

CHAPTER -IX

Terminal and Unemployment Benefits.

81. Compulsory Gratuity Scheme:- Every worker shall be entitled to receive from his employer gratuity as, hereinafter explained -

...

- i) On death of the worker while in the service of the employer - half a month's basic wages and dearness allowance, for each completed year of service, subject to a maximum of 20 months' basic wages and dearness allowance, to be paid to his heirs, executors, assignees or nominees.
- ii) On a worker becoming, at any time, physically or mentally disabled to continue further in service or on reaching the age of superannuation- half a month's basic wages and dearness allowance for each completed year of service, subject to a maximum of 20 months basic wages and dearness allowance to be paid to his heirs executors, assignees or nominees, provided the concerned worker has put in minimum two years' service.