

All India
Telegraph Engineering Employees' Union Class III

Federated with the "National Federation of P & T Employees"

CENTRAL HEADQUARTERS,
"P & T HOUSE", 9, Pusa Road,

Ref. No.

New Delhi-5, the 19/1 1959

2914

Dear Satish,

I understand that
you have opposed the selection
of Shri Krishnamurti for
training under NPC scheme.

I shall feel thankful if
you ok. it. ~~under~~

Yours
A. S. B.

From---

Choudhary

Ram Lakhan Chandra

Chairman

RECEPTION COMMITTEE.

29/1/59



THIRD ANNUAL CONFERENCE

All India Postal Employees Union Class III

U. P. CIRCLE, LUCKNOW.

GORAKHPUR.



Dear Sir,

I take pleasure to inform you that the Third Annual Circle Conference of All India Postal Employees Union Class III U. P. Circle, Lucknow is scheduled to be held at Gorakhpur from 25th to 27th January 1959.

The Open session will be inaugurated by Hon'ble Raj Bahadur, Minister for Shipping & Transport, Govt. of India, New Delhi. Shri A. S. Rajan, General Secretary of All India Postal Employees Union Class III C. H. Q. New Delhi will be the Guest-in-chief.

I, on behalf of the Reception Committee extend to you my cordial invitation to grace the occasion of the open session at Maharana Pratap Inter College, Gorakhpur on Sunday, the 25th January 1959 at 10 A. M.

I trust, you will very kindly accommodate us despite very short notice due to unavoidable circumstances. I shall be thankful for your kindly intimating me the date and time of your arrival beforehand.

With regards,

Yours Sincerely,
Ram Lakhan Chandra

To

Shri

V. C. Chettier

President

A. S. T. U. C.

New Delhi

- 8 JAN 1959

THE NATIONAL FEDERATION OF P & T EMPLOYEES

No. F/18(XVI-ILC)

P & T HOUSE,
9, PUSA ROAD,
New Delhi, the 6th January, 1959

To

Shri G.L. Nanda,
Minister for Labour & Employment,
Government of India,
New Delhi.

Dear Sir,

Referring to the correspondence ending with your office letter No. LR-IV-19(1)/58 dated 6-10-58 intimating that preliminaries regarding holding of tripartite conference in public sector are being settled and that the conference will be held early, I am to say that it is learnt that you have issued a circular calling for public sector conference. It is further learnt that almost all the organisations of public sector employees of importance have been kept out of the conference. This is considered to be unfair.

I had myself occasion to raise the issue regarding holding of tripartite conference in public sector in the 16th Indian Labour Conference, where I was asked to attend as an observer, and you had the goodness to say that such a Conference would be arranged in which representatives of all organisations of Central Government Employees would be allowed to participate, especially in view of the fact that the right to go on strike as was admissible under the Trade Disputes Act has been snatched away by promulgation of amended Conduct Rules 4(a) and 4(b). If strike is to be out-lawed for the Plan period, it is necessary that a machinery should be set up for settling problems of the employees. The decision of such a machinery should be binding on both sides. The representations of the Unions on grievances in most cases are rejected. Therefore, only course

Besides, the extent of application of various trade union legislations, enactments and rules to the employees in the Public services has also to be determined through a joint conference of the interested parties.

The Conference without Posts and Telegraphs, Railways, Defence, C.P.W.D., Civil Aviation etc. will be a misnomer. I would, therefore, request you kindly to invite all recognised Unions and Federations in the public services, both industrial and non-industrial, to participate in the tripartite or bi-partite conference as the case may be. A copy of the circular letter reported to have already been circulated may kindly be issued to this Federation. I hope you will revise your decision if already arrived at and include all organisations as suggested above.

Yours faithfully,

Sd/-

(B.N. GHOSH),
SECRETARY GENERAL.

No.F/18(XVI-ILC). New Delhi, the 6th January, 1959.

Copy to the General Secretary, Civil Defence Employees Federation, 4 Ashoka Road, New Delhi.

B.N. Ghosh

(B.N.GHOSH)
SECRETARY-GENERAL

THE FOURTH ANNUAL SESSION OF THE N.F.P.T.E.

The Federal Council of the National Federation of P & T Employees met at Jaipur in its annual session, from the 26th to 31st December, 1958. The main issues facing the P & T employees, as well as the entire ranks of Central Government employees, were the early publication of the Pay Commission Report, grant of a second interim relief, withdrawal of the abnoxious Rules 4(A) and 4(B) of the Conduct Rules and other restrictive orders curtailing the trade union rights of the employees, stopping of victimisation and harassments of active union workers etc. The Federal Council had also to review the functioning of the P & T Welfare Advisory Board and the Standing Committee which were appointed by the Government earlier in the year.

Out of 86 Federal Councillors attending the session, nearly thirty spoke on the issues of Pay Commission and Interim Relief. All of them criticised the inordinate delay in the submission of the Pay Commission Report. While some were of the opinion that the work of the Commission should not be hustled in the interests of the employees themselves none considered the delay as justifiable. Along with the reply in the Parliament by the Finance Minister on 19.11.58, that perhaps the report might be ready within 3 or 4 months, were also the rumours that the Commission was still indexing the oral evidence tendered before it and that only by June/July would the report be submitted. There was, therefore, a genuine apprehension amongst the Councillors that the Government was playing hide and seek. Specially in view of the too little and too late award of interim relief in December, 1958 and of the subsequent rise in prices the demand for a second interim relief had been agitating the employees since long. The memorandum of the N.F.P.T.E. on this count to the Pay Commission and to the Government did not bring any result. The Councillors were of the opinion that unless adequate

followed ~~by~~ later by a general strike, mass hunger strike, indefinite hunger strike by the leaders, signature and telegram campaigns, protest days etc. etc. After a thorough discussion of all aspects the Federal Council unanimously adopted three separate resolutions on Pay Commission, on Interim Relief and on the Programme. The resolution on Pay Commission called for early publication of the Report and detailed the steps to be taken by the NFPE after the Report would be published. The one on Interim Relief demanded immediate grant of the same with retrospective effect from 1.7.57 and called upon all trade union centres to force Government to hold the price line down. The Programme resolution called for observance of a Demands Day on 11.2.59 followed by a pay strike on 1.3.59 and telegram campaign on 15.3.59. If the interim relief is not granted or Pay Commission Report not published before 31.3.59 a Pay strike and badge-campaign are to be organised on 1.5.59. If no results are achieved through this programme of activity, the branch unions are to convene extraordinary general body meetings and the Federal Executive informed of their opinion by the 25th May on a programme of direct action including general strike. The Federal Executive will meet in the first week of June 1959 to decide upon the course of action on the basis of the opinion of the branches. A special session of the Federal Council is to be called by the Executive if necessary.

All these campaigns also cover the demand for stoppage of harassments and victimisations of P & T workers. The Federal Council adopted three separate resolutions on the subject. Hitherto 272 workers were either charge-sheeted or punished in Madras Circle under Rules 4A and 4B and Rules 5 and 6 of the Conduct Rules. In other parts of the country many workers were discharged under Rule 5 of the Temporary Services Rules. Numerous cases of harassments through transfers and charge-sheets under Rules 4A & 4B were brought to light. There were also cases of

smother the trade unions of the P & T workers.

Amongst other decisions of the Federal Council the important ones are regarding the proposed P & T Board, the Standing Committee and the P & T Welfare Advisory Board. The Council welcomed all these measures of the Government. For the efficient running of these bodies certain changes have been suggested by the Federal Council. The P & T Board, which is expected to be on the lines of the Railway Board, should have adequate financial powers and also a representative of the Federation on it. It was noted that the representatives of the Federation on the Standing Committee are not allowed the same privileges as the representatives of the administration. Removal of this discrimination has been demanded. Setting up of similar committees at lower levels also has been asked for. The Council demanded the replacement of nominated worker-members of the Welfare Advisory Board by elected workers' representatives; widening of powers and methods of working. The Council has pressed for reorganisation of the P & T administrative Circles on the lines of the linguistic states, the Bombay state having two additional sub-Circles with headquarters at Nagpur and Ahmedabad respectively.

Affiliation to the Postal Telegraph Telephone International, Bern (Trade Department of I.C.F.T.U.) was decided upon unanimously. The apprehensions that this item will create much heat were bailed completely. The necessity for maintaining international contacts with organised sections of P.T.T. workers was felt by all. The resolution on this issue and the speeches thereon have made it quite clear that the N.F.F.T.E. is not concerned with the cold-war politics, or otherwise of the F.T.T.I. or I.C.F.T.U. or any other international organisation, but only with the unity of the P & T workers all over the world. In keeping with the spirit of India's foreign policy the N.F.F.T.E. reserves its right to send delegations to

organisation through harassments, victimisation and slashing even the existing meagre trade union rights, are being made. The crying need of the hour is preservation of its strength and maintenance of absolute unity in the ranks and in the leadership. Therefore the desire for unanimous elections was very much there. Shri Dalvi was unanimously re-elected at President. But all other posts were contested in spite of vigorous attempts to draw up a unanimous panel. Shri B.N.Ghosh and Shri V.S.Menon were re-elected as Secretary-General and Secretary respectively. Shri Dattu Dada Jadav (Poona) a ~~XXXXXX~~ ~~Class IV~~ representatives, and Shri S.N.Misra (Lucknow) were elected as Vice-Presidents. Shri Gopal Datt Jhingan (Delhi) was elected as Treasurer.

* * * * *

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ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *Chanasma*
Date. *13-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Chanasma* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with r-strospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue- expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for ligitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures

- 1. *S. N. Dhillon*
- 2. *on deputation to Santal*
- 3. *T. DePat*
- 4.
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Hone Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(2) *Shri S.A. Donge M.P. New Delhi*

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. Deesa

Date. 11.2.59

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at Deesa hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue- expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures
1. [Signature]
2. [Signature]
3. [Signature]
4. [Signature]
5. [Signature]
6. [Signature]
7. [Signature]
8. [Signature]
9. [Signature]
10. [Signature]

|| D. M. Achary

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Sonan Building, Gurgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(1) Shri S.A. Dange M.P New Delhi

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *Kadi*

Date. *11-2-57*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Kadi* hereby resolve as under:-

i) The government should immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinsstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ~~particulars~~ ^{participation} in Trade Union activity.

Signature *S. N. Dange*
1. *S. B. Patel*
2. *J. L. Panchal*
3. *J. M. Panchal*
4. *J. D. Malvi*
5. *J. M. Panchal*
6. *J. D. Malvi*
7.

N A U adman
S B Patel
J L Panchal
J M Panchal
J D Malvi

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- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonan Building, Girgaon, Bombay.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(2) *Shri S.A. Dange M.P. New Delhi*

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
 MEHSANA DIVISIONAL BRANCH.

Name of the office. **KALOL (enayat) (MEHSANA Division H.O)**

Date. **11.2.1959**

I/We the undersigned the members of the All India Postal Employees Union Class III, Mehsana divisional branch stationed at **Kalol (en)** hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures			
1.	8 An Sawal	14	20
2.	9 Ishu	15	21
3.	10 H.V. Kumar	16	22
4.	11	17	23
5.	12 B. Maheswar	18	24
6.	13 P.N. Rautrao	19	25

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonar Building, Gurgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(9) Shri SA Dange M.P New Delhi.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *General*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *General* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *[Signature]*
2. *[Signature]*
3. *[Signature]*
4. *[Signature]*
5. *[Signature]*
6. *[Signature]*
7. *[Signature]*

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- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karel Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.U. Sonan Building, Gurgaon, Bombay.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(2) Shri SA ^{MP} Dange, New Delhi.

[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *PALANPUR (North gijrath
Bombay state)*

Date. *11-2-59*
I/We the undersigned the members of the All India Postal
Employee's Union Class III, Mehsana divisional branch stationed
at *Palanpur* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim
relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before
31/3/1959 and issue expeditious orders thereon in consultation
with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules,
redraft the conduct rules halt the victimisation for legitimate trade
union activity, reinstate the dismissed, discharged and compulsorily
retired employees and quash the punishment imposed for ^{participation} ~~particulars~~
in Trade Union activity.

Signatures.

- 1. *[Signature]*
- 2. *[Signature]*
- 3. *[Signature]*
- 4. *[Signature]*
- 5. *[Signature]*
- 6. *[Signature]*
- 7. *[Signature]*

- 8. *[Signature]*
- 9. *[Signature]*
- 10. *[Signature]*
- 11. *[Signature]*
- 12. *[Signature]*
- 13. *[Signature]*

- 14. *K.K. Velankar*
- 15. *[Signature]*
- 16. *[Signature]*
- 17. *[Signature]*
- 18. *[Signature]*

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters,
Karel Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.U. Soman Building, Gurgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional
branch, Mehsana.

(8) Shri SA Jange M.T New Delhi.

[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Rachanpur*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Rachanpur* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *[Signature]*
2. *[Signature]*
3. *[Signature]*
4. *[Signature]*
5. *[Signature]*
6. *R.K. Prasad*
7. *[Signature]*

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonan Building, Girgaon, Bombay.
4. 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(B) *Smt. St. Jange MP New Delhi*

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office.

Pethapur (Mehsana A.C)

Date.

11-2-1959

I/We the undersigned the members of the All India Postal Employees Union Class III, Mehsana divisional branch stationed at Pethapur hereby resolve as under:-

i) The government should immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for participation in Trade Union activity.

Signatures.

- 1.
- 2.
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- 5.
- 6.
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[Handwritten signature]

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.P.E.U. Somab Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

Shri S.A. Dange m.p. New Delhi

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *Sami*
Date. *11-2-59*

I/We the undersigned the members of the All India Postal
Employee's Union Class III, Mehsana divisional branch stationed
at *Sami* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim
relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before
31/3/1959 and issue expeditious orders thereon in consultation
with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules,
redraft the conduct rules halt the victimisation for legitimate trade
union activity, reinstate the dismissed, discharged and compulsorily
retired employees and quash the punishment imposed for ^{participation} ~~particulars~~
in Trade Union activity.

- Signatures.
- 1. *[Signature]*
 - 2. *[Signature]*
 - 3. *[Signature]*
 - 4. *[Signature]*
 - 5.
 - 6.
 - 7.

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- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. 9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters,
Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Sonar Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional
branch, Mehsana.

(1) Sm. SA Janga M. 1 New Delhi.

[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *Sardhar*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Sardhar* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issued- expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *B.N. Phadia*
2. *[Signature]*
3. *[Signature]*
4. *[Signature]*
5. *[Signature]*
6. *[Signature]*
7. *[Signature]*

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. 9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(7) Shri SA Darga MP New Delhi.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office. *Siddhapur 750*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employees Union Class III, Mehsana divisional branch stationed at *Siddhapur Talas* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ~~particulars~~ ^{participation} in Trade Union activity.

Signatures.

- 1. *[Signature]*
- 2. *[Signature]*
- 3. *[Signature]*
- 4. *H. N. Parmar (Pecker)*
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Soman Building, Girgaon, Bombay.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(11) *Shri S. A. Dange M.A New Delhi.*

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *SIHORA B.K.*

Date. *11-2-1959*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *SIHORA B.K.* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ~~particulars~~ ^{participation} in Trade Union activity.


Signatures: *[Signature]*

- 1.
- 2.
- 3.
- 4.
- 5.
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- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.U. Soman Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

Shri S A Dange m.p Delhi



@@

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Supam Mehsana (down)*

Date. *11.8.59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Supam* hereby resolve as under:-

i) The government should immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures: *Supam*

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. 9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.P.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

() Shri S.A. Jang. M.P. New Delhi.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Vijapur*

Date.

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Vijapur* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *M. Anant Sub-Postmaster Vijapur*
2. *P. K. Odhan*
3. *M. Baral*
4. *K. K. Gohil*
5. *M. Mani*
6. *M. Mani*
7. *M. Mani*

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.U. Sonar Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Vasopal po*

Date. *11.2.59*

I/We the undersigned the members of the All India Postal
Employee's Union Class III, Mehsana divisional branch stationed
at *Vasopal* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957 .

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issued- expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

- 1. *[Signature]*
- 2. *N.V.Mann.*
- 3. *[Signature]*
- 4. *[Signature]*
- 5. *[Signature]*
- 6. *[Signature]*
- 7. *[Signature]*

Copies forwarded with best compliments to:-

- 1) ~~The Home~~, Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Sonar Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(2) Shri S A Jange M.P New Delhi.

18 FEB 1959

To

The Leader, of Party,
Parilament members,
New Delhi.

A special meeting of the All India Postman and 4th Class employees Union, Mansa was held here on 11.2.59 at 8 P.M. under the Presidentship of Gobind Singh Vice President in which the following resolutions were passed.

1. That the deemed day should be celebrated and the demand may be made that the 2nd instalments of Interim relief be given from 1.7.57.
2. It was further passed that the report of the pay Commission should be published before 31.3.1959.
3. The meeting further passed through another resolution that the pay should not be taken as a protest on 2.3.59.

The meeting also demanded that the Kala Kanon may be with held immidiately.

Dated: 14.2.59.

²⁶
S-L 16.2.59
Secretary,
Postman & 4th Class employees,
All India Union,
Mansa.

29/4

16-2-'59

General Secretary
National Federation of Post & Telegraph
Employees,
9. Pusa Road,
New Delhi 5.

~~X~~

Dear Comrade,

Please find herewith a copy of a letter received by us from Shri Amlendu Chatterjee and copies of his correspondence with the Trade Union International of Public & Allied Employees, for your information and necessary action.

With Greetings

Yours fraternally

(K.G. Shrivastava)
Secretary.

16 FEB 1959

From : Amalendu Chatterjee, B.A.,
76/29, Rishi Bankim
Chandra Road,
P.O. Dum Dum, Calcutta 28.

To Sri. S.A. Dange, M.P. Dated- 13. 2. 59.
The Secretary General, A.I.T.U.C.
New-Delhi.

file
Dear Sir,

I beg to enclose herewith a copy of my letter dated 24.11.58 addressed to the Secy. Trade Unions International of Public and Allied Employees, Franzosische Str, 47, Berlin O 17, den. and a copy of Mr. Paul Wolff's reply dated 28.1.59. with a copy of my reply dated 10.2.59. to Mr. Paul Wolff, for information and necessary action. I earnestly request you to save me by rendering some very prompt economic help and in return I shall be grateful for ever. Kindly acknowledge receipt of my letter.

Await for a reply very soon.

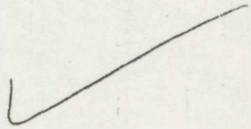
Yours faithfully,

Amalendu Chatterjee

(Amalendu Chatterjee, B.A.).

From

Amalendu Chatterjee, B.A.,
76/29, Rishi Bankim Chandra Road,
P.O. Dum Dum.
Calcutta 28.



To

Shri S.A.Dange, M.P.
The Secretary General, A.I.T.U.C.
NEW DELHI.

Dear Sir,

I beg to enclose herewith a copy of my letter dated 24.11. '58 addressed to the Secretary Trade Unions International of Public and Allied Employees, Franzosische Str, 47, Berlin O 17, den. and a copy of Mr. Paul Wolff's reply dated 28.1.'59 with a copy of my reply dated 10.2.'59. to Mr, Paul Wolff, for information and necessary action, I earnestly request you to save me by rendering some very prompt economic help and in return I shall be grateful for ever. Kindly acknowledge receipt of my letter.

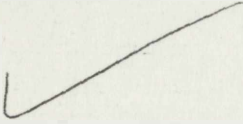
Await for a reply very soon.

Yours faithfully

(Amalendu Chatterjee, B.A.).

From

Amalendu Chatterjee, B.A.,
76/29, Rishi Bankim Chandra Road,
P.O. Dum Dum.
Calcutta 28.



To

Shri S.A.Dange, M.P.
The Secretary General, A.I.T.U.C.
NEW DELHI.

Dear Sir,

I beg to enclose herewith a copy of my letter dated 24.11. '58 addressed to the Secretary Trade Unions International of Public and Allied Employees, Franzosische Str, 47, Berlin O 17, den. and a copy of Mr. Paul Wolff's reply dated 28.1.'59 with a copy of my reply dated 10.2.'59. to Mr, Paul Wolff, for information and necessary action, I earnestly request you to save me by rederring some very prompt economic help and in return I shall be grateful for ever. Kindly acknowledge receipt of my letter.

Await for a reply very soon.

Yours faithfully

(Amelendu Chatterjee, B.A.).

174 FEB 1959

ALL INDIA POSTAL EMPLOYEES UNION - CLASS III , POSTMEN AND CLASS
IF UNION - BARODA BRANCHES - BARODA.

@@@

The following resolutions were passed at the meeting of members of ALL INDIA POSTAL EMPLOYEES UNION CLASS III AND POSTMEN AND CLASS IV UNIONS - held at Baroda H.O. Building ~~at~~ on 11/2/59, under the Presidentship of Shri L.M.Doctor .

- 1) This meeting notes with regret the great delay that has taken place in the publication of the reports and recommendations of the second pay commission . It hopes that the report will be published before 31-3-59 to give immediate relief to the present hardpressed employees of the Central Government.
- 2) In view of the soaring prices of essential commodities and food-grains day-by-day this meeting requests the Pay Commission to recommend the grant of second instalment of INTERIM RELIEF with retrospective effect from 1/7/57 to give necessary relief in maintaining day-to-day living of employees of the Central Government.
- 3) This meeting requests the government to repeal the rules 4(a), 4(b) and similar provisions of Government Conduct rules as they violate the fundamental rights of employees under the Trade Union Act. Also this meeting requests the Government to reinstate all Government Employees who are dismissed or punished as a result of the action taken by the various departments of the Government against their legitimate activities in the Trade Union Movements.
- 4) This meeting ~~amibaxiaz~~ requests the Government to publish E.D.enquiry report immediately and grant second instalment of INTERIM RELIEF to them immediately with retrospective effect from 1/7/1957.
- 5) This meeting requests the Government to grant house-rent allowance to the Employees of Central Government stationed at BARODA , GODHRA , BROACH etc., on the lines of BOMBAY STATE GOVERNMENTS.

4 copy of the above resolutions forwarded with respects to:-
~~17~~ Shri S. A. Dange Members of Parliament.

Lok Sabha House New Delhi

for favour of sympathetic consideration and early necessary action.

Dated Baroda the)
11th Febr.59.)

C.R.Chokshi
(C.F.Chokshi.)

Hon. Secretary,
On behalf of members of above Unions
stationed at Baroda.



C-3

12 FEB 1959

291



119

INDIAN POSTS AND TELEGRAPHS DEPARTMENT



No.

Received here at E M

O VF GUNTUR K II

S A DANGE ND.

.....CAUSE PUBLISH EXTRA DEPARTMENTAL SYSTEM ENQUIRY REPORT
 ONEMAN COMMITTEE AAA GRANT SECOND INSTALMENT INTERIM RELIEF
 IMMEDIATELY RETROSPECTIVE EFFECT FROM FIRST JANY 57 AAA REPEAL
 OF RULES 4 A 4 B AAA REPORT OF SECOND PAY COMMISSION NOT LATER
 THAN 31 ST MARCH 59.....

SECRETARY P AND T COORDINATING COMMITTEE GUNTUR.

QST0035HRS.

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.
MGIFPAh.—121—30-4-57—91,370 Bks.

File
MHC
11/2

✓

This Joint General Meeting of the All India RMS. Employees Union Class III and Class IV of Allahabad RMS Branch views with great concern the delaying tactics adopted by the Government in submitting the report of the Pay Commission. This meeting feels alarmed at the continuous increase in the prices of essential commodities and consumer goods and therefore resolves unanimously not to accept pay on the 2nd March as a protest and urges upon the Pay Commission to submit its report early and urges to publish the same.

Further the meeting urges upon the Pay Commission to recommend to Government to grant a second instalment of interim relief to meet the steep increase in the cost of living.

Passed unanimously by the house.

Proposed by Shri Vikram Singh.

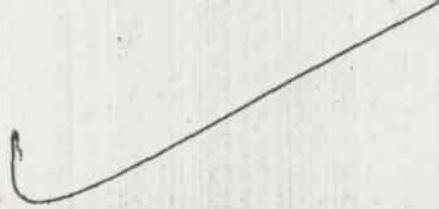
Sd/- Chand Narain
President.
dated 23-2-59.

Seconded by Shri Krishan Srivastva.

Vikram Singh

HONY. SECRETARY

All India R. M. S. Employees Union Class III
Allahabad R. M. S. Branch



ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Name of the office.

Date.

Shahab
11/2/55

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Kulohar* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures. *Subodh Kumar Shukla*
1. *D. K. Tripathi Postman*
2. *Shankar Shukla or Chaudhary* on. P.
3. *Ramesh Kumar*
4. *M. P. Shukla*
5. *Ramesh Shukla*

- Copy forwarded with best compliments to:-
- 1) The Home Minister New Delhi.
 - 2) The Director General, Posts and Telegraphs, New Delhi.
 - 3) The Secretary General, N.F.P.T.E. 9 Pusa road, New Delhi (5).
 - 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
 - 5) The Circle Secretary, A.P.P.E.U. Sonar Building, Girgaon, Bombay.4.
 - 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH,

XXXXXX

Name of the office. *Thare BK*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Thare* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with restrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for ligitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *Murray*
2. *Murray*
3. *Murray*
4. *Murray*
5. *Murray*
6. *Murray*
7. *Murray*

Copy forwarded with best complinents to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Heaquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.



[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH

XXXXXX

Name of the office.

Patana (North Gujarat)

Date.

11-2-59

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Patana* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

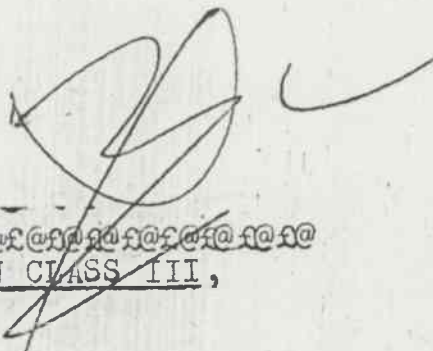
Signatures

1. *[Signature]*
2. *[Signature]*
3. *[Signature]*
4. *[Signature]*
5. *[Signature]*
6. *[Signature]*
7. *[Signature]*

- 8. *[Signature]*
- (9) *[Signature]*
- (10) *[Signature]*
- 11. *[Signature]*
- 12. *[Signature]*
- 13. *[Signature]*

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.



@@

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

Mxxxxxx

Name of the office. **PILVAD**

Date. **11-2-59**

I/We the undersigned the members of the All India Postal
Employee's Union Class III, Mehsana divisional branch stationed
at ~~Mehsan~~^{Pilvad} hereby resolve as under:-

- i) The government should Immediately grant the 2nd Interim relief with retrospectively effect from 1/7/1957
- ii) publish the report of 2nd pay commission on or before 31/3/1959 and issued- expeditious orders thereon in consultation with the N.F.P.T.E.
- iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ~~particulars~~^{participation} in Trade Union activity.

- Signatures.
1. **B. N. Mehta**
 2. **K. V. Desai**
 3. **S. M.**
 - 4.
 - 5.
 - 6.
 - 7.

- Copy forwarded with best compliments to:-
- 1) The Home Minister New Delhi.
 - 2) The Director General, Posts and Telegraphs, New Delhi.
 - 3) The Secretary General, N.F.P.T.E.9 Pusa road, New Delhi (5).
 - 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
 - 5) The Circle Secretary, A.P.E.E.U. Sonar Building, Gurgaon, Bombay.4.
 - 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Ranvij*

Date. *18-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Ranvij* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. *26/6/59*
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. 9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

[Handwritten signature]

@@

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Santalpur*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employees Union Class III, Mehsana divisional branch stationed at *Santalpur* hereby resolve as under:-

i) The government should immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ~~particulars~~ ^{participation} in Trade Union activity.

Signatures.
1. *CP. A. Shah*
2.
3.
4.
5.
6.
7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karel Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.U. Sonan Building, Gurgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES / UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office.

Mehsana

Date.

11-2-59

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Mehsana* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

- 1. *[Signature]*
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

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- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E. Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karel Bagh, New Delhi.
- 5) The Circle Secretary, A.F.P.E.U. Soman Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Uojha*

Date: *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Uojha* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue- expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

- | | |
|-----------------------|------------------------|
| 1. <i>[Signature]</i> | 8. <i>[Signature]</i> |
| 2. <i>[Signature]</i> | 9. <i>[Signature]</i> |
| 3. <i>[Signature]</i> | 10. <i>[Signature]</i> |
| 4. <i>[Signature]</i> | |
| 5. <i>[Signature]</i> | |
| 6. <i>[Signature]</i> | |
| 7. <i>[Signature]</i> | |

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. VADGAM

Date. 11-2-59

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at Vadgam hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue- expeditious orders thereon in consultation with the N.F.P.T.E.

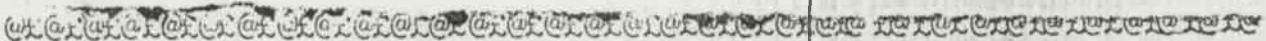
iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures. [Signature]

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonar Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.



ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXXXX

Name of the office. Vadnagar

Date. 11-2-59

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at Vadnagar hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retro-spective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

1. V.P. Kashyap
- 2.
3. H.B. Mehta
- 4.
- 5.
- 6.
- 7.

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
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- 5) The Circle Secretary, A.P.P.E.U. Sonan Building, Girgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

श्री. टेलीग्राफ का तानाशाही पूर्ण रवैया

उन कर्मचारियों का ४ मार्च तक वेतन नहीं बांटा गया

असंतोष उच्च अधिकारियों को लिखापढ़ी

प्राप्त हुआ है कि स्थानीय टेली-ग्राफ पर एस० डी० ओ० टेली-ताया... यह प्रकोप कर्मचारियों को की गई पे स्ट्राइक से रिणाम स्वरूप आपरेटर आदि को मिल पाई है। कहते हैं कि अब महोदय टेलीफोन दफ्तर में आकर दफ के बाद एस० डी० ओ० महो-जो टेलीफोन कार्यालय सेरमील नखा लेने आदि को विवश करने हैं इस दृष्ट का उद्देश्य केवल कर्म-करना और पे स्ट्राइक करने का है कर्मचारियों की यूनियन की विभागीय उच्च अधिकारियों को अनु अभी तक कोई कार्यवाही नहीं यहाँ तक कह दिया गया कि या करना भूखा मरोगे आत्म सम्मान स तानाशाही रवैये से टेलीफोन असंतोष पाया जा रहा है क्या म्भ को छोड़कर इस गतिरोध को न्वित लोगों को परामर्श नहीं दे पे स्ट्राइक पे कमांशन की रिपोर्ट भारतीय स्तर पर हुई थी।

फासीमें हरिद्वार का

तासव

क, स्फूर्तिदायक, भूख न को दूर करने के लिए

विक्रंता:—

देक प्रयोगशाला

लोहट बाजार हाथरस

डि तथा कोगज

तवाइफों के पीछे भगड़

होते होते बचा

सिकन्दराराऊ. ४ मार्च समाचार प्राप्त हुआ है कि निकटवर्ती गाँव हरनौट में ठाकुरों के दो दलों में भयंकर संघर्ष होते होते बच गया। कहते हैं कि वहाँ ठाकुर परिवार में आई एक बरात में तवाइफें आई हुई थी जिनने छेड़छाड़ करने के प्रसंग में जूतम पैजार होगई और मामला इतना बढ़ा कि बन्दूकें तक निकल आई। परन्तु समझदार लोगों के सद प्रयत्नों से मामला शान्ति हो गया।

मैशन में एहन कांड की सुनवाई

एडोशनल मैशन जज श्री पी. शर्मा के न्यायालय में अलीगढ़ ४ मार्च समाचार प्राप्त हुआ है कि सुप्रसिद्ध एहन कांड की सुनवाई स्थानीय शैशन कोर्ट में एडोशनल शैशन जज श्री० पी० शर्मा के न्यायालय में होगी यह केस हाल ही में जुडीशियल आफिसर श्री एस० के० सक्सेना के न्याया-लय से शैशन सुपर्द किया गया है।

शीघ्र आवश्यकता है

अपनी नई बिजली से चलने वाली मशीन के लिए सुभोग्य तथा अनुभवी मशीन मैन की वेतन योग्यता अनु-मार।

हिन्दुस्तान इलै० प्रेस अलीगढ़

चेयरमैन को तलवार के घाट उतार दिया

हत्यारा खून से सनी तलवार सहित गिरफ्तार

अछनेरा ४ मार्च समाचार प्राप्त हुआ है कि स्थानीय टा-उन एरिया चेयरमैन श्री शिव-प्रसाद अग्रवाल की निर्मम हत्या एक आततापी ने तलवार से घातक आक्रमण कर डाली श्री अग्रवाल अजमेर से लौट कर अछनेरा स्टेशन से अपने घर वापस जा रहे थे तभी एक गली के मोड़ पर यह घातक हमला किया गया बाद का समाचार है कि पुलिस ने खून से सनी तलवार सहित हत्यारे का गिरफ्तार कर जेल भेज दिया है नगर में इस घटना से बड़ी सनसनी पाई जा रही है हत्यारे ने हत्या का कारण चैय-रमैन द्वारा नौकरी देने से इन्कार कर देना बताया बताते हैं।

श्री शान्डिल्य का तवादला

अलीगढ़ ४ मार्च समाचार प्राप्त हुआ है कि सुप्रसिद्ध एहन कांड के तत्कालीन परगनाधीश श्री शान्डिल्य वर्तमान परगना-धीश इगलास का तवादला हरि द्वार को हो गया बताते हैं आप तुरन्त ही वहाँ का चार्ज संभाल लेंगे स्मरण रहे कि एहनकांड के बाद आप इगलास के परग-नाधीश बना दिए गए थे।

सुन्दर सस्ती छपाई के लिए हितैषी प्रिंटिंग प्रेस

बारहसैनी कालिज में छात्रों की सभा कानपुर पुलिस की वरच-रता की निन्दा

अलीगढ़ ४ मार्च। समाचार ज्ञात हुआ है कि गत दिन स्थानीय बारहसैनी कालिज में छात्रों की एक विशाल सभा कालिज छात्र संघ के तत्वावधान में हुई जिस में कानपुर में छात्रों पर पुलिस द्वारा किए गए लाठी चार्ज अशु-गैस के प्रयोग आदि की निन्दा की गई और मामले की निस्पन्न अदालती जाँच की माँग सर-कार से की गई।

शिवरात्रि महोत्सव

अचलेश्वर महादेव के मंदिर में

अलीगढ़ ४ मार्च। स्थानीय अचलेश्वर महादे-व के मंदिर में दिनांक ७ मार्च शनिवार को शिवरात्रि महोत्सव के सिलसिले में श्री अखंड हरि नाम संकीर्तन का आयोजन है जो शनिवार को प्रातः ७ बजे से प्रारम्भ होकर रविवार को प्रातः ७ बजे समाप्त होगा शनिवार की रात को रोशनी का विशेष प्रबन्ध रहेगा। संकीर्तन प्रेमी शिवभक्त उत्सव में सम्मलित होकर आनन्द तथा पुन्य प्रहण करें। इस उत्सव में महिलाओं के लिए भी विशेष प्रबन्ध है कृपया वे मत्स्यवान आभुषण

० आई० के चपरासी
सनी खेज कत्तल
कत्त तथा जेब से नकदी
लेकर फरार

समाचार प्राप्त हुआ है कि स्थानीय

विधायक मां से ५
वर्ष बड़ा पत्नी से ५
वर्ष छोटा

लखनऊ १ मार्च में अपनी
माता से ५ वर्ष बड़ा हूँ अपनी
पत्नी से ५ वर्ष छोटा हूँ और
स्वयं अपनी ही वास्तविक वय
से १५ वर्ष कम हूँ। यह जटिल

(शेष पृष्ठ १ का)

नेहरूशाही से परेशान

इस पत्र को सर्वप्रथम
बम्बई के एक अंग्रेजी साप्ताहिक
'करेन्ट' ने प्रकाशित किया।
उसका दावा है कि यह पत्र
उसके प्रतिनिधि को हलवाई की
दुकान से मिला, जो इसमें
किसी को मिठाई बाँधकर देने
वाला था। हलवाई का कथन है
एक कवाड़ी से मिल

वे अफ्रो-एशियन सोल्युडिटरों
कमेटी की अध्यक्षता थीं एवं
विश्व-शांति परिषद् आदि से
भी सम्बद्ध थीं।

श्रीमती नेहरू को आखिर यह
सहायता व्यक्तिगत उपयोग के
लिए दी गई या किसी सार्वजनिक
कार्य के लिए? यदि सार्वजनिक
के लिए दी गई है तो
आखिर वह कौनसी संस्था है,
उसका क्या उद्देश्य है, उसका
क्या कार्यक्षेत्र है? मासिक

हे कि उसका ३० वर्षीय सेवा
काल पूरा मानकर उसे रिटायर
कर दिया जाय अथवा उसे २८
वर्ष की उम्र तक सरकारी
नौकरी करने दी जाय।

भाँकरी के पास ट्रक
पलट गया

डाइवर बाल बाल बचा

अलीगढ़ ३ मार्च समाचार
ज्ञान हुआ है कि प्रांड ट्रन्करोड
पर गभाने की ओर जाने वाला
एक ट्रक जिसका न० ५७४६ डी
एल० ई० बताते हैं। भाँकरी के
पास पलट गया यह दुर्घटना
सामने से आरहे एक ट्रक को
बचाते हुए होगई दुर्घटना गुरु
ट्रक का डाइवर बालबाल बच
गया बताते हैं।

लाहा	५१॥
दाल अरहर	२५) २५) मन
दाल मटर	१८॥) मन
मूंग	५२)
उड़ काले	१६)
मटर दड़ा	५३=
मटर फार्म	२=
अरहर	५२=
जौ	५२॥=
चना	२१) मन
तिल	२७) मन
दाल चना	२४॥) मन
जौ की घाट	१८॥) मन

टीकागाम मिल

खल सरसों तैयार	१०)
विनीले	१५)

प्रयाग-आयल मिल

खल सरसों-तैयार	१०॥=)
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किराना

ग्यालाराम मूरजमल जैन

टेलीफोन नं० ६५

मिर्च पटना	८५) ८५)
मिर्च पीली	७०) ६५)
नकली पटना	है नहीं
हल्दी	३५) ४५)
धनिया बड़ा	२५) ३२)
चावल सेला मोटा	२८॥)
मिगाड़ी	२८) ३६)

सर्फीका

निरंजनलाल मन्नालाल सर्फीका

बड़ा बाजार अलीगढ़

चाँदी तेजाजी ५००॥-१

- (१) मंत्री महासभा का वार्षिक प्रतिवेदन
 - (२) आगामी वर्ष के लिए महासभा बजट की स्वीकृति
 - (३) महासभा के आगामी बहजोई अधिवेशन पर विचार
 - (४) छात्रवृत्ति के लिए अपील
 - (५) अन्य विषय प्रधान की आज्ञा से
- मध्याह्नोत्तर ३ बजे पूज्य मिश्रीलाल जी अभिनन्दन
समारोह तदुपरान्त जलपान

सावधान!

