



I.P. No.	899
Date	

21-4-62

Dear Com.KG.Srivasthav,

I am sorry for the enormous delay in my reply to some of your circulars. For the past several months I have been rather unwell. I have developed a pain in the region of the heart and though I have been undergoing treatment for the past several months there is no improvement. Diagnosis I am afraid has not been proper but it is suspected to be a case of some sort of Plural infection. In addition the general condition is not very good. Hence a bit of indifference to work.

So far as elections are concerned as you are aware, to the State Legislative assembly 5 of our comrades are ~~xxxx~~ elected out of whom two are TU functionaries, viz, Coms. Gangadhar Namoshi, MIA Gulbarga, a member of the PTUC executive and Com.S.Rajagopal, Asst. Secretary of the Mysore Mine workers Union, Marikuppam, KGF. The three other MLAs are connected with the Kisan Movement and at one time or the other were TU leaders. You may by now have known that I was also elected to the Upper House, ie, the Legislative Council.

Some problems have arisen after the elections and we are at them. Our State TU conf. is due to meet and we will let you know more later on.

You have seen that the Tea and Rubber Wage Boards' recommendations have been accepted by the GOI: but the Wage Boards stated that their recommendations would not apply to Mysore. There is not justification for excluding Mysore. We have therefore submitted a memorandum to the concerned Ministry. I have herewith enclosed a copy as also a copy of the Agreement in Mysore on wages in Plantation Industry. You please approach the GOI and see if the matter can be reopened. The Mysore Agreement is supposed to last for two years from 19.10.1960. The 15nP increment may be granted with effect from 19.10.1962 at least. This may be a last minute compromise suggestion to be made by you. Anyway please go through my memorandum and see if anything is required to be added.

One other issue on which we want your immediate help is the question of representation to Plantation Labour on the India Coffee Board. Hitherto the INTUC and other non-descript Congressmen have been able to secure representation on the Coffee Board. This is an important Board and our representation on the Board will greatly help us to secure a knowledge of the industry and will otherwise help us. Hence it is necessary that you should IMMEDIATELY take up the issue. The Coffee Board is due for reconstitution shortly. The GOI is to make the appointments in accordance with the latest rules. I have not been able to secure the latest copy of the Rules. The Act was amended in 1961 and I think the fresh rules have either just been issued or are under issue. I have therefore enclosed three copies of a memorandum, one to the I and C ministry

May 3, 1962

Dear Com.Narasimhan,

Thanks for yours of 21st April. Congratulations on your victory in the Council elections.

2. Representation re. grant of interim relief to Mysore plantation workers and re. Coffee Board has been sent. The former one is to be considered by the Wage Board. I hope you have already approached it with facts and figures. We have written to the Union Labour Minister, who can only forward it to the Wage Board.

I was out and therefore got your letter late.

Com.Upadhyaya has taken with him a copy of the syllabus.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

121
June 21, 1962

Dear Com.Narasimhan,

We enclose copy of ~~our~~ letter dated June 15 received from the Union Labour Minister re. interim wage increase for plantation workers in Mysore State.

With greetings,

Yours fraternally,

mg.

(K.G.Sriwastava)

Encl:

Com.M.C.Narasimhan, MLC,
~~K.P.U.C.~~ General Secretary,
Karnatak Pradesh Trade Union Congress,
50-A Arcot Srinivasachar St.,
BANGALORE 2

Copy of Ministry of Labour & Employment no. WB-3 (21)/62 dated 30-5-1962 addressed to the President, Karnataka Provincial Plantation Workers Union, M.G. Road, Chinagularr (Mysore).

Subject:- Interim wage increase.

Sir,

With reference to your letter dated the 21st April 1962, on the above subject, addressed to the Labour Minister, I am directed to say that the workers from Mysore had an opportunity of putting their case before the Wage Boards for tea and rubber plantations and the Boards considered all arguments advanced before them. As you are aware, the existing wages in Mysore have been fixed under an agreement and the said agreement would be in force for a period of 2 years commencing from 1-8-60. This factor weighed with the Board, and they have not recommended any interim wage increase for labour in Mysore because of the agreement being still in force.

2. The Boards include representatives of employers as well as workers, besides two independent members and an independent Chairman. Their unanimous recommendations regarding interim wage increase represent agreed conclusions reached on the basis of facts placed ~~before~~ before them by the parties. Any suggestion that you should review or modify the recommendations of the Wage Board will not be in keeping with the idea of tripartite Wage Boards.

