

Before the Authority under the Minimum Wages Act, 1948, Circle 1,  
Gurgaon, Haryana.

Case No. 01/MWA/2016

In the matter of:

Mrs. Bibha Devi

.....Worker/Claimant

Versus.

M/s Modelama Exports Ltd

....Employer/Respondent

Evidence by way of Affidavit.

I, **Bibha Devi**, W/o Sh. Manoj Kumar, R/o H.No. 1253, Gali No. 12, Kapashera, New Delhi, do hereby solemnly affirm and state as under.

1. That I am the claimant in the above mentioned case. I was employed by M/s Modelama Exports Ltd. on 1st November 2014 as a final checker as a permanent employee. I was also once previously employed by the same employer during 2012-2013, also as a checker.
2. That I am uneducated and cannot speak, read or write English and can only speak Hindi and do not even properly read/ write the language. I can sign in both languages, though.
3. That on talking to my authorized representatives in another case against the same employer, I came to know that companies were not paying wages to the workmen at proper rates and there were serious minimum wage violations going on across Gurgaon.
4. That on a later date when I showed my salary slips issued to me by the above mentioned company, I came to know that the company was not paying me wages as per the respective minimum wage notifications published by the Government of Haryana from time to time.

5. That I also came to know that the company was not paying me overtime wages at the stipulated rates. Copy of my original pay slips and bank account statements is attached here as- *pages . 6-19 .*
6. That I am fully aware of the averments made in the Affidavit which have been explained and read to me in my language of understanding that is Hindi.
7. That this claim was filed with my permission, acceptance and knowledge

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Deponent

Verified this *31st* Day of January, 2017 at Gurgaon, Haryana, that the contents of the above affidavit are true to the best of my knowledge and belief and nothing has been concealed therefrom. I also verify that the documents attached along with this affidavit are true copies of the original.

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Deponent