirpal Singh  
Distt. Mechanical Engineer (Del.)  
Northern Railway  
Tughlakabad  
New Delhi.

Dear Sir,

Sub: May 1974 Railway strike -  
Aftermath -  
Restoration of victimised staff.  
\*\*\*

I have to bring to your personal notice the following few cases which deserve you kind and sympathetic consideration.

These boys have charges against them only for simple participation in strike of May '74. Having got no allegation of violence, sabotage or intimidation against them. Some of them were also arrested but subsequently released and the Union Ministry of Home Affairs by directives have already ordered for withdrawal of court cases which are in the process.

The only point that I submit to you is that unfortunately these boys, even when they are against normal regular vacancies in the Diesel Loco Shed, Tughlakabad, since they are as yet kept as "Substitutes" and/or "Casual Labour", even if they have completed number of years of services and even when they were terminated under Rule 149 RI (Indian Railway Establishment Code Vol. I) There has been an interpretation that the directives to take the staff back to services does not cover these boys.

This matter was brought to the notice of the Railway Board and the Member Staff having heard our contention have directed that the officials of the unions should meet the General Managers and the concerned officials for necessary actions to take them back to service.

Rule 149 RI is always applied on temporary staff in terminating services and therefore in all fairness since these boys have been terminated they should get kind consideration of being taken back to service at par with other temporary staff if otherwise they fulfil the conditions i.e. if they are simple participants in the strike.

Contd.....2

The boys affected are working in the Tughlakabad Loco Shed and are among others :-

Sarv Shri Jaiprakash, Praveesh Kumar, Stephan Samuel, Gurbir Singh, Baleshwar, Shakti Kumar etc.

I solicit your kindly calling for these cases, examining these and according them your sanction for them to be taken back to services at an early date.

I shall feel obliged for an early action.

Yours sincerely,



( Priya Gupta )  
General Secretary/AIRF

Copy forwarded to the General Secretary, Northern Railwaymen's Union, New Delhi &

✓ to the affected employees of the TKD Loco Shed (Dsl.)

J.P. Chaubey.

AIRF/160-B (28)

July 21, 1974.

Dear Shri Bery,

Sub: Restoration of facilities of the AIRF  
and its affiliated Unions.

...

After our discussions with you on the 19th July, as suggested by you, we met Member Staff, Shri G.P. Warriar when following issues were discussed:

i) Restoration of Railway Telephone Connections:

In the course of our discussions we informed the Member Staff that we had discussed the issue of restoration of Railway Telephone Connections to the AIRF and its affiliated Unions with you and he undertook to discuss the issue with you. We presume that you might have told the Member Staff to restore the Telephone connections to the AIRF and its affiliate unions.

ii) Meetings of the Anomalies Committees

During the course of our discussion on the subject, Member Staff suggested that the meeting of the Anomalies Committees should be started from some time in the first week of August, 1974.

Member Staff also suggested that the Cadre Review should also be discussed in that Committee. We believe that the discussions will start as scheduled.

iii) P.N.M. meetings

We also raised the issue of holding the PNM meetings between the AIRF and the Railway Board and also at the Zonal and Divisional levels. Member Staff suggested that these meetings could be held some time in September, 1974.

At the moment formal and informal meetings are not permitted on the railways. We are not in a position to obtain proper data and statistics required for discussion of the anomalies arising out of the recommendations of the 3rd Pay Commission. The issue of cadre review is very important and this issue can be effectively discussed if there is proper

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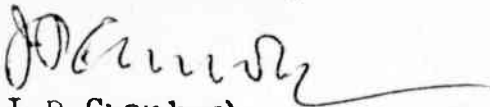
communication between the AIRF and its affiliated unions and between the affiliated unions and the appropriate Railway authorities so that reliable information can be collected and make use of during the course of discussion

I have, therefore, written to the Member Staff that with a view to facilitate the discussions in the Anomalies Committees and also in the Cadre Review Committee the facilities earlier enjoyed by the AIRF and its affiliated unions before the May 1974 Strike, which were withdrawn during the strike should be restored with immediate effect.

The AIRF will be grateful if you could kindly issue appropriate orders on the subject.

With kind regards,

Yours sincerely,

  
(J.P. Chaubey)

Shri M.N. Bery,  
~~Delhi~~  
Railway Board,  
New Delhi.

# All India Railwaymen's Federation

(Estd. 1924)

123/E, BABAR ROAD, NEW DELHI-1.

J.P. CHAU BEY.

AIRF/60-B

July 21, 1974.

Dear Shri Prem Nath,

Sub: Appeal of Shri C. Dasaudhi, ASM-EKP, Dinapur Division against removal notice No. CS/72(S)/74, dated 17.5.74.

