

NORTHERN RAILWAYMENT'S UNION

(Affiliated to:- The All India Railwayment's Fedration & Hind Mazdoor Sabha.)

Ref: No. 27 Old station 579 City Side Rly. Static
N.R.M.U./CNB/74. Kanpur Kanpur Central

Dated: 26.7.1974.

MEMORANDUM TO THE GENERAL MANAGER SHRI C.S. PARMESHWARAN
NORTHERN RAILWAY, AT THE TIME OF INSPECTION OF OLD DIVN.
HANDLED OVER AT KANPUR ON 26.7.74.

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The Union feel it appropriate to bring to your notice the following facts for your immediate consideration and instructions which will facilitate in bringing normalcy over Allahabad Division. Though a memorandum was presented to the Divisional Supd. Allahabd on 15.7.74 at the time of his inspection but it did not bring any fruitfull result and he does not appear to be very keen in bringing normalcy over the division and to maintain cordial relations with organised labour as to why the cictimisations by way of suspensions, dismissals, removals, terminations and discharges have not been withdrawn uptill now despite repeated announcements by the Ministry of Railways, Dy. Railway Minister and your personal instructions. Few facts are also mentioned below:

1. During the period of strike , few officers in Allahabad division acted on personal prejudices and they did not observe any uniform policy. For example, the staff who were in jail some of them were suspended while some dismissed/terminated or removed. The employees on leave & on extensions in continuation on dut , retired or under Railway sick were also dismissed/removed or terminated. It is, therefore, in the fitness of the things that an enquiry is instituted for these discreminatory treatment under personal prejudices.

2. Despite clear cut instructions to put back all suspended employees to duty against whom there are no charges of sabotage violence, so many staff have not been put back to duty uptil now. For example, at Kanpur such staff concerns to Electric Loco shed, GI/GPC and Station Master, Kanpur Central.

The condition of Electric Loco Shed is worst at Kanpur and Cotire favourtism is at peak here. Despite repeated instructions few suspended staff have not been put back to duty and not a signib dismissed/terminated employee in this shed and TFR shed has been reinstated to their job. All methods of humiliation and terrorise the staff are being adopted here.

3. The Minister for Railways, Dy. Minister and Ministry has made announcements repeatedly that the staff who are not involved in sabotage/violence be reinstated on individual appeals. But it is sad that in Allahabad dividison and at Kanpur though none is involved in sabotage or violence but manority has not been put back to duty and lingering on tactics, pick and chose policy and nepotism is going on. All staff be put back to duty immediately

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4. As per Railway Minister's statement in Parliament on 24-7-74, he has announced that Casual labours are being re-employed but in Allahabad Division and at Kanpur in Electric Loco shed etc. the casual labours who have got even temporary status have not been employed upto now and this is particularly due to the fact that the wards of influential persons and few overjealous officers who have recruited their men are not anxious to re-employ them. It is, therefore, demanded that these Casual labours be ordered to be employed immediately.
 5. So many casual labours who had resumed their duties during strike after being put to work for 2-3 days were ousted in the electric loco shed for personal gains by interested officers whereas who joined after strike were taken for the motive behind this is obvious. This may kindly be enquired into by the Vigilance and the motive behind it.
 6. The false report of Sri H.B. Singh DEE-MRS/Kanpur against shd M.M.S.Tandon Divl. President crossing the administration and union's channel be enquired into and withdrawn and action taken against Sri H.B. Singh who gave misleading reports to the higher ups to feed his private vengeance at the cost of Railways. His rude behaviour, inhuman treatment, vindictive attitude as well as sitting in electric loco shed instead of his own office be enquired into by the vigilance and C.I.D.
 7. Few officers at Kanpur particularly Electric Loco shed are trying to create chaos in Kanpur area who are not very keen to bring normalcy over the Railways in the division and little and ignorable matters are reported to Police and thus try to humiliate the staff and terrorise them. This may create adverse situation some day if they are not instructed to act mannerly and behave properly with the organised labour.
 8. The copies of circulars about restoring normalcy and allowing duty are not being given to the Union though it is still recognised and no reason whatsoever is given. The Trade Union rights are not being afforded nor any reason is shown.
 9. The Court cases have not been withdrawn upto now. It is demanded that necessary arrangements be made to ensure withdrawal of Court cases against staff as per announcements of the Government.
 - D. Though there are instructions from GM(P) that no transfer should be made without headquarters permission but few branch officers are doing so even without consultation of ~~XXXXXXXXXXXX~~ Personnel Branch. The transfers be immediately cancelled.
 11. Instead of welcoming the spirit of cooperation which the organised labour is now keen to extend for raising the production and output for speedy covering up of the loss put on account of May strike certain officials are still using twisting tactics and are converting the place of work and sheds the 'POLICE RAJ' and in this connection the Electric Loco shed at Kanpur and its officer may be mentioned at Kanpur.
- It would be in fitness of things that the officers ~~and~~ are advised to change their behaviour and temperament towards their subordinate staff and to create ^{an} atmosphere for maintaining better relations.

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The Union hope that you will use your good offices in issuing such instructions to reinstate all those suspended/dismissed/terminated/removed or discharged from service and taken necessary action on other issues as mentioned above.

NORTHERN RAILWAYMENT'S UNION
ALLAHABAD DIVISION
(KANPUR)

The Editor,

Dear Sir,

I have the privilege of sending you the above memorandum handed over to the General Manager N.R. Shri C.S. Parmeshwaran on his visit at Kanpur on 26-7-74 with all Heads of the Departments. The delegation constituted of S/shri D.D.Vashisth, Gen. Secretary, T.E. Bajpai working President, Lalji Malviya, Central Treasurer, M.M.S.Tandon Divisional president, H.N.Pandey Divnl. Secretary and J.N.Singh Branch secretary Northern Zone employees were present at the time of handing over the memorandum. The General Manager accepted that till the workers are put back to duty there can not be industrial peace and no normalcy in Railway working can be expected. He assured the delegation to do his utmost to bring back the victimised employees.

It is requested that this may kindly be published in your esteemed daily.

Yours faithfully,

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