To
The Officer-in-Charge,
Chirkunda P.S.

Dear sir,

This is to inform you that I, Bhola Mahato, Vice-President of Chanch Pottery Union, Reliance Works, was approached last night by a crowd of about 50 persons, led by Sukdeo Thakur, Baijnath Singh, Baliram Pandey, Bangshi Prosad, Shivpujan Ram & Tiloki Singh, who asked for the key of Union office of which they wanted to take possession. On my refusal to hand over the keys, they threatened me with violence and has given me a days time to hand over the keys otherwise they said 'I will be seriously beaten up'. As they do not hold any official position in the union, I ~~xxxx~~ cannot hand over the keys and I am apprehension of my personal safety and would request you to kindly take steps for my protection.

Thanking you.

Yours faithfully,

Chirkunda,
the 28th. January'58.

Sd/- Bhola Mahato
Vice-President,
Chanch Pottery's Union, Reliance Works.

S.D.Entry No.411.

Copy to:-
1) Labour Officer, Govt of Bihar, Dhanbad.
2) Labour Commissioner, Patna.

Dhanbad District Firebrick & Ceramic Workers' Union,
H.O.Dhanbad.
C/O,Indian Mine Workers'Federation,
Near Mack & Co. Dhanbad.

To
The Superintendent of Police,
Dhanbad.

Dated, the 31st.January'59.

Dear sir,

The petitioner likes to draw your attention to the following facts for your immediate necessary action:-

1. That a mass meeting was scheduled to be held on behalf of our union-Dhanbad District Firebrick CeramicWorkers'Union,on 29th. and 30th.of January at Bootbari Maidan,Chanch and Gulfarbari Chirkunda P.S. respectively, to be addressed by Sri Mukhdoom Mohiuddin.
2. That ludspeaker with microphone set and a gramophone set was hired by one Sri Babulal Dhobi,on behalf of the union from Mahapatra Jugal,a dealer in microphone of Kumardubi Bazar,P.S Chirkunda, for the purpose of making propaganda for the mass meeting on 29.1.59.
3. That the propaganda for the mass meeting on 29.1.59 at Bootbari Maidan near Chanch Pottery(P.S.Chirkunda) was made in the neighbouring areas by fixing the loudspeaker and allied instruments ina Tonga, by Babulal Dhobi and the mike was handled by a mike attendant Gokul Rabidas.
4. That when the above propaganda team was passing through the Labour quarters of Chanch Pottery and when the Tonga reached near the quarter of one Sri Harinarayan Dubey,an employee of the Chan Ch Pottery it was suddenly stopped by some 10 to 12 casual workers led by Sukdeo Thakur,Triloki Singh and Sheobhajan Koiry. They threatened Babulal Dhobi who had to flee for his life, and overpowered the mike attendant Gokul Rabidas and the Tonga drive Rahaman Mia and forcibly took away the mike amplifier, mouthpiece, stand, gramophone records,battery etc. This incident occured at about 1 P.M. on 29.1.59.
5. That the above incident was engineered at the instance of the I.N.T.U.C leaders of the Chanch Pottery Viz.Balaram Pandey, Sukdeo Thakur and Kedar Master.
6. That on getting information regarding the matter,I went to the Chirkunda P.S., and gave a preliminery F.I.R. at 2 p.m. on the basis of the information received by me and also personally contacted the Officer-in-Charge of the P.S. and appraised him about the incident. The officer-in-Charge along with the A.S.I and an officer of the Intelligence Branch Mr. Kujur went to the Chanch Works(Pottery) and called Sukdeo Thakur and asked him to hand over the mike, etc. Sukdeo Thakur was identified by the mike attendant Gokul Rabidas as having being present in the group who forcibly took away,the mike etc.
7. That the officer-in-charge asked Sukdeo Thakur to hand over the mike,who promised to arrange it and hand over the property to the mike attendant, But when till 4 p.m. the mike was not handed over,again he asked Sukdeo Thakur to return the mike and went away to the Thana,instructing the mike attendant to report about the matter,if he did not received the mike. Sukdeo Thakur again promised before the Officer-in-Charge to hand over the mike and all the meterials taken from the Tonga to the mike attendant,but it was not handed over to him.
8. That the mike attendant went to the Thana in the night but no officer could be contacted as Officer-in-Charge became indisposed and the A.S.I was out of station. Again I along with the mike attendant went to the Thana in the morning on 30.1.59 and again at 3 p.m. but by that time the mike was not recovered and was not restored to the mike owner. But the A.S.I told me that the mike would be handed over by the above mentioned INTUC people of Chanch on that day.

for maintaining inter-union relation.

In this connection it may be mentioned here that after the formation of the Dhanbad Dist.Firebrick & Ceramic Workers' Union,the management have been harrassing,provoking and instigating the bad elements to make assaults on our union members in various ways, thus disturbing peace in the industry. A glaring example of this will be found in the attempts of the management to falsely implicate leading members of our union in the recent fire that broke in the stacked straw heaps,quite accidentally.

Similar fire also broke out in the past because proper precations are not taken.

We,therefore,urgeing upon you to immediately to make an enquiry into the complaints stated above and take necessary action,so that in future such thing may not repeated.

We,hope,in the interest of industrial peace you will use your good offices to stay the hands of the management, so that our legal and constitutional right to Trade Union activities may continue unhindered. Otherwise,if any thing untoward happens the entire responsibility shall be with the management.

