

No. II/~~xx~~T 2- 10192/56(A) 17700

Office of the Commissioner of Labour, Bihar.

From

Sri S. A. Hassan,
Inspector of Trade union, Bihar, Patna.

To

Patna, the 7th November 1956.

Sri Purnendu Mazumdar,
General Secretary,
United Mineral workers' Union, Guashahi,
P.O. Gua, Dist. Singhbhum.

Subject:- Enquiry into the registration of the applicant
Union United Mineral workers' Union.

Sir,

Please refer to your application for registration of the applicant union. I am visiting Gua Via Jamshedpur on the 27th November, 56, and shall hold enquiry into the registration of your applicant union. You are, therefore, requested to keep all the accounts books, vouchers, membership registers, ~~xxx~~ counter-foils as also all the applicants readily available for my inspection and examination. All the applicants, will no doubt, be required to append their signatures before me. Therefore, their presence will be necessary. I ~~am~~ do not know the exact location of your Union's ~~office~~ office and therefore I would request you to meet me at the IISCO Guest House or Dak Bungalow at Gua on the 27th November, 56 (afternoon) with all the relevant papers and applicants.

2. Please be advised accordingly. Meanwhile, this ~~lx~~ letter may please be acknowledged.

Yours faithfully

S. A. Hassan
Inspector of trade Unions, Bihar.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

—SALAUDDIN PARI
DENT —TAHIR HUSSAIN
ST —MRS. RENU CHAKRAVORTY, M.P.
—K. C. SOLANKI
ABY —P. MOZOOMDAR
—B. SHARMA
—MARCUS BHENGRA

Gum/463

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Dated 21st January 1958

To
The General Secretary,
A.I.I.U.C.,
4, Asok Road, New Delhi.

Dear Comrade,

In pursuance of comrade Furnendu Mazumdar's instruction I am sending herewith the following papers in connection with our application for registration of our union:-

1. One copy of constitution of union.
2. Schedule II (reference of rules).
3. FORM A (Application ~~of~~ for registration of union).
4. True copy of the resolution passed by the workers of Gua Ore Mines of Indian Iron & Steel. co. Ltd. in the workers' meeting held on 5th August 1956, at Guashahi.
5. Our letter - Ref. No. R/31/56, dated 23rd Oct 1956.
6. Letter No. 11/T2- 10192/56(A) ~~x~~ 17700, from Inspector of trade union, Bihar.
7. Ref. No. GOLD/3-56.
8. Letter No. GUM/119.
9. " " Gum/138.
10. " " Gum/176.
11. One legal notice by Sri Rashbehari Singh, Advocate of Patna.
12. Letter No. GUM/388.
13. " " Gum/391.
14. " " Gum/392.
15. " " Gum/393.
16. No. G/9910, from Bank of India.

Please acknowledge the receipt of the above papers.

We have received ~~your letter~~ a letter from com. Sriwastava, dated the 10th January.

Yours ~~faithfully~~ sincerely

Nakul Bose.

Assistant Secretary.

True Copy

THE BANK OF INDIA LIMITED,
JAMSHEDPUR 9th September 1958.

G/9910

Messrs. United Mineral Workers Union,
P.O. Gua,
District Singhbhum.

Dear Sirs,

With reference to your
letter dated 25-8-1958 received by
us to-day, we shall be pleased to
open a current Account ^{your} in/name after
your body is registered.

Yours faithfully

Agent

270

MEMORANDUM

C Casualties:

1. The Colliery had no attendance registers. The lamp registers were found inaccurate and no idea could be had how many lamps were issued on the 19th February, 1959, on the day of explosion.
2. The Mines Department who seized the records of the colliery after the explosion did not mention a word about the casualties in its statement nor pointed out anything about how many workers went down, rescue etc. Five months after the accident, it verified the number of dead by parading the living workers in the C.R.O. Camp in the presence of a under manager. There is no mention who verified, when or how? The report of the so-called verification was submitted to the Court on the day of the workers' argument.
3. After the accident, the Statesman and other papers said that 186 workers were killed. The Hon'ble Minister of Labour told in the Parliament that 177 workers were probably missing. Other papers said that a large number C.R.O. workers have been killed and the total number of death was nearly 300. The management in its statement in April gave figures that 176 workers have been killed, by a strange process of verification, without attendance registers and false lamp registers.
4. Until after the dewatering was completed and the Court resumed its sittings on the 27th July, 1958, the workers' representatives were not allowed to go down the mine. On the 27th Mr. Rosser Chief Mining Engineer, submitted a report of the state of mine after dewatering with a number of appendices of which Appendix I consists of sectional plans and Appendix II is a complete plan of the mine on both of which deadbodies and where they were found in the mine was marked.
5. Detailed notes of the Sectional plans were prepared by the Regional Inspector of Mines under instructions of the Court which were approved and incorporated as an appendix to the Report of the Court of Enquiry.
6. Appendix II and I, Plans submitted by Mr. Rosser, clearly show that 24 bodies without skulls had actually been found in the mine.

Five persons died on the surface. One body was reported by Mr. Rosser to have been recovered in his evidence on the 7th August, 1958.

23 bodies were reported by Mr. Rosser to have been recovered from 9 dip area in his appendix II A to plan (Appendix II) submitted to the Court on the 28th August, 1958, after the conclusion of unions' arguments.

So the total on the basis of Mr. Rosser's plans and statements above come to:

- 164 bodies with skulls (Appendix III to Mr. Rossers' Report)
- 24 bodies without skulls (Appendix I and II of Mr. Rosser's plan)
- 1 body (Mr. Rosser's evidence on 7th August, 1958)
- 23 bodies recovered in 9 dip area (page 96 of the Report of Court of Enquiry)
- 5 rescued and died on the surface.

217 (Total)

So the minimum number of dead should be 217.

7. In addition Mr. Rosser says in his report after dewatering (Owners' Statement. Exhibit 72) that some bodies have been consumed by fire. The Court also says in its Report that at its time of writing some bodies must still be lying in the debris.

So the total number must be more than 217. But how many?

8. The Normal Man Power Distribution Plan which was submitted by the management showing 176 workers was found to be false and prepared after the explosion to coincide with the number of dead that the management gave in its statement at the beginning of the Court of Enquiry.

9. The management stated that 310 workers went down the mine in the first shift. And the manager of the Colliery stated that the fluctuation in the number of people going down the mine in different shifts was negligible.

10. More explosive was issued in the second shift than the first shift on the day of explosion. All the explosives in the second shift was used for stone. (Evidence of Manager and Temporary manager and Mr. Rosser's Report after dewatering that blasting in stone was done only in first shift.)

11. That average output per shift in February was 200 tons. (600 tons per day to raise 14,000 tons for that month as per the Manager's Monthly Report)

12. On the basis of the Out put per man shift for underground workers of 0.66 as per the owners' document and the Report of the Court of Enquiry, this gives a number of 300 persons, excluding workers employed in capital works.

So starting from 217, the number of persons dead must be about 300 and not less.

(b) Violation of Safety Laws, Act, Rules and Regulations.

1. Stone Dusting Plan did not conform to the Regulations (Regulations 11 (5) of 1955 and 123 of 1957 Regulations) and admitted as such by the management.

2. No Stone Dusting Scheme was submitted for approval of the Chief Inspector of Mines although it was required under Regulations 11(5) of 1955 and the Chief Inspector never enforced it in this colliery, the deepest and gassy mine, till the day of explosion. The Report of the Court of Enquiry says that Stone Dusting did not come up even to satisfy the requirements of Regulations which themselves were inadequate.

3. The unapproved Stone Dusting plan which was submitted was found out to be six months old and false and unrepresentative.

4. Ventilation Plan proved false. Violation of Regulations 59 and 139 of the 1957 Regulations.

5. Plan Showing normal distribution of labour on second shift was proved false. Violation of Regulations 193.

6. Electric Plan proved false and wrong. Violation of Electricity Rules 112.

7. Fan Stoppage book unreliable and inaccurate. Violation of Regulation 134.

8. Air Measurement Book proved false. Violation of Regulation 133.

9. Explosive register proved false and inaccurate. Violation of Regulations 179.
10. Weekly examination of locos, proved false. Violation of loco by-laws 10 & 11.
11. Loco haulage road stone dusting register. Not maintained at all. Violation of loco by-laws.
12. No Ventilation officer in this deepest and gassy mine. Violation of Regulations 149 (2) of the Regulations.
13. Emergency withdrawal book and gas report book improperly kept and undated and unreliable and false. Violation of Regulation 142(6).
14. The colliery had no attendance registers. Grossest and criminal violation of Mines Act Section 48(4) and Mines Rules 78 and Regulations (57).
15. The Lamp Registers were proved false, inaccurate and unreliable as also agreed and pointed out by the Court. Violation of Regulations 156(2).
16. There were only four Mining Sirdars (Safety Officials) in each shift who had to do their duties in addition to shot firing.
17. Mining Sirdars who had to test for gas during inspections and when shot firing were not provided with flame safety lamps. So shotfiring was being done without testing gas. Violation of Regulations 175.
18. The Colliery had only one magazine clerk on 24 hours duty and the lamp clerk was issuing explosives. Explosives were left unguarded and workers used to take them without any check. Violation of Regulation 162(4) and Explosive Act.
19. No record whatsoever was maintained of explosives issued to contractors as required under Regulations 162 (4) and Explosive Act. This is one of the grossest violations.
20. More shots were charged and they were fired one by one and as many as 18 holes were charged and then fired three at a time, sometime in the next shift. This is one of the most dangerous practices and is a gross violation Regulations 168 (15) and 173(C). The manager says in his evidence that there is nothing wrong with this practice and the Regional Inspector of Mines says this is the normal practice.

The above is only a brief selection of a whole catalogue of violations from a to z were going on for years.

(C) Procedure adopted by the Court of Enquiry.

1. None of the workers' representatives or any of their nominees was allowed to go down the mine under any circumstances during the dewatering operation and prevent any tampering or destruction of evidence.
2. The two most vital witnesses Sri Grewal and Sri Jabbi, Chief and Deputy (now additional) Inspectors of Mines who not only took all important decisions after the explosion but dealt with all files regarding the Chinakuri mine prior to the accident refused to give evidence. The application of the union to the Court to direct them to give evidence was refused because the counsel of the owners' objected.

3. Sri Jabbi, Deputy Chief Inspector of Mines, who did not come to give evidence but cross examined all witnesses of the unions (very few of the owners²) including the Regional Inspector of Mines, inspite of the objection of the unions that a top most official of the Department should not be allowed to cross-examine other witnesses as they would be afraid to tell the truth. All the questions of Sri Jabbi were leading questions as can be seen from the evidence. But the Court paid no heed to the objection of the union.

4. The Court appointed Dr. Badami as its Neutral Scientific Observer to watch the dewatering operation in the absence of the representatives of the union. But it can be seen in the Report of the Court of Enquiry itself that practically all his observations when they came into clash with observations of Mr. Rosser, were rejected by the Court even without asking him any question about them.

5. The Court accepted most vital evidence from the owners after the argument of the unions was over and did not even care to ask the unions to examine them. On the basis of these evidence produced after the unions had finished their arguments, the Court rejected the contention of the unions.

6. The Court dismissed the criticism of the unions that the Mines Department did not carry out proper preliminary investigation under the laws as required under Section 23 (2) of the India Mines Act, 1952, and colluded with the management to suppress the evidence.

The Court made the false statement in para 49 that the Department discontinued the preliminary investigation after the announcement of the setting up of the Court of Enquiry. While records show that the Department was taking statements from the workers in the presence of the Manager till the 24th April, 1958.

7. The Court visited the Chinakuri mine on a number of occasions along with the officials of the management and discussed with them without informing the unions or taking any representative from them.

8. The Court discussed vital pieces of evidence with the management like loco etc, at the colliery before disclosing it in the open Court of Enquiry.

9. Various documents like postmortem report of the doctor of Assansol hospital etc. were neither produced before the Court nor copies were given to the unions. Similarly certain documents have been marked as exhibits after the arguments of the unions was over, like Mr. Rosser's Appendix II B and Mr. B.B.Sen's Report on diesel loco. No copies were given to the unions.

(d) The Role of the Department of Mines)

1. Neither the Chief nor the Deputy Chief Inspector of Mines ever visited the colliery ever since its inception till the explosion. Yet it was the deepest mine. But the Chief Inspector of Mines made a statement after the explosion in the press that this was the best mine in India.

2. The Mines Department who immediately after the explosion seized all records, plans and registers never gave a list of the persons involved in the accident, the details of the rescue work done, the number of persons dead with their names and the violations of laws that/signature of the Chief Inspector of Mines on the 18th April, 1958. In this statement it is stated that the Regional Inspector of Mines had interrogated the Agent and Manager of the colliery along with others----- but the manager stated in his evidence that he was not interrogated by the Regional Inspector of Mines although he was all along with him when the statements of the workers' were taken and recorded. There is also no statements of the Agent or manager in the statements of witnesses

↳ were observed when they submitted their statement to the court over the

recorded by the Regional Inspector of Mines and submitted by the Mines Department to the Court. So the Mines Department made false statement .

3. The Mines Department has to conduct a first investigation under 23(2) of the Mines Act, 1952. The Court writes in its Report that this investigation was discontinued on the 22nd February, 1958, immediately after the announcement of the Court of Enquiry. Actually the Court had before it the statements of witnesses recorded by the Mines Department shows that the Department was continuing its investigation and recording statements upto 24th April, 1958. So the statement of discontinuance of the investigation was false.

4. The Mines Department took the statements of 35 workers and two under managers and an engineer, and continued to record their statements till the 24th April, 1958. But it did not take any statement of the three people Messrs Gill, Gupta and Chatterji who were supposed to have detected gas at the mouth of the drift and Sand Stowing pit three hours after the explosion (It is on the oral testimony of these that the whole theory of outburst of the management was founded), the manager, agent, chief engineer, deputy chief mining engineer and others.

5. The Department of Mines who had seized records never pointed out at any stage of the enquiry, not even during the summing up of the case in conclusion which was - done by Shri Jabbi any one of the violations of the safety laws of which a full list is given above. On the contrary he said in his summing up (as reported in the press) that all the violations were very minor and had been promptly rectified immediately when they were pointed out.

(e) Rescue

1. Accident occurred at 9.15 P.M. according to the statement issued to the press by Mr. Macmillan, Chairman, of Board of Directors of the Bengal Coal Company Ltd (Statesman, 25th February, page 1, 1958). The unions were not allowed by the Court to cross-examine Mr. Huges, Deputy Chief Mining Engineer of the Company, on this point. The management in its later statement changed the timing of the accident from 9.15 to 9.45 p.m.

2. The Rescue team should have been first informed by the Manager. Actually the rescue station received the information at 10.16 p.m. by an Inspector of Mines. One hour of precious time was lost by that time.

3. The rescue team arrived at the colliery at about 10.40 p.m. with only 15 rescue apparatus enough for only three teams; because the other apparatus were at Parbelia colliery of the same company on the otherside of the river Barakar.

4. There was no man power distribution plan available to enable the rescue work to be started immediately, to find out where the workers were actually working underground.

5. There were three entrances from which rescue teams could enter the mine viz., No 2 pit, Sand Stowing pit and sand stowing drift. If Nos. 2 pit was not available when the rescue teams arrived it could have been started from the drift through which the teams could enter the mine on foot or the sand stowing pit. ~~xxxxxx~~
~~were working xxxxxxxxxxxx~~. This was not done at all although a few survivors had come out through the Drift and Sand Stowing Pit after the explosion before the rescue team arrived at the colliery.

6. Only one rescue team of five persons was sent down the mine at a time when there were nearly 300 workers underground.

The Court rejected this criticism of the unions that more than one rescue team should have been sent down the mine in

different directions on the ground of a false statement by the Superintendent of the Rescue Station, who never cared to go underground after the explosion, that it was the universal practice to send only one rescue team underground at one time. Actually, more than one team was working at Amlabad colliery after the explosion in 1955. But neither Sri Grewal nor Sri Jabbi who supervised the rescue work at Amalabad colliery brought this to the notice of the Court.

7. The Court said in its Report that more than one rescue team would create confusion. Although no body told this before the Court. Yet the Court recommended that more than one rescue teams should be sent in future.

8. The last rescue team to return from the underground was that under Sri A.A.Krishnan, Captain. He reported in writing and also said in his evidence that he had noticed two wooden logs amouldering and that his team has extinguished both. His report did not say either that they had seen open flames or that no body was alive. They had returned because they had spent the maximum permissible time as stipulated under the Rescue Rules. It was, therefore, for the next rescue team to follow up. Instead rescue was abandoned by the Chief Inspector of Mines and other officials of the company on the false ground that Sri Krishnan had seen open flames and there was no life, and the decision to seal off the mine was taken. Even then the sealing was found imperfect even by the Court, as only one pit was sealed as a result of which air could go down through the other pit to start a fire, but held no one responsible for this defective sealing.

9. The Report of the Court of Enquiry on Amlabad explosion did recommend that an dependent investigating team (Independent of owners and the Mines Department) should closely follow up rescue and recovery of the mine and that otherwise valuable evidence would be lost.

At the Industrial Committee meeting on Coal in August, 1956, this matter was raised but the Chief Inspector of Mines insisted that as this investigation is part of their duty, it should be left entirely to them, which was agreed to.

In Chinakuri, however, immediately after the emplosion, although there were as many as six Inspectors of Mines including the Chief, Deputy Chief, Regional Inspector, not one went down. All remained on the surface although along with rescue teams and volunteers even without rescue apparatus, Messrs. Huges and Taneja went down.

We are producing below some of the observations of the Court of Enquiry:

1. "The point to be noticed here is that where-ever there was an excess of gas found, it was due to defective ventilation and not to any extraordinary source of supply of gas"(para 70).
2. "The inspection reports show detection of gas on several occassions and on some of those occassions gas was detected in the same areas. This shows that proper steps were not always taken in time to dilute gas sufficiently." (para 130)
3. "Meanwhile it may be observed that the coal dust produced by Disergarh seam to be highly dangerous and inflamable" (para 84). But "Stone dusting in the mine does not appear to have been adequate even to meet the Regulations". (para 151).
4. The sealing of only one pit after the explosion, after rescue operation was hastily abandoned was severally criticised by the unions. This was done by the insistance of Sri Grewal, Chief Inspector of Mines. And the Court also said in para 145 "It is

undoubtedly true that if the matter be looked at from the point of view of the effectiveness of sealing alone, No.2 pit also should have been sealed" in order to prevent air from going down the mine to start or feed a fire.

But for all these no body was held responsible. And the Report says that all officers of the Company were very efficient and did their job perfectly.

1. It would be interesting to note that the Central Bhowrah Colliery disaster took place on the same day the Chinakuri accident took place. There the Court of Enquiry held the owner, manager and others fully responsible for not carrying out a few of the Safety Laws under the Indian Coal Mines Regulations in 1955.

2. But in the Chinakuri, practically all the laws under the Regulations 1955 were violated and not at all implemented. The Chief Inspector of Mines who was personally responsible for implementation of some of the 1955 laws did not take any steps at all.

3. The Court itself asked the Regional Inspector of Mines about the violations of the 1955 Regulations, and he replied that the Chief Inspector of Mines did not say anything about them.

4. But the Report says that after 1926 Regulations, 1957 Regulations came into force. It completely suppressed that fact of the Regulations of 1955.

1. Sri G.L. Nanda assured the Parliament after he visited the Chinakuri that no body would be victimized for giving evidence before the Court of Enquiry. But Sri N.C.Dutt Roy, Coneryor Fitter in-charge, who was the only witness produced by the unions, was first transferred from that colliery on the 1st December, 1958, and then summarily dismissed on the 26th December, 1958.

Hazaribagh Central Jail,
Dated the 8th Dec 58.

Dear Comrade Dange,

26 DEC 1958

The purpose of writing you the present letter is that I was implicated in the Khas Dharmaband Colliery manager murder case, in which shri sadhon gupta ranked as the main ~~accused~~ accused and I have been convicted under those very provisions of law under which sadhon gupta has been convicted.

Because of certain complications, the police could not arrest me at the time shri sadhon gupta was put to trial, but I was arrested after the termination of the case, and was convicted to transportation for life. I had filed an appeal against this order before the Honble High Court which was conducted by shri Ras Bihari Singh Advocate ~~at~~ deputed on behalf of the party.

Now I have preferred an appeal from inside the jail before the Supreme Court against the decision of the High Court Patna. But as per convention the Supreme Court will ask me if the case will be conducted by a private pleader - briefed by me or the Govt, has to engage one. In case you can requisition the services of a lawyer for me before the Supreme Court, that will be highly ~~to~~ highly appreciated because to fight out a case from behind the prison bars and that too by engaging one's own pleader is impractical both from the point of view of pecuniary condition and other limitations.

Hope for one having affiliations with the Trade Union, you must come to my aid and secure my release from jail. Because there are so many pleaders who are members of the Party and your instructions will be carried out. Please convey me what arrangement you make so that I may be able to send my papers to ~~him~~ him. Hope you must come to my rescue at a critical juncture ~~like~~ like this.

Comradely yours

Bodhi Ram

8.12.58.

Send it to
Com. Dange.
Chairman

UNITED MINERAL WORKERS UNION

Head Office : GUA
Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

LAUDDIN BARI
HIR HUSSAIN
S. RENU CHAKRAVORTY. M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

ARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Dated 20th Dec. 1958.

mf/447

To
Sri K. G. Srivastava,
Secretary, A.I.T.U.C.,
4 Ashoka Road, New Delhi.

Dear brother,

I am glad to receive your letter, dated the 21st November '58 and I have the pleasure to let you know that ~~the~~ Gua Action committee is very pleased about the regular and prompt function of the A.I.T.U.C. in its day to day work. We know that really the A.I.T.U.C. center is functioning in a way ~~to~~ which it requires to be to ~~xxxx~~ give guidance in the day to day struggles of the workers and the A.I.T.U.C. makes every attempt to co-ordinate the activities of all its units.

Please send us always questionnaires for necessary facts regarding ~~xxxxxxxxxxxx~~ our mines area.

The Indian Iron & Steel company has mechanised the Gua Mines for ~~its~~ the fulfilment of its requirements in main ~~xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx~~ and for the purpose of exporting also. About 1500 contractors' workers have been thrown out of employment, due to mechanisation of the mines, by the company. The mine at Karampada, owned ~~by~~ by M.L.Jain, P.O. Barajanda, Dist. Singhbhum has been closed by the owner as a result 400 workers have been thrown out of employment. This closure took place from 2.12.58. We have come to know that State trade corporation indents wagons but Rly could not supply it with wagons in accordance its requirements. From the next week I shall send you detailed particulars in this connection.

Please let us know as to what steps you are taking from A.I.T.U.C. on different joint petitions and individual petitions of the workers relating to their grievances, ~~copy of~~ ~~which~~ copies of which are being sent to you also.

On 13th instant I had the opportunity to meet com. Dange at Jamshedpur when he promised to send us one Film Projector from Delhi for our Union at Gua. ~~It~~ Please let us know when we should send some one to bring the same.

Yours Sincerely



General Secretary

Below the signature
of the General Secretary

1958
2/12

6 DEC 1958
UNITED MINERAL WORKERS UNION

Head Office : GUA
Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDAĀD)

- SALAUDDIN BARI
- TAHIR HUSSAIN
- MRS. RENU CHAKRAVORTY, M.P.
- K. C. SOLANKI
- P. MOZOOMDAR
- B. SHARMA
- MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

270-8

um/446

Dated 19th Dec. 1958.

To
The Chief Labour Commissioner,
(C) New Delhi.

Sir, Sub: Formation of works committee
at Gua Ore Mines.

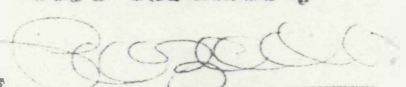
It is ^{to} draw your attention to the fact ^{that} the Indian
Iron & Steel company at its Gua Ore Mines persistently ~~xx~~
avoiding to form any works committee. It is a clear case
of contravening the mines act.. in respect of formation
Works committee.

So you are requested to use your good office for
the formation of works committee immediately at Gua as
per the rules concerned. The company wants to avoid
to form the same as the ~~company~~ does not want
any & other representative of the workers who will not
ditto to company.

Hope that you will kindly take necessary steps
in the matter so that the works committee is formed
at an early date.

An acknowledgement of the letter is requested.

Copy to:
The Labour Minister, Govt. of
India, New Delhi.
Chief Inspector of mines, Dhanbad.

Yours faithfully


halka -
07
Belhu

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " —
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/448

Dated 22nd Dec. 195 8

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Wage for 15th August
and 26th January leave and
supply of ration chit of 3
acs of rice for -/14/- only.

We enclose herewith a joint petition of the workers working under the contractor, Sri Kewa Singh which itself speaks for itself.

We would, therefore, request you to kindly take appropriate measures to see that justice is done to the workers so that they are paid for 15th August and 26th January and are not forced to pay -/14/-^{acs} to the contractor for taking the ration chits.

Yours faithfully



General Secretary

Copy to:
Chief Labour Commissioner, (C) new Delhi.
Chief Inspector of Mines, Dhanbad.
Labour Inspector, (C) Barajamda.
Sri S.A. Dange, M.P. new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Gua,
Dated the 20th
Dec '58

Sir, Sub: 15th August and 26th January
leave wage and supply of ration chit
of 3½ srs of rice for -/14/- only.

We the undersigned workers serving the company under the contractor, Shri Mewa Singh for the last several years, beg to state that we have not been paid for leave on 15th August and 26th January.

We are given concessional ration chits by the company through the said contractor. The contractor takes -/14/- from each of us for every ration chit. And we have to pay -/14/- at the time of taking ration from the ration store for 3½ srs of rice. That means we have to pay ₹ 1/12/- for 3½ srs of rice, while the departmental workers pay -/14/- only for 3½ srs of rice.

We fail to understand as to why the contractor takes -/14/- for distributing ration chits.