धोके से सावधान!!

याद रखें! लाल खम्भे वाली दुकान
मनोहर थैला स्टोर

हमारे यहाँ कागज के थैले हर साइज के हर समय
तैयार मिलते हैं। शादी विवाह के अवसर पर आर्डर देने
मन पसन्द बनाये जाते हैं। तथा हमारे यहाँ पर पुरानी से
रही तथा अस्वचारों की रही उचित मूल्य पर खरीदी व
बेची जाती है कृपया एक बार अवश्य पधारें।

मनोहरलाल गुप्ता थैला वाले

दरवाई (छिपौटी) अलीगढ़

सिंघल इन्डस्ट्रीज अलीगढ़ के

त्रिपाल

और वाटरप्रूफ केकबैस हमारे यहां से खरीदिये:-

मैसर्स—जगदीशप्रसाद एण्ड कं०

क्लोथ मर्चेन्ट्स—विजातखाना, अलीगढ़

मैसर्स—भावरमल बाबूलाल, सासनीगेट, हाथरस

फोन नं० ३७

नया बर्फखाना, अलीगढ़ फोन नं० ७६



لازم ہے حکومت یہ سمجھے قانون کی تنظیم کریں
ہے وقت کہ اب یہ ظالم بھی مظلوم کا حق تسلیم کریں

ولسٹن کمانڈ کمنٹونٹ بورڈ ملازمین کی

کالفرنس ایک روزہ

۲۲ فروری بروز اتوار ۱۹۵۹ء کو کسولی میں منعقد ہو

ساجھتو! اس جمہوریت کے دور میں جبکہ ملک کے دو دھان و حکومت نے برابری و سماج واد کا حق دیا ہے۔ وہ
غریب ملازمین سے ان کا یہ بنیادی حق ولسٹن کمانڈ کے جاہر ڈپٹی ڈائریکٹر نے چھین لیا ہے۔ اور انہوں نے برط
اعلان کیا ہے۔ کہ میں جس کو چاہوں بنا دوں جسکو چاہوں مٹا دوں۔ اور میں اتنی طاقت رکھتا ہوں۔ کہ پورے کا
سکتا ہوں۔ انہوں نے اس بات کو گریڈوں کی منظوری دینے وقت ثابت کر دیا ہے۔ کہ جن پر ان کی نظر کرم پڑی ما
جو غریب ان کی بارگاہ زیارت کا شرف حاصل نہ کر سکے۔ وہ شرم و کمزور رہ گئے۔ کیا یہ بات مغلیہ خاندان کی یاد تازہ نہیں
ولسٹن کمانڈ کے غریب ملازمین اس ظلم اور انیائے کے خلاف متحدہ ہو کر آل انڈیا کمنٹونٹ بورڈ ایمپلائیز فیڈریشن
ولسٹن کمانڈ کے ملازمین ایک روزہ کالفرنس بروز اتوار ۲۲ فروری کو کسولی میں زیر ہدایت شری رام کوش
پریزیڈنٹ فیڈریشن ہذا منعقد ہوگی۔ کالفرنس کا اڈگھائٹن ہنٹری سہنراج شرم اچیف پارلیمنٹری سیکرٹری
اور شام کو ایک عام سہیاک جلسہ ہوگا جس میں دانشور لفظوں میں و مجھے ثبوت کے ڈپٹی ڈائریکٹر ولسٹن کمانڈ کی جاہرا
ایگزیکٹو آفیسران کی اینٹی ٹریڈ یونین پالیسی و کاروائیوں کو بے نقاب کیا جائے گا۔ جلسے میں ملک کے مشہور و معروف
پینڈت امر ناتھ و دیا لڈکار لیبر منسٹر پنجاب شری بھگوت دیال جی شرم ایم۔ اے و شرمیتی شکستہ آدیو
جنرل سیکرٹری و آرگنائزنگ سیکرٹری آئی۔ این۔ ڈی۔ یو۔ سی پنجاب و کالگریٹ جے گوپال ورکنگس پر
ہذا و دیگر مزدور نیتا مزدور تحریک و بورڈ کے ملازمین کے ساتھ جو ظلم و انیائے اور خاص کر حالیہ تنخواہوں کے
ڈپٹی ڈائریکٹر صاحب نے منظوری میں جو امتیاز ہی سلوک روا رکھا ہے۔ اور کس طرح گورنمنٹ آف انڈیا منسٹر
کی پالیسی کی دھجیاں اڑانی ہیں۔ پر روشنی ڈالی جائے گی۔ اس لئے تمام ملازمین سے پُر زور اپیل ہے۔ کہ وہ
کو کامیاب بنا کر اپنی جائگرتی۔ ایکتا و جمہور بندی کا ثبوت دیں۔ اور حکومت سے پُر زور مطالبہ کیا جائے کہ ایسے

دیپٹلمنٹ زنده باد

کالفرنس

دو روزہ التوار ۱۹۵۹ء کو کسولی میں منعقد ہوگی

اس جمہوریت کے دور میں جبکہ ملک کے ودھان و حکومت نے برابری و سماج واد کا حق دیا ہے۔ ولیسٹرن کمانڈ نے ان کا یہ بنیادی حق ولیسٹرن کمانڈ کے جاہر ڈپٹی ڈائریکٹر نے چھین لیا ہے۔ اور انہوں نے برملا اس بات کا کہ میں جس کو چاہوں بنا دوں جسکو چاہوں مٹا دوں۔ اور میں اتنی طاقت رکھتا ہوں۔ کہ بورڈ کا ہر فیصلہ رد کر کے اس بات کو گریڈوں کی منظوری دیتے وقت ثابت کر دیا ہے۔ کہ جن پر ان کی نظر کریم پٹی مالا مال کر دیا اور گاہ زیارت کا شرف حاصل نہ کر سکے۔ وہ محروم رہ گئے۔ کیا یہ بات مغلیہ خاندان کی یاد تازہ نہیں کرتی؟

زیب ملازمین اس ظلم اور انیائے کے خلاف متحدہ ہو کر آل انڈیا کنٹونمنٹ بورڈ ایمپلائیز فیڈریشن کے زیر انتظام مازین ایک روزہ کالفرنس بروز التوار ۲۲ فروری کو کسولی میں زیر ہدایت شری رام کشن گپتا ممبر کوکٹھا میں منعقد ہوگی۔ کالفرنس کا اڈگھائٹن شری ہنسراج شرما چیف پارلیمنٹری سیکرٹری پنجاب کریں گے۔

ممبر ایک جلسہ ہوگا۔ جس میں واضح لفظوں میں وجوہ ثبوت کے ڈپٹی ڈائریکٹر ولیسٹرن کمانڈ کی جاہر انہوں نے اپنی ٹریڈ یونین پالیسی و کاروائیوں کو بے نقاب کیا جائے گا۔ جلسے میں ملک کے مشہور و معروف مزدور نمائندے و دیار لڈ کار لیبر منسٹری پنجاب شری کھنوت دیال جی شرما ایم۔ اے و شری مہتی شنکرن لڈ لوی سالقہ ڈارگنایزنگ سیکرٹری آئی۔ این۔ ڈی۔ یو۔ سی پنجاب و کمار پٹی جے گوپال ورکنگ پریزیڈنٹ فیڈریشن میٹا مزدور تحریک و بورڈ کے ملازمین کے ساتھ جو ظلم و انیائے اور خاص کر حالیہ تخرابوں کے گریڈوں کی جو تب نے منظوری میں جو امتیاز نہی سلوک روا رکھا ہے۔ اور کس طرح گورنمنٹ آف انڈیا منسٹری آف ڈیفنس میں اڑائی ہیں۔ پر روشنی ڈالی جائے گی۔ اس لئے تمام ملازمین سے پیرزور اپیل ہے۔ کہ وہ اس کالفرنس میں جا کر اپنی تائید و حجتہ بندی کا ثبوت دیں۔ اور حکومت سے پیرزور مطالبہ کیا جائے۔ کہ ایسے تمام کیسوں کو اے۔ اور موجودہ ڈپٹی ڈائریکٹر کو حلیہ از جلد اس کمانڈ سے تبدیل کیا جائے۔

آل انڈیا کنٹونمنٹ بورڈ ایمپلائیز فیڈریشن زنده باد

رام رتن شرما

اس نقابہ

جنرل سیکرٹری استقبالیہ کمیٹی

استقبالیہ کمیٹی

محنتی جنرل سیکرٹری کنٹونمنٹ بورڈ ایمپلائیز فیڈریشن

23 FEB 1959

UNION IS STRENGTH
THE ALL INDIA POSTAL EMPLOYEES UNION.
CLASS III.

MEHSANA DIVISIONAL BRANCH UNION.
(Affiliated to National Federation of P & T Workers.)

From

29/4

Dated at Mehsana
20/2/1956

To Sri. S. A. Range,
Hon. K. P. Joksatha, New-Delhi.

No. A.I.P.U./M.D./M.H. Dated at Mehiana the, 20/2/1959.

Sub:- Observance of Demand day on the, 11/2/1959.

Respected sir,

A joint resolutions adopted in the meetings held at the offices noted below on the demand day i.e. on 11/2/59 submitted herewith for favour of disposal.

- | | | |
|----------------------|-------------------|-------------------------|
| 1. Meh. Post Office. | 10. Hansa. | 19. Vijapur. |
| 2. Mehsana. | 11. Palampur. | 20. Visnagar. |
| 3. Chanasma. | 12. Pathapur. | 21. Chanasma |
| 4. Harij. | 13. Radhanpur. | 21. T.P. Class, Ah'd. |
| 5. Kadi. | 14. Saml. | |
| 6. Deesa. | 15. Sidhpur. | |
| 7. Kalol. | 16. Sidhranjagar. | |
| 8. Kheralu. | 17. Sihori. | |
| 9. Katarvada. | 18. Suign. | |

Yours obediently,

S. R. Panchal

(. S. R. PANCHAL).

Hon. Secretary, A. I. P. E.
U. Class III, Mehiana
Divisional Branch,
MEHSANA.

[Handwritten signature]

ALL INDIAN POSTAL EMPLOYEES UNION CLASS III,
MEHSANA DIVISIONAL BRANCH.

XXXXXX

Name of the office. *Mehsana H.O*

Date. *11-2-59*

I/We the undersigned the members of the All India Postal Employee's Union Class III, Mehsana divisional branch stationed at *Mehsana* hereby resolve as under:-

i) The government should Immediately grant the 2nd Interim relief with retrospective effect from 1/7/1957

ii) publish the report of 2nd pay commission on or before 31/3/1959 and issue expeditious orders thereon in consultation with the N.F.P.T.E.

iii) repeal the rule 4(a) and 4(b) of the conduct rules, redraft the conduct rules halt the victimisation for legitimate trade union activity, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for ^{participation} ~~particulars~~ in Trade Union activity.

Signatures.

- | | | | | |
|-----------------------|------------------------|------------------------|------------------------|------------------------|
| 1. <i>[Signature]</i> | 8. <i>[Signature]</i> | 14. <i>[Signature]</i> | 20. <i>[Signature]</i> | 26. <i>[Signature]</i> |
| 2. <i>[Signature]</i> | 9. <i>[Signature]</i> | 15. <i>[Signature]</i> | 21. <i>[Signature]</i> | 27. <i>[Signature]</i> |
| 3. <i>[Signature]</i> | 10. <i>[Signature]</i> | 16. <i>[Signature]</i> | 22. <i>[Signature]</i> | 28. <i>[Signature]</i> |
| 4. <i>[Signature]</i> | 11. <i>[Signature]</i> | 17. <i>[Signature]</i> | 23. <i>[Signature]</i> | 29. <i>[Signature]</i> |
| 5. <i>[Signature]</i> | 12. <i>[Signature]</i> | 18. <i>[Signature]</i> | 24. <i>[Signature]</i> | 30. <i>[Signature]</i> |
| 6. <i>[Signature]</i> | 13. <i>[Signature]</i> | 19. <i>[Signature]</i> | 25. <i>[Signature]</i> | 31. <i>[Signature]</i> |
| 7. <i>[Signature]</i> | | | 26. | |

Copy forwarded with best compliments to:-

- 1) The Home Minister New Delhi.
- 2) The Director General, Posts and Telegraphs, New Delhi.
- 3) The Secretary General, N.F.P.T.E.9 Pusa Road, New Delhi (5).
- 4) The General Secretary A.I.P.E.U. Class III Central Headquarters, Karol Bagh, New Delhi.
- 5) The Circle Secretary, A.P.E.E.U. Sonar Building, Gurgaon, Bombay.4.
- 6) The divisional Secretary A.I.P.E.U. Class III Mehsana divisional branch, Mehsana.

(2) *Shri S.A. Danga M.P. New Delhi*

20 MAR 1959

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Copy of the Telegram issued by the Honorary Secretary, All India Postal Employees Union Class III Shillong District Branch Shillong to the address of the Prime Minister of India and the Chairman Central Pay Commission, New Delhi on the 16th March, 1959.

" Demands Immediate Sanction Second Interim Relief Effecting July 1957. Urges Publication Pay Commission's Report Withing March 1959".

No. A-1/Pay Commission

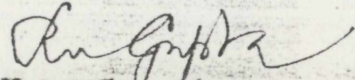
Dated Shillong The 16th March, 1959.

Copy forwarded to:

- 1) The Hon'ble Minister, Communications Govt. of India.
- 2) Dr. Ramsubhog Singh M.P. New Delhi.
- 3) Sri S.A. Dange M.P. New Delhi.
- 4) Sri J.B. Kripalini M.P. New Delhi
- 5) Sri Brij Raj Singh M.P. New Delhi
- 6) Sri B.K. Khadelkar M.P. New Delhi.
- 7) Sri V.K. Dange M.P. New Delhi.
- 8) Sri Tridip Kumar Chowdhury MP. New Delhi
- 9) The Secretary General N.F.P.T.E New Delhi.
- 10) The General Secretary, A.I.P.E.U. Class III Central Head Quarter New Delhi.

For favour of their information and all round co-operation for an early favourable decision of the issue by the Government.

Yours


Honorary Secretary
A.I.P.E.U Class III
SHILLONG

244
Union is Strength

ALL INDIA POSTAL EMPLOYEES UNION CLASS III

(Affiliated with the National Federation of P. & T. Employeecs)

DISTRICT BRANCH GHAZIPUR.

No. Gzp/Union/General

Dated 16.3.59. 195

COPY OF THE TELEGRAM

1. PRIME MINISTER NEW DELHI
2. CHAIRMAN PAY COMMISSION NEW DELHI.
3. CHAIRMAN CONFEDERATION CENTRAL GOVT. EMPLOYEES NEW DELHI.

...

URGE EARLY PUBLICATION REPORT PAY COMMISSION GRANT SECOND
INSTALMENT INTERIM RELIEF REPEAL RULES 4a/4b CONDUCT RULES.

UNION CLASS THREE GHAZIPUR.

Forwarded by post to:-

1. Shri Ram Subhag Singh, M.P., New Delhi
2. Shri S.A. Dange, M.P., New Delhi
3. Shri J.B. Kripalani, M.P., New Delhi
4. Brijraj Singh, M.P., New Delhi
5. R.K. Khadilkar, M.P., New Delhi
6. Shri V.K. Dhage, M.P., New Delhi
7. Shri Tridip Kumar Chaudhury, M.P., New Delhi
8. Secretary-General, N.F.P.T.E., New Delhi.
9. General Secretary, A.I.P.E. Union, Class III, New Delhi

for favour of information and necessary action.

S. S. Rastogi
Secretary,
All India Postal Employees
Union Class III District Branch
GHAZI PUR.

Government of Travancore-Cochin.
Government Secretariat.
Transport Section.

No. L.Dis. 5464/54/P&C.

Trivandrum, Dated 21-6-1954.

Memo.

Sub: Grievances of the Ex-State non-departmental Anchal Masters of Travancore.
Ref: Memorandum dated 10-6-1954 from Sri. M.G. Krishna Paniker, Branch Post Master, Pullad and others.

The petitioners are informed that their representations has been forwarded to the Government of India, Ministry of Communication with a request to consider it sympathetically and to dispose it of at an very early date.

(By order)
Sd.

Secretary to Government.

To

The First Petitioner.

/True copy/



Government of Kerala

Public Works Department (Buildings)

N.L.Dis. 17454/57/PM

Trivandrum, 20-1-1958.

Memo.

Sub: Grievances of Ex-State non-departmental Anchal Masters of Travancore - redressing of - request for.
Ref: Representation dated 5-10-1957 from Sri. M.V. Varghese, Branch Post Master, Puramattom P.O.

The petitioner is informed that the representation cited has been forwarded to the Secretary, Post & Telegraph Pay Commission, New Delhi for disposal.

Sd.

T. Assan,
Assistant Secretary.

Forwarded by order

Sd. Superintendent.

To the petitioner.

/True copy/



20 MAR 1959

All India R.M.S. Employees' Union Class III

ALLAHABAD R. M. S. Branch

From

Vikram Singh

HONY. SECRETARY
187 ROSHANBAGH
ALLAHABAD-3

294

Ref. No. R III / Pay Commission

Dated All the 17.3. 1959.

- (1) PRIME MINISTER INDIA NEWDELHI.
- (2) CHAIRMAN PAYCOMMISSION RASHTRAPATIBHAWAN NEWDELHI

RESTLESSNESS AMONG STAFF PRAY GRANT SECOND
IMPRISONED EARLY PUBLICATION PAYCOMMISSION REPORT.
URGE REPEAL CONDUCT RULES.

SECRETARY
ALLAHABAD RMS.

Copy by post to Shri. S. A. Dange M.P......
along with a copy of resolution passed by the General
Body Meeting of All India RMS Employees Union Class III
and Class IV, Allahabad RMS Branch held on 28-2-59 for
information and favour of taking up the genuine grievances
of the workers with the Government on the floor of the
Parliament.

Dated the 17th March, 1959.

Vikram Singh

HONY. SECRETARY
All India R. M. S. Employees' Union Class III
Allahabad R. M. S. Branch.

All India Postal Employees Union

19 MAR 1959

(POSTMEN & CLASS IV)

South Raj. Division
AJMER.

21A

Dated 16-3-1959

Ref. No. 19/3/59.

"दिनांक १५-३-५९ को लर देना"

दिनांक १४-३-५९ को सांभाल दवाजे आम सभा (General body meeting) आयोजित की। जिसमें सभापति के पद के लिए श्री लर गुजर को चुना गया। परसराजी शर्मा को सम्बोधित किया गया और उनका समर्थन किया, उपरान्त श्री परसराजी शर्मा ने करतल खोली के संसा सभापति का पद ग्रहण किया और सभा का कार्य प्रारंभ हुआ। सभा में प्रारंभ से पूर्व विशेष निर्देशित विषयों पर पूर्ण विचार निश्चित किया गया।

दिनांक १-५-५९ से ही उच्चतर सहभागिता की दिशा में किरत तुरंत प्रदान की जावे।
नेतन आयोग (Pay Commission) की रिपोर्ट दिनांक ३१-३-५९ तक प्रकाशित करने की तुरंत आवश्यकता दर्शाते हुए दिनांक १५-३-५९ को प्रधान मन्त्री व नेतन आयोग (Pay Commission) को लर दिया।

निम्नलिखित उच्चतरांक लेन प्रश्नों पर सर्व सम्मति से फरमान पास करके संकित शाखा व संसद में निम्नलिखित राजनीतिक पाठों के लिये पत्र भेजा गया।

प्रस्ताव :-

- (१) उच्चतर सहभागिता की दूसरी किरत।
- (२) नेतन आयोग (Pay Commission) की रिपोर्ट को जारि करना।

All India Postal Employees Union

(POSTMEN & CLASS IV)

South Raj. Division

Branch ~~XXXXX~~ Nasirabad (Raj)

Dated 16-3-1959.

II

Ref. No. 19/3/59.

(2) Rule 8 (3A) व 8 (ब) का अन्वयण सम्बन्धी नियमों में किसे यदि संशोधन रूढ़ करना व डिमिशन और डिमिशन कार्रवाई का पुनः नौकरी पर लाना।

उपरोक्त मांगों सर्व सम्मान से पास हुई।

इक-ताक कार्रवाई एकता जिन्दाबाद!

नेशनल फ्रन्ट शत आफ पी० एण्ड टी० जिन्दाबाद!

वतन आन्दोलन की रिपोर्ट राष्ट्र प्रकाशित की जाये।

दि 9-10-58 से ही अन्तरिम सहायता की द्वितीय

किश्त तुरन्त प्रदान की जाय।

हजारों उपयुक्त मांगों लेकर होंगे।

मैत्री पूर्ण आगवाहन स्वयं चालवाय सहित!

आपके

Copy to:- शम्भू और राम सुभाष सिंह!

श्री एस० एण्ड डी०

समाप्त परचम शम्भू

श्री जे० बी० कृष्णा नी!

श्री श्री ज० रा० ल०

श्री आर० के० खादिनकर!

श्री वी० के०

श्री श्री दी० सुभाष चौधरी। सर्वोच्च मन्त्री और डि विजन मन्त्री जिन्दाबाद!

Secy

for

K. S. Sharma

श० भा० डाक कार्रवाई संघ

भारत गण प चतुर्थ अक्षा बाबा चोखामाव सभा

19 MAR 1959

294
COPY OF TELEGRAMMES

PRIME MINISTER, CHAIRMAN, PAY COMMISSION, NEW DELHI.

URGE IMMEDIATE GRANT INTERIM RELIEF EFFECTIVE
1/7/57 PUBLICATION PAY COMMISSION REPORT BEFORE THIRTYFIRST
MARCH. MEMBERS GREATLY AGITATED OVER DELAY.

POSTS TELEGRAPHS UNIONS.

✓
Rauchi (Bihar)

19 MAR 1959

THE ALL INDIA R.M.S. EMPLOYERS UNION (M.G. & CL. IV)
R.M.S. "T" DIVISION BRANCH
TIRUCHIRAPPALLI

29/4

"This Branch of the above union request the
Honourable Prime Minister:-

1. Grant of interia relief with effect from 1-7-1957
2. Early publication of the Fay Commission Report and
3. Repeal of Rules 4(a) and 4(b) of the Conduct Rules

S. Marimuthu
(S. MARIMUTHU)
SECRETARY

Copy forwarded to:-

1. The Chairman, Fay Commission, New-Delhi.
2. Dr. Ram Subhag Singh, Shri S.A. Range, Shri J.B. Kripalani, Shri Brij Raj Singh, Shri R.K. Khediker, Shri V.K. Dage, Shri Tridip Kumar Choudhury - Members of Parliament
9. Federation & 10. Circle Secretary.

18 MAR 1959

Love of God & Service of Man

The All India R. M. S. Employees' Union Class III,
R. M. S. B Div. Branch,
482, Shanwar Peth, Poona City.

General Secretary.

No. _____ Dated _____

Telegramme issued to

- (1) Prime Minister, NEW DELHI
- (2) Pay Commission, NEW DELHI.

REQUEST IMMEDIATE GRANT INCREASE INTERIM RELIEF EFFECT
FROM JULY 1957 PUBLICATION COMMISSION REPORT BEFORE
MARCH 31ST AND REPEAL RULES 4 a AND b OF CONDUCT
RULES.

R.M.S. 'B' DIVISION UNION.

No.174/13

Poona dated 16th Mar 59

Copy forwarded to :-

- (1) General Secretary AIRMS EU CL III CHQ N.Delhi
- (2) Secretary General HFPTB, New Delhi.
- (3) Dr.Ram Subhagasing M.P.New Delhi
- (4) Shri.S.A.Danse M.P.New Delhi ✓
- (5) Shri.J.B.Kripalani, M.P.New Delhi.
- (6) Shri.Brijraj Singh, M.P.New Delhi.
- (7) Shri.R.K.Khadilkar, M.P.New Delhi.
- (8) Shri.V.K.Dhase, M.P.New Delhi.
- (9) Shri.Tridip Kumar Chaudhari, M.P.New Delhi.

[Signature]
General Secretary, AIRMS EU CL III
R.M.S. 'B' DIVISION, Poona.

19 MAR 1959 Telegram issued on 16.3.59.

To (1) Home minister, India, (ii) Chairman, 2nd Pay Commission.

Resolved immediate granting of interim relief from 1.7.57. Publish pay commission's report before 31.3.59.

A. J. R.M. & V. Class III, class IV & V, Madras R.M. Branch.

no. 38(2)/58-59 dt 16.3.59.

Copy of the telegram by post forwarded to (i) Home minister, India, (ii) Chairman, 2nd pay commission for favour of approval and necessary action

no. 38(2)/10/58-59 dt 16.3.59.

Copy forwarded to the (1) G.S., A. J. R.M. & V. class III, CHQ, (2) G.S., A. J. R.M. & V. class III, CHQ, (3) G.S., N.F.P.T.E., (4) Sri Ram Subbag Supt., M.P., (5) Sri S.A. Dange, M.P.,

18 MAR 1959

DOCKET TELEGRAM

JAINWALDETCAL COTTAGE - 373, SIKRAPUR BAREILLY

294

PRICES OF FOOD GRAINS AND ALL ESSENTIAL COMMODITIES HAVE GONE UP BEYOND LIMIT, PRAY GRANT SECOND INSTALMENT OF INTERIM RELIEF FROM FIRST JULY 1957 AND PUBLICATION PAY COMMISSION REPORT BEFORE THIRTY FIRST MARCH AAA MODIFY GOVERNMENT SERVANTS CONDUCT RULES IN TRUE SPIRIT OF DEMOCRACY AND SOCIALIST PATTERN.

16 MAR 1959

GENERAL SECRETARY DISTRICT FEDERATION OF POSTS AND TELEGRAPHS EMPLOYEES BAREILLY

18 MAR 1959

29/4



To

1. Prime Minister, New Delhi
2. Chairman Central Pay Commission, New Delhi.
3. WAGBARNER NEW DELHI

URGE IMMEDIATE GRANT SECOND INSTALMENT INTERIM RELIEF
AND PUBLICATION PAY COMMISSION REPORT THIRTYFIRST MARCH AND
REPEAL RULE FOUR A AND B.

TELESTORES JABALPUR.
BRANCH I

Sent on 16-3-59

copy by post forwarded for favour of information
and co-operation to:-

shri S. A. Dange, member of Parliament
New Delhi

To 18 MAR 1959 by Post:

ATTN - CLASS III
POONA RADIO BRANCH

- 29H
- 1) The chairman, Pay Commission, ND
 - 2) Prime Minister, ND
 - 3) S. A. Dange, MP. ND.
 - 4) J. B. Kripalani, MP. ND
 - 5) S. M. Banerjee, MP. ND.

Poona Radio Branch of A. J. T. E. F. U.
Class III urges government 1) Immediate
grant of second instalment of interim
relief with retrospective effect from
1-7-1957. 2) Publication of Pay Commission
report before 31-3-59 3) Immediate
repeal of Rules 4A and 4B of
Conduct rules.

B. B. Bhat
16/3/59.
Hon'y. Secy.

THE NATIONAL FEDERATION OF P & T EMPLOYEES

Statement to the Press issued by Shri V.G. Dalvi, President, National Federation of P & T Employees, on the 2nd March, 1959.

"The Federal Executive Committee of the National Federation of P & T Employees, during its meeting on March 1st and 2nd, 1959, considered the situation arising out of the refusal of the Government to grant second instalment of interim relief and the delay in the publication of the Report of the Pay Commission. These issues, along with the withdrawal of Rules 4(A) and 4(B) and the punishments awarded to the staff, had been agitating the entire ranks of the Central Government employees, including the P & T employees, for the last few months. The Federation registers its strong protest against the unsympathetic manner in which the Finance Minister rejected the demands for another instalment of interim relief and early publication of the Report.

"The reasons behind the demand for a second instalment of the interim relief have been placed before the Government and the Pay Commission more than once. The meagre grant of Rs.5/- in December, 1957, was itself insufficient at the rate of then ruling prices and cost of living index. The Pay Commission themselves said that Rs.10/- was justified. The increase in prices since then has already off-set even this small increase in the interim relief. Further it is apprehended that some more time will elapse before the recommendations of the Pay Commission are implemented. In the meanwhile the new proposed taxes on some of the consumer goods have already increased the prices and worsened the living conditions of the P & T workers.

When the Pay Commission was appointed the understanding was that the Report will be submitted within a year.

17.2.1959, he said in the Parliament that the Report might be expected only by the end of June, 1959 and did not hold out any assurance that copies would be made available to the concerned organisations for their study and expression of opinion. By this delay in the submission of the Report and the apprehended further delay by the Government in considering the same, the P & T workers and other ranks of Government employees are being deprived of the improvements in their emoluments and working conditions, which was urgently required both in the interest of the workers and the service.

"While these just demands are being turned down, the authorities are indulging in harassments of the union workers. Rules 4(A) and 4(B) of the Conduct Rules and other provisions are being frequently resorted to for this purpose. With a view to have the new amendments 4(A) and 4(B) to the Conduct Rules withdrawn and to stop the policy of harassment the Federal Council session at Jaipur in December, 1958 decided to seek the intervention of the Prime Minister and the Minister of Transport and Communications. I would make a special appeal to the Prime Minister to intervene and restore the cordial relations between the employees and the administration.