...

Shri C. Dasaudhi, ASM, EKP, Dinapur Division was removed from service by the Divl. Supdt., Eastern Railway, Dinapur, with effect from 19.5.74 for absence from duty during the period of strike, from 8th May, 1974.

He has submitted his appeals dated 22.6.74, and 19.7.74 for consideration of the COPS, Eastern Railway, Calcutta.

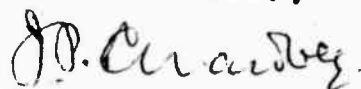
The charges on which Shri Dasaudhi has been removed from service are such that he is liable to be reinstated in service.

I would also request you kindly to see that he is put back on duty at the same station. I presume that on the Eastern Railway also it is not the policy of the Railway Administration to transfer the employees in connection with the Strike.

An early action will oblige.

With kind regards and best wishes,

Yours sincerely,



(J.P. Chaubey)

Shri Prem Nath,  
Chief Personnel Officer,  
Eastern Railway,  
Calcutta.

XXX

New Delhi,  
21st July, 1974.

D.O.No. NRMU/Strike/74.

Dear Shri Bahugunaji,

Re : Withdrawal of Court Cases of Rly. Strike.

...

Thanks for your letter No. E8380/CM, dated 18.7.74. Subsequent to my letter, dated 1.7.74, I talked to Shri Kaul, Home Secretary, who told me that orders for withdrawal of court cases were issued some time on the 7th July or so.

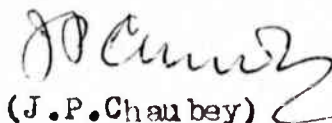
I have also discussed this issue with Shri C.S.Parneswaran, General Manager, Northern Rly., who has no objection to the withdrawal of the cases as permitted under Home Ministry's directives. This is relevant in view of the fact that Rly. Administration has to be consulted before the cases are withdrawn.

I have again written to Shri Kaul saying that some of the District Magistrates have told our colleagues that they have not received the U.P. Govt.'s order on the subject.

Since certain amount of delay has already taken place in withdrawal of the cases in U.P., I may, therefore, request you kindly to do the needful early.

With kind regards,

Yours sincerely,



(J.P. Chaubey)

Shri H.N. Bahuguna,  
Chief Minister of U.P.,  
Lucknow (U.P.)

1. Copy to the Divl. Secretary, NRMU,
  - i) Lucknow
  - ii) Allahabad
  - iii) Moradabad

for information.

2. Copy to Shri Lalji Malviya and
3. Shri M.M.S. Tandon for information.

...

AIRF/160-B

July 20, 1974.

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Bahar Road,  
New Delhi.

To

Shri C. S. Parmeswaran,  
General Manager,  
Northern Railway,  
Baroda House,  
New Delhi.

Respected Shri Parmeswaran,

Sub: May, 1974 Railway General Strike and its  
aftermath -  
Rehabilitation of the victimised staff.

...

I have to bring to your kind notice the following cases of employees of the Moradabad Division who were removed/dismitted from the service and have not yet been taken back to duty. They have submitted their appeals:

1. Shri I.L. Khanna, Guard, Moradabad
2. Shri Multani Ram -do-
3. Shri S.S. Agarwal, Asstt. Suptd. Traffic (MB),  
D.S. Office.
4. Shri H.R. Agarwal, ASM, Agula
5. Shri K.K. Ditta, ASM, CH.

I shall feel much obliged for an early action in the matter, so that these employees are put back to duty, since there are no allegations or charges against them either of violence, sabotage or intimidation and they are simply participants of May 1974 General Rly. Strike. Of course they are office bearers of the Northern Railwaymen's Union, Moradabad Division.

An early action would alleviate the suffering and hardships of these people.

With kind regards,

Yours sincerely,

*Priya Gupta*  
(Priya Gupta)

General Secretary/AIRF.

c.c. to the Br. Secy. NRMU, Moradabad for favour of information,  
in reference to his letter dated 19.7.74, addressed to Gen. Secy. NRMU.

...



# Northern Railway Men's Union

Main Branch:—MORADABAD.

(Registered Recognised, & Affiliated to A. I. R. F.)

Central Office:-  
115-E, Babar Road, NEW DELHI-1.

Branch Office:-  
South Hallet Road, MORADABAD.

Letter No. NRMU/.....

Dated 19.7.74

General Secy,  
N.R.M.U.  
New Delhi  
Dear Comrade

The appeals against dismissal orders issued by Com of the following officers members of our union have been submitted to their respective boards.

