

69

VICTORY FOR UNITED MOVEMENT OF CENTRAL GOVT. EMPLOYEES.

Govt. withdraws earlier Amendment to Article 311 of  
the Constitution.

United movement of Central Government Employees and the support they got from all the working class organisations and the Bar Associations forced the Law Minister to withdraw his earlier amendment to Article 311 of the Constitution.

In the earlier amendment proposed by the Home and Law Minister employee's right for a 'show cause notice' and indirectly of proper enquiry was being taken away.

Central Government employees unions/federations passed resolutions and sent to the Ministers. But without any avail. Members of the Parliament criticised them in the Parliament <sup>and</sup> but it was referred to a Joint Committee of the Parliament. The Confederation of Central Govt. Employees' Unions gave a lead and a memorandum was drafted for submission to the Joint Committee of the Parliament. It was submitted by All India Defence Employees' Federation, National Federation of P. & T. employees and its constituent unions, All India Civil Aviation Employees' Union, Audit, C.P.W.D. and Secretariat Staff Unions and later on separately by the All India Railwaymen's Federation. At first the Joint Committee refused to hear the representatives of these organisations. Later on the Committee agreed and took oral evidence of the representatives of these unions and Federations.

From the Joint Committee the amendment was amended in only one respect i.e. reduction in rank was also considered as <sup>major</sup> ~~serious~~ <sup>punishment</sup> when <sup>right</sup> of defence by the employees was considered to be necessary before action is taken. Eleven members of the Parliament appended notes of <sup>dissent</sup> ~~discontent~~ with the report of the Joint Commi-

Cont.....

tee . Eminent lawyers like M.C.Setalwad, Retired Attorney General, S.T.Desai of Supreme Court, Bar Association and Purushottam Das Tricumdass representing Bar Council of India in their evidence before the Joint Committee opposed the amendment.

All the Central Trade Union organisations opposing the amendment passed resolutions in their committees and wrote in their journals.

An effort was made to have all these Trade Unions of the Central Govt. Employees being brought on one platform for this purpose. It failed because INTUC and its unions could not co-operate with any one else and the leadership of the All India Railwaymen's Federation also expressed inability to move with the confederation even for this limited purpose. However, all unions and federations of workers in India though writing and speaking separately were against the proposed amendment & *proposed against it.*

On the call given by the confederation April 17th was observed all over India as 'Protest day.'

A joint letter from the unions was sent to the Prime Minister Nehru, seeking an interview and pointing out that this move of the government was against the Industrial Truce Resolution.

Fourteen members of Parliament at the eleventh hour when the amendment was to be discussed in the Parliament wrote to the Prime Minister for intervention. The Prime Minister replied that though he was unable to meet them for want of time but has forwarded it to the Law Minister.

Ultimately the Law Minister *felt* saw the pressure, though the Government spokesmen kept on telling that employees are making too much of the amendment.

The proposed amendment was withdrawn and a new one inserted instead.

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// Though it is questionable and there is no justified explanation that if in substance <sup>the</sup> whole procedure regarding enquiry and the right of defence to the government employee is to be retained what was the necessity for bringing in any amendment at all? The whole opposition staged a walk out in the Lok Sabha on this question. To a query by Shri Bhupesh Gupta in the Rajya Sabha if the present departmental procedure with regard to enquiry under Article 311 of the Constitution will continue even after this amendment, the Law Minister evaded a direct reply.

However, Shri Sen was at pains to assure that Government Employees do not lose anything by the amendment except that the second enquiry will not take place. As far as govt employees know in their experience of this article in this constitution and even earlier in the Federal Constitution of 1935 (Article 240) there has never been a second enquiry. <sup>How the idea of second enquiry</sup> emanated in the mind of the Govt. one does not know nor this debate threw any visible light on it.

After the proposed amendment passed by the Parliament, as far as can be understood, the employees will have a right to defence and a show cause notice also, reply to which will have to be confined to the issues already dealt with in the enquiry.

*interpreted* This is the present interpretation unless of course it is revised <sup>otherwise</sup> by the courts later on.

In any case the united movement was effective in that the Govt. withdrew its earlier amendment which was totally opposed by the Central Govt. Employees and the Bar opinion. They have been ~~able~~ able to retain their fundamental rights though in a different wording.

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No 75/EST(NI) dt 16.1.63

(B)

TURNOVER POSTINGS FROM SPECIAL TENURE STATIONS

1 Centrally Controlled civilian personnel (all categories of trades) serving in this Depot who are desirous of posting to the undermentioned depots will submit their names to their respective group officers giving their desired station and Depot against their names by 10th Feb 63 the latest. Necessary posting orders in respect of such volunteers will be arranged by O i/c AOC(F) Secunderabad against turnover of civilians from these stations during May 63.

- |                  |               |
|------------------|---------------|
| 1) VD PANAGAR    | 4) AD GURGAON |
| 2) AD PANAGAR    | 5) VD AVADI   |
| 3) 206 BOD AVADI |               |

2 Sub Depot Commanders/ O i/c Groups/Branches on receipt of names of ~~new~~ volunteers will forward a nominal roll to Pers Cfr (Civ) by 15th Feb 63 the latest for further action.

(A)

POSTINGS - POLICY TURNOVER OF CIVILIAN PERSONNEL SERVING  
IN SPECIAL TENURE STATIONS

An extract from O 1/c AOC Records Secunderabad letter No 20844/POS dated 4 Jan 63 is reproduced below for the information of all concerned.

1. Nominal rolls of civilian personnel serving in special tenure stations, who are desirous of turnover postings on completion of two years special tenure will be submitted half-yearly so as to reach this office three months in advance i.e., by 1 Mar and 1 Sep respectively, so that the postings are effected during June and December every year.

2. Whilst forwarding the nominal rolls, no desired station will be indicated, as such personnel are not entitled to any desired stations whilst being turned-over. Application from the individuals requesting for desired stations and recommendations to that effect will not be entertained.

3. Personnel who are brought on Central roster from a non-centrally controlled category will count their tenure of staty, for the purpose of turnover postings, with effect from the date they are brought on Central roster.

4. Personnel who do not submit their names for turnover after completion of two years special tenure will not be eligible for posting under turnover scheme. Such personnel will be subject to normal postings.

5. Turnover postings, against the nominal rolls received, will be arranged to normal stations, where there may be volunteers/ vacancies. No representation for cancellation of the postings, so ordered, will be entertained.

6. x x x x x

7. The above instructions, which superseded all the previous instructions on the subject, will be brought to the notice of all centrally controlled civilian personnel in your depots.

8. x x x x x

9. No action is being taken on the nominal rolls already received in this office in view of the above instructions. Fresh nominal rolls will be submitted complying with the instructions in preceding paragraphs.

69

ALL INDIA DEFENCE  
EMPLOYEES FEDERATION  
70, Market Road, Kirkee,  
POONA 3.

No. 1011.  
Dated 9 FEB'63.