"On these three issues the P & T workers had been very much agitated as have been evinced by the Demands Day observed by them throughout the country on the 11th February, 1959. Today the P & T workers in all offices have refused to accept pay as a mark of protest against the unsympathetic attitude of the Government on these demands. The last Federal Council session had decided upon a further programme of action if the demands are not conceded by the 31st March. The National Federation of P & T Employees will issue necessary

"The programme of action resorted hitherto and envisaged after 31.3.1959 till the next session of the Federal Council is peaceful and without causing disruption of the services. The Federal Executive hopes that the issues can be settled amicably through peaceful negotiations provided the Government shows the willingness on their part. But till now there has been no evidence of such an attitude on the part of the Government. It has even refused to refer the question of second instalment of interim relief to the Pay Commission. This demand was already referred to the Commission by the National Federation of P & T Employees in July, 1958, but a reply was given by the Commission in December, 1958 that the Finance Minister had already replied to the point in the Parliament and they had nothing more to add. This reply on the part of the Commission and the refusal of the Government to refer the demand to the Commission savours of an effort to avoid the issue in any manner possible. I would urge the Government to adopt a realistic attitude to the problems facing the P & T workers and accept their demands."

re De Eleventh February, 1959 was observed as "Demands Day" by the P & T Workers at the Call of the NFPE. Everywhere joint meetings were held by the branch Unions. In ~~every~~ ^{some} places representatives of ASTUC also addressed the joint rallies, along with those of ~~the~~ H.H.S. and U.T.U.C. The day was also observed as "Trade Union Rights Day" to focus exclusive attention of the public and the authorities to the state of victimisations taking place in the P & T Department.

on Govt Servants' Conduct Rules in the Rajya
Sabha moved by Shri. Bhupesh Gupta, gave
an edge to the ~~further~~ ^{Country-wide} call for pay strike, ~~see~~
~~2-3~~ observed by the PET workers on the 2nd
March, ~~see~~ On that day also numerous joint
rallies were held all over the country.

18 MAR 1959

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Copy of the telegram sent to (1) Hon'ble Prime Minister of India, New Delhi and (2) Chairman Pay Commission, New Delhi.

WEILY GRANT ADDITIONAL 1ST RIM RELIEF FROM
1.7.57 WEILY PUBLICATION PAY COMMISSION REPORT
REFER. RULES 4 a b CONDUCT RULES
ALL INDIA POSTAL EMPLOYEES UNION CL. III
BANGALORE.

...
ALL INDIA POSTAL EMPLOYEES
UNION (Class III)
KUMBAKONAM.



18 MAR 1959

ALL INDIA POSTAL EMPLOYEES UNION CLASS III
DIVISIONAL BRANCH, PURNIA.

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(BIHAR)

T E L E G R A M.

1. PRIME MINISTER, NEW DELHI.
2. MINISTER, COMMUNICATION, NEW DELHI.
3. TELEPOST
4. CHAIRMAN PAY COMMISSION, NEW DELHI
5. DR RAM SUBHAG SINGH, MEMBER PARLIAMENT, NEW DELHI
6. S.A. DANGE M.P. NEW DELHI.
7. J.B. KRIPPAANI M.P. NEW DELHI.
8. BRIJRAJ SINGH, MP. NEW DELHI
9. A.K. KHADILKAR- M.P. NEW DELHI
10. V.K. DHAGE, M.P. NEW DELHI.
11. TRIDIP KUMAR CHOUDHURY, M.P. NEW DELHI.
12. CHAIRMAN, CONFEDERATION, CENTRAL GOVT. EMPLOYEES, SHAN NAGAR.
13. WAGEARNER, NEW DELHI.
14. JAIPOST NEW DELHI.

URGE EARLY PUBLICATION EXTRA DEPARTMENTAL SYSTEM ENQUIRY REPORT AND PAY COMMISSION REPORT XXX GRANT SECOND INSTALMENT OF INTERIM RELIEF TO ALL INCLUDING EXTRA DEPARTMENTAL AGENTS RETROSPECTIVE EFFECT JULY 1957 POSITIVE RECOMMENDATION GRANTING OVERTIME ALLOWANCE ALL POSTAL EMPLOYEES XXX REPEAL RULES 4a/4b XXX RED APT CONDUCT R. LES.".

Copy by post in confirmation

Not to be telegraphed

B. S.
SECRETARY, A.I.P.E.U. Class III
PURNIA. (BIHAR).

Branch Secretary,
Postal class III,
UNION.

18 MAR 1959

All India R. M. S. Employees' Union,

CLASS III — TENALI BRANCH

Ref. No.

2514

TENALI
Dated 16-3-59.

Copy of the telegram issued to the
Prime Minister New Delhi and Chairman
Pay Commission New Delhi on 16-3-59
in accordance with the resolution of the
Janam session of the Federal Council
is furnished hereunder for information.

" Branch Resolved request immediate
grant interim relief from 1-7-57
publication of pay Commission report,
before 31 instant, repeal 4 (a) & (b)
conduct rules, redraft conduct rules,
halting victimisation, reinstatement
dismissed discharged, compulsorily
retired employees. Quashing punishments
imposed."

[Signature]
Secretary
All India R.M.S. Employees
Union Class III
Tenali Branch.

13 MAR 1959

UNION IS STRENGTH

29/4

THE ALL INDIA POSTAL EMPLOYEES UNION. CLASS III.

MEHSANA DIVISIONAL BRANCH UNION.
(Affiliated to National Federation of P & T Workers.)

Secretary,
A, I P E. Union Class III
Mehsana Branch. *21 - mehsana*

Dated at *Me...*
11 - 3 - 56

To,
The Secretary, Hon. M.P. Lok Sabha, M.S.C.
The Secretary, Ministry of Posts, New Delhi
The Secretary, General, N.F.P.T.E. New Delhi
The Secretary, A.I.P.E.U. Class III
New Delhi

Re: Demand of 11th 3rd day
of demand day

As per resolution adopted
at the meeting held at Mehsana on 11th 3rd day
of demand day, 11th 3rd day
of demand day, 11th 3rd day

- (1) *Shri...*
- (2) *Shri...*
- (3) *Shri...*
- (4) *Shri...*
- (5) *Shri...*
- (6) *Shri...*
- (7) *Shri...*
- (8) *Shri...*
- (9) *Shri...*
- (10) *Shri...*

Yours obediently
S. D. ...
Secretary,

A, I P E. Union Class III
Mehsana Branch.

PAY STRIKE BY P & T EMPLOYEES.

Shri SMB, Tangamani, Raghunath Singh.

Will the Minister of Transport and Communications be pleased to state:

- (a) whether the Posts and Telegraphs employees in the country observed a pay strike on the 2nd March, 1959;
- (b) if so, what were their grievances; and
- (c) the steps taken by Govt in the matter?

ANSWER

Minister of State in the Ministry of T. & C - Shri Raj Bahadur.

(a) Yes. Some of the P & T employees did not accept pay for February 1959 on the 2nd March, 1959.

(b) (i) Immediate grant of second instalment of Interim relief;

(ii) early publication of Pay Commission report;

(iii) repeal of rules 4(A) and 4 (B) of the Central Civil Services (Conduct) Rules; and

(iv) quashing of action already taken against union workers under these rules.

(c) As already announced on the floor of this house, it is within the terms of reference of the Pay Commission to recommend the grant of second interim relief. The report of the Pay Commission is expected to be out by the end of June next.

As regards (iii) and (iv) Government are unable to reconsider the position.

Supplementaries

Shri SMB: May I know whether it is in the knowledge of the hon. Minister that the recent amendment of the Government Servants Conduct Rules has exempted the ports, dock and defence installations employees from the purview of rules 4(A) and 4 (B), which is also one of the demands of the P&T employees and whether this question has taken up by the Ministry with the Home Ministry to exempt the P&T employees also.

Shri Raj Bahadur: The port and dock employees are exempted from the operations of rules 4(A) and 4(B), but the P & T employees are not. This has been decided after due consideration of the whole question.

Shri SMB: May I know whether a number of telegrams have been received from all over the country from the P & T employees in this regard and whether this will be discussed with the

Shri SMB: May I know whether this question of discrimination against P & T employees will be referred to the Pay Commission?

Shri Raj Bahadur: I would like to refute the suggestion that there is discrimination. The decision has been taken on merits, keeping in view the fact ~~xxx~~ that P&T employees belong to essential services and also they are not in the category of industrial employees as such; so, these rules have been made applicable to them.

Shri Hem Barua: In view of the fact that the P & T employees are demanding a second instalment of interim relief and in view of the fact that the statement says that it is within the terms of reference of the Pay Commission, may I know what steps Govt have taken to impress upon the Pay Commission the urgency of the situation, so that a second instalment of interim relief may be given?

Shri Raj Bahadur: Govt would not think it appropriate to interfere with the discretion of the Pay Commission and I think the observations made the other day by the Finance Minister in this ~~xxxxx~~ behalf are relevant.

Dr. Melkote: May I know the total number of employees in the P & T Department and how many participated in this strike?

Shri Raj Bahadur: According to the statistics available, out of a total of 2,14,000 non-gazetted P & T employees, only as many as 33,205 did not draw their pay on 2nd March, which means about one-seventh of the total number of employees participated in this strike.

Shri Bhakth Darshan: May I know whether the employees who did not take their pay on 2nd, have not taken their pay at all, or accepted ~~xxxx~~ on a later date?

Shri Raj Bahadur: They have taken their pay on the next day.

Shri S.M. B: May I know whether, in view of the assurance given by the Finance Minister that the Pay Commission's report is likely to be submitted by June, 1959, and also the assurance regarding the various demands, it is possible for the hon. Minister to call a conference with the P & T employees, regarding this agitation which is a continued one and which has been phased out?

Shri Raj Bahadur: ~~xxxx~~ I do not think the Ministry of Transport and Communications can improve on the assurance, if any, given by the Finance Minister

(ends)

24 MAR 1959

UNDER SECRETARIES OF POSTS AND TELEGRAPHS.

From:-
D. B. Desai,
Hon. Secretary,
A.I.P.T.U. Class III,
Surat Divisional Branch,
SURAT.

19th. March 1959.

To:-
The Prime Minister of India,
New Delhi.

Honoured Sir,

Subject:-Observance of the
"Telegraph Campaign" on 16-3-59.

As decided by the President Shri K. V. Jadhav of the Joint Meeting of the Surat Divisional Branch Union Class III and Postmen and Class IV employees held on 16-3-1959 in the ~~Surat~~ the Surat Head Office building at 7-0 P.M. to conduct the "Telegraph Campaign" to emphasise on the Government (a) immediate grant of Second instalment of Interim Relief to the P & T Staff including B.S.; (b) Publication of reports of (i) One-man Inquiry Committee on L.S. System (ii) Report Second Pay Commission not later than 31-3-1959; (c) Repeal of Rules 4(a) and 4(b) etc; and (d) grant of overtime allowance, the following resolution adopted unanimously is respectfully herewith forwarded for information and immediate necessary action so as to help the employees just to feed and clothe themselves and their families under the existing critical times brought about by the prices of the essentials of life which are rapidly soaring every day and the cost of living has reached to such climax as to threaten the very existence of P & T Employees.

RESOLUTION:-

"This Joint Meeting of the All India Posts and Telegraph Employees Unions Class III and Postmen and Class IV of Surat Divisional Branch

- (1) urges the Second Pay Commission to recommend to Government the grant of second instalment of interim relief that is legitimately due with retrospective effect from 1-7-57 to all including the B.S. Staff in view of the further steep increase in cost of living on account of heavily soaring prices in daily necessities;
- (2) Deeply feels and is completely disheartened at the inordinate delay in the submission to Government of the Pay Commission report and therefore earnestly requests the Pay Commission for submission of its reports to Government and also for the publication of the report of One-man Inquiry Committee on L.S. system on or before 31-3-1959 in view of the innumerable crushing hardships facing the employees;
- (3) appealingly requests the Government to repeal the Rules 4(a) and 4(b) of the Government servants conduct rules and re-draft them and immediately help the victimisation for legitimate Trade Union activities, reinstate the dismissed, discharged and compulsorily retired employees and quash the punishment imposed for participation in Trade Union activity; and
- (4) Lastly urges the Government to grant overtime allowance to all postal employees doing extra work

since very very long."

Yours faithfully,



(D. D. DESAI)

Hon. Secretary - A.I.P.B.U.
Class III - Surat Da. Surat.

Copy forwarded with respects to:-

- (1) The Transport & Communication Minister,
Government of India,
New Delhi.
- (2) The Director General of Posts & Telegraphs,
New Delhi.
- (3) The Chairman,
Second Jay Commission,
Rachtrapati Bhavan,
New Delhi.
- (4) The Secretary-General,
N.P.P.S.B. - No. 9, Pusa Road,
New Delhi.
- (5) The General Secretary,
A.I.P.B.U. Class III (C.H.Q.)
9A/52 W.E.A. Karol Bagh,
New Delhi.
- (6) The Circle Secretary,
A.I.P.B.U. Class III,
206 Boman Building, Ringson Road,
Bombay 4.
- (7) Shri Jaggadash Akhtar,
C/o. A.S. Rajan (C.H.Q.)
9A/52 W.E.A. Karol Bagh,
New Delhi.
- (8) Shri S.M. Damerji, M.P.
C/o. Parliament House,
New Delhi.
- (9) Shri Nath Rai, M.P.
C/o. Parliament House,
New Delhi.
- (10) Shri Anarnath Agarwal, M.P.
C/o. Parliament House,
New Delhi.
- (11) Shri A.K. Gopalan, M.P.
C/o. Parliament House,
New Delhi.
- (12) Shri S.A. Dange, M.P.
C/o. Parliament House,
New Delhi.
- (13) Shri J.B. Kriplani, M.P.
C/o. Parliament House,
New Delhi.

**All India Postal Employees Union (Postmen & Class IV)
Calcutta District Branch.**

84/1, Bepin Behari Ganguly Street, Cal-12.

We the undersigned request the pleasure of
Sri S. Dange's
company at the 4th Annual conference to be held on
31.3.59. at 7 P. M. at the Muslim Institute Hall 21A,
Welesly Sq., Cal-16 (Near Central Calcutta College).

Our Beloved President Sri Hemanta Kumar Basu
M. L. A. will preside over the function while Janab
Abbus Sattar, Labour Minister Govt. of West Bengal
will be the guest in chief.

Dated
The 4th March 1959

Sri B. L. Bharati (Asst. Secy)
" Nagen Bhattacharjee "
for secretary

- 2914
List of Documents.
1. Memorandum to Finance Minister.
 2. Memo No. L. Dis 5464/54/PWC from
the Govt. of Travancore. Cochin.
 3. Memo No. N.L. Dis. 17454/57/P.N
from the Govt. of Kerala.
 4. Appendix
 5. List of Petitioners. MA
(P.T.O)

Copy forwarded to :-

- 1) Congress President
- 2) George Thomas Kottukappally.
- 3) Post-master General, Madras.
- 4) Dept. of Post Offices, Kottayam.
- 5) Chief Minister, Kerala State
- 6) Mathew Mamiangadan M. P.
- 7) Minister for Communication.
- 8) S. A. Dankar M. P.



From,

The Ex-State Non-Departmental Anchal Masters of Travancore,
Now working in the Postal Department as Branch Post Masters.

To,

Prime Minister of India, New Delhi

Sir,

1) We beg to place before your kind consideration the following grievances, in the light of the declaration of the Central Government that Officials of the Anchal Branch absorbed in the Post & Telegraph Department will be allowed to enjoy all privileges they were enjoying under State Government.

2) As a result of the repeated submission of our grievances, the Travancore Government, accepting the policy that N. D. Masters of the Anchal Department are to be paid a salary at least equal to that of an Anchal man, used to give us Rs. 14/—, Rs. 17/—, Rs. 20/— and Rs. 40/—, per mensem at times when the postmen were given such amounts.

3) It is also noteworthy that in those times our field of work was much less as we had to deal only with the Travancore State. But now it is quite clear, that after integration our work and responsibility have almost doubled as we have to deal with the whole of India and even outside. The cost of living also has risen very high. In view of these facts, the postmen, recruited from Anchal Department, were given an allowance of Rs. 35 over and above the Rs. forty, they were drawing. There by their monthly income was raised to Rs. 75/— while the poor N. D. masters (B. P. M.) are denied of any lift and kept on the very same amount of Rs. forty which we used to get before integration. In this connection we may also state that after integration the Travancore Government, considering the high cost of living have raised the salaries of even the menials. Before integration N. D. Anchal masters were getting Rs. 40/— while an aided school teacher's salary was only Rs. 27/—. But now while the school teacher gets a minimum salary of Rs. 79/— the poor old Ex-Anchal N. D. Master's pay remains unchanged. If we too had remained under the state Government we also would have been able to enjoy these privileges. So it is only just to increase the salary of the poor N. D. Masters.

4) Though casual leave is sanctioned now, it is a pity that we have to make our own arrangements for the work in these days and even to pay the substitutes from our own pockets. We pray that we may be given the privileges of enjoying the casual leave as other employees in the Postal Department enjoy.

5) The lighting charge and office rent, now allowed, are quite insufficient to meet the present day expenses and hence the same also may be increased.

6) The Government of Travancore would pay the full pay and allowances to acting men in leave vacancies but the central Govt. do not pay the allowance to acting men. This is unjustifiable.

7) The Government of Travancore adopted the policy of recruiting experienced N. D. Masters as Departmental Masters and Clerks, etc. A few N. D. Masters were thus recruited though they were not fully qualified educationally. A like policy if adopted by the Central Government will be a blessing to many.

In the light of these facts, we are forced to say that integration did more harm than good to N. D. Masters.

As a result of the repeated representations from 1951, the Government have sanctioned the requests demanded in Para four and five; but sorry to state that others remain as such.

We are set aside as part-time employees ignoring the fact that we are no way part-time workers as we have to attend each and every work as a departmental employee.

All the officers of the state Government are given increased pay and service privileges sanctioned to postal employees. But our case is simply set aside and pay reduced from the previous rates

We therefore humbly pray that the grievances, we have placed before you may kindly be considered and that the privileges and increased rate of pay be sanctioned to us from 1-4-'51, the date of the integration of Post and Anchal Departments.

Enclosed Appendix

1. P.J. Mathew, Branch Post Master,	Marangattupally.	<i>[Signature]</i>
2. C.C. Thomas, -do-	Chengalar.	<i>[Signature]</i>
3. T.K. Thomas -do-	Monippally.	<i>[Signature]</i>
4. P.M. Gopalan Chettiar -do-	Kalioorkulam.	<i>[Signature]</i>
5. P.J. THOMAS -do-	Veliyanoor.	<i>[Signature]</i>
6. S. Krishna Iyer -do-	Mutholy.	<i>[Signature]</i>
7. K.P. Krishnan Nair -do-	Kadaplamattom.	<i>[Signature]</i>
8. T.N. Parameswara Iyer -do-	Puliyanoor.	<i>[Signature]</i>
9. M.V. Varghese -do-	Puranattom.	<i>[Signature]</i>
10. M.C. Krishna Paniker -do-	Pullad.	<i>[Signature]</i>
11. P.K. Kechukunju Paniker -do-	Kaviyoor.	<i>[Signature]</i>
12. C.C. Kocheria -do-	Mepral.	<i>[Signature]</i>
13. A.T. George -do-	Kadaminitta.	<i>[Signature]</i>
14. C.J. Mariamma -do-	Kallooppara.	<i>[Signature]</i>
15. M.A. Varghese -do-	Kakkezhoor.	<i>[Signature]</i>
16. K.C. Kamalukrishna Anna -do-	Maranon.	<i>[Signature]</i>
17. V.K. Kocheria -do-	Mlandoor.	<i>[Signature]</i>
18. M.M. Samuel -do-	Mozhevelly.	<i>[Signature]</i>
19. K.M. Gourikutty -do-	Elavanthitta.	<i>[Signature]</i>
20. V.P. Sankara Pillai -do-	Vallankulam.	<i>[Signature]</i>
21. V.G. Daniel -do-	Enalloor.	<i>[Signature]</i>
22. C.T. John -do-	Puzhaveli.	<i>[Signature]</i>
23. M.K. Nachavan Nair -do-	Kunnathanam.	<i>[Signature]</i>
24. K.M. Kuruvila -do-	Bahumattoor.	<i>[Signature]</i>
25. G.V. Kurian -do-	Kodikulam.	<i>[Signature]</i>
26. K.N. Damodaran Pillai -do-	Chingavanam.	<i>[Signature]</i>
27. D.V. Thresiamma -do-	Thottakkad.	<i>[Signature]</i>
28. Xavier Thomas -do-	Kaloor.	<i>[Signature]</i>
29. P.P. Namboodiri -do-	Muttan.	<i>[Signature]</i>
30. V.C. Kuriakoso -do-	Neelampoor.	<i>[Signature]</i>
31. K.P. Vasudavan Namboodiri -do-	Kamangal em.	<i>[Signature]</i>
32. G. Saredamani -do-	Pampakuda.	<i>[Signature]</i>

✓

A P P E N D I X.

The above grievances will kindly be viewed in adherence to letter No. P.D. (State) 12-51 dated 14-8-1951 from the Director General, Post~~s~~ and Telegraph, New Delhi to the Secretary, General, Union of Post~~s~~ and Telegraph Workers, New Delhi. Extract of paragraph 3 of the above letter is shown below:

In regard to the emoluments of the non-departmental Anchal Masters, it is already under acting consideration to give these officials the option of retaining their Ex-State allowances admissible under the regular P. & T. Rules and to come under the Central Government conditions of service.

In this connection, the suggestion made by Secretary General, Union of P. & T. Workers, New Delhi in his letter No. D.O. NCG/Integration (380) dated 26th March 1951 are also attached.

N.D. Masters in Anchal Services.

The recent query addressed to N.D. Masters in Travancore State Anchal service has created a stir. It is unfair to offer a nonsense choice to officials who have entered the Anchal services seeking a permanent avocation.

The N.D. Masters in Anchal services are competent personnel. They are transferrable, are eligible to be granted casual leave, and are debarred from seeking side employment elsewhere.

permanent officials and 87 are

Cut of total of 214 such incumbents, 157 are temporaries.

I suggest that the 157 incumbents may be appointed as S.D. Sub Post Masters in which case their present emoluments will be protected and increased to some extent. From the rest volunteers may be called for absorption as Postmen. Such officials will, of course, be very few in number.

/True copy/ 

The P.&T. LABOUR

Vol V

May, 1959

No. 4

(294)

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Same full

Press Reports In Delhi Indicate

- ★ Pay Commission will present its much awaited report to the Govt. by the end of June.
- ★★ Lot of Govt. servants would be improved. Besides some cash benefits, it is generally believed that the COMMISSION will recommend some more benefits in kind.

["The Hindustan Times" & "Hindusthan Standard" Delhi, 22-5-59]

JOURNAL OF THE NATIONAL FEDERATION OF P.&T. EMPLOYEES

DEBATE IN PARLIAMENT ON

CONDUCT RULES

THE amendments to C.C.S. (Conduct) Rules, 1955 (as amended upto 3-3-59) moved by Shri S. M. Bannerji, Shri T. B. Vittal Rao and Smt. Renu Chakravarty, came up for discussion in the Lok Sabha on 9-5-1959. The amendments moved by Shri S. M. Bannerji and others sought deletion of rules 4(A) and 4(B) altogether, extension of the recent exemptions to all Government employees drawing Rs. 500/- or less per month as pay and immunity to the office-bearers of the organisations of such Government servants from the operation of rules 5 and 6.

Shri S. M. Bannerji moving his amendments said that on 23-6-1952 the then Home Minister, Dr. Katju, gave an assurance in the Parliament that the Government were considering revision of the conduct rules to bring them in line with the provisions of the Constitution of India. But, on the other hand, the trade union rights and democratic rights had been

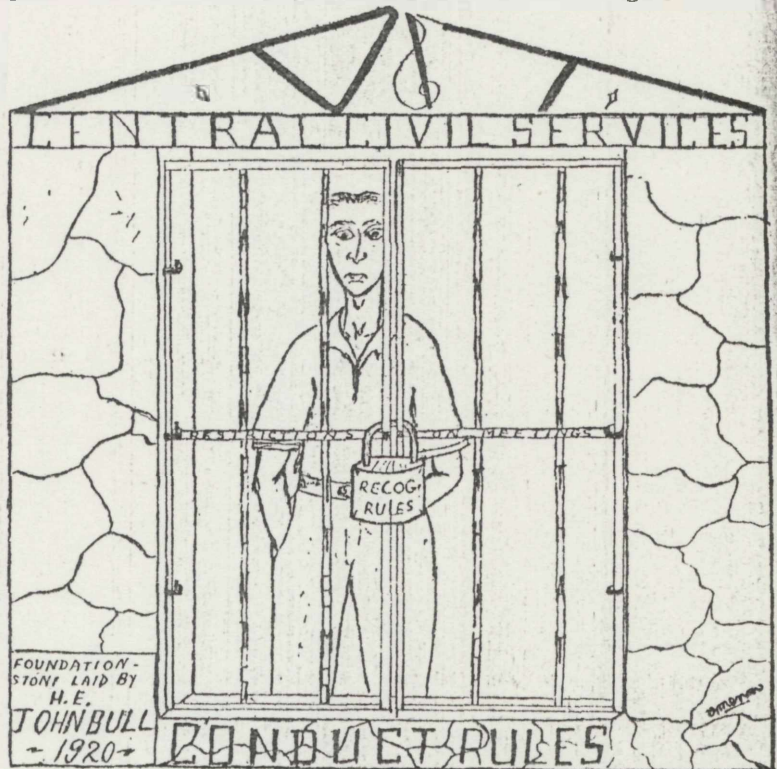
mortgaged in the Home Ministry. He said that nearly 10 lakhs of employees were still facing the obnoxious sections known as 4A and 4B. The total number of employees charge-sheeted for violation of rule 4A was 941, out of whom 207 were punished—warned 3, censured 173, increment withheld 19, pay reduced 6, compulsorily retired 1 and removed from service 2. Eight hundred and twenty-seven cases were of the P&T Department. Commenting on rule 4B and the new debatable recognition rules he said that these were against articles 19 of the constitution. He spoke on the rest of the amendments also and urged the extension of the exemptions to all Government employees drawing a pay of Rs. 500/- or less per month.

Shri T. B. Vittal Rao and Shri Tangamani spoke in support of the amendments.

Mr. B. N. Datar, Dy. Minister for Home Affairs, replied to the discussions and the amendments were negatived.

Building Programme

Despite the opinion of the Planning Commission, the Programme for such Building in the P&T Department has advanced!



THE P & T LABOUR

Editor : Bhupendra Nath Ghosh

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UNITY IS STRENGTH

MAY, 1959

Editorial

A Timely Decision

THE Jaipur session of the Federal Council after thorough deliberation adopted the resolution on programme. Nearly 42 Councillors took part in the discussion on the draft resolution on programme and ultimately it was accepted unanimously by the house.

Agreeing with others, we are also of the opinion that the programme was a peaceful and mild one and in our opinion it should have been a dynamic one so as to attract the attention of the Government to the fullest length and interim relief would have been sanctioned. But in fact it did not happen. It was expected that consequent on our acceptance of this milder programme, other organisations such as All India Railwaymen's Federation, the National Federation of Indian Railwaymen, the Defence Employees Federation, the Civil Aviation Department Employees Union, the All India Income-Tax Non-Gazetted Staff Federation, the Federation of Audit and Accounts etc., would more or less fall in line with the programme chalked out by the National Federation of P&T Employees to put pressure on the Government which is the common pay-master of all. Their inactivity and dead silence encouraged the Government to reject again and again the demand for sanction of second instalment of interim relief.

Nevertheless, we have nothing to despair of. P&T workers have done fair. The Pay-Strike of the 2nd March and the Telegram Campaign of the 16th March were able to draw attention of the Public, the Press, the Parliament and last of all the Government to a certain extent. That the efforts did not bear fruit is due to silence of the other 18 lakhs of Government employees and adamance on the part of the Government not to budge an inch. That there is justification for sanction of second instalment of interim relief has been admitted by all excepting Government, and our demand in this respect stands. Withdrawal of the programme does in no way mean that we should not continue to press for sanction of second instalment of interim relief. The movement in some form or other should continue for achieving that.

The Pay Commission's report is likely to be submitted within a couple of weeks. Therefore, to violate the Rules for its early publication at this stage is outdated. In our opinion energy and manpower should not be wasted but need be conserved for future struggle which might be required to be launched in case the Pay Commission's report is not satisfactory. The report, according to the declaration made in the Parliament by Shri Morarji Desai, will be submitted by the

last week of June. Therefore, let us wait patiently for a few days without creating a strained relation between the Government and ourselves.

Rules 4A and 4B, we still maintain, have been imposed on us wrongfully. Our workers courageously and bravely have given a suitable reply to the Government by violating them everywhere and thereby made the rules obsolete. But after the statement made in Parliament by Shri S. K. Patil, Minister for Transport and Communications, in the course of his reply to the debate on the 4th April, 1959 to the effect:

"They (the P&T staff) have got the right to have trade unions, because we have allowed it; all legitimate trade union activities will be tolerated."

and regarding Rules 4(a) and 4(b) he had given the Parliament the following assurance:

"I say that if there is anything in 4A and 4B which retards legitimate union activities of the members, I will not allow that to operate"

we rightly felt that there should be a halt in following the programme and we should proceed further with a changed policy.

The Director General, Posts and Telegraphs as well informed us that certain restrictive clauses of the orders issued on 25-10-57 defining 'demonstration' will be removed. Here also we find that good gesture has been shown by the D.G. P&T.

Taking into consideration all these facts and points the Federation in the interest of the workers and the organisation has very rightly revoked the further programmes envisaged in the Jaipur Federal Council resolution. We hope the workers will take it in the spirit in which it has been done.

CURRENT COMMENTS

ON THE NIGHT OF THE 14TH APRIL, 1959, an ordinary foreign letter was found in a torn condition on Bombay table of Calcutta Air Letter Sorting and the night set staff who handled it made it over to the Head Sorter. The I.R.M. on duty thereafter obtained statement of the officials of the set. This happened in the early hours of the night. But the following day on completion of their whole night duty, the entire staff of the set were detained by the I.R.M. who thereafter brought the police who searched the body of each and every official. The incident happened at about 20-30 hours on 14-4-59 but the police came at about 07-45 hours on the 15th April and the body search was completed at 08-10 hours. Why this delay? The police could have been there

during the night time while the staff were on duty and the search could have been conducted. The detention of the staff beyond duty hours would not have arisen. The I.R.M. should have this much common-sense and should have completed his work during duty hours at night. An official enquiry need be made and suitable action taken against the I.R.M. for delinquency.

* * * *

ON A COMPLAINT BY THE R.M. Employees Union—Class III to the Hon'ble Minister regarding wrongful drawal of O.T.A. in Delhi R.M.S. by some officials, an R.M.S. O.T.A. Enquiry Committee was formed with Shri K. D. Joshi Asstt. Accounts Officer, Office of the

D.A.G. P&T, Delhi and Shri H. C. Kripalani, Asstt. Superintendent, R.M.S. The Committee which was assisted by three clerks sat for a year and a half and submitted their report. It is reported that on the basis of the report of the Enquiry Committee nearly a dozen officials or so were charge-sheeted but it is not yet known with what result. Have the persons charge-sheeted been found guilty of wrongful drawal of O.T.A. and been punished?

* * * *

ON THE 25TH APRIL, 1959, EVEN before the Registration Sorter No. II of Y-16 Section, who is required to check, count and load the bags in the luggage van which is situated four carriages away from the mail-van, could enter the mail-van after completion of work allotted to him, the train started. The Head Sorter on duty had no other way but to resort to pulling the alarm chain, of course in the

* * * *
* * * *

interest of service, with a view to enable the Registration Sorter No. II to get into the mail-van.

The train on the date was over-punctual. Is it because the Divisional Superintendent of the Southern Railways was travelling by that train? It was the duty of the Railway authorities to see if the Railway Mail Service work was completed. There should be co-ordination between the Railway staff and the R.M.S. Staff. Before starting at every station the Railway staff should enquire of the R.M.S. staff if their work was completed. It is reported that the Divisional Superintendent of Railways threatened the R.M.S. Head Sorter with serious consequences. The Divisional Superintendent should not forget that he is not wholly independent. There are other officers over his head as well as the Hon'ble Minister of Railways whom the Federation can approach.

P&T TRADE UNION MOVEMENT IN INDIA

(Cont. from page 156)

the scheme of realignment. The question of reorganising them into one union or association will be taken up separately.

The P&T Industrial Workers will continue to be represented by a separate union and will not be within the scheme of realignment.

The All India Postal Accountants Association, the All India R.M.S. Inspectors' Association and the All India Postmasters' Association would cease to exist as separate entities.

It was further agreed that the realignment of unions would be completed by the 31st October, 1951. The Committee as per decision was to meet again in the Minister's room on the 31st May, 1951.

The Implementation Committee which met on the 16th May, 1951 with Shri H. L. Jerath in the Chair agreed to disagree

on all points from one another. The Committee again met on the 17th in Shri Jerath's room. After some discussion, Messrs. Chatterjee, G. C. Khanna and R. S. Srivastava abruptly left the meeting. Coms. Dalvi and K. Ramamurti remained inside. The withdrawal of three members of the Implementation Committee from the meeting created such an atmosphere that the proposed meeting with the Hon'ble Minister on the 31st May, 1951 also did not take place. Thus the curtain rung down on the second phase of realignment talks.

The P&T workers wanted unity. Therefore this walking out of a section of leadership was not enough to kill the unity move which was coming from the rank and file of the common workers of this great P&T department having a glorious past.

(To be continued)

P&T Trade Union Movement in India During Second World War and Thereafter

(1939-54)

Reminiscences

(B. N. Ghosh)

(Continued from page 103 of the previous issue)

HAD the proposal for realignment of P&T Unions on trade basis with a strong central Federation which came from the Government side as early as in 1948 been accepted, the entire P&T trade union movement would have advanced on a different line. The leadership of various unions preferred to remain disunited and divided. The P&T workers took the initiative in 1946 and through their struggle there came the Good Conduct Pay and the Pay Commission. The 1949 struggle of the P&T (U.P.T.W.) brought about increase in dearness allowance but in 1951 the leadership of the trade union movement in the public sector passed into the hands of Railwaymen's Federation which served the Government with strike notice and as a result the Government came down and increased Rs. 10/- as dearness allowance. The P&T organisations which were then functioning under four groups viz., P&T Federation, U.P. T.W., Postmen & Lower-Grade Staff Union, and A.I.T.U. could not make a joint effort and take the lead. A section of the leadership of the P&T trade union movement keenly felt this and in right earnestness began working out the scheme for bringing into being one organisation. The days were rapidly changing. During foreign rule the Government believed in 'divide and rule' policy. But in independent India, the position was not so. The Government had been trying to bring about one organisation of the entire P&T workers through process of realignment. The workers were trying for it. A section of the reactionary leadership here and there had been putting all obstructions to it. The sincere elements in the organisation did not however stop. The Government poking was also there.