Anticipating an early reply.

Yours faithfully,

Tulsi Chatterjee

(Tulsi Chatterjee)
General Secretary.

Dated,the 24th.June'1958.

Copy to:-

1. Deputy Commissioner,Dhanbad.

2. Labour Officer,Govt.Of Bihar, Dhanbad.

3. Officer-in-Charge,Chirkunda P.S.

4. Sub-Divisional Officer,Dhanbad,

for information and necessary action.

THE SINGARENI COLLIERIES COMPANY LTD.

GRATUITY RULES

1. Title and application: These rules shall be called "SINGARENI COLLIERIES COMPANY LTD., GRATUITY RULES", and shall apply with effect from 1st January 1959 to all permanent employees of the Company. These rules supercede the Service Compassionate Grant Rules as modified by the Board on 22-5-1957.

2. Definition: Unless there is anything repugnant in the subject or context the terms defined below are used in these rules in the sense herein explained:-

(a) "Company" means The Singareni Collieries Co.Ltd., and all the mines and departments of the Company.

(b) "Employee" means a person serving in any of the mines or departments of the Company in any capacity such as an Officer, Supervisor, Clerk etc., or as a worker whether paid by the month or by the week.

(c) "Salary" means:

(i) For daily rated employees: The substantive salary (Basic wages) drawn by an employee during the last 26 days preceding retirement on which the employee actually worked.

(ii) For piece-rated employees: The total basic emoluments earned by an employee during the last 26 days preceding retirement on which the employee actually worked.

(iii) For all other employees: Substantive salary (fixed basic salary) drawn at the time of retirement.

Note: All other allowances such as dearness allowance, personal allowance, house, acting or special allowances, payments for overtime or bonuses of any nature or kind shall be excluded in computing basic pay or basic wage or basic emoluments.

(d) "Continuous service" shall include temporary service followed without a break by permanent service and shall include all periods spent on leave duly authorised, deputation on special duty and also service during a period of paid apprenticeship or probation provided that the employee in question is confirmed without a

... page 2.

break in service. The term 'continuous service' shall not include any period of service as an unpaid apprentice or probationer.

3. General conditions for the grant of gratuity:

(1) Subject to the other provisions of these rules every permanent employee of the Company, whether paid on a monthly, weekly or daily basis, will be eligible for a retiring gratuity on quitting service or in the event of death at the discretion of the Company.

(2) If the temporary service is followed without a break by permanent service, the temporary employees shall be deemed to draw pay in a permanent establishment and subject to the other requirements of the rules, such service shall count for gratuity.

(3) All retiring gratuities granted under these Rules shall be at the absolute discretion of the Company irrespective of whether an employee has or has not performed all or any of the conditions hereinafter stated, and no employee howsoever otherwise eligible shall be deemed to be entitled as of right to any payment under these rules.

(4) No gratuity shall be granted to an employee dismissed from service.

(5) No gratuity shall be granted to an employee who has been removed from service by reasons of any misconduct on his part save with the sanction of the competent authority.

(6) No gratuity shall be granted to an employee who, after drawing the maximum gratuity admissible to him under these Rules is re-employed in the Company.

4. Conditions for the eligibility and qualifying service:

(1) Except where otherwise provided for in these rules service of an employee must be continuous and must also in the opinion of the General Manager be 'good', 'efficient' and 'faithful' service to qualify for gratuity. A gratuity may be granted on the fulfilment of one of the following conditions:-

(i) Completion of thirty years' service; or

(ii) Attainment of the age of sixty years, provided not less than fifteen years' service has been completed; or

... page 3.

(iii) Retirement or resignation on completion of 15 years' continuous service, on grounds admitted by the General Manager as good and sufficient from the point of view of the Administration; or

(iv) Retirement or discharge with less than fifteen years' service due to permanent physical or mental incapacity.

(v) Death before or after completion of 15 years' continuous service.

Note: (i) For purposes of grant of gratuity under sub-clause (iii) above, the opinion of the Chief Surgeon and Medical Officer should be obtained in all cases where employees ask for permission to resign on grounds of ill-health. An employee who has put in 15 years or more of service may be recommended by the Chief Surgeon & Medical Officer for retirement through a special letter to the General Manager, if family's sickness, financial or other private worries appear to have debilitated the employee sufficiently to interfere with his work.

(ii) An employee who has joined the Company late in life and has retired at the age of superannuation under Company's Age Retirement rules before completing 15 years' service shall not be eligible for a gratuity under sub-clause (iv).

(2) Any authorised leave of absence with or without allowances counts as qualifying service.

(3) Service of employees prior to their attaining the age of 18 years shall not be taken into account when calculating gratuity on retirement.

(4) The maximum period of service qualifying for gratuity is 30 years.

(5) An employee who is retained in service after he has attained the age of 60 years may be permitted to count his total service as qualifying for gratuity subject to the limit of 30 years.

(6) These rules shall not apply in the case of abolition of an appointment or in the case of retrenchment in respect of employees eligible for retrenchment compensation as provided for from time to time in the Industrial Disputes Act, 1947. If, however, the provisions of the Industrial Disputes Act are not applicable to an employee and if on that account, he is not eligible for

... page 4.

retrenchment compensation provided for in the Industrial Disputes Act, he may at the discretion of the General Manager, be paid gratuity under the rules as special case in accordance with the scale laid down in rule 6, if other suitable employment cannot be found for him. In no case will an employee be paid both gratuity under these rules as well as the retrenchment compensation under the Industrial Disputes Act.