We beg therefore that you would be good enough to look into the matter and take necessary steps to see that we are paid for 15th August and 26th January and the ration chits are supplied to us without ~~any payment~~ ~~making~~ any payment to the contractor concerned, i.e. we should not be forced to pay double the price for 3½ srs of rice.

Hope that you will kindly redress the grievance at an early date.

Yours faithfully

Copy to:
Chief Labour commissioner,
(C) New Delhi.
Chief Inspector of Mines ~~and~~
(C) Dhanbad.
Labour Inspector, (C) Barajamda.
Sri S.A. Dange, M.P. New Delhi.
Smt. Benu Chakravarty, M.P., New Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA
Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

LAUDDIN PARI
HIR HUSSAIN
S. RENU CHAKRAVORTY, M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

ARCUS BHENGRA

449

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Dated 22nd Dec. 1958

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

~~xxxx~~
Dear Sir,

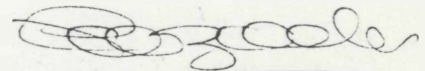
Sub: Reminder on the petitions of the
workers in respect of school, lights,
water and latrines etc.

Referring to our letter No. Gum/434, letter dated 15th Nov'58 and letter No. Gum/435, along with the joint petitions of Chiria and Gua Mines workers, we have to state that no reply to the above letters has yet been received by us. Please refer to them.

The 8 demands like: (1) opening of school, 2. water taps, 3. Lights, 4. Latrines, 5. Fucca drains etc. which the workers put forward to you are very genuine and they need to be fulfilled at an early date.. From education and hygienic point of view the grievances need your immediate attention for the speedy removal of the same.

We would, therefore, hope that you would be good enough to take immediate steps to remove the grievances of the workers.

Yours faithfully



General Secretary

Copy to:
Chief Labour Commissioner,
Sri S.A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOONDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gua/450

Dated 22nd Dec. 1958.

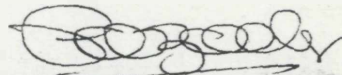
To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir,

Referring to the joint petitions of
Gua and Chiria Mines workers and our letter
Nos. 431, 436, dated 1st and 5th December
1958, respectively, attached therewith, I
have to say repeated complaints are coming
to us that there has been no improvement
in the blasting affairs of the mines ~~concerned~~
concerned.

So we would again request you to take
the matter into your immediate considera-
tion and issue necessary orders for the
speedy removal of the grievances.

Yours faithfully



General Secretary

Copy to:
The Ministry of Mines, Govt. of India,
New Delhi.

The Ministry of Labour & Employment,
Govt. of India, new Delhi.

Shri S.A. Dange, M.P., new Delhi.

Smt. Renu Chakravarty, M.P., new Delhi.

Gua/431

270-A

January 10, 1959

Com.P.Mozoomdar,
General Secretary,
United Mineral Workers Union,
P.O. GUA, Dt.Singhbhum, Bihar

Dear Comrade,

Please refer to your letter of
20th December. We thank you for the
information re. situation in the iron
ore belt.

2. The film projector could be sent
to you but the difficulty is that
we have no generator set to go with it.
If you have arrangements to get a
portable generator, we may send
the projector to you on hearing from you.

ds laa

*you may come
after Bangalore meeting*

With greetings,

Yours fraternally,

Uma
Jan 10.
(K.G.Sriwastava)
Secretary

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " — MARCUS BHENGRA
TREASURER

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/458

Dated 12th January 1959

To
The Chief Labour commissioner,
(C) New Delhi.

Dear Sir, Sub: Provident fund fund.

We are herewith sending one joint petition of the workers of Chiria Mines which speaks for itself.

The workers under the contractors do as same job as the employees of IISCO. do but they are deprived of the facilities of Provident fund.

We would, therefore, request you to take necessary steps to see that the workers are given the provident fund facilities at an early date.

Yours faithfully

Nakul Guha.

Copy to: *for* General Secretary
The Ministry of Labour & Employment,
Govt. of India, New Delhi.
Chief Inspector of Mines, (C) Dhanbad.
Smt. Renu Chakravarty, M.P., new Delhi.
Sri S.A. Dange, M.P. new Delhi.

To
The Chief Labour Commissioner,
(C) new Delhi.

Place: Chiria

Dated the 8.1.1959.

Sir, Sub: Provident fund.

We the undersigned workers serving IISCO., under the contractors at Chiria Mines, beg to state that the workers in the ~~ax~~ direct employ of the company, i.e., IISCO. , are provided with the facilities of Provident fund while we the workers under the contractors who in all practical purposes do every work in the mines as same as the company's worker do. But we are deprived of the facilities of Provident fund.

We would, therefore, request you to take ^{our} ~~the~~ case into your kind consideration and take suitable measures so that we are provided with the facilities of provident fund at an early date.

Yours faithfully

Copy to:
The Ministry of Labour & Employment,
Govt. of India, New Delhi.
Chief Inspector of Mines, (C) Dhanbad.
Smt. Remu Chakravarty, M.P., new Delhi.
Sri S.A. Dange, M.P., new Delhi.

Signature copy has been sent to
C. L. C. (C), New Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVORTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/457

Dated 12th January 1958

270A
To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Dispensary, school,
lights, water etc.

We enclose herewith a joint petition of the workers of Chiria Mines (Lodha Hill), containing their 7 demands, which speaks for itself.

We would, therefore, request you to kindly take necessary steps to redress the grievances of the workers at an early date.

Yours faithfully

Nakul Chakr.

Copy to: *for* General Secretary,
Ministry of Labour, Govt. of India,
New Delhi.

Chief Labour commissioner, (C) new Delhi.

Chief Inspector of Mines, (C) Dhanbad.

Sri S. A. Dango, M.P., new Delhi.

Smt. Renu Chakravarty, M.P., new Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Chiria,
Dated the 8-1-1959.

Sir, Sub: Ambulance Car.

We the undersigned workers working under the contractors and department in Chiria Ore Mines of IISCO, beg to state that though there is a Hospital at Chiria run by the said company but there is no Ambulance car as a result we, the workers have to face great difficulty to go to Hospital in the state of our illness for taking admission there and in the state of injury which we suffer during the course of our work in the mines.

3000 workers work in Chiria mines. More than 50% of the workers work and reside on the Hill top - namely Ledha Hill and Ajita Hill which are about 3000ft in height.

The workers who fall ill seriously are brought to Hospital in a cot carried by the people and it is very difficult for carrying the sick workers in general and particularly of Hill top.

Under the circumstances, we would request you to kindly take necessary steps to see that an Ambulance Car and room is provided and maintained in good order according to mines rules, 1955, chapter VI, section 43.

Yours faithfully

Copy to:

Chief Labour Commissioner,
(C) New Delhi.

Regional Labour Commissioner,
(C) ~~xxxxxxx~~ Dhanbad.

Smt. Benu Chakravarty, M.P., New Delhi.

Shri S.A. Dange, M.P., New Delhi.

Original copy of the petition with thumb impressions and signatures of 105 workers has been sent to C.M.E., Gua Ore Mines.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.

(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
— K. C. SOLANKI
GENL. SECRETARY — P. MOZOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/459

Dated 12th January 1959

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Ambulance car.

We enclose herewith a joint petition of the workers of Chiria Mines, which is self-explanatory.

We would, therefore, request you to take appropriate measures so that an Ambulance car and room are provided and maintained in accordance with mines rules, 1955, chapter VI, section 43.

Yours faithfully

Wakul Chak

Copy to:
for General Secretary
Chief Labour Commissioner, (C) new Delhi.
Regional Labour Commissioner, (c) Dhanbad.
Smt. Renu Chakravarty, M.P., new Delhi.
Shri S.A. Dange, M.P., new Delhi.

To
The Conciliation officer, (C)
Jharsuguda.

Gua,
Dated the 19th
January 1959.

Sir,

With reference to your letter No. COJ/34(12)/58/4525, dated the 9th November 1958, I beg to state that I could not see you on November 14th, 1958, because I went to attend the court of law at Chaibasa in connection with a case of which you were ^{in my name} by our union, the united Mineral workers' union. Our Assistant Secretary of the union had a talk with you in the matter though detailed talks could not be held due to my absence as well as necessary papers in this connection.

As far as that what further steps were taken by you I could not understand. So I would request you to expedite to take necessary steps in the matter.

Yours faithfully

Copy to:
Regional Labour Commissioner,
(C) Dhanbad.

N. K. Deysarkar.

GOVERNMENT OF INDIA,
MINISTRY OF LABOUR AND EMPLOYMENT.

OFFICE OF THE CONCILIATION OFFICER (C) JHARSUGUDA.
(For Orissa State, Singhbhum and Ranchi Districts of Bihar)

No. COJ/34(12)/58/4525 Jharsuguda, the 2th November 1958.

From: Shri D. Panda, BA., LL. B., DSW. (CAL), AMBIM., (Lond),
Conciliation officer (Central).

To: Shri N. K. DeySarker,
C/O United Mineral Workers Union,
Gua.

Subject: Your complaint regarding discharge
by the IISCO.

You are requested to see the undersigned at the senior
Guest House, Gua, on the 14th November 1958 at about 10 A. M.,
in connection with your complaint regarding wrongful discharge
by the management of Indian Iron & Steel Co., Gua.

D. Panda 9/4

CONCILIATION OFFICER (Central)

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
GENL. SECRETARY — K. C. SOLANKI
ASST. — P. MOZOOMDAR
— B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/484.

Dated 27.2.1959

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir,

Re: Contravention of
Mines.

This is to draw your attention to the fact that there is no urinal at the place of work at Manoharpur siding where 500 workers are working daily. As a result a great inconvenience is being felt by the workers in general and particularly the woman workers.

It is a clear case of contravention of Mines Act.

I would, therefore, request you to remove the aforesaid grievance as early as possible.

Yours faithfully

Nakul Guha

P. Mazumdar,
For General Secretary

Copy to: Ministry of Labour & Employment, Govt. of India, New Delhi.

Chief Inspector of Mines, (C) Dhanbad.

S. A. Dange, M.P., new Delhi.

Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

—SALAUDDIN BARI
—TANIR HUSSAIN
—MRS. RENU CHAKRAVORTY, M.P.
—K. C. SOLANKI
—P. MOZODMDAR
—B. SHARMA
—MARCUS BHENGRA

P. O. : GUA

Dist. : SINGHBHUM
(BIHAR)

Dated 27.2.1959.

um/485
To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Contravention of mines Creche rules, 1946, by not constructing creche at Macllilan mines, at Chiria.

We have to draw your attention to the facts that at this Macllilan (Ledha) Mines where 2000 miners are working and of them 1000 are female workers. They are to climb the Hills carrying their children in rx their arms to reach their working place daily. But their is no creche for keeping and taking care of their children. Several times we have approached the authority but they had not paid any heed to it. It is a clear contravention of mines creche rules, 1946.

There ~~is~~ is a provision in the above mines creche rules that "the owner of evry mine shall construct thereat a creche in accordance with plans prepared in conformity with those rules and previously approved by the competent authority".

"Such creche shall be constructed within nine months of the date of publication of those rules. But the company is violating the said rules"

We would, therefore, request you to take necessary steps so that the requisite creche is constructed as early as possible.

Yours faithfully

Nakul Guha

Jal General Secretary

Copy to:
Chief Inspector of Mines, (C) Dhanbad.
Ministry of Labour & Employment, Govt. of India, New Delhi.
Chief Labour Commissioner, (C) new Delhi.
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

25 FEB 1959 25 FEB 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " — MARCUS BHENGRA
TREASURER

P. O. : GUA
DIST : SINGHBHUM
(BIHAR)

Ref. No. Gum/483

270-A
Dated 24th February 1959.

To
General Secretary, A.I.T.U.C.
Shri Tahir Hossain, General Secretary,
United Iron & Steel workers' Union, Burnpur.
Shrimati Renu Chakravarty, M.P.

Dear ~~some~~ comrade,

14 persons out of 20 who were involved in a case under section 326 have been sentenced to ranging from 1 year to 2 years. Out of the above 14, 6 persons had been convicted for 2 years and the rest for one year including Shri P. Mazumdar, General Secretary, United mineral workers' Union, Gua. This judgement was delivered on 16th February '59. All the convicts had immediately been sent to Hazaribagh Jail. Their bail has been granted on 19th instant at Session Judge court at Jamshedpur. They are expected to be released on bail very soon. And six persons have been acquitted.

Yours faithfully

Nakul Guls

Asst. Secretary

23 FEB 1959

UNITED MINERAL WORKERS UNION

Head Office: GUA

Branch Office: MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
— K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. 482

Dated 19th February 1959.

To
The Manager,
Manoharpur Light Railway,
Messrs IISCO, Ltd.

Dear Sir, For equal pay for equal work
for male and female.

I enclose herewith a joint petition of the female workers working at Lt. Railway siding at Manoharpur, which speaks for itself. The said workers demand that they should be paid equal pay for equal work for male and female.

The difference of wages between the female and male workers should not be allowed to continue any longer.

I would, therefore, request you to kindly consider the case and take necessary steps to see that the genuine grievance of the female workers is redressed at an early date.

Yours faithfully

Nakul Chak

Copy to: For General Secretary
Labour Minister, Govt. of India, New Delhi.
Chief Labour Commissioner, (C) New Delhi.
Shri S. A. Dongre, M.P., New Delhi.
Smt. Renu Chakraverty, M.P., New Delhi.

To
The Manager,
M/S _____

Manoharpur,
Dated _____

Sir, Re: Equal pay for equal work for male and female.

We the undersigned female workers beg to bring to your kind notice that we have to unload coal from railway wagons, clear off ores from the siding as well as load Railway wagons with ores, along with the male workers. We have to carry out the same job the male workers do. But the males are paid -/13/- as wage plus -/7/- D.A., i.e., total Rs1/4/- each per day, while we are paid -/11/- as wage plus -/7/- D.A., i.e., total Rs 1/2/- each per day.

We have to say that this discrimination should go. And at the same time you are requested to accept the international Labour conference's decision, i.e., equal pay for equal work.

We, therefore, hope that you will please give your considerate thought to our grievance and see that the grievance is removed so as to develop a cordial relation between the owner and the labourers.

Yours faithfully

Copy to:
Ministry of Labour &
Employment, Govt. of India,
New Delhi.
Chief Labour Commissioner,
(C) new Delhi.
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

Manoharpur,

बान्द्र
मांजूबा
बांलबा
गांगीया
कोपला
पिरासो

समवारि

गुदनी

सुवनी

कुणरो

दोहर

बंदी

सीवान

टीपसही
फुलजन्धी

कुसुम

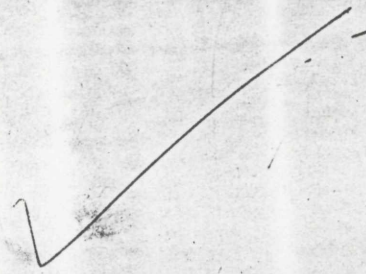
विरही

शानि

फुलजन्धी

पुरजो

बिबली
मुंगरी
मनो
सुभद्रादेवी
मातु



रौतनी
लिदिघा
गगामना
कुलारी
कायला
बन्धनी



Cable : "AITUCONG"

T. U. LAW BUREAU;
R. L. TRUST BUILDING,
55, GIRGAON ROAD,
BOMBAY 4 (INDIA)

अखिल भारतीय ट्रेड यूनियन काँग्रेस
ALL-INDIA TRADE UNION CONGRESS

Telephones : 48771
43414

4, ASHOK ROAD,
NEW DELHI.

President : S. S. MIRAJKAR,
General Secretary : S. A. DANGE, M.P.

270-A
17th February, 1959

The Secretary,
United Mineral Workers' Union,
P.O.GUA, Dist: Singbhum (Bihar)

Dear Comrade,

Received your letter of January 21, 1959.
Thanks for the same.

In order that the case of your union should be placed effectively before the authorities please supply us the following information.

From your letter dated 12th August, 1958 addressed to the advocate it appears that the Inspector of trade unions visited the office of your union on 21.1.58. However, in your letters to the Registrar of Trade Unions dated 23.1.57 and 26.3.57 there is no mention of it.

Secondly, you have stated that on 21.1.58 papers regarding accounts were sent somewhere for preparing the final accounts. The accounts of the union are usually finalized in the month of March or April, according to the provisions of the union constitution (clause 4 of your constitution). Normally union accounts and papers should not be removed from the registered office.

Thirdly, from the documents you have sent to us it is difficult to find out whether you have filed any case in the court against the Registrar of Trade Unions. If you had done so, please let us know the details and the present stage of it.

Forthly, did you send any letters to the Registrar of Trade Unions after 16th August 1958, requesting him to expedite the matters?

Finally, in your letter dated 16th August, 1958 addressed to the Registrar of Trade Unions, Patna you wrote "we have come to know that you have not received spare copy of the constitution of our union". Please let us know the source of your information.

The above mentioned information is very necessary to represent your case ~~xxx~~ to the proper authorities.

I hope that you will send the necessary material at an early date.

Greetings,

Yours fraternally,

(K.G. Sriwastava)
(K.G. Sriwastava)
SECRETARY

11 6 FEB 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

270-A
P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/476.

Dated : 6. 2. 1959.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

xfi

Dear Sir, Re: Contravention of Mines
ACT.

This is to draw your attention to the fact that there is no urinal at the place of work at Manoharpur siding where 500 (mostly females) females and males are working. It is also clear instance of contravention of Mines Act.

Hope that you will kindly arrange to provide and maintain urinals at the place of work of siding the siding workers.

Yours faithfully


General Secretary

Copy to:
Ministry of Labour & Employment,
Govt. of India, New Delhi. *Shankar*
Chief Inspector of Mines, (C) ~~new Delhi~~.
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " —
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 6th Feb. 1959.

Ref. No. Gum/479.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.,
Gua Ore Mines, Gua.

Dear Sir,

This is to draw your attention to the fact that there is no Canteen at Manoharpur for the workers whose number will be not less than a thousand etc.

It

It is also an another example of contravention of Mines Act. You are therefore requested to provide and maintain a Canteen in accordance with the provisions of the Mines Act at Manoharpur for the workers.

Yours faithfully



Copy to: General Secretary
Minister of Labour & Employment,
Govt. of India, New Delhi, Jhaubad.
Chief Inspector of Mines, (C) ~~new Delhi~~.
Sri S.A. Dange, M.F., new Delhi.

NITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

AUDDIN BARI
IR HUSSAIN
RENU CHAKRAVORTY, M.P.
SOLANKI
OZOOMDAR
HARMA

ICUS BHENGRA

478.

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 6.2.1959.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

Dear Sir,

I have to draw your attention to the facts that the Management concerned has not yet made any arrangements to provide and maintain any mining shed, drinking water, latrines, urinals and water for washing purposes in pursuance of Mining Labour Legislation, Sections 62, 19, 20, and 36, under the Mining Act, 1952, at Ajita Mines, quarry Nos. 89 and 10, at Chiria (under Gua Ore Mines).

I referred to the above matters to you many a times. But the Management is still silent in this regard.

It is a clear case of contravention of the Mining Act, 1952.

You are therefore requested to take immediate steps so that the above grievances of the workers are removed at an early date.

Yours faithfully



General Secretary

Copy to:

Ministry of Labour, Govt. of India, New Delhi.

Chief Labour Commissioner, (C) New Delhi.

Chief Inspector of Mines, (C) Dhanbad.

Shri S.A. Dange, M.P., New Delhi.

Smt. Renu Chakravarty, M.P., New Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

LAUDDIN BARI
HIR HUSSAIN
S. RENU CHAKRAVORTY, M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

RCUS BHENGRA

4/77

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 6.2.1957

To
The Railway Manager,
Messrs IISCO, Ltd.,
Manoharpur.

Dear Sir, Sub: Workmen's difficulties during the
duty hours at Manoharpur.

I am to draw your attention to the following grievances of the workers:-

1. That there is no electric light in the store room and work shop as a result the workers have to carry out the repairing jobs of the Locomotive in the state of insufficient light with great difficulties.
2. That the carpenters are not supplied with tools by the Management for carrying out their duties in the company and as such they are compelled to buy tools at their own cost.
3. That there is no running room at Chiria for which the running staffs have to suffer.
- oil 4. The oilers are not supplied with adequate packing jute and ~~oil~~ to be used for Engine no. 11 and Tipplers.
5. That the station clerks who work in night shift duty at the stations - namely - Patrabasa, Timra, Ankura are not supplied with light and kerosene oil.
6. That the Loco running staffs are not supplied with woollen dress, but they have to work in the severe cold night in the winter season.
7. Due to absence of any room for keeping tools and buckets, the loaders and the sweepers have to carry every day their tools and buckets to their quarters and their Village houses which are far away from the working place.

You are, therefore, requested to meet the above grievances of the workers in the following manner:-


1. Electric light should be provided and maintained in the store room and work shop for better and speedy work.
2. The carpenters should be supplied with necessary tools for performing their duties.
3. Running room should be built at Chiria for Loco Rg. staff for taking food ~~arrangement~~ and rest.
4. The oilers are to be supplied with adequate packing jute and oil.

Contd. demands from page I

5. The station clerks should be supplied with light and kerosene oil.
6. Running staffs should be supplied with woollen dress.
7. A room should be built for the loaders and sweepers for keeping their tools and buckets.

Hope that you will be good enough to take necessary steps in the matter at an early date.

Yours faithfully


General Secretary,
United Mineral workers' union,
Gua.

Copy to:
Ministry of Labour, Govt. of India, New Delhi.
Chief Inspector of Mines, (C) Dhanbad.
✓ Sri S. A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office: MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

UDDIN BARI
R HUSSAIN
RENU CHAKRAVORTY, M.P.
SOLANKI
ZOOMDAR
ARMA

SUS BHENGRA

10 N 3

P. O. : GUA

DIST. : SINGHBHUM

(BHAR)

Dated 9. 2. 1959.

To
Sri S. A. Dange N.P. ✓

General Secretary All India

Trade Union Congress Delhi.

4 Ashok Road Delhi

Dear brother, Sub: Anti-retrenchment conference.

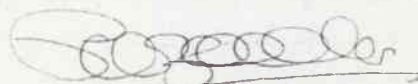
You know that many Iron & Manganese Mines In Barajamda-
Noamundi and Barbil area have been closed n by the Mines owners as
a result not only 10000 miners and staffs hz have been thrown out of
employment but they have been facing starvation with their dependents
numbering not less than 40000 to 50000 persons.

At Gua the Indian Iron & Steel company has partially
mechanised its mines resulting in the retrenchment of 1500 workmen
working under different contractors. This t retrenchment has not
only aggravated the already worsened economic condition of the
workers but also hit hard the shop keepers as well as different
categories of business men.

Trade union organisations of this mining area will have to
make every effort to tackle this problem. So we should sit together
to discuss the problem and find out ways and means to remedy this
state of things. And we put the suggestion to hold an Anti-retrench-
ment conference at Gua some time in the end of February '59. Please
let us know your suggestion in the matter at an early date.

Hope that you will please extend your full co-operation
to have the proposed conference held successfully.

Yours fraternally



P. Mazumdar,
General Secretary.

14th February, 1959

Dear Com. Mazumdar,

Your post card of 8th January. I could not reply to it earlier as our boxes which contained these letters were misplaced in transit on our way back from Bangalore and have now only been traced.

We are not in a position to undertake full responsibility for the case of Com. Bodi Alam. However, we will pay Rs.200/- to the union which will arrange for the case.

When the arrangements are made you may write to me.

Also please inform Com. Alam in Jail.

With greetings,

Yours fraternally,

Wm
Feb 14
(K.C.Sriwastava)
SECRETARY

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/480

Dated 7/2 195 9

To
The Mining Engineer,
Messrs IISCO. Ltd,
Gua Ore Mines, Gua.

Dear Sir, Sub: One case of supersession of
Sri Gonia by a junior man, Sri
Rankisto.

I enclose herewith a joint petition of the workmen working in J. B. Mines which speaks for itself.

And I would request you to kindly take immediate steps to see that justice is done to Sri Gonia, Loco driver in J. B. Mines and see he is confirmed in place of Loco fitter where he acted for long instead of Sri Rankisto who is junior to Sri Gonia by 7 to 8 years in service. It is also requested to you that the principle of seniority should not be violated in any case in general and particularly in this concrete case.

Yours faithfully

Nakul Gahl

Copy to: For General Secretary
Chief Labour Commissioner, (C) new Delhi.
& Labour Inspector, (C) Barajamda.
Sri S. A. Dango, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

To
The Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Gua,
Dated the 3.2.59

Sir,

We the undersigned workers of J.B. Mines, beg to draw your attention to the following facts:-

That Sri Gomia, Loco driver, J.B. Mines, have been working in the company for the last 22 years including his latest 10 years service as Loco driver.

That one vacancy of a Loco fitter occurred after Sri Phillip, Loco fitter was transferred to Ropeway Mines. Since the transfer of Sri Phillip, Sri Gomia had been all along regularly acting in his place.

Sri Gomia made two applications for the above situation. He appeared in a trial that was taken in the work shop for the purpose of being promoted to the said situation. He successfully did the trial job.

But to our utter surprise, Rankisto, Loco driver, who is junior to Sri Gomia in service by 7 to 8 years, has been given the chance of the above said Loco fitter. We can not understand as to why this happened. We the workers are working in the hopes of future prospects. We strongly feel that the principle of seniority has been violated in the case of Sri Gomia and also we feel that it is a clear case of gross injustice to us. This type of favouritism should not be allowed at all for giving promotion and chance etc.

We would, therefore, request you to kindly look into the matter and take necessary steps to see that justice is done to us, particularly in the above case of Gomia and he is not deprived of his claim to have the aforesaid chance.