The Realignment Conference which was to meet on the 30th March actually met on the 15th May, 1951, under the Chairmanship of the Hon'ble Minister for Communications. The Hon'ble Minister took great interest in bringing about unity in the P&T organisations. Almost all the unions took part in the conference and an Implementation Committee with the following persons was formed.

1. Shri K. Ramamurti (U.P.T.W.)
2. Shri R. S. Srivastava (A.I.P.R. M.S.U.)
3. Shri P. C. Chatterjee (A.I.T.U.)
4. Shri V. G. Dalvi (A.I. Postmen & Lower-Grade Staff Union.)
5. Shri G. C. Khanna (A.I.T.W.U.)

The display made by the leaders of some of the unions in the Minister's meeting was not at all commendable but I refrain from giving the names of those reactionary leaders.

It was agreed that there will be 8 unions, one for Class III and one for Class IV for each of the four arms of the department, viz., Postal, R.M.S., Telegraph Traffic and Telegraph Engineering. It was further agreed that it will be open to the Postal and R.M.S. wings to function as a joint union for Class III employees of the Postal and R.M.S. branches and that similar option would be provided on the Telegraph Traffic and Telegraph Engineering side as well. Since the All India Telephone Revenue Accounts Union and the All India Administrative Offices Association do not come within the purview of the workers' unions, they will not be considered for
(Continued on page 155)

N.F.P.T.E. Secretariat Meeting

HELD ON 22-4-1959

The following were present :—

Com. V. C. Dalvi	Com. B. N. Ghosh
" G. D. Jhingam	" A. S. Rajan
" P. S. R. Anjaneyulu	" G. S. Josh
" R. P. Chatterji	" O. P. Gupta
" Dharamvir	" J. D. Akhtar
" S. K. Pakrasi	" Kabal Singh and
" V. S. Menon	

Com. Dalvi took the Chair.

The minutes of the previous meeting were taken as read and confirmed.

Item 1. Director General's Special General Circular No. 1 dated 7-4-1959:

The Secretary General read out letter No. LS/19-1 dated 16-4-1959 from the General Secretary, A.I.T.E.E.U.—Line staff and Class IV stating that D.G.'s circular dated 7-4-1959 was a serious and important issue and requesting that a meeting of the Federal Executive be convened as early as practicable. The Secretary General said that notice for a meeting of the Secretariat had already been issued before the receipt of General Secretary, A.I.T.E.E.U.—Linestaff & Class IV's letter and that there was no time for convening even an emergent meeting of the Federal Executive with due notice, since a decision on the D.G.'s circular had to be taken sufficiently in advance of the proposed pay-strike and badge-campaign on 1-5-1959.

Com Dalvi said that there were two ways open : (1) The Federal Council had decided upon the programme to be adopted step by step. The Secretariat, having no power to over-ride the Federal Council, the branches should be told that they should go ahead; (2) in view of the day's discussions with the Hon'ble Minister, where the authorities agreed to create a

feeling of good-will, the programme envisaged could be suspended. By doing so the Federation would be in a position to tell the authorities and the people that the Federation had made its contribution for creating a feeling of good-will and now it rested with the authorities to make their contribution. He said that by sticking to the programme nothing would be gained; on the other hand many workers were likely to be victimised. During the discussions with the Hon'ble Minister and the D.G. earlier on the day, they had said that it was their right to issue such instructions as the D.G.'s circular but it was for them whether to take action or not under these instructions and interpretations. The Hon'ble Minister assured that legitimate union activities would be allowed. Some modifications in the definition of 'demonstrations' etc. would be forthcoming and the bi-monthly interviews at Circle levels would be made monthly. He proposed that the programme for 1-5-1959 be revoked, as the contribution of the Federation for creating a feeling of good-will. After that was done further negotiations could be carried on.

Com. Anjaneyulu said that from the organisational point of view it would be demoralising if the programme was withdrawn. Further, the Federal Council programme was a continuous one, 11th February, 2nd March, 16th March, 1st May, 20th May etc. Therefore, the future programme also would be affected if the one for 1-5-1959 was withdrawn. He had also issued separate instructions following the one by the Secretary General and all General Secretaries, and had commented on the D.G.'s circular, instructing the membership to make the campaign a suc-

cess in spite of the circular. He said that D.G.'s circular was not a step in the right direction for establishing cordial relations.

Com. Dharamvir wanted to know what has happened to the meeting with the Prime Minister. He said that an early interview should be sought. It would be suicidal to withdraw the programme now. If the feeling was that some change in the programme was called for, at least pay-strike should remain.

The President said that he would write to the Prime Minister, but it was too early to write now.

Com. Akhtar said that whatever be the position regarding the D.G.'s circulars, rules 4A and 4B remained, Government had refused interim relief and there was no definiteness about Pay Commission Report. So the demands raised by the Federal Council remained. As far as the programme was concerned, he said that he was an outsider and so no conduct rules applied on him. Therefore, he wanted that the opinion of the Departmental employees be taken.

Com. Kabal Singh said that *Com. Akhtar* as a Union-leader should give his opinion, whether he was an outsider or not.

Com. Dalvi said that the question of Pay Commission Report was thrashed out many times. Interim relief was a dead issue. Regarding rules 4(a) and 4(b) the Hon'ble Minister said that the matter was with the Home Minister but implementation of the provisions was with him and he assured that no action for legitimate activities would be taken.

Com. Pakrasi agreed that there should be no blind following of the Federal Council programme, specially after the day's discussions with the Hon'ble Minister. He wanted a resolution to be adopted revoking the programme for

1-5-59 on the condition that negotiations should take place so that restrictions on meetings, collection of funds etc. could be got revoked. If the opinion was not to have a show-down before Pay Commission Report, then why risk exposing the union active workers to harassment now, he asked.

Com. Menon supported the views expressed by *Com. S. K. Pakrasi*.

Com. Anjaneyulu said that revoking might be done by the Federation; he was not prepared to sign it.

Com. Akhtar said that the Secretariat was not a constitutional body to take such decisions.

Com. Ghosh said that he was not against fight. But it was too late to fight for Pay Commission Report and Interim Relief. Rules 4(a) and 4(b) would not go in a single day's fight. It was a long drawn fight. But if the Pay Commission Report was unsatisfactory no rule would stop the workers from launching on a struggle.

Com. Gupta said that the latest D.G.'s circular was couched in conciliatory language and an acceptance of the purpose of the earlier part of the programme. The attention of the Govt. had been attracted. The circular showed that the Director General had accepted our strength. The circular was intended as a scare-crow, because he had said that he had only issued the circular, for which he had the right, but the discretion to take section or not rested with him. *Com. Gupta* was in favour of revoking. Regarding *Com. Akhtar's* opinion, he said that though he was an outsider, being the leader of the Union it was his duty to give his advice at all critical points and that he was prepared to accept kicks or garlands for his actions. In his opinion the D.G.'s circular had caused a panic and the organisation should not run the risk of having an unsuccessful campaign. For, then the reper-

cussions would be bad. Regarding future programme, he said that it would not be correct to have a Federal Executive Session in June to decide upon a strike-action to have the Pay Commission Report, Interim Relief etc. The struggle would come after the Report was out and if the recommendations were utterly unsatisfactory.

Com. Chatterji said that he had not received any alarming reports from his branches. He could see no reason for withdrawing the programme for 1-5-59. In the day's discussion with the Hon'ble Minister only one thing had come out, viz. talk about good-will. The same was being heard ever since the present Minister took over. He did not think that there would be good-will immediately even if the programme was withdrawn. There would be, on the other hand, demoralisation, just as during August, 1957.

Com. Kabal Singh said that the deputation on the Hon'ble Minister had made it clear that there should be no misunderstanding. The Director General said that as long as rules 4(a) and 4(b) stood he could not help. At the present moment the top leadership was not in a position to give protection to the workers, if lower officers started harassments and victimisation. There might not be mass-scale harassment, but active workers would be picked up. He wanted that the programme for 1-5-1959 be revoked.

Com. Rajan said that the fear complex about rules 4(a) and 4(b) was there. But the workers were prepared if an All India struggle was envisaged. Till now the concentration was on Pay Commission Report and Interim Relief. Intelligent people were giving all sorts of interpretations to the provisions under Rule 4(a) and 4(b). At the time of implementation of present programme the Director General gave another circular, which was bound to create some more fear complex. As far as 4(a) was concerned panic was in Madras only. They wanted guarantee of protection before any fur-

ther action was taken. So branches might even violate the directive for pay-strike and badge-campaign. The Director General had said that it was upto him to take action or not. Then they talked about creating good-will etc. He asked, suppose as a test case the programme was dropped and all the cases under 4(a) and 4(b) etc., be put before the Government and wait upto June. The results could be reviewed in June by the Federal Executive. In the meanwhile the workers could be trained for mass breakage of these rules, which could be done only slowly. The Federal Executive could review then the progress about Pay Commission Report and Interim Relief also. Therefore he wanted the programme for 1-5-1959 and 20-5-59 to be dropped. A press statement to the effect should be issued, he said.

Com. Akhtar said that there was 99 per cent participation in Delhi by the Postmen during the last pay-strike. He has not received any alarming reports till now. He wanted that the Federation should go ahead with the programme. He said in all movements there would be victimisations and no trade unionists had any protective devices.

Com. Kabal Singh said that he did not agree with the decision of the previous meeting of the Secretariat that its decisions were binding. The decision of the previous Secretariat meeting regarding instruction for 1-5-59 would not be binding on his union in case it was not withdrawn now. He said he would have to issue instructions separately withdrawing the programme of badge campaign and pay strike.

Com. Dharamvir said that the Secretariat was not a legal body.

Com. Gupta said it was a legal body.

Com. Chatterjee asked what was to be done when there were differences of opinion and Federal Executive and Federal Council could not be convened?

(Continued overleaf bottom)

GOVT REFUSE PERMISSION TO FEDERATION TO SEND DELEGATE TO CHINA

Copy of D.O. No.F. 15(22)-EA/59 dated 11-14/4/59 from the Ministry of External Affairs, New Delhi, to the Secretary-General, N.F.P.T.E., New Delhi.

Kindly refer to your letter No. F/20 (China) dated March 18, 1959, regarding invitation from Postal and Tele-communications Workers Trade Union, China.

The Government have considered the proposal and it is regretted the Government of India do not favour the idea of sending separately a delegate from your

Organisation to visit China especially when a delegation representing Central Trade Unions Organisations in India is scheduled to visit China in connection with May Day Celebration.

I hope you will send an appropriate reply to the Chinese authorities for not accepting the invitation.

Copy of letter No. 10.6 (6) /59 dated the 20th April, 1959 from the Ministry of Labour & Employment to the Secretary General, N.F.P.T.E.

I am directed to say that on behalf of the Chinese Educational Workers' Trade Union, the Chinese Commercial Workers' Trade Union, the Chinese Railway Workers' Trade Union, the Chinese Post and Tele-communications Workers' Trade Union and the Chinese Seamen's Union, the All-China Federation of Trade Unions had invited your organisation to send a delegation each to visit China in the month of April with a view to promoting the friendly relations between the trade unions of China and India. The All-China Federation of Trade Unions had also invited a delegation of three central trade union organisations, viz. the Indian National Trade Union Congress, the All India Trade Union Congress and the Hind

Mazdoor Sabha to participate in the May Day Celebrations in Peking and tour China for a period of three weeks. The organisations have been informed that there is no objection to deputing a 2 member delegation each to the May Day Celebrations. The Government of India feel that the representatives of the three central trade union organisations to the May Day Celebrations in Peking would adequately serve the purpose of a Goodwill delegation and represent the trade union movement in India and that the visit of a further delegation to China for this purpose separately is not necessary.

The All China Federation has been informed of the position through the Chinese Embassy.

(Continued from page 159)

Com. Ghosh said that the Jaipur policy and programme was out-dated now, since Pay Commission Report would be submitted in June. A halt had to be cried in further implementation of the programme till the report is out.

Com. Anjaneyulu said that if the programme was being revoked he should have liberty to comment in his journal.

The Chair then announced that, taking the sense of the house, the programme for the 1st May and 20th May, 1959 be revoked and a suitable state-

ment to the press be issued by the President and the Secretary General. The draft of the same would be prepared by the Secretary by morning of the 23rd April.

Item 2. "Asiatic P.T.T.I. Conference Tokyo".

The Secretary General gave a report about the letters received from the P.T.I. and the Preliminary Committee Japan.

No discussion could take place due to want of time.

The meeting then came to an end with a vote of thanks to the chair.

Members Benefit Society Medical Aid Section P & T Employees, Asansol

SHRI B.B. MONDAL, GENERAL SECRETARY'S APPEAL

"Now is the time for all good men to come to the aid of party. Save this noble example of self help. M.B.S. P & T Employees Asansol Medical Aid calling."

On the March 22 of 1959 the P&T employees in Asansol Sub-Division assembled in the Asansol Post Office premises to attend annual general meeting of the society, uttered the aforesaid essence in caption.

Failing to get any benefit out of the existing medical expenditure reimbursement rules, because of its peculiar ruling position and also failing in cope with increased expenditure of medical aid in Asansol area, which is rapidly growing as industrial belt so to say "Ruhr" of West Bengal, the P&T employees did not simply indulge in crying for help from Government. Firm and resolute as they are, they assembled together and through untiring effort and labour organised this society, to reduce cost of medical treatment to whatsoever extent they can. Born in 1950 this society went through several difficulties, but gradually it gained its ground. In 1957-58 total membership recorded about 91 but in 1958-59 it shot upto 232. It appears from the pending application that in 1959-60 there will be hardly any P&T employees left to be member of this society.

Against a premium of Re. 1/- per annum members enjoyed 50% concession in all cases, medical advices, doctor's fee at residence, X-Ray, Pathological examination, eye examination, ear, nose and throat examination roughly costing of which does not fall short of about Rs. 1,300/- in total.

But the amount spent for 50% of the said amount, plus cost of medicine assumed to be not less than Rs. 3,000/- whereas

reimbursement is NIL. No bill can be submitted under existing rules, the causes are various.

So members felt that unless something can be done for supplying medicines at equally or more concessional rates, unless medicines are supplied to the members at the time of necessity without "cash-down", the existing help, though something, does not taste sweet, as medical advice and medicines are equally required. So the society approached the authority of the National Government, whom they believe to be patrons of such noble move, for help in specific direction (1) to recognise the society and thereby the Hony. Doctors of the society as authorised medical attendants for P&T employees in Asansol Sub-Division (2) granting lump sum donation Rs. 3,000/- for starting a dispensary; (3) an accommodation to open a dispensary, the running capital of which will be raised by the members. Anticipating support of the National Government in this most deserving case the society adopted the following resolutions:—

(1) Membership of the society will be thrown open to all P&T employees in Asansol Sub-Division.

(2) The society will be registered as Co-operative Society. So is it not the most opportune moment for the authority concerned to come to the aid of the society. To meet first request, i.e., recognition of the society, it does not require much time provided there is a sympathetic heart for real cause of workers in

(Continued on page 163, Col. 2)

★ SPECIAL INTERVIEW WITH H.M. ★

Minutes of the Special Interview granted by the Minister for (T&C) to the National Federation P&T Employees on the 22nd April, 1959, forwarded under Directorate No. 1-4/59-SR. dated 4th May, 1959.

PRESENT :

Shri S.K. Patil	Minister (T&C)
Shri V. Shankar	Director General,
Shri R.V. Marathe	D.D.G. (S)
Shri Rama Krishna	D.D.G. (P&P)
Shri K.K. Saran	D.S. (P)
Shri S.R. Sahni,	A.S.P&T BOARD.

P&T
Dept.

N.F.P.T.E.

Shri V. G. Dalvi	President
Shri B.N. Ghosh	Secretary General
Shri O.P. Gupta	
Shri P.S.R. Anjaneyulu	
Shri A.S. Rajan	
Shri Dharamvir	
Shri R.P. Chatterjee	
Pandit Kishen Chand	
Shri S.K. Pakrasi	
Shri Kabal Singh	
Shri Gopal Singh Josh.	
Shri P.M. Krishnan	
Shri B.L. Bharaty	

Item 1. Central Civil Services (Conduct) Rules 1955.

So far as Rule 4A was concerned, discussion centred round the interpretation of the term 'Demonstration' given by the Director General. It was pointed out to the Federation that in the orders issued by Directorate, the term 'demonstration' had been interpreted and the guiding factor was that the demonstrations were to be in connection with the conditions of service of the official concerned. The Director General informed the Federation that item (4) under definition of the term had been suitably amended so as to include only meetings open to the public or in places to which the general public had free access. The question of allowing outsiders to address such meetings with the permission of the senior officer at the station would be examined. Regarding item No. 6 relating to the issue of bulletins it was decided that the word 'objectionable' should be inserted before the word 'bulletin'. During a general discussion with the Minister on the question of allowing legitimate trade union activities, the Minister stated that he still stood by his declaration that legitimate trade union activities will be allowed but that they would be subject to maintenance of discipline and efficiency

in the administration. The Minister made clear distinction between activities relating to the ventilation of the grievance of staff concerning conditions of services such as, emoluments, allowances, amenities etc., in a constitutional and legitimate way on the one hand and activities which related to demands of a political nature on the other hand. While liberty must be given for the former, he could not allow the latter.

Item 2. Victimisation of staff in Madras Circle.

The Director General stated that it was not possible for him to interfere in the course of disciplinary proceedings and appellate proceedings, but that petitions were submitted to him they would be examined on merits.

Item 3. Complaint against Shri K. Misra, I.P.O. Bijnore.

The union were informed that on completion of his tenure in Bijnore Sub-Division Shri K. P. Misra was being transferred out from that Sub-Division. As the adverse remarks recorded, the attention of the Federation was drawn to previous reply that the question of punctuation of adverse remarks would

considered as soon as the individuals concerned made representations to the proper authority.

Item 4. *S. B. Frauds at Medical College P.O. attempt to recover the loss from innocent officials.*

The Federation were informed that papers were got examined in the Directorate but that disciplinary proceedings against those responsible for contributory negligence have to be allowed to take their course.

Item 5. *Inauguration of conferences by the Minister.*

The Minister stated that so far as inauguration of conferences referred to by the Federation was concerned, he would examine whether it would be possible for him to go to those places at the appointed time. A reply to the Federation will be sent in due course.

Item 6. *Reinstatement of Shri T. L. Joseph.*

The Federation were informed by the Director General that after breaking his fast Shri Joseph had been granted an interview by the D.D.G (S), D.D.G. (P&P) and D.S. (V), who had given him a patient hearing. Shri Joseph had promised to address a petition to Government bringing out his requests clearly. The petition already submitted was under consideration and a final decision on his case would be taken on receipt and examination of his further representation.

M.B.S. Medical Aid Section Asansol

(Continued from page 161)

administration. Meeting this request, the authority may proceed expeditiously to consider the rest too. Well, there is good opportunity for the rest two requests, viz., accommodation for dispensary and lump sum help, because old Telephone Exchange building will be spareable to some extent owing to cut over of new Telephone Exchange at Asansol by the middle of April 1959.

So in all respects it is the most opportune moment for all good men to come to the aid of M.B.S. of the P&T Employees Medical Aid Section, Asansol. This is essence of the deliberations that took place in annual general meeting of the said society held under the presidency of Shri B. K. Mitra, Labour Officer, Bihar Circle, inaugurated by Shri M. S. Vaswani, Labour Officer, West Bengal held on the 22-3-59. Mrs. Karuna Dutta, member Welfare Advisory Board (P&T) attended the meeting as chief guest. Professor Shri S. Aich, Dr. L. C. Ghosh, M.B. and members of P&T Employees participated in deliberations. The meeting ended with a single urge to all concerned that "Save this noble organisation of self-help."

PUBLIC SECTOR CONFERENCE

—NOT FOR NON-INDUSTRIAL WORKERS—

Letter No. LRIV. 19 (3)/59 dated 13-5-1959 from the Ministry of Labour and Employment, Govt. of India, to the Secretary General, N.F.P.T.E., New Delhi.

With reference to your letter No. F/18 (XVI-ILC) dated the 18th March 1959, I am directed to say that, as explained by the Labour Minister in the Public Sector Conference (companies and corporations) held on the 21st January 1959, a proposal is under consideration to convene a tripartite conference of departmental industrial employees of government and that so far as P & T Department employees are concerned, only such of those who are employed in factories will be covered by the proposed conference. Matters concerning non-industrial employees of Government would be settled by the Ministries concerned.

★ ★ STANDING COMMITTEE MEETING ★ ★

Brief proceedings of the Standing Committee Meeting held on 18.4.1959, forwarded under D.G. P&T No. 11-1/59-SR dated 29.4.1959.

PRESENT

Shri Rama Krishna	D.D.G. (P&P)	Vice Chairman	Shri D.N. Ghosh	S.G.N.F.P.T.E.	Member
Shri H.K. Rao	D.E.P.	Member	Shri R.P. Chatterjee		Member
Shri R.P. Singh	D (S)	Member	Shri O.P. Gupta		Member
Shri Marcus De'Lima	D.C.E. (T)	Member	Shri P.S.R. Anjaneyulu		Member
Shri S.R. Sahni	A.S.P.&T- Board.	Secretary			

Shri V. Shankar, Chairman, being out of station, the meeting was presided over by the Vice-Chairman, Shri Rama Krishna.

As Shri A. S. Rajan, General Secretary, All India Postal Employees Union Class III was out of station, he was represented at the meeting by Shri S. D. Tripathi, Assistant General-Secretary of this Union.

Items which had been previously discussed by the Federation with the Minister (T&C) on 9-1-58 and by the Federation and its federated Unions with the D.G. on the 30th April, 1958 and 2nd December 1958 and on which action was outstanding, were reviewed at this meeting. The latest position of these cases were stated to be as follow :—

Items Discussed with the Minister on 9.1.58.

Item 7. Sanction of Mela Allowance.

It was stated that the Unions' request for the grant of allowance to officials already working at Hardwar during the Mela period was re-examined but turned down by the Government. A reply to the Union was being issued accordingly.

Item 10. Recovery of House-Rent and other Rental from officials who have been allotted insufficient accommodation.

It was stated that for finalisation of the case figures were awaited from Postmaster-General, Calcutta. The case had

been taken up with the Postmaster-General, Calcutta at a very high level, but since Pay Bills of several years past had to be consulted, the case was expected to take some time before it could be finally decided. Meanwhile, the Union's representatives were informed that recovery from the officials concerned had been suspended, up to 30-6-59.

Item 17. Upgrading of allowed posts in the telegraph arm of service to L.S.G.

When the Union representatives were told that the report of the Telegraph Enquiry Committee was still under consideration, they invited reference to the minutes of the original meeting in which it was stated that the Committee would be asked to expedite their report so as to settle this item expeditiously. It was explained to them that Government was averse to consider the report of the Telegraph Enquiry Committee piecemeal and as such this item had necessarily to await decision on the complete report. However, on the insistence of the Union representatives, it was agreed to re-examine if this item could be considered by itself as the allowed posts in the Telegraph Traffic arm had not been upgraded when similar posts in other arms had been upgraded.

Item 18. Filling up of Gazetted Posts in the Ministerial Sections in the Telegraph Offices by

drawn from the Ministerial staff.

The Union representatives stated that the T.E.C. had made no recommendations on this subject. The Director (Staff) agreed to look into the report whether it did or did not make any recommendation on the point and in case, no recommendations has been made, as stated by the Union representatives, he would take up the consideration of this case independently. On a request from the Secretary-General of the N.F.P.T.E., the D.E.P. agreed to arrange for the supply of a copy of the report to him.

Item 2). *Night Co-efficient for operational Telephone Operators, Telegraphists etc.*

It was stated that the only point pending with regard to this item was about the absorption of Ex-state linemen operators. That case was pending because the question of re-categorisation of some Ex-state employees which also included the linemen operators, was under consideration of the *ad hoc* Committee. Here the Federation's representative raised the question as to why such of the Ex-state linemen Operators, as were matriculates, could not be promoted as Telephone Operators when the concession of incentive orders were available to the regular Class IV employees of the Department. To make their demand clear, Shri O. P. Gupta, agreed to write a fresh detailed letter on this subject, and the D. (S) agreed to have it examined on receipt.

Item 21. *Night Co-Efficient for operative staff.*

The question is still under consideration.

Item 25. *Acceptance of resignation from the Volunteers to Territorial Army.*

It was stated that reports from some Circles were still awaited. The case will be taken up after reports from all Circles

are received. Meanwhile, the Federation's representatives wanted to know why it was not possible to accept resignation from those employees who no longer wanted to serve in the Territorial Army. The D.D.G. (P&P) promised to re-examine the case.

Item 26. *Grant of weekly off to all categories of staff.*

About the cable jointers, the General Secretary of the All India Telegraph Engineering Employees Union, Class III, will discuss the matter with the D.E.P. As regards R.M.S., the General Secretary, All India R.M.S. Employees Union Class III, has very lately met and discussed the matter with the Director General personally and the latter had apprised him of the position.

Item 31. *Victimisation of P&T Workers in Assam as a consequence of strike.*

Final reply had already been sent to the Federation on 6-1-59 and the case closed.

Item 35. *Absorption of surplus Ex-Ist Division Clerks in Upper Division.*

Orders on this case were issued under letter No. 56-3/57-SPB dated 8-12-58 and the case closed.

Item 37. *Fixation of pay of Task Work Messengers on promotion as Jamadars.*

To examine all cases falling under this head, details were under collection from the Unions and the Circles. Thereafter, the case will be referred to Government.

Item 39. *Fixation of seniority of Shri B. D. Rastogi and other U.D.Cs. in the office of the P.M.G., Lucknow.*

The case is under active consideration.

- Item 40.** *Removal of Anomalies in regard to fixation of pay etc. of War Service Candidates.*

It was stated that orders in respect of one point had been issued. As regards the second part of the problem, the matter was still under consideration. The Federation, however, wanted that seniority should not follow from the fixation of pay under those orders. This will be looked into.

- Item 42.** *Supply of Uniforms.*

It was stated that this question has been examined by a Committee, whose report was under consideration.

Items Discussed with the D.G. on 30.4.58.

- Item 1.** *Grant of construction allowance to the staff working in the newly opened Durgapur Steel Project Post Office.*

The Federation representatives were informed that Government had approved sanction of allowance for our staff working in the Steel Project area. Necessary sanction will be issued. As regards the staff working in the Coke oven area, the matter was still under consideration.

- Item 3.** *Decentralisation of Telephone Revenue Accounts Offices.*

It was stated that till such time as the Government takes a decision on the status of T.R.A.Os., ban on recruitment and confirmation of U.D.Cs. in those offices could not be lifted.

- Item 8.** *Promotional avenue for Class IV staff porters etc.*

It was agreed that a copy of the orders already issued will be supplied to the General Secretary of the All India R.M.S. Employees Union Mail-guards and Class IV.

- Item 9.** *General relaxation of limit of age and number of chances for Inspectors of Post Offices examination.*

This item has been included already by the All India Postal Employees Union, Class III, in their next monthly meeting with the Director General. It will be taken as closed here.

- Item 12.** *Fixation of Pay of Task Work Messengers during leave.*

The case is still under consideration of Government.

- Item 14.** *Construction of Tube Well in Agra C.T.O.*

As the case was suffering delay, the P.M.G. has been asked to approach the C.P.W.D. so that the work could be done by them departmentally.

- Item 16.** *Implementation of J. J. Committee's report.*

This case is to be discussed by the General Secretary of all India Telegraph Engineering Employees Union, Class III, with the Director General.

- Item 18.** *Night Co-efficient for Telephone Operators etc.*

This case has already been discussed during the review of item No. 42 of the cases discussed with the Minister on 9-1-58.

Cases discussed with the D G. on 2.12.58.

(Items introduced by Administration)

- Item 1.** *Syllabus of the Departmental Examination for promotion to the clerical and allied cadres from the lower cadres.*

Director (S) expected that this case may be ready for discussion in the monthly meeting likely to be held in the month of May, 1959. At the request of the Union it was agreed that even if no change in what had already been intimated to the Unions is contemplated, the Unions will be informed accordingly before the item is actually brought on the agenda.

Old Items.

- Item XVII** *Promotion to the Clerical Cadre.*
When the Federation representative

were told that statistical information called for from the Circles has just been received and the case was ready for examination, they wanted those figures to be furnished to them. This request of the Unions will be examined.

Item XVIII *Inter-se. seniority of departmental officials for promotion to the Clerical and allied cadres.*

Item XIX *Printing of Stamps and Packing of envelopes etc.*

No action was called for on these items.

Item XX *Phenomenal delay in Payment of telephone late fee bills.*

Action is being taken to inform the Union about the instructions which had been issued for the expeditious payment of late fee bills under the existing procedure. The question of alternative procedure being introduced so as to expedite payment of bills was also under active consideration.

Fresh Items

Item I *Test in English for Ex-state employees of Hyderabad.*

It was stated that the next examination is expected to be held sometime in November, or December, 1959. The Federation wanted to know what had happened to their request for exempting officials over 40 years of age from this examination. The D(S) replied that this question was still under consideration.

Item II *Insufficient time allotted to the candidates appearing in the examination for promotion in clerical and allied cadre in Orissa Circle.*

No action on this item was called for.

Item III *Admission of Class IV officials in Hindi Classes.*

The scheme proposed by the Department for imparting knowledge of Hindi to the Class IV employees was still under consideration.

Item IV *Amendment of Overtime Allowance Rule.*

The case is under correspondence with Circles.

Item V *Promotion to the clerical cadres.*

This item is pending with the Unions themselves who were required to discuss it amongst themselves and send agreed representation through the Federation. This item is being treated as closed.

Item VI *Filling in the posts of "Counters" in the P&T Forms and Seals Office Aligarh.*

This matter is under correspondence with the Superintendent of P&T Forms and Seals Office, Aligarh.

Item VII *Earmarking a certain percentage of posts of Assistants in the Directorate for being filled up by Circle Offices Assistants.*

Government have turned down the proposal for sanction of special pay to officials brought on deputation from subordinate offices to the Directorate. A reply has also been issued to the Federation accordingly.

Item VIII *Provision of Cooks for Rest Houses and subsidised food at big stations.*

It was stated that the standards observed in the Railways and Central P.W.D. for sanction of such staff were being ascertained. Incidentally, the Federation representatives wanted to know whether Heads of Circles were competent to sanction these posts wherever justified according to the local conditions. D.E.P. agreed to check up the point and inform the all India R.M.S. Employees Union, Class III, about it.

Item IX *Bifurcation of 'F' Divn. and 'F-I' Section.*

- No action was called for on this item.
- Item X** *Opening of a new R.M.S. Sorting Section by the Blue Mountain Express on the Southern Railway.*
- It was stated that accommodation for a mail van could not be found on any of these express trains.
- Alternative proposals were being examined.
- Item XI** *Selection of Engineering Supervisors Recruitment—Departmental quota.*
- This case will be discussed by the General Secretary of the All India Telegraph Engineering Employees Union Class III with the Director (Staff). The point for consideration is whether the orders of reservations of vacancies for the scheduled caste and scheduled Tribes could also apply to the case of Engineering Supervisors whose recruitment was made partly through the examination of departmental candidates, and partly from amongst outsiders on the basis of marks obtained in their Intermediate examination.
- Item 12 (a)** *Allowances to wireless Operators at Seasonal and special Service Stations — Wireless Operators with Mahru Survey Party in Charipur Valley.*
- No action was called for on this item.
- Item 12 (b)** *Compensatory allowance at Kyelong.*
- Some information has been called from the P.M.G., Ambala and the case is now under submission to the Government.
- Item 12 (c)** *House rent allowance on temporary transfer—case of General Wireless Operators.*
- This matter is under consideration.
- Item 13.** *O.T.A. in Casual leave.*
- No action was called for on this item.
- Item 14.** *Supply of Uniforms to R.M.S. Staff.*
- The Federation representatives stated that the particular point raised by them had not been considered by the Uniform's Committee. This would be looked into and in case it has been left out by the Committee, the case will be examined independently.
- Item 15.** *Examination for absorption of N/D Telegraphists as C/S Telegraphists.*
- No action on this item was called for.
- Item 16.** *Fixation of seniority of war service candidates and condonation of breaks.*
- This case is still under consideration.

Holding of Meetings in Office Premises

D.G.P&T letter No. 16-1/59-SR dated 12.5.59.

(This has reference to Federation's letter No.F/1(Recog/Rlg)/Mtg. dated 30.1.59)

I am directed to say that the orders issued in this office letter No. 70/25/58-SPA dated the 9th December, 1958 regarding showing of the agenda for a union meeting to the head of an office was intended to apply only to the grant of permission for holding union meetings in office premises proper, namely, in the office halls or rooms used for office purposes and attached to it. In such cases the full agenda should be shown by the union to the head of the office and such an agenda should not contain an item "miscellaneous items to be discussed with the permission of the chair"

2. In all other cases holding of meetings in office compound, in the recreation clubs or in the canteens, only prior permission of the head of the office will be necessary and it will not be necessary to show the agenda to him before hand.

★ Interview with D.G. P&T ★

Minutes of the interview granted by the D.G. P & T on 25.4.59, forwarded under Directorate No. 3-4/59-SR dated 13.5.59.

PRESENT :

Shri V. Shankar
Shri Rama Krishna
Shri S. R. Sahni

D.G.
D.D.G. (P & P)
A.S. P & T

P&T
Dept.