5. Breaks and deficiencies in service and resignations:

(1) Ordinarily, a break in the service of an employee shall, unless condoned under the provisions of this rule, entail forfeiture of his service before the break for the purpose of calculating gratuity admissible under Rule 4 provided that participation in a strike, other than a strike declared to be illegal under any law, does not constitute a break in service for the purposes of this Rule.

(2) In the case of an employee drawing more than Rs.300/- p.m. the Board, and in the case of other employees, when the break does not exceed twelve months in all, the General Manager may condone a break in service. The period of break so condoned shall be treated as dies-non and shall not be counted as service for the purpose of assessing the amount of retiring gratuity to be paid under the provisions of rule 4(1) hereof.

Provided that --

(i) the break was not due to dismissal or to a strike declared to be illegal under any law for the time being in force,

(ii) the break was due to resignation by the employee in circumstances beyond his control, or

(iii) when the break was between one period of temporary service and another or between temporary service and permanent service, the total service, permanent and temporary rendered by the employee is not less than thirty years.

Note: The conditions mentioned in Clause (ii) and (iii) of proviso to sub-rule (2) may, in special cases be relaxed by the Board or in respect of employees drawing less than Rs. 300/- p.m. by the General Manager.

(3) An employee who has been discharged from service may on re-employment be permitted by the competent authority to add the period of his former qualifying service to his future service for the purpose of qualifying for gratuity subject to the other conditions of these rules.

.... page 5.

(4) An employee who has in respect of past service received the gratuity admissible under these rules, shall have the option on re-employment of (a) refunding the gratuity he had received, in which case his former and subsequent service will be treated as qualifying service for a gratuity or (b) retaining the gratuity in which case his past service will be forfeited and only his future service will be taken into account for purposes of gratuity. In all cases where the gratuity is refunded, the break between the date of the employees retirement and the date of re-employment shall be treated as dies-non, the gratuity due to him being calculated on the aggregate of the two periods of service. Failure to refund the gratuity previously drawn ordinarily entails forfeiture of past service. If the cause of termination of service was reduction in establishment the gratuity payable will be the amount calculated from the date of re-appointment if he has qualified for gratuity under these rules in respect of the second period of his service.

Note: An employee who received a retiring gratuity shall not ordinarily be re-employed either permanently or temporarily. The Board's sanction shall be obtained in all such cases.

6. Calculation of gratuity payable:

The amount of gratuity admissible shall be calculated as follows:-

(1) In cases of less than 15 years qualifying service falling under rule 4(1) (iv) above, the gratuity shall be limited to half a month's salary, and in special cases, where circumstances warrant, to one month's salary for each year of qualifying service, subject to a maximum of 6 months salary in all.

(2) If service does not fall short of fifteen years, half a month's salary for each year of qualifying service, subject to a maximum of 15 months' salary or rupees twenty-five thousand, whichever is less.

(3) An employee who is retained in service on reduced salary on account of defective vision or other infirmity or cause not due to his own fault, will be eligible for the gratuity at the time of retirment calculated on the salary drawn by him before reduction for his service upto that date and on the reduced rate for his subsequent qualifying service.

... page 6.

(4) When an employee is retained in service after attaining the age of 60 years on reduced salary or re-employed after retirement on medical grounds not due to his own fault, and the break in service, if any, has been condoned, the gratuity admissible may be calculated in respect of each period of service at the rate of salary actually drawn at the end of the respective periods or if the salary on re-employment is more, on the latter for the entire qualifying service, whichever is more favourable to him.

7. Payment of gratuity:

(1) A retiring gratuity will be payable only on final termination of the service of an employee and not from the date on which an employee may proceed on leave preparatory to retirement.

(2) The competent authority may at any time before the gratuity is paid order the deduction therefrom of any dues payable by the employee concerned to the Company as for example sums due for house rent, sales etc., or to any connected Institution like Employees' Clubs, Co-operative Societies or Hospital. Any amount so deducted shall be adjusted against those dues.

(3) If an employee dies before the gratuity for which he has become eligible is paid to him, or dies while in service, the gratuity calculated as prescribed in the foregoing rules shall be paid in the same way as if he had retired on grounds of illness to the widow and failing the widow to his dependent children, or adopted children, at the discretion of the General Manager. When an employee leaves neither a widow nor dependent children, the gratuity may be paid to the parents, brothers or sisters dependent on the deceased employee at the discretion of the General Manager. If, however, the deceased employee is a female the gratuity may be paid to her dependent children or adopted children, whether their father is earning or not.

(4) An employee who is obliged to leave service on account of injuries sustained in the performance of duty and is eligible for a gratuity under these rules shall also be entitled to any compensation due to him on account of his injury.

8. Procedure for the payment of gratuity:

An application for a retiring gratuity under these Rules should be drawn up in the prescribed form, by the head of the department in which the employee was serving at the time of termination of his services, on behalf of a retiring employee or

... page 7.

or in the event of his death, on behalf of his widow, or children or other dependants as the case may be. Such applications shall be made within a period of one year from the date of retirement or death of the employee. The form with the certification and report of the Paymaster should be submitted for the sanction of the General Manager or through the General Manager to the Board as the case may be. The sanction will be communicated to the payee either direct or through the Heads of Departments. When applications for gratuity are drawn up, a note of the fact should be made in the service sheets from which the applications are prepared. Similarly the Paymaster should record in his books that an application was received, verified and passed for payment.