Yours faithfully

*Signature copies of 43 workers have been sent to Mining Engineer, Gua Ore Mines and
c. l. e. (c) New Delhi.*

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT --- SALAUDDIN BARI
DEPUTY PRESIDENT --- TAHIR HUSSAIN
VICE PRESIDENT --- MRS. RENU CHAKRAVORTY, M.P.
--- K. C. SOLANKI
GENL. SECRETARY --- P. MOZOOMDAR
ASST. --- B. SHARMA
TREASURER --- MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/474
7 FEB 1959

Date 4th February 1959.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Grievances of ex-sawyers
who worked under the above con-
cern.

We are sending herewith a joint
petition of the above sawyers which is self-
explanatory, with the request that you will
kindly look into the matter and see that
their genuine grievances are redressed as
soon as possible.

We like to stress on the necessity
of your paying attention for removing the
grievances at an early date.

Yours faithfully

Nakul Gube.

For General Secretary

Copy to:
Chief Labour Commissioner, (C) new Delhi.
Ministry of Labour, Govt. of India,
New Delhi.

✓ Sri S. A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

ALAUDDIN PARI
AHIR HUSSAIN
RS. RENU CHAKRAVORTY, M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

IARCUS BHENGRA

1459

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 30th January 1959.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

Dear Sir,

We have to state that we were glad to see that the ~~management~~ local Management of the above concern increased the number of one class of the bottom M. E. School at Gua, i.e., class VIII was opened at the beginning of the session in July 1958. Also we came to know that every year one after another higher class would be opened till the school was converted into Matriculation School. We were really very glad at this decision of the company for providing opportunity to the boys of the mines workers to read up to Matriculation class and pass the Matriculation examination from here.

But we are very sorry to say that the management of the company had already closed the class VIII in October '58 that was opened in the middle of 1958 as stated above. We are of the opinion that this had been an incorrect step of the management to close the recently opened class VIII.

We would, therefore, request you to kindly open the new classes of VIII and IX from now at least.

Yours faithfully

P. K. S.

For General Secretary

Copy to:
The Ministry of Education, Govt. of India,
New Delhi.
Chief Labour Commissioner, (C) New Delhi.
Shri S. A. Dange, M.P., New Delhi.
Smt. Penu Chakravarty, M. P., New Delhi.

270-A

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gus Ore Mines, Gua.

Gua,
Dated the 2nd.
February 1959.

Sir, Sub: some grievances.

We the undersigned sawyers (timber cutters) beg to place before you the following facts about our some ~~grievances~~ genuine grievances for your kind consideration and favourable orders:-

That we would worked for four years as sawyers in the company and had been retrenched in the month of April '57 without giving any notice. We used to make slippers to be used in the tram line. And in this way we had to perform a very important job of the company.

We had to work on the basis of ~~the~~ piece rate system. The piece rate system was so defective that we could not earn more than Rs 3/- to Rs 5/- each a week.

In all practical purposes we had been the company's employees but were deprived of dearness allowances, Provident fund, profit sharing bonus, sick and privilege leave etc. We used to get only rice from the company at a concessional rate.

We have come to know that some sawyer's had been paid to compensate the loss suffered by them owing to non-payment of the aforesaid D.A., Profit sharing bonus, sick and privilege leave wages etc.

We strongly feel that we were also entitled to have the same but were deprived.

We beg therefore that you would be kind enough to take necessary steps to see that justice is done to us and we are paid the compensation for the loss suffered by us as said above.

Yours faithfully

- 10. Roda, sawyer
- 11. Macho, "
- 12. Bagi, "
- 13. Kala, "
- 14. Doma, "

- 1. Basu, (sawyer)
- 2. Pandu, "
- 3. Kone, "
- 4. Lula, "
- 5. Lachman, "
- 6. Coma, "
- 7. Thakur, "
- 8. Bagoon, "
- 9. Binjrai, "

Copy to:
C. L. C., (C) new Delhi.
Ministry of Labour, (C)
New Delhi.
Sri S.A. Dange, M.K.M.P.,
New Delhi.
Smt. Remu Chakravarty, M.P., new
Delhi.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVORTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/473

Dated 4th February 1959.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Quarters which are not
fit for dwelling purposes.

We enclose herewith a joint petition received from the workers of Chiria residing on the Ajita Hill stating that their quarters are not fit to live in, as the walls of the same have broken and it is very difficult for them to reside in the said quarters either in winter season or in summer season.

You are, therefore, requested to take necessary steps to see that the aforesaid quarters are repaired and the walls of the same are made pucca at an early date.

Yours faithfully

Mh

Copy to: For General Secretary
Chief Labour Commissioner, (C) new Delhi.
Regional Labour Commissioner, (C) Dhanbad.
✓ Sri S. A. Dange, M.P., new Delhi.
Smt. Rehu Chakravarty, M.P., new Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Chiria,
Dated 1st. Feb. 1958

Sir,

We the undersigned workers working in Chiria Mines, under Sri K.N. Ram, contractor of IISCO. at Chiria, beg to state that we 10 families live in the hutting on the Ajita Hill. But our quarters are not fit for dwelling purposes. The walls of the ~~x~~ quarters are made of bamboes which have also broken. As a result we have been put to much difficulties due to extreme cold in the winter season and due ^{to} extreme heat in the ~~winter~~ summer season.

We beg therefore that you would be good enough to remove our grievance by repairing our quarters as well ^{as} constructing pucca walls in our quarters at an early date.

Yours faithfully

Copy to:

Chief Labour commissioner,
~~xxx~~ (C) new Delhi.
Regional Labour commissioner.
Sri S.A.Dange, M.P., new Delhi.
Smt. Renu chakravarty, M.P., New Delhi.

54 FEB 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

FEB 1959

PRESIDENT	--SALAUDDIN BARI
DEPUTY PRESIDENT	--TAHIR HUSSAIN
VICE PRESIDENT	--MRS. RENU CHAKRAVORTY, M.P.
	--K. C. SOLANKI
GENL. SECRETARY	--P. MOZOOMDAR
ASST. "	--B. SHARMA
TREASURER	--MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/470

Dated 2nd February 1959.

270A

To
The Secretary, A.I.T.U.C.
4, Ashoke Road, New Delhi.

Dear comrade,

I herewith enclose a
report on Bhonda Strike.

Please acknowledge the
receipt of the same.

Sincerely
Yours ~~Devendra~~

XXXXX

M. K. S.
Asst. Secretary

Report on Bhonda Strike.

The facts given below on the basis of informations received through our workers:-

There are 7 china clay mines in Bhonda area, P.O. Balandia, Dist. Singhbhum, Bihar. About 15 to 16 hundred workers work in the mines. The mines are owned by 7 mine owners. The female and male workers used to get or are getting wages -/13/- and -/15/- respectively per day without any D.A. In such a situation we agitated and demanded for wage increase, D.A., ration at cheap rate, privilege leave, sick leave etc.

The workers of some one or two mines made joint petitions, under our leadership, for the above demands to the mine owners and the copies of them were sent to central labour department concerned, in the month of December '58. Following the submission of the said petitions the owners of 4 mines gave to their workers -/2/- increase in wage.

After this the workers of the mine owned by Sri Sachindra Prasad demanded wage increase. The name of the mine is Gajadhar Mining Industry. 500 workers are engaged in this mine. The Manager of the mine told the workers: "that the company would pay (but not for the union's demands) -/2/- increase in wage at its will. Actually the workers were not being paid the increase of -/2/-". On 24th Dec '58 morning the workers joined their duties and at the same time asked the manager about their wage increase. And then there had been some exchanges of words between the Manager and the workers. The Manager became furious and told the workers that no increase would be given. And also he told the workers: "work if you want to work, otherwise leave the mine at once". The workers then left the place of their work. In this way the strike took place. The strike broke out on 24th December '58, at about 9-30 ~~XXXXX~~ A.M. Paliwal (of Gua INTUC) had been there but was absent for a few days from the very day the strike took place. The strike continued for about two weeks.

In the meantime the Police men even the Sub-Inspector also went round the Villages (where the workers live), threatened and told the workers to resume duty immediately. Otherwise they would be arrested etc. ~~SIXXX XXXXX~~

Six workers were arrested. And our workers arranged bailors and got them released on bail from Chaibasa Jail. After their release our two kisan workers and Sri Lala, our whole time worker, were put under arrest. Above two kisan workers were released on bail but Lala had not yet been ~~released~~ set free though bailors were arranged.

On the 10th day of the strike the management of the concern brought very secretly 30 to 35 workers from amongst the strikers for the washing job of china clay. The above workers while returning home in the evening time were opposed by the strikers as to why they joined ~~the~~ duties. The said workers returned to their place of work (mines) and came home back in a Truck of the company. From next day they did not come to duty.

On the 11th day of the strike the Police men going round ~~the~~ the Villages informed the workers to be present at the mine on the morning of 4th January '59, as the dispute would be settled and increment ~~given~~ given. Some workers had been present in the mine on the morning of 4.1.59. They saw M. Ghosh of Jamshedpur (INTUC) ~~one~~ representative of the mine owner sat together talked and announced that the workers would be paid -/2/- increase in wage. Also they advised the workers to resume their duties from 5.1.59. A section of the workers resumed their duties from 5.1.59. Actually the mine fully came into operation on 9th January 1959.

According to reports it seemed there was some deliberate plan of the INTUC and the manager of the mine behind this strike. Faliwal lives in a room by the side of the mines office situated on the mine. Some workers ~~had~~ heard the talks that were held ~~between~~ between Faliwal and the manager saying that the "action committee" wallas should be taught a good lesson and put under arrest by launching a strike. Faliwal fears our influence. The workers do not believe him and Faliwal also can not make any head-way. He wants our absence from the field. That is why ~~he~~ ^{Police are} helping INTUC by threatening that/Com. Furnendu comes to Gua area will be ^{also} arrested. It is/understood that there is no warrant of arrest against com. Furnendu from the Chaibasa court.

(These are the reports in brief which I have got.)

M. S.

30 MAR 1959

UNITED MINERAL WORKERS UNION

Head Office: GUA

Branch Office: MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " — MARCUS BHENGRA
TREASURER —

P. O.: GUA

DIST.: SINGHBHUM
(BIHAR)

Ref. No. Gum/507

Dated 28th March 1959.

To
The Secretary, A.I.T.U.C.,
4, Ashok Road, New Delhi.

Dear comrade,

I enclose herewith a copy of the petition made to the General Manager by Sri N. K. Deysarkar which speaks for itself.

Following papers are also annexed herewith:

1. No. COJ/34(12)/58/4525, Jharsuguda, the 9th November 1958.
2. One letter dated 19th January 1959, from Sri N.K.Deysarkar to conciliation officer, Jhasuguda.
3. Ref. No. Gum/462, dated 19th January 1959.

It is hoped that the above papers will enable you to understand the position of Sri Deysarkar's case. It is understood that labour authorities concerned are making some inquiry into the matter. Some steps should be taken on your part in the matter. Copies of these papers are being sent to Smt Renu chakravarty also.

Comrade Furnendu has not yet been released on bail. Release order is being delayed. I can not say when he will be released on bail

Yours Sincerely

Rohul Chak

Asst. Secretary

UNITED MINERAL WORKERS' UNION.
HEAD OFFICE 3 GUA., DIST. SINGHBHUM.

TRUE COPY.

Ref. No. Gum/462

Dated 19th January 1959.

To
The Conciliation officer, (C)
Jharsuguda.

Dear Sir,
I enclose herewith a letter from
Shri N. K. Deysarkar, addressed to you, regard-
ing his ~~reinstatement~~ reinstatement.

I would, therefore, request you to
kindly take early steps as to enable him to
be reinstated.

Yours faithfully

Nakul Guha.
For General Secretary.
Copy to:
Regional Labour Commissioner,
(C) Dhanbad.

7 MAR 1959

NITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

MUDDIN PARI
IR HUSSAIN
RENU CHAKRAVORTY, M.P.
SOLANKI
OZOOMDAR
HARMA

ICUS BHENGRA

186.

270-A

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Dated 2nd March 1959.

To
The Secretary, A.I.T.U.C.,
4 Ashok Road, New Delhi.

Dear comrade,

Yours of the 17th February is to hand.

I like to answer to the questions raised in your letter one by one.

Yes, the Inspector of Trade union, Bihar; visited our union office on 21.1.58. I could not understand the meaning of two lines in your letter which I quote here: "However, in your letter to the Registration of Trade unions dated 28.1.57 and 26.3.57 there is no mention of it."

It was a fact that papers regarding accounts were sent somewhere for making the final accounts. It is correct that the accounts of the union are finalised in the month of March or April in accordance with the provisions of the union constitution. But actual fact is that still our accounts are not complete up to date due to pressure of work and shortage man in the office. It will be ~~fixx~~ finished shortly.

The papers which I had with me were sent to you. We heard that the mandamus suit had been filed in the High court. But no documents are with us pertaining to the said case. The hearing date of the case will be given in its turn by the Judge - this was said by comrade Ratan, Secretary, Bihar state committee, A.I.T.U.C., in the end of December '58.

I have written to our advocate to let us know the details and the present stage of the case. We did not write any letter to Registrar of Trade unions, Patna after our letter of 16th August 1958.

The Secretary of Bihar state committee, A.I.T.U.C. once asked us as to why a spare copy of the constitution was not supplied to Registrar of Trade Union. This was the source of our information.

Yours ~~fixx~~ sincerely

HAKUL BISHU

Assistant secretary

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office: MANOHARPUR, PATNA.
(PROF. BARI ZINDABAD)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVORTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

18 MAR 1959

Ref. No. Gum/499

Dated 16th March 1959.

270-14

To,
The Secretary,
A.I.T.U.C., X
4, Ashok Road, New Delhi.

Dear comrade,
Yours of the 9th March is to hand.

Referring to ~~your~~ our letter
No. Gum/486, I have to enclose herewith a
copy of the letter that has been received
from Sri Rashbihari Singh, Advocate, Patna,
stating that a petition was filed ~~re~~ regard-
ing the registration of our union in name
of Urdhob Purty. I don't know whether this
information will serve the purpose or not.

← dated
2nd. March,

If this information will not do then
let us know. But we have no other infor-
mation with us in this regard.

Yours faithfully

Nakul Gube.

Assistant Secretary

N.B.

The letter from Advocate is dateless.
But it contains the seals of Patna, dated
10th March '59 and Gua, dated 13th March.

Mar 16/59

true copy.

From Rashbihari Singh,
Advocate, Patna.

Dear Sri Guha,

With reference to your letter
No. Gum/487 I have to inform you that the
petition with respect to registration is
filed in name of Urdhob Purty. It is
~~xxx~~ MJC 48/58.

I hope this information will
serve your purpose.

Yours truly

R.B.S.

CONSTITUTION OF THE UNITED MINERAL WORKERS' UNION.

- X
1. NAME: The name of the union shall be ~~the~~ UNITED MINERAL WORKERS' UNION.
 2. HEAD OFFICE: The address of the HEAD OFFICE of the union shall be at Guashahi, P.O. Gua, P.S. Noamundi, Dist. Singhbhum. (Any change in the address of the office shall be duly notified to all concerned and to the Registrar of trade unions, Bihar, within 14 days from the date on which the change takes place.
 3. THE OBJECTS of the union shall be:
 - (a) To organise the workers employed in the Iron & Manganese Mines in Singhbhum District.
 - (b) To secure and protect the rights of the members and safeguard their interests by all lawful means.
 - (c) To regulate the relations between members (employees) and their employers.
 - (d) To endeavour to redress the grievances of its members.
 - (e) To endeavour to settle disputes between the members and their employers.
 - (f) To secure fair conditions of life and work.
 - (g) To endeavour to render aid to the members during any legal strike called by the Union or during the lock-out.
 - (h) To endeavour to secure compensation for members ~~in~~ in cases of accidents under the workmen's compensation.
 - (i) To endeavour to provide relief to the members or their dependents against sickness, old age, unemployment and death.
 - (j) To cooperate and federate with organisations of workers having similar objects, and
 - (k) Generally to take such other steps as may be necessary to ameliorate the social and economic conditions.
 4. Ordinary members: Any worker of the age of 15 years or more employed in the IRON & MANGANESE MINES in the Singhbhum District shall be eligible for admission as Ordinary member of the union provided he agrees to abide by the rules and bye-laws framed by the union from time to time. An ordinary member shall pay an admission fee of annas four on enrollment and annual subscription of Rs 1/- payable during the first quarter of each year. Any member who fails to pay his subscription before the end of the second quarter of the year shall cease to be a member and forfeit his claim to any benefit from the date of his ceasing to be a member. The executive committee may however restore the membership of such a person if he pays off his arrears of subscription and pays a readmission fee of the union. The official year of the union shall be from 1st April to 31st March.

5. Honorary Members: Persons who are not eligible for admission as ordinary members under rule 4 above may be admitted as Honorary members of the union for the purpose of being elected or coopted to the executive committee of the union subject to the provision of the Sec. 22 of the Indian Trade union ~~Act~~ Act 1926. The number of such honorary members shall not at any time exceed one half of the total number of the members of the Executive Committee.

6. MEMBERSHIP REGISTER: A register of members, including Honorary ~~member~~ members, showing name, age, address and occupation of each shall be kept at the Registered Office of the union and properly maintained by the office-bearers responsible. The register shall be open for inspection by any officer or member of the union on any week day during the normal office hours of the union.

7. REMOVAL OF MEMBERS: Any member of the union, including a member of the executive committee can be removed from the membership of the union by the General meeting of the members for having committed any fraud or for having acted against the interests of the union provided the member is given adequate opportunity to explain ~~his~~ his conduct.

8. General meeting: There shall be held in the month of June an annual General meeting of all the members of the union to transact the following business:

a) To adopt the report of the ~~work~~ work done by the union and the audited statement of accounts.

b) To elect the office-bearers and other members of the executive committee for the current year.

c) To transact any other business brought through a resolution by any member of the union, submitted to the General Secretary or the President of the union in a written manner at least 7 days in advance of the date fixed for the Annual General meeting and which must be in conformity with the aims and objects of the Union.

The quorum of the Annual General meeting shall be one-third of the total number of the members on the register of the union. At least 15 days notice of the Annual General meeting shall be given to the members.

The President or the General Secretary may, with the consent of the Executive Committee, call a General meeting of the members of the union when he considers it necessary and shall also call if on a requisition signed by one-tenth of the total members of the Union, within 30 days of the requisition.

9. Election of the Executive committee: The General Body of members shall have control over all the affairs of the Union, the administration of the union shall be carried on by an Executive committee of not less than 31 members and not more than 51 members, the exact number to be decided by the annual General Body meeting. The committee shall include a President, one Deputy President, two Vice-President, two ~~Asstt.~~ ~~Asstt.~~ Asstt. Secretaries, a General Secretary and one ~~treasurer~~ treasurer. No person shall be elected or nominated to the committee who has not attained the age of 18 years. Members of the Executive committee including the office bearers shall be elected at the annual General Meeting of the union and hold office until the ~~next~~ next election of the office-bearers. ~~Vacancies~~ Vacancies occurring in the Executive committee shall be ~~filled~~ filled up by co-option and the members so appointed shall hold office till the next election of the Executive committee by the Annual General meeting. The quorum for a meeting of the Executive Committee shall be one-third of its members.

There shall be at least one meeting of the Executive committee once every two months. The meeting shall be called by the General Secretary in consultation with the President and the notice of such meeting together with the agenda shall be sent to each member of the Executive committee at least three days before the meeting of the Executive committee.

The Executive committee shall have the Powers to suspend by a three fourth majority any member of the union including an office-bearer thereof, for good and sufficient reasons provided the subject has been included in the agenda of the meeting and subject to the final approval of the General meeting. The Executive committee shall receive at such meeting a report of the General Secretary and pass the accounts. It will generally supervise, subject to the ultimate control of the General meeting, the activities of the union and its office bearers. The annual report and the audited accounts of the union shall be approved by the Executive committee before being placed before the General meeting.

10. DUTIES OF THE OFFICE-BEARERS:

The President shall supervise and control all activities of the union. He shall preside over ~~over~~ and conduct the business of the Executive committee and the General meeting of the Union. In the absence of the President, the Deputy President shall act for him.

The Deputy President shall assist the President and shall act for him in ~~his~~ his absence.

The Vice-President shall act as the President in absence of the President and the Deputy President.

The General Secretary shall exercise general control and supervision over the affairs of the union. He shall be responsible for:

- a) Conducting all ~~some~~ correspondence on behalf of the union.
- b) Recording minutes of all the meetings.
- c) ^{Maintaining} ~~Maintaining~~ the Register of members and other books, other than the account books and registers.
- d) Convening in consultation with the President or in his absence the Vice-President, meetings of the executive committee and issuing notices and agenda thereof.
- e) Submitting the statement and other documents required to be submitted by or under the Indian Trade Union Act.
- f) Incurring expenditure upto Rs 25/- per month without ~~sanction~~ sanction of the Executive committee. He must however secure the approval of the executive committee for such expenditure at its next meeting.
- g) Submitting reports and accounts of expenditure for the approval of the Executive Committee.

The Asst. Secretary shall assist the General Secretary in his work and shall act for him in his absence.

The ~~Treasurer~~ treasurer shall maintain the accounts of the union, collect amounts due, issue receipts thereof and make payments on proper and authorised vouchers.

11. INSPECTION AND AUDIT OF ACCOUNTS: ^{the Union} The ~~Union~~ shall have a General fund raised from ~~the~~ contribution from members donations and other miscellaneous sources. The Secretary shall make due provision for annual audit of the accounts of the union in accordance with the regulation 15 of the Bihar and Orissa Trade Union Regulations, 1928. The account books of the shall be open for inspection by any member or officer of the Union at the Head office of the Union during the Usual office hours at any week day excluding the holidays.

12. OBJECTS ON WHICH THE GENERAL FUND OF THE UNION CAN BE SPENT.

The General Fund of the union shall not be spent on any other object other than the following:-

- a) The payment for salaries and allowances and expenses to ~~the~~ the officers of the union.
- b) The payment for expenses for the administration of the Trade Union including the audit of accounts of the General Funds of the union.
- c) The prosecution or defence of any legal proceedings to which the Union or any member thereof is a Party when such a prosecution or defence is undertaken for the purpose of securing or protecting the rights of the trade unions as such or any rights arising out of the relations of any member with any person whom the employer employs.
- d) The conduct of trade ~~union~~ disputes on behalf of the Union or any member thereof.
- e) The compensation of the members for loss arising out of Trade Disputes.
- f) Allowances to members or their dependents on account of old age, death, sickness, accident or unemployment.
- g) The issue of or the undertaking of liability under policies of insuring members against sickness, accident or unemployment.
- h) The problem of educational, social~~ar~~ or religious benefits for members (including the payment of expenses for funeral or other religious ceremonies for the deceased members) or for the dependents of the members.
- i) The upkeep of a periodical published mainly for the purpose of ~~the~~ discussing questions affecting employees or workmen as such.
- j) The payment in furtherance if any of the objects on which the General Funds of the Union may be spent, of contributions to any cause, intended to benefit the workmen, and such contributions in any financial year shall not at any ~~time~~ time during the year be in excess of one fourth of the combined total of the gross income which has upto that time accrued to the General Fund of the Trade Union during that year and of the balance at the credit of these funds at the commencement of that year and
- k) Subject to any conditions contained in the ~~notification~~ notification any other object notified by the appropriate Government in the official Gazette.

13. SAFE CUSTODY OF THE UNION FUNDS: The money collected from subscriptions and any other sources shall be deposited in a bank or banks approved by the Executive committee in the name of the union and two responsible officers of the union (General Secretary and treasurer) shall jointly operate the accounts. The General Secretary or the Treasurer shall not keep with them more than Rs 25/- each for the current expenses in any month.

14. CONSTITUTION OF SEPERATE FUND FOR POLITICAL PURPOSES: The Union may constitute a sepearte fund from contributions ~~sepa~~ separately levied for or made to that fund, from which payments may be made, for promotion of civic and political interests of its members in furtherance of objects specified in Sub-section 2 of section 16 of the Indian Trade union Act. Contribution to that fund shall not be made a condition for admission as members and no member shall be compelled to contribute or shall suffer any disability for ~~his~~ his refusal to contribute to the said fund. The audit of the Political Fund, if constituted shall be carried out along with the audit of the General Account by the same Auditors.

15. SUBMISSION OF ANNUAL RETURNS: According to section 28 of the Indian Trade union Act, 1926 the General Secretary shall submit the Annual Return to the Registrar of the Trade Unions on or before the 31st July of each year.

16. AMENDMENTS, KX ALTERATIONS & RESCINDING OF RULES: Any rules of the union may be varied, ameded or rescinded by a majority of members assembled present at a meeting of the General Body voting in favour of amendments. (Any change or changes in the rules shall be sent to the Registrar of trade unions within 15 days of the meeting referred to above. The change or the changes shall not have effect until the ~~same~~ same have been registered and a certificate of registration has been obtained from the Registrar of unions).

17. Dissolution of the Union: The Union shall not be dissolved except by the decision of the majority of the members assembled at a General meeting specially called for this purpose. The ~~quorum~~ quorum for such a meeting shall be 80% of the total number of the members of the union. In case of the dissolution of the union, notice of dissolution signed by seven members and by the Secretary of the union, along with the certificate of registration shall be sent within 14 days of the dissolution to the Registrar of such registration. The meeting shall also decide in what manner the ~~funds~~ funds and other assets of the union, if any shall be disposed off after the dissolution of the Union.

General Secretary
UNITED MINERAL WORKERS' UNION.

XXXXXXXXXX

SCHEDULE II.

REFERENCE OF RULES.