Dear Mr. Banerji,

I hope you are in receipt of the copy of telegram dated 2/2/63 addressed to Shri K. Raghuramaiah and to you from the President, ESD(M) Employees Union, Kankinara post copy of the same under the Union's letter No. HA/EU/74 dated 4 Feb 63 as well as the post copy of EME Employees' Union, Kankinara telegram under the Union's letter No. EME/EM/HA/49 dated 5 Feb 63 in regard to the transfer of Shri P.N. Mukherjee, Executive Member, AIDEF to Jorhat and transfers of some 4 other active members besides the alleged efforts being made to remove Shri R.P. Mullick, Ex-President of the Union, from service. We are sure you would have already moved in the matter. Kindly advise us of the outcome of your efforts and whether you would suggest that we make a representation to the Ministry from Central Office, on receipt of fuller details from the Unions.

With greetings,

Yours faithfully,

*K.M. Mathew*

( K.M. MATHEW ).  
JOINT SECRETARY .

Shri S.M. Banerji, M.P.  
113, North Avenue,  
NEW DELHI.

Copy to:-

- 1) President.  
ESD (M) Employees Union,  
KANKINARA  
.... Please await further communication from Shri SM Banerji, President and in the meanwhile furnish fuller particulars of the transfers/ action against Union officials.
- 2) Secretary,  
EME Employees Union,  
Kankinarah,  
24 PARGANAS .... for information.

From :—

**P. Sadasivan Nair**, M.A., L.L.B.  
ADVOCATE  
1697, Napier Town,  
JABALPUR.

To,

Shri K.G. Shrivastava,  
General Secretary, All India  
Defence Employees Federation,  
Peoples Publishing House, DELHI.

Dear Sir,

I am enclosing herewith a copy of the notice dated 25-2-1963 issued by me in respect of Sri J.L. Banerjee, 'A' Grade Supervisor, G.C. Factory, Jabalpur. From a perusal of the notice it will be clear that there has been discrimination against Sri Banerjee.

There were no adverse reports or comments against Sri Banerjee and even then his due promotion was not given to him and his juniors were promoted over him. His several representations were of no use and ultimately I issued a notice on 23rd July 1962 and then he was promoted as 'A' Grade Supervisor from 'B' Grade. His demand for promotion from back date has not been considered. Those who are less qualified than him have not only been promoted as 'A' Grade Supervisor but are being promoted as Chageman.

Sri Banerjee could have got better prospects in other departments but his repeated applications for appointment in other department were withheld on the plea that his services could not be spared which can only mean that he was an efficient employee whose services were essential in the Department. In the circumstances any discrimination against him is not justified. As you know in G.C.F. promotions can only be got if we are in the good books in the officially sponsored Union. Unfortunately Sri Banerjee was not in their good books. *Kindly do the lota up the condition with the Ministry & do the needful*  
O.F.K. & C.O.D. Unions have been persistently requesting you or Sri S.M. Banerjee to visit Jabalpur. Unfortunately due to your prior engagements you could not come to Jabalpur. I would however request you or Sri S.M. Banerjee to come to Jabalpur to reorganise the Unions and put things on sound footings.

Yours sincerely,

*P. Sadasivan Nair*  
(P. Sadasivan Nair)

Enclo : 1

To

The Secretary,  
Ministry of Defence,  
Govt. of India, New Delhi.

Dated, 25th Feby., 1963.

Dear Sir,

Under instructions from my client Sri J.L. Banerjee, T/No 151/NIE Supervisor A Grade, G.C. Factory, Jabalpur, I give you the following notice:

That my client was appointed as a Boy-Artisan Trainee as early as 17-2-1941 in the Gun Carriage Factory Jabalpur. After completion of 4 years training (shop training) he was appointed as a workman. On 12-9-50 he was promoted as 'B' Grade Supervisor. My client possess the following qualifications:-

- (i) Passed Matriculation Examination.
- (ii) Completed Section A of A.M.I (Mech. E's Course (General).
- (iii) Completed two years General Mechanical Engg. Course in the Govt. Engineering College, Jabalpur.

My client was carrying out his duties efficiently, sincerely and honestly. There were no complaints against him and his confidential reports as far as known to him were good and no adverse entries were recorded. In fact he was promoted as 'A' Grade Supervisor on 20-12-1962. This clearly shows that his record of service was completely satisfactory.

My client was made quasi permanent in the year 1955 and he is also getting regular increments which proves that his work is satisfactory. Normally he would have been promoted as an A Grade Supervisor many years ago. Several officials who are junior to him and who are less qualified than him have been promoted as A Grade Supervisors. The following officials have been promoted even though they are less qualified and junior to my client.

1. Sri G. Mehta ) Junior and less qualified.
2. " S. Dayal )
3. " J. Ambrose )
4. " Dwarka Prasad )
5. " Kandhilal ) Colleagues & less
6. " Deo Chand ) qualified.

Having failed to secure due justice and promotion in the Department inspite of qualifications my client applied for employment outside the department and if his applications were forwarded he would have easily secured a better job and higher scale of pay. Unfortunately, the department expressed their inability to permit my client to seek employment outside the department because his services were considered very much essential in the G.C. Factory. While in other cases the department has forwarded the applications of many seeking outside employment thus a discriminatory attitude has been adopted in the case of my client.

My client has denied not only his due and

P.T.O.

and just promotion in the Department but also prevented him from seeking better employment outside department. My client was given training in Fitters & Erectors (Fitter's Trade), but unfortunately he has been posted to other section. If my client has been posted to the correct section he would have been in a position in giving better service to the department. By not giving his due promotion my client has suffered heavy financial loss and mental harassment. Several representations were made to the departmental authorities but so far no satisfactory reply has been received from any of them.

In the usual course and on normal routine my client should have got his promotion as A Grade Supervisor on 11-4-59 or before that date. Several juniors have been promoted as shown above from 11-4-59 and afterwards whereas my client has been promoted only on 28-12-62 i.e. after 3½ years. In spite of repeated requests my client has not been intimated any reason whatsoever on the delayed promotion. Since Sri J. Amrose who was less qualified than my client, on his promotion to the B Grade Supervisor has now been promoted as Chageman from May '62, while my client has not complained against the promotion given to anyone else, he feels that his promotion also should have been given from 11-4-59 and future promotion should have also been based on a seniority-cum-fitness in which he should have got his promotion much earlier.

In view of the circumstances explained above and in fairness to my client I call upon you through this notice to kindly enquire into the matter and reconsider the case of my client and give him his promotion from 11-4-59 at least and give him the arrears of pay and allowances from that date and also give him his other promotion based on such seniority.

The cause of action arose at Jabalpur on 11-4-59 and everyday thereafter when the officials who are less qualified and junior to my client were promoted in violation of the contract of service and condition of service of my client, hence giving discriminatory treatment to my client.

In case of non-compliance of this notice within 60 days of the receipt of this notice my client will be compelled to take suitable legal action against the Union of India for his promotion and arrears of pay and allowances and the Union of India alone shall be responsible for all costs and consequences.

Having failed to secure justice through departmental representations my client has been forced to issue this notice and it is hoped that he will be excused for the same.

Yours faithfully,

Sd/- P. Sadasivan Nair.

cc to D.G. O.F. Calcutta, for information & necessary action.

cc to Regional Labour Commissioner, Jabalpur, for information.