9. General:

(1) The Authority competent to sanction retiring gratuities under these rules shall be the General Manager in respect of all employees whose salaries at the time of retirement do not exceed Rs. 300/- each p.m. In all other cases the authority competent to sanction retiring gratuity shall be the Board.

(2) These rules shall be interpreted by the General Manager whose decision shall be final and binding.

(3) The Board of Directors of the Company shall have the power from time to time, and at any time, to add to, vary, or alter these Rules or frame such other Rules as they may think fit.

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GA.

Recd by hand on April 3, 1959

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Type more copies for Executive file

Giridih
4.3.59

Dear Com. Sanjeev,

Your letter of 22 Feb. 1959. You know that I was on leave and then suddenly the Executive Committee of the Coal workers union decided to ~~launch~~ start demonstrations & hunger strikes subject to the approval of the higher Committee. It was told that workers are restless and something must be done immediately. It is on this issue that I was called and naturally then the P.C. asked com. Sabjee to arrange D.C. meeting and finalise the issue and not go for industrial meeting which was taken to be less important though the situation is a bit different and industrial Committee meeting should have been attended at any cost. But this is how we act!

The D.C. rejected the idea of hunger strike but approved demonstrations and on the 15th April there is going to be demands day demonstration all over the N.C.D.C and on the 18th May a demonstration at N.C.D.C. H.Q. Ranchi which is some 40 to 100 miles off from N.C.D.C. Collieries. The dates were so excluded because we have Assembly demonstration on the 18th March at Patna & local demonstrations in the meantime.

As regards N.C.D.C problems, the first thing is that there is no grievance procedure and the unions are tired of it and so the workmen. There are ~~two~~ four categories of demands arising out of non-implementation of the L.D.T. award. I have given all the details to Comrade Kalyan who will discuss with you. It is in Mr. R.L. Malla's file. Com. Kalyan has promised to see him & other authorities concerned. Second category of demands is arising out of non-implementation of I Central Pay Commission which the Managing director of the N.C.D.C is not caring to look into. Com. Kalyan says that he will not be able to do anything for this and so it is here. Com. T.B. Vittal Rao told me that he will come & negotiate with the M.D. but he did not. Please see that he comes & devotes some time or find out some other arrangement.

The third category of demand is arising out of non-recognisation of the union for which the comrades here committed a mistake in failing to attend the verification. Any how that question stands there and only by having recognisation the question of water, housing, sanitation, Hospital management, promotion, Tubs & working facilities etc. are to be solved.

The fourth category of demands relates to superannuation Age, retirement benefit, gratuity etc.

A charter of demands signed by some 600 workmen have already been sent to you long ago. I have a discussion with Comrade Kalyan and I am going to discuss with Com. Jagannath Sircar on the 7th March and then only will write to you or see you. In any case your advice to co-relate the decisions of the industrial committee with the situation in N.C.D.C. Collieries will be the guiding line. What is becoming a very difficult thing is the procedural matter of the govt which moves like an elephant in this rising dissatisfaction of the workers & our demonstrations will expedite the thing.

Another greatest difficulty is that here in Hatarikhal the Coal movement has passed the first stage when there were all round dissatisfaction of the workers and even elementary things were denied to them & when INTUC - Police, Contractor & proprietor all were combined to attack the workers & we helped the workers & resolutely defended them and got the first victory. Now the [illegible]ands are higher and many times sectional and the all round [illegible]e for action is lacking as the award has satisfied many. The Police too is restrictive and discriminatory. The INTUC being beaten has changed its tactics. Accordingly combined direct to build the organisation from below i.e a much more stronger organisation is needed to defeat the govt policy matter.

But unfortunately comrades have not changed their concionsness and they want pre-tribunal days things which can't solve the problems now. The method of code, discipline Tripartite conventions seem to them only restrictive in nature. The specialisation in T.U., follow-up the issues etc. not realised. The new thing not seen and hence the trouble for which the remedy is sought in Hunger strikes.

P.T.O.

I am myself due to bad health not able to do much.
I are advised for complete rest but had to come.
Rest when we meet.

With greetings.

Yours Cordially,
Chatterjee

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COAL MINES PROVIDENT FUND SCHEME.

T.B. Vittal Rao. M.P. President Indian Mine workers Federation

The annual Report for 1957-'58 on the working of the Coal Mines Provident Fund has been published a few days ago. There has been a considerable delay in the publication of the Report. Under Section 68 of the Coal Mines Provident Fund Scheme the report for the year 1958-'59 is due by now. No reasons are adduced for the late release of the report.

2. During the year the total contributions to the Fund from both the employees and employers amounted to Rs. 3.40 crores or an average of nearly Rs. 100/- per works since there are 3.40 lakh workers in the Coal industry. The contribution gives an idea of the average earnings of the Coal Miners which comes to about Rs. 800/. per worker. It is clear from these figures that the average earnings of the miners is less than that of his counterparts in other industries.

