

Standing Orders

27. Application of Standing Orders

The Model Standing Orders, as may be prescribed under this Act, shall initially apply to all places of work covered by this Act and the employers, including contractors, connected therewith and the workers employed thereat.

28. Variation of Standing Orders

i) An employer or the 'elected representatives' of the workers, who have been elected by an Officer of the

Central or the State Board, in the prescribed manner, or the trade union representing the majority of the workmen at the place of work, may apply to the nominated Officer of the Board, in the prescribed manner, for variation in the Model Standing Orders.

(ii) No variation in the Model Standing Orders shall be made unless by reason of the special characteristics of the work being done or proposed to be done at a place of work or the location of or the climate at the place of work, such a variation is found necessary.

(iii) The nominated Officer shall, after giving the parties an opportunity of being heard, in the prescribed manner, may decide the matter concerning variation in the Model Standing Orders in such manner as he may deem fit, and clearly indicate the alterations, variations, additions, deletions, substitution or modifications in the Model Standing Orders so made.

29. Display of Standing Orders.

The Standing Orders, as finally settled by the nominated Officer will be substituted for the Model Standing Orders and shall be displayed prominently at the concerned place of work, with a translation thereof in the Regional Language understood by the majority of the workers employed at the place of work.