NO:146.

MONTHLY BULLETIN.

Date :- 11.3.1963.

(Our apologies for not publishing the Bulletin in the month of February, 1963).

MATTERS OF MOMENT:

NATIONAL HOLIDAY ON 17TH JAN. '63: The Government of India had declared 17th Jan. '63 as a National Holiday in commemoration of the birth centenary of the Great Uncrowned Ambassador of Indian Culture and Philosophy SWAMI VIVEKANANDA. It is needless to mention here that the day was declared as a National Holiday with the concurrence of the President of Indian Union. All the Central Govt., offices in Bombay ~~were~~ remained closed. The State Government offices too were ~~remained~~ closed. The Sub-Area and Area of Bombay also remained closed along with the local Ordnance Depot. Many of the Commercial firms too declared the day as a holiday and paid their respects to the Great Leader. Our Station Canteen at Colaba too was closed. But, to our dismay and surprise, no holiday was declared for CSD(I). We were made to work on that day too against the will of the employees. The employees paid their tribute to the Great Swami Vivekananda by holding a gate meeting in front of the office premises at noon. This is not the occasion the Administration is behaving this way. By this act of indifference the Administration is not only showing disrespect to the Government and the Great Leader, but also instigates the employees to express their discontentment. The Union had taken-up this matter with the Administration and had asked for an assurance for the non-repetition of such things. It is high time that the people responsible for such type of actions should be brought to the book to keep the prestige of the Department.

SECURITY DEPOSIT/SECURITY BOND: The Delegates Session of the CSD(I) Employees' had adopted their Resolution No.3 asking the Department not to change the Service Conditions arbitrarily. Board of Control had informed us that the points raised in our Resolutions will be taken-up immediately the files are in the Secretary's possession. But, instead of giving us a reply, they gave a rude shock to us. The Premium was deducted through the January, '63 salary sheets arbitrarily even when the employees had raised their objections to that. This sort of arbitrary action was never heard in the history. These recoveries are against all the laid down principles and also against the Resolution No.3 of the delegates' session. This is an arbitrary change in the Service Conditions of a group of employees. On the face of the Emergency, and the resultant Industrial Truce, it is not a healthy sign. Not even the slightest restraint is shown by the Administration. The Union advised the employees to accept their salary under protest. The matter is taken up with the Administration. From our little experience, it appears that, the Board is bent upon ~~to~~ flouting the Industrial Peace by inciting the employees by each and every action of theirs. If their steps are not retraced, the situation may explode and the Administration alone will be responsible for the same.

RECRUITMENT OF UPPER DIVISION CLERKS: The learned members of the Pay Commission unanimously recommended that there should not be any direct recruitment to the cadre of Upper Division Clerks. It was immediately taken-up with the Administration and a gentleman's agreement was reached not to have any direct recruitment till the Government takes a decision on the same. Earlier, the Government had taken a decision to do away with the graduation as an essential qualification for U.D.Cs. The Govt. had taken their decision on the above recommendation of Pay Commission and the rules for the recruitments are laid down by the Ministry of Home Affairs Govt. of India as back as 1960. As we are told many a time that the Board of Control gets Government orders late, we procured copies of the Memorandum issued on the subject and forwarded to the Board of Control long back. But, suddenly we are told that Sixteen candidates have been recruited by the C.C.Os., office. Two U.D.Cs. are already appointed too. In Bombay, the tests and the interviews are on. The discontent of the employees was brought to the notice of the Chairman, Board of Administration. He had nothing to say as the appointments were ordered by the Secretary, Board of Control even though the Chairman, Board of Administration is the sole authority to do the same. The matter is immediately brought to the notice of Hon. Defence Minister and Labour Minister telegraphically. The Regional Labour Commissioner (Central) was also informed of these developments. So far no tangible solution is suggested. If the appointments already made are not nullified and if any further attempt will be made to appoint any more out-siders, the Administration will have no other alternative than to face the consequences arising out of it, for which, the blame will rest with them.

SERVICE CONDITIONS OF DEFENCE SERVICES CINEMA EMPLOYEES:

We clearly see a contrast between the Service Conditions of Cinema employees and the CSD(I) Canteen Employees. Canteens are situated in different States, but the different Shop and Establishment Acts are not made applicable to them. But the Cinema employees are treated differently. The Department should now consider uniform Service Conditions for all the employees. In the present circumstances, nobody knows under what conditions those employees are made to work. As long as they are paid by the CSD(I) there should not be any differential treatment to them.

ROUND THE CSD(I):

BOMBAY: Employees of Bombay have donated Rs. 382.25 to render assistance to the widow of late Shri. BAPU BALA KOLSE, Packer, Mazagaon Depot.

The 5th Annual General Body meeting of the CSD(I) Employees' TBT Fund was held on 5th Feb. '63 and the following members were elected to the elective posts:-

- Vice President: Shri. K. GOVINDAN
- Hon. Secretary: Kum: M. RADHA DEVI
- Members: Shri. P.G.S. Rao ) HEAD OFFICE.
- "      N.A. Yengool) )
- "      M.S.P. Nair ) ) MAZAGAON.
- "      Radhu K. Kakade) )

THIS WILL INTEREST YOU! The Union Ministry of Works, Housing and Supply have abolished the distinction between Single Officers and family officers in their eligibility for accommodation. Single officers will also be entitled hence forward to accommodation hither to allotted to family officers.

x x x x x x x x

The 8,000 workers of Bhilai Steel Plant will get a minimum wage of Rs.95/- according to the recommendation of the Wage Board for Steel Industry. They will have two committees comprising the representatives of employees and employers for the disposal of workers grievances and to review the reports prepared by Officials in respect of promotion of workers.

WE HAVE HEARD THIS. HAVE YOU? The Chairman is of the view that all the promises made by him are not necessarily to be kept-up. Side light of Sports.

x x x x x x x x

Houses at Ghatkopar were promised within Six months - It happened Two YEARS AGO. Houses are still to see light.

x x x x x x x x

An employee was refused hospitalisation charges from Benevolent Fund. This employee's financial position is in a very dilapidated situation. But entire cost of hospitalisation in the same hospital was refunded to an employee's wife of the same Station. - Best way of administering Justice.

E D I T O R I A L.

Immediately on the declaration of Emergency, the Board of Control, Canteen Services was very prompt in closing door for negotiations for the mahy pending vital issues over which the Board had conveniently slept for a considerable time. The National Holiday declared by the Govt. of India for 17th Jan. '63 was not declared as a holiday and the employees were forced to work arbitrarily when the entire nation was paying homage to the Great Scholar SWAMI VIVEKANANDA. When the learned members of the Pay Commission have recommended for the abolition of direct recruitment of U.D.Cs., and when the elected Government have accepted this wise recommendation, we are at a loss to understand why "MOST learned Board" flouted the decision by appointing SIXTEEN Upper Division Clerks in the Department barring the chances of slogging Lower Division Clerks of this Department. The question of furnishing Security Bond/Deposit, while under negotiation, was abrratrilly imposed on the employees having the least regard for the laid down principles of negotiations. On the face of all these things the half starved employees have kept the maximum possible restraint to help the nation at this hour of trial. There is a limit for patience. If that limit is crossed, the situation may explode. It is for the Board to come forward and implement the spirit of Industrial Truce and save the crisis.

