

CHAPTER - XIII.

Miscellaneous.

124. Employers to furnish certain returns and maintain
certain to the Board registers:------

(1) Every employer shall submit to the specified officer of the appropriate Board, such returns in such form and containing such particulars, relating to persons employed by him, as may be specified in the rules made in this behalf by the appropriate Board.

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(2) Wherein respect of any place of work the Specified Officer has reason to believe that a return required to be submitted under sub-section (1) has not been submitted, the specified Officer may require any person in charge of the place of work to furnish such particulars as he may consider necessary for the purpose of enabling the Board to decide whether the place of work is one to which this Act or a part thereof applies.

(3) Every employer shall maintain such registers and records in respect of his place of work, as may be prescribed by the Board.

125. Protection of action taken under the Act.-

No suit, prosecution or other legal proceedings shall lie against any person for anything done or intended to be done in good faith in pursuance of this Act, Rules, or any Scheme made thereunder.

126. Delegation of powers.-

The appropriate Government may, by notification, in the Official Gazette direct that any power exercisable by it under this Act or, Rules, or any Scheme made thereunder, shall, in relation to such matters and subject to such conditions, if any, as may be specified in the direction be exercisable also -

- (a) where the appropriate Government is the Central Government, by such officer or authority subordinate to the Central Government or by the State Govt. or by such officer or authority subordinate to the State Government, as may be specified in the notification;

(b) where the appropriate Government is a State Government, by such officer or authority subordinate to the State Government as may be specified in the notification.

127. Contracting out.-

Any contract or agreement, whether made before or after the commencement of this Act, whereby any worker either relinquishes his right to any benefit or any part thereof, privilege or concession under this Act shall be null and void to that extent.

128. Power of exemption.-

If the appropriate Board, having regard to the financial position and other relevant circumstances of the employer or employers at any place of work or class of places of work, is of the opinion that it will not be in the public interest to apply all or any of the provisions of this Act thereto, it may, notify and exempt for such period as may be specified and subject to such conditions as it may think fit to impose, such place of work or class or places of work from all or any of the provisions of this Act.

129. Display by notice of abstracts of the Code.-

Every employer shall cause to be displayed in a conspicuous part at his place of work a notice containing such abstracts of this Act and if the Rules and Schemes made thereunder in such languages as is understood by the majority of the workers employed thereat.