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Phone: 32473

# ANDHRA PRADESH AGRICULTURAL WORKERS UNION

(AFFILIATED TO BHARATIYA KHET MAJDOOR UNION)

VANKA SATYANARAYANA

PRESIDENT

KONDRU SUBBA RAO, M. L. C.

GENERAL SECRETARY

MAKHDOOM BHAVAN

HIMAYATNAGAR

HYDERABAD - 500 029.

Date...15 - 10 -1979

To

The Secretary  
Department of Labour, Employment and  
Technical Education  
Government of Andhra Pradesh  
HYDERABAD.

Sir,

Sub: Gazette Notification of 16th August, 1979  
regarding the Revision of Rates of Wages  
in the Employment in Agriculture - Obje-  
ctions and Suggestions.

...

We are giving below our suggestions on the  
revision of wages in the employment in Agriculture,  
published in the Andhra Pradesh Gazette of 16th  
August, 1979.

We hope that you will go through these  
suggestions, make necessary changes and do justice  
to the vast number of Agricultural Labourers.

I

The minimum rates published are not at all  
adequate in the present circumstances when the  
prices of every commodity is going up. The Consumer  
index is daily rising. Further the rates proposed  
are less than the rates already being given to the  
workers in many places in all the three Zones.  
Regarding the Employees of the 7 Schedule Industries  
you have revised the rates and minimum you put is  
not less than Rs.180/- (26 days). Comparing even  
with the latest decision of your, the notified  
rates are ~~far~~ far less.

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Therefore we request you to enhance and revise the minimum rates in all the 3 Zones, as follows.

Sl. No.	Class of work or Employee	All Inclusive minimum rates of wages		
		Zone I	Zone II	Zone III
1	2	3		
I	Farm Servant or Attached Workers :	Rs.P.	Rs.P.	Rs.P.
1.	Adult Farm Servant	2,500=00	2,100=00	2,000=00
II. Casual Labour				
2.	Ploughing X	12=00	9=00	7=50
3.	Threshing X			
4.	Souring X			
5.	Transplanting X	10=00	7=50	5=00
6.	Harvesting X			
7.	Weeding	7=00	6=00	5=00
8.	Any other light operation X not involving skill or hazard	7=00	6=00	5=00
9.	Digging X			
10.	Stacking X	12=00	9=50	7=00
11.	Pruring X			

II. The division of Zones is not done according to the latest development in agriculture increase in fertility, growth of Commercial crops etc. The division is done with the old understanding. Hence it is not correctly assessed.

There are areas in the different districts and Taluqs of the state where recently irrigation facilities are developed, Commercial crops grown, Electricity pumpsets are installed. Because of this some parts of a Taluq are to be put in a Higher Zone than notified.



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**III.** Higher wage rates to be fixed for agricultural workers working in modern Farms, orchards, gardens, depending on the nature of work they perform.

Security of employment, unemployment allowance during slack season, benefits of provident fund, workmen's compensation etc should be guranteed to them.

We request you to reexamine the whole issue and the light of the these facts, fix higher rates of wages.

**IV. Enforcement Machinery**

The absence of an effective enforcement machinery gives room to the landlords and rural exploiters to nullify the effects of wage revision. Therefore the setting of an effective enforcement machinery has today become the central point. Without such a machinery the revised wage rates will remain on paper. The responsibility of enforcement is given now to the revenue officials and BDO's. Experience shows that they are unable to give their attention to these problems. Hence the state should setup seperate wing in labour department in the state in WITH the labour inspectors at tahsil and block level; and with labour officers in the district and labour Commissioner at the state level. We request you to immediately setup an effective enforcement machinery for the successful implementation of the minimum wages.

**V. The Andhra Pradesh Agricultural Workers' Union demands that;**

- 1) Setting up of seperate labour wing to enforce vigorously the minimum wages of Agricultural Workers.
- 2) Enactment of Comprehensive legislation for Agricultural Workers on the lines of Kerala Agricultural Workers' Act without any further delay.
- 3) Provision for payment of compensation when workers are involved in accidents.

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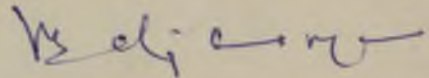
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- 8) Provision for in increase in the wage of agricultural workers linking with the cost of living index.
  - 5) Adequate representation to the Andhra Pradesh Agricultural Workers Union in the Committee of the implementation of the minimum wages.
- VI. On behalf of the Andhra Pradesh Agricultural Workers' Union we are ready to furnish the necessary information and facts in detail regarding the fixation of Zones, revision of wages etc; when called upon by you.

Yours sincerely,



( VANKA SATYANARAYANA )  
PRESIDENT.

OUR SUGGESTIONS & GOVERNMENT PUBLISHED RATES  
ON

M I N I M U M      W A G E S

Sl.No.	CLASS OF WORK OR EMPLOYEE	OUR SUGGESTIONS		GOVT. RATES		OUR SUGGESTIONS		GOVT. RATES	
		ZONE-I	ZONE-II	ZONE-I	ZONE-II	ZONE-III	ZONE-III		
I. Farm Servant or Attached workers									
1.	Adult Farm Servant.	2,500=00	1,470=00	2,100=00	1,106=00	2,000=00	945=00		
II. Casual Labour									
2.	Ploughing - Threshing	12=00	5=25	9=00	4.75	7=50	4=20		
3.	Souring - Transplanting - Harvesting	10=00	4=75	7=50	3=70	5=00	3=45		
4.	Weeding	7=00	4=20	6=00	3=75	5=00	3=15		
5.	Any other light operation not involving skill or hazard	7=00	4=20	6=00	3=75	5=00	3=15		
6.	Digging - Stacking - Pruning	12=00	5=25	9=50	4=75	7=00	4=20		