3. Administrative Charges realised from the employers at the rate 3 per cent of the total contributions to the fund amounted to Rs. 10,50,000/-. This is nearly Rs. 2 lakhs more than the previous year. All the amount in the fund is invested in Government Securities. The total amount invested upto the end of March 1958 is Rs. 12,67,00,000/-

4. The total claims received by the Commissioner during the year under review is 14,815. Out of this 11,716 involving a payment of Rs. 20 lakhs have been settled and 3099 are still pending. The percentage of disposal is 79 per cent. This state of affairs reflects little credit on the efficiency of the Commissioner's office. All sorts of plausible grounds are set forth in the report for the delay in the disposal of the claims for refund such as lack of particulars of the dependents of the employees; nomination forms not having been filled up properly; applications not being forwarded by the employers etc. These discrepancies can easily be rectified, if the Inspectors appointed under the scheme carry out atleast test-checks of the accounts. The Government also is indifferent and does not evince away interest.

5. Annual statements of amount standing to the credit of the subscribers are not furnished in time. Some times, even a year elapses. Annual statement for the year 1957 has not been advised to members of Singareni Collieries upto-now. References to the Commissioner printing out the irregularities in the statement given to the subscribers go unheaded with the result mistakes are not rectified.

(Contd.)

The interest on the accumulations are computed at 3.75 percent for the year 1957-58. Whereas investments on the National Saving Certificates and the bonus floated by the central or State Governments feth an interest of 4 per cent. The Board of Trustees unanimously recommended interest at 4 per cent for the year 1958-59. The Government have turned down this recommendation and allowed only 3.75 per cent. This clearly proves the callous attitude of the Government to the workers. Be it noted that the workers do not get any compensation for the fall in the value of the rupee. The value of the rupee is going down year after year.

The report mentions that the 430 show cause notices were issued and 199 complaints filed against employers. All these have been done after the process of persuasion and cancilation failed. Unless and until drastic action is taken against the defaulting employers, the position cannot be improved.

There is no reference in the report about the proposal to enhance the rate of contribution from $6\frac{1}{4}$ to $8\frac{1}{3}$ per cent. The additional amount the Employers have to pay if the rate is increased is estimated to be Rs. 50 lakhs. The workers and the Indian Mine Workers Federation have been consistently demanding for the enhancement. The Government have succumbed to the pressure brought to bear upon them by the Employers to the determent of the interests of the workers. If the rate is increased it would work out to addition of 12 Naiye Paisa per ton. This could be easily met from the increased profits the employers have been making as a result of increase in per man shift from 0.39 in 1956 to 0.41 for 1957.

Above all the period of 15 years service entitling a a worker for full employer's contribution has not been reduced. Therefore, the workers have to unitedly agitate for the reduction of the period to 3 years service for getting the full employer's contribution; the rate of interest allowed on the accumulations should be 4 per cent as against 3.75 per cent now; and for the increase in the rate of contribution from $6\frac{1}{4}$ to $8\frac{1}{3}$ percent.

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T. B. Vittal Rao,
President,
Indian Mine Workers' Federation.

TRUE COPY

MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref. No. MMU/111/59 Dated the 3rd March 59.

To

The Provident Fund Commissioner,
Govt. of India.
New Delhi.

Sub:- Annual account & Receipt of the Fund deducted by M/s Ram Gopal Pasari, Mines Owner, Barajamda.

Dear Sir,

It is to draw your kind attention towards the above facts that about 265 workers of the above stated firm has been intitled to be a Member of these scheme, and their wages are being deducted for their Fund on from the Dec. 57.

We have to inform you that the receipt of the Annual account rega rding their fund has not yet been received.

You are thereforerequested to deel with this matter for the sake of the poor workers and for law.

Please acknowledge and oblige.

To
A.I.T.U.C

Yours faithfully

S/d P.L.Chatterji.

Asst. Secretary.

To
The Officer-in-Charge,
Chirkunda P.S.

Dear sir,

Most respectfully I beg to state as follows:-

That there was a dispute regarding the possession of Union Office between my group and the group belonging to I.N.T.U.C.
That the Officer-in-Charge came to the spot and locked up and sealed the Union Office and a Proceeding U/s 107 Cr.P.C has been instituted against both the groups. After locking the office the key was with the police.
That notices U/s 107 cr.PpC. have been served upon both the parties.
That on 9.3.58 even after receiving the notice the members of the I.N.T.U.C Group forcibly opened the lock and entered the room. This is violation of the court's order.

That as their action is illegal necessary action may be taken against the members of the I.N.T.U.C Group.

D/11.3.58.

Yours faithfully,
Sd/-Bhola Mahato,
Vice-President.
(Bhanch Workers' Union,
P.O.Chirkunda.

Copy of the letter D.O.No. E&I-35(31)/58 from Ministry of Labour & Employment to K.G.Sriwastava.

Dear Shri Sriwastava,

Please refer to your d.o. letter No. 185/EJ/59 dated the 11th March, 1959, regarding East Jamehari Colliery.

As a result of our continuous efforts, the management of the colliery, which was not prepared to take back any of the workers who took part in ciolence, etc., in May 1958, has since provided jobs to 69 out of the 118 affected workers. Of the remaining workers, 9 (as admitted by the Indian Mine Workers' Federation also in their letter dated the 23rd September, 1958) left the colliery after taking final payments in September, 1958. Subsequently, 3 more workers left and one absconded due to a police warrant. Thus, including the 21 workers against whom police cases were pending, the total number of workers still to be provided for comes to 35 and not 49 as mentioned in your letter, under reference.