Minister for
Labour and Employment

New Delhi, the June 15th 1962

My dear Shri-wastava

Kindly refer to your letter No, 172/A (CWB)/62 dated May 3, 1962, forwarding copy of a memorandum dated April 21, 1962, from the Karnataka Provincial Plantation Workers' Union, regarding interim wage increase for plantation workers. The Labour Ministry had also received the Memorandum directly from the Union. A copy of our reply to the Union is enclosed for your information.

Yourssincerely,

sd.
(G.L. Nanda)

Shri K.G. Sriwastava,
Secretary,
All India Trade Union Congress,
4, Ashok Road,
New Delhi.

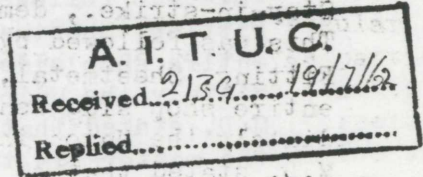
KARNATAK PRADESH TRADE UNION CONGRESS

50-A, ARCOT SRINIVASACHAR STREET
BANGALORE 2

Ref: No.

Date 17-7-'62

To
Com: S.A. Dange
General Secretary
All India Trade Union Congress
New Delhi



Dear Comrade,

1) I hope you have received my letter in respect of the names to be suggested to go to Soviet Union in a delegation of Engineering Workers. Com. M.S. Rama Rao ~~was~~ and Com: Louis' name had been suggested. We have not heard anything from your end till now. Please let us know as to what has happened about this.

2) We desire your intervention immediately in regard to the situation which has arisen in Bharat Electronics Ltd. Our Union had asked the management to settle the issue of Production Bonus several months ago (About five months back). The Management stated that any production Bonus could be granted only if a Scheme is approved by the Management and introduced by the company. In the meanwhile, Production Bonus of a flat rate of Rs. 85/- was paid in HAL and Rs. 110/- in I.T.I., on the basis of a scheme which they have. We suggested payment of some amount pending introduction of a scheme. However, we were told later on by the Management that a Scheme similar to that in HAL would be introduced. A copy of the Scheme was also given about a month and half back. However the MD also informed us then that he could make payments only if the Cabinet of the Govt. of India accepts this scheme. He wanted us to give him time for the same. We gave a months time since the workers were very much agitated over this delay. A resolution was also passed at the last General Body meeting of The Bharat Electronics Employees Union, held on 28-6-'62 giving time till July 15 th for settlement of this issue. But till now the Management has not settled it. They are stating that the Cabinet has not yet decided.

Another issue which has recently cropped up is the issue of granting promotions. In the month of May, the Management

granted promotions to some employees to the post of Group Leaders, on the basis of a procedure. In this procedure Seniority-cum-merit has been a criterion for granting promotions. Since some senior employees did not ~~grant~~ get promotions, and on the feeling that the Trade tests conducted were not proper etc, the employees of the Machine Shop first went on a Stay-in-strike., demanding promotions to the Senior employees. This was followed by stay-in-strikes in other sections in Fitting, Sheetmetal, Painting and Plating shops. Almost the entire shop side went on strike. This was on 22-5-'62. Immediately the Union intervened, and discussed with the MD. The M.D. stated that he would consider the issues and try to settle the matter in the course of a month. Though the workers wanted to give only one week's time for this, we with great difficulty, were able to persuade them the workers to accept a month's time. Now though it is more than a month and half, the matter is not settled. On the other hand, Management is stating that they did not assure to settle the issue in the course of a month. Even in respect of this we passed a resolution in our General Body meeting on 28-6-'62 and urged on the Management to settle the matter expeditiously. But nothing has happened. Because of both these issues, namely delay in granting Production Bonus as well as settlement of issues arising out of recent promotions, the workers are very much agitated, In fact one section began accusing the Union of being pro-management etc. However, on 16-7-'62 the Executive Committee meeting of the Union resolved after prolonged discussions to give time till July 26th '62, for the settlement of these two issues, namely Production Bonus, and Promotions. If this is not settled by that time, it is also resolved to conduct a Token Strike on 27-7-'62. The resolution has been passed on to the Management.

The above ~~step~~ decision, is quite a serious one, as it affects production in a Public Sector industry. We are forced to take this decision due to the inordinate delay of the Management. I would be very much obliged to you if you could contact the Defence Ministry, and other persons of the Government, and try to see that the issue of Production Bonus is settled immediately. We are awaiting your advise in this matter.

3. A good news is that one more important Union has come over to us, and that is the Kirloskar Electric Co, Employees Association. This Union was with the INTUC since the past ten years with Sri. D. Venkatesh as the President. The workers were disgusted of this leadership and they forced the elections to the Union. The first step was the question of admission of

KARNATAK PRADESH TRADE UNION CONGRESS

-3-

50-A, ARCOT SRINIVASACHAR STREET
BANGALORE 2

Ref. No.