Please chain up for early disposal:—

1. Shri D L Khanna <sup>EP</sup> Gd/mB 1/7/74
2. " Mullani Ram <sup>EP</sup> — 1/7/74
3. " S.S. Agarwal <sup>EP</sup> As. T. Sect - mb 1/7/74
4. " R. R. Agarwal <sup>EP</sup> Agm. Houls
5. " K.K. Dulla. — CH.

yours faithfully  
M. Ghosh  
B. Secy  
m/b

4  
Gopal Chandra  
Shri

187

# एन० ई० रेलवे मजदूर यूनियन

(NERMU)

(ट्रेड यूनियन एक्ट के अन्तर्गत पंजीकृत, आल इन्डिया रेलवेमेन्स फेडरेशन एवं इग्द मजदूर सभा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त) सदस्य-नेशनल संघी कार्गिसक

अध्यक्ष - बसावन सिंह

सहसचिव - कन्हैया शाल गुप्त

शाखा कार्यालय

गढ़हरा

पत्र सं० NERMU/Secy./74.....

दिनांक.... 19/7/74

Respected Priya Da:

Sub :- Regularisation of the seniority of the surplus Eastern Railway Steam Loco Staff, Transferred on administrative grounds to the N.E. Railway.

....

Hope this finds you in good health and prosperity.

As per your instruction at Moghulsarai, to one of our colleague Mr. Amarnath Gupta, Engine Cleaner, Garhara, I am sending Mr. Chhotu Ram, Engine Cleaner, Garhara, who is one of our active worker here, alongwith the concerning papers for your information, with a request kindly spare some of your valuable time for this pity work, so that this long pending case may be cleared off.

With deep regards,

Shri Priya Gupta,  
General Secretary,  
A. I. R. F., New Delhi.

Your's little ममका one,

Abdul Mannan

Branch Secretary.

D. P. Chattopadhyay -  
Residence - 38748

AIRF/160-B

July 20, 1974.

*bc*  
*vs. Govt. Secy*

From : Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/B, Bbar Road,  
New Delhi-1

To  
Shri Verma,  
Divisional Supt.,  
Northern Railway,  
New Delhi.

Respected Shri Verma,

Sub: May 1974 Railway General Strike and its  
aftermath -  
Rehabilitation of victimised Rly. employees.

...

Kindly call for my discussions with you day before  
yesterday, regarding residual railwaymen of your division,  
working in different departments including those of Carriage  
Khalasi and Khalasi working under Head TXRs, at Delhi and  
New Delhi and who have not yet been allowed to be taken  
back to service, though their colleagues in the same list  
of persons have been allowed to resume their duties.

There are about 14 khilasis including S/Shri  
Ramji Lal and Bido, etc. who were arrested under Section  
144 Cr.P.C. and prosecuted in the Court of Law but  
"keeping in view that they are in custody since 13.5.74,  
I warn them under section 3 of the Probation of Offenders'  
Act and order that they be released forthwith if not wanted  
in connection with some other offence"....."

Since of this judgment of the Court of Law, S/Shri  
D. R. Shawla, Clerk, CCS Office, IRCA Building, Main Singh,  
Project Department, Gobind Singh, Peon, D.S. Office, Delhi,  
etc. having applied for resumption of duty with a copy of  
this judgement, were taken back to service whereas Shri  
Lamji Lal, Safaiwala, under Carriage Foreman, NLS, Shri  
Bido, Safaiwala, under Carriage Foreman, NLS, Shri Ram  
Adhar, Carriage Khalasi, under Head TXR, New Delhi, Shri  
Dhian Singh, Khalasi, under Head TXR, New Delhi, Shri  
Chander Pal, and Shri Ram Manaha Ramani, Clerks, Baroda  
House, New Delhi, Shri Ved Mitter Vig, Shri Tej Ram Dogra,  
of Baroda House, Shri Prakash Chander, Clerk, D.S. Office,  
Shri Daulat Ram, Clerk, CCS Office, IRCA Building, Shri  
Tota Ram, Khalasi, Electrical Department, New Delhi, were  
not taken back to duty since certified copy of the Court

Contd.

Judgement was to be enclosed besides fulfilling other norms and principles laid down by the Railways, i.e. there are no allegations or charges against them either of violence, sabotage or intimidation, but they are simply participants in the May, 1974 Railway General Strike.

A copy of the judgement of the Court, dated New Delhi, the 23rd May, 1974, signed by Shri Mehendrapal, Metropolitan Magistrate, Parliament Street Court, New Delhi, duly attested by Shri Dattopant Bhengari, Member Parliament (Rajya Sabha) is being enclosed herewith for favour of your kind information and record. It is on such an attested copy of the said court judgement the other employees on the same group of employees were allowed resumption of duties.