It will be recalled that the Government of India did not agree to refer the case to adjudication as the workers had indulged in acts of violence and it is due to the persistent efforts of this Division and of the Conciliation Machinery that the management has been pursuaded to take back the majority of workers. The management is still willing to take as and when vacancies arise. The employment position in this colliery has, however, become difficult as deposits of coal are exhausting and de-pillering is under way. Shri Sunil Sen, Secretary of the Colliery Mazdoor Sabha, has admitted this fact before the Regional Labour Commissioner who investigated into this matter recently.

Regarding the decision of the Dhanbad Tribunal it may be pointed out that on an application filed by the management of the East Jamehary Colliery dated the 3 June, 1958 under the Coal Mines Bonus Scheme, 1948, the Regional Labour Commissioner (Central), Dhanbad held that the workmen of the colliery had not gone on strike from the 30th May, 1958 and that the stoppage of work was more in the nature of a lockout. The Industrial Tribunal, Dhanbad, before whom an appeal was filed, upheld the Regional Labour Commissioner's decision regarding the strike but it did not agree with his observation that the stoppage of work was more in the nature of a lockout.

Yours sincerely,

Sd/

(S.B.L.Nigam)

II

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE CONCILIATION OFFICER (C)
H A Z A R I B A G H.

No. CCH/21(*169)/58 Hazaribagh, the 11th March,1959.

To

The Regional Labour Commissioner(C)
Dhanbad.

Sub: Alleged illegal dismissal of Sri Sheo Mangal Goshowami of Karkata colliery;P.O. Khelari- Failure of conciliation.

Dear sir,

I m to inform you that I held conciliation proceedings in regard to the above case on 16-1-1959. with General Secretary of the union and 16-2-1959 with the representatives of the management. As both the parties were not inclined to change their respective stand in regard to the disput, no settlement could be arrived.

Union,s Views:

Shri Sheomangal Goshowami, a workmen of the Karkata colliery went on leave with the prior permission of the manager with effect from 30-9-1958. The application on which the manager has intialled and produced by the workmen shows that the leave has been duly granted. The usual practice in the colliery for granting leave is for the to intial on the leave application as has been done in this case. On return from leave, the management did not allow him to resume duty but terminated his services illegally. The management thereafter under threat of force made him sign some receipts, but was not given full arrear wages, etc. The union demands that the workman should be reinstated with back wages in full.

Management,s views:

The workmen in question went away without any permission and without any leave being granted to him. The normal procedure is for the Manager to receive such application and forward same to the office with his initials and the employee would proceed on leave if the leave is sanctioned subsequently. The mere initials of the Manager will not show that leave was granted but only that the leave application was seen by him. In any case it is not understood as to how the workman is in possession of the leave application as the same should be in the office records. The whole matter was taken up with the Karkatta colliery Mazdoor Union recognized by the management and as result of the compromise arrrived at the workman was paid the amounts as per list attached and he accepted same in full and final settlement of his account with the colliery. If on his return he was proceeded against under Standing Order No.27(16) for ' continuous absence without permission' he would not have been eligible for any such payments.

The Coal Workers' Union has not a single member in the Karkata colliery. Neither the workmen of the colliery or the recognised union functioning therein of which Sri Gosowami was a member, take up this case as one of illegal dismissal. This if therefore not an industrial dispute under section 2(k) of the Industrial Disputes act, 1947 .

Yours faithfully
Sd/ J.K.Mani
Conciliation Officer (C) Hazaribagh

Copyto:-

1. C.L.C. New Delhi-1.
2. The secretary to the Government of India, Ministry of Labour and Employment, New Delhi.
3. Manager, Karkata colliery, P.O.Khelari, Ranchi.
4. Secretary , Coal Workers Union, Bhurkunda.

No.LRII/21(39)/59.
Government of India.
Ministry of Labour & Employment.
****

From

Shri K.D. Hajela,
Under Secretary to the Government of India.

To

1. The Manager, Karkatta colliery
P.O. Khelari, Ranchi.

2. Secretary, Coal Workers' Union, Bhurkunda.

Dated New Delhi, the
31.Mar.1959.

Subject: Industrial duspute in Karkata colliery over the termination of services of Sri Sheo Mangal Goswami.

.....

Sir,

In continuation of this Ministry,s letter No.LRII/2(39)/58, dated the 21st March 1959, I am directed to inform you that the Government of India do not consider this as an industrial dispute and as such the question of referring it to and Industrial Tribunal for adjucication does not arise.

Yours faithfully

Sd/ K.D. Hejela
Under Secretary

(270)

DHANBAD DISTRICT FIREBRICK & CERAMIC WORKERS UNION
C/O, Indian Mine Workers' Federation,
Near Mack & Co. Dhanbad.

Ref. No. Ch/111/59. Dated, the 16th. April '59.

To
The Labour & Conciliation Officer,
Government of Bihar,
Dhanbad.

Subject: Illegal and wrongful dismissal of Sri Babulal Dhobi, T.No.630 (2) Md. Isaque, T.No.2750, (3) Sri Soma Munda, T.No.262-A (4) Abdul Razak T.No.1764, (5) Danu Munda, T.No.264, (6) Nathuni Sao, T.No.2368 by the management of the Reliance Firebrick & Pottery Co. Ltd. Chanch. P.O. Chanch Pottery. Dist. Dhanbad.

Dear sir,

Above mentioned workmen have been illegally and wrongfullydismissed by the management of Reliance Firebrick & Pottery Co. Ltd, Chanch.

That the said workmen are all old employees of the Company.