The number of the rules making provision for the several matters detailed in column 1 are given in column 2 below:-

<u>Matter.</u>	<u>Number of rules.</u>
Name of Union	Article I
The whole of the objects for which the Union has been established	Article III
The whole of the purposes for which the general funds of the union shall be applicable	Article XII
The Maintenance of a list of members ..	Article VI
The admission of honorary or temporary members ..	Article V
The facilities provided for the inspection of the list of members by officers and members	Article VI
The admission of honorary or temporary members	Article V
The admission of ordinary members ...	Article VI
The conditions under which members are entitled to benefit assured by the rules.	Article XII
The conditions under which fines or forfeiture can be imposed or varied ..	Article IV
The manner in which the rules shall be amended, varied or rescinded ..	Article XVI
The manner in which the members of the Executive and the other officers of the Union shall be appointed and removed ..	Article IX & VII
The safe custody of the funds	Article XIII
The annual audit of the accounts	Article XI & XV
The facilities for the inspection of the account books by officers and members ...	Article XI
The manner in which the union may be dissolved	Article XVII

To
The General Manager,
Indian Iron & Steel Co. Ltd.,
Barrapur.

Gua,
Dated the 20th
March 1959.

Through the Mining Engineer, Gua Ore Mines.

Sir, Sub: My reinstatement.

Referring to my application, addressed to you, dated the 17th August 1957, I beg to state that I had been implicated in criminal cases in 1957, on false charges, was arrested and kept in Jail custody. My entanglement in the cases was nothing but simple doings of some persons inimical to me. This was the only first time I was falsely entangled in the cases. Previously there were never charges or cases against me. I was confident and sure from the very beginning that I would be acquitted in the cases. It is to be mentioned here that one case against me was dropped by the Chaibasa court before it was finally decided in the court of law. I had to wait for another case till it was disposed of. And the judgement in the case was delivered on 26th February 1959 and I had been acquitted in the latter case also. It has been now quite clear that I was falsely implicated ~~in~~ in the cases.

As regards my absence from duty, I like to state that I applied for leave from Jail. Every attempt was made on my part to get myself released on bail pending the trial and ~~to~~ join my duty. I was released on bail, reached Gua on 7th June 1957 and reported for duty on the same day in the afternoon but was not allowed to resume duty. On the contrary the Management had discharged me from the service without any justification. It will not be irrelevant here to state about the leave that I got due. I got 40 days privilege leave and plus 2 days festival leave accumulated but before the said 42 days leave was fully exhausted I was discharged. It is to be noted that according to standing order of the company, ~~that~~ I am entitled to have 15 days leave with pay. I applied for that leave ~~X~~ (15 days' leave without pay) also but was not granted. I was granted only 40 days' leave with effect from 20th April, 1957, but actual fact was that I worked for half day on 20th April '57 and at noon was arrested on the same day. The above half day attendance was not counted at all.

Now these are the facts I like to place before you for your ~~kind~~ kind consideration and favourable orders. Also I would request you to be kind enough to look into the matter and take appropriate measures to see that I am reinstated in the service at an early date.

Yours faithfully

N. K. Deysarkar,
Clerk,

without

28 MAR 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " — MARCUS BHENGRA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/502

Dated 24th March 1959.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Reinstatement of Sri
Baidhara, Loco fire man,
Manoharpur.

I enclose herewith a petition received from Sri Baidhara, Loco fire man (IISCO), Manoharpur, Dist. Singhbhum which speaks for itself. It appears from the attached petition that the discharge of Sri Baidhara was not justified at all. I have to stress that an immediate inquiry into the case should be made so that justice is done to Sri Baidhara.

I would, therefore, request you to kindly take necessary steps to see that justice is done to the applicant and he is reinstated at an early date.

Yours faithfully

Nakul Guha

Copy to: For General Secretary
Labour Minister, Govt. of India, New Delhi.
Regional Labour commissioner, (C) New
Delhi.

Sri S.A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

To
The Chief Labour Commissioner,
(C) New Delhi.

Manoharpur,
Dist. Singhbhum,
Dated the 23rd March
1959.

Sir, Sub: My reinstatement.

I the undersigned Loco fire man working in Lt. Railway (IISCO), Manoharpur, Dist. Singhbhum, beg to place before you the facts given below about my discharge by the company for your kind consideration and favourable orders:

That I was discharged from service by the local Management of the company in the month of June 1958.

In this connection I ~~xxxx~~ submitted a petition, dated 1st July '58, to the Manager, Lt. Railway, Manoharpur but no response to the petition had yet been received by me.

The following facts will clearly state you the real matter regarding my discharge:

That on 14.6.58, I was on duty from 5 A.M. to 1 P.M. I was returning from Chiria with a loaded (with Iron Ore) train and when at 11 A.M. I reached Timra station, I and our Loco driver were telephonically informed by the station clerk, Mr. Sharma, to go back to ~~Chiria~~ with an empty train that was brought to Timra station ~~xxxx~~ by an another driver. The driver who brought the empty train up to Timra station ~~xxxx~~ was told by the above station Clerk to take our loaded train to Manoharpur. I could not agree to the proposal due to the fact that I had ~~not~~ got money with me to purchase cloths on account of our Raja festival. Our Loco driver, khalasi and Brake man also did not agree to go back to Chiria with the empty train.

Then the station clerk advised us by telephone to clean out the burning coal of the boiler and keep the same train on the sick line and come back to Manoharpur on foot. Accordingly I and the khalasi reached Manoharpur on foot and then I ~~we~~ went to office and told the station clerk that I could not go back to Chiria due to the reason as stated above. At this Sri Sharma, station clerk who got angry ~~and~~ stood up from his chair and rebuked me strongly. Also he told me: "you go away from here". "I don't like to talk with you". I replied saying, "that you should not rebuke me for ~~for~~ this". These were the actual facts. It was not the fact that I made attempts to assault the station clerk.

As regards our duty I like to state that Sri Sharma, station clerk, categorically instructed us two months before my discharge: "that no one can change his train in the middle way whether it is loaded or empty". "That means the workers of a particular train will have to ~~xxxx~~ take the same train to the terminus without changing it in the middle way".

However, I had no objection to work according to the instruction of the said clerk. But I along with the driver, khalasi and Brake man could not go back to Chiria due to urgent business of which I clearly said.

The said Clerk then talked with the Manager, Lt. Railway, (IISCO), Manoharpur, perhaps, with some other on phone. The Police then arrested and kept me in the Police custody for the whole night of 14.6.58. I could not understand as to why this happened. I was arrested on 14th June '58 at 4 P.M.

However, I like to let you know that I am a poor man having a big family to maintain and ~~that my family is being starved due to my discharge~~ due to my discharge my entire family is starving.

~~xxxxxx~~

Page 2.

So far as my discharge is concerned I have to say that my discharge was without any justification.

I ~~had~~ applied to the chief mining Engineer to this effect on 12th December '58, a copy of which was also sent to you. Still I have not received any reply from the chief mining Engineer. And ~~also~~ also I don't know if any step is taken by you on the matter.

~~However~~, I would, therefore, appeal to you to take my case into your kind consideration and see that justice is done to me so that I may be reinstated in my former place at an early date.

Hope that my humble petition will receive a favourable ~~reply~~ reply.

Yours faithfully



Baddhara,
Loco fire man,
Manoharpur.

Copy to:
Labour Minister, Govt. of India, New Delhi.
Regional Labour commissioner, (C) new Delhi.
Sri S. A. Dange, M.P., New Delhi.
Smt. Benu Chakravarty, M.P., new Delhi.

270-A

March 16, 1959

Cem. Nakul Guha,
Assistant Secretary,
United Mineral Workers Union,
P.O. Gua Dist. Singhbhum
(Bihar)

Dear Comrade,

Please refer to your letter No.
GUM/494 dated 6th March, 1959.

We have made the required change in
our mailing list and in future one copy of
the TUC will be sent to Shri P. Mazumder's
address given by you.

The list of unions (Mines other than
Coal) with their full addresses is being
sent herewith.

With greetings,

Yours fraternally,

mm
mar 16

(K.G. SRIVASTAVA)
SECRETARY

Encl: 1

9 MAR 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT	—SALAUDDIN BARI
DEPUTY PRESIDENT	—TAHIR HUSSAIN
VICE PRESIDENT	—MRS. RENU CHAKRAVORTY, M.P.
"	—K. C. SOLANKI
GENL. SECRETARY	—P. MOZOOMDAR
ASST. "	—B. SHARMA
"	
TREASURER	—MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/494

Dated 6th March 1959

Sri K. G. Srivastava,
Secretary, A.I.I.U.C., New Delhi.

Dear comrade,

You are sending us two copies of
of Trade union Record. But I shall request
you to send one of the two copies from now
in the name of Sri P. Mazumdar to the ~~address~~
~~address~~ address given below:

Sri P. Mazumdar,
General Secretary, ~~written~~ united
mineral workers' union,
Manoharpur siding,
P.O. Manoharpur,
Dist. Singhbhum.

Noted

Will you please give me the address of
the Iron and Manganese Mines workers'
unions in other Provinces as to enable us
to send them letters regarding anti-retren-
chment conference.

Hope you will please do the needful.

Yours fraternally

Dr. Kul Gaba

Assistant Secretary.

*Please charge the
address, & payment
for the union has been
sent*

*MMS
9/3*

270-A

March 9, 1959

Com.Nakul Guha,
United Mineral Workers Union,
P.O.Gua, Singhbhum Dist.,
Bihar.

Dear Comrade,

Your letter dated 6th March, 1959
addressed to Comrade Dange.

I regret to inform you that it
wont be possible for Com.Dange to attend
the anti-retrenchment conference, as he
will be proceeding abroad early in
April for his medical check up and
treatment .

With greetings,

Yours fraternally,

K.G. Sriwastava

(K.G.Sriwastava)
Secretary.

9 MAR 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

- SALAUDDIN BARI
- TAHIR HUSSAIN
- MRS. RENU CHAKRAVORTY. M.P.
- K. C. SOLANKI
- P. MOZOOMDAR
- B. SHARMA
- MARCUS BHENGRA

Gum/495

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 6th March 1959.

To
Sri S. A. Dange,
General Secretary, A.I.T.U.C.,
New Delhi.

Dear comrade,

We have already sent you a letter regarding anti-retrenchment conference. We had a mind to hold the said conference in the end of February '59 but it could not be so due to the reason that comrade Furnendu and other 13 persons were sentenced on 16.2.59 to one year to two years imprisonment as well as the preparation of the conference was also not progressing.

The conference, I think, is not possible to be held before the 1st week of April.

We expect com. Furnendu to come out of the jail within a week. 20 persons were implicated in the cases under section 326, 147 etc., in connection with the incident that took place on 15th April 1957, i.e., on the previous day of murder that place on 16th April 1957. Their bail has been granted. Bailors have also been arranged.

We feel that your presence in the aforesaid conference is very essential and it will be a great help to our movement. So we request you to suggest time that will be suitable to you for attending the conference.

Yours fraternally

Nakul Guha

Assistant Secretary

*h. It is well known
the date for Com. Dange's
trip is April as he has
to attend for medical
check up & treatment in sep
apr.*

*Mm
9/2*

8
MAY 1959
UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

—SALAUDDIN BARI
—TAHIR HUSSAIN
—MRS. RENU CHAKRAVORTY, M.P.
—K. C. SOLANKI
—P. MOZOOMDAR
—B. SHARMA
—MARCUS BHENGRA

Gum/508

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 30th April 1959

270-A
To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir,

We have to draw your attention to the fact that a great inconvenience is being felt by the workers in the employ of M/S M. N. Ghosh, H. D. Pandya and IISCO, etc, residing at Jata hutting due to acute scarcity of water. That there is only one water tap in Murdar hutting which can not supply water for both the huttings - namely: (1) Jata hutting and (2) Murdar hutting as a result the workers often do not get water and are compelled to bring water from the river.

The workers are in so difficulty for want of water that even they can not get water for drinking, cooking and bathing purposes from the said water tap.

Under the circumstances, we want that two water taps be placed in Jata hutting.

We, therefore hope, that you would be good enough to issue necessary instructions so that water taps are placed at Jata hutting at an early date.

Two

Yours faithfully

Nabul Chakr

Copy to:
Chief Labour Commissioner, New Delhi.
Labour Minister, 422x (C) New Delhi.
Labour Inspector, (C) Barajamda.
Sri S. A. Dange, M.P. New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

For General Secretary

270-A

May 19, 1959

The General Secretary,
United Mineral Workers' Union,
Gua,
Bihar.

Dear Comrade,

In reply to our letter dated March 31, 1959 regarding medical facilities in the mines and labour colonies at MacLillan and Ajit Hills, Chiria, Shri G.L.Nanda Minister for Labour & Employment informs us that : " the Mines Act does not provide for dispensary facilities. It has provision only for an ambulance room under rule 43 of the Mines Rules, 1955, and even the ambulance room facilities are open to the employees only and not to the dependants."

He further states that since the matter under reference was beyond the pur view of the Mines Act, 1952, no action could be taken by the Department of Mines.

He seems to have written to you also about this.

With greetings,

Yours fraternally,

K.C.

(K.C.Sriwastava)
Secretary

To
The Light Railway between
Manoharpur and Chiria,
Messrs IISCO. Ltd.
Chiria Ore Mines.

Dated the 20.5.59.

Sir, Joint petition of the medical staff,
regarding some grievances relating to
the public health.

We the undersigned medical staff beg to submit the following few lines for your immediate steps and early action in the matter as stated above:

1. That the sweepers have to face great troubles in the rainy seasons when they are to carry out barefooted the day to day job of cleaning the latrines and dustbins. So the sweepers should be supplied with water proof boots.

2. For the sake of public health, covered buckets should be supplied to the sweepers to remove the nightsoil instead of drum that is used at present.

3. The sweepers should be supplied with half seer of soap weekly for the purpose of proper washing after they finish their jobs of cleaning garbages and nightsoil.

4. Number of sweepers are not in accordance with the number of many a latrines. So the No. of 5 ~~per~~ sweepers is to be increased.

5. The sweepers should be supplied with blue dress as the Railway (Govt.) sweepers are supplied with the same dress.

We beg therefore that you will be kind enough to take necessary steps to see that the above grievances are redressed at an early date.

Yours faithfully

Copy to:
Ministry of Labour & employment,
Govt. of India, New Delhi.
Chief Inspector of mines, (C)
new Delhi, Dhanbad.
Chief Labour commissioner, (C)
New Delhi.
Sri S. A. Dange, M.P., new Delhi.
Smt. Remu Chakrevarty, M.P., new Delhi.

21 MAY 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
— K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/509.

Dated 18th May 1959.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.,
Gua Ore Mines, Gua.

Dear Sir,

Sub: Sudarsan's unpaid wages
and an employment for him.

I enclose herewith an application of Sri Sudarsan, black smith, worked under the contractor Sri Dahu Mistry, which speaks for itself.

I would, request you to kindly take ~~necessary~~ necessary steps to see that the grievances of the applicant are removed at an early date.

Yours faithfully

Nakul Guha

Copy to: For General Secretary
Chief Labour commissioner, (C) New Delhi.
Conciliation officer, (C) Jharsuguda.
✓ Sri S. A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Gua,
Dated the 16th
May 1958.

Sir, Sub: my unpaid wage and an
employment for me.

With due respect I beg to state that I worked as black smith in the work shop at Gua ore mines of the company, under the contractor Sri Dahu Mistry but had been discharged by the said contractor without giving any notice in the month of November '58.

The contractor did not pay ~~my~~ my four weeks' wages, i.e., Rs 72/- in the month of October 1958.

I used to get Rs 18/- per week.

I put a petition, dated 16th December '58 to the Manager, Gua Ore Mines, IISCO., to the above effect but no reply has yet been received by me.

I would, therefore, request you to look into the matter and see that I am paid my unpaid wages and other dues, if any, at the same time you are requested to provide me with a job under you either in your work shop or any where in the mines or compel the contractor concerned for providing a job to me.

I worked continuously under the contractor for 4 years including one year of my service in the work shop of the company at Gua.

Yours faithfully

Sudarsan,
Black smith, under the
contractor, Sri Dahu
Mistry.

Copy to:
C.L.C. (C) New Delhi.
~~XXXXXXXXXXXXXXXXXXXX~~
Conciliation officer, (C) Jharsuguda.
Sri S. A. Dange, M.P., New Delhi.
Smt. Remu Chakravarty, M.P., New Delhi.

My address:
C/O United Mineral workers' union,
P.O. Gua,
Dist. Singhbhum.
(Bihar)

letter from Gua dated nil - recrd Jun 19

1. Registrar of TUs came on June 11 and 12 to complete his inquiry. He had come earlier on 27.11.56 and this is the second time. He took two days to inquire and looked into old files for the three years from 1956 to 1959 - receipt counterfoils, minutes book, accounts, applications, vouchers, etc. Insects had damaged some files and others were being shifted from place to place due to repression on us.

You please look after the matter and do something for the registration.

2. We do not know the address of Com. Vithal Rao. Please give it.

3. Please let us know how much we have to pay for affiliation fees. Yet we have not received the affiliation certificate. Please send it before the conference.

4. Please send us 4 copies of AITUC constitution.

5. TISCO is going to retrench 5000 workers working in Noamundi mines under Baljee Mining Company from 11.7.59. These 5000 along with 15000 family members will be thrown on the streets. Mr. R.S. Pandey, ex-Labour Commissioner, Bihar, Agent of the TISCO has turned down the proposal of the Tata INTUC union that the union had no right to move with contractors' labourers. John is keeping silent now. These workers used to produce 40,000 tons of iron ore monthly and they are working since 25 to 30 years. We are going to move in the matter in a ~~die~~ (?) way. Please watch the situation.

6. We like to request that AITUC should send one of our union leader Mr. K.C. Solanki on the occasion of coming October Day to China. Please advise what we shall do for this.

Please write us regularly

P. Mozoomdar

*4. You have
value all
in your own
hand of your
you write a letter
- visit with
+ labour
etc*

Handwritten note:
Handwritten note: 4. You have value all in your own hand of your you write a letter - visit with + labour etc

Handwritten note:
Handwritten note: 6. We like to request that AITUC should send one of our union leader Mr. K.C. Solanki on the occasion of coming October Day to China. Please advise what we shall do for this.

270-A

June 20, 1959

General Secretary,
United Mineral Workers' Union,
GUA

Dear Comrade,

Thank you for your letter of 15th June as well as the subsequent one, undated, which was received here yesterday.

2. We enclose a message to your Annual Conference.
3. Please inform us if you were able to produce all the records asked for by the Registrar of TUs when he visited your office and if he was satisfied with it. You also write a letter to the Registrar, with copy to the Bihar Labour Minister as well as to AITUC, with reference to his visit and asking him to expedite the registration.
4. Com.T.B.Vittal Rao, M.P.'s address is: 11-2-319 Mylargudda, Secunderabad-3.
5. 4 copies of the AITUC Constitution are being sent separately.
6. No invitation for October Day celebrations in China has been received by us so far.
7. The affiliation fee has to be paid at the rate of 2 naye paise per member, plus WFTU levy @ Rs.5 per 1000 members and Rs.4 for TUR.

With greetings,

Yours fraternally,

K.G. Sriwastava
(K.G.Sriwastava)
Secretary

Encl:

June 20, 1959

Com. P. Mozoomdar,
General Secretary,
United Mineral Workers' Union,
GUA, Dt Singhbhum, Bihar

Dear Comrade,

We are glad to receive news of your forthcoming annual conference. It is a matter of supreme satisfaction that the ruthless measures of repression unleashed by the employers and the Government could not crush the militant unity of the Gua iron ore miners around the banner of the United Mineral Workers' Union and the TU movement of the miners' looks upon this fact with justifiable pride.

You are working under most difficult conditions but we are sure, you will recall at this conference, the most fraternal relations your union and the Gua miners have developed with other sections of the workers which was seen in great measure in the large donations received in the Gua miners' defence fund of the AITUC. Thus we could say that the offensive of the employers and the Government and their attempt to nip the TU movement in Gua in the bud was completely foiled by the united action of the Gua miners along with their brother workers in other parts of India.

We do realise that your movement now faces most acute problems. Trade union rights and civil liberties still largely remain unrealised and even the registration of your union has been denied by the Government. Working conditions of the miners, despite limited gains through your struggles, require drastic improvement. And, more than anything else, the mass retrenchment and unemployment of the miners in the recent period has become the most acute problem. The fact that workers in iron ore mines should be rendered destitute when the country is planning for rapid industrialisation, is itself the strongest indictment of Government policies in this connection. We hope your conference will give correct leadership to the struggle of the workers on these questions and we assure you of our fraternal support. With warm greetings,

Yours fraternally,

me
WJW
(K.G. Sriwastava)
Secretary

19 JUN 1959

UNITED MINERAL WORKERS UNION

Head Office: **GUA**

Branch Office: **MANOHARPUR, CHIRIA.**
(PROF. BARI ZINDABAD)

PRESIDENT	—SALAUDDIN BARI
DEPUTY PRESIDENT	—TAHIR HUSSAIN
VICE PRESIDENT	—MRS. RENU CHAKRAVORTY, M.P.
"	—K. C. SOLANKI
GENL. SECRETARY	—P. MOZOOMDAR
ASST. "	—B. SHARMA
TREASURER	—MARCUS BHENGRA

P. O.: **GUA**

DIST.: **SINGHBHUM**

(BIHAR)

Ref. No.

Dated 1959

My dear Sir,

The Trade Union Register Inspector Patna Bihar came on 11.6.57 & 12.6.57 to complete his enquiry. The same Register came on 27.11.56 and this is the second time Register came to the same. He took two days to enquire the old file & the last 3 yrs from 1956 to 57, Receipt Counter file, Minutes Book, Accounts, Applications, Vouchers etc. & in this repeated attack on us and to remove the office files etc from one place to another place in which insubstantial damage came Receipt books, applications form & the members etc.

You had look after the matters and do something for the registration. We do not know the address & name. Will you please write us the address. Please let us know how much

in a case to have for affiliation fees yet we
have received the affiliation certificate from
A.P.T.V.C. why to send it before the

conference. Simultaneously send us a
Certificate A.P.T.V.C. Constitutions to us

(BIHAR)
The TISCO is going to retrench 5000 workers
working in Noamandi mines under
Baljee Mining Company on Jan 11.7.59.

These 5000 along with 15000 family members
will be thrown on the street. Mr. R.S. Pandey
ex. ~~Chief~~ Labour Commissioner Patna Bihar
Agent of the TISCO (Tata) has turned down

the proposal of the Tata IWT union
that the union has no right to move
with the contractors labourers. They are keeping
silent now. There will be use to produce

40,000 Tons ^{2m lbs} monthly acid they are selling
around 25 to 30 pps. we are going to
move the matter in better way. As watch
the situation, as like to request that

A.P.T.V.C. should send one of our
union leader Mr. K.C. Selouki on the
occasion of coming October day to China.
As advise what we shall do for it's

As write us regularly.

Yours Sincerely
S. S. S.

19 JUN 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

—SALAUDDIN BARI
—TAHIR HUSSAIN
—MRS. RENU CHAKRAVORTY, M.P.
—K. C. SOLANKI
—P. MOZOOMDAR
—B. SHARMA
—MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Dated 15th June 1959

Annual conference.

To Sri K. G. Sinwastav, Secretary,
A. S. T. U. C., New Delhi.

Dear friend,

The annual conference of the united mineral workers' union will be held on 24th and 25th June '59, at Gua. This conference is very significant mainly for the reasons that Iron & Manganese mines are passing through a crisis resulting already in the retrenchment of 10000 miners and staffs in the District of Singhbhum, Bihar and in the Barbil area of Keonjhar District in Orissa. Due to mechanisation of the mines at Noamundi (of IISCO) and Gua more ~~50000~~ 5000 and 2000 miners and other workers respectively will be thrown out of employment very shortly.

Along with other deliberations the conference will have to find out ways and means to tackle the ~~problem~~ problem. So you are cordially invited to attend the conference.

Srimati Renu chakravarty, M.P., Jonab Tahir Hossain M.L.A., Sri Vithal Rao, M.P., Sri Karyanand Sharma, M.L.A., Sri Kalyan Roy, General Secretary, the Indian mine workers' ~~Federation~~ Federation are invited to attend the conference.

Please reply to this letter at an early date.

Yours faithfully


General Secretary.

20 JUN 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

-SALAUDDIN BARI
-TAHIR HUSSAIN
-MRS. RENU CHAKRAVORTY, M.P.
-K. C. SOLANKI
-P. MOZUMDAR
-B. SHARMA

-MARCUS BHENGRA

W/533

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 15th June 1959

Annual conference.

To The General Secretary,

A. I. T. U. C., New Delhi.

Dear friend,


The annual conference of the united mineral workers' union will be held on 24th and 25th June '59, at Gua. This conference is very significant mainly for the reasons that Iron & Manganese mines are passing through a crisis resulting already in the retrenchment of 10000 miners and staffs in the ~~Man~~ District of Singhbhum, Bihar and in the Barbil area of Keonjhar District in Orissa. Due to mechanisation of the mines at Noamundi (of IISCO) and Gua more 5000 and 2000 miners and other workers respectively will be thrown out of employment very shortly.

Along with other deliberations the conference will have to find out ways and means to tackle the ~~conference~~ *problem.*
So you are cordially invited to attend the conference.

Smt. Renu Chakravarty, M.P., Jonab Tahir Hossain, M.L.A., Sri Vithal Rao, M.P., Sri Karynand Sharma, M.L.A., Sri Kalayan Roy, General Secretary, the Indian mine workers' Federation are invited to attend the conference.

Please reply to this letter at an early date.

Yours fraternally


General Secretary

270-A

June 11, 1959

General Secretary,

United Mineral Workers Union,
Gua Dist: Singhbhum(Bihar)

Dear Comrade,

Thanks for the remittance of Rs.15/- only towards the affiliation fee of your union for the year 1958-59. Our receipt No.112 is enclosed. We hope that you will also remit the balance calculating the affiliation fee on the basis of the membership of the union at your earliest convenience.

We would request you to send the Annual Return of your union for our records.

It would be better if you can contact Com. Kalyan Roy and Vothal Rao directly as they are nearer to you for the conference.

