

APPENDIX-V

AGREED VIEWS OF TRADE UNIONS

The following representatives of workers on the Tripartite Working Group on Construction Industry met at New Delhi on 16th November, 1987 in pursuance of the decision of the meeting held on 8th October, 1987.

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| 1. | Shri P.K. Ganguly | - CITU |
| 2. | Shri Manohar Deshkar | -AITUC |
| 3. | Shri S.L. Sharma | -INTUC |
| 4. | Smt. Geetha | -Tamilnadu State
Construction
Labour Union. |

Since, Shri Berry was reported sick and Shri Khan could not be contacted, it was decided to finally meet on 19th November, 1987 at 6-00 p.m. in AITUC Office.

In the 19th November, 1987 meeting the following were present:

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| 1. | Shri P.K. Ganguly | - CITU |
| 2. | Shri Manohar Deshkar | -AITUC |
| 3. | Shri S.L. Sharma | -INTUC |
| 4. | Smt. Geetha | -Tamilnadu State
Construction Labour
Union. |
| 5. | Shri P.L. Berry | -BMS |

The members unanimously resolved as under :-

The unanimous opinion of the following labour representatives of the Tripartite Study Group on Construction Industry is that in order to provide social security to the construction labour it is necessary to

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regulate the employment through Construction Labour Board to be constituted at Central, State, District and local levels by enacting a Central Legislation.

The Legislation would provide for (i) the Constitution of the Tripartite Construction Labour Board at Central, State, District and local levels, (ii) Compulsory registration of Principal Employers, Contractors, Sub-Contractors and workers, (iii) Recruitment of workers and regulation of employment through the Board, (iv) Collection of Welfare Levy before the commencement of construction activity. Collection of wages and contribution for Provident Fund, ESI gratuity, Maternity Benefit and any other dues applicable will be done by the Board from the principal employer through the Board. Administration of Social Security, provision of housing, creche, educational facility, medical benefit and training schemes as well as regulation of safety will be carried out by the Construction Labour Board.

N.B.

It should be noted that since Shri K.A. Khan was not present a copy of this is being sent to Shri Khan for comments, if any.

Sd/-

(P.K. Ganguly) 20/11/87,
CITU

Sd/-

(P.L. Berry)

BMS

Sd/-

(M.M. Deshkar)
AITUC

Sd/-

(Geetha) Tamil Nadu State
Construction Labour Board
20/11/87

Sd/-

(S.L. Sharma)
INTUC