N.F.P.T.E.
and
Federated
Unions

Shri B.N. Ghosh **Secretary General**
Shri V.S. Menon
Shri A.S. Rajan
Shri O.P. Gupta
Shri R.P. Chatterjee
Shri Dharamvir
Shri S.K. Pakrasi
Shri Gopal Singh
Shri B.L. Bharil
Shri P.M. Krishnan
Shri J. Mitra

A.I.P.E.U. Class III

Item 1. *Honorarium to the invigilators at Banaras.*

The question of grant of honorarium to the departmental employees who were appointed as invigilators in connection with the departmental examinations is under consideration.

Item 2. *Abolition of posts of six departmental B.P.Ms in Gwalior—Consequent transfer of the incumbents outside Division.*

D.G. said that he would see whether the officials could be retained in their own Divisions but if that was not possible they will be absorbed within the regions of their Ex-state postal systems, according to the terms of integration orders.

Item 3. *Facilities and amenities to the staff—provision of First Aid Boxes in Post Offices.*

D.G. agreed to arrange for the supply of First Aid Boxes as early as possible without waiting for the trained officials being available to handle the boxes. The supply will be made to Offices-in-Charge of L.S.G. Officials.

Item 4. *Provision of Khas tatties to Post Offices—case in Nagpur.*

D.G. informed the Union that instructions had already been issued by him to Circles that pending consideration of the general orders, necessary arrangements may be made at their discretion with due regard to the local conditions and subject to financial powers vested in them and the funds placed at their disposal.

Item 5. *Supply of typewriters to Post Offices.*

D.G. said that he would have the Union's request for supply of typewriters favourably considered wherever the Superintendent of Post Offices was able to certify that a typist clerk would always be arranged for that particular H.S.G. Office where it was proposed to supply the typewriter.

Item 6. *Supply of electric fans to all Post Offices wherever electricity is available.*

The Union was informed that the powers of Heads of Circles have since been enhanced which would now enable them to arrange for supply of electric fans to the Post Offices concerned, except where of course, it might not be possible to do so owing to fans being in short supply.

A.I.R.M.S.E.U. Class III**Item 7. R.M.S. Rest Houses.**

(a) (i) *Accommodation.* The D.G. informed the Union that there may not be much difficulty in **renting the R.M.S. Rest Houses**, but there are limitations on our programme of construction of new buildings. It must be admitted that in renting such buildings, they may not always be quite suitable for our requirements.

(a) (ii) *Powers of Superintendents, Heads of Circles, for renting of accommodation.*

The D.G. informed the Union that this case had already been taken up.

Item 7 (b) Electrification.

The D.G. said that he would look into the request of the Union that a station where electricity is available, the Rest Houses should be electrified.

Item 7 (c) Conveyance.

D.G. told the Union that it was not possible to provide R.M.S. Rest Houses everywhere within half a mile from the Railway Station nor was it possible to grant them a conveyance allowance or provide them with conveyance where rest houses are located at long distances; but he would have the whole matter examined with a view to ensuring that the officials get sufficient time to go to the Rest Houses to take meals and some rest and return to duty in time.

Item 7 (d) Sanitary arrangements.

D.G. said that the Directorate was examining the question of laying down standards for the provision of sanitary arrangements, furniture and fittings. There were, however, a number of things included in the Union's demand which, it was not necessary to supply in the Rest Houses. He, however, agreed to have the Union request regarding provision of a common room and such other amenities as may be feasible in all the Rest Houses. The question of providing radio sets at those places will also be examined provided proper maintenance of the sets was possible.

Item 8. *Relaxation of rules of recruitment in favour of sons and daughters of P&T employees who might have suffered in the course of duty—case of Shri Shyamal Kanti Dutta Roy, son of late Rabindra Kumar Dutta*

D.G. said that orders have issued which require that the relaxation in favour of sons and daughters of P&T employees would be given only in those cases where relief after the death or incapacitation of the employees is required immediately for the family and not in respect of accidents etc. which took place several years ago. D.G. said that a copy of those orders will be supplied to the Unions. D.G. added that in spite of those orders he had taken up the case, cited by the Union and

Monthly Meetings With Circle Heads

D G's letter No. 70/61158-SPA/SR dated 9. 5. 59.

(This has reference to Federation's letter No. F/29 (MM)/I dated 27. 4. 59 and to the discussions with H. M. on 22. 4. 59.)

Please refer to the instructions issued in this office memo. of even No. dated the 12th March, 1959 wherein limits were laid on the number of items to be discussed in and the time to be spent on, these meetings. The case has been further examined in the light of the restrictions imposed and in supersession of para 4 of this office letter No. SPA. 51-25/55 dated the 20th January, 1950, it has been decided that the meetings at Circle level should now be held once a month instead of once in two months.

These orders will have immediate effects.

a decision will be expedited. A general point of relaxation is also under consideration.

N.F.P.T.E.

Item 12. *Grant of compensatory allowance to the P&T staff working in Himachal Pradesh.*

D.G. informed the Federation that Government could not agree as a general measure to the extension of benefits to the P&T employees in respect of all allowances which may be sanctioned by the State Government for their employees. It is always necessary to examine each case on its merits after we become aware of the State Government having declared a particular locality as a remote or unhealthy locality, and have also sanctioned some allowance in favour of their employees. So far as the places, namely, Thanedar and Swara were concerned, the Federation was informed that both these cases were under consideration.

Item 13. *Recognition of Birla Sarwajanik Hospital, Pilani, for the treatment of P and T staff at Pilani.*

The Federation was told that the matter was being examined in consultation with the State Government and that it would be expedited.

Item 14. *Holding of Union meetings in Office premises.*

The Union was told that P.M.G., Calcutta has since revised his orders.

Item 15. *Obstruction to duty during civic disturbances.*

D.G. informed the Federation that special casual leave had since been granted to the officials who were prevented from attending offices during the civic disturbances at Ahmedabad from 12th to 14th August, 1958. Necessary orders have been issued and a reply has also been sent to the Federation.

A.I.T.E.E.U. Class III

Item 16. *Duty hours of mechanics.*

D.G. was opposed to the idea of giving during interviews, clarifications of the type sought for by the Union. He said that in these matters it was appropriate to get clarifications by correspondence, so that considered replies could be sent to them. D.G., however, agreed to have instructions issued asking Circles that ordinarily the mechanics may be given the facility of having their meals during the period of their duty.

Item 17. *Co-operative Credit Society recoveries from staff.*

The D.G. said that what the Department could do in the matter was to ask the co-operative societies that wherever,

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according to their bye-laws, receipts for such collections have to be issued, these should be issued to the persons from whom recoveries are effected through the Department. The D.G. said that if any complaints were received from Members of the co-operative credit societies alleging non-receipt of valid receipts for the recoveries made from them, the complaints will be passed on to the societies for necessary action.

A.I.R.M.S.E.U. Mailguards & Class IV

Item 18. *Promotion of departmental candidates in Mail Motor Service (Mechanics).*

The Union's demand was that for the purpose of vacancies reserved for the departmental candidates in the cadre of motor drivers and mechanics, only the officials employed in their own units should be considered so that the vacancies which were few and far between are not taken up by departmental employees serving in other units.

D.G. informed the Union that their presumption that the orders issued under letter No. STB. 150-28/53-NCG dated 28-8-58 were applicable to mechanics in mail motor services, was not correct. The question of making some reservation for the departmental candidates for appointment to the cadre of mechanics in the mail motor service, would, however, be examined.

Item 19. *Employment of class IV officials.*

D.G. regretted that the Union's request could not be accepted because as a matter of policy Government wanted to encourage recruitment through the Employment Exchanges. The Union replied that they had no objection to the recruitment being made through the Employment Exchanges but they wanted references to be restricted to such Employment Exchanges as were situated within the jurisdiction of the sub-record Office

for which recruitment was required to be made. D.G. agreed to have this request of the Union examined.

Item 20 (a) *Creation of Grade 'A' Postmaster's post and filling up of vacancies.*

(b) *Gradation lists of Grade B Postmasters.*

D.G. informed the Union that D.P.C. for selection of approved officers for Postmasters' service, Class II, had already met and appointments to this grade have been made on the basis of the recent select list. As a result, the local arrangements made in this service will eventually be terminated on the joining of approved officers. So far as the supply of gradation lists was concerned D.G. said that he proposed to have the gradation list of such of the officers as fall within the range of selection to be prepared and supplied to the offices of S.P.Os. and to all the H.S.G. Post Offices. It was not necessary to print the gradation list of all the officials in that cadre.

Item 20(c) *Increase in No. of Grade 'A' posts to provide scope for promotion.*

D.G. agreed to have a copy of the orders regarding standards for sanctioning posts of Postmasters and Sub-Postmasters in Grade 'A' to be supplied to the Unions.

A.I.A.O.E.A. Class III & IV

Item 21. *Merging of special pay of Post Office and R.M.S. Accountants, absorbed as U.D. Clerks in Circle Offices.*

This case is being looked into. D.G. took strong exception to Unions' insinuation against officers in the manner done by them and he hoped that in future they would refrain from doing so.

Item 22. *Question of promotion of jama-dar to the post of selection grade duftury.*

D.G. informed the Union that orders

had since been issued for the reversion of the official who had been promoted irregularly by the G.M.T., Bombay, as a selection grade duftry.

A.I.T.T.E.U. Class IV

Item 23. *Indifferent attitude of Chief Superintendent, C.T.O., New Delhi.*

Item 24. *Settlement of leave cases by Chief Superintendent, C.T.O., New Delhi.*

D.G. said that a great deal of progress with regard to this case had already been made and that it will be expedited.

Item 25. *Supply of uniforms to temporary boy-peons in C.T.O., New Delhi.*

The case will be expedited.

Item 26. *Grant of monthly interviews with T.Ms. Incharge of D.T.Os.*

D.G. said that meetings of the Unions with the Telegraph Masters could only be regarded as "informal". The Telegraph Masters, where they are not competent, could take up cases with their superiors. On the request of the Union, D.G. also agreed to the Circle Branch of All I.T.T. E.U. (Class III) meeting the P.A.T. informally settlement of cases relating to offices in charge of Telegraph Masters and Telegraphists.

Item 27. *Right of Class IV officials to become members of recreation Clubs and Canteens.*

The Union said that in certain places the subscriptions fixed by the recreation clubs were so high that it was well nigh impossible for the class IV employees to become their members. D.G. replied that he could not lay down any restrictions with regard to the amount of subscriptions, because they mostly depended on the amenities made available to the members of the clubs. However, after discussion, it was agreed that instructions will

be issued so that there would be a basic subscription which should be within the reach of all the employees and that for any expensive amenities, the clubs will levy extra charges from the members who would take advantage thereof.

The Union said that the Class IV officials were not permitted to become members of the Calcutta C.T.O. Recreation Club. D.G. agreed to have this matter looked into so as to remove this restriction if it exists.

Item 28. *Play ground in Eastern Court, New Delhi.*

This case is being examined by the Directorate.

A.I.P.E.U. Postmen & Class IV

Item 29. *Increment to pre-1931 class IV officials of Calcutta.*

D.G. agreed to take up this case once again with the Government.

Item 30. *Non-fixation of pay of pre-1931 class IV officials of Bombay G.P.O.*

The P.M.G. Bombay will be asked to expedite this case.

Item 31. *Holiday allowance.*

This question was already under examination in the Directorate.

Item 32. *Outstation allowance.*

This has to await the recommendations of the Pay Commission and Government decision thereon.

Item 33. *Conveyance allowance to cash overseers, Mail Overseers, Town Overseers and Head Postmen.*

D.G. agreed to have instructions issued so that if the maintenance of cycles by overseers etc. was in the interest of official work, they may be paid the usual cycle allowance of Rs. 4/- per mensem under the powers vested in the Heads of Circles.

Item 34. *Leave Reserve for Head Postmen, Stg.-Postmen and Cash Overseers, etc.*

D.G. informed the Unions that the Directorate was already experiencing difficulty in maintaining the *status quo* in so far as the percentage of leave reserves for various cadres in the P&T Department was concerned since the general orders of Government did not permit a leave reserve higher than 10 per cent of the effective cadre.

Item 35. *Relaxation of age limit.*

D.G. explained that after a certain age it was not possible for an official to adopt himself to a new sphere of duty. It was for this reason that the age limit of 40 years was prescribed for the Class IV officials appearing in the examination for the Postmen cadre, because the duties of Postmen require much greater degree of alertness and physical exertion than the duties of Class IV officials. However, D.G. agreed to have this age limit raised from 40 to 45 years.

A.I.T.T.E.U. Class III

(The three items Nos. 9, 10 and 11 of A.I.T.T.E.U. Class III were discussed on 9-5-59, since the C.W.C. meeting of the Union was being held on 25-4-59.)

Item 9. *Pay and special pay of different categories of instructors of the P&T Training Centres.*

The question of grant of special pay to the Telegraph Masters employed as instructors in the Telegraph Training Classes arranged in Circles and Divisions is under consideration.

Item 10. *Selection to T.T.S. Class II.*

The Union was informed that the D.P.C. has since met and appointments have been made against all the vacancies available.

So far as the question of supply of the select list to the Union is concerned, it was regretted that the list could not be supplied as it was treated as confidential.

Item 11. *Performance of Overtime duties by the staff working in the administrative sections of the Telegraph offices.*

The Union stated that this question has not been considered by the T.E.C. and consequently, a decision should be taken independently on this question. They also stated that there was no Administrative Section in the Telegraph Offices and, as such, they should be entitled to the O.T.A. This would be examined.

COM. GANESH MUKHERJEE PASSES AWAY

With profound regret we announce the sad and sudden demise of Com. Ganesh Chandra Mukherjee, R. M. S. leader of Calcutta on the 4th May, 1959.

His services to the cause of the P & T workers' movement for decades will be ever remembered by all and his passing away has left a void in the movement.

The Federation expresses its sincere condolences and heartfelt sympathies to the bereaved members of his family.

LETTERS TO H. M.

Curtailement of trade union rights and victimisation of P & T employees.

No. F|16(CR) dated 11-4-49.

I am to invite a kind reference to my letter of even No. dated 4-2-59 and the enclosure thereto acknowledged by the D.G.P&T vide his No. IR 601-SR(Union)|59 dated 5-2-59.

In the resolution of the Federal Council it has been urged, *inter alia*, that Rule 4(a) and 4(b) be rescinded, Rules 5 and 6 and the unreasonable restrictions imposed in the other rules be removed and the entire Conduct Rules be redrafted in tune with the fundamental rights guaranteed in the Constitution of the Republic. The P&T workers had all along been pressing for democratisation of the Conduct Rules. But the changes made in the Rules hitherto had only been tightening the shackles around them ever more.

According to the Central Civil Services (Conduct) Rules, 1955, as amended upto 3-3-1959, Government servants in Ports and Docks, Defence Installations, C.P.W.D. etc. are exempted from the operation of Rules 3A, 4A, 4B, 9 and many other rules. Rule 6 will not apply in the case of the office-bearers of their trade unions.

The entire ranks of the P&T workers are dismayed at the fact that the exemptions do not apply for them and that while their brethren working in other essential services of the Government are allowed further trade union rights, they continued to be fettered down. It is a historical fact that the unions of the P&T workers are trade unions, as has been said by Shri Jagjivan Ram, the then Minister for Communications. During the recent debates in the Lok Sabha on the Demands for Grants of the Ministry of Transport and Communications, you had been good enough to air the same opinion. But unfortunately, the nomenclature is kept only in words. For, the liberalisations of the Conduct Rules, allowed to the

trade unions of many other sections of the Government servants, have not been made applicable in the case of trade unions of P&T workers.

I would request you to reconsider the position dispassionately and include the P&T workers also in the second proviso to sub-rule (2) of rule 1 and proviso under section (i) of rule 6 of the C.C.S. (Conduct) Rules, 1955, as amended upto 3-3-1959.

Enrolment of fresh members by non-realigned Unions.

No. F|2(g) dated 10-4-59.

I am enclosing herewith a copy of my letter of even No. dated 28-2-1959 on the above subject addressed to the D.G P&T and his reply thereto No. SPA. 351-20|56|SR dt. 25-4-1959. In my letter I had urged the cancellation of letter No. SPA 351-20|56 dated 25-11-1958 which had lifted the ban on enrolment of fresh members by non-realigned Unions. I would request you to bestow your earnest attention to the points raised therein.

The D.G. in his reply has said that his letter dated 25-11-1958 followed the decision given by you during the interview on 22-7-1958. I may recall here that, during the discussions, you had agreed that particulars of membership would be called for from those Unions, as also from the realigned nine Unions to examine this point further. The representatives of the Federation were hopeful that further discussions would take place on this issue. But the impugned instructions appear to have been issued without taking these into consideration.

In these circumstances I would request you to re-examine the position thoroughly and to restore *status quo*.

Grant of Winter Allowance to the P & T staff stationed in Darjeeling hills and Sikkim State.

No. F|12(Winter Allowance)|DE dt. 16-4-59.

I am to enclose herewith copies of correspondence exchanged on the subject

between the Federation and the D.G. P&T. The D.G. has regretted his inability to accede to the request of the Federation for granting winter allowance to the P&T staff in Darjeeling hills and Sikkim State. In addition to the points expressed in Federation's letter to the D.G. P&T, your kind attention is drawn to the fact that the mean temperature in day-time during November-March period is 44°F, and the mean night temperature 39°F. In January the average day temperature is 41°F. and average night temperature 37°F. Moreover, during these months there are intermittent rains also making the weather biting cold. So the staff are put to extra expenditure.

In these circumstances I am to request you to sanction adequate winter allowance to the P&T staff posted in the Darjeeling hills and Sikkim State.

Working hours of Draftsmen and Tracers.

No. F|47(D&T)|W.H. dated 23-4-59.

Ref: Government of India, Ministry of Transport & Communications, Deptt. of Communications letter No. 5-LF (12)|57 dated 13-3-1958.

The contention in the above mentioned letter that, it would adversely affect the output of the workshops is not correct, as the draftsmen are not attached to different manufacturing shops; they are, in fact, attached to a separate drawing section under the charge of a Head Draftsman. Before manufacture of any new item is taken up, necessary drawings have to be prepared by the Draftsmen and there is no necessity of hour to hour contact with the manufacturing shops.

I may further point out that the clerks attached to the shops are doing only 36½ hours duty per week. Further, the P&T Expert Committee, in para 116 of their Report, have recommended "Draftsmen and Tracers will observe the hours

prescribed for the Administrative Branch of the Workshops".

In view of the above facts and those brought out in my letter of even No. dated 24-11-1956 I am to request you to reconsider the question and be kind enough to issue favourable orders removing the discrimination in the duty hours of a section of Draftsmen and Tracers.

Recognition of the Branch Union in Bombay Tele. Workshop.

No. F|2(A)|BTD dated 28-4-59.

A branch Union of the All India Telegraph Engineering Employees Union—Class III was duly started on 12-10-1956. On intimation of the same to the Manager, the Union was informed through his letter No. HD-C|11|20 dated 27-12-1956 that question of recognition was pending with the General Manager. The General Manager intimated vide his letter No. GMW|WE-32|BT dated 5-1-1957, that by recognising the branch union there would be separate Unions representing the Class III officials of the Bombay Telephone Workshops, which would frustrate the very purpose of the realignment of trade unions in the P&T. The case was subsequently referred to the Ministry. But it was kept under consideration.

It may be pointed out that in a similar dispute in respect of recognition of the branch of P&T Industrial Workers' Union, the Ministry decided to grant recognition.

The question was discussed with the D.G. P&T on 19-2-1958. as item 5 of the interview. The D.G. P&T informed that the Workshops were no longer under the control of the Director General.

In the circumstances I am to request you to reconsider the question and to grant recognition to the branch union of the All India Telegraph Engineering Employees Union—Class III formed in the Bombay Telephone Workshops.

LETTERS TO D.G. P&T

BI-monthly meetings with the Circle Unions - Restriction on the number of items and the time therefor.

No. F|29(MM)|I dated 27-4-59.

Ref: Your Office letter No. 70-61|58|SPA|SR dated 2-4-1959.

You might be aware of the feelings of the Branch Unions on the restrictions imposed to the number of items and the time therefor. During the discussions with the representatives of this Federation on 2-4-1959 you were good enough to say that the meetings at Circle levels would be made monthly. The same may kindly be confirmed and a copy of the revised instructions, if issued since, may be sent to this Federation.

Collection of subscription of Unions/Associations during office hours.

No. F|2(Subscriptions) dated 20-4-59.

Ref: Your No. 70|48|58-SPA|SR dated 18-3-1959.

The Federation appreciates the spirit of the instructions referred to above, sent to all Heads of Circles.

However, I am to seek the following amendments, so that the intention of the instruction are not vitiated by the language.

Condition 4 lays down that no seating arrangements are to be provided either by the Department or by the Union. This has to be changed. For issue of receipts, noting the names in the register etc. the collector has to use a table and chair. Of course, it is understood that the office work is not to be disturbed. There is no harm if a table and a chair are provided by the office and the collectors allowed to sit in a place, which will not cause disturbance to office-work. On the other hand such a gesture from the officers will earn a lot of good-will of the employees. The condition as given now, is obligatory and leaves much room for misunderstanding. Therefore the instruction has to be that a table and chair at least be given for use on the pay-day for collection of subscription.

Condition 6 leaves a free hand to the Head of the office to "impose such other supplementary conditions as he may deem fit in the circumstances of each case". This will be made use of to deny in practice any facility for collection of subscriptions by the office-bearers of the Union. It is not also unlikely that officers, inimical to the Union or its functionaries, will impose many other conditions to spite the Union. The conditions laid in 1 to 5 are comprehensive enough and there is no necessity for condition 6. Therefore it should be deleted.

I am to add that in many places it had become the established practice to collect subscriptions in the office premises with seating arrangements provided. What was required was the extension of the same as a universal practice, as long as it does not disturb the office work. The purpose will not be met unless condition 6 is changed and condition 6 is deleted.

I would request you to consider these suggestions favourably.

Opening of Departmental Dispensary at Tiruchy.

No. F|46(Dis)|Tiruchy dated 27-4-59.

It is understood that a Departmental Dispensary is scheduled to be opened at Tiruchy. The Federation appreciates the efforts made in this direction, and hopes that the problem of giving medical aid to the P&T staff will progressively present less and less difficulties.

A few points are worth your consideration in this regard. They are:

(1) It is apprehended that the dispensary will be located in a place, which is not even on the main bus-route. It will cause immense troubles to the employees to call at the dispensary in times of need. Efforts should be made to locate it in a more or less central place. Till such a suitable place is found out arrangements for pick-up vans or other means of transport should be made.

(2) Since the lady family members of the employees and women-employees

also are to be given medical aid at the Dispensary, the services of a Lady Doctor also are required. Till such time that a lady Doctor is provided reimbursement of medical charges of treatment of the lady members and lady staff as in vogue now should continue.

(3) The dispensary be also equipped with an ambulance van.

(4) Service telephone connections be provided at the Dispensary and at the residence of the Doctor.

Hoping that these proposals will find your favour.

Construction of quarters for the P & T Workers of North Bihar—P & T Colony at Chapra.

No. F/30(Qrs)NB dated 17-4-59.

I am to invite a reference to the correspondence on the subject resting with your office No. P5-13/57(2) dated 9-2-59 and item 2(b) of the proceedings of the Standing Committee meeting held on 3-12-58 and to request you kindly to intimate the present position of the case.

With special reference to the P&T colony at Chapra, my Federation understands that due to abnormal delay on the part of the Finance Ministry in according sanction for purchase of the land, the owner has started to dispose of the land on the presumption that the P&T Department would not require. I would therefore request you to get the sanction of the Finance Ministry expeditiously and finalise the deal for the purchase of the land before it is too late.

An early action in the matter will be much appreciated.

Recognition of Municipal Hospitals in Poona and Ahmedabad.
No. F/46(a)I dated 15-4-59.

I am to point out that the P.M.G., Bombay had intimated that the Medical Officers in the Municipal Hospitals in these cities are not Authorised Medical Attendants for the P&T employees. In such big cities, with very few Government Hospitals and the rush of patients there, the P&T staff find it difficult to have medical aid. Further, since the

offices and the residences of the staff are widely distributed all over the cities, attendance at these few hospitals involves lot of time and expenditure on conveyance. In emergent cases prompt medical aid cannot be assured also.

Though more than two years ago it was announced that P&T dispensaries would be started in these places, the progress is at a very slow pace. It is not known when the dispensaries will actually be started. From the budget provisions it is seen that the number of Assistant Surgeons is being reduced from 11 to 7.

Therefore, till satisfactory arrangements could be made for the opening of such dispensaries, I am to request you to take up with the government the question of recognising all Municipal Hospitals in these cities for the treatment of P&T staff under the M.A. Rules.

Recovery of S.L.I. premia from the pay bills of officials.

No. F/32(SLI|Premia) dated 15-4-59.

I am to refer you to this office letter of even No. dated 24-3-59 acknowledged under your office No. IR-Union(SR)|1732/59 dated 20-3-59 and to say that the Postmaster General, Madras Circle is reported to have issued instructions to the D.E.T. Trivandrum not to recover S.L.I. premia from the pay bills and to refund the amounts already recovered from July, 1958. This will result in the lapse of the policies. The Manager, Life Insurance Corporation of India, Trivandrum, we are informed, has already written to you on the 23rd March, 1959 requesting to continue the recovery as before or to make other alternate arrangements as in the case of Co-operative Societies etc.

I would therefore request you kindly to look into the matter quickly and issue necessary instructions to the Postmaster General, Madras and the D.E.T. Trivandrum for continuance of recovery of S.L.I. premia from the pay of the officials as before.

LETTERS FROM DIRECTORATE

Fixation of pay of "war service" candidates and retransfer of temporary employees appointed to civil posts on a temporary basis.

No. 2-57/59-P&A dated 30-4-59.

A copy of the Ministry of Home Affairs O.M. No. 16/13/55-CS(C) Est. (B) dated 6-4-59 is forwarded for information of all concerned. A copy of the Ministry of Home Affairs O.M. 16/13/55-CS(C) dated 6-11-55 referred to therein is also produced below.

Copy of the O.M. referred to above.

The undersigned is directed to refer to the Ministry of Home Affairs Office Memorandum No. 16/13/55-CS(C) dated the 6th November, 1955, on the above subject, and to say that it has been decided in consultation with the Ministry of Finance that cases, where the pay of 'war service' candidates etc. has already been fixed otherwise than in accordance with that Office Memorandum should be regulated as follows:—

(i) In cases where the above Office Memorandum results in more pay than the pay already fixed, pay should be fixed in accordance with that Office Memorandum from the 13th June, 1947 or the date of appointment to civil posts, whichever is later, but arrears should not be paid for the period prior to the date of issue of this office memorandum.

(ii) In cases where the Office Memorandum referred to above results in less pay than the pay already fixed, pay should be fixed correctly in accordance with that Office Memorandum. The pay so fixed should be given effect to from the date of issue of this Office Memorandum and the difference between the pay so fixed and the pay admissible on the date of issue of this Office Memorandum on the basis of the previous pay fixation, should be allowed to the persons concerned in the form of personal pay to be absorbed in subsequent increments.

2. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have, issued after consultation with the Comptroller and Auditor-General of India.

Copy of Ministry of Home Affairs O.M. ... No. 16/3/55-CS(C) dated 6-11-55.

In clarification of the orders on above subject contained in the Ministry of Home Affairs Office Memorandum No. 25/1/47-Ests(R), dated the 13th June, 1947 and the 14th September 1947 as subsequently amended from time to time, the undersigned is directed to say that for the grant of the concession envisaged therein, the intention is that the scale of pay in which a person rendered previous war temporary service should be compared, where necessary, with the pre-prescribed pre-unified scale or the prescribed scale of the post in which the benefit of the previous war temporary service is to be followed.

2. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issued after consultation with the Comptroller and Auditor General of India.

Grant of compensatory allowance—Continuance of—to the P&T staff at Chandigarh.

No. 31-44/58-P&A dated 3-4-1959.

Ref: Your letter No. HBM-1251/Ch. dated 1-12-58.

In continuation of this office letter of even number dated 10-12-58 on the above subject, the President is pleased to allow the Chandigarh Compensatory allowance to P&T staff drawing pay (including dearness pay) upto Rs. 335/- p.m. with marginal adjustments in the case of those drawing pay (including dearness pay) exceeding Rs. 335/- p.m. but not exceeding Rs. 376.87. For example, an employee drawing pay of Rs. 355/- p.m. (inclusive of Dearness pay) will draw an allowance of Rs. 21.37 nP. p.m.

These orders will have effect from 1-8-58, the date from which dearness pay was taken into account for the purpose of calculating the above allowance.

Compensatory (Remote locality) allowance to P & T staff at Tripura—extension beyond 28-2-59.

No. 30-13|59-P&A dated 30-4-1959.

Ref: Your letter No. Est. A|R-268 dated 6-3-59.

The President has been pleased to decide that Compensatory (remote locality) allowance as last extended in this office Memo. No. 30-6|58|P&A dated 8-5-58 for the P&T staff in Tripura may be extended beyond 28-2-59 upto 29-2-60 or till the normal traffic is resumed on the Assam-Agartala Road or till orders are issued as a result of review made on the basis of recommendations of the Second Pay Commission, whichever is the earliest.

2. The expenditure involved in the sanction is debitable to the head "allowances, Honoraria etc." under the relevant Abstract and should be met from the prospective grant for the current year.

Extension of Hirakud Project allowance beyond 31-12-1958.

No. 41-9|59-P&A dated 30-4-1959.

The President is pleased to decide that the compensatory (construction) allowance at the reduced rates last extended in this office letter No. 31-20|58-P&A dated 15-12-58 may be further extended upto 31-3-1959.

2. The expenditure is debitable to the head "Allowances, Honoraria etc." under the relevant Abstract and should be met from the sanctioned grant for the current year.

Grant of compensatory (construction) allowance to the P & T staff working in Periyar Project Area.

No. PE 12-6|56-P&A dated 15-4-1959.

Ref: Your letter No. EC-3610|43|V1 dated 26-8-58.

The President is pleased to sanction following allowances and concessions to the non-gazetted P&T staff working in Periyar Project Area subject to the terms and conditions as laid down in Government of Madras P.W.D. G.O. No. PW-587 dated 20-2-48 G.O. No. 1853 P.W.D. dated 17-11-54 copies furnished with this office letter of even number dated 5-9-57. These allowances|concessions will supersede the allowances sanctioned in this office letter of even number dated 5-9-57 and will be in addition to special pay sanctioned in this office letter No. 12-6|56-P&A dated 28-6-57.

- (i) Compensatory allowance at the rate of 30 per cent of pay.
- (ii) Where concessions like free house, free lighting, free electricity, free water supply, free sweeping and free conveyance of provisions from railway station to camp side, are provided the rate of compensatory allowance mentioned in (i) above will be reduced to 15 per cent of pay.
- (iii) Railway fare for the official and his family to go home and return once in a year.

2. These orders will take effect from the date of issue and will remain in force till such time as the allowance and concessions are drawn by the State Government employees.

3. These orders also apply to the whole time staff paid from contingencies.

4. The expenditure is debitable to the head "Allowances, Honoraria, etc." under the relevant Abstracts.

Grant of Compensatory (City) and house rent allowance to the P & T staff stationed within Barrackpore, Barrackpore Cantt. and Garulia Municipalities.

No. 31-34|58-P&A|P1. dated 8-4-59.

I am directed to refer to your letter No. F|12 (HIRCA)|Sub dated 1-11-59 on

above subject and to say that Compensatory (City) and house rent allowance was initially sanctioned to the non-accepted Central Government employees stationed at Ishapore and were subsequently extended to such staff stationed within North Barrackpore Municipality vide Ministry of Finance O.M. No. F. 2(6)-11(B)58 dated 1-5-53 copy forwarded with this office letter No. PE. 12-2656-1A dated 11-6-53. This was confined to the North Barrackpore municipality only and did not include the contiguous municipalities of Barrackpore, Barrackpore Cantt. and Garulia.

2. It may, however, be mentioned for your information that the payment of allowances to the employees of the Ministry of Defence stationed within these three municipalities and the Ministry of Railways at Barrackpore have been considered regular and necessary orders for stopping further payments have been issued by Government. In view of this your proposal for granting Compensatory (City) and house rent allowance to the P&T staff stationed within Barrackpore, Barrackpore Cantt. and Garulia Municipalities, it is regretted, has not been accepted.

Grant of Compensatory (Construction) allowance to the P&T staff at Kandla, Gandhidham and Adipur.

No. 112-2456 P&A dated 30-4-1959.

I am directed to refer to your letter No. F/12(CA)Kandla dated 7-3-57 on the above subject and to say that only those employees of the office of the Development Commissioner Kandla, who are paid from Capital budget have been sanctioned compensatory allowance. Thus the employees paid from Revenue and working in the same office have not been sanctioned any allowance. Moreover, employees of other departments of the Central Government viz., the custom have also not been sanctioned any such allowance. It may be mentioned for your information that the compensatory (constn) allowance hitherto paid to the Port Staff has also been stopped.

2. In view of this, the Director General regrets that your proposal for sanctioning Compensatory (constn) allowance to the P&T Staff at Kandla, Gandhidham and Sardarnagar cannot be accepted.

3. As regards grant of H.R.A. to the P&T Staff at these stations owing to lack of residential accommodation, the Postmaster General, Bombay intimates that accommodation has been made available to most of the employees at Kandla and Gandhidham. As such the question of granting H.R.A. at these stations does not arise.

Grant of house rent allowance to P & T staff at Godhra.

No. 31-2159-P&A dated 22-4-1959

I am directed to refer to letter No. F/12(HRA)Godhra dated 26-3-59 from National Federation of P&T Employees New Delhi addressed to the Minister for Transport and Communications on the above subject and invite your attention to this Ministry's letter No. 13-2157-P&A dated 18-9-58. The case has been considered in detail. The discussion with Shri Manik Lal, M.P. has also been considered. It is regretted that the decision already conveyed cannot be altered. The National Federation may please be informed accordingly.

Upgrading of certain stations.

No. 31-359-P&A/Pt. dated 18-4-1959.

I am directed to refer to letters No. F/12(HRA)Indore,Jaipur dated 4-3-59, F/12(HRA)Gr.)I dated 9-3-59 and F/12(HRA)Nasik dated 12-3-59 regarding upgrading of certain stations and classification of new cities from Secretary-General, National Federation of P&T Employees, New Delhi, addressed to the Minister and to invite your attention to this Ministry's letter No. 31-359-P&A dated 17-2-59. As Government have decided that no new proposal can be considered, till the recommendations of the Pay Commission are known, it is regretted that the suggestion of the Federation for upgrading of cities for the purpose of compensa-

tory and house rent allowance cannot be accepted.