That the true copies of their appeal submitted to the management are also attached herewith for your convenience to study the cases.

That their letters are self explanatory, so I am not going in detail of every individual cases.

That the managementhas not taken any steps as yet on their appeal and the facts of their appeal cases are ample clear the contents of their appeal.

That the said workmen also appeal to you to interven in the matter, so that they may get their jobs without further delay but no reply has yet been received.

That the management has violated the principles of natural and social justice by forfeiting the rights of self-defence and appeal to the authority concerned. The management has not held any enquiry.

That these workmen have been victimised with malafideand ill intentions for participating in legal trade union activities and for their refusal to leave the membership of Dhanbad District Firebricks & Ceramic workers' Union.

The management has thus resorted to unfair labour practice and violated the CODE OF DISCIPLINE adopted at the 15th. and 16th. Indian Labour Conference.

Further we have to draw your attention to these illegal action which is going against the principles of the said labour conferences. In Chanch Pottery the management do all their illegal activities under the seal of their sponser recognise union. In this month leaders of the Company Union have tried to take the thum impression of the workers. But now they have taken some thum impressions by force, and those workers refused to give thum impressions are threatened to victimise and assault, and also some were charge-sheeted on concocted allegations.

That the so-called representatives of the workers of recognise union of the company have been relieved all of their normal duties and is being used to disrupt the unite of the working class by all naferious activities.

That we surprise to note that the management is issuing Charge-Sheets, suspension orders and dismissal orders under the plea of Disciplinary action on the members of our union with a motive to disrupt our union and to create a fear in the minds of the mass of workers. It is found that almost all the charges are on a flimgy ground and the charges thus brought up are purely of got up nature with a intention to victimise the leading members of our union. Uptil now about 15 to 16 leading members of the Chanch Branch of Dhanbad Dist. Firebrick & Ceramic workers Union have been dismissed from their service. Further we have come to know that the management is making plan to victimise more workmen We, highly condem against this illegal and malafide action of the management.

P.T.O.

Under the circumstances, we would ~~xxxxxxxxxxxx~~ request you to intervene immediately in the situation stated above and put a stop to the whimsical, illegal, arbitrary action of the management.

In view of the above, we would urge upon you further to please consider the situation seriously and see that all the victimise workers are reinstated in their respective posts with full compensation for the period of their forced unemployment.

An early reply in this matter will be highly appreciated.

Yours faithfully,

Zubi Chatterjee

General Secretary.
Dhanbad Dist. Firebrick & Ceramic Workers' Union.

Copy to:

1. Chairman, Implementation and Evaluation Committee, Labour Department, Govt. Of Bihar, Patna,
2. Labour Commissioner, Patna.
3. Sri Ratan Roy, Member, Implimentation & Evaluation Committee, Patna.
4. Chairman, Implimentation and Evaluation Committee, Labour Dept. Govt of India, New Delhi,
5. General Secretary, A.I.T.U.C. New Delhi,

for information and necessary action.

24 APR 1959

Indian Mine Workers Federation

21st April. Dhanbad

My dear Com. Achutayn:

Please do the following.

1. I have written to Com. Renu about the Chinakuri affair and immediate need to see Shri Nanda about it. Please give her my statement and letters about Shri Grewal and I.M.M.A. In consultation with her please arrange a deputation.

2. I have also written to Bhuppsh Gupta. Shri Nanda wanted to discuss with him re the Chinakuri matter. So either he should raise the whole thing in the Rajya Sabha or see Nanda. Discuss the matter with him and persuade him to take necessary action. You should also show him our Federation statement.

Whatever is to be done should be done quickly.

3. Please take the Chinakuri books from 13 D Firoz Sha Road. And please phone Com. Zia of the New Age and persuade him to sell some books. Also talk with Dulal of the P.P.H. about the books.

4. Write to me in Asansol soon. I will let you know the decision of the executive later.

with greetings

Kalyan Roy

Com. Achutayn,
Office Secretary,
All India Trade Union Congress
4 Ashoka Road,
New Delhi.

Urgent

Indian Mine Workers Federation

25 APR 1959

23rd April.
Camp: Colliery Nandur Saiha
G.T.Road.
Asansol.

Dear Com. Achutyan:

The coal sub-committee met at Dhanbad on the 21st April. Among others, Com. Satyanarayan of the Singareni also attended; although he arrived late.

It was generally felt that immediate situation is not such that we can give a notice of termination of the award on the 26th May,1959. However, the Federation should demand that all matters pending before the Government relating to the Award, raised before the Implementation Committees, should be immediately sent for adjudication without delay as per the Tri-partite decision in August,3rd, meeting at Calcutta under Shri Nanda.

The Federation will meet again in June to study the situation.

Has Com. Dange arrived? I hope you have told him in details regarding the Delhi sub-committee meeting.

My health is so bad, particularly, that left leg, that I will be leaving for Calcutta tomorrow for a a thorough examination, and some rest.