The film projector has been bought here from Betul. You can send anybody to collect it from here, if it serves your ~~purpose~~ purpose. *we don't have generator*

With greetings,

Yours fraternally

(K.G.Sriwastava)
Secretary

Encl:

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT --SALAUDDIN BARI
DEPUTY PRESIDENT --TAHIR HUSSAIN
VICE PRESIDENT --MRS. RENU CHAKRAVORTY, M.P.
" " --K. C. SOLANKI
GENL. SECRETARY --P. MOZOOMDAR
ASST. " --B. SHARMA
TREASURER --MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. Gum/5/10.

Dated 20th May 1959.

To
The Light Railway between
Manoharpur and Chiria,
Messrs IISCO. Ltd.
Chiria Ore Mines.

Dear Sir, Jt. petition of the sweepers
working in medical department
regarding some grievances rela-
ting to the public health.

We enclose herewith a joint petition of the sweepers of Manoharpur which is self explanatory.

We would, therefore, request you to kindly look into the matter and see that the grievances of the workers are redressed at an early date.

Yours faithfully

Nakul Gabe.

Copy to: For General Secretary
Ministry of Labour & employment,
Govt. of India, new Delhi.
Chief Inspector of mines, (C) ~~XXXXX~~
Dhanbad.

Chief Labour commissioner, (C) new Delhi.

✓ Sri S.A. Dange, M.P., new Delhi.

Smt. Rema Chakravarty, M.P., new Delhi.

- | | | |
|----------------------|----------------|---------------------|
| 1. Bhanu | (2) Sweeper | 18. Bimla. S. Karan |
| 2. Hari | (3) | 19. Solto - " |
| 3. Pitamber. | 1 | 20. Baso. " |
| 4. Munkutu - Munkuti | (5) | 21. Nanu. " |
| 5. Ando - | 11 | |
| 6. Sadhbo - | (6) Sadhbo (7) | |
| 7. Debicharan - | (8) 11 | |
| 8. Sudhashti - | 11 (9) | |
| 9. Ramprasad - | 10 | |
| 10. Brunda - | 11 | |
| 11. Siri - | 12 | |
| 12. Mohan - | 11 | |
| 13. Suru - | 10 | |
| 14. Bidesti - | 15 | |
| 15. Gobardhan - | 11 | |
| 16. opendro - | 11 | |
| 17. Lil mohan - | 11 17 | |

On retrenchment and Closure, Passed in
the conference held on 24th and 25th
June 1978.

This conference notes with grave concern the rapid increase in the number of closures in mines both Iron and Manganese as well as the large-scale retrenchment of workers in this ~~xx~~ area. This conference regards this as the gravest threat to the security of livelihood of the workers.

This conference notes that the workers hoped for better condition of life with the setting of the S.T.C. has been belied. The quarrel between S.T.C. and the private mine owners has resulted in the mine owners passing on the burden to the backs of the workers, by closing down the mines and by undertaking ~~xxx~~ large scale retrenchment.

While ~~welcoming~~ welcoming the entrance of S.T.C. into this field of business this conference calls upon the S.T.C. and the Govt. to take every ~~xxx~~ measure to stop these closures and retrenchment carried out by private mine owners and if necessary to undertake opening these mines under direct control of Govt. and S.T.C.

This conference is deeply concerned about the 10000 workers who have been thrown out of employment in Barbil mining area, 5000 in TISCO Noamandi mines, 500 in Gua Ore mines of IISCO, 500 in China clay mines at Khonda and 1000 in Jajma, Baraiburu, Karampada mining area. The extent of the crisis is apparent when it is realised the total labour strength of this mining belt is about 50000.

This conference also draws attention to the further threat of retrenchment arising out of mechanisation of the mines in IISCO, TISCO, as well as Bird & co. and other big monopolists. This conference re-iterate the Tripartite agreement arrived at the 15th Labour Conference that in carrying out rationalisation "there should be no retrenchment or loss of earning of the existing employees, and a proper assessment of work load and suitable working conditions be guaranteed! The conference calls upon the entire working class of this area to resist all ~~xxxxxxx~~ attempts to flout these agreements and to stand unitedly to fight this grave threat of this ~~retrenchment~~ retrenchment and closures.

Maly

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.

(PROF. BARI ZINDABAD)

Mr. Renu Chakravarty, M.P.
PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — *Mrs. Renu Chakravarty, M.P.*
GENL. SECRETARY — K. C. SOLANKI
ASST. " — P. MOZOONDAR
TREASURER — B. SHARMA
— MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. GUM/560

Dated 31st July 1959

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir,

I enclose herewith a petition of
Smt. Chari, mining kamin, T.No. 10/5019,
which is self-explanatory.

I would request you to kindly
look into the matter and take appropriate
measures so that proper arrangements are made
for her medical treatment.

Yours faithfully

Nakul Chaha

Copy to: For General Secretary.
Chief Labour commissioner, (C) new Delhi,
for your information and necessary action.
Regional Labour commissioner, (C) Dhanbad.
Ministry of Labour and employment, Govt. of
India, new Delhi.
General Manager, Indian Iron & Steel co,
Burnpur, for your necessary action.
Smt. Renu Chakravarty, M.P., new Delhi.
Sri S.A. Dange, M.P., new Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Gua,
Dated the 14th
July 1959.

Sir,

With due respect I beg to state that I had been working in the company for the last 7 years as loading kamin but had, been remaining absent from duty for the last more than one and a half months owing to illness of gout. I was admitted in the Gua Hospital for treatment and remained there forty days but was discharged on 3.2.59 from Hospital, despite the fact that I had not been recovered from sickness. When I was discharged from Hospital was in the state of helplessness, and was not and am not at present in a position to move.

In such a condition, remaining in my cottage at Jata hutting it was too difficult for me to be treated. And I approached one of the medical officers in regard to my treatment and then was admitted in the Hospital on 18.2.59. But all of a sudden I received one letter on 19.2.59, No. COM/116-B/73, dated the 16.2.59, from the Personnel officer, stating that I was discharged from the company's service with effect from 25.2.59, on medical grounds.

In this connection I have to say that I should have not been discharged from the company's service at a moment when I was under medical treatment.

I believe that if I was properly treated I could come round. The day on which I was discharged, Senior medical officer told me: "you may be treated if the cost of treatment ~~is~~ is paid by you".

But the thing was that where I would get the cost of treatment now? I am compelled to say very painfully that after serving the company for the past 7 years should I be allowed to die without treatment. All my energy and best part of my life had been passed away for the service of the company but when I had fallen ill I had been left without treatment.

I submitted two applications to the mining Engineer, Gua Ore Mines (IISCO) - one in February and the other in March 1959, regarding the aforesaid matter but without any effect.

I would, therefore, appeal to your kind honour to sympathetically consider my case and do justice to me so that proper arrangements for my medical treatment are made in the company's Burnpur Hospital and my discharge order is cancelled.

Yours faithfully

Chari,
Loading kamin,
T.No. 10/5019.

Copy to:

Chief Labour commissioner, (C) new Delhi, for your necessary action.

Regional Labour commissioner, (C) Dhanbad.

Ministry of Labour & employment, (C) new Delhi.

General Manager, Indian Iron & Steel company, Burnpur, for your necessary actions.

Smt. Renu Chakravarty, M.P., new Delhi.

Sri S. A. Dange, M.P., new Delhi.

270-A
July 30, 1959

General Secretary,
United Mineral Workers' Union,
GUA, Dist. Singhbhum,
Bihar.

Dear Comrade,

We thank you for your letter dated 18th July addressed to Com.K.G.Sriwastava. Com. K.G.Sriwastava has gone to Madras in connection with the Indian Labour Conference.

We have received your report on the union's Annual Conference and we are publishing the same in the issue of the Trade Union Record dated August 5.

As regards films, it is rather difficult to obtain the same from the Film Division. We would suggest that you may approach our friends in Calcutta who are running a Peoples Film Society (we do not know if this is the correct name of the Society) who will be able to give you good films. We are approaching the Film Division about the Films and shall let you know on hearing from them.

With greetings,

Yours fraternally,


Office Secretary

22 JUL 1959

UNITED MINERAL WORKERS UNION

Head Office: GUA

Branch Office: MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT	—SALAUDDIN BARI
DEPUTY PRESIDENT	—TAHIR HUSSAIN
VICE PRESIDENT	—MRS. RENU CHAKRAVORTY, M.P.
"	—K. C. SOLANKI
GENL. SECRETARY	—P. MOZOOMDAR
ASST. "	—B. SHARMA
TREASURER	—MARCUS BHENGRA

P. O.: GUA
DIST.: SINGHBHUM
(BIHAR)

Ref. No.

Dated 18.7.1959.

Honourable.

My dear Sir,

Hope you have received our letter.
 As we shall we may get some documentary
 film free of cost from Govt. of India. With
 contribution some Sahib told us to make
 film may be arranged by the A.S.T.U.
 So as to this and it will help us
 much.

Now as published news in
 T.V. Record. We have donated Rs 200/-
 in Jayshakti ^{Yat} Defence on 2.7.59 at
 Tata. This news has come in Daily
 Swadeshmata. Hope you will give publicity
 of the conference news in T.V. Record.

Here on 8.7.59 we have submitted
 one memorandum to our Am. Jamin
 Secretary for W.F.T.V. Engineering
 Trade Union at Tata.

Now I am at Manoharpur & Chirya
 mines of the J.S.C. to look after the organization
 affairs. From here I shall go to attend the
 Conference of the Harlin Bann Employees
 Federation at which Com. Renu Chakravorty
 N.P. is President on 19.7.59 to 20.7.59.

This time we have elected ¹⁹⁵¹ Chh. Renu
Chakravorty R.P. as President of our Union

The conference was successful in the sense
the Consciousness of the Tribal people here.
The new movement is the way to the
over-coming such work is a
salepali (making) to be held in
the making. So the type of labour
is a first hand in this area. The
IAT never held its conference in
this area. The T.V. Consciousness
is growing and now we have to
develop the sense of collective
movement.

Be with us regularly.

18.7.59

Yours sincerely
Ragoojee

16 JUL 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT	—SALAUDDIN BARI
DEPUTY PRESIDENT	—TAHIR HUSSAIN
VICE PRESIDENT	—MRS. RENU CHAKRAVORTY, M.P.
"	—K. C. SOLANKI
GENL. SECRETARY	—P. MOZOOMDAR
ASST. "	—B. SHARMA
TREASURER	—MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. GUL/E46

Dated 12th July 1959

To
Sri K.G. SRIwastava, Secretary,
A.I.P.U.C., New Delhi.

Dear comrade,

We enclose herewith the resolutions passed in our annual conference, held on 24th and 25th June '59.

One copy of letter ~~along with~~ ~~XXXXXXXXXX~~ to Chief Mining Engineer, Gua Ore Mines, along with a resolution on water scarcity is annexed herewith.

Please acknowledge the receipt of the same.

Yours sincerely

Nakul Gurb.

Assistant Secretary

TUK

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

-SALAUDDIN BARI
-TAHIR HUSSAIN
-MRS. RENU CHAKRAVORTY, M.P.
-K. C. SOLANKI
-P. MOZOOMDAR
-B. SHARMA

-MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 11th July 1959.

CUM/544

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Dear Sir, Sub: Acute scarcity of water.

We enclose herewith the resolution regarding acute scarcity of water in the huttings and Dhowrahs of the workers residing at Gua, Chiria and Manoharpur, passed in the conference held on 24th and 25th June '59, for your immediate consideration and early steps in the matter.

The depth of the water scarcity is clear from the attached resolution.

Far from taking care to maintain the standard laid down in the law, the above company is not supplying water to the workers for drinking, bathing and washing purposes regularly according to their minimum needs. Every hutting, whether it is at Gua, Chiria or at Manoharpur, is supplied with red, muddy (though not according to minimum necessity) and unfiltered water. The workers do not get water in the morning before going to duty and in the afternoon after coming back from duty.

Sometimes some huttings - namely the Chatamburu hutting at Gua as well as other huttings do not get any supply of water for the whole day. A few No. of water taps which have been given in the huttings, supply water very slowly. As a result the workers suffer from want of water.

We would, therefore, request you to make immediate arrangements for regular supply of filtered water in sufficient quantity. Water should be supplied thrice a day at least, that means, from early in the morning, at noon and in the evening so that the scarcity of water is removed at an early date. It is also requested that the company should provide at least one tap for every 10 quarters.

Yours faithfully

Nakul Chandra

for General Secretary

Copy to:

Chief Labour Commissioner, (C)

New Delhi, for necessary actions.

The Labour Minister, Govt. of India, New Delhi,

Govt. of Bihar, Patna, for necessary actions.

Resolution on water supply, passed in the conference held on 24th and 25th June 1959.

This conference notes with grave concern about the arrangements of supply of drinking water by the company (IISCO) to its work~~ing~~ing at Gua and Chiria Mines. There is no proper arrangements in this regard by the company inspite of repeated requests and representation by the workers. They are supplying muddy water for drinking purposes. ~~The huttings are not supplied with water regularly.~~ The workers of the huttings are not supplied with water regularly. The condition in No. 5 hutting of Chiria and at Lt. Fly. (of company) stations between Manoharpur and Chiria ~~namely~~ namely: Timra and Patarbasa is more worse in this regard. In Chatamburu huttings there is only tap for the workers.

Therefore, this conference demands that the company should fulfil these demands of the workers without any delay.

1. Company should make arrangements for supply of filtered water.
2. Company should provide at least one tap for every ~~ix~~ 10 quarters.
3. Company should supply water in all the 3 shifts, i.e., morning, noon and evening in the labour colonies and ~~huttings~~ huttings.
4. In No. 5 mines hutting of Chiria the water supply machine which ~~is~~ becomes out of order should be replaced for regular supply of water.
5. Company should make immediate arrangements for supply of filtered water for the running staff ~~of~~ of Timra and Patarbasa.

The conference calls upon the workers to start agitation for the fulfilment of the above demands of the workers.

Resolution passed in the conference of the
United Mineral Workers' Union held on 24th
and 25th July 1939 June 1939.

Resolution on Contract Labour, on provident fund
for contractors' labour.

This conference takes note of the fact that a large part of the raising in iron ore mines is done through contract labour. Even in the biggest mines like Chiria almost the entire work is done by them. The reason for this is to deprive the workers of the benefits enjoyed by departmental labour, to lay them open to retrenchment at any time and to increase the profits of the owners. Even in the same company like at Gua, although IISCO Management charge sheets contractors' workers directly, any demand to remove discriminatory rates for load, in loading, for earth cutting of 100 cft, in sick leave, annual leave etc., prevailing between contract and regular labour is not accepted on grounds that contractors are responsible for contract labour.

This conference demands that as in coal mines, all ~~contract~~ contract labour doing work of a permanent character should be departmentalised so that they are not left open to constant threats of retrenchment and Government must immediately take steps to implement this in all iron ore mines.

This conference further makes the immediate demands that such contractors' workers doing work of a permanent nature should be allowed all the facilities of the provident fund scheme.

Resolution on cases instituted against union
and call for defence fund, passed in the above
conference.

This conference notes with great satisfaction the attempts of the monopoly capitalists like Tata and Sir Biren Mukharjee who in their Managing Director's reports have unceasingly tried to heap calumny on the United Mineral Workers' Union, have been given a fitting reply by the ~~mass~~ acquittal of almost all our worker comrades in almost all the 50/60 criminal cases in which they tried to implicate the Union's workers.

It proves, beyond doubt that the Management's conspiracy was to kill the United Mineral Workers' Union by heaping false cases upon it and browbeating the workers into subjection.

This conference greets the workers and their leaders for having stood firmly in the face of the onslaught. It further calls upon the workers to unitedly intensify their efforts to contribute liberally to the defence fund for the appeal case pending before the High court, Lihar, on the murder case instituted against the leaders and workers of the union so that they may be acquitted and released and the conspiracy of the Management defeated.

Resolution on Ferry boat passed in the conference
of the united Mineral workers' union held on 24th
and 25th June 1959.

About 150 workers serving the IISCO., at Manoharpur siding, ~~are~~ under the contractors and residing at their respective Villages on the other ~~so~~ side of a river have to cross the said river, which is filled to the brim with water in the rainy season, by a Ferry boat for joining their duties every day. Their villages are situated ranging from 2 to 6 ~~miles~~ miles away from their working place. They have to bear the charges for Ferry boat.

They have to come to their duties from their distant Villages due to the main reason that they have not been provided with ~~quater~~ quarters at Manoharpur. They, the loading workers, mainly come of adibasi community and are ignorant about the privileges which the mines Act provides and the Managements does not deem it necessary to provide them with the facilities in accordance with the mines rules. It is to be noted that the above workers have to suffer much in the rainy season as they have to come and join duties and go back to their ~~villages~~ village homes by getting wet in the rains every day.

So this conference of the united mineral workers' union demands that the IISCO. should make arrangements for Ferry boat free of ~~any~~ cost as to enable the above workers to cross the river in the rainy season for joining their duties.

Also the conference demands that the said workers should be provided with quarters near their working place.

Mh

Resolution passed in the conference of the united
Mineral workers Union held on 24th and 25th July
1959.

Resolution on greetings to Jamshedpur leaders
in Jail.

This conference sends its warmest greetings to the beloved leaders of the working class of Singhbhum - Com. Kedar Das, Ali Anjad and others the undisputed leaders of the Jamshedpur workers who are to-day in Jail facing conspiracy charge for having fought for the rights of the exploited workers of TISCO against the power of the mighty monopolists of Tata company.

This conference resolves that the united mineral workers union should make special efforts to send donations to the J.M.U. for the defence of the leaders.

Resolution on greetings to comrades in Jail.

This conference of the united mineral workers union held on 24th June '59 sends its warmest greetings to our comrades who are still lying in Jail due to murder charge. We pledge to them that we shall spare no pains to get them released and shall do our best to look after their families in their absence. This conference takes note of the fact that enemies of the union try to spread lies to demoralise those in Jail and warn everybody to beware of these provocateurs. This conference calls upon all its members to maintain the unity of the union to successfully answer these enemies and to work for the release of our comrades in Jail.

Resolution to support Martin Burn Federation, passed in the above conference held on 24th and 25th June '59.

"The Federation of Martin Burn and Associate companies workmen's Union is the only registered Federation of all unions of workmen belonging to Martin Burn Group of Industries. The Federation has been formed for the betterment of the working condition and solidarity of all workmen of Martin Burn Group of Industries, to establish their harmonious relation between the management and the workmen."

This conference of the united mineral workers' union held on 24th June '59, demands that the management should immediately accord recognition of the Federation as their bargaining agent of all the workmen of Martin Burn Group of Industries. This meeting further demands that the charter of demands submitted by the Federation be given a, due and careful consideration by the Management and to accept the same as the minimum, bargain between the Management and the workmen."

Resolution on over-time wage.

~~XXXXXX~~

There is a loop hole in section (29 (1) of the mines Act 1952. This provision empowers the owners of the mines to give a worker his weekly days of rest for which provision is made in section 28, within the month in which such days of rest are due to him or within the two months immediately following that month. With the help of this provision the owners deprives the workers of their over-time wage. The following facts will make it clear as to how mine owners use any loop hole of the said act to deprive the workers.

The hammer man and Black smith working in the work shop of Gun Ore Mines (IISCO), all along used to get off (weekly) day of rest) on sunday, the day on which the work shop remains closed. From the very beginning wherever they were made to work over-time job in Ropeway mines were paid over-time wages too. But from the January 1958, the payment of their over-time wages have been stopped and instead they are given compensatory days of rest. As a result of this, there is a great discontent among the workers of the said mines.

The Loco staff of the company is also deprived of their over-time wages.

~~The general body meeting of the members of the union~~
~~united mineral workers' union~~

This conference of the 'united mineral workers' union held on 25th June '59 urge upon the Central Govt. to repeal the sforesaid section in the interest of the company and the workers.

Thy

Resolution on minimum wage, passed in the
conference held on 24th and 25th June 1959.

This conference welcome the decision made at the 1st session of the Industrial committee on mines other than coal mines at new Delhi in which it was agreed that the minimum wages Act should be extended to all miners as early as possible. It is however a matter of serious concern that the Govt. has not taken any measure for the implementation of the act. The wage which the Gua workers get is less even than the minimum wages which are paid to all Industrial workers in the country. This conference notes that whereas a worker in coal mines get the minimum wage of Rs 69/1/- to Rs 72/2/10 per month and whereas the 3rd Engineering tribunal, West Bengal, fixed the minimum wage of Rs 71/- a month for the lowest category of workers the wage which the overwhelming number of Gua, Chiria, Manoharpur and Rhonda workers get on an average is not more ~~xxx~~ than 25/- ~~26/xxx~~ to 26/- a month.

This conference while recognising the capacity of the mine owners to pay a fair wage demands that at least a minimum wage for all iron and manganese and China clay workers. This is ~~is~~ all the more urgent because the mine owners under various pretext are reducing production so that the already meagre wages have fallen to a level in which no human being can subsist especially when prices of food grains and daily necessities is rising abnormally.

Considering all these factors, specially due to rising prices which are going up day by day, this conference of the united mineral workers' union demands that the mine owners should immediately pay Rs 80/- as minimum wage to the iron and manganese workers in this ~~xxx~~ area, thereby assuring the workers of the bare necessaities of life.

bonus
Resolution on Production/~~passed~~ in the
above conference.

Although overall production has been rising in the IISCO. Mines, the Company deprives the workers of production bonus.

This conference demands that production bonus scheme be immediately accepted by the company especially in the New development department where production has been stepped up considerably adding to the ~~prosperity~~ prosperity both of the company and national wealth. It is but right that the workers who are ~~primarily~~ primarily responsible for this must share in the wealth and profits arising out of their greater efforts and labour.

M. H.

Resolution on Dearness allowance, passed in the conference of the united mineral workers' union held on 25th June '59.

The management of the Indian Iron & Steel company has already increased and paid Rs 10/- as dearness allowance to its employees of Burnpur. But the Gua Mines workers are deprived of their right to get even the minimum which they are entitled to have at least. The D.A. which the Gua workers get is Rs 10/- to Rs 12/- a month only. ~~The general body meeting~~ this conference of the united mineral workers' union, therefore, place demands before the management of the said concern that Rs 10/- as D.A. should be paid to its workers of Gua, Chiria and Manoharpur at an early date.

Resolution on works committee, passed in the above conference.

INDUSTRIAL DISPUTE ACT 1947: The management of the company (Gua Ore Mines, IISCO) does not obey the section 3, sub-section (1) of Industrial Dispute Act 1947, by not forming the committee as a result the workers are deprived of the rights and privileges of having their representatives in the works as per act mentioned above. It is a clear contravention of the ~~act~~ aforesaid act. The company is violating this act only for the reason that they (company) do not want to see that the workers belong to a trade union organisation which they do not recognise, come inside the works committee. This conference of the united mineral workers' union demands that the Govt. and the management of the company ensures that elected works committees are formed with a view to redressing the maximum number of day to day grievances of the workers in consultation with the representatives of both sides - the employer and the employee.

H. H.

18 JUL 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN PARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. GUA/547

Dated 15th July 1959.

to
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

Sir, Subj. Contravention of mines act
with regard to sick and privilege
leave.

We enclose herewith a joint petition received from some Manoharpur workers working under Sri H.D. Pandya, contractor, regarding their grievances relating to sick and privilege leave with the request that the workers should not be deprived of their aforesaid leave.

And we, therefore, hope that you will take appropriate measures so that justice is done to them and they are given their sick and privilege leave which they are entitled to have.

Copy to:
Chief Labour commissioner,
(C) New Delhi, for
information and necessary
actions.
Chief Inspector of
mines, (C) Dhanbad.

Yours faithfully

General Secretary

Smt. Renu Chakravarty, M.P., New Delhi.
Sri S.A. Dange, M.P., New Delhi.

To
The Chief Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Manoharpur,

Dated the _____

Sir,

Sub: Contravention of mines Act
with regard to sick and privi-
lege leave.

We the undersigned workers working under
Sri H. D. Pandya, contractor, at Manoharpur, beg to state
that we are being deprived of sick and privilege leave which
we are entitled to have.

It is a clear contravention of mines Act in
relating to sick and privilege leave.

We, therefore, request you to kindly look into
the matter and take necessary steps to see that we are
given the sick and privilege leave as stated above, with
immediate effect.

Yours faithfully

Copy to:
Chief Labour commissioner, (C)
New Delhi, for information and
necessary action.
Chief Inspector of Mines, (C)
Dhanbad.
Smt. Poma Chakravarty, M.P.,
New Delhi.
Sri S. A. Danjo, M.P., New Delhi.



Charu Lakra



Somra



Hareil Tally

Binod Behra



Karna Lakra

20 JUL 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " —
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No. _____

Dated 16/7 1959.

To

Engan The Manager
M/S. Jai Ram Valjee & Sons. Contractor

Re - Contravention of payment of wages Act.

Sir,

It is to draw attention that the weekly payment is being made of the sun set from your office at Manoharpur. Thus the adibasi family working is putting in much difficulties for the same. The 500 workers are working under the above contractor are not provided with quarters, So they are to go to their village in this dark night, after receiving weekly wages. Further it is a clear case of contravening of the payment wages Act.

Hope you will take immediate steps to make payment before sun set as per the act & obl

-420-

Yours Faithfully.

XXIA.

General Secretary.

C.C.

1. Chief Labour Commissioner.
2. Regional Labour Commissioner (Dhanbad)
3. General secretary - A.I.T.U.C.
4. S.A. Dango. M.P. (Dehli)

270-A

July 13, 1959

Com. Bauri Gosani,
United Mineral Workers Union,
P.O.GUA,

Dear Comrade,

Your letter of 9th July to Com. Dange.

Com. Dange is away on tour and not expected here this month.

I hope you have given copies of your application to Com. Majumdar and the Union. Let them move the matter with the proper authorities.

We hope our ~~comrades~~ comrades in Jail are well and utilising their time in study. We are sure their sacrifice will not go in vain. Please convey to them our warm greetings.

Yours fraternally,

¹¹⁰⁰⁰
13/7/59
(K.C. Sriwastava)
Secretary

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

True copy

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " —
TREASURER — MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Ref. No. GUM/539

Dated 7th July 1959.