Date

of Honorary members. Two persons were to be elected with a view to becoming office-bearers of the Union. There was regular elections, in which the INTUC, Jan Sangh and ourselves participated. Two INTUC leaders, D.Venkatesh and N.Keshava (Ex-M.P.), Jan Sangh leaders (A.Venkataram and Swethadri) and ourselves (M.S.Krishnan and U.S.Venkataraman) contested. The INTUC and Jan sangh were thoroughly defeated and we were elected. The voting figures are as follows:

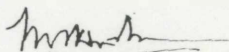
1. Sri. D.Venkatesh	93
2. " N.Keshava	77
3. " A.Venkataram	38
4. " Swethadri	48
5. " U.S.Venkataraman	474
6. " M.S.Krishnan	525

Both myself and USV Raman, are also further elected as President and Secretary respectively, as there is no contest. The final set up will be known after 26th July.

This is an important victory in the state itself, as the Union was an INTUC Union all along, and it is an Engineering industry with 1300 workers.

With greetings,

Yours comradely,


(M.S.Krishnan)

4/8/71
19/7/71

Ex

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July 28, 1962

General Secretary,
Kerala STUC.

Dear Comrade,

Your letter dated 24th June.

The strike under reference, as you say, is going to be a prolonged one. You have on your side the supreme court judgment. In view of this, you should be able to press the Government to act. It seems the Government is not moving firmly though they have called some conference for bringing about a settlement. I wonder how long you can wait sitting there on strike, for things to move on their own. Why should not the Government be asked to take over management of certain factories as an example, in order to break the resistance of the employers?

As regards agitational steps, I need not advise you from here. You are quite capable of evolving your line on the subject.

We cannot render any relief that you ask for but a token aid will be sent.

As regards other points in your letter, I have once given you a set of books from our library as well as a grant in order to purchase books. The books were purchased from Delhi and sent to you, if I remember right. So I wonder why you were repeating the question of library again to us. I am sure, changing from one premises to another, the old library has not been lost. So please make your point clear as to what exactly you have in mind.

As regards holding the TU School, we are prepared to render you assistance to the extent of Rs.500. For that you must tell us where the school will be called, where it will meet and all those necessary particulars. Because this grant will come from the Government aid they promise to us and so we will require a proper record in terms of vouchers, etc. So please let us know what you want us to do on this subject.

With greetings,

Yours fraternally,



(S. A. DANGE)
General Secretary

July 30, 1962

Com.M.S.Krishnan,
Karnatak STUC

My dear Krishnan,

This is with reference to your letter of 17th July, which discusses the question of the failure of the management in Bharat Electronics to settle the question of bonus and certain promotions for senior grade people. As I learnt from the letter, you had proposed a token strike on 27th July. There is no news in the press whether the strike came off or not. X

Your decision to have a token strike on 29th July was a correct one and it should have been carried out in a proper way. You have given enough time for the management to give consideration ~~to~~ the problem and the workers cannot be asked to agree to postponements indefinitely. Too many postponements spread demoralisation among the workers and causes loss of faith. At the same time, I do not know whether the union commands the united following of the workers concerned. Anyway, a very strong propaganda on the demand and the raising of the tempo are necessary in order to keep unity and also to carry out such actions as token strikes. If necessary, if the token strike fails to produce results, a longer strike would have to be undertaken. Just because it is a public sector industry, it does not mean that we allow the management to play with the workers' demands and spread disruption inside the union and the working class.

In the Bhopal factory too, such a problem had arisen and workers ultimately got so fed up that they had to take recourse to strike action. The Bhopal workers also showed the example that after the strike was over and the demands conceded, they made up the production which had been lost during the strike. I think you would better study your own situation, which may not be exactly as that in Bhopal. But at the same time, lessons of the Bhopal struggle should not be lost on you.

It is good news that the Kirloskar Union has come over to you. ~~XXXXXXXXXX~~

Please let us have a report on the outcome of your negotiations and strike action, if any.

With greetings,

Yours fraternally,

S.A. Dange
(S.A.DANGE)

Office of the Commissioner of Labour,
No.5, Infantry Road, Bangalore-1

No. IE/ASL/PR 12/62-63

~~2507 6/8/62~~

Dated: 21st July 1962

To

THE SECRETARY,
All India Trade Union Congress,
No.4, Ashok Road, NEW DELHI-1

Sir,

Sub: Strikes resorted to by the affiliates of
AITUC on 29.3.1962.