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CONFIRMATORY COPY  
will be Recovered  
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R/A 57787/238 ALL INDIA TRADE UNION S JHANDEWALA EXTENTION

RANI JHANSI ROAD NEWDELHI

16.05  
X AP NEWDELHI 23/8

38  
RAMNATH OPPOSITE POLICE

STATION AMBALAGANTT ...

... MET DEPUTY DEFENCE MINISTER AND ENTEXX ENCHIEF

STOP MX TRYING RELEASE ARRESTED FRIENDS AND

NEGOTIATIONS

... SRIWASTAVA

XXXXXXXXXXXXXXXXXXXX

4/5823 Dev Nagar,  
New Delhi-5.

Dear Comrade Marathe,

Thanks for your invitation to attend Annual General Council meeting of M.E.S. Employees Union, Bombay. I have no programme in the direction of Bombay near about these dates and therefore much as I would have liked, I contend myself with a message for our comrades assembled there.

During this National Emergency workers all over India and Defence workers particularly have responded magnificiently to their responsibilities. This has been acknowledged by the Prime Minister, the Defence Minister and the Labour Minister. I congratulate the M.E.S. Employees who have gathered there for their well deserved praise for work in this emergency. I am pretty sure/as in the past, the national interest will remain supreme with the M.E.S. workers.

Yours fraternally,

We expect that while we perform our national duty the Government as our employer will look after our interests if not by themselves then at least on representations. National Emergency will be utilised in the interest of the nation and not against workers. The recent taxes have raised prices up of the articles of daily need and it is but right that the D.A. should be enhanced. Contribution to national defence funds should be voluntary and not in the form of compulsory savings deposit.

We have achieved recently a big victory in that the Law Ministry in the face of united opposition of all Central Govt. Employees had to withdraw the original amendment to Article 311 of the Constitution.

We have many many issues before us. We are glad of another victory of removal of disparity in the matter of subsistence allowance/between industrial and non industrial employees.

All this shows that organised unity can achieve our

P.T.O.

L to Comrade  
Marathe after  
market

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demands. Consciousness of the workers towards their fellow workers and then to the society and nation has got to be raised. I am glad that the M.E.S. Union, Bombay has got a good record of successes in the past year.

I hope your deliberations in this meeting will further strengthen the unity and organisation. I wish you more successes in the noble task of serving the nation and bettering your living and working conditions.

Assuring you my full support in this cause,  
Please accept my warmest greetings,

Yours fraternally,

*K.G.*  
(K.G. Srinastava)  
Secretary.

*K.G. Srinastava*  
K. G. SRINASTAVA  
SECRETARY

M.E.S. EMPLOYEES' UNION, BOMBAY  
(Registered and Recognised)

President: Shri K.S. DHARIA,  
Bar-at-Law, MLA

C/o C.W.E's Office,  
Bombay-5

Ref No: MES/COND/5/63

Dated: 24th May 63

My Dear K.G.

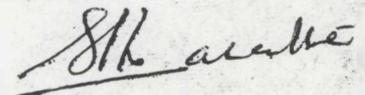
We are holding the Annual Meeting of the General Council on 10th, 11th and 12th June 1963, at Bombay.

Taking into consideration the distance between Delhi and Bombay, mere formal invitation to you to attend the meeting will not serve the purpose. Hence I am writing this personal letter to you. In case if you are to visit Bombay in the month of June please arrange your programme in such a way that you would be present on any of the dates referred to above and give your valuable advice to the delegates attending from remote places.

In case this is not feasible, I am certain you will oblige this union by sending an inspiring message. It will not be short since the same will be published in our monthly bulletin.

With Greetings,

Yours sincerely,



(S.V. MARATHE)  
GENERAL SECRETARY

Shri K.G. Shrivasthava,  
Joint Secretary,  
All India Def ~~Federation~~, Employees' Federation,  
NEW DELHI.

XXXX XXXXX XXXXX  
XXXX XXXXXXX  
4/5823 Dev Nagar,  
New Delhi-5.

To,

Com. Jain,  
8/1, 'H' Group, HarjinderNagar,  
Kanpur. *near Justice yard*

May 30, 1963.

Dear Comrade,

With reference to your trunk call message last night, I have enquired in the Ministry if any decision to postpone the transfer of Shri Mahipal Singh has been passed and agreed to between Shri Banerjee and the Defence Ministry. They could not remember any such decision but are enquiring about it. I will pursue it tomorrow.

Meanwhile, I have today received a letter from Com. Banerjee which refers to this case but not clearly. I would therefore request you to send summary of the full case alongwith reference to any representation made by you or Shri Banerjee to the E.M.C. or the Ministry. That will help me in pursuing the case. Also let me know if orders of transfer have been served on Mahipal Singh and when he is likely to be struck off strength.

Shri Banerjee will be returning here on 6th June. We have today sent you a telegram for despatching us detailed case.

My enquiries in the Ministry show that they have not able to trace out the case. So it will be better if I have the full case and represent it again, if necessary.

With greetings,

Yours fraternally,

*Ugr*  
\_\_\_\_\_  
(K.G. Sriwastava)  
Joint Secretary.

# C. A. D. Civilian Workers Union, Pulgaon

[ Established 1952 ]

[ Regd. No. 2537 ]

Recognised by : Govt. of India, Ministry of Defence.

Affiliated to : All India Defence Employees Federation

President

A G PADOLE

General Secretary

K K MURTHY

Address

Ward No. 5 PULGAON

Ref No. CWUP / 12

Dated 25 May 1963

SECRET.

To

Shri KG Shriwastava  
Joint Secretary  
All India Defence Employees Federation  
4/5823 Devnagar. NEW DELHI - 5

Subject : TURNOVER POSTINGS : CAD PULGAON.

Dear Comrade,

In continuation of -

- a) Our Representation dated 3rd May 63,
- b) " Telecon of 16th inst,
- c) " telegram of 17th inst, and
- d) Your telegram of 17th inst, recd by me at 1800 hrs.

I am in receipt of your Express letter dt 17th inst here only on 24th inst. The long delay in it's delivery caused by the postal authorities here is being investigated by me. The facts/developments/details/present position prevailing is explained below.

2 Turnover postings scheme in respect of employees serving in special tenure stations was revised and issued by the AOC (R) Sec'Bad vide their letter No. 30844/POS dt 4 Jan 63. ( CAD Pulgaon (PGD) Depot order Pt I No. 74 /EST (NI) dt 16th Jan 63 copy attd refers. ).

3 Accordingly the depot authorities here have called for the names from employees. ( Copy attd refers ). 56 names, so received, were arranged at random by the FGD in the order of Grade only ie NOT on the basis/order of Seniority in service or in the station here and was submitted to the AOC(R). AOC (R) in turn have issued posting orders in respect of only 44 employees. ( List attd refers ). Postings in r/o 12 emps have not been issued on the plea that there are no volunteers/vacancies for them at other stations, (List of 12 emps is attd) and were however instructed to resubmit their names in the subsequent chance.