To
The Secretary,
Ministry of Education,
Govt. of India, New Delhi. ✓

Bear Sir, Re: Documentary Film on
5 years plan for kkg edu-
cating the people.

We have much pleasure to let you know that A.I.T.U.C. has given us a ~~Cinema~~ Film Projector for the purpose of educating the tribal workers in this area.

We would, therefore, request you to *kindly* help us in supplying with the Documentary Films on Plans, information and other films for the purpose as stated above.

Yours faithfully


General Secretary

4 FEB 1959

My dear Srivastav,

we couldn't go to Bangalore making due to some fresh warrant against me in connection with a strike at China day Dins Bhonda in Singtham. I was absent by that time and I was at Asansol Gindih. Still the Police with culminated issued a warrant of \$107 against me. There was arrest of 9 workers of the Dins. Then the time over 17/5 S. Parad called & Mani Ghose H.P. & R.C. Palwal & the I.N.T.V.C. to hold a meeting & declare it increase in wages. The Police is creating a terror and were hosted near the bag office so that our volunteers can not collect subscriptions. The strike continue for 9 days from 24.11.58 to onwards. The same time over 17/5 S. Parad who is a Hon. Magistrate & the Chaitara Court Singtham who do not implement the rules for as drinking shed, urinal, latrines, Canteen, Disken song, Quarters, Sick leave, With type 20 days holiday in the Police is clearly helping the Dins over, the labor dept. do not take any note of it. The Police has established a group jungle law in the districts

Ina
1.2.59.

Date 9-7-59

Ina

13 JUL 1959

महाशय,

आप को मुझे मैं दिखार
की क्या तथा मैं लाल
राजी साधुओं की ईश्वर मजदूरी मैंने
यादना मैं उष मजदूरी ही होगी।
समाचार मैं 4 नो 4 नो
2 साल की समाचार मैं कर पाना
नर 11-99 मई 2-5622 को पाना
वाइर माया उषर कर्मचारी के पास
दरखामत निरवा 142 मुम पत्रक
निमा कि आप मोती मती कि डिमार्च
दुख और न उषर सदैव है नहीं
दियर माया मैं उषर माया समाचार
समाचार ही ही मैंने कर्मचारी माया माया
मुम मैं नो नो मैंने कर्मचारी नहीं
है मैं उषर मैं मैंने माया
समाचार है।

Jamsedpur
of

My dear Srivastav,

There is a strike at Bhonda 17/5 S. Parad China day Dins with wage increase. This a Shambhans strike. The Police arrested a dozen workers and warrant issued against me while I was at Gindih & Asansol.

I shall request to look after care of Sri Bodi Alam & Sadhan Gupta's care in Sharma bank colony in Maria field. Inside the many were harped & life sentence in 1953. Now Bodi Alam has appeal in Supreme Court from prison. His care has been admitted

13 AUG 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVORTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
" " —
TREASURER — MARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Ref. No.

Dated 9th August 1959.

To

General Secretary,

A. J. T. U. C. New Delhi

~~XXXX~~

Dear comrade?

This is to inform you that our appeal case (Gua murder case) in High court has come in the weekly list. That means the case will be starting within one and a half months' time. Nageswar Babu wrote a letter to us stating that about a month ago stating that he would not be able to come to Patna before the next 5 or 6 months, as the Kashmir case will continue another 6 months.

Yours faithfully

Wakil Babu

Asst. Secretary

UNITED MINERAL WORKERS UNION

Head office: G U A Branch Office: Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVARTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O.: G U A

13 AUG 1959

DIST.: SINGHBHUM
(BIHAR)

Ref. No. GM/574

Dated 5th August 1959

270-A

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

Sir, Sub: Supersession in promotion.

I enclose herewith a petition of
Sri Khittis Goala, Loco driver, J.B. Mines,
which is self-explanatory.

I would, therefore, request you to
kindly look into the matter and see that
justice is done to Sri Goala and he is not
deprived of the promotion to Loco fitter.

Yours faithfully

Nakul Gupta

Copy to: For General Secretary.
Chief Labour Commissioner, (C) New Delhi,
for your necessary actions.
Regional Labour Commissioner, (C) Bhanbad,
for your necessary actions.
Labour Minister, Govt. of India, New Delhi.
Sri S.A. Dango, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

To
The Chief Mining Engineer,
Messrs IISCO, Ltd.
Gua Ore Mines, Gua.

Gua,
Dated the 5th
August 1959.

Sir, Sub: Surrecession in promotion.

I the undersigned beg to state that I have been working in the company at J. B. Mines for the last 22 years including my 10 years service as Loco driver.

One vacancy of a Loco fitter occurred after Sri Phillip, Loco fitter, was transferred to Ropeway Mines. Since the transfer of the above Phillip I had been all along regularly acting in his place.

I submitted two applications for the above situation ~~and~~ and I was not given the chance but to my utter surprise, one Res Kisto, a Loco driver, who is junior to me in service by 7 to 8 years, has been given the chance of the above said Loco fitter. I fail to understand as to why this happened. I applied to the Mining Engineer to this effect in the month of January 1959 but no reply has yet been received by me.

I have to say that any worker who works in a place works in the hopes of future prospect. And the chance is given to him according to seniority of service. But in my case it has been done the opposite. It is clear case of gross injustice to me as well as a violation of the principle of seniority. And it is nothing but a favouritism shown to a particular worker.

I would, therefore, request you to kindly look into the matter and take necessary steps to see that justice is done to me and I am not deprived of the right to have the aforesaid chance.

Yours faithfully


Gosia,
Loco driver,
J.B.Mines.

Copy to:
Chief Labour Commissioner,
(C) New Delhi.
Regional Labour Commissioner,
(C) Mandla.
Labour Minister, Govt. of India, New Delhi.
Smt. Sri Res Chakravarty, M.P., New Delhi.
Sri S.A. Benge, M.P., New Delhi.

UNITED MINERAL WORKERS UNION

11 AUG 1959

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVORTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P.O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Ref. No.

Dated August, 8, 1959

Dear Com. Srivastava,

The Government of India, Ministry of Labour & Employment by its order No. LR.II-64 (33)/58 dt. 4.7.1959 have referred the dispute between the Employers in relation to Indian Iron & Steel Co. Ltd, Gua Ore Mines and their workmen employed through their petty contractors to Chairman, Central Government, Industrial Tribunal, Dhanbad, for adjudication.

I came here as per request of Purnendu but coming here I find that as yet they do not know the terms of reference and it is not possible to write out the statement of the case. I have of course written a letter to the Tribunal in the form of a petition on behalf of the workers to get a copy of the same but I do not know that whether the tribunal will oblige us or not since the workers have not yet elected representatives nor have they authorised me under sec. 36(c) of the I.D. Act.

Meanwhile will you please find out from the Govt of India Gazette, what are the contents of the afore-said notification and send us a copy of the same ?

With greetings,

Yours sincerely,

Sadhan
(Sadhan)

Com. K. G. Srivastava,
Secretary, AITUC,
4, Ashok Road, NEW DELHI.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

LAUDDIN PARI
SHIR HUSSAIN
S. RENU CHAKRAVORTY, M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

ARCUS BHENGRA

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 10th August 1959.

Page 2.

It in the course of his statement said that Sri Akhandlo Furusty, a worker in Hopewy mines, also assaulted Sri Sauri. And it was a true fact. At that time the above Akhandlo Furusty was standing at a very little distance and he (Akhandlo) threatened ~~him~~ Sri Podu saying: "that I shall beat you in presence of the Police officer". The Police officer ~~then~~ heard and saw it and drove Akhandlo from there.

It is obvious from the above facts that they (INTUC) are deliberately doing these goondaism.

Two letters, dated 9th Nov'58 and 5th July'59, from our members, Sri Bharani Gowala, addressed to Sub-Inspector of Police, Gua Police station and the copies of which were sent to you, are annexed herewith. ~~It~~ In regard to ~~this~~ the above two letters no action has yet been taken by the Police.

I would, therefore, request you to kindly take appropriate measures in these matters at your earliest convenience.

Yours faithfully

Nakul Guba.

Copy to:

Deputy Commissioner, Chaibasa.

S.D.O., Chaibasa.

Ministry of Labour & Employment, Govt. of India, New Delhi.

Ministry of Labour & Employment, Govt. of Bihar, Patna.

✓ Sri S.A. Dange, M.P., New Delhi.

✓ Mrs. Renu Chakravarty, M.P., New Delhi.

Assistant Secretary

*This is
E.M. Coiffier
copy sent
Mrs
26/8/59*

To
The Sub-Inspector of Police,
Gua Police Station,
P.O. Gua.

Gua,
Dated the 5th July
1959.

Sir,

I beg to state that while I was coming down from Hill top to Gua Market at about 10-30 A.M., to-day, the 5th July '59, Lalmoan, a mistry who met me near the B. Buru Bunker told me to join their INTUC union. At this I replied saying: " that I will never go there". The said Lalmoan then got angry and all of a sudden pushed me, then caught hold of my neck and was forcibly dragging me towards the B. Buru office with a view to taking me to the said office, it appeared, for some assaulting and insulting purposes. Sri Thakur, a worker at B. Buru and Sri Parma, a miner prevented Lalmoan Mistry from dragging and insulting me.

I fail to understand as to why Lalmoan attempts to insult and assault me. About 7 months ago the same Lalmoan did the same mischief of which I reported to you for taking necessary action but nothing was done by you in that regard.

However, I therefore, request you to kindly take necessary steps to punish the guilty ~~man~~ and see that there be no similar ~~recurrence~~ recurrence.

Yours faithfully

Copy to:
Superintendent of Police, Chaibasa.

Dharani Gowala,
Hill top.

To
The Sub-Inspector of Police,
Gua Police Station,
P.O. Gua.

Gua,
Dated the 9th
Nov. 1958.

Sir,

I have to bring to your kind notice that fact that while I was coming down from Hill top to bottom for marketing purposes at Gua Bazar, Lalmohan, senior mechanic in Gua Ore Mines ~~(IISCO)~~ (IISCO), threatened me saying: "that being a man of our own Province (Orissa) you had gone to "Action Committee", you leave the Action committee, otherwise we shall beat you to death". Not only that he wanted to quarrel with me on the road. He tried to make me angry by saying that you had become dalal and why you collected funds for the "Action committee" from the workers etc.

Sri Karuna and Naguni had noticed this incident.

Any how I avoided this quarrels.

I, therefore, request you to kindly take immediate steps in the matter so that the guilty is punished.

This incident took place between 10-30 and 11 A.M. today the 9th instant.

Copy to:
Superintendent of Police, Singhbhum,
Chaibasa.

Yours faithfully

Dharani,
of Hill top.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

UDDIN BARI
IR HUSSAIN
RENU CHAKRAVORTY, M.P.
SOLANKI
OZOOMDAR
IARMA

ICUS BHENGRA

580

P. O. : GUA

DIST. : SINGHBHUM
(BIHAR)

Dated 17th August 1959.

Secretary, Evaluation & Implementation Cell,
Ministry of Labour & Employment,
Government of India, New Delhi.

Sub: Violation of code of conduct by Gua Mine workers'
Union (INTUC) at Gua P.O., Dist. Singhbhum.

Sir,

We beg to complain that the officers and members of the above
Union are guilty of violations of the code of conduct which has been agreed
by all concerned to be adhered to.

We are citing two specific instances which would clearly prove
allegation made out as said above.

1. On August 12, 1959, Sri D.R. David who is a member of this
Union was assaulted by the ~~following persons belonging to the INTUC Gua
Mine Workers' Union - 1. Sujawan Singh, 2. Ghasia, nephew of G.C. Singh, contrac-~~
members of the Gua Mine Workers'
Union having been waylaid in front of the Gua Hospital.

2. On August 15, 1959, Sri Bauri Harijan, a member of this Union
was assaulted by the following persons belonging to the INTUC Gua Mine
Workers' Union - 1. Sujawan Singh, 2. Ghasia, nephew of G.C. Singh, contrac-
3. Bhaskara, 4. Gajendar Singh, contractor, 5. Ghasia, chowkidar,
almohan, mechanic, 7. Gadadhar Furusty, 8. Kanth, Secretary of Gua Mine
Workers' Union, 9. Lal Mohan Ram, 10. Bideshi Patra, clerk.

On that day at 5-30 A.M. these persons came to the quarter of Sri
Bauri Harijan, dragged him from his quarter and assaulted him. All his fault
that invited the assault was that he hoisted a red flag in front of his
quarters.

Complaints have been lodged with the Police but action is await-

Further the INTUC men are openly inciting violence and threaten-
people to desist from going to the office of this union and refrain from
holding the meetings. They are also propagating that a large scale action
be taken against the members of the united Mineral Workers' union in
near future.

We, therefore, request you to take appropriate steps in this
regard at the earliest and oblige.

Yours faithfully

Naval Guha

General Secretary

The Secretary, E & I Cell Ministry of Labour
Government, Govt. of Bihar, Patna.

The Secretary, INTUC, New Delhi.

The Secretary, BSTUC, Patna.

The Secretary, I.M.W.F., Dhanbad.

Mrs. Renu Chakravarty, M.P., New Delhi.

Deputy Commissioner, Chaibasa.

S.D.O., Chaibasa.

S.P., Chaibasa.

UNITED MINERAL WORKERS UNION

Head Office : GUA
Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

-SALAUDDIN BARI
-TAHIR HUSSAIN
-MRS. RENU CHAKRAVORTY, M.P.
-K. C. SOLANKI
-P. MOZOOMDAR
-B. SHARMA
-MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Dated 19th August 1959

M/582

To
The Superintendent of Police,
Singhbhum District, Hd. Quarter - Chaibasa.

Dear Sir,

I desire to place before you the following facts for your kind consideration and early action:-

That on 10th August between 7 and 7-30 P.M., Sri Nistar a worker of J.B. Mines under Gua Ore Mines, was assaulted for nothing by Udam Singh (a worker Gua Ore Mines), Fauza Singh and some other persons who belong to INTUC union, on the Road near the office of the INTUC Gua Mine workers' union. After assaulting Nistar - Udam Singh, Fauza Singh etc., pushed, dragged Nistar's wife and got her fallen down on the ground and naked on the same road where Nistar was assaulted.

That on 12th August '59 at about 3 P.M. while Sri D.R. David, a member of this union, was going to Gua market to purchase some articles, he was forcibly caught on the road near the old Gua Hospital (of IISCO) by Sreeram (vagabond) and then both Hagroo (living in Dagar Dhowrah) and Sreeram assaulted him with lathis as well as they gave him blows with their fists as a result he (D.R. David) received injuries on both of his cheeks, on the left side of the forehead and on the back. Both the aforesaid persons belong to Gua INTUC union.

That on 15th August just at 5-30 A.M., Sri Bauri Harijan, a member of this union had been severely assaulted by the persons (who belong to INTUC Gua Mine workers' union) namely: 1. Sujawan Singh, 2. Ghasia, nephew of G.C. Singh, contractor, 3. Bhaskara, 4. Gajendra Singh, contractor, 5. Ghasia, Chowkidar, 6. Lalchhan, mechanic, 7. Gadadhar Purusty, 8. Sri Lanth, Secretary of Gua INTUC, 9. Sri Lal-mohanram, 10. Sri Bideshi Patra, a clerk of Gua Ore Mines.

On the same morning at 5-30 A.M. these persons along with many people came to the quarter of Sri Bauri Harijan, dragged him from his quarter and severely assaulted him. His crime was that he hoisted a red flag in front of his quarter.

Complaints have been lodged with the Police.

Moreover, the INTUC men are openly inciting violence. They are threatening our members saying: "that Bauri left alive - in future when they will assault any body (of united mineral workers' union) will assault him to death."

It is very important to note here that the officer incharge of Gua Police Station went to Sri Podu while at home to have evidence from him in connection with the assault on Sri Bauri Harijan that took place on 15th August '59, as stated above. The Police officer interrogated Sri Podu regarding Bauri's case and when Podu in the courts

NEWSLETTER:

FROM: SADHAN MUKHERJEE, JAMSHEDPUR.

NOTES FROM A MINING AREA:

(From Our Special Representative)

GUA (BIHAR): Aug. 10, 1959:

" If the owners of iron & manganese mines in South Bihar and North Orissa are facing a crisis for lack of contracts and apathy of the State Trading Corporation, the workers employed in those mines are facing a veritable crisis of being thrown out of employment on more than one pretext having been compelled to face the brunt of the situation all by themselves" - that's the general cry throughout the mining area which I could discern.

In the small mines, if the lack of contracts form a bottleneck for the employer and thereby allegedly "force" the employer to cut down labour force and close down mines, then big mines belonging to owners like T.I.S.C.O., I.I.S.C.O.; BIRD & CO etc the measures of mechanisation in the wake of modernisation are responsible for rendering a huge number of labour as surplus.

During the last one year about 10,000 labourers have been thrown out of employment in this mining belt. About 5,000 labour in Noamundi mines (TISCO) have been served with notice of retrenchment which expires within a few days. According to local trade union circles, in almost all the cases, the tripartite agreements with regard to rationalisation and closures have not been adhered to and labour have not been compensated or properly noticed as was required under conventions and law. It was also alleged that codes of discipline and conduct were also not observed by the employers but the Government machinery - particularly the Evaluation & Implementation Cell did not step into these cases. But one thing was nevertheless noteworthy that despite all these there was a steady increase in the production of ores and more tonnage of despatch.

But the trouble does not end there. In the Bolani Ores(P) Ltd (Orissa) which is a Central Govt and Orissa Minerals Development Co. Ltd (Managing Agents: Bird & Co), joint enterprise troubles are brewing over the questions of living and working conditions. It may be pointed out here that under a contract with Hindustan Steel, this company supply iron ore to Durgapur Steel project. This contract is a standing source

of grouse for the small mine-owners who have been deprived from any chance of supplying their ores. It is all the more acute because the entire export trade and purchase of ^{iron} ore is controlled by the State Trading Corporation and many mine-owners are given very little or no quota at all.

In the Kiriburu project (Orissa) which is a Central Government undertaking with Japanese collaboration, the rate of progress is not very promising. It may be stated that about a year back this project was undertaken to develop iron ore mine which will supply ore to Japan. It is alleged that huge overhead expenditure is being made in this project on many un-necessary counts.

The Ferro-manganese plants in Keonjhar district(Orissa) - one belonging to the Tata Iron & Steel Co and the other belonging to the Kalinga Industries Ltd are doing good work. The Tata plant at Joda is already producing ferro-manganese ingots while the Kalinga Industries plant is making good headway towards completion. Already Joda has been linked up with the Gua-Rajkharswan S.E.Rly line and the Kalinga plant is also going to be so linked up with the same line via Barbil and the track laying thereof is now almost complete.

The project for electrification of the Gua-Rajkharswan line is also well under way and when completed it will ensure rapid movement of iron and manganese ore-laden wagons. The wagon movement both in speed and number has already been enhanced through introduction of Diesel engines and new type of wagons with more carrying capacity. The rate of wagons movement, incoming and despatch has already improved as disclosed by informed sources.

Meanwhile there has been no or very little improvement in the working and living conditions of the labourers. The labour force still dwell in sub-human standard of life, the arrangement whereof continue to remain next to nothing and it was not surprising that very recently Cholera and small pox took a heavy toll of lives.

A conference of the miners held lately at Gua which was attended among others by Mrs.Renu Chakravorty M.P. and the other held at Barbil inter alia resolved that the Government of India must step in to take over the closed mines, stop mass scale retrenchment, ensure fair and

proper implementation of the tripartite agreements and codes. The conferences also demanded fixation of Rs.80/- as a guaranteed minimum wage per month of an un-skilled worker (the present rate being Re.1/- on average per day), profit sharing bonus, provident fund and departmentalisation of contractor-employed labour which form 60% of the working strength.

It is worth-while to mention here that two trade unions of the mining labour- Mines Mazdoor Union(Barajamda) and United Minerals Workers' Union (Gua)- both affiliated to AMUC, have not yet been granted registration by the Bihar State Registrar of Trade Unions despite their existence for more than three years and commanding majority following of the workers. Be it noted here that the latter union has already won a writ of mandamus filed by them before the Patna High Court in the matter of registration but despite that no action has been taken by the State Government.

Although the labour problem in this mining area essentially hinges on economic issues, yet forces of different political parties have their grounds here to some extent. Broadly speaking Congress has politically no hold among workers although it retains its influence among middle class and ancilliary population. The Jharkhand Party tried dig themselves in but due to its failure to effectively take up labour problems and issues relating to land acquisition, it could not become a strong force. In Orissa mining areas which are ex-state areas, the Ganatantra Parisad still dominates as a political force. It does not appear to be easy for any party to dislodge Ganatantra Parisad from that position.

It is reported that some catholic high ups tried to stir up the Adivasi-christian labour on Kerala issue in the name of defending their religion but despite eloquent speeches in Churches, this attempt did not succeed.

The Communist Party commands a general influence throughout the mining area but organisationally, it does not have a Core. Other political parties viz R.S.P, P.S.P, etc are non-existent here. During the last election, the Jharkhand party won the seats in Bihar Mining area while the Ganatantra Parisad won in orissa area. But it will be rather difficult and immature to forecast the position what will be in next election.

117 AUG 1959

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVARTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
" " —
TREASURER —MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. _____

Dated Aug. 10, 1959.

270-A

My dear Com. Srivastava,

Enclosed herewith please find a newsletter which I have written for IPA. You may be interested in certain points covered by it. Therefore, if you like you can use it in T.U. Record. But please acknowledge this as IPA material.

I have sent you a letter a few days back. Hope you have already received that.

Yours sincerely,
P. Mukherjee
(Sadhan Mukherjee)

Com. K.G. Srivastava,
Secretary: AITUC,
4, Ashok Road,
New Delhi.

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial,
Dhanbad.

Gua,
Dated the
1st August
1959.

Sir,

We the undersigned workers have been discharged by the petty contractor, Sri Tumba Kisan, under IISCO., at Gua Ore Mines on 24th August '59, at a time when the dispute between the workmen and petty contractors is pending in the tribunal. This goes against the Industrial disputes Act.

We, therefore, pray that your kind honour will issue order to the said contractor for reinstating us in the service at an early date. For which act of kindness we shall be ever grateful to you.

Copy to:
Chief Labour commissioner,
(C) new Delhi,
Ministry of Labour & Employment,
Govt. of India, new Delhi.
Sri S.A. Dange, M.P., new Delhi.
Smt Renu Chakravarty, M.P.,
New Delhi.

Yours faithfully

The original application has been signed by 75 workers & sent to the Chairman, Central Govt. Industrial Tribunal, Dhanbad.

Gua,
Dated the 31st
August 1959.

To
The Chairman, Central Government Industrial
Tribunal, Dhanbad.

Sir,

We the undersigned male and female workers serving the Indian Iron & Steel Co. at its Gua Ore Mines, under the petty contractor, Sri Kanai Singh, beg to state that we have been working for the last about 6 months but have been discharged to-day, the 31st August '59, by the said contractor, without showing any reasons and giving any notice. Whereas the Contractor has recruited new ~~men~~ women workers today the 31st August 1959. We do not understand as to why we have been discharged from service. *It is also to be noted that old male workers have been discharged while new male workers are kept in the service as well as new male workers are being recruited.* We understand that no employer, particularly Sri Kanai Singh, contractor, can discharge any worker working under him, during the period when a tribunal is sat and the dispute between the employers in relation to Indian Iron & Steel Co., Gua and their workers employed through their petty contractors is referred to the above tribunal.

We, would, therefore, request your kind honour to inter-vene in the matter and take necessary steps to see that we are reinstated in the service.

Copy to:
Chief Labour commissioner,
(C) New Delhi,
~~Regional Labour Commissioner,~~
(C) Dhanbad.
The Ministry of Labour &
Employment, Govt. of India,
New Delhi.

Sr S.A. Sange, M.P.
New Delhi.

Yours faithfully

1. Negi, Haziri kamin
2. Sukmaro, "
3. Durpati, "
4. Surajmoni, "
5. Raimoni, "
6. Onami, "
7. Radhi, "
8. Birang, "
9. Fulmoti, "
10. Chami, "
11. Sukurmoni I "
12. Sugi, "

10. Bisha, "

14. Raibari, Haziri kamin,

15. Sukurmoni, II. "

16. Jagatsam Mazdur

17. Ramkrishan "

18. Gerda "

19. Jagmohan "

20. Mahsom "

21. Sita "

22. Tingi "

23. Panhoti "

24. Sarskoti "

25. Submi "

26. Hira "

27. Srimothi "

28. Birenchi Mazdur

29. Bhim "

30. Banmali "

31. Ramchandra "

32. Mala H. kamin



UNITED MINERAL WORKERS' UNION.
P.O. GUAX, DIST. SINGHBHUM (BIHAR).

CUM/393

Dated 25th August 1958.

To
The Agent, Bank of India, Jamshedpur.

Dear Sir,

I have to inform you of the resolution given below, passed at the executive committee meeting of our union, united mineral workers' Union:

1. "This meeting of the executive committee of the united mineral workers' union, P.O. Guax, Dist. Singhbhum, at its meeting held on 24th August '58, decides that a current account be opened ~~in~~ in the Bank of India at Jamshedpur, in the name of our union, United mineral workers' union at an early date.

2. This meeting of the executive committee further decides that all cheques on the banking account be signed on behalf of the United Mineral Workers Union by Sri Nakul Guha, Acting General Secretary and Sri Marcus Bhengra, treasurer of the Union.

3. It is also decided in the meeting that cheques payable to the united mineral workers' union may be endorsed for the united mineral workers' union by any one of the persons mentioned in the resolution 2, for the time being".

I would, therefore, hope that you will kindly take necessary steps as to enable us to open an account in your Bank in accordance with the ~~in~~ above resolution.

Yours faithfully

K. C. Sulanki.
Chairman of the executive
committee meeting held on
24th August 1958.

UNITED MINERAL WORKERS' UNION.
P.O. GUA, DIST. SINGBHUM.