.....

With reference to the above, I have to state that the workmen of Sri Rama Metal Works, Mysore Road, Bangalore struck work for one day on 29.3.1962 without giving any prior notice as a protest against the action of the management terminating the service of certain five workmen. This matter has been investigated and it is found that the workers have struck work without any notice and without attempting to settle the dispute at the appropriate level. Thus they are responsible for committing the breach of sub-clause (i) & (iii) of Clause II of the Code of Discipline. These workers are members of the Bangalore District Engineering Workers' Union, Bangalore, which is one of your affiliates. As such, I ~~xxx~~ request you kindly to advise the Secretary of this Union not to resort to such activities and abide by the provisions of the Code in future.

The action taken by you in this behalf may kindly be communicated to this office.

Yours faithfully,

(K.H. Ramadas)

State Implementation & Evaluation
Officer

1. Ref to Mr. JMC.
2. Ref to Mr. JMC.
3. Ref to Mr. JMC.

(C O P Y)

Government of Mysore

Office of the Commissioner of Labour,
No. 5, Infantry Road, Bangalore-1.

No. IE/ASL/FR 12/62-63

Dated: 31st July, 1962

To

THE SECRETARY,
All India Trade Union Congress,
No. 4, Ashok Road, NEW DELHI-1

Sir,

Sub: Strikes resorted to by the affiliates of
AITUC on 29-3-1962

With reference to the above, I have to state that the workmen of Sri Ram Metal Works, Mysore Road, Bangalore struck work for one day on 29-3-1962 without giving any prior notice as a protest against the action of the management terminating the service of certain five workmen. This matter has been investigated and it is found that the workers have struck work without any notice and without attempting to settle the dispute at the appropriate level. Thus they are responsible for committing the breach of sub-clause (i) & (iii) of Clause II of Code of Discipline. These workers are members of the Bangalore District Engineering Worker's Union, Bangalore, which is one of your affiliates. As such, I request you kindly to advise the Secretary of this Union not to resort to such activities and abide by the provisions of the Code in future.

The action taken by you in this behalf may kindly be communicated to this office.

Yours faithfully,

Sd/- K.H. RIMADAS

State Implementation & Evaluation Officer.

(COPY)

GOVERNMENT OF MYSORE

Office of the Commissioner of Labour,
No. 5, Infantry Road, Bangalore-1.

No. IE/BCD/PR 17/62-63

20th August, 1962.

To

The Secretary,
All India Trade Union Congress,
No. 4, Ashok Road,
NEW DELHI.

Sir,

Subject:- Strike by the workmen of Sri Rama
Metal Works, Mysore Road, Bangalore,
on 29.3.1962 and on 1.6.1962.

With reference to the above, I have to state that the workmen of the above concern struck work on 29.3.62 and on 1.6.62 without giving prior notice as a protest against the action of the management in refusing work to certain workmen. This matter has been investigated and it is found that the workmen have resorted to unilateral action and have thus offended the sub-clauses (i), (ii) and (iii) of clause II of the Code of Discipline.

The workmen referred to above are members of the Bangalore District Engineering Workers Union (Kalasipalyam Bus Stand, Bangalore 2) which is affiliated to your organisation. I therefore request you kindly to advise your affiliate viz., Bangalore District Engineering Workers' Union, Bangalore, not to resort to such activities in future.

Yours faithfully,

Sd/- K.H. RAMADAS
State Implementation and
Evaluation Officer.

(C O P Y)

GOVERNMENT OF MYSORE

Office of the Commissioner of Labour,
No. 5, Infantry Road, Bangalore-1.

No. IE/QSL/PR 12/62-63
Encl. One.

20th August, 1962.

To

The Secretary,
All India Trade Union Congress,
No. 4, Ashok Road,
NEW DELHI

Sir,

Subject:- Strikes resorted to by the affiliates
of AITUC during the quarter ending
30th June, 1962.

With reference to the above, I have to enclose
herewith a statement showing the particulars of strikes resorted
to, by your affiliates. The matter has been investigated and the
unions referred to in the statement are found to be responsible for
the strikes. I therefore request you kindly to advise your affiliate
members not to resort to such activities in future. The action taken
by you may kindly be intimated to this office.

Yours faithfully,

Sd/- K.H. RAMADAS
State Implementation and
Evaluation Officer.

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August 28, 1962

General Secretary,
Karnatak STUC

Dear Comrade,

We enclose copy of a letter dated 31st July received from the Mysore Government with regard to breach of the Code by members of Bangalore District Engineering Workers' Union, Bangalore.

Please let us have your comments, at your earliest.