I have spoken to Dy.CPO, Shri Uppal regarding this certified copy of the Court judgement duly attested by the M.P. and then I am submitting it as an enclosure to this letter.

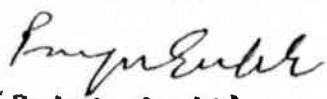
In respect of submitting of appeals for resumption of duty, they have already submitted their appeals. These are the people a list of which is enclosed herewith who were arrested in connection with violation of Section 144 Cr.P.C. and were only warned by the Court of Law. These cases include the cases of S/Shri Ramji Lal, Bldoo, etc. etc.

I shall be grateful if you could kindly take an immediate action in the matter as assured to take them back in service.

With kind regards,

Yours sincerely,

Encl: as above.

  
(Priya Gupta)  
General Secretary/AIRF.

Enclosure to the AIRF's letter No.  
AIRF/160-B, Dated 20th July, 1974.

\* RESUMUAL

List of persons to be taken back  
to duty consequent on the judgment  
of the Court of Law.

...

1. Shri Ramji Lal, Safaiwala,  
Under Carriage Foreman,  
New Delhi
2. Shri Ram Hansha Ramani, Clerk,  
Baroda House,  
New Delhi
3. Shri Ved Bitter Vig,  
Baroda House,  
New Delhi
4. Shri Tejram Dogra,  
Baroda House,  
New Delhi
5. Shri Chander Pal,  
Baroda House,  
New Delhi
6. Shri Ram Ashar, Carriage Khalasi,  
under Head TXR,  
New Delhi
7. Shri Parkash Chander, Clerk,  
D.S. Office,  
New Delhi
8. Shri Inulat Ram, Clerk,  
CCS Office, IRCA Building,  
New Delhi
9. Shri Hiran Singh, Khalasi,  
under Head TXR,  
New Delhi
10. Shri Bidoo, Safaiwala,  
Under Carriage Foreman,  
New Delhi
11. Shri Tota Ram, Khalasi,  
Electrical Department,  
New Delhi

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AIRF/160-B

July 20, 1974.

From: Priya Gupta,  
General Secretary,  
All India Railwaymen's Federation,  
125/E, Babar Road,  
New Delhi.

To  
Shri G.P. Warriar,  
Member Staff,  
Railway Board,  
New Delhi.

Respected Shri Warriar,

Subj: Promotion, Reversion, Transfer -  
Class III staff SAs/ASAs, grade Rs. 205-280(AS)/  
Rs. 425-640(RB), Ajmer Division of the Western Ry.

Ref: Transfer List issued vide D.S.(E), Ajmer, W. Ry-  
letter No. ET/839/4-Vol.VIII, dated 11.7.74.

...

With great pain I have to bother you by encroaching upon your valuable time during the busy hours of yours in the rehabilitation of the victimised staff of the May 1974 General Ry. Strike.

I could not help disturbing you because it is painfully noted that mass transfers of Station Masters, Asstt. Station Masters have been resorted to by the D.S.(E), vide his letter No. ET/839/4-Vol.VIII, dated 11.7.74.

These transfers have been resorted to on the plea of bad climate, even when there are instructions from the Headquarters Office, giving broad outlines in regard to the transfers of such nature which has been overlooked by the Divl. Supdt., Ajmer.

This apart those who are Office Bearers, namely, S/shri Shreechar, Station Master, RK, Jyotisarup, Station Master, SDI, Lal Singh, Asstt. Station Master, FAN and M.C. Sharma Hg. ASM, UDZ have been transferred without following the procedure laid down for protected workman in violation of the bilateral agreement at the Ministerial level.

It is really distressing to note that the callous and pathetic attitude of the Divl. authorities in spite of school and college sessions being started in all the States

Con td.

will cause loss of one year of the school and college going children and the children and dependents of the employees will be hard-hit and adversely affected by these transfers. The railwaymen will also be hard-hit because of dual establishment.

There are many more cases of such transfers in the same State where these transfers adversely affected the education of the school and college going children and dependents of the Railwaymen, where boys and girls will lose a year of their education as stated above.

I shall feel much obliged if you could kindly look into the matter and call for the papers, examine the same in its true perspective and issue necessary orders for cancellation of these mass transfers immediately and for discussion with the organised labour before these transfers are done next year.

An early action in the matter will alleviate the sufferings and hardships of the employees who are under order of transfer.

With kind regards,

Yours sincerely,



(Priya Gupta)  
General Secretary/AIRF.

c.c. to Shri J.N. Bhatnagar, Divl. Secretary, WREU, Ajmer, for favour of information in reference to his letter No. WREU/13/SMs/74, dated 13.7.74, addressed to the D.S.(E), Ajmer and a copy of which has been endorsed to the undersigned.

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