DATED THE 16th August,
1959.

Ref. No. GUM/392

To
Sri Rasbehari Singh, Advocate,
Baily Road, Patna - 1.

My dear Rasbehari Babu,

Please find the attached
a copy of a letter No. Gum/391, dated the
16th August '58, addressed, sent to the Regis-
trar of Trade Union, Government of Bihar.

Hope you would have received my letter
No. Gum/388, dated the 12th August 1958, to you,
by this time.

Please reply to my letter.

Yours sincerely

Nakul Guha,
Acting General Secretary.

UNITED MINERAL WORKERS' UNION.
P.O. GUA, DIST. SINGHBHUM.

Ref. No. Gum/391

DATED THE 16TH AUGUST 1958.

To
The Registrar of Trade Union,
Govt. of Bihar,
F A T N A.

Dear Sir,

We have come to know that you have not received spare copy of the constitution of our union. In this connection I desire to remind you that two copies of the constitution of our union along with the application of registration of our union and other necessary papers were sent to you in the month of October 1956. Please refer to our letter No. R/31/56, dated 23rd October, ~~1956~~ 1956.

We enclose herewith a copy of the above No. ~~xxxx~~ letter.

However, we are sending herewith an another copy of our constitution.

Please acknowledge the receipt of this letter along with the constitution.

Yours faithfully

Nakul Guha.

Acting General Secretary.

United Mineral Workers' Union.
P.O. Gua, Dist. Singhbhum (Bihar).

ef.No. Gum/388

Dated 12th August 1958.

1.
Sri Rasbehari Singh, Advocate,
Baily Road, Patna - 1.

Dear Rasbehari Babu,

Please find the below the answer to the questions in connection with the Registration (of Gua Union) case in court:-

1. Yes, the Inspector of trade union visited our office on 27.11.56.
2. Payment of Rs 20/- or more is made with revenue stamp.
3. Payment is made according to General Secretary's instruction.
4. Membership Registration is maintained according to the constitution.
5. On the day of visit, i.e. on 27th November 1956 all applicants could not be present only due to the reason that most of them were on duty. The Inspector of trade union came to our office between 2 and 3 P.M. We requested the Inspector to come to our office in the evening when the applicants would be present after their duty hours. He did not come.
6. I don't know - what the T.U. Inspector told the General Secretary of our Union about the irregularities?
7. Spare copy of Draft constitution will be sent to ~~Registrar~~ Registrar of trade union within a day or two. This is the first time I understand that the Registrar of trade union wants it. He never before wrote us for this.
8. Inspector of trade union came on 21.1.58 to inspect and examine our Union's papers including account etc. But at that time all the papers ~~xx~~ regarding registration were at patna and other papers regarding account were sent somewhere for preparing the final account. So the records could not be shown.
9. Yes, the applicants could not be present before the trade union Inspector ~~xx~~ who came just at 8 A.M. on 21.1.58 when all the ~~appkxx~~ applicants had been on their ~~on~~ their duties. We were not informed of his visit timely. We received a copy of a telegram on the evening of 20.1.58, sent to Sri Purnendu Mazumdar by ~~xxxx~~ the trade union Inspector. Sri Mazumdar had been at that time at Chaibasa Jail. We also told the Inspector of trade union of our inability to gather the applicants with this short notice. The Inspector of trade union expressed his desire to meet the applicants in the office and in the mines. We welcomed ~~xxx~~ his proposal and asked him to meet the applicants accordingly. Perhaps he did not do it.

These are the informations which I am able to furnish you.

Yours sincerely

Nakul Guha.
Acting General Secretary.

Resolutions passed in the conference of the
united mineral workers' union held on 24th and
25th June 1969.

This conference of the united mineral workers Union
pays deep respect to the working class martyrs - particu-
larly of Barbil and Jamshedpur who laid their lives for the
cause of the working class.

Profit Sharing bonus.

This conference reiterates the demand made by the
Federation of Martin Burn and Associated companies
workmen's Unions for four months' profit sharing bonus
from the company. This is a very modest demand in view
of the fact that IISCO is one of the biggest profit
making concern in the steel Industry which has enjoyed
an almost undisputed monopoly all these years. This con-
ference calls upon all its units to carry out intense pro-
paganda and to build unity to achieve this demand, both for the
the workers directly employed by Company as well as by
contractors', labourers.

Moh

UNITED MINERAL WORKERS UNION.

P.O. : G U A
DIST. : SINGBHUM
(Bihar)

Dated:- 1-9-1959.

My Dear Srivastav,

Here the Police has started to reestablish INT with the full help of the I.I.S.Co. The INT with the help of Police and company threw Bomb on our "Bonus Day" meeting on 12th August at Chiria. The Police has filed a half dozen fresh case against our workers at Gua, Monoharpur. The INT is provoking and assaulting our innocent workers and abusing our female cadres in a filling language in the open meeting. We are keeping at our best not to be victim of the Provocation. We have won Registration case as the H. Court. In spite of it the Labour Dept. has not given us registration. The Labour Dept. is adamant not to give us Registration. Please convey us the decision in this connection of the 17th Labour Conference Madras. The H. Court case U/S 302 has come in the weekly list and it is to be taken up very soon. So you have to move in this matter and try to make contact with our Advocate Sri Nageshwar Prasad who is now conducting the Kashmir trial as special P.P. As consult in this matter with Renudi and help us in this matter.

Please acknowledge^{ed}, Accept our greetings.

Yours sincerely,

Sd/-
illegible
(P. MAZOOMDAR)

4 SEP 1959

UNITED MINERAL WORKERS UNION

Head office: GUA Branch Office: Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O.: GUA

DIST.: SINGHBHUM

(BIHAR)

Ref. No. _____

Dated 1.9.59. 1959.

My dear Sivaratan,

Here the Police has started to reestablish INT with the help of the G. S. S. Co. The INT with the help of Police Company threw bomb on our "Bonus Day" meeting on 12th Aug at Chiria. The Police has filed a half dozen fresh case against our workers at Gue. Manohar. The INT is provoking and assembling our innocent workers and abusing our female cadres in a filthy language in the their meeting. We are keeping at our best not to be victim of the provocation. As we have wanted registered case at the H. Court in which if the Labour Dept. has not given us registered.

The latter part is a description of the
 in give us less than a 1/2 penny
 in the direction in his connection
 ? action 12/13/1891 Conference Room
 The H. Court case of 302 has
 come as the result of
 and it is to be taken up
 very soon so please to
 move in this matter and
 let to make such with
 in the case of Noyes
 regard who is now conducting
 the case with an S.P.P.
 As result in this matter
 with Renss. and with
 us in this matter.

As account. Trust
 in group

in group
 Rogers

20-A
September 8, 1959.

General Secretary,
United Mineral Workers Union,
GWA, Dist. Singhbhum,
Bihar,

Dear Com. Mazoomdar,

Yours of 1st Sept. Thanks.

2. Please state clearly as to what help x
from AITUC is needed in the case for High Court.
As far as I am aware Shri Nageshwar Babu is busy with
the Kashmir case and not available till it is over.
We got the same reply when approached in the
case of J.M.U.

Did you have any correspondence with
Nageshwar Babu in this regard.

With greetings,

Yours fraternally,

K.G.
Sriwastava
(K.G. Sriwastava)

September 24, 1959.

The General Secretary,
United Mineral Workers Union,
GUO. (Bihar).

Dear Comrade,

Please refer to our letter of September 2, in which we had asked for your comments on the letter of the E. and I. Division of the Ministry of Labour. However we have not yet received any reply from you so far.

Therefore, it is requested that the reply should be sent as early as possible.

With Greetings,

Yours fraternally,

K.G.
SRIWASTAVA
(K.G. SRIWASTAVA)
SECRETARY.

UNITED MINERAL WORKERS UNION

Head-Office : GUA
Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

LAUDDIN PARI
AHIR HUSSAIN
RS. RENU CHAKRAVORTY, M.P.
C. SOLANKI
MOZOOMDAR
SHARMA

IARCUS BHENGRA

1603

R. No. 913.

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 17th Sept. 1959.

To
The General Secretary,
A. J. T. U. C., New Delhi.

Dear Sir,

I have to state that a mass meeting was held under the auspices of our union on 14th September at Gua in which some resolutions were adopted unanimously. I give them below for your information and necessary action:

1. This meeting of the workers of Gua strongly protests and condemns the brutal lathi charges and firing made on the peaceful demonstration of the peasants, students and women, by the Police of Dr. B.C. Roy's Congress Govt. in Calcutta from 31st August to 3rd September 1959. And the meeting of the workers demands that an open inquiry into the Police firing which caused 80 deaths be made with immediate effect.

2. This meeting also protests against the multi-points sales tax, professional tax, education cess levied in Bihar as they augment the extra burden on the poverty stricken peasants, workers, shop keepers, middle class etc. So this meeting demands the withdrawal of new taxes to relieve the poverty stricken people. The meeting also supports the proposed Satyagraha movement launched by the Anti-tax and anti-high price committee of Bihar state. The meeting also demands that the Government of Bihar should open Govt. controlled cheap rate ration (rice, wheat) shops. Rice should be sold at Rs 16/- a maund. And the said shops be opened at Gua, ~~Chotanagra~~ Chotanagra and at other places where necessary.

3. This meeting also demands to allot lands to the Guashahi villagers in pursuances of the assurances made by the Deputy commissioner, Singbhum.

Yours faithfully

Radul Truh

For General Secretary.

8 SEP 1959

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. ~~597~~ 597.

Dated ~~Sept.~~ 5th August 1959

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Ranchi.

Sir,
We enclose herewith a petition of the
workers working under the contractor Sri
Kanai Singh, under IISCO., at Gaa Ore Mines,
& which speaks for itself.

We would, therefore, request your kind
honour to look into the matter and take
necessary steps so that the applicant may be
reinstated at an early date.

~~XXXXXXXXXXXXXXXXXXXX~~

Copy to:

Chief Labour Commissioner,
(C) New Delhi.
Ministry of Labour &
Employment, Govt. of India,
New Delhi.
Sri S.A. Dango,
M.P., New Delhi.
Smt. Renu Chakravarty,
M.P., New Delhi.

Yours faithfully


General Secretary

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Dhanbad.

Gua,
Dated 3rd
Sept. 1950.

Sir,

We the undersigned workers have been discharged by the petty contractor, Sri Kanad Singh, under IISCO, at Gua Ore Mines on 26th August '50, at a time when the dispute between the workmen and petty contractors is pending in the Tribunal. This goes against the Industrial dispute act.

We, therefore, pray that your kind honour will issue order to the said ~~contractor~~ contractor for reinstating us in the service at an early date and for which act of kindness we shall be ever grateful to you.

Yours faithfully

Copy to:
Chief Labour Commissioner,
(C) New Delhi,
Ministry of Labour & employment,
Govt. of India, New Delhi.
Sri S.A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

The original application ^{which has been} signed by
by 22 workers has been sent to the
Chairman, Central Govt. Industrial
Tribunal, Dhanbad.

8 SEP 1959

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVARTY, M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. 596

Dated 5th Sept. 1959

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Bhanbad.

Sir,
I enclose herewith jt. petition of the
workers, working under the petty contractor,
Sri Tumba Kisan, under IISCO., at Gua Ore Min
Mines, which speaks for itself.

I would, therefore, request your kind
honour to take necessary steps to see that
the petitioners are reinstated at an early
date.

Copy to:
Chief Labour commissioner,
(C) new Delhi,
Ministry of Labour
& Employment,
Govt. of India,
New Delhi.

Yours faithfully

Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

General Secretary

2570-A

185/CC/59.

September 2, 1959.

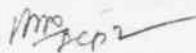
The General Secretary,
United Mineral Workers' Union,
Gua, Bihar,

Dear Comrade,

Please find herewith copy of a letter received by us from the E & I Division of the Ministry of Labour and send us your comments on it at your earliest.

With Greetings,

Yours fraternally,



(K.G. SRIWASTAVA)
Secretary.

No. E & I 10(12)/59
Government of India,
Ministry of Labour & Employment
.....

From

Joint Secretary to the Government of India,
Evaluation & Implementation Division.

To

The Secretary,
All India Trade Union Congress,
4, Ashok Road,
New Delhi.

Dated, New Delhi, the 31 Aug. 1959.

Subject:- Breach of Code of Conduct - Objectionable
speeches delivered at the meeting held
at Mancharpur on 23.4.1959.
.....

Dear Sir,

It has been reported to this Ministry that at a mass meeting organised by your affiliate, the United Mineral Workers' Union, on the 23rd April 1959, at Mancharpur, some leaders of the Union, viz., Sarvashree Prafulla Kumar, Manuel Bag, Simon Tirkey, Pashupati Pandey, etc., delivered objectionable speeches against the office bearers of the Gua Mines Workers' Union. Shri Prafulla Kumar in particular is said to have used unparliamentary language against Sarvashree D.C. Verma and Daulat Ali of the other Union.

2. If the above allegations are correct, you will appreciate that they constitute violations of the Code of Conduct. I am, therefore, desired to request you to look into the case and take necessary action so that such violations do not recur.

3. The action taken by you in the matter may kindly be intimated to this Ministry as early as possible.

Yours faithfully,

Sd/-

(S.B.L. Nigam)
for Joint Secretary.

TRUE COPY

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

(274)
PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVORTY. M.P.
" " —K. C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
" " —
TREASURER —MARCUS BHENGRA

P. O. : GUA
DIST. : SINGHBHUM
(BIHAR)

Ref. No. GUM/607

Dated September 26¹⁹⁵ 9.

To
The Commissioner,
Provident Fund,
Government of Bihar,
P A T N A.

Sir,

We enclose herewith a petition of Srimati Etawari regarding the payment of her late husband's dues from the Indian Iron & Steel Co., Ltd., (Gua Ore Mines), which speaks for itself.

We would, therefore, request you to kindly take necessary steps to see that the applicant is paid the deceased's provident fund contributions at an early date.

Yours faithfully,

Kabul Singh

For General Secretary,
United Mineral Workers Union,
Gua Ore Mines.

COPY FOR INFORMATION TO:-

- 1). Chief Labour Commissioner(C) New Delhi.
- 2). Sri S. A. Dange, M.P., New Delhi,
- 3). Smt. Renu Chakravarty, M.P., New Delhi.

To
The Commissioner, Provident fund,
Government of Bihar, Patna.

Gua,
23rd Sept.
1959.

Sir,

With due respect I beg to state that my husband, Late Sri Goenda ~~xxxxminer~~ who was working as a miner at Gua Ore Mines (IISCO), resigned from the company's service on 4th September '58 and after a few days of his resignation he died. ~~My husband was~~ I submitted about 5 petitions to the management of ~~the~~ Gua Ore Mines for the payment of the provident fund contributions and other dues if any of the deceased (my husband). But the payment of the same has not yet been made to me. I am the only heiress to receive the payment of my late husband's dues from the company.

I would, therefore, request your kind honour to take appropriate measures to see that the management concerned makes the payment of the same to me at an early date. As I am in urgent need of money.

Yours faithfully

Etwari,
~~xxxxxx~~
~~xxxxxx~~
Mining Kamin, No. 10,
quarry, wife of the
above deceased.

~~Copy~~

Copy to:
Chief Labour commissioner,
(C) new Delhi.
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. GUM/585.

Dated 1st Sept. 1959

To
The Regional Labour Commissioner,
(C) Dhanbad.

Dear Sir,

With reference to our letter No. GUM/439, dated 15th December '58, addressed to Manager, M/S Harakaran Das & Mangilal Rungta, Mine owner, China Clay Mines, Balkan, and a copy of which was also sent to you, I have to request you to let us know about the steps which you have been able to take by this time.


The wages that the workers get are very meagre and below the subsistence level. They draw only Rs 5/10/- per week each. At the same time they are deprived of the privileges provided by the mines act.

I would, therefore, request you to take necessary steps so that the existing working condition of the said workers is changed.

An acknowledgement of the receipt of the letter is requested.

Copy to:
Chief Labour Commissioner,
(C) new Delhi.
Sri S. A. Dange, M.P.,
new Delhi.
Smt. Renu Chakravarty, M.P.,
new Delhi.

Yours faithfully


General Secretary

L 7 SEP 1959

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR HUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. 270-A
001/592

Dated 3rd Sept. 1959

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Ranchi.

Sir,

I enclose herewith an application, dated the 2nd Sept'59, from 6 female and male workers working under the petty contractor, Sri Kanai Singh, under IISCO, at Gua Ore Mines, which speaks for itself.

The contractor discharged the workers at a time when the dispute between them and the petty contractor, under IISCO, is referred to the above tribunal. And this discharge is illegal in accordance with the Industrial dispute act.

I would, therefore, request your kind honour to take necessary steps to see that the workers are reinstated at an early date.

Copy to: Yours faithfully
Chief Labour Commissioner, (C) New Delhi.
Ministry of Labour & Employment, Govt. of
India, New Delhi.
Sri S. A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

[Handwritten Signature]
Jendary

To
Shri Salim H. Merchant,
Chairman, Central Government Industrial
Tribunal, Dhanbad.

One, dated
the 2nd Sept.
1959.

Sir,

We the undersigned workers have been discharged by the petty contractor, Sri Kanai Singh, under IISCO., at Gun Ore Mines on 26th August '59, at a time when the dispute between the workmen and petty contractors is pending in the tribunal. This goes against the Industrial dispute act.

We, therefore, pray that your kind honour will issue order to the said contractor for reinstating us in the service at an early date and for which act of kindness we shall be ever grateful to you.

Yours faithfully

1. Chandu, Haziri Kamin,
2. Sonbari, "
3. Lepal, "
4. Banna, "
5. Kolar, Haziri masdar

Copy to:
Chief Labour commissioner,
(C) new Delhi.
Ministry of Labour, Govt. of India, New Delhi.
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT —SALAUDDIN BARI
DEPUTY PRESIDENT —TAHIR HUSSAIN
VICE PRESIDENT —MRS. RENU CHAKRAVARTY, M.P.
" " —K.C. SOLANKI
GENL. SECRETARY —P. MOZOOMDAR
ASST. " —B. SHARMA
TREASURER —MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No. Gum/589

Dated 2nd Sept. 1959.

To
The Chief Inspector of Mines,
(C) Dhanbad.

Sir,

I have to draw your kind attention to the fact that the Indian Iron & Steel Company ~~at~~ has not provided any creche at its Macmillan mines situated at Chiria Hill top, though there is a labour colony at the said top hill. The women workers are put to much difficulty with their babies for want of a creche. They can not go and keep their babies at the bottom creche. In this connection we have sent many a joint ~~petition~~ petition to the management of IISCO. at Gua Ore Mines but without any effect. In pursuance of the Mines creche rules '46, the company should have provided creche for keeping the workers' children at the Hill top (Macmillan mines) at Chiria.

I would, therefore, request you to kindly take necessary steps in this regard so that a creche is provided at the aforesaid mines for the purpose as stated above.

Please acknowledge the receipt of the letter.

Yours faithfully

Copy to:
Ministry of Labour &
Employment, Govt. of India, General Secretary.
New Delhi.

Chief Labour commissioner, (C) new Delhi
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

PRESIDENT — SALAUDDIN BARI
DEPUTY PRESIDENT — TAHIR NUSSAIN
VICE PRESIDENT — MRS. RENU CHAKRAVARTY, M.P.
" " — K. C. SOLANKI
GENL. SECRETARY — P. MOZOOMDAR
ASST. " — B. SHARMA
TREASURER — MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

Ref. No.
GUM/391

Dated 3rd Sept. 195 9

To
Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Dhanbad.

Sir,
We enclose herewith a petition of
Smt. Fulmoni, Haziri kamin, working under
the petty contractor, Sri Tumba Kisan,
which speaks for itself.

I would, therefore, request your
kind honour to look into the matter and
and take necessary steps so that the
applicant may be reinstated at an early
date.

Yours faithfully



Copy to: General Secretary
Chief Labour Commissioner, (C) new Delhi.
Ministry of Labour & employment, Govt. of
India, new Delhi.

✓ Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

To
~~THE~~

Shri Salim M. Merchant,
Chairman, Central Government Industrial
Tribunal, Dhanbad.

Gua,
Dated 1st Sept '59.
C/o Action Committee,
P.O. Gua, Dist. Singh-
bhum.

Sir,

I the undersigned woman workman serving the IISCO. at Gua Ore Mines, under the contractor, Sri Tumba Kisan, beg to state that I had been working under the said contractor for the past 7 months but had been discharged by the contractor on 24th August 1959. Whereas new woman workers namely: 1. Jano, 2. Parpati, 3. Gurbari, 4. Somi, Fulmoni, and others have been recruited by the above contractor. This is happening at a time when the dispute between the workmen and the petty contractors is pending in the tribunal. This goes against the Industrial disputes act.

And it will not be irrelevant to note here that I am in the advance stage of pregnancy, inspite of that I am not given the maternity leave.

I, therefore, pray that your kind honour will ~~xxxx~~ consider the case and issue order to the said contractor for reinstating me in the service at an early date and for which act of kindness I shall be ever grateful to you.

Yours faithfully

Copy to:
Chief Labour commissioner,
(C) new Delhi.
Ministry of Labour & Employment,
Government of India,
New Delhi.

Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., new Delhi.

Fulmoni,
Haziri kamin,
under the petty
contractor, Sri
Tumba Kisan.

17 SEP 1959
CENTRAL WAGE BOARD FOR SUGAR INDUSTRY
Ministry of Labour & Employment
GOVERNMENT OF INDIA
Kasia Road, Civil Lines,

No. 3243 /WB-G(97)

GORAKHPUR: Sept. 2, 1959.

To

The Manager,
The Dhampur Sugar Mills Ltd.,
Dhampur, Dist. Bijnor.

Sub: BOARD'S RECOMMENDATIONS REGARDING INTERIM
RELIEF - CLARIFICATIONS:

Dear sir,

With reference to your letter no. Est/6057 dated 19th August, 1959 on the above subject, I am directed to say that the free supply of fuel wood to the employees which allegedly came to be allowed in consequence of the Award of the Deputy Labour Commissioner, U.P. did not constitute an increment in the money wages of the workmen. It is, therefore, not adjustable against the interim relief recommended by the Board.

Faithfully yours,

(H.M. MISRA)
Secretary.

No. 3243(i-xiii)/WB-G(97) of date

Copy with a copy of the letter under reference forwarded for information to :-

1. The Secretary, Indian Sugar Mills Association, India Exchange Place, Calcutta.
2. The Dhampur Sugar Mills Workers Union, Dhampur, Dist: Bijnor.
3. The Deputy Secretary to Government of India, Ministry of Labour & Employment, New Delhi.
4. The United Trade Union Congress, 249, Bow Bazar Street, First floor, Calcutta.
5. Indian National Trade Union Congress, 17, Janpath, New Delhi.
6. All India Trade Union Congress, 4 Ashok Road, New Delhi.
7. Hind Mazdoor Sabha, Servants of India Societies' Home, Sandhurst Road, Bombay.
8. Indian National Sugar Workers' Federation, Shahanshah Manzil, Barooakhana, Golaganj, Lucknow.
9. United Chini Mill Mazdoor Federation, 19/36, Patkapur, Kanpur.
10. Hind Chini Mazdur Federation, 3, A.P. Sen Road, Lucknow.
11. Secretary to Govt., U.P., Labour Department, Lucknow.
12. The Secretary to Govt. of Punjab, Bihar, Bombay, Madras, Mysore, Madhya Pradesh, West Bengal, Kerala, Orissa andhra Pradesh, Labour Department.
13. All the Members of the Board.

Encl: one copy of letter under reference.

(H.M. MISRA)
Secretary.

Copy of letter no. Est./6057 dated 19th August, 1959 from
The Dhampur Sugar Mills Ltd., Dhampur, Dist: Bijnor to the
Chairman, Central Wage Board for Sugar Industry, Gorakhpur.

* * * *

Subject: INTERIM RELIEF:

We shall be thankful if you kindly enlighten
us on the following point.

We were giving free fuel wood to some of our
staff prior to January 1949. In 1956-57 when the strike
took place in our mills an award was given by the Deputy
Labour Commissioner, Kanpur, as a result of the award every
worker is now being given fire wood free of cost. Can we
deduct the cost of such fire wood from the Interim Relief
as recommended by the Board.

An early reply will highly oblige.

* * * *

- 4 SEP 1959

UNITED MINERAL WORKERS UNION

Head office : G U A Branch Office : Manoharpur, Chiria.
(PROF. BARI ZINDABAD.)

- PRESIDENT ---SALAUDDIN BARI
- DEPUTY PRESIDENT ---TAHIR HUSSAIN
- VICE PRESIDENT ---MRS. RENU CHAKRAVARTY, M.P.
- K. C. SOLANKI
- GENL. SECRETARY ---P. MOZOMDAR
- ASST. " ---B. SHARMA
- TREASURER ---MARCUS BHENGRA

P. O. : G U A

DIST. : SINGHBHUM
(BIHAR)

2708

Ref. No. GUM/587

Dated 1st Sept. 1959

To
The Shri Salim M. Merchant, Chairman,
Central Govt. Industrial Tribunal, Dhanbad.

Sir,
I enclose herewith a joint petition of the labourers working under the petty contractor, Sri Kanai Singh, under the IISCO., at Gua ore mines, which speaks for itself.

The workmen under the said contractor have been discharged by the same contractor at a time when already the dispute between the workmen and the petty contractors, under IISCO, is referred to the Central Govt. Industrial Tribunal, Dhanbad. This discharge is illegal in accordance with Industrial disputes Act.

So I would request you to kindly intervene immediately in the matter and take appropriate measures so that the workers are reinstated in the service.

Yours faithfully

General Secretary

Copy to:
Chief Labour Commissioner, (C) new Delhi.
~~Regional Labour Commissioner, (C) new Delhi.~~
The Ministry of Labour & Employment, Govt. of India, new Delhi.