Treatment of a portion of dearness allowance as pay for certain purposes.

No. 32-1|59-P&A dated 25-4-1959.

I am directed to refer to your letter No. F|12(DP) dated 13-1-59 on the above subject and to say that the arguments, that the interim relief should not be treated as increase in emoluments for the purpose of absorbing the special compensatory allowance admissible in para 7(1) of Ministry of Finance O.M. No. F6(5) EII|53 dated 9-5-53, were already considered by Government before arriving at the decision conveyed in this office letter No. 32-5|53-P&A dated 18-12-58 to the General Secretary, A.I.A.O.E.A. The decision already arrived at, it is regretted, cannot be altered.

Casual leave to Runners—Employment of substitutes.

No. 49|1|58-EXAM|SPB dated 24-4-59.

The President is pleased to decide that substitutes may be employed in Post Offices in place of runners proceeding on casual leave subject to the conditions laid down in Appendix No. 6 to the P&T Manual, Volume IV. Before employing substitutes, the Head of the Office should certify that no substitute can be found from the leave reserve.

2. The expenditure is debitale on the relevant heads under Abstract J-IV and should be met from the sanctioned grant.

Change of name of D.L.O. into R.L.O.

No. 28|68|57-PE dated 9-4-1959.

With a view to bringing out the positive and creative character of the work done in D.L.Os. it has been decided that the present nomenclature of Dead Letter Office may be changed from "D.L.O." to "R.L.O." (Returned Letter Office), with immediate effect.

2. Necessary steps may please be taken to change the stamps and seals in the existing D.L.Os. The expression D.L.O. may also be changed to that of R.L.O. in all P&T and other publications, wherever it occurs.

Promotion of Class IV officials to the Postmen and allied cadres under the incentive orders.

No. 26|5|58-Exam. dated 31-3-59

Reference this office endorsement No. SPB 20-67|53, dated the 11th May, 1955 as amplified by sub para (3) of paragraph 1 of this office letter No. 62|4|57-SPB dated the 12th September, 1957.

2. According to the above-mentioned communications only such departmental officials who entered the Department as Matriculates before 11th May, 1955, or before the date of the receipt of this office endorsement dated the 11th May, 1955, in Circle offices or Divisional Offices concerned, were eligible for promotion to the clerical cadre under the incentive orders and that the departmental officials other than those coming under the above category were eligible for promotion to the clerical cadre only if they passed the matriculation or its equivalent examination while in service.

3. Although it was not specifically stated the intention was that these orders will apply to class IV officials for promotion to the Postmen and allied cadres under the incentive orders, namely, that only such Class IV officials who passed the middle school examination or its equivalent while in service will be eligible for promotion after the 11th May, 1955, or the date of the receipt of endorsement dated the 11th May, 1955, in the Circle or Divisional offices.

4. While past cases decided one way or the other are not to be reopened, future promotions from Class IV officials to the Postmen and allied cadres should be made only in cases where the official

passes the middle school examination or the equivalent after entry into the service.

Enrolment of fresh members by non-realigned Unions.

No. SPA 351-20|56|SR dated 4-4-1959.

With reference to your letter No. F|2(g) dated the 28th February, 1959 on the above subject I am directed to inform you that the instructions in Director-General, Posts and Telegraphs letter No. SPA. 351-20|56 dated the 25th November 1958 have been issued in pursuance of the decision given by the Minister during the course of the interview granted to you on the 22nd July, 1958. The matter was fully discussed by you with the Minister on that date and it is not possible for the Director-General to undertake any further examination of the matter.

Re-instatement of Shri T.L. Joseph, Ex-Postal Clerk, Valapad Post Office.

No. 3|19|59-DISC dated 4-4-59.

I am directed to acknowledge the receipt of your letter No. F|Ind (Joseph) dated 1st April, 59 on the above subject and to say that a petition already received from the official will be examined on merits and that this being an individual case, the Unions are precluded from taking it up.

Grant of weekly off to Chowkidars, Ladies, Bhictics etc.

No. PE. 44-1|57 dated 16-3-1959.

In continuation of Memo No. 44-1|57-2, dated the 13th October, 1958 having a reference to letter No. F|24 (Chowkidar) dated the 26th May, 1958 from the National Federation of P&T Employees, on the above subject, it is observed from the reports received from the Heads of Circles that the suggestion made by the Union is not practicable in toto. However it is already being practiced whenever possible in many cases.

Further as already agreed to by the Commission, the report of the Pay Commission may be awaited.

Payment of T.M.O. by Class IV officials.

No. 14-55|58-P&A dated 30-3-1959.

With reference to your letter No. F|34 (P) |TMOs dated 6-6-58, I am directed to say that the proposal has been re-examined by the Director General. It is felt that no extra remuneration is considered necessary when class IV officials are entrusted with work of delivering T.M.Os.

Denial of pensionary benefits to Shri Khanna Ram, Ex-Lascar.

No. 51-6|57-Pen|Pt. dated 8-4-1959.

I am directed to refer to your letter No. F|14(Lascars), dated the 13th March, 1959, on the above subject.

2. Shri Khanna Ram's claim for grant of pension had already been considered and he had been informed vide this office letter No. STA. 126-5|54 dated the 28th July, 1954, that since the posts of Lascars attached to Stores organisation had not been declared as pensionable by Government, he was not entitled to the grant of any pension. It is regretted that it is not possible to do anything for Shri Khanna Ram.

Transfer of Upper Division clerks from the O/O C.A.O. S & W, Calcutta to the office of A.O. S & W, Alipur.

No. 253|30|59-STB, dated 8-4-59.

I am directed to refer to your letter No. F|34 (E) |Repat|CAO dated 17-2-59 addressed to the Minister for Transport and Communications and to say that actually the officials referred in your letter are not allowed to come back to the office of the A.O. S&W., Alipur, notwithstanding the fact that they hold permanent liens in the latter office. Necessary orders have already been issued to Chief Accounts Officer in this connection as early as 30-9-58.

Medical Attendance Rules—Central Government Servants stationed in and passing through Calcutta—Provision of accommodation and diet for hospital treatment.

No. 27|12|59-WL, dated 9-4-1959.

A copy of the Ministry of Health O.M. No. F. 17(VII)-8|57-III(MA) (No. 2)

dated the 12th February, 1959 on the above subject, is endorsed for information and guidance of all concerned in continuation of this office endorsement No. 27/66/57-WL dated the 10th December 1957.

Copy of the O.M. referred to above.

The undersigned is directed to refer to this Ministry's Office Memorandum No. P. 17(VII)-3/57-II(M.A.) dated the 21st October, 1957, on the subject mentioned above, and to say that it has been decided that the orders contained therein are also applicable to Class IV Central Government servants and members of their families stationed in or passing through Calcutta.

2. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have been issued after consultation with the Comptroller and Auditor-General.

Obstructions to duty during Civic disturbances.

No. 54/14/58-SPB dated 9-4-59.

With reference to your letter No. F/41(Civic Disturbances) dated the 3rd September, 1958, on the above subject I am directed to say that necessary orders for treating the period of absence from duty of P&T staff at Ahmedabad from 12th to 14th August, 1958 as special casual leave, have been issued to the P.M.G.] G.M.T. Bombay. A copy is enclosed for your information.

As regards the allegations of harassment of P&T Staff by Police, I am to say that the enquiries made into the matter reveal that there is no basis for these allegations.

No. 54/14/58-SPB dated the April, 1959.

With reference to your letter No. A-760/11 dated the 27th January, 1959[ST] L/4-A dated the 17th October, 1958 on the above subject I am directed to say that Government have decided that the absence from duty of P&T Staff at Ahmedabad from 12th to 14th August, 1958 due

to disturbances and curfew may be treated as special casual leave after you have satisfied yourself by scrutinising each case that the absence of the staff concerned was due to circumstances beyond their control.

Transfer under Rule 38 of P & T Manual Vol. IV.

No. 69/25/58-SPB dated 15-4-1959.

With reference to your letter No. F/21(R-38) dated the 17th March 1959, on the above subject, I am directed to inform you that necessary instructions with regard to item 5(d) of the meeting of the Standing Committee held on 12th February 1959 have already been issued in this office letter No. 69/25/58-SPB dated the 25th February, 1959. A copy of this letter is enclosed for ready reference.

Copy of the letter referred to above.

I am directed to say that according to the orders circulated in this office endorsement No. 69/44/57-SPB dated 18th September 1957, a permanent official of one unit seeking transfer under rule 38 of P&T Manual Volume IV to another unit ranks junior to all the permanent officials of the other unit, on the date of transfer, a quasi-permanent official is placed below all quasi-permanent officials and a temporary official below all temporary officials. The Unions have represented that very often transfers of officials under rule 38 *ibid* are made long after their requests for such transfers are accepted and the officials are not relieved for the new units in time for one reason or the other. The officials transferred thus suffer in seniority on account of the delay in their actual transfer. The Director-General desires that in cases where requests for transfer to other units under rule 38 of P&T Manual Volume IV are accepted, these should be given effect to immediately. Whenever this is not possible the official concerned should be informed of the probable time required for giving effect to the transfer. This will avoid subsequent

presentations in regard to the fixation (seniority).

Rotational transfer of gazetted officers.

No. 101|10|58-SPA dated 14-4-1959.

I am directed to refer to your letter No. F|21(d)|GZ dated the 10th October, 1953, on the above subject, and to say that in view of the present need for economy with a view to meeting administrative requirements it has been decided to modify the orders contained in this office letter No. STA. 32-9|53 dated the 9th October, 1953 in regard to rotational transfer of gazetted officers so as to provide that if an official is transferred to or promoted to another post within or in continuation of the period of rotation, he may be continued in the same station for a period not exceeding 6 years.

Complaints regarding Town Inspectors' appointment at Jabalpur Head Office.

No. 8|1|58-SPB dated 16-4-59.

With reference to your letter No. F|25(T.Is) dated the 12th March, 1959, I am directed to say that a complaint regarding an irregularity alleged to have been made in the appointment of Town Inspectors at Jabalpur was received from the All India Postal Employees Union—Class III last year. On receipt of that complaint enquires were made in the matter which revealed the following facts :—

That an examination for selection of Town Inspectors for Jabalpur Head Office was scheduled to be held on 10th June, 1957, in the first instance. It was postponed to 18th June 1957, as the P&T Motor Accounting Procedure Committee was sitting at Jabalpur on 8th June 1957. The Secretary of the Divisional Branch of the All India Postal Employees' Union—Class III requested for the examination to be postponed to 23rd June 1957. His request was acceded to on the distinct understanding that he would inform all concerned. It appears that he failed to inform all the eligible candidates. A circular letter intimating the postponement of

the examination was also issued on 17th June 1957 by the Senior Superintendent of Post Offices, Jabalpur Division. In case therefore, some of the eligible candidates had not received the permits for entering the examination hall, they should have enquired from the Postmaster, Jabalpur.

2. In view of these facts it was decided that the examination held on 23rd June 1957 should not be cancelled.

Scheme of Senior Superintendents of Post Offices—proposal for the abolition of.

No. 31|11|59-PE dated 21-4-1959.

I am directed to refer to letter No. F|34(P)|SSP, dated the 7th March, 1959, received from the National Federation of P&T Employees on the subject noted above and to state that Government have, after a full review and consideration, decided to retain the Scheme on a permanent basis. The request of the Federation, therefore, it is regretted, cannot be accepted. They may be informed accordingly.

Grant of interest free advance to P & T officials working at Hill Stations for purchase of warm clothes.

No. 11-4|59-P&A dated 21-4-1959.

I am directed to refer to letter No. F|23(W.C.)|ADV dated the 24-2-59 from the National Federation of P&T Employees requesting for the grant of advance to the P&T staff for warm clothing who are employed or posted to Hill stations. The P&T staff working at Hill stations are usually granted Hill (Compensatory) Allowance. The Government of India, therefore regret that such staff cannot be granted advance of pay for such purposes additionally. The Federation may please be informed accordingly.

Recovery of S.L.I. premia from the pay bills of officials.

No. 14-20|59-P&A dated 25-4-1959.

With reference to your letter No. F|32(SLI)Premia) dated 24-3-59, I am directed to say that your proposal that

the premia on Life Insurance Policies originally issued by the States be deducted from the pay bills of the officials concerned has been carefully considered but Government is unable to accept it.

Postal Holiday on Telugu New Year's day for Hyderabad Circle.

No. 35/6/59-CI dated 22-4-1959.

Reference your letters No. F/44(h) dated 23-3-59 and 2-4-59.

The principles on which the Post Office holidays are granted were re-examined in 1955 in the light of the instructions issued by the Government and it was decided that in future the following will be observed as P.O. holidays and in the case of holidays not falling on fixed dates, the actual date of observance of the holiday will be as notified by the Government or as recommended by the majority of the Circles in the case of any diversity in the matter of dates of observance:—

1. Bank holiday 1st January.
2. Republic Day 26th January.
3. Independence Day 15th August.
4. Mahatma Gandhiji's Birthday 2nd October.
5. Holi
6. Shivratri.
7. Dassera.
8. Dewali
9. Janam Ashtami.
10. Id-e-Milad.
11. Id-ul-Zuha.
12. Id-ul-Fitr.
13. Moharrum.
14. Good Friday.
15. Christmas.
16. Guru Nanak's Birthday.
17. Budh Purnima.

This is subject to the condition that the total number of P.O. holidays, excluding those falling on Sundays, should not exceed 16. Thus, if in any year all the 17 holidays fall on working days, one of

the holidays listed above may not be declared as a P.O. holiday at the discretion of the Government. No compensatory holiday(s) will be granted in lieu of P.O. holidays falling on Sundays or two P.O. holidays falling on the same day. It was also decided that if in any Circle, Shivratri and/or Budh Purnima is/are not considered of any significance from the local point of view or these are not declared as holidays by State Government, it would be open to the Head of the Circle to recommend that some other holiday(s) observed by the State Government in respect of any other festival or festivals be substituted for Shivratri and/or Budh Purnima for observance as P.O. holidays in that Circle. But as laid down by the Government the selection once made of these lieu holidays cannot be altered in subsequent years.

2. In accordance with the above decisions, the D.P.T., Hyderabad, reported that Ganesh Chatruthi being of greater importance should be declared as a P.O. holiday instead of either Shivratri or Budh Purnima. He had addressed the service Unions, also, in the matter before sending this report. Based on the recommendations of the Director, Posts and Telegraphs, Ganesh Chatruthi was declared as a P.O. holiday in lieu of Budh Purnima in Hyderabad Circle. Telugu New Year's day had not been recommended for being declared as a 'lieu' holiday either by the Unions or by the D.P.T. and, therefore, the same was not declared to be a holiday in that Circle.

3. As the lieu holidays were already fixed in 1955 and they cannot be altered as per Government instructions cited above it is regretted that it has not been possible to declare Telugu New Year's Day falling on 9-4-1959 as a holiday in Hyderabad Circle.

Posts and Telegraphs Board.

No. 23/91/58-PE. dated 28-4-59.

I am directed to refer to letter No. F/51 (P&T Board) dated the 12th January,

1959 from the National Federation of P&T Employees and to say that the resolution, a copy of which has been sent with the above letter from the Federation, is not covered by matters on which the Federation can represent to Government. The National Federation of P&T Employees may be informed accordingly.

Transfer of pre 30-12-51 officials out of Madurai Head Office unit.

No. 69/37/58-SPB dated 22-4-1959.

With reference to your letter No. F/21 (Tfr/Pre-51) dated the 28th March, 1959, on the above subject I am directed to say as already decided by the Minister, the question of transfer of the four officials in Madurai Head Office unit will be reviewed from time to time and if the necessity for the transfer no longer existed, the officials concerned would be transferred back to Madurai Head Office.

2. As regards similar transfer of pre-30-12-51 officials of 1st class Head Offices at Poona, Ahmednagar and Nagpur, the matter is under examination and a further communication in this respect will follow.

Immunity from transfer outside 1st class H.O. unit to officials recruited before creation of Senior Division.

No. 69/21/58-SPB dated 30-4-59.

With reference to your letter No. F/21 (Tfr/Pre-51) dated 11-3-59 addressed to the Minister for Transport and Communications on the above subject, I am directed to inform you that the case has already been examined by Government and the position has been explained to you in this office letter No. 69/21/58-SPB dated 18-2-59. In this connection a reference is also invited to item 35 of the minutes of the interview granted by the Director General to your Federation and the Federated Unions on 13-3-59.

I am also to inform you that the matter was taken by the President of your Federation with the Minister and copies of replies sent to him vide letters No. 69/21/58-SPB dated the 6-12-58 and 2-1-59 are enclosed for your information.

Filling up of 50% of posts of Asstt. Superintendents of P.Os from L.S.G. general line officials.

No. 4/3/59-SPB dated 16-4-59.

I am directed to refer to the letter No. F/26 (HSG) dated the 7th February 1959, addressed to the Minister for Transport and Communications from the National Federation of P&T Employees, on the subject mentioned above. In reply I am to say that the question of the minutes of interview of the Minister of State referred to covering the posts of Assistant Superintendents of Post Offices does not arise as the posts are filled from among the Inspectors of Post Offices only from the date of their creation, vide the Directorate's Memo No. E.204-4/47 dated the 14th June 1948 (copy enclosed). The minutes related to the Higher Selection Grade General line posts on the postal side which were filled alternately from officials of Inspectors of Post Offices' line and Lower Selection Grade General line. The principle of alternate promotion had been followed in many of such posts going to the officials of the Inspectors of Post Offices line and therefore, it was agreed that the posts should be allocated between the two lines in the ratio of 50 : 50.

2. The Federation may please be informed accordingly.

Exemption of 17 ex-state officials from the confirmation examination for the purpose of confirmation.

No. 201/80/59-STB dated 6-4-59.

I am directed to invite your attention to item V of the minutes of an interview granted by the Minister (T&C) to your Federation on the 14th October, 1958 and to say after careful consideration it has been decided that the 17 ex-state temporary clerks of the Trivandrum Engg. Division cannot be exempted from passing the confirmation examination before they are actually confirmed. Accordingly it is regretted that the officials in question would not be automatically confirmed because of the confirmation of the temporary posts as stated in your letter No. F/32 (TC) Confirmation dated the 4th January, 1959.

Rules of recruitment to the post of Munshies in the P&T Department.

No. 35/3/58-Exam. dated 11-3-1959

A copy of the Ministry of Transport and Communications (Department of Communications and Civil Aviation) Notification No. 35/3/58-Exam. dated the 28th January, 1959 (G.S.R. 239) containing the rules for recruitment to the post of Munshies in the Posts and Telegraphs Department, published in Sub-Section (i) of Section 3 of Part II of the Gazette of India dated the 28th February, 1959 is forwarded herewith. These rules may immediately be brought to the notice of all appointing authorities under your jurisdiction for their information and guidance.

NOTIFICATION

G.R.S. 239: In exercise of the powers conferred by the proviso to article 309

of the Constitution, the President hereby makes the following rules for recruitment to the post of Munshies in the Posts and Telegraphs Department.

1. *Short Title:* These rules may be called the Posts and Telegraphs Munshies Recruitment Rules, 1959.

2. *Application:* These rules shall apply to recruitment to the post of Munshies in the Posts and Telegraphs Department.

3. *Classification and Scale of Pay:* The classification of the post and the scale of pay attached to it shall be as specified in columns 2 and 3 of the Schedule hereto annexed.

4. *Method of Recruitment:* The method of recruitment to the post, age limit and other matters connected therewith shall be as specified in columns 4 to 8 of that Schedule.

SCHEDULE

Name of post	Its classification whether gazetted or non-gazetted	Scale of pay	Age limit	Method of recruitment (i.e. whether by direct recruitment or by promotion or by transfer) and percentage of vacancies to be filled by the various modes	Whether promotion will be made in order to seniority or selection, or through a qualifying or a competitive test	Syllabus of test.	Qualifying marks
1	2	3	4	5	6	7	8
Munshies	Class IV, non-gazetted.	Rs. 40-1-50-2-60	Nil	By 100% promotion from among the Task Work Messengers.	Promotion will be made from among the Task Work Messengers who qualify in the test in order of seniority subject to satisfactory record of service. Only those Task Work Messengers who have 3 years' service will be eligible to appear for the test.	(1) Short piece of dictation in English. (2) Short piece in each subject of dictation in local language. (3) Writing of numerals in English. (4) Writing of numerals in the local Indian Language. (25 marks for each subject)	The qualifying marks shall be 33% and 40% in the aggregate.

FEDERATION'S COMMENTS ON

★ E.D. Enquiry Committee's Report ★

Letter No. F/34 (EDA) dated 18.5.59 to H.M.

SINCE the receipt of the summary of the recommendations of the E.D. Enquiry Committee, the Federation has requested for a copy of the full Report. Some of the recommendations, as summarised, do not give a sufficient idea of the shape of things to come. For example, in No. 1 in the summary does not indicate whether the Committee suggest any particular steps or machinery for an extensive examination. Item No. 6 does not indicate how frequent should be the visits to villages, what type of grading has been done and what are the standards recommended by the Postal Development Committee 1957—the Federation is not aware of these standards, except from hearsay. Item 40 speaks of liberalisation of the T.A. rules in regard to Mail Over-seers. But no indication can be had of the extent of liberalisation recommended. The same is the position in regard to items 7, 57, 59, 73, 96 etc. A clearer picture of the whole thing is required so that a proper estimation of the effect on the services and the staff can be made. Therefore, a copy of the full Report may kindly be sent to the Federation for its study and expression of opinion.

From the summary of the recommendations it appears that many points placed by the Federation through its memorandum and replies to the questionnaire, have been considered by the Committee. It is gratifying to note that some of them regarding the running of the services, have been accepted. But the recommendations of the Committee in respect of remuneration and conditions of service of the E.D. staff are not at all upto the expectations of the staff and fall far below the justified demands raised by the Federation.

The Committee have recommended that a delivery agent be attached to each

Branch Office. The Federation's suggestion was that the Branch Postmaster should be relieved of delivery work. The Federation had also suggested enhancement in the limits of amount of Money Orders etc. to be entrusted to E.D.D.As, liberalisation of the conditions of investment in and withdrawals from Savings Bank and extension of S.B. facilities. Part of these appear to have been accepted by the Committee. But it is not certain whether these added responsibilities on the E.D. staff will be properly remunerated for.

The Federation is of the opinion that Branch Offices can handle issue of B.R. Licences, telegrams, telephone calls etc. The Committee has, however, recommended B.R.L. work only to Sub-Offices; the Branch Offices can only receive the fees and forward the application. The reasons for the same are not clear. The remuneration for such work done by S.Os/B.Os will be only indirect and through inclusion in the Point system and time allowances proposed. It is not also clear whether credit to the Point system has to be given for the extra attendance and for the additional operations separately. The Branch offices are also to have liberalised Insurance powers. The time-factors suggested by the Committee for the various operations have not been communicated to the Federation. Therefore it is difficult to estimate whether the staff will finally stand to lose or gain. It would have been better if part of the remuneration at least, was to be paid directly in terms of money.

It is not understood why teaming of Departmental and Extra-Departmental staff of corresponding categories, could not find favour with the Committee. If such teaming is not to be done, it is apprehended that not only will the efficiency deteriorate but there will also be a reduc-

tion in the regular staff of the respective categories.

The recommendations about supply of Book of Branch Office Rules, rearrangement of the rules, inclusion of a list of common irregularities, correction slips etc., follow closely the suggestions offered by the Federation, and are welcome. These will help a great deal in keeping Branch Postmaster well-posted with informations. But he should have also been given a training of 15 days each at a Branch Office and Accounts Office. A mere 5 days recommended by the Committee will not be sufficient.

Another feature having an important bearing on efficiency is recruitment. The findings of the Committee that no minimum educational qualification need be prescribed for E.D.As, that continuance of E.D. Sorters as a cadre should be stopped etc., are welcome. The Federation had suggested first preference to retired P&T officials. But the Committee appears to have preferred the School Teachers. There is no doubt that retired P&T officials are more conversant with the work of the Department, and therefore, more suited for the jobs. Therefore, preference has to be given to such people for the E.D. jobs. The suggestion by the Committee that employment of women should be encouraged is novel; but it remains to be seen how far practicable will it be. The Committee does not also appear to have given due thought about ex-Servicemen. Qualification of having "other avocations" is still insisted upon for E.D.S.P.Ms and B.P.Ms. This qualification can be dispensed with since security bonds are in any case, taken from all.

No information is given about the frequency of visits by Mail Overseers and the checks they are to exercise. The work of these staff has increased very heavily. The Federation had proposed provision of proper number of Mail Overseers and liberalisation of standards. But the Committee has not done sufficient justice to these demands.

The Federation had suggested that no E.D. offices should be opened in urban areas. This has not been agreed to by the Committee. While one can appreciate the circumstances in which the E.D. system has to bring more and more villages within it, it is an anachronism to have E.D. offices in the cities and urban areas.

It is hoped that the recommendations of the Committee in regard to the re-introduction of the second inspection, accounts work etc., will go a long way to improve the efficiency. But it is not known whether the questions of obtaining signatures of authorised signatories in the visit books, reduction of the B.Os & S.Os under an I.P.O. to 40 and 5 respectively etc., were gone into by the Committee.

The demand for a scale of accommodation for office and for payment of the house rent for the same have been dispensed with the observation that an element of house rent for the B.Os is included in the allowance of the Branch Postmaster. Only in special cases the head of the Circle is authorised to sanction Rs. 3/- and Rs. 5/- respectively for a rural or urban Post Office. Though this is an improvement on the existing position it does not bring in any change that will be of benefit to the E.D. system. The correct solution can only be grant of an office-rent to all the E.D. offices. The demand for a contingency allowance has only been partly met. Payment of Re. 1/-, 0.50 nP and 0.10 nP. respectively to E.D.S.Os, B.Os and D.As will not be sufficient, specially in view of the increase in the business transacted by these agencies. The increased scale of supply of carbon paper recommended by the Committee is welcome so far as it goes.

The work-load of the E.D.As has been prescribed as that for five hours, the post being departmentalised if the load exceeds. It is hoped that the standards will be strictly followed. However meagre the amount be, the recommendation of an allowance to compensate for

“idle wait” for the E.D.M.Cs is welcome.

It is surprising that supply of Uniforms has not been recommended to the E.D. Staff.

The recommendations of the Committee in respect of pay and allowances, leave, pension, security of service etc., have belied even the most modest hopes of the staff. It is an undeniable fact that almost all the demands raised by the Federation on these counts are justified but have practically been ignored by the Committee. The Committee have recommended some increase in the allowances, a way of computing the work for determination of the same, an allowance for stationery etc., supply of forms, clock, carbon paper etc., grant of some leave, provision for promotion and for consideration of appeals and similar other points. This itself shows that the demands are justified.

The first casualty in the recommendations is the principle of equal pay for equal work. The memorandum of the Federation had made it clear that the E.D. staff should be paid in proportion to the number of hours of work put in by him on the basis of emoluments paid to regular staff. The Committee has only recommended certain increases in the allowances, without adopting the principle of equal pay for equal work. It is difficult for the Federation either to understand or appreciate the basis on which the new scale of allowances are recommended. It is not also clear how the dearth of living has been accounted for in the allowances. In the summary of recommendations there is no mention of the element of pay in the emoluments; everything is termed as allowances. It remains to be seen how much the staff will benefit from these recommendations.

One relieving feature is that depending upon the number of hours of work above 2 hours in the case of E.D.D.As and 3 hours in the case of others will fetch in additional allowances, which in effect, is

an acceptance of the correctness of the demand for applying the principle of equal pay for equal work.

The E.D. staff also are human beings and need periodical rest and recreation. With this in view the Federation had demanded 3 weeks earned leave and 12 days' casual leave per year. It is very disappointing to note that the Committee has recommended only 7 days of annual leave with pay, with the added condition that the concerned E.D. official should provide the substitute—The Federation had advanced valid reasons for doing away with this ‘substitute-system’—The Committee has also laid down that E.D.S.P.Ms and E.D.B.P.Ms should have some other avocation also. Therefore is it not proper that a fairly long period of vacation is given to the E.D. staff for annual rest and recreation?

It is not known what views the Committee held regarding the demand for grant of special casual leave.

About the demand for grant of weekly off, the only comment available is that the E.D.S.Os in R.M.S. need not be opened on Sundays. If the Committee has not made any recommendations for the weekly off to all the E.D. staff, it will be a grievous act of omission. The principle of a weekly rest day is universally accepted and should be extended to the E.D. staff as well.

The recommendation of the Committee in respect of security of service is utterly inadequate. The E.D. staff are not casual workers whose services can be summarily dispensed with. Due notice, reasonable opportunity and right of appeal are the *sine qua non* of dismissals, removal from service etc. It is not understood why the E.D. staff are exempted from these and only a provision for entertaining petitions against summary removals has been suggested by the Committee.

The Committee has not also entertained the demands regarding pension and

gratuity to the E.D. staff. The only provision made is that a gratuity of one month's total emoluments for every three years of continuous service may be granted to the E.D.As who are discharged due to departmentalisation of their posts, provided they have put in not less than six years of service. Even this scale of gratuity and the length of qualifying service will be of little benefit. The demand that they should be allowed to join the G.P.F. scheme also has not been countenanced.

The reduction recommended in the qualifying service from 5 years to 3 years for eligibility to appear for Departmental tests is welcome and meets more than half way the demand of the Federation. So also the suggestions that the age-limit should be extended beyond 40 years for absorption in the clerical cadres, that a special departmental competitive test for promotion should be introduced, that a special quota of 10 per cent of the vacancies from the quota now reserved for

outside recruitment should be reserved for the E.D.A. in the clerical cadre and that a weightage of 20 marks should be given for qualification in telegraphy meet the demands of the Federation partly and are welcome as such.

The above are the preliminary opinions that can be offered after a study of the summary of the recommendations. It will be seen that while the Committee has recommended, after a deep study of the E.D. system, certain measures for improving the efficiency of the system as far as the machinery is concerned, the people who are to man this machinery have not been served a fair deal at the hands of the Committee. Therefore, the request of the Federation is that the Government may kindly take due note of the view points expressed herein, as well as give an opportunity to this Federation and the concerned federating Unions to discuss the various aspects with the Government before final orders are passed on the recommendations.

Victimisation in Madras Circle

[D.O. No. F/16 (CR) /MS dated 6.5.59 to Shri V. Shankar, D.G. P & T]

I have just received the minutes of the special interview granted by the Honble Minister on the 22nd April, 1959 where you also were present. We, the representatives of the Federation, returned from the meeting with the impression that, regarding "victimisations of staff in Madras Circle", you would sympathetically review the punishments already awarded and would exert your good offices for dropping those cases in which pro-

ceedings are still pending. Unfortunately, the official minutes, on the other hand, say that it would not be possible for you to interfere in the pending proceedings. Without seeking for a direct interference, would you mind if I request you that your good offices be available for all the pending proceedings to be dropped by the Department, thereby contributing to the atmosphere of goodwill?

With best wishes.

aff. The only pro- outside recruitment should be reserved for the E.D.A. in the clerical cadre and that a weightage of 20 marks should be given for qualification in telegraphy meet the demands of the Federation partly and are welcome as such.

The above are the preliminary opinions that can be offered after a study of the summary of the recommendations. It will be seen that while the Committee has recommended, after a deep study of the E.D. system, certain measures for improving the efficiency of the system as far as the machinery is concerned, the people who are to man this machinery have not been served a fair deal at the hands of the Committee. Therefore, the request of the Federation is that the Government may kindly take due note of the view-points expressed herein, as well as give an opportunity to this Federation and the concerned federating Unions to discuss the various aspects with the Government before final orders are passed on the recommendations.

tion in Madras Circle

(R) [MS dated 6.5.59 to Shri V. Shankar, D.G. P & T]

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With best wishes.

R.M.S. COMMITTEE

C.W.C. R-III ENDORSES REORGANISATION OF R.M.S. SUGGESTS MEASURES FOR INCREASING EFFICIENCY IN RMS AND FOR SOLUTION OF STAFF-PROBLEMS.

THE Central Working Committee (CWC) of the A.I.R.E.U.—Class III was in session at Delhi from the 16th to 19th May, 1959, under the presidency of Shri N. S. Chauhan, MP. The most important item on the agenda was the report of the RMS Committee. The C.W.C. thoroughly discussed the question of zonal reorganisation of the R.M.S., as recommended by the RMS Committee. Com. R. P. Chatterji, General Secretary placed before the C.W.C. the clarifications he had obtained during his talks with the D.G. P&T and other officers of the Directorate.

The main recommendations of the RMS Committee are :

The RMS should be separated from Postal and organised as a separate Branch, in four Regional Circles with headquarters at Bombay, Calcutta, Delhi and Madras. These RMS Circles need not be co-terminus with Railway zones, though it is desirable, but only one Circle will deal with any one Railway Administration. These will be under the charge of an officer in the rank of Postmaster General, who will be assisted by an officer in Senior Time Scale and one or more junior officers in Class I or II. Fifty per cent staff in RMS Circle Offices will be deputationists from lower units. In the Directorate there will be an officer of the rank of D.D.G. in control of RMS, under whom existing A.D.D.G. will work. In case complete separation of Postal and RMS branches is not possible now, it may be done in two stages in two years time. The first stage will be transferring the technical work of the Technical Directors. The staff for these, apart from the lower division, will be from the existing RMS Divisions and they will get a special pay of Rs. 50]-

per month. R.M.S. Divisions have to be reorganised on a rational basis. Special pay is recommended to clerks in RMS Divisional offices and to Record Clerks in time scale. There should be systematic routine testing of the mail routes. The present bag accounting system should be replaced in favour of a system based on a common indivisible all India Pool, with District Bag offices and circle Depots from where each office will recoup its stock. Compilation of due mail and sorting lists will be by the Regional RMS Directorates, except lists relating to pure local sorting, which will continue to be done in the Divisions. Supply of a Rota print machine to each Regional Directorate for prompt printing of sorting lists etc. is justifiable.