4 It will be noted from the contents of 44 emps list, that the Administration published orders on 22nd Apr 63 giving short time ie by 25th Apr 63 and also a threatening for furnishing the particulars of TA/Pay etc. As the emps were having less hope of obtaining suspension orders from the Ministry and also due to fear of their being SOB w/o TA/PAY, furnished their particulars in good faith and obedience of the orders published. This particular act of the emps was also quoted to me by the Administrative Officer ( Major Daljit Singh ) interpreting as their willingness to move. As soon as I came back here from POONA on 27th Apr 63, I learnt that the Adm has already sent a report to DOS & AOC (R) holding their contention on the above lines. Therefore, I had instructed the unwilling emps to submit written representations which they did on 30th Apr 63. 23 emps at S.Nos 1, 2, 5, 6, 7, 18, 21, 22, 23, 24, 25, 26, 27, 28, 29, 32, 33, 35, 36, 37, 39, 41 & 44 ( out of the list of 44 emps ) have represented and duplicate copies of the same are enclosed as desired.

Their desired/Home stations are also marked in the list. Ofcourse the depot authorities replied them expressing their inability to do anything in the matter and at the same laid stress for move. Efforts are still in hand to push written unwilling representations from the remaining 21 emps.

5 I also spoke to the Comdt who of course held a different view/opinion from that Adm Offr and he is now on Annual Leave from 17th inst.

6 In the meantime suspension orders for all the 44 emps were received here telegraphically on 16th inst night from the AOC(R) and the same were published on 17th inst. Copy attd refers.

7 TA/PAY claims were out from FGD only on 6th inst; as such cheque slip for the requisite amount from the CDA SC was received here only on 17th inst.

8 Thus it will be noted that the suspension orders and money were received simultaneously. Therefore none out of 44 emps were paid TA/PAY or issued with the movement orders. The CDA SC was informed of this fact and asked not to recover instalments as the amount is lying undisbursed.

9 It is however now understood that about 12 or 13 emps at S.Nos 3, 8, 9, 12, 13, 14, 15, 16, 17, 20, 38 and 42 (presumption of mine) were made willing to move and their applications were also obtained by the depot authorities. The Adm here it is learnt has on this strength now represented to the AOC (R) to clarify as to whether those willing could move or not. A reply for the same is still awaited. I do not want you to do any thing for the present on this issue and I shall write to you seperately later. I may however add for your information that the selections made of 44 emps made to various stations as mentioned in the list is not based on the past practice, which was to call for the volunteers and to give option to the seniormost of choice to select his desired station out of those in the posting order. A copy of the past order, in support of this, is enclosed. But this time it has been done differently with a motive to favour a few who are the pets of the Adm to enable them to ~~send~~ to their desired/home station, ~~though~~ which they would not have got had the past practice been followed in the instant case. I wish to tackle this issue and aspect later and if necessary and beneficial to us.

10 I shall also send a further representation to the Ministry on the above points, if and when advised by you. Kindly look into and please do the needful.

11 <sup>it appears</sup> The Adm Offr here is very much prejudiced by taking it as his defeat and it is likely they may plan something to take revenge on me due to vindictiveness. I look forward at you for protection and help if any such thing happens.

12 I feel that the above gives you a clear and complete picture of the issue to you. More information if any required shall be furnished, on hearing. *Pl act and drop des lines.*

Thanking you.

Yours faithfully

*KK Murthy*  
GENERAL SECRETARY  
( KK MURTHY )

Encl: 23 + ~~1~~ (29)

# C. A. D. Civilian Workers Union, Pulgaon

[ Established 1952 ]

[ Regd. No. 2537 ]

Recognised by : Govt. of India, Ministry of Defence.

Affiliated to : All India Defence Employees Federation

President

General Secretary

Address

AG PADOLE

KK MURTHY

Ward No 5 PULGAON

Ref No. OWUP/12

Dated 25<sup>th</sup> MAY 63

To

The Secretary to the Government of India  
Ministry of Defence  
NEW DELHI

Subject:- POLICY OF TENURE : TURNOVER - POSTINGS FROM  
CAD PULGAON

Respected Sir,

Reference is made to this Union's representation, bearing even No dated 3rd May 63 on the subject matter.

2 I am directed to convey hearty thanks, for the orders issued suspending moves and hereby express our gratitude for the same.

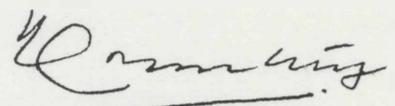
3 It is once again requested that the postings may be cancelled and at the same time efforts may also please be made to accommodate at the Home/desired Stations of the individuals concerned.

4 We are anxious to send a delegation of this Union to explain in details the grievances/problems of employees here. In this connection Para 10 of our representation of even No dated 3rd May 63 also refers. It is therefore, earnestly requested that an interview may please be granted to us before a decision is taken by the Ministry on -

- a) Our representation ibid, and
- b) the turnover postings Scheme (ie Tenure Policy).

Thanking you. We remain.

Yours faithfully,

  
General Secretary  
( K.K.MURTHY )

NSD

Copies -

A.I.D.E.F. Poona

NSD

2) A.I.D.E.F. DELHI



23 ~~APR~~ 63

To

Comdrs Sub Depots  
'A' 'B' 'E' and NES  
Control Officer  
Fire Master

(D)

Subject:- TURNOVER POSTINGS : CIVILIANS

1 It has been intimated by OIC AOC(R) that the -  
undermentioned individuals who applied for turnover posting  
in response to DO Pt I No.195/EST(NI) dated 15 Feb 63, cannot  
be posted for want of volunteers/clear vacancies and has advised  
this Depot to include their names in the next half yearly  
nominal roll for turnover posting.

1	No.6951517	HC Gde II	Shri	KP VERMA
2	" 1643	"	"	RK GOBBOLE
3	" 17828	UDC	"	VM KULKARNI
4	" 18088	"	"	AN SETHI
5	" 17100	CSK Gde III	"	GG ASHERMAL
6	" 6951195	"	" "	MADANLAL
7	" 14785	Supr (F)	"	A KHAN
8	" 16537	LH(F)	"	SF MULANI
9	" 6950091	"	"	JAGMOHAN BHATT
10	" 25051	FED	"	GUDUSAB
11	" 25559	"	"	KALIDIN
12	" 6950491	"	"	BN SWAMY

2 Please inform the individuals accordingly.

OOC  
PERS OFFR (CIV)

9

709  
ESTT

POSTINGS : TURNOVER - CIVILLANS

1 The following turnover postings have been ordered by OIC AOC Records Secunderabad on permanent duty.

<u>Category</u>	<u>To</u>
ONE UDC	COD AGRA
ONE UDC	COD JUBBUPORE
ONE CSK	COD JUBBUPORE
ONE CSK	AD DEHU
ONE STM	OD BOMBAY
FOUR STM	COD JUBBULPORE

2 Individuals who submitted their names for turnover postings vide DO Pt I No 239/EST dated 21 Feb 61 may give their desired stations from amongst those mentioned above against their category, so as to reach OO E&F by 31 May 61. Applications received after this date will be ignored. Longest amongst volunteers will be given first preference.