Sri S. A. Deyge, M.P. - new Delhi.

True copy.

23.9. 1957.

To
The Registrar of Trade Unions,
Government of Bihar,
XXXX PATNA.

Dear Sir,

Subject: Registration of the united
Mineral workers' Union, Gua, District
Singhbhum.

I am desired by my clients, the united Mineral Workers' Union, Gua, to draw your attention to the following facts in connection with the registration of the ~~sxxx~~ above said union.

That the above said Union had applied long ago for their registration and in November 1956 the Inspector of Trade Unions, Bihar, visited their office at Gua, examined and checked all the necessary papers in connection with the registration of the union.

That having received no reply or correspondence from your office, my ~~ix~~ clients wrote to you several times requesting you to take immediate steps for the registration of the said Union. In this connection their letter Nos. GUM/119 dated 17th December 1956, GUM/138 dated 28th January 1957 and GUM/176 dated 26th March 1957 addressed to the Inspector of Trade Unions, Bihar, and to the Registrar of Trade Unions, Bihar, may be referred to.

I am instructed by my clients to say that you have neither taken any steps to ~~register~~ register their union nor have you given them any information in this connection.

I am giving you this legal notice to say that if you do not take immediate steps for the registration of the above said union and do not give the requisite information in this connection to my clients through me, they will be entitled ~~xxxx~~ to proceed in the court of law to get their rights enforced to which, I may say, they are entitled in law.

Yours faithfully

(Ras Bihari Singh)

Advocate.

UNITED MINERAL WORKERS' UNION
Head office: GUA.

P.O. GUA,
Dist. SINGHEM,
(BIHAR)

Ref. No. Gum/176

Dated the 26th March
~~1957~~ 1957.

To
The Registrar of trade union,
Govt. of Bihar,
Patna.

Dear Sir,

Re: Registration of united mineral
workers' Union, Gua.

I desire to draw your attention to the fact that in the last November, 1956, the Inspector of trade union, Bihar, visited our office, examined and ~~xxx~~ checked all the necessary papers in connection with the registration of our union. Please refer to our letters Nos. Gum/119, dated the 17th December '56 and Gum/108, dated the 28th January '57, addressed to Inspector of Trade unions, Bihar, and to Registrar of Trade unions, Bihar, respectively. But we have not yet received any reply to them.

You are, therefore, requested to ~~xxx~~ do the needful in regard to registration of the union.

Please acknowledge receipt of the same.

Yours faithfully
P. Marjand
General Secretary

True copy.

UNITED MINERAL WORKERS' UNION.
P.O. GUA, DIST. SINGBHM.

Ref. No. Gum/138

DATED THE 28. 1. 1957.

To
The Registrar of Trade Union,
Government of Bihar, Patna.

Dear Sir, Re: Registration of united Mineral
workers' union, Gua.

I have to draw your kind notice that on 27th * November, 1956, the Inspector of trade union, Bihar paid a visit to our office, checked all the necessary papers and examined the applications also. Please refer to our letter No. GUM/119, dated the 17th December '56, addressed to Inspector of trade unions, Bihar. We have neither received any reply to the above mentioned letter nor any intimation with regard to registration of our union, despite the fact three months have already passed since we have submitted our application for registration of the union.

It is to request you to expedite the registration of the union so that a healthy trade union orgation may develop in our state.

Please acknowledge the receipt of the letter.

Your's faithfully

General Secreary

UNITED MINERAL WORKERS' UNION.
HEAD OFFICE: G U A.
DISI. SINCERHUM.

True copy.

Ref. No. Gum/118.

DATED THE 17th Dec. 1956.

The Inspector of trade Unions,
B I H A R,
PATNA.

Dear Sir,

Re: Registration of United Mineral workers'
Union, Gua.

I beg to draw your attention towards the fact that on 27th November~~x~~, 1956, the Inspector visited our Union's office and checked all the necessary papers and examined all the applicants too. Since then we have not received any information in connection with the Registration of ~~the~~ our Union, though two months have already passed since the date of filing our application for Registration.

Will you please advise your good office to expedite the Registration at an early date for favour of healthy trade Union organisation under free Welfare state.

Please acknowledge and oblige.

Yours faithfully

General Secretary

5 OCT 1959

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.
(PROF. BARI ZINDABAD)

Chakravarty, M.P.

Ruth Dadel.

Gua.

1/612

Regd. No. 913.

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 2nd Oct. 1959

Secretary, Evaluation & Implementation cell,
Ministry of Labour & Employment,
Govt. of India, New Delhi.

Dear Sir,

Sub: Violation of code of discipline by the Management
of Indian Iron & Steel Co. Ltd., at Gua Ore Mines, P.O.
Gua, Dist. Singhbhum (Bihar) and at Chiria and Manohar-
pur.

We beg to complain that the management of Gua Ore Mines (IISCO) is guilty of violation of the code of discipline which has been agreed upon by all concerned to be adhered to.

We are citing some instances which will clearly prove the afore-mentioned allegation.

The Gua Mine workers' union (INTUC) all of a sudden on the evening of 21st September 1959 gave a call of strike to be held on 22nd Sept'59. We are surprised to say that on the evening, i.e., on 21.9.59, the loco staffs were instructed by the Acting Mining Engineer to get the Loco coupled as there would be strike on the next day. Sectional Manager, R/way (who went late to his office at Hill top told and sent the workers (who went to duty) back home and he clearly said to the workers as to why they came to duty on the day of strike.

The acting Mining Engineer asked the workers as to why they did not come to duty on 22.9.59, the day of strike. He then sent back the workers home.

On the evening of 21st Sept'59, the acting Mining Engineer instructed some time keeper not to give the workers attendance on 22.9.59, if they came to duty.

At J.B. Mines the workers went to carry out their duties but they were sent home back by the chowkidars on duty. The acting sectional Manager, clerks, time keeper of J.B. Mines did not attend their duties.

The mechanics and operators were not given the Bus to carry them to their place of work on 22.9.59. They assembled at the place where the Co's Bus stands every day for carrying them to their place of work. (They are regularly given the Bus).

It was a matter of great surprise that all the officers did not allow any worker to join his duty, rather they did not allow the workers to carry out their duties.

At Manoharpur the Lt. Rly Manager, kept the work shop closed, the fire of the Loco Engines was put out and told the workers not to join their duties on 24.9.59, due to strike.

UNITED MINERAL WORKERS UNION

Head Office : GUA

Branch Office : MANOHARPUR, CHIRIA.

Mrs. Renu Chakravarty, M.P. (PROF. BARI ZINDABAD)

—SALAUDDIN BARI

DENT —TAHIR HUSSAIN

IT —MRS. RENU CHAKRAVORTY, M.P.

—K. C. SOLANKI

ARY —P. MOZOOMDAR

—B. SHARMA

—MARCUS BHENGRA

N. Guha.

GUM/612

Regd. No. 913.

P. O. : GUA

DIST. : SINGHBHUM

(BIHAR)

Dated 2nd Oct. 1959.

Continued from 1st page.

At Chiria Mines The Assistant Mining Engineer and other officers disallowed the workers to join their duties on 24th September 1959, the day of strike at Chiria.

We would, therefore, request you to take appropriate measures in this regard at your earliest convenience.

Yours faithfully

Nakul Guha

for General Secretary.

Copy to:

The Ministry of Labour & Employment, Government of Bihar, Patna.

The General Secretary, AITUC, new Delhi.

The General Secretary, BSTUC, Patna.

Smt. Renu Chakravarty, M.P., new Delhi.

The Deputy commissioner, Chaibasa.

S.D.O., Chaibasa.

~~The Secretary~~

S.P., Chaibasa.

The Secretary, IMWF, Dhanbad.

*How can the work be done?
The work is not done, what
can be done?*

*for
S.P.*

23 OCT 1959

174

270-A

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. SUM/625

Dated 19th Oct. 195⁹

To
The Conciliation officer,
(C) Jharsuguda.



Dear Sir,

Sub: Arrangements for Smt Chari's medical treatment and withdrawal of discharge order issued to her.

I enclose herewith a petition of Smt. Chari, loading Kamin at Gua Ore Mines (IISCO) containing the grievances relating to her treatment, which speaks for itself.

I would, therefore, request you to kindly take immediate steps in the matter so that she is given proper medical treatment in the company's Hospital at Burnpur and the discharge order that has been ~~issued~~ issued is withdrawn.

Yours faithfully

Kabul Ghosh

Copy to:

Regional Labour Commissioner, (C) Dhanbad.

Sri S.A. Bhande, M.P., New Delhi.

Smt. Renu Chakravarty, M.P., New Delhi.

For General Secretary

To
The Conciliation officer,
(C) Jharsuguda.

Gua,
Dated the 14th Oct.
1959.

Sir,

I the undersigned beg to state that I had been working in IISCO., at Gua Ore Mines for 7 years as mining kamin but had to be remained absent from duty for more than one and a half months owing to my illness of gout. I was admitted in the Gua Hospital for treatment and remained there forty days but was discharged from Hospital on 3.2.59, despite the fact that I had not come round. I was in the state of helplessness and was not in a position ~~to move~~ to move.

In such a condition, staying in my cottage at Jata Hutting it was too difficult for me to be treated. And I approached one of the Medical officers in regard to my treatment and was allowed to be admitted into the Hospital on 18.2.59. At this stage while I was under medical treatment - all of a sudden a letter No. GOM/116-B/73, dated 16.2.59, from the Personnel officer of the company, stating that I was discharged from the company's service with effect from 25.2.59, on medical grounds.

In this connection I have to say that I should have not been discharged from the company's service at a moment when I was under medical treatment.

~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~

I firmly believed and still believe that if I was properly treated I could come round. On the day I was discharged from the company's service, the Senior Medical officer told me: "you may be treated if the cost of treatment is paid by you".

But the thing was that where I would get the cost of treatment. I am compelled to say very painfully that after serving the company for at least 7 years, should I be allowed to die without treatment. All my energy and best part of my life had been passed away for the service of the company but when I had fallen ill I had been left without treatment.

I submitted two applications to the Mining Engineer, Gua Ore Mines (IISCO) - one in February and the other in March 1959, regarding the aforesaid matter but without any effect.

I put an application to the Chief Mining Engineer, Gua Ore Mines (IISCO) to this effect and a copy of which was also sent to ~~xxx~~ Regional Labour Commissioner (C) Dhanbad. R.L.C. advised us to place the matter before you for your taking necessary action in this regard.

I, therefore, pray that you would be kind enough to take necessary steps in the matter and see that justice is done to me so that proper arrangements for my medical treatment are made in the company's Hospital at Burnpur and my discharge order is cancelled.

Yours faithfully

Copy to:

Regional Labour commissioner,
(C) Dhanbad.

Shri S.A. Dange M.P., new Delhi.

Shri. Rama Chakravarty, I.L.C., Calcutta.

Chari,
Loading kamin,
T.No. 10/5019

21 OCT 1959

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UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. 1001/622

Dated 10th Oct. 1959

-0
The Conciliation officer,
(C) Jharsaguda. ✓

Dear Sir,

I enclose herewith a petition of
Sri Sudarshan, Black smith, under the contractor,
Sri Bahu Mistry, which speaks for itself.

I would request you to kindly take
necessary steps to see that justice is done
to Sri Sudarshan and he is reinstated in the
former place.

Yours faithfully

Rakul Gupta

For General Secretary

Copy to:

Regional Labour Commissioner, (C) Bhanbad.

Sri S. S. Dango, M.P., New Delhi.

Smt. Renu Chakravarty, M.P., New Delhi.

To
The Conciliation officer,
(C) Jharsuguda.

Gua,
Dated the 16th
Oct. 1959.


Sir,

Most respectfully I beg to state that I requested the contractor, Sri Dahu Mistry to allow me to resume my duty under him, according to your advice for me contained in the copy of a letter No. GOM/127-140/56, dated the 9th February'59, sent to Labour Inspector, (C) Barajanda. But the above contractor refused to permit me to work under him, *and a copy of which sent to our union.*

I again have to state that the statement of the contractor saying that I left my job at my own will and was not discharged by him is not correct at all.

I, therefore, pray that you would be good enough to instruct and compel the contractor to reinstate me in the service.

Yours faithfully



Sudarsan,
Black Smith.

Copy to:
Regional Labour commissioner,
(C) Dhanbad.
Sri S.A. Dange, M.P., New Delhi.
Smt Benu Chakravarty, M.P., New Delhi.

21 OCT 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913.
(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM. (BIHAR)
BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

Ref. No. SUM/623

Dated 16th Oct. 1959

RAVARTTY, M. P.
NT :
SAIN, M. L. A.
T :
ANKI
H DADEL
ETARY :
DAR
RY :
IA
IA.
ENGRA.

To
The office Secretary,
A.I.T.U.C., 4 Ashok Road,
New Delhi.

(Handwritten initials)

(Handwritten checkmark)

(Handwritten note: "Must do the work")

Dear comrade,

Referring to your letter, dated the 8th Oct '59, I have to state that Gua Mine workers' union (INTUC) gave a strike call on the evening of 21.9.59, saying "that strike will be launched at the Gua Ore Mines on 22.9.59, and the workers ~~will~~ must go on strike".

I like to give below the actual facts re. the above strike:-

The officers of the company instructed their sub-ordinates not to give any attendance to any worker who would go to duty. The Loco staffs were instructed on the evening of 21.9.59 by the Acting Mining Engineer to get the Loco stopped as there would be strike on the following day. This report is received from some workers. One of the picketers (clerk picketer) told some of the workers that they should join the strike as even the Acting Mining Engineer told him on the night of the 21st. instant that there would be strike on the next morning. The workers were forcibly prevented from joining their duties by the INTUC wallas.

At J.B. Mines many workers went to carry out their duties but they were sent home back by the chowkidars on duty. No clerk, no time keeper and the sectional Manager of J.B. Mines attended the duty.

The INTUC gave a call of strike to be held on 24.9.59 at Chiria and Monoharpur. At Monoharpur the work shop was kept closed on 24.9.59 by the IISCO. Management. The workers forced the Light Rly manager on the morning of 24.9.59 to open the work shop and the Manager and the Engineer were compelled to open the work shop. The worker then joined their duties in the work shop. ~~Earlier~~ Boilers of the Locomotives were also put out and the Loco workers were told by the said Manager not to join their duties as there was a strike.

At Chiria also Assistant Mining Engineer and other officers prevented the workers from joining their duties on 24.9.59. But a considerable no. of workers joined their duties at Chiria Mines on 24.9.59.

UNITED MINERAL WORKERS' UNION

Regd. No. 913.
(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA. DIST. SINGHBHUM. (BIHAR)
BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

IAKRAVARTTY, M. P.
SIDENT :
HUSSAIN, M. L. A.
IDENT :
SOLANKI
RUTH DADEL
SECRETARY :
JMDAR
ETARY :
SUHA
ARMA.
BHENGRA.

Ref. No.....

Dated...16th Oct.....195 9

Ms 1

According to code of discipline the above facts clearly says that the company's actions in this connection are tantamount to lockout without notice. That means the company has violated the clause No. ~~(iii)~~ (iii) of II Management and ~~agreed~~ unions agree, clause No. V of the provision.

The way the Management told the workers not to join duties is tantamount to coercion. These are the clauses, I think, the management has infringed. In case the Management wanted to keep the Mines open there was no strike at all. As overwhelming majority of the workers were ready to work.

fraternally
Yours ~~fraternally~~

Pradul Ghosh

For General Secretary

21 OCT 1959

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, CHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOOMDAR.

Ref. No. GUM/624

Dated 17th Oct. 1959

To
The Chief Labour Commissioner,
(C)
New Delhi.

Dear Sir, Sub: Reinstatement of Sri N.K.
Deysarkar.

I enclose herewith a petition of Sri
N. K. Deysarkar, which is self-explanatory.

I would, therefore, request you to kindly
take necessary steps for making inquiry into the
matter and see that justice is done to Sri N. K.
Deysarkar as to enable him to be reinstated in his
former place.

Yours faithfully

Renu Chakravarty

Copy to:
Sri S.A. Dange, M.P., New Delhi.
Smt. Renu Chakravarty, M.P., Calcutta.

For General Secretary.

To
The Chief Labour Commissioner,
~~MESSPSXTIISIEDXXXXXX~~
~~THAXOEXNTHSXXBXXXX~~
(C)
New Delhi.

Gua,
Dated the 15th
Oct. 1959.

Sir,

I beg to place before you the following facts regarding my discharge from the service of IISCO., at Gua Ore Mines for your immediate steps and early actions:-

That I had been implicated in criminal cases in 1957, on false charges, was arrested and kept in Jail custody. My entanglement in the cases was nothing but simple doings of some persons inimical to me. This was the first time I was falsely entangled in the case. Previously there were never charges or cases against me. I was confident and sure from the very beginning that I would be acquitted from the cases. It is to be ~~noted~~ mentioned here ~~that~~ one case against me was dropped by the Chaibasa (Chaibasa is our District Head quarter) Court before it was finally decided in the court of law. I had to wait for another case till it was disposed of. The judgement in the case was delivered on 26th February 1959 and I had been acquitted in ~~the~~ this case also. It has been now quite clear that I was falsely implicated in the cases.

With regard to my absence from duty I have to state that I applied for leave from Jail. Every attempt was made on my part to get myself released on ^{bail} pending the trial and join my duty. I was released on bail, reached Gua on 7th June 1957 and reported for duty on the same day in the afternoon but was not allowed to resume duty. On the contrary the Management had discharged me from the service without any justification. I have to state that I applied for leave and was granted leave for 40 days from 20th April to 29th May 1957. I got 40 days privilege leave plus 2 days festival leave due. But 42 days leave including two days festival leave was not granted to me. Whereas 42 and 44 days leave including 15 days leave without pay was granted to other employees of the company who were kept in Jail Custody along with me (N.K. Deysarkar). It means that other employees who were involved in the case and were kept in Jail custody had been granted leave for 15 days without pay. Establishment staffs are allowed 15 days leave without pay.

I
~~As~~ put an application, dated the 22nd May '57 for extension of 10 days leave in continuation of leave granted to ~~xxxxxx~~ me ~~xxxxxx~~ as stated above.

But I had not received any reply to the leave application. ~~As~~ It is obvious from the above facts that there was ~~discrimination~~ discrimination in my case.

It is also to be noted ~~that~~ that on 20th April '57, the day on which I was arrested I worked for half day, i.e., upto 11-30 A.M.

I, therefore, request you to kindly look into the matter and take necessary steps to see that justice is done to ^{me} ~~him~~ and ~~he is~~ reinstated in ~~his~~ former place.

Sd/-

my

Yours faithfully

N.K. Deysarkar
N.K. Deysarkar.

Copy to:
Sri S.A. Dange, M.P., new Delhi.
Smt. Renu Chakravarty, M.P., New Delhi.

270-13
October 14, 1959

Dear Comrade,

This is to acknowledge receipt of your letter No. GUN/612 dated 2nd October 1959. We note your comments regarding the allegation made by the Labour Ministry about objectionable speeches at a meeting held at Manoharpur on April 23, 1959.

With greetings,

Yours fraternally,

As
Office Secretary

General Secretary,
United Mineral Workers Union,
GUA, Dist. Singhbhum, Bihar.

October 8, 1959

General Secretary,
United Mineral Workers Union,
Gua.

Dear Comrade,

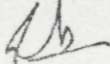
Thank you for the copy of your letter dated October 2, addressed to the E&I Division of the Union Labour Ministry, re. violation of the Code by the IISCO.

Will you please clarify, since it is not clear from your letter, what clause of the Code has been infringed in the above case? Is it your point that instead of a "strike" which took place on 21st September, the management had in effect imposed a lock-out, thus preventing workers from doing their normal work?

Awaiting your reply,

With greetings,

Yours fraternally,


Office Secretary

UNITED MINERAL WORKERS' UNION.

GUASHAHI,
P.O. Gua,
Dist. Singhbhum.

Ref. No. R/31/56

Dated the 23rd October, 1956.

To

The Registrar of trade Unions,
Government of Bihar,
P A T N A.

Sir, Subject: Registration of the united mineral
workers' Union.

We submit herewith the application for the Registration
of the United Mineral workers' Union along with the necessary ~~XXXXXX~~
documents for consideration and proper action:

Yours faithfully

(GENERAL SECRETARY)
FOR UNITED MINERAL WORKERS'
UNION.

ENCLOSURES:-

- (1) Chalan No.....of Chaibasa Govt.
Treasury of Rs 5/- as registration fee.
- (2) Form A
- (3) Schedule I
- (4) Schedule II
- (5) Constitution of the UNION - Two Copies.
- (6) True copy of the resolutions passed on
5/8/56 and 15/10/56.

True copy of the resolution passed by workers of Gua Mines of INDIAN IRON AND STEEL CO. LTD. in the workers' meeting held on 5th AUGUST, 1956 at Guashahi.

The workers engaged in Iron and Manganese Mines at Gua, P.S. Noamundi, Dist. Singhbhum in a meeting held at Guashahi on August 5th, 1956, passed the following resolutions:

1. To form a trade union on this day, of the ~~workers~~ workers engaged in the Iron and Manganese Mines in the District of Singhbhum.
2. The name of the ^{union} shall be United Mineral Workers' Union.
3. The Head Office of the union shall be at GUASHAHI, P.O. GUA, Police station- Noamundi, District, Singhbhum.

Chairman of the meeting.

TRUE COPY OF THE RESOLUTION PASSED BY THE GENERAL BODY MEETING OF MEMBERS OF THE UNITED MINERAL WORKERS' UNION ON 2nd SEPTEMBER, 1956.

1. The following five persons were given the responsibility to frame the constitution of the union to be finally approved by:

(I) Sri Keshab Chandra Solanki, ~~II~~ (II) Sri P. Mazumdar,
(III) Sri S. P. Ganguly, (IV) Sri B. Sharma,
(V) Sri B. Mitra.

2. This meeting decides to authorise the following ~~ix~~ nine workers working at Gua ~~XXXXXX~~ Iron and Manganese Mines of I. I. & S. Co., Gua, to apply for the registration of the United mineral workers' Union to the Registrar of Trade Unions, Government ~~of~~ of Bihar, Patna by complying with all the provisions of the trade Union Act of 1926, with respect ~~to~~ to registration of the union.

I. Mohal Lal, Head fitter, IISCO.

II. Urdhobo Furty, compressor khalasi of M/S IISCO.

~~ix~~

- | | | |
|---|---|----|
| III. Marcus Bhengra, carpenter | - | do |
| IV. Nilandri, Harijan, Key man | - | do |
| V. John Roy - Loco fitter | - | do |
| VI. Sundar Nag - Blaster | - | do |
| VII. Bisweswar Sharma, Euclid driver | - | do |
| VIII. Chandra Mohan Iriya - Supervisor quarry of M/S H.D. Pandya, contractor, of IISCO. | | |

IX. Biswanath Mitra - Head time keeper of M/S IISCO.

3. It was decided that the executive committee of 37 members as elected on 5/8/1956 should be fixed as size of the committee for the year 1955-56.

Chairman of the meeting

True copy of the resolution passed by the General Body meeting of the members held on 15th OCTOBER, 1956.

"This meeting approves the constitution of the union passed by the Executive committee meeting held on 30th September, 1956".

Chairman of the meeting

APPLICATION OF REGISTRATION OF TRADE UNION.

Dated the _____ 1956.

1. We hereby apply for the registration of a trade union under the name of UNITED MINERAL WORKERS' UNION.
2. The address of the Head Office of the union is.....at Guashahi, P.O. Gua, Singhbhum.
3. x The Union is a union of workers engaged in the.....IRON & MANGANESE MINES IN SINGHBHUM DISTRICT.
4. The union came into existence on the of 5th August, 1956.
5. The particulars required by section 5(1)(c) of the Indian Trade Union Act, 1926 are given in schedule I isATTACHED
6. The particulars given in schedule II show ~~the provision made in the rules for the matters detailed in section 6 of the Trade Union Act, 1926~~ is..... Attached
7. The particulars required by section 5(2) of the Indian Trade Union Act, 1926, are given in schedule III Nil
8. We have been duly authorised to make this application by GENERAL BODY MEETING held on 5th AUGUST, 1956.

S.No.	Signature	Occupation	Address
1.	Mohan Lal	Head Fitter M/S I.I. & S. Co.	Gua Bazar, P.O. Gua. Singhbhum District.
2. M	Urdhobo Turty	Compressor Khakasi	Guashahi, P.O. Gua, Singhbhum District.
3.	Marcus Shengra	Carpenter M/S I.I. & S. Co.	-do-
4.	Niladri Harijan	Key man M/S I.I. & S. Co.	Bazar Dhowrah, P.O. Gua, Singhbhum Dist.
5.	Jhon Roy	Loco Fitter M/S I.I. & S. Co.	do
6.	Gundar Nag	Blaster M/S I.I. & S. Co.	do
7.	Bisweswar Sharma	Euclid operator M/S I.I. & S. Co.	Upper Dhowrah P.O. Gua, Singhbhum Dist.
8. x	Chandramohan Tiriya	Supervisor Quarry M/S H. D. Pandya, contractor	do
9.	Biswanath Mitra	Head Time keeper M/S I.I. & S. Co.	P.O. Gua, Singhbhum.

True copy.

United Mineral workers' union.
P.O. Gua, Dist. Singhbhum.

Ref No. SCLD/3-56

19th November 56.

Confidential.

The Inspector of Trade Union (Bihar)
Office of the commissioner of Labour (Bihar)
PATNA.

Dear Sir,

Re: Enquiry into the Registration of
the applicant Union "United Mineral
workers Union.

With reference to your letter No. 11/T2-10192/56(A) 17700 dated 7th instant, we shall be highly obliged to you if you please pay a visit yourself to our Union Office on the address - 'Sri P. Mazumdar, General Secretary, Guashahi (near Post Office) on 27th November, 1956, when you visit this place.

Thanking you,

Yours faithfully

F. Mazumdar

General Secretary.