The C.W.C. had the opportunity of discussions on the recommendations with Shri Vidya Shanker, D.G. P&T. The various issues involved in the zonal reorganisation were also discussed with the members of the C.W.C. by Shri C. V. Cunningham, S.D.D.G. and Shri S. M. Ghosh, Director, RMS, when they attended a session of the C.W.C. in the RMS Rest House, Delhi.

The C.W.C. after a full discussion adopted the following resolution :—

"This meeting of the Central Working Committee after having considered the recommendations of the R.M.S. Committee and discussed with the officers of the Directorate, feels that the separation of the R.M.S. from the control of the P.M.G. is necessary to give exclusive attention to R.M.S. problems.

"But it feels that the causes for inefficiency in the present system have not been enquired into thoroughly so that there is

no guarantee that they will not recur after the separation nor the staff problems that would arise after separation have been given due attention.

"Therefore the meeting decides to accept the basic principle of reorganisation as visualised and directs the General Secretary to negotiate on consequent staff problems.

"In the meantime the Central Working Committee also desires that the membership should be educated on those problems and the basic problems".

II

"The Central Working Committee directs the General Secretary to negotiate with the Directorate on the following staff problems on the lines indicated against each:

1. 'U' Dn. to remain in Eastern Zone like Hyderabad and 'X' Dn. with Southern and Northern Zones respectively.
2. 'J' Dn. to be bi-furcated and Rajasthan area to be attached to Northern zone and others to Western Zone.
3. (a) Each state should have at least one Head Quarter of a RMS Dn.
(b) The Division should be largely on a linguistic basis.

4. Transfer of Time scale should be restricted within Dn. with preference to the linguistic area within the Dn. to which he belongs.

5. Zonal gradation list with transfer restricted on linguistic basis and rent free quarter if transferred outside linguistic area.

6. 10 years service qualification for posting in Divisional Office with rotation tenure for once in service.

7. 10 to 20 years service limit for selection for circle office with Divisional representation.

8. Recruitment to Time scale on Divisional basis.

"The Central Working Committee also directs the General Secretary to place all the facts of the negotiations before the next all India Conference for consideration."

Earlier on the 16th May, 1959 the open session of the Working Committee of A.I.R.E.U.—Class III was held in the R.M.S. Rest House under the chairmanship of Shri Nawab Singh Chauhan, M.P. Com. B. N. Ghosh, Secretary General, NFPTE, Com. O. P. Gupta, General Secretary, A.I.R.E. U.—Mailguards and Class IV and others addressed the session. Shri V. Shankar, D.G. P&T also spoke on the occasion.

MONTHLY MEETINGS WITH DIVISIONAL HEADS

NUMBER OF REPRESENTATIVES

D.G. P & T letter No. 16-7/59 SR dated 18-5-59

In partial modification of para 2(ii), of this Office Memo No. SPA: 351-25/55 dated the 20th January 1956, it has been decided by the Director-General that the representatives of each participating Union who would take part in the monthly meeting with the Divisional Heads of Offices should not exceed three (instead of two as heretofore).

Recommendations of the T.E.C.

A.I.T.T.E.U.—Class III offers comments and seeks modifications

Following the discussions by the C.W.C. of the AITTEU—Class III, during their meeting on 24th to 27th April, 1959, the General Secretary, AITTEU—Class III, has sent a fifty-page detailed note to the D.G. P&T, giving the opinion of the C.W.C. The note presses for a copy of the full report of the T.E.C. as the summary of the recommendations along with brief justifications form meagre material for a thorough study of the issues involved. The C.W.C. discussed the recommendations item by item. Some of the main points of the note are given below.

The Union agrees in principle that the dual control of the Telegraph offices should be abolished and that all the staff working there should be under the Administrative control of one officer. He should be the officer in the Traffic arm as long as the merger of the Traffic and Engineering wings is not complete at all levels, since majority of the staff are of the Traffic wing. Abolition of the Administrative wing in the T.Os., doing the work of disbursement of pay, handling leave cases, late fee, monetary transactions etc. will create the same difficulties in the Traffic Arm, as are being faced by other wings of the Department. The T.Os. in charge of Class II gazetted officers and of non-gazetted officers should continue to be under the administrative control of the Circle Office, as placing them under the Divisional Engineer will only be creating an unnecessary middle-man and will cause delay in settlement of establishment cases. Consequently the recommendation for creating 31 new class II posts (Dy. D.Es. Traffic etc.) is opposed.

The Union commends the idea of bringing the four Class I officers (Bombay, Calcutta, Madras and New Delhi) under the G.M.Ts. or D.M.Ts., but hopes that the general administration will be carried on as at present. Agra also should

be put on a similar footing. The Union, however, asks how the anomaly of transfers of officials between these offices and other offices in the present concerned circles can be solved. Creation of 4 Deputy Chief Superintendents and 2 D.Es.T., as suggested by T.E.C., is necessary. In addition one more gazetted post in each of the above five places should be created to supervise administrative work. Placing of the upgraded important T.Os. under A.D.Es., Telegraphs, is opposed as this will adversely affect the interests of the traffic workers. With the changes suggested by the T.E.C. and with the introduction of a qualifying examination for selection to T.Os Class II competent men would be available for holding these charges. The amalgamation of Traffic and Engineering Wings should take place in such a manner that the interests of the traffic staff should not suffer not only in the immediate future but even in the long run.

Unification of the cadre of clerks and telegraphists and formation of the new cadre of tele-typists is acceptable to the C.W.C., subject to final ratification by the All India Conference. The Union wants unification of supervisory cadres like L.S.G., TMs., and E.L.S., though it agrees to the creation of the new cadre of Telecommunication supervisors. If tele-typists are transferrable within a zone and not within a Circle as at present, the consequent hardship should be adequately compensated. The C.W.C. strongly protests against the proposal to have direct recruitment to the cadre of Tele-Communication supervisors, since the training proposed for departmental candidates is exhaustive enough, since the promotional chances will decrease otherwise etc. The standards for creation of posts of Telecom. Supervisors are very tight, with the result that after ten years there will be overall reduction of 59 posts as compared

to the present supervisory posts. This is unjustified economy. Creation of posts of Assistant Telecom. Supervisors in place of present Tele-printer Supervisors etc., is agreeable to the Union and should be given effect to immediately.

The Union wants the Regional organisation for control of Telegraph and Telephone Traffic as proposed by the T.E.C. It concurs with the view that P.As(T) should be appointed in all Circles. They should also deal with administrative and establishment cases relating to all gazetted (Class II) and non-gazetted staff. The appointment of Regional Traffic Controllers as an interim measure is approved. Till the creation of these posts the posts of four Dy. Directors (Traffic) should be abolished. Creation of a new cadre of Telecom. Service Class II and its promotional avenue etc., are agreed to. The Union hopes the same will be fully established within a period of six years. It objects strongly to the creation of 31 posts of Dy D.Es Traffic, as it is a sheer waste of money. The posts of T.C.S. Class II are to be reserved for promotion from Telecom Supervisors for a period of ten years. The proposals regarding upgrading of A.D.D.G.(T) and of 50 per cent of A.E.EI's posts to Class I are agreed to. The Union wants upgrading of Nagpur, Bangalore, Allahabad and Patna along with the proposal for Ahmedabad and Lucknow.

The recommendations made regarding increase in holiday, conversion ratio of Morse to T.P. operation, meal relief etc., are acceptable. The important modifications sought by the Union are: The standard proposed of 70,000 messages per operator per year on Teleprinter is too high and should be reduced to 57,000. If a marker is attached the additional traffic handled will be only one-third, as laid in P&T Manual Vol. IX Work on holidays should be on the basis of equalised duty hours and should be credited to earned leave, instead of casual leave as proposed.

The proposal that staff need not be generally sanctioned on circuit basis is opposed.

On the question of calculation of staff-strength the Union seeks important modifications as far as the clerical staff are concerned. Many of the recommended standards are too high. The Union wants that shortage of operative staff should be covered by engaging N.D.TIs. The standard of A.T.S. should be 1:6 and not 1:10 as proposed; then there will be no necessity of T.TI also, the standards for which post suggested by the T.E.C. are unrealistic and ill-conceived. Similarly, the standards for L.S.G. should be 1:6 instead of 1:10 as suggested and for H.S.G. it should be 1:4 (L.S.G.). The standard for T.S. should be 1:6 initially, which should be raised to 1:12 when A.T.S. posts are created. The Union agrees that officers with fifteen establishments be placed under one T.S., but wants A.T.S. to be appointed in-charge of offices of lower status. An office with staff strength of 60 should be upgraded to a gazetted charge and a second gazetted officer sanctioned when the strength exceeds 125. The proposals of staff strength of 75 and 175 for the same are too high. The standards for raising the status of T.O. and placing it under a C.S. are acceptable. The Union wants option to be given to those clerks who do not volunteer for Teletypists posts, for transfer to other offices of P&T with adequate protection of their seniority and promotional chances.

The Union agrees to the replacement of pie-money system by Lower and Higher Proficiency allowances of Rs. 20/- and Rs. 40/- p.m. as in the Wireless and that there should be incentive for greater output in the first two years. While it accepts the test, with certain modifications, for the L.P.A. and H.P.A., the proposal for throwing the operative staff at the mercy of the Supervisors for the L.P.A. is opposed. These allowances should count towards pension and gratuity, but can

be forfeited for indiscipline, misconduct etc., provided reasonable opportunity is given to the official to defend himself.

The recommendations regarding O.T.A. are mostly acceptable the Union, except that maximum per month should be 60 hours instead of 70 hours and the existing out-turn slips are not to be replaced.

The formula for determining seniority of Telegraphists and Telecom Supervisors is only tentatively accepted, subject to the condition that in case the number of Telegraphists adversely affected is substantial, the question has to be reviewed. The method of promotion to T.S. by a competitive examination, to T.C.S. Class II through qualifying examination and the method of test for L.P.A. and H.P.A. for clerks volunteering to be Teletypists are acceptable to the Union. So also is the method of promotion to A.T.S. cadre through seniority.

Regarding training of teletypists the Union wants the period to be 9 months instead of proposed 6 months and the allowance of Rs. 30/- proposed for E.Ls should also be given to all instructors. It agrees to having recruitment through zonal service commissions and maintaining a waiting list of 50 per cent.

The Union agrees in principle to introduction of all modern methods of transmission but wants to be sure it will not result in any retrenchment. Mechanisation will not be a success without stability of channels. The staff also should be given proper training before any new advanced system of working is introduced. While dealing with the proposal for giving prizes to best Linemen in each Divi-

sion, the note says that it is not going to solve the problem of bad working of the lines unless the Engineering Officers who are supposed to exercise control over the linestaff, actually move out on the lines and make the linestaff attend to faults promptly. The Union generally accepts the proposals for direct circuits having a certain amount of traffic. The suggestions regarding extension of facilities to the public are also acceptable to the Union. In these respects many additional points have been placed by the Union.

The recommendations of the T.E.C. cover about the entire sphere of Telegraph Traffic. The Central Working Committee of A.I.T.T.E.U.—Class III has gone into each of these recommendations and offered comments. The note sent to the D.G. acknowledges that the T.E.C. has endeavoured to give an exhaustive report, but it points out some of the significant omissions like change in duty hours, leave reserve, telegraph rates etc. The note says that the main cause of inefficiency in T.Os is the frequent interruptions on the physical lines and the unstable condition of the V.F.T. channels, but no comments on the same have been made by the T.E.C. It seems to the Union that an undue eagerness and anxiety has been exhibited by the T.E.C. to bring about merger of Telegraph Engineering and Traffic and to make the Traffic wing a subordinate unit of the Engineering. The note ends with the suggestion that an opportunity might be given to the Union to associate itself with the implementation of the decisions, as this would help to create real friendly and cordial relations.

BEREAVEMENT

We express our heartfelt condolences to Com. Gopal Datt Jhingan, Treasurer, N. F. P. T. E. on the sad demise of his father and to Com. Dattu Dada Jadav, Vice-President, N. F. P. T. E. on the death of his brother-in-law, and convey our sincere sympathies to them in their bereavment.

Statement of Receipts & Payments During April, 1959

Receipt	(Subject to Audit.)	Payments	
By Opening Balance	30,665.19	To Allowance to Secretary General	375.00
„ Quota of subscription	3,069.58	„ Honorarium to Secretary	250.00
„ Sale of P & T Labour	503.54	„ Salary to staff	397.00
„ T.A. recovered	70.00	„ House Rent (March, '59)	450.00
„ Sale of Pay Commission Memorandum	2.00	„ Convoynance Allowance & Charges	132.36
„ Building Fund	100.00	„ Phonograms	7.29
„ Amount refundable to federating unions	30.70	„ Stationery	98.86
„ Sale of Waste-Paper	5.69	„ Postage	298.64
„ Sale of Constitution	0.60	„ M.O. Commission	7.43
	<u>34,447.20</u>	„ Advance to President	409.00
		„ Brief Case	20.00
		„ P & T Labour	69.81

Details of Closing Balance

In Punjab National Bank	3,014.66		
„ P.O. Savings Bank	10,164.83		
„ National Savings Certificates (Under No. Go. 050500 & Go. 050651 dated 2.6.58 for Rs. 5,000/- each and No. 050652 dated 3.7.58 for Rs. 5,000/-)	15,000.00		
„ Cheques which could not be deposited due to late receipt from P.O.	3,720.70		
„ Cash in hand	31.62		
	<u>31,931.81</u>		
		** Closing Balance	<u>31,931.81</u>
			<u>34,447.20</u>

Details of P & T Labour Expenses

By sale	503.54	To Convoynance	2.75
		„ Postage	47.00
		„ Despatching charges	20.00
	<u>503.54</u>		<u>69.81</u>

Details of Remittances Received During April, 1959

POSTAL CLASS III

Anantapur	13.40	Hooghly Divl.	10.67	Saugor	3.40
Bapatala	5.65	Malda	8.00	Chindwara E.D. Staff	2.50
Bhimavaram	4.00	Chapra	5.00	New Delhi Divl.	10.00
Chittoor	5.20	Dumka	30.00	Aurangabad	4.00
Cuddapah	7.50	Dhanbad	5.10	Bidar	6.00
Kurnool	16.00	Monghyr	17.18	Gulbarga	2.88
Masulipatam	2.70	Muzaffarpur	04.97	Hyderabad G.P.O.	5.60
Nandyal	6.05	Motihari	6.85	Hyderabad City	24.00
Markapur	4.62	Purulia	3.50	Alleppey	2.00
Nuzvid	1.00	Ranchi	15.00	Cochin	7.50
Rajahmundry	5.45	Samastipur	15.90	Madurai Divl.	14.30
Sattanapalli	5.00	Belgaum	4.55	Hassan	3.21
Tenali	3.23	Dharwar	48.70	Kolar	2.70
Vijaywada	9.60	Junagadh	16.90	Kottayam	6.00
Visakhapatnam	35.86	Kohlapur	10.00	Madras G.P.O.	14.00
Chittoor E.D. Staff	26.40	Nasik	10.20	Madras D.L.O.	3.00
Agartala	5.70	Poona Divl.	34.00	Madurai City	7.50
Dibrugarh	6.95	Rajkot	30.15	Mysore	4.60
Dhubri	3.60	Sholapur	10.10	Negapatnam	8.00
Gauhati	3.00	Surat	19.40	Nagercoil	3.75
Nowgong	4.00	Alkola	7.72	Palghat	10.00
Cachar District	5.65	Amraoti	18.70	Quilon	7.50
Tezpur	4.08	Bilaspur	25.50	Salem	13.75
Agartala E.D. Staff	1.48	Chindwara	7.90	Tanjore	3.20
Birbhun Divl.	13.10	Nagpur G.P.O. & T.S.Os	12.00	Tiruchirapalli	16.00
Calcutta	40.00	Nagpur Divl.	4.20	Trivandrum	3.00
Darjeeling	8.33	Rowa	3.00	Tellicherry	18.75

Vellore	21.00	Moga	1.40	Ratlam	2.20
Virudhunagar	4.00	Ludhiana	8.00	Udaipur	3.00
Bhadrak	2.00	Pathankot	1.90	Aligarh	5.75
Inanfnag	2.00	Simla	6.40	Azamgarh	9.58
Amritsar	3.80	Ajmer	5.55	Ballia	1.15
Amritsar D.L.O.	3.12	Bharatpur	4.00	Banaras	18.40
Bandigarh	4.25	Indoro City	7.45	Gonda	1.25
Bharamsala	3.50	Mhow	3.70	Lucknow D.L.O.	15.40
Brozopur	13.80	Neemuch	2.92	Pilibhit	3.00
Bissar	1.55	Nasirabad	0.45	Roorkee	1.05
Boshiarpur	8.00			Sitapur	10.50

POSTMEN & POSTAL CLASS IV

Doni	2.40	Nagpur G.P.O.	5.56	Bhadrak	1.50
Dantapur	6.20	Raipur	10.84	Korapet Distt.	3.71
Dunool	0.92	Gulbarga	10.58	Rourkela	2.00
Dvapalligudan	5.00	Hyderabad Divl.	5.00	Bhuvanoshwar	5.00
Jayawada	2.00	Attungal	0.55	Keonjharharh	3.35
Jubri	4.00	Alleppey	6.00	Jullundur	13.00
Jhar	3.43	Bellary	1.25	Patiala Divl.	2.90
Jasukia	0.68	Bangalore	15.00	Tonk	2.25
Jansol	2.00	Chowghat	1.50	Jaipur Divl.	8.00
Jardwah Divl.	2.50	Cochin	5.00	Jodhpur	7.00
Jardwan Sub. Divl.	2.00	Chalapuram	2.00	Kotah	6.12
Japra	3.75	Kancheipuram	1.20	Nasirabad	4.64
Jaya	7.50	Kozhikode	1.25	Ratlam	4.32
Jashedpur	1.50	Kottayam	7.50	Sikar	0.61
Jonghyr	4.00	Madurai City	4.00	Ujjain	7.50
Jochi	6.00	Nammakkal	12.10	Udaipur	3.00
Jugnana	1.50	Palayamkotai	2.62	Azamgarh	13.90
Japur	0.75	Shimoga	4.00	Baroilly	2.50
Jambay City	50.00	Tiruvalla	2.00	Gonda	1.60
Jarwar Distt.	2.00	Trichur	5.00	Hardwar	5.00
Jhapur	3.00	Vallioor	1.50	Meerut	5.00
Jhona	5.00	Balangir	4.00	Roorkee	1.62
Jhrooti	2.64	Behrampur	5.25	Saharanpur	2.62
Jhapur	23.78	Balasore	3.70	Sitapur	2.75
Jhandwa	2.31	Cuttack	2.94		

R.M.S. CLASS III

Jatpur	2.00	"B" Divn, Bombay	2.00	Cuttack	4.20
Jatoli	1.95	Surat	3.85	Kharagpur	6.50
Jayawada	4.30	"I" Divn., Nagpur	12.55	Khurda Road	0.35
Jagopatam	4.00	Itarsi	4.75	"I" Divn., Ambala	3.00
Jhathi	4.25	Jabalpur	7.45	Hoshiarpur	4.12
Jhar	32.03	Murtazapur	3.75	Patiala	1.00
Jhukia	2.80	Raipur	1.65	Pathankot	2.00
Jhakra	0.31	Begumpet	8.25	Gwalior	2.25
" Divn., Calcutta	50.00	Hyderabad	2.85	Jaipur	1.75
M.S., Calcutta	25.00	Secunderabad	4.85	Indore	1.40
" Divn., Gaya	3.85	Bangalore	6.50	Agra	1.65
" Divn., Calcutta	2.40	Etahde	2.00	Baroilly	5.00
Jhola	0.60	Ernakulam	1.40	Gorakhpur	2.50
" Divn Patna	7.15	Mangalore	1.60	Moradabad	3.00
" Divn., Howrah	6.00	Madurai	4.50	Mau Jn.	0.30
" Divn., Muzaffarpur	45.00	Mysore	0.80	Shahjahanpur	0.50
Jhoda	4.00	M.M.S., Madras	2.35	Shahgunj	3.50
Jhobay City	21.00	Salem	1.00	Saharanpur	6.20
Jhawal	4.15	Shoranur	1.40	"X" Divn., Jhansi	3.70
" Divn., Poona	5.10	Bhuvaneshwar	1.50		

MAILGUARDS & R.M.S. CLASS IV

Jhawada	6.00	"U" Divn., Muzaffarpur	14.75	Salem	3.40
Jhanagram	1.79	R.O. "B" Divn., Bombay	4.32	"T" Dn. Trfchy.	1.50
Jhukia	7.35	Katni	1.00	Bhuvaneshwar	0.75
" Divn., Calcutta	0.62	Birur	3.18	"N" Dn. Calcutta	1.90
" Divn., Howrah	6.00	Erode	1.59	Mau Jn.	0.34

ENGINEERING CLASS III

Amalapuram	4.20	Nagpur	3.50	Jammu	1.37
Bhimavaram	0.80	Avenue Exch., Now Delhi	5.00	Moga	1.70
Guntur	7.17	C. Place, N. Delhi	6.55	Pathankot	1.02
Kurnool	3.20	Tech. C.T.X., N. Delhi	0.02	Srinagar	1.15
Nandyal	1.85	Nizamabad	1.20	Alwar	3.95
Palakol	0.75	Saifabad	4.50	Bhopal	3.50
Vijayawada	5.50	Secunderabad	4.85	Jaipur	23.75
Vizagapatnam (C.T.X.)	23.47	Coimbatore D.E.T.	5.95	Ratlam	2.05
Agartala Radio	0.82	Cananore	1.75	Almora	1.50
Tinsukia	2.50	Coonoor	1.35	Allahabad	5.15
Calcutta Engg.	16.00	Kozhikode	16.00	Baroilly	10.00
Calcutta Carrier Installation	1.00	Kottayam	3.50	Banaras (Telephones)	4.12
Cooch Behar	6.60	Madras	4.30	Faizabad	3.00
Jalpaiguri	7.97	Madras Tele. Distt.	9.65	Gonda	1.50
Midnapur	5.68	Mysore	3.48	Hathras	5.30
Ahmedabad Phones	20.00	Madurai	4.05	Jhansi	2.10
Pelgaum	8.17	Salem	1.80	Kanpur (Tele.)	2.10
Manmad	3.38	Trivandrum D.E.T.	7.07	Kanpur (D.E.T.)	2.80
Nasik	1.10	Trichur	2.95	Lucknow D.E.P.	3.85
Poona Phones	11.50	Bhuvaneshwar	13.00	Meerut (D.E.T.)	10.00
Surat	10.42	Amritsar	2.04	Mirzapur	2.45
Sangli	1.00	Ambala City	1.20	Saharanpur	1.90
Jabalpur	5.00	Hoshiarpur	0.70	Sitapur	2.05
Jabalpur T.W/shop.	6.00				

LINESTAFF & ENGG. CLASS IV

Gudivada	4.60	Dhanbad	14.00	Alleppey	2.38
Bhimavaram	0.92	Muzaffarpur	5.88	Cuddalore	5.00
Kurnool	2.00	Bhagalpur	10.00	Madras (Stores)	0.05
Asansol	6.00	Nagpur	5.00	Ambala	48.00
Calcutta Engg.	15.00	Raipur	10.20	Gwalior	3.75
Calcutta Tele. Distt.	50.00	Connaught Place, N. D.	7.70	Jaipur	20.00
Cooch-Behar	4.72	Telegraph Sub-Divn. N.D.	4.00	Jhansi	2.87
Jalpaiguri	3.93				

TRAFFIC CLASS III

Kakinada	1.55	Bilaspur	0.80	Srinagar	1.15
Vijayawada	0.87	Raipur	1.00	Ajmer	17.00
Shillong	2.35	Nagpur	8.05	Bhopal	2.05
Siliguri	1.10	Bangalore	8.65	Indore City	2.00
Kharagpur	1.65	Cochin	1.90	Jaipur	2.70
Ahmedabad	7.50	Kozhikode	3.45	Udaipur	0.45
Belgaum	3.85	Muthurai	2.50	Indore	14.80
Bhusawal	2.15	Ootacamund	1.20	Allahabad	43.70
Bombay	37.00	Salem	3.37	Baroilly	1.16
Rajkot	4.00	Tiruchirapally	3.20	Banaras	25.05
Sholapur	3.90	Trivandrum	2.00	Meerut	9.15
Surat	1.65	Tuticorin	1.55	Asansol	4.63
Akola	1.42	Jammu	1.20	Calcutta	118.51

TRAFFIC CLASS IV

Kakinada	0.65	Bangalore City	1.90	Jullundur	2.50
Kurnool	0.50	Coimbatore	3.00	Patiala	2.58
Visakhapatnam	13.78	Kozhikode	1.82	Indore	1.00
Poona	8.00	Mount Road, Madras	0.55	Indore City	3.75
Surat	0.60	Trivandrum	0.85	Udaipur	0.50
Akola	1.50	Ambala	0.87	Baroilly	1.20
Jabalpur	8.10	Amritsar	11.70	Banaras	1.50
Raipur	5.00	Ferozepur	1.60	Kanpur	13.00
Cuttack	0.75				

ADMINISTRATIVE CLASS III & IV

Shillong C.O.	7.87	Calcutta Telephone Distt.	40.00	Stores Circle Br. Calcutta	8.50
Jaipur C.O.	5.20	Nagpur T.R.O.	11.25	C.A.O., S & W Calcutta	3.65
Hyderabad C.O.	5.60	G.M. P&T Workshop		P & T Forms Stores	
Kurnool C.O.	12.65	Calcutta	3.45	Calcutta	8.10
Madras Telephone Distt.	10.57			T & D Circle Jabalpur	8.60

A.I.R.E.U.—Class III, Delhi Division

THE Annual Conference of the RMS Class III Divisional Branch was held in Delhi on 3-5-1959 under the presidency of Com. Hari Shankar Gupta, Vice President of the Union and Asstt. General Secretary, A.I.R.E.U.—Class III. Com. B. N. Ghosh, Secretary General inaugurated the conference. He said that the strength of the workers lay in the strength and unity of the organisation. Com. Tarapada Mukherji was dismissed from the service for his union activities and the Department wanted to remove him from the General Secretaryship. But the Union never gave way. He appealed to the workers to remain firm. Com. V. S. Menon, Secretary, N.F.P.T.E., and Com. S. Nagasayanam, Circle Secretary, A.I.R.E.U.—Class III, Andhra Circle also spoke on the occasion. Com. Menon recalled the important achievements made by the Federation during the short period of five

years and said that these achievements were the result of the rock-like unity of the P&T workers under the leadership of the Federation and the All India Unions. He exhorted the workers to maintain that unity unimpaired. He criticised the restrictions being imposed by the authorities on the democratic functioning of the trade unions in the P&T. Com. Nagasayanam traced briefly the history of the trade union movement in the country and said that the movement would grow in spite of all oppositions and restrictions. He also protested against the reduction in number of items in the bi-monthly meetings at Circle levels and hoped that the issue would be settled satisfactorily.

The Conference elected:

President: Shri Vijay Kumar Malhotra—Municipal Councillor; *Vice-Presidents:* Shri Ashok and Shri S. P. Anand; *Divl. Secretary:* Shri R. L. Chopra.

Punjab Circle Conference of R.III Union

ON the 10th May, 1959 the Circle conference of the Punjab Circle branch of A.I.R.E.U.—Class III took place at 9-Pusa Road, New Delhi. Com. B. N. Ghosh, Secretary General, inaugurated the conference. He said the union was for collective bargaining. He reminded the conference the exhortation of Com. Tarapada Mukherji at Lahore to the Punjabis to fight the Britishers, and wanted Punjab Circle Union to come to the forefront of the union movement. In his opinion the zonal system of RMS had nothing wrong in it for such a vast country as India.

The Conference was held under the chairmanship of Com. S. G. Bhanot. Over thirty delegates, representing the branch unions in the Punjab Circle attended the conference. The following office bearers were elected:—

President: Com. S. G. Bhanot; *Vice-Presidents:* Coms. Roohad Singh and Nauram; *Circle Secretary:* Com. Sant Lal; *Asstt. Circle Secretaries:* Coms. R. P. Sharma and Surindra Singh; *Organising Secretary:* Com. H. L. Khamboj; *Treasurer:* Com. Tilak Raj; *Auditor:* Com. Sukh Dev Raj Sharma.

International News Round-up

Introduction of a five-day working week likely to be achieved.

The introduction of a five-day working week in Government services is to be discussed by joint consultative committees in the light of the conditions prevailing in each Department. This decision marks a further step towards the five-day week. The Belgian General public Services Federation insists that the Government should make an unequivocal decision in favour of the introduction of a five-day working week, such decision to form the basis of discussions in joint committees which would then be concerned mainly with the application of the Government's decision.

P.O.E.U. sharply criticises cuts in Post Office Capital expenditure :

Colleague Charles Smith, gen.-secy. of the Post Office Engineering Union, takes to task the Government for the cuts in the 1959/60 programme of expenditure on capital equipment in telephone services. In an article published in the Union's journal, Colleague C. Smith declares that the Government's statement ("White Paper") on P.O. capital expenditure is "a masterpiece of the art of presenting a programme of contraction in such a way as to look like a programme of expansion". He points out that "the amount to be spent on capital development in 1959/60 will be smaller than the amount spent in the present year—and this has in turn been smaller than the amount spent last year". There is a waiting list of some 60,000 people who have applied for telephones and this list

is to be reduced by only 3,000. There are also over a million subscribers sharing telephone lines. The Government's programme of capital expenditure is, Colleague C. Smith concludes "just another sad illustration of the restriction which is being imposed from outside on the telephone service to the detriment of the public, the Post Office and the staff".

Negotiations conclude in improvements in wages and other conditions :

Swedish postal, telephone and telegraph workers' unions have concluded negotiations on wages and certain other conditions of service. They have obtained, together with other Government employees, a two per cent increase in wages and salaries, corresponding rises in overtime pay, transfer allowances and an 8-10 per cent in travelling allowances. Agreement has also been reached on re-classification of a rather high number of posts. Thus some 1,300 senior postmen and mailguards will be upgraded and so will be some 70 post-masters, 500 senior technicians in the telephone and telegraph services and a number of counter clerks.

More PTT staff to be employed.

The Government agreed to spend half a million rupees to recruit more staff in the postal services. "Trade union unrest over the delay in the appointment of additional employees" is reported to have played an important role in leading to the Government's decision. Moreover, Parliament is to be asked to grant another 400,000 rupees to enable the recruitment of additional minor staff.

CORRIGENDUM

April '59 issue, front cover page, first line—read "seventy" instead of "ninety"

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at Super Press, Pahar Ganj, New Delhi.

May 29, 1959

Shri Arjun Lal Agarwala,
Chairman, Reception Committee,
Bihar Circle 5th Annual Conference,
of All India Telegraph Employees
Union Class III,
Dhanbad - Bihar

Dear comrade,

Thank you for your invitation to Shri S.A.Dange, MP and Shrimati Usha Bai Dange to attend the Open and Cultural Session of the 5th Annual Conference of the Union to be held on June 6, 1959 at Dhanbad.

It is regretted Shri & Shrimati Dange will not be able to attend due to their preoccupations.

They, however, send their warmest greetings for the success of the conference.

With greetings,

Yours fraternally,

V. G. Sriwastava
(K.G.Sriwastava)
Secretary

23 MAY 1959

All India Telegraph Engineering Employees Union Class III
Bihar Circle 5th Annual Conference.

The Reception Committee requests the pleasure of the company of
Shri Shrimati ~~Sri S. C. Sengupta~~ ^{Sri S. C. Sengupta} at the Open and
Cultural Session of the 5th Annual Circle Conference of the Union to be held on
6th June '59 at 6 P.M. in the D. A. V. School (Arya Samaj Hall) Dhanbad,
under the Presidium of the Sri B. P. Sinha, Bar-at-law Patna, and Sri Kanta
Kumar Lal, Pleader, Ranchi.

Shri K. G. Bose, Organising Secretary, All India Confederation of
the Central Govt. Employees, Sri S. C. Sengupta, P. M. G. Bihar and many
other respectable public leaders are Expected to grace the occasion.

Chairman : Sri Arjunlal Agarwalla.

Vice-Chairman : Sri B. L. Gutgutia.

Secretary : Sri S. N. Choudhury

Reception Committee

Dated, Dhanbad the 25th May, '59

PROGRAMME

- 1) National Anthem.
- 2) Garlanding,
- 3) Inauguration
- 4) Welcome address by the
Chairman Reception Committee
- 5) Speeches
- 6) President (ress
- 7) Cultural
Programme (Variety Entertainment).
- 8) Thanks Giving.
- 9) Closing Song.

26 MAY 1959

"UNITED WE STAND"

ALL INDIA POSTMEN & CLASS IV POSTAL EMPLOYEES' UNION
BOMBAY CIRCLE CONFERENCE

Reception Committee

Chairman:

BABUBHAI P. VAIDYA
B.A.

Secretaries:

JYESTARAM VYAS
MAHASHANKER M. TRIVEDI



RAJKOT

Date: 29th May, 1959 1959.

Dear Comrade,

We are holding the fourth session of the Bombay Circle Conference of the All India Postmen and Class IV Postal Employees' Union at Rajkot on the 23rd and 24th of May, 1959.

It is for the first time that such a big Conference of this type is being held at Rajkot. We request you to grace this occasion by your presence and guide us during our deliberations.

Hoping to receive your esteemed
Co-operation.

Yours sincerely,



Secretary,
Reception Committee.

ALL INDIA
POSTAL EMPLOYEES' UNIONS,
KOTTAYAM.

(Class III, Postmen Class IV & E. D. Staff)

Dear Sir/Comrade,

The fifth Annual Conference of the A. I. P. E. U. class III and A. I. P. E. U. Postmen class IV & E. D. Staff Kottayam divisional branches will be held in the Mammen Mappila Memorial Hall, Kottayam, on Sunday the 24th May 1959.

Shri Mathew Maniangaden M. P. has kindly consented to inaugurate the Conference. Shri P. S. Krishnan Nair B. A. President A. I. P. E. U. Class III will preside over the Conference

You are Cordially invited to grace the occasion.

Kottayam,
15-5-1959.

T. P. Vasudevan Nair
Convener,
Reception Committee.

PROGRAMME.