3 Those who apply after the above date or who do not apply will be considered for posting wherever they can be fitted.

Copy of DO Pt I No 564/EST(NI) dated 17-5-63

F

TURN OVER POSTINGS : CIVILIANS

Reference DO Pt I No 478 dated 22 Apr 63

Postings in respect of the personnel mentioned in the above quoted DO Pt I have been held in abeyance until further orders under the instructions received from Officer Incharge AOC Records.

30.5.63

The Secretary,  
Ministry of Defence,  
Govt. of India,  
New Delhi.

Sub: Transfers from C.A.D. Pulgaon

Dear Sir,

In continuation of our representation which we made before the Dy. Defence Minister earlier this month regarding transfers from C.A.D. Pulgaon, I have to state that none of the employees has taken any advance of T.A. for moving on transfers. We are thankful to the Ministry for staying their transfers. Further 44 applications from the concerned employees seeking cancellation of transfer orders addressed to the Commandant, C.A.D. Pulgaon are enclosed herewith for your information and record.

Thanking you,

Yours faithfully,

*K.G.*

(K.G. Srivastava)  
Jt. Secretary.

Encl: Applications.

Dear K.A.

MT Mehla  
Marhol-Bunglow  
Andheri  
Bombay-69

51-69  
136

I hope my letter of June 63 will find you in best of health.

When S.M. Joshi was in Delhi last month for a meeting with the Ministry (2.3 May 63) I had requested him for representing my case which is as under:-

I was deputed to undergo training as worker teacher in 1960 with the Workers Education Board Bombay Area. I qualified and since 61 have been conducting classes. I was posted to Od Alahabad in the month of April. In the same month the Regional Director Workers Education intimated the Coo of Bombay and my Union about my selection as a worker teacher on full time basis and requested for my release on deputation. The Coo expressed his inability in view of my posting to Alahabad. My Union readily relieved me.

Pl. Reply. My Service from 1/5/57 till now on leave.

"As according to orders of  
Ministry issued in March 63  
AOC records is instructed  
not to release program  
works on ~~release~~ to  
other ministries. <sup>10</sup> ~~10~~ unless  
other wise ordered by govt.  
I requested Shri ~~Son Jisay~~  
to secure my release. He  
intimated me that he  
handed over the papers  
to Shri ~~Son Jisay~~  
Ministry of Defence  
with a letter requesting  
for releasing me.

As till date I have  
not known the result.  
Pl. let me know  
where you could help  
me by representing  
my case to release regional  
Director has approached AOC  
records for my release. Much thanks



A. H. ...  
ADDRESS ONLY

Received  
TO

Shri K.C. Sinvastua  
Secretary  
All India Trade  
Union Congress  
(AITUC)  
New Delhi

June 24, 1963.

Dear Comrade Nair,

Thanks for your letter undated. As regards Mr. Banerjee's case you have issued a legal notice. We must wait.

I had a programme of visiting Jabalpur early this month alongwith Bhilai. But my trip to Goa changed the whole thing. I am going to Bhopal next month on 5th and will see if I can visit Jabalpur also.

With regards,

yours sincerely

*(K.G.)*

(K.G. Sriwastava)

To,  
Shri P. Sadasivan Nair,  
M.A., L.L.B.,  
Advocate,  
1697, Napier Town,  
Jabalpur.

69

CANTEEN STORES DEPARTMENT (INDIA) EMPLOYEES UNION  
B O M B A Y.  
(REGD. No. 1180)

Bulletin No. 149

MONTHLY

BULLETIN.

1307/24-6  
17-6-1963.

MATTERS OF MOMENT

PENDING PROBLEMS. Approximately about fifty problems concerning the staff are still pending with the administration. With the blanket ban on negotiating machinery we are at a loss to understand what we should do. The managing committee is scheduled to meet during the month end to consider the position arising out of the absence of a reply from the Defence/Labour Ministers of Government of India on our representations. All the normal channels are now exhausted. Will there be a yardstick to measure the patience of the half-starved!

ENHANCED RETIREMENT AGE. An employee was due for his retirement on 31st May 1963 on superannuation. We are told that six months extension has been given to him provisionally. Telegraphic speed of implementing Govt. decisions is now, it appears, lacking in the department..

STORE CLERKS/OFFICE CLERKS. The administration has refused the proposition of allowing office clerks to re-muster as stores clerks. We are told that office clerks are made to work in stores side. It is high time the administration issue strict orders to the Managers concerned not to use office clerks in stores side.

SERVICE AT NORTH AND NORTH EASTERN PARTS OF INDIA. We learn that volunteers are not coming forward to serve in the operational areas / north and north eastern area. We are given to understand that the administration is prepared to accept certain conditions attached to this service. We will be informing the same to the branch committees and an earnest effort should be made to create more and more volunteers to serve in the remote parts of our country during this emergency.

HOUSES AT GHATKOPAR. We are glad to learn that the work for the construction of new quarters (24 class III, 20 class IV and 4 officers') is in full swing now.

ARREARS OF PAY TO CLASS IV EMPLOYEES. The arrears due to the class IV employees as a result of increment arising out of the implementation of Pay Commission are still awaited. The poor employees have patiently waited for 18 months now. Will the administration put some one who knows the job to complete the work without any further delay?

ROUND CSD(I)

HEAD OFFICE. A new branch committee consisting of the following has been appointed till the next elections. Shri FC D'Souza - Chairman, Smt. SH Elavia - Secretary, Smt. M Motafram, Kum. Radhadevi and Shri PM Puthran - members. A notice has already been issued to hold a low level committee meeting to discuss various points.

The staff at Head Office are thoroughly dissatisfied with the service rendered by the present staff canteen at HO.

MAZGAON. The low level committee of Mazgaon Depot met on Tuesday the 11th June '63 and discussed various items like employing office clerks in stores side, improvements of canteen, convenience for attending authorised medical room, overtime for drivers etc.

BANGALORE. We are told that we are now living in 'RAM RAJ'. But in 'RAMAKRISHNA RAJ' things are different. While accusing

a poor employee of violating the departmental leave rules, the Manager himself forgets that he violates the same rule while telling the same to the employee. Ignorance has got its own limits! The administration is only to OK whatever is written by their trusted, efficient and qualified lieutenants? - or to administer justice. Let us watch and see! Even a naya paise is a blessing for a semi starved employee.

In 'RAM RAJ' we are to apply for leave one month in advance. In the other RAJ even when we apply fifty days in advance, there will be no reply. Let your wife suffer in labour agony or die, the application will remain in a tray without seeing light. In emergency we loose many privileges. Even then President, Ministers and high dignitaries get their leave for rest and tour. But in Canteen Stores a poor LDC will not get the same. Real justice is being administered! Are we in a socialistic pattern of society or still in the good old British days or in the days when the whims and fancies of the Kings were the order of the day.