With greetings,

Yours fraternally,

K.G. Sriwastava
(K.G. Sriwastava)
Secretary

encl:

131

Sept 8, 1962

General Secretary,
Karnatak STUC

Dear Comrade,

We are forwarding herewith copies of two letters dated August 20, 1962, received from the State I&E Officer, Government of Mysore, with regard to strikes sponsored by our affiliates.

Please let us have your comments at your earliest.

With greetings,

Yours fraternally,

K.G.

(K.G. Sriwastava)
Secretary

Encl:

UP
Sept 13, 1962

General Secretary,
UPTUC,
Kanpur

Dear Comrade,

As you are aware, the hunger-strike in Dehra Dun over the dispute in Amitabh Textile Mills was called off on 6th inst., after a negotiated settlement by which most of the important demands of the workers were conceded.

However, we feel that the discriminatory attitude of the U.P. Labour Department in relation to this dispute and the artificiality brought into it by Govt to boost the INTUC and to surreptitiously declare the workers' strike as illegal should be brought before the State Implementation and Evaluation Board. We hope you will do the needful to pursue the matter.

With greetings,

Yours fraternally,

K.G.
(K.G. Sriwastava)
Secretary

Per. N. S. ...

U.S.

To,

The Secretary,
All India Trade Union Congress,
No.4, Ashoka Road,
New Delhi.

Dear Comerade K.G,

I am in receipt of your draft. I thank you for the same. Com. M.S.Krishnan has been asked to open an account in his name as a Secretary K.P.T.U.C. This is just to facilitate the operation of the accounts.

The K.P.T.U.C met on 23rd of last month and taken following decisions.

- 1). Saperate arrangements for Com. to run the Office to be made by Bangalore comerades. D.Suryananrayna Rao will be paid whole time worker of the K.P.T.U.C.
- 2). Unions have been asked to submit their accounts before 8th Oct 1962.
- 3). P.T.U.C. is to submit memorandum on some other general points of Labour policy to the State Government. Some other points to be dealt with the memo are as follows.
 - i). Indicate the representation P.T.U.C in several committee of Government.
 - ii). An enquiry into the level of medical and housing facilities in the plantations.
 - iii). Adicuate the number of concilliation officers to ensure speedy disposes.
 - iv). Delay in regard to disposals of writ petitions (some are as old as two and half years)
 - v). Complaints Regarding E.S.I.
 - vi). Minimum wages to be notified in silk industry and miner engineering.
 - viii). Legislation regarding Beedi and Festival holydays etc. etc.,

It is also decided to intensify the agitation regarding prices and increased new taxes imposes by the State Government. It has been further decided to hold P.T.U.C. conference in the Month of Febraury and March 1963.

Rest in our next.

4-10-1962.

With Greetings

General Secretary,
K.P.T.U.C.

131

Oct. 11, 1962

Com. M. C. Narasimhan,
Gen. Secy.,
Karnatak STUC, Bangalore

My dear Narasimhan,

Your letter dated 6th October saying that now Com. M. S. Krishnan will have an account in a bank as Secretary of the KPTUC, and that you have made arrangements for the wholetime running of the KPTUC office. It is good to note that you have at ~~xxxx~~ last woken up to the necessity of having a KPTUC office, a comrade to look after it and also a bank account though there may not be much to be paid into the account.

I once had a general talk with you comrades while there as to the necessity of centralising TU work in your area in view of the fact that Bangalore City by itself is developing as a big and growing industrial centre. Though all of you, no doubt, are exerting yourselves a lot, it seems again, a general perspective of developments in your area is not yet grasped in its essence. That is how I feel about the whole thing. It would be better to have once a thorough-going discussion on this question. From the number of points that you have made with regard to the memorandum that you shall be submitting to the Government, you will see how ripe the situation is for taking the movement forward.

In one point you make a mention that certain writ petitions and complaints are pending for over 2½ years. If the complaints are serious and are felt to be such by the workers, then I do not understand why there should not be a token strike of protest against such inordinate delay on such important questions. So please give a thought to this question.

Similarly, I would like to hear from you as to how the position is developing in the KGF on the question of sniping against us undertaken by the RPI and others. You might know that Coms. Vasan and Upadhyaya had a talk with me on this question at Hyderabad and I had suggested to them certain lines of action. Now, I do not know what happened after that. It would be better if you let us know on this question, if you have not done so already.

The problem of plantations in your area also requires attention. The AITUC had given you some help from the centre to push that work forward but we have had no report on further developments. I hope your people will be coming to Delhi for the General Council next month.

With greetings,

Yours fraternally,


(S. A. DANGE)

General Secretary