8. 30 A. M. Flag Hoisting
National Flag. Shri N. S. Menon
(Supt. of Post offices, Kottayam)
Federation Flag
Shri N. Raghava Kurup
President, A. I. P. E. U. Postmen
Class IV Kottayam.
- 4 P. M. Open Session
1. Invocation
 2. Welcome address
 3. Inauguration,
Shri Mathew Maniangaden M. P.
 4. Presidential Speech
 5. Speeches, Com. K. Ramamurthi
Shri N. S. Menon
T. C. N. Menon M. P.
A. Piramanathan
V. K. Sayed Mohammed
 6. Vote of Thanks
- 9 P. M. Drama.

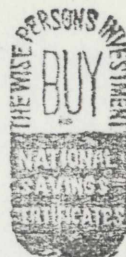


C-3



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No. 1959



Received here at _____ H. _____ M.

0 RB CALCUTTA B 27

DANGE LEADER COMMUNIST PARLIAMENTARY PARTY NEW DELHI ...

RM (C) IV / STP STOP PORTERS BAG OFFICE SRO RMS C DIVISION CALCUTTA
WORKING UNDER OPEN SKY STOP NEITHER SHED NOR PROVISION PROTECTION AGAINST
SCORCHING SUN AND SHOWER STOP SUPERINTENDENT CAYA POSTGENERAL PATNA CALLOUS
STOP IMMEDIATE INTERVENTION SOLICITED STOP ADDRESS FIRST REPEATED DANGE
REPEATED GUPTA PRESIDENT RMS CLASS IV SRO C DIVISION CALCUTTA

WAGEARNER

The sequence of entries at the beginning of this telegram is—class of telegram, time banded in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIFPAh.—1832—1. 1-55—1,23,530 Bhs.

National Federation of P & T Employees

JALPAIGURI BRANCHES

Sir/Madam,

The joint open session of the 5th Annual Conference of Jalpaiguri Branches of A. I. P. E. Union—Class III ; Postmen & Class IV and A. I. T. E. E. Union—class III ; Line staff & Class IV will be held at 5-30 P. M., on Sunday the 17th May '59 at the **Jogesh Memorial Hall, Jalpaiguri.**

Dr. R. M. Lahiri, M.A. LLB., D. Phil will preside and Sri K G. Bose, Circle Secretary, West Bengal Circle has kindly consented to be the Chief Guest.

You are cordially invited to attend the Conference.

Yours faithfully

PRATUL CHANDI GHATAK
Hony. Sec etary.

D. Jalpaiguri
the 14th May 1959

National Federation of P & T Employees

JALPAIGURI BRANCHES

14 MAY 1959

Sir/Madam,

The joint open session of the 5th Annual Conference of Jalpaiguri Branches of A. I. P. E. Union—Class III ; Postmen & Class IV and A. I. T. E. E. Union—class III ; Line staff & Class IV will be held at 5-30 P. M., on Sunday the 17th May '59 at the **Jogesh Memorial Hall, Jalpaiguri.**

Dr. R. M. Lahiri, M.A. LLB., D. Phil will preside and Sri K G. Bose, Circle Secretary, West Bengal Circle has kindly consented to be the Chief Guest.

You are cordially invited to attend the Conference.

Yours faithfully

PRATUL CHANDI GHATAK
Hony. Sec etary.

D. Jalpaiguri
the 7th May 1959

RECEPTION COMMITTEE

All India Postal Employees Union, Class iii
All India Engineering Employees Union Class iii
All India Engineering Employees Union, Line Staff & Class iv
All India R. M. S. Employees Union Class iii
All-India R. M. S. Employees Union, Mail Guards & Class iv

ANDHRA CIRCLE BHIMAVARAM (W. G. DT.)

P. S. N. RAJU
SECRETARY:

K. NAGABHUSHANAM
CHAIRMAN:

File No. P. G. J. Co/48

Date....28-6-59.....

Sub:- Special Invitation.

Sir,

I am very glad to inform you that the Reception Committee of the above Unions, in its meeting held on 28-6-59 unanimously decided to extend to you the invitation for attending our Circle Conferences open session to be held on 17-7-59.

I therefore cordially request you to kindly your consent to enable us to include your name in the invitation to be released after receipt of your consent.

This decision was taken in view of your valuable services to the P&T workers from time to time.

We are all confident that you will fulfill the desire of all the P&T workers of Andhra by your valuable address in the open session.

The copy of the First Bulletin is enclosed.

With Respects;

Yours Faithfully;
S. A. Swamy
Joint Secretary.

To Sri S. A. Danga

M. P. New Delhi
(K. A. SWAMY)

23 JUN 1959



Office of the National Federation

OF

P & T Employees,

9, PUSA ROAD,

NEW DELHI-5,

20/6/59.

my dear Srivastav,

The bearer of this letter says that he was employed in one of the M.E.S. establishments at Poona, but got discharged from service on 20/5/59. He has a long story to tell, which you can have from his own mouth. I am sure you will do what is possible under the circumstances.

My salams to Com: S.M.B. I have received his p/c postcard from Kanpur.

With greetings

Yours

B. S. Menon.

18 JUL 1959

NATIONAL FEDERATION OF POST & TELEGRAPH EMPLOYEES

JOINT COUNCIL OF ACTION

BIHAR CIRCLE

6, Adalatganj Telegraph Qtrs.
Dated, Patna, the 10-7-1959.

Ref.

My dear Bannerjee sahib,

I am in receipt of your letter. I have explained to the workers your inability to come on the 8th. There is no question of misunderstanding. But the workers have decided to postpone the conference by 10 days. They have now fixed it up on 18th of July and they firmly believe that you will not disappoint them on the 18th and will surely make time to inaugurate their conference.

Necessary cards are being issued including your name ~~of~~ as the inaugurator as this is hardly any time left. I hope you will permit us this liberty.

18 JUL 1952

The workers would be
really very much
disappointed if you
fail to ~~attend~~ inaugurate
this Conference on the
18th. There is some time still
within which you may rearrange
your programme making 18th
available to us.

With regards,

Yours sincerely,

R. Shastri
10/7

Com. S. M. Bannija, MP.

All India

Administrative Offices Employees Association

CLASS III & IV

T. R. A. O. BRANCH, PATNA

Ref No. T. R. U. _____

Dated Patna, the...10th. July 1959

Dear Comrade Banerjee,

I am very much grateful to you for the appreciation of our feelings and love for you. I have duly explained to my members your difficulties due to your heavy engagements at Kanpur making you unable to come over Patna to grace the Conference with your august presence. Since the members of my Association have an ardent desire to be bestowed with your gracious presence in the Conference, they have decided to hold the Conference on the 16th instant in order to suit your convenience and pleasure. I have, therefore, included your name in the invitation card as inaugurator of the Conference and sincerely hope and urge that this humble request of the workers may kindly be acceded to in order to invigorate the thrills of democracy in a Welfare State as ours is.

An early communication of the acceptance will be highly appreciated.

With best regards.

Comradely yours

N.K. Sinha
16/7/59

(N.K. Sinha)

Secretary Reception Committee
Third Annual Conference
A.I.A.O.E., Assn. T.R.A.O.
Branch, Patna.

3rd Annual General Conference

All India Administrative Offices Employees
Association Class III & IV T. R. A. O.
BRANCH PATNA

The reception Committee requests the pleasure of the presence of *Shri/Smt. S. M. Banerjee, M.P.* on the occasion of 3rd Annual General Conference of All India Administrative Offices Employees Association Class III & IV T. R. A. O. Patna to be held on the 18th July, 1959 at 6 p m. at Boring Road, Patna in the compound out-side building of T. R. A. O. under the Presidentship of Shri Ramanand Tiwari T. R. A. Bihar.

Shri S. M. Banerjee, M.P. has kindly consented to inaugurate the Conference.

Com. S. K. Pakrasi Genl. Secy will be the Chief Guest.

S. Thakur

Chairman

Reception Committee

N. K. Sinha

Secretary

Reception Committee

PROGRAMME

1. Welcome Song.
2. Garlanding.
3. Welcome address by the chairman
Reception Committee
4. Inauguration.
5. Election of the President.
6. Annual Report by the Circle Secretary.
7. Resolutions.
8. Election of the Office-bearers.
9. Speeches.
10. Presidential address.
11. Vote of Thanks.

The Fifth Joint Annual Circle Conference

1. All India Postal Employees' Union Class III
2. All India Engineering Employees' Union Class III
3. All India Engineering Employees' Union, Line Staff and
Class IV
4. All India R. M. S. Employees' Union Class III
5. All India R. M. S. Employees' Union, Mail Guards &
Class IV



ANDHRA CIRCLE

AT

BHIMAVARAM

Bulletin No. 1



On 17th 18th and 19th July '59.

The Fifth Joint Annual Circle Conference

3

1. All India Postal Employees' Union Class III
2. All India Engineering Employees' Union Class III
3. All India Engineering Employees' Union, Line Staff and
Class IV
4. All India R. M. S. Employees' Union Class III
5. All India R. M. S. Employees' Union, Mail Guards &
Class IV

ANDHRA CIRCLE

AT

BHIMAVARAM

On 17th 18th and 19th July '59.

Bulletin No. 1.

Dear Comrades,

We, on behalf of Reception Committee had great pleasure to have Joint Circle Conference on the dates supra under the acceptance of the Circle Secretaries concerned and we, extend to you all, whole-hearted invitation to attend the above Joint Conference on the dates specified above.

Importance of the Conference

After the struggle of 1957, the need of Unification among our selves by holding Joint Conference is highly needed in view of the major problems which are mainly worrying the minds of workers day to-day on the stringent implimentation of 4 (A) 4 (B) Conduct Rules. It is now reliably heard from the Floor of Parliament and also from the Leaders of our Union at Delhi,

that the Pay-Commission Report would be submitted to Govt. by the end of June-59, and as such the summary of the Recommendations are expected to be in our hands by the middle of July '59. Therefore we all felt necessary that the Joint Conference should be conducted in the Third week of July '59 to discuss the Pay Commission Recommendations along with the Policy of the Govt. towards Trade Unions. This Joint Circle Conference could not be further Post-Poned beyond above dates in view of All India Conferences as requested by the several comrades.

Delegation Fee

A sum of Rs. 10 - (Rupees Ten) and Rs. 6 - (Rupees Six) only is fixed for each Delegate and Visitor respectively, for lodging and boarding for Three days from 17th to 19th July '59 of the Joint Conference. Owing to the high cost of living at present the Reception Committee is forced to arrive at this amount which we believe, will be fully appreciated and co-operated by you all. The office of the Reception Committee which stands in the Delegates camp will issue the Meals and Tiffin tickets as well as Badges from the evening of 16th July '59. It is requested that the Delegation Fee be remitted to Sri P. Bala Krishnarao, Treasurer, Reception Committee, P & T Fifth Joint Annual Conference, Bhimavaram so as to reach on or before 10th July '59 Positively.

Arrangements

Every effort is being made to provide all comforts and facilities for the Delegates and Visitors participating in the deliberations. Volunteers with Badges will be placed at Bhimavaram Rly. Station only (But not at Sivaraopet Local station on Gudivada line) to guide the Delegates and Visitors from 16th Morning of July '59 for all the Trains. It can be noted that Boarding and Lodging arrangements will commence from the evening of 16th July '59. The Branch Secretaries are requested to intimate in advance the names of their Delegates, and Visitors and the Trains by which they are likely to arrive. The Delegates from distance Places are advised to enroute themselves (Via)

Nidadavole, where from a lup line to Bhimavaram commences so as to reach the destination earlier and conveniently.

Cultural activities are being arranged on the Three days of the conference, to refresh the minds of the Delegates and Visitors after finishing the days deleberations.

Special Invitees

- Sri V. G. Dalvi, President; N. F. P. T. E.
 Sri B. N. Ghose, Secretary General, N. F. P. T. E.
 Sri A. S. Rajan, General Secretary, Postal Class, iii.
 Sri Om Prakash Gupta, General Secretary, Engineering
 Class iii and R. M. S. Class IV.
 Sri R. P. Chetarjee, General Secretary, R. M. S. Class iii.
 Sri Khabal Singh, General Secretary, Line Staff and Class IV
 Sri K. G. Bose, Circle Secretary, Engineering Class iii,
 West Bengal.
 Sri D. Gnanaiah, Circle Secretary, Postal Class iii, Madras.
 Sri N. Satyanarayana Reddy, President, Trade Unions,
 Hydrabad.
 Sri A. M. A. Majeed, Circle Secretary, Engineering Class iii,
 Madras,
 Sri C. M. Nambeesan, Circle Secretary, Line staff and
 Class IV, Madras.

Honourable Minister Communications, Director General P. & T., and Director P & T. Andhra are being addressed to attend the function and make it a success. Smt. M. Vedhakumari, M. P., Eluru, President, A. I. R. M. S. E. U. Mail guards CI IV. has kindly agreed to attend the function and make it a success.

Reception Committee-Andhra Circle

- 1 Chairman : Sri Kurisety Nagabhushanam, Chairman, Municipality, Bhimavaram

- 2 Vice Chairmen : i) Sri Nachu Venkatramaiah, M. L. A.
 ii) Srimathi Dronamraju Lakshmi Bayamma,
 M. L. C.
 iii) Shri S. L. Narasimham, B. A., (Hons)
 B. L. Advocate, Narsapur
 iv) Shri K. Sanyasirao, B. A., Engineering
 Supervisor, Phones, Bhimavaram
- 3 Secretary : Com. P. S. N. Raju, Sub-Postmaster, Attili
- 4 Joint Secretaries : i) Shri R. Suryanarayana, Vice President
 Postal Class iii, Bhimavaram Branch
 ii) Sri K. A. Swamy, Secretary Engineering
 Class iii, Bhimavaram Branch.
 iii) Sri B. T. Singh, Divisional Secretary
 R. M. S. Class iii, Vijayavada
 iv) Sri T. Bhavannarayana, Circle Secretary
 R. M. S. Class IV at Vijayavada
 v) Sri V. Devid, Secretary, Line staff and
 Class iv, Bhimavaram Branch.
- 5 Treasurer : Shri P. Balakrishnarao, Secretary Postal Class iii,
 Bhimavaram Branch, Sub-PM. Aravalli
- 6 Auditor : Shri G. Rangarao, Vice President Postal Class iii
 Sub-Postmaster, Penugonda, West Godavary

Members of Reception Committee (Local)

- 1 Sri A. Daniel, M. A., L. T., Head Master, U. L. C. M.
 High School.
- 2 Sri E. Lakshminadha Rao, M. A., L. T. Principal
 W. G. B. College
- 3 Sri N. Gunneswararao, B. A., B. L., Advocate, and
 Correspondent 'Hindu'
- 4 Sri T. Jagannadha Rao, M. A., B. L., Advocate and president
 for Engineering Class iii and Line Staff Unions, Bhimavaram
- 5 Dr. M. S. Sastry, M. B., B. S.,

- 6 Dr. P. Ghalapathiraju, M. B., B. S.
 7 Dr. B. J. Ratnam, L. C. P. & S Medical Superintendent
 Augustana Hospital
 8 Dr. (Miss) Mary Moses, Vice Chairman, Municipality,
 Business Manager, Augustana Hospital
 9 A Dr. A. Rangarao. M. B., B. S., M. S., (Oph) U. S. A.
 9 Sri P. V. Narasimharaju, I. C. S. Retired Collector.
 10 Dr. P. V. Kesavarao, L. M. P.
 11 Sri Jupudi Kesavarao, Jamindar and Proprietor, Maruthi Talkies
 12 Sri Koratani Sanyasaiah, Proprietor, Welcome Talkies
 13 Sri M. Raghavarao, Manager, Minerva Art Theatre
 14 Sri G. Venkataswami Naidu, Proprietor, Swamiji Talkies
 15 Sri Jupudi Suryanarayana, Proprietor, Ranga Mahal
 16 Sri Bondada Bangara Raju. B. A., B. Ed., President
 Chamber of Commerce.
 17 Sri Bondada Surayya, President, Kirana, Paddy & Rice
 Merchants Association
 18 Sri T. Narasimharao, Municipal Councillor & Secretary
 Chamber of Commerce.
 19 Sri G. Srimannarayana, Municipal Councillor.
 20 Sri Uddaraju Atechutaramaraju, Municipal councillor &
 Secretary, Chamber of Commerce.
 21 Sri Manepalli Nageswara Rao, Secretary, Chamber of
 Commerce.
 22 Srimathi Joshi Krupabai, B. A., B. Ed., Head Mistress,
 Municipal Girls High School.
 23 Sri B. Manikyalarao, Head Master, Adivi Bapiraju Memorial
 Higher Ele. School.
 24 Sri Sunkara Musalayya, Secretary, Kirana, Paddy & Rice
 Merchants Association.
 25 Sri P. Audishesaiah Naidu, Branch Manager, Fire Insurance Co.
 26 Sri Grandhi China Venkataratnam, Village Munsiff.
 27 Sri C. Latchayya Sastry, M. A., B. Ed., Lecturer, Head of the
 English Dept.
 28 Sri G. Subbireddy, M. Sc., Lecturer, Head of the Physics Dept.
 29 Sri Golla Krupadanam, Treasurer, West Godavari Synod.
 30 Sri Bh. Gopala Krishna Murty, Proprietor, Sitarama
 Power Press.
 31 Sri K. Gangaraju, B. A., B. L., Secretary N. G. O's Association

- 32 Sri G. S. Sastry, Secretary, Bank Employees' Union.
 33 Sri V. Sambasivarao, Secretary, Life Insurance Corporation
 Employees Association.
 34 T. Satyanarayana Murty, Secretary, Village officers Association
 35 M. S. Chinnaiah, Secretary, Southern Railway Employees'
 Sangh.
 36 K. Anjaneyulu, Inspector, Central Excise N. G. O's
 Association. (Member)

Note to Branch Secretaries

1. Seperate accommodation is provided to Lady-Delegates and Visitors attending the Conferenee.
2. The Delegates attending the conference are requested to bring their Union Flags for carrying them in the public Procession.
3. All correspondance regarding the conference should be Addressed to, The Secretary, Reception Committee P & T Conferences BHIMAVARAM.
4. Casual Telephone connection will also be provided in the office of the Reception Committee.

Further detailes regarding Programme etc. will appear in the Second Bulletin which will be published shortly.

P. S. N. Raju,
 Secretary
 Reception Committee.

K. Nagabhushanam,
 Chairman
 Reception Committee.

BHIMAVARAM }
 3-6-'59 }

Sitarama Power Press, Bhimavaram.

July 30, 1959

Shri. Gurdial Singh Sandhu,
Circle Secretary,
All-India Telegraph Engineering
Employees Union Class III
52 H.P.T. Vinay Nagar,
NEW DELHI.

Dear friend,

We thank you for your kind invitation
to participate in your 5th Annual Conference.

On behalf of the AITUC, we wish your
conference all success.

With greetings,

Yours sincerely,



Secretary

29 JUL 1959

India Telegraph Engineering Employees Union Class III

DELHI CIRCLE

Fifth Annual Circle Conference

the Members of A.I.T.E.E. Union Class III
request the pleasure of the presence of

Shri General Secy A.I.T.U.C.

at the Inaugural Session

of the Annual Conference of Delhi Circle

to be held in the

Open Air Theatre near Central Trunk Exchange.

Behind Eastern Court, New Delhi

on 31st July, 1959 at 17-30 hours.

Shri U. Shankar, I.C.S., D.G.P. & T will inaugurate the conference

Shri U. S. Menon will preside over the occasion.

R. S. V. P.

Gurdial Singh Sandhu,

Circle Secretary

52, H.P.T. Vinay Na
NEW DELHI.

G. K. Amrit,

Secretary,

Reception Committee

Copy,
Ahmedabad,
August 1959.

To

The Superintendent,
R.M.S.RJ.Division,
Rajkot.

Sir,

I hereby communicate to you the decision of members of R.M.S. Class IV. Union to observe one day fast commencing from 00-00 hours of 23-8-1959 to 00-00 hours of 24-8-59 in order to express their protest against victimisation of three active members including Asstt. Secretary by sending them service termination notices under Rules 5 C.C.S.(T.S.) Rules 1949.

The members will remain in their respective office compounds while off-duty and observe fast. Still, however, they will remain discharge duties and will bring no hindrance to the working of offices.

In continuation of this, seven members will continue fast for indefinite period till the said notices are withdrawn.

I am further directed to communicate to you that if still no decision is arrived at, the members shall be constrained to decide to proceed on strike.

Yours faithfully,

SD-
Hon.Secretary,
All India RMS Employees' Union
Class IV, Ah'bad.

c.c.to:-

1. S.R.C.A.P. , Ahmedabad.
2. S.R.C.,Ahd. RMS.
3. S.R.C.,C.T.O.AM.
4. P.M.G.Bombay.
5. Director General, P & T , New Delhi.

MINUTES OF THE INTERVIEW TAKEN BY THE HON. SECRETARY A.I.RMS.
EMPLOYERS' UNION CLASS IV OF AHMEDABAD AT HIS INSTANT WITH
S.R.C., C.T.O., AHMEDABAD ON 13-8-1959 AT 18-00 HOURS.

Present:

- 1) Shri L.L. Macwan, S.R.C., C.S.O. Ahmedabad.
- 2) Shri M.P. Barot, Hon. Sec., A.I.RMS.E. Union Class IV Ahd.
- 3) E.S. Bhagat, Hon. Sec. A.I.R.M.S.E. Union Class III .AM.
- 4) Shri S.K. Zheveri, Convenor, Co.Or.Com. Central Govt.
Unions and Association, Ahmedabad.

The Union representations inquired of the SRC.CSO.Ahmedabad in respect of the notices issued to three Class IV officials attached to S.R.C., C.S.O., Ahmedabad, for termination of their services under Rule 5 of 6787S.(T.S.1949).

The S.R.C.C.S.O.Ahmedabad during the discussion informed that the above mentioned notices were not issued due to the reduction in Class IV staff but for the offence of dis-obedience of orders committed by the said three officials on 22-6-1959.

1. Hon.Sec. A.I.RMS.E.Union Class IV. SRC,C.S.O.Ahmedabad.
2. Hon.Sec. A.I.P.M.S., Class III.
3. Convenor, Co.Or.Committee.

..

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

From: Sub Record Office, Ahmedabad City Sorting. To: Shri Mohanlal A.Parmar, Temporary Porter, SPO, Ahmedabad City Corting.

No.1712 dated at Ahmedabad, the 4/6-8-1959.

Shri Mohanlal A.Parmar temporary porter, S.P.O. Ahmedabad C.S. pay Rs. 31-50 nps. is hereby informed that his services are no longer required in this office under Rule No.5 of Central Civil Services (Temporary Services) Rules 1949.

He is accordingly given one month's notice of termination of his services. This notice will take effect from the date on which it is served to Shri Mohanlal A.Parmar temporary porter, Ahmedabad, C.S.O. and his services will accordingly stand terminated on the expiry of the period of one calendar month from that date.

Sd/- D.L. Macwan. Dt. 6/8.
Sub-Record Clerk.
City Sorting Office, Ahmedabad.

1. Copy submitted to the Superintendent, RMS.RJ.Dn., Rajkot.
2. The HRC, RJT.Dn., Rajkot.
3. The Official concerned.
4. P/F. of the official.
5. Est. Branch.
6. Spare,

/True copy/

To

All India R. M. S. Employees Union.

Class IV

AHMEDABAD

Shri DANGE
Member of the Parliament,
Parliament of Republic of India,
New Delhi. (India)

Most Respected Sir,

I, the undersigned, Secretary of the Divisional Railway Mail Service Union and Vice-President of the All-India, RMS Class IV Union have to most respectfully, acquaint you with the following untoward incident in RMS office at Ahmedabad.

Three senior Porters who are the Union workers and one of whom is the Assistant Secretary of the Union have been served with service termination notices under Rule 5 of G.C.S. (Temp. Services) Rules 1949 without any legitimate and sufficient grounds. These porters have already put in more than three years of service and were entitled to be made quasi-permanent on 1st July virtus of the existing orders. They were not considered for their legitimate right to become quasi-permanent in the Department and instead with the intention of victimising have been served with one month's notices terminating their services on 4th, 5th and 6th September, 1959

This is sinister, invidious and oppressive action on the part of authorities as the Superintendent of RMS, himself gave a 'gentleman's word' on 16-8-1959 to withdraw the notices within a day or two. The Post-master General, passing by Ahmedabad on 17-8-1959 as a result of stuffing by the local authorities should a negative attitude towards the solution of the problem.

Therefore the members of my Union observe fast from 00.00 hrs. of 23-8-1959 to 00.00 hrs. of 24-8-59 and thereafter seven members will continue to be on fast for an indefinite period till the notices are withdrawn unconditionally or any other action is directed by the Union.

All the local Unions affiliated to Federation will also hold a combine meeting on 25-8-1959 and decide, I understand, a line of combined and consolidate action.

Therefore I have to request you in all humbleness to amplify our grievances and help us expeditiously to restore the legitimate rights of our three brothers.

In fine, I be permitted to intimate the wishes of all the members of my union and other unions that all the M.Ps. connected with our Union activities and sympathising with us and all M.Ps. from Gujarat should ~~xxxx~~ move the Adjournment Motion on this issue.

With regards, I am,

Yours faithfully,

M.P. Barot
(M.P. Barot)

Hon. Divisional Secretary, RMS. Class IV
Union and Vice-President of All-India

RMS. Class IV Union, AM.

Shri O.P. Gupta,
The General Secretary,
A.I. Mailguards & RMS Class IV Union,
P. & T. House, Pussa Road,
New Delhi.

Sir,

In response to your telephonic instructions to-day morning I send herewith the full facts of the case and relevant papers therewith.

During the whole year there has been a constant cause of complaint by the porters and the Union regarding the mail motor not being brought or allowed to be brought in the compound of city sorting office in "Sandesh" Building at Mirzapur, Ahmedabad. Verbal as well as written promises by SRM Rajkot and local authorities have been given as long back as Feb '59 and thereafter several times. In addition to obtaining in writing that the van will be brought inside the compound no satisfactory results were obtained and it was a chronic trouble all the year round.

And the fear of the Union and porters that some day some outward incident regarding mailbags would happen, came true. On 31-5-59 one miscreant picked away one bag when the Mail Van was being loaded on the Road. The miscreant was pursued and the bag recovered. After this incident the Union intimated the authorities to do something in the matter else someday some porter's life would be in danger if such incident repeats. The authorities turned deaf year to this.

Now on 22-6-59 the "Sandesh Karyalaya" certain weekly This posting was late and after the presented date. So the Head Sorter took objection to such posting which the Managing Director of the 'Sandesh Karyalaya' got annoyed and put his car obstructing the way for the van to enter and wait at the doors of the office. The van did not enter and was parked on the main road at the gates of the compound some 40 to 50 feet away from the office. Twelve porters on duty requested the Head Sorter to take steps. He could not succeed in his efforts with the landlord 'Sandesh Karyalaya' so the porters intimated that "Unless some protection is given to us or the van is brought inside the compound we regret to load on unload the van on the main Road".

At midnight the Inspector of RMS went to city sorting office and allowed the posting eventhough the late and beyond the presented date. Immediately the obstruction was removed, van allowed to enter the office and the mails bags were loaded.

After the lapse of 1½ months nine porters out of those twelve were simply warned and these three porters were served with temporary notices under Rule 5 CCS(TS) 1949 on 3-8-59, 5-8-59, and 6-8-59. These three porters have put in service more than three years. They were not made quasi permit on 1st July and have been smashed by these notices because their fault is that one is the Asstt. Secretary of the Union and other two active union workers.

Exactly after four days i.e. on 10-8-59 the Circle Secretary Com.Gomes was informed. The Circle Secretary came down to Ahmedabad. Awaiting his arrival the matter was taken up with the co-ordinating Committee and a sub committee consisting of S.K. Zaveri, convenor of the Committee, E.S.Bhagat, Sec. RMS class III and myself was formed. The Committee took an interview with SRC Ahmedabad CSO and requested him to withdraw the notices. The copy of the minutes is sent herewith for persual from which you will be able to realise that the notices were issued on account of reduction of staff or abolition of posts.

On 16-8-59 the above sub-committee along with Shri S.K.Mehta the Secretary of the Co-ordinating Committee had an informatl meeting with Supdt. Rajkot . The meeting lasted for four hours and ended at 3.00 A.M. The S.R.M. at the very outset and of his anaccord intimated the committee that the punishment is very heavy. At the end it was agreed that the SRM to speak to SRC Ahmedabad C.S.O and notices will be withdrawn.

On 17-8-59 FMG Bombay was interviewed on Ahmedabad Railway Station at 7-30 AM by the same sub-committee.

In the evening the SRM informed Shri S.K.Zaveri that he had used his good offices and instructed SRC Ahmedabad CSO to withdraw the notices but the later was not prepared to do so.

All the while during the above mentioned interviews with SRM and FMG resp. the circle secretary was present.

Having found that the negotiations have railed and the conciliatory methods would bear no more fruits the General Body meeting of my Union Chalked out a programme of action under which the notice was served to SRM Rajkot a copy which has been received by you.

From 00.00 hrs of 23-8-59 to 00.00 hrs of 24-8-59 nearly 100 class IV officials observed fast. Seven mmbers including these three victimised have continued their fasts.

The local news papers have picked up the entire story. The ~~Three--victimised--have--continued--their--basic--fasts.~~ cutting are sent herewith.

The rest of the Unions are co-operating in the best was and there is a General Meeting of all the entire P & T staff at 6-15 today i.e. on 25-8-59.

Further communications will follow in this respect and meanwhile you are requested to take up the matter with DG P&T ND as promised by you on the phone .

Sd/-M.P.Barot.

Secretary, AI Mailguards &
RMS Class IV Union, Ahd.

Copy to 1. Mr. V.Gomes, Circle Secretary, Vice President, CHQ.
Bomnay.

2. Shri B.N.Ghosh, Secretary General,
NFPTE NEW DELHI.

December 30, 1959

Shri R.D.Seth,
General Secretary,
All-India Postal and H.M.S. Union,
Beetla Galli,
A.M.A. ✓

Dear Comrade,


Thank you for your letter of 16th inst.

If you want to obtain cost of living index numbers on the base of August 1939 you have to multiply the data, we have supplied to you earlier, by 3.56.

It is regretted that we won't be able to provide you monthwise figures for all the years. You can obtain the same from the Monthly Abstract of Statistics and Indian Labour Gazette.

Thanking you,

Yours fraternally,


Office Secretary

ALL INDIA POSTAL & R.M.S. UNION

17 DEC 1959

Seattle 4 miles

Apna

16-12-59.

Dear friend,

Very many thanks for your kind letter
of the 14th. I am really grateful for the
pains you took.

Perhaps I missed to write in my
last letter that I needed Cost of Living
Index figures on the basis of Dec. 1939 =

100. I need the info. in what

regard monthwise right from January

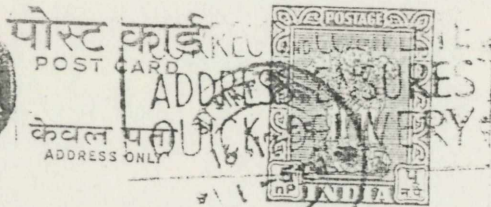
1947. If you could help me getting

It would help
you would please
spare the pains
that regard.

Thanking you,
Yours sincerely
H.P. Seth
(H.P. Seth)
Genl. Secy.

The founder.

(M)
17/11/11



Sree K. G. Srivastava
Secretary
ALL-INDIA TRADE UNION
CONGRESS
4, Ashok Road,
New Delhi

S. A. DANGE ,

4 Ashok Road,
New Delhi

December 15, 1959

Chairman,
Reception Committee,
All-India K.M.S. Employees Union,
Class III Bihar Circle Branch,
C/o Theosophical Model School,
GAYA, (Bihar).

Dear Friend,

Thank you for the invitation to Shri
S.A.Dange, I.P., to the Joint Annual Conference of
All-India K.M.S. Employees Union Class III Bihar
Circle and "C" Division branch to be held on
December 19.

It is regretted that Shri Dange would not
be able to attend this conference due to other
pressing preoccupations. However, he has asked
me to convey his best wishes of success to the
conference and in future activities of the
union.

With greetings,

Yours sincerely,

14/12/59
15/12/59
(K.G.Sriwastava)
Secretary

12 DEC 1959

Secretary Agr

21-11-1959.

I stand in need of information as to the cost of living index (All India) figures from the month of January 1947 upto the month of November 1958 (month wise for every year). A friend of mine has advised me that I could get the info from your office. I shall feel much obliged if you could very kindly take the trouble of helping me in this matter & forwarding me the info. w/e possible at the earliest.

Thanking you,
Yours faithfully,
H.P. Seth
(H.P. Seth) S.I. Sect.

14 DEC 1959

THE MEMBERS OF THE EXECUTIVE COMMITTEE OF
The All India R. M. S.

Employee's Union-Mail Guards & Class IV,
R. M. S. 'T' Division Branch, Tiruchirapalli,

request the pleasure of your presence in the

FIFTH ANNUAL CONFERENCE

on Sunday the 13 - 12 - 59 at 4 P. M.

H.R.S. Building

Comrade D. GNANIAH B. A.,

Leader of the P & T Workers will inaugurate

Dr. E. P. MATHURAM M. L. A. M. C. will preside,

M. SAIYAD YAKOOPHUSAIN,

President, A. I. R. M. S. E. U. Class III, Madras, Circle.

Shri K. VENKATA PERUMAL, will address,

E. P. Mathuram M. L. A.,

President,

S. Maruthamuthu, Hony. Divisional Secretary.

S. Maruthamuthu.

K. M. Chandrasekarar,

Thomas, Vice Pres

RECEPTION COMMITTEE
OF

THE ALL INDIA R. M. S. EMPLOYEES UNION-CLASS III
BIHAR CIRCLE BRANCH

Request the Pleasure of

Shri

Presence in the joint Annual Conference of All India R. M. S. Employees Union-Class III Bihar Circle and 'C' Division Branch to be held on Saturday, the 19th December, '59 at Theosophical Model School Gaya at 4-30 p. m

Shri Satyendra Narain Sinha M. P. will preside over the Conference.

DATED 14/12/59

THE 12111 C. 59

JHAPSI SINGH

Secretary

RECEPTION COMMITTEE

MUNDRIKA SINHA

RECEPTION COMMITTEE