THIS WILL INTEREST YOU

A lower division clerk of office side is working in place of a store keeper of class II - still the LDC is not eligible for promotion as Store Keeper class IV.. The Department is prepared to take the work of an SK II from an LDC, but is not prepared to pay for it.

The Naval Dockyard employees held a demonstration on the 11th June in Bombay City and demanded the release of Shri Samuel Augustine, President of their Union.

Manufacturing of candles, washing soaps and hand-made papers may start at Ghatkopar estate under the Khadi and Village Industries Board. Few of the employees and their families will have the opportunity of earning a little more in spare time.

WE HAVE HEARD THIS. HAVE YOU?

Mosquitos are in plenty at Saliguri. But mosquito nets are not available for CSD(I) Staff. Leh is a hill station, but CSD(I) employees are not given hill allowance.

EDITORIAL.

The channel for negotiation has been closed by the Board of Control, Canteen Services, thus leaving us in a dilemma. No alternative method was suggested by them. The clauses of the tripartite resolution were conveniently and comfortably ignored. As many as 50 to 60 issues are pending before the Board of Control at the time of closing the doors of negotiation. We have approached the Board of Control, Regional Labour Commissioner, the Labour Minister and Defence Minister, but to no avail. We have stated in the columns of these bulletins that the employees are facing a hard time with the soaring prices and the keeping in abeyance of the matters pertaining to the staff. In the circumstances the managing committee is left with no other alternative than to meet and chalk out programme for opening the avenues of negotiations and to give vent to their hard pressed grievances.

U N I T Y I S S T R E N G T H

C S D ( I ) E . U N I O N - Z I N D A B A D .

MEMBER OF PARLIAMENT  
(LOK SABHA)



15768 civit  
dive  
Kampur  
28.6.63

Dear K.S., your letter. I never said  
that you are devoid of  
dispute. What I said was that  
that in case any of my  
proposals was accepted to them  
they need tell you & you  
need inform me.

I ran up Mr D.R. Chavan  
yesterday at Malipal. She  
has promise to be able to  
a couple of days.

C.D.S. agitation has gained  
good momentum. She is  
leader. The procedure will  
be quite good. I would  
like to be in several other  
parties is well now.

With love & regards

With  
love

Yours  
P. M. Banerji

# अनिवार्य बचत योजना

— या —

## भुखमरी का रास्ता

साधियो,

हमारे प्रधान मन्त्री जी ने चीनी आक्रमण का मुकाबिला करने के लिये जब देश की जनता को पुकारा तो करोड़ों भाइयों और बहनों ने तन, मन, धन प्योछावर करने का केवल वायदा ही नहीं किया बल्कि कुर्बानी भी दी। सरकारी व निजी क्षेत्र के मजदूरों व मध्यम वर्ग के कर्मचारियों ने अपनी जायज मांगों को भूल कर उत्पादन बढ़ाना शुरू किया। यह बात सत्य है कि संकटकाल में जिस तेजी के साथ उत्पादन बढ़ा वह केवल प्रसंशनीय ही नहीं है बल्कि आश्चर्य जनक। सिर्फ एक दृष्टांत नेहरू जी से इन श्रमजीवियों ने की थी "देश की घरती की हिफाजत हम करेंगे हमारे बाल बच्चों की रोटी का प्रबन्ध आप करें रोजमर्रा की चीजों के दाम बढ़ने न दें"। इस नोट का असर शायद हमारी सरकार पर नहीं हुआ एक तरफ तो संकटकाल का ख्याल करते हुए जनता ने अपनी मांगों के लिए लड़ाई करना छोड़ दिया और दूसरी तरफ मुनाफा खोर और चोर बजारी करने वालों ने राष्ट्रीयता का चोंगा पहिन चीजों के दामों को बढ़ाना शुरू कर दिया। टैक्सों के बोझ से साधारण जनता की कमर टूटने लगी। कुर्बानी के नाम पर जनता का शोषण शुरू हुआ। स्वर्ण नियंत्रण कानून के लागू करते ही करोड़ों रुपयों का जगमगाता हुआ सोना पूंजीपतियों के घरों में सो गया और इसके फलस्वरूप लाखों स्वर्णकार बेकार हुए और भुखमरी से परेशान होकर आत्म हत्या करने पर तैयार हुये। स्वर्ण कारों की लाशों पर खड़े हुये वित्त मन्त्री जी ने अपने कानूनों की वाहवाही की और करते जा रहे हैं। यह देश के हर आदमी को भली भाँति मालूम है कि स्वर्ण नियंत्रण कानून एक अच्छा खासा मचाक बन चुका है।

**अनिवार्य बचत योजना :—**

केवल इतना ही नहीं, एक तरफ तो सुपर टैक्स कानून में ज्यादा से ज्यादा छूट पूंजीपतियों को दी गई और दूसरी तरफ लोक सभा के हर दल के सदस्यों की यह मांग कि अनिवार्य बचत योजना को गरीब जनता पर लागू न किया जाय, ठुकरा दिया गया। हम लोगों ने वित्त मन्त्री जी से स्पष्ट शब्दों में कहा कि आज की महगाई के जमाने में जिस व्यक्ति की आय (१२५) रु० हो वह प्रतिशत बचत किसी हालत से भी न कर सकेगा, इसका समर्थन विरोधी सदस्यों के अलावा कांग्रेस के उच्चकोटि के सदस्यों ने भी किया था। लेकिन सत्ता की शराब में डूबे वित्त मन्त्री ने अपनी जिद को कानून की शकल में जनता पर लाद दिया है। सरकारी कर्मचारियों ने यह मांग की कि यह योजना उन पर लागू न की जाये ६ प्रतिशत, ८ प्रतिशत, ९ प्रतिशत अपनी तनख्वाहों से हर महीने प्रोवीडेन्ड फंड में कटवा रहे है परन्तु इस बात को भी न माना गया और आज लाखों कर्मचारियों को मजबूर किया जा रहा है कि वे इस योजना के खिलाफ आवाज उठावें। सरकारी, गैर सरकारी, कर्मचारी, दुकानदार, मकानदार व किसान सब पर यह योजना लागू है। पहिली जुलाई से इस योजना को लागू होते ही इन लोगों का कदम भुखमरी की ओर ही बढ़ेगा। यह केवल मेरा ही कहना नहीं है बल्कि अर्थ शास्त्रियों का भी।

**आखिर सुरक्षा के लिये घन कहाँ से :—**

हमारी सरकार यह कह सकती है कि यदि देश की जनता अनिवार्य बचत करने में असमर्थ है तो देश को चीनी आक्रमण से बचाने के लिये जंगी सामान खरीदने के लिये पैसा कहाँ से आयगा। मैं यह भी नहीं चाहता कि अमरीका या दूसरे देशों की मदद काश्मीर का बटबारा करके लिया जाय क्योंकि काश्मीर की एक एक इंच भूमि देश की जनता की नजर में उतनी ही पवित्र है जितनी नेफा और लद्दाख की। मेरा कहना है कि पैसा हासिल करने के लिये सरकार फौरन निम्नलिखित कदम उठाये।

- १ बैंकों, जनरल इन्शोरेंस तथा उन उद्योगों को जो विदेशियों के हाथ में हैं, जनबादी राष्ट्रीयकरण किया जाय।
- २ राजा रजवाड़ों के प्रीवी पर्स का ५० प्रतिशत ५ साल के लिये राष्ट्रीय सुरक्षा कोष में दिया जाय।
- ३ इनकम टैक्स, वेल्थ टैक्स व गिफ्ट टैक्स का करोड़ों रुपया, इनकम टैक्स ट्रिबुनल नियुक्त करके फौरन वसूल किया जाय।
- ४ जिन व्यक्तियों का पैसा विदेश के बैंकों में है उसे जब्त किया जाय।
- ५ बड़े उद्योगपतियों के उद्योगों की जांच करने के लिये कमीशन नियुक्त किया जाय।
- ६ संकटकाल में किसी व्यक्ति की तनख्वा दो हजार से अधिक न हो।

अनाज, चीनी और दिन प्रतिदिन की चीजों के दाम फौरन कम किए जाय और सस्ते अनाजों की दुकान ज्यादा से ज्यादा खोली जाय। यदि चीजों के दाम कम न किए गए तो सरकारी कर्मचारी महगाई का भत्ता बढ़ाने की मांग को उठाने पर मजबूर होंगे।

देश की घरती की हिफाजत, देश का हर एक नागरिक तन, मन, धन देकर करेगा, लेकिन कुर्बानी हर व्यक्ति को करनी होगी। यह नहीं होगा कि साधारण जनता कुर्बानी करे और मुनाफाखोर केवल अपने मुनाफा को बढ़ाए।

मैं सरकारी और गैर सरकारी से खासकर और नगर की जनता से आम कर अपील करता हूँ कि वे इस शोषण के खिलाफ आवाज उठावें। पहिली जुलाई से मीटिंग करें और जलूस निकालें।

**२ जुलाई को जलूस**

२ जुलाई १९६३ के दिन सायंकाल ६ बजे फूलबाग से, सरकारी, बैंक, बीमा और दूसरे कर्मचारियों के जलूस में शामिल होकर अपनी आवाज को नेहरू जी के कानों पहुँचाये। हमारी मांग न्यायपूर्ण है और संघर्ष वैधानिक है। जय हिन्द

**एम० एम० बनर्जी**

एम० पी०

# ALL - INDIA DEFENCE EMPLOYEES' FEDERATION

CENTRAL OFFICE :  
(70 MARKET ROAD, KIRKEE, POONA - 3.)

President : S. M. BANERJEE, M.P.  
G. Secretary : S. M. JOSHI

4/5823, Gov Nagar,  
New delhi-5.

Liaison Office :

113, North Avenue,

~~XXXXXXXXXXXXXXXXXX~~  
~~XXXXXXXXXXXXXXXXXX~~

Dated \_\_\_\_\_ 196

3, September, 3

## FOR FAVOUR OF PUBLICATION:

K.G. Srinastava, Joint Secretary, All India Defence Employees Federation, has issued the following statement:

" In the sad demise of Shri Guruswamy one of the builders of the Railway Trade Union movement; Railwaymen in particular and the Central Government employees in general have lost an experienced leader. We offer our sincerest condolences to his family and All India Railwaymen's Federation."

*K.G. Srinastava*

( K.G. Srinastava )  
Joint secretary.

TELEGRAPH DEPARTMENT

0 2200 A 24 MIBALA 25



INDIAN POSTS AND

44 A-1 D-E F 0066



Received
Replied

SRI WASTAVA AI TUONG NEWDELHI ..

... ON MINISTERS ASSURANCE FAST WITHDRAWN 24TH AUGUST (-) TWO LADIES  
 OF UNION WORKERS ARRESTED TODAY (-) REPRESSION AND PANIC BEING CREATED  
 BY COMMANDER WORKS ENGINEER AND POLICE (-) IMMEDIATE INTERVENTION

REQUESTED --

-- M E S UNION --

OPDAT,  
4/20 HRS. HC.

*Handwritten signature and date*

Near K.G.

Jabalpur  
22/10/63.

69

Enclosed is a letter which Pl. need. The case is like this.

1. Contt Act says that Bonus is to be credited within Six months of due on demand.

The Sweepers & others never know when it is due & when they complete a particular period of their service. Hence it has not been done at all.

According to Act if it has to be credited after Six months then permission of G.O.C. m.c. & G.O.G. is needed. Hence Board has passed a resolution recommending & seeking permission but many months have passed & no reply from either. It is just a formality & yet it is being delayed.

2. Even those retired have not been

given this you are facing starvation.

3. National Industrial Tribunal award (Jeejeebhoy) lays down that this has to be credited by the authorities on their own & no demand is necessary. All parties have accepted this award. Hence no demand should be necessary.

4. It is definitely to be done but only question of time. Hence ~~the~~ write to G.O.C - W - C Lucknow & Defence Minister or Director military lands & cantts to expedite. Ask some m.p also to write. Pl. do it at the earliest & pursue it.

Thanks

J. J. J.

To

The Executive Officer,  
Cantt. Board, JABALPUR

Dear Sir,

On behalf of the Union, I wish to draw your sharp attention to the following and request for immediate action :-

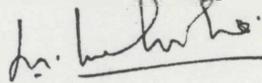
1. That the account of Provident Fund contributed by conservancy and other employees of the Board has not been given to them for last two years though as per rules these accounts should be given to them soon after the close of the year.
2. In case of conservancy staff the bonus due to them on the completion of five, ten, fifteen, twenty, twenty-five, and thirty years of their services has not been credited in their accounts which the Cantt. Board is supposed to do on its own initiative as per N.S.T. award. Such delays in crediting the money to the account of rightful claimants results in financial loss to the person concerned in as much as he does not get the interest on the amount which he should ordinarily get .
3. It is learnt that some of these cases have been referred to higher authorities for sanction. We do not know as to why such a sanction should be necessary when this has to be done in normal course and Board has full authority to do so.
4. Besides, even the bonus of the persons being due in the current period after this reference and in cases where six months have not lapsed has not been credited into their accounts. This to say the least is inexplicable and is against the interest of the employees. It is requested that all such cases falling within last six months should be immediately taken up and the amount should be credited.
5. Similarly we are constrained to point out that many persons retired from the service during last three or four years have not been given this bonus due to them. These persons who have

been retired as they were found to be of oldage are not getting any pension and a fresh job is almost an impossibility for them. They stand on the verge of starvation and immediate settlement of their accounts is absolutely necessary and incumbent on the Board. In view of this the Union will request you to please give priority to this and pay off all the bonus due to the persons who had joined P.F. Schemo and have since then been retired.

The Union therefore, requests you to please give urgent consideration to the matter so that all the employees get their due and do not suffer as a result of indifference of the authorities towards their rightful dues.

Thanking you,

Yours faithfully,



PRESIDENT,

JABALPUR.

dt/- 21/1/63

CANTI. BOARD EMPLOYEES UNION

JABALPUR.

Copy to:-

1. D.D. *M.L.C.*..... LUCKNOW
2. Secretary, MINISTRY OF DEFENCE

G.O.I. NEW DELHI.