(2) The situation in coal belt, particularly, the law and order position is very bad. The management of the New Marine colliery is trying to break the strike. You should talk to Menon about that. Tell him I and Vittal Rao have discussed the whole thing on the 18th April, and demanded adjudication. (3) Also talk with Mehta regarding East Jemehary colliery. I am afraid that there might be a very severe clash at any time. The management has no intention to take back the remaining 40 workers. I feel Com. Dange should talk to some one about it. (4) The situation in Dhemo Main Colliery and Chapui Khas colliery are also tense. Our workers are being beaten and charge sheeted and arrested for nothing. I have already given you the copies sent to Shri Mehta. Unless you [illegible]h Dange or through some Deedy else move into the matter, comrades will find it difficult to carry even minimum trade union activities. The whole area seems to be a goonda raj. Lastly, talk with Renu and Banerjee regarding Chirakuri.

with greetings,

Kalyan Roy

(Kalyan Roy)

270

April 29, 1959

Com.Kalyan Roy,
Calcutta.

Dear Com.Kalyan Roy,

I have received your letters from Dhanbad and Calcutta.

Regarding East Jeremhary affair we have today received ~~the~~ a letter from the E&I division, a copy of which is enclosed. Please let us have your comments on the same.

Com.Dange was here last week. He has again gone back to Bombay and he hs expected back here in the first week of May. I told him about your subcommittee meeting.

On other points in your letter, we are moving in the matter.

With greetings,

Yours fraternally,

M. Atchuthan

M.Atchuthan

30 APR 1959

Under certificate of posting.

Colliery Mazdoor Sabha
G.T.Road
Asansol.

No. CMS/DMC/12159

Dated, April 24,1959.

To
The Secretary,
All India Trade Union Congress
4, Ashok Road,
New Delhi.

270

Subject : Harassment, intimidation, & illegal activities of Sarvasree Ram Chandra Singh, Kanai Singh, and Kanta Bharati - Mining Sirdirs - Bhanu Main Colliery - on the loaders of the same Cly.

P.O. Sitarampur (Burdwan)

Dear Sir,

I wish to draw your immediate attention to the illegal actions of the above mentioned mining sirdirs of this colliery which is jeopardising the safety and peace underground.

I am stating below the following activities of these mining sirdirs and request you to hold an enquiry and take suitable action against them.

These mining sirdirs are abusing the loaders inside the mine. They never inspect the sections properly and do not arrange for proper timbering. As a result of which a few months ago fatal accidents took place. They compell the loaders to work in dangerous places.

The above mentioned mining sirdirs do not arrange for safety lamps for loaders and on an average two lamps are supplied to five men- which is not only a illegal and grave violation of the Mining Rules and Regulations but dangerous also. Representations to the management have brought no results so far.

The mining sirdirs are forcibly taking a part of the loaders' wages. The defaulting loaders who refuse to pay any money to them are illegally removed from their shifts, discriminated against, abused, and subjected to continuous harassment.

All these have created a serious condition and I am afraid that if early actions are not taken against these mining sirdirs, the underground condition will deteriorate further, leading to accidents.

~~Copies of the complaint~~ Copies have been addressed to the loaders addressed to the manager to this effect.

With thanks.

Yours faithfully,

General Secretary.

COLLIERY MAZDUR SABHA
(INDIAN MINE WORKERS FEDERATION)
A.I.T.U.C.
G.T. ROAD, ASANSOL.

COLLIERY MAZDOOR SABHA
G.T.ROAD
ASANSOL.

Dated, the 30th April, 1959.

Our Reference No. CMS/EJ/8/59.

270

To
Shri R.N.Basu,
Additional Regional Labour Commissioner (Central),
93-B, Swarup Nagar,
P.B. 408,
Kanpur.

Subject : Reinstatement of workers of East Jemehari Colliery, Raniganj, Burdwan.

Dear Sir,

A letter on this subject dt. 13.4.59 was addressed to you for immediate action. The letter was sent to Dhanbad on the assumption that you will be there. The General Secretary of C.M.S. along with one worker of East Jemehari Colliery went to meet you on the 29th April, 1959 to discuss the matter with a view to get the reinstatement expedited. But, as you were not at Dhanbad - and it was also learnt that your headquarter is at Kanpur - they had a discussion with the Regional Labour Commissioner (C), Dhanbad Sri Ranjit Singh. It was also learnt from him that you will come at Asansol on the 7th May 1959. Please confirm and when you come at Asansol please fix up an appointment with us.

As you know the management of the East Jemehari Colliery had locked-out the colliery on the 30th May, 1958. It is just a year old case. All workers were thrown out of employment and a large number of workers were entangled in police cases by the management in collusion with the police. On representation of the matter to the Ministry of Labour & Employment the matter was taken up by them and it is pleasant to state that an agreement was arrived at between the Ministry of Labour & Employment and the management of the colliery vide Ministry of Labour & Employment Letter No. E & I -35(31)/58 dt.7.10.58 from Shri R.L.Mehta, Jt. Secretary to the Government of India, Ministry of Labour & Employment which promissed reinstatement of all workers to their respective jobs except those against whom court cases were then pending. It was assured that they will be also reinstated after their acquittal from the Court.

Since then much effort has been made to get this agreement implemented in full. But, 40 workers are as yet out of ememployed including those workers against whom court-cases were pending but who have since been acquitted. For this long one year they have been living on promisses but, perhaps , now they reached the stage when the last straw will become unbearable.

It is evident that the management is guilty of violating the Code of Discipline repeatedly. They have violated the Agreement. They have violated Humanity also.While new workers are being deputed to the job of these 40 workers they are looking askance, feeling helpless .

The imperative task of the situation is to get these 40 workers reinstated immediately. Your good-offices should not only urge upon the management but should make them reinstate these 40 workers, a list of these workers is enclosed herewith.

P.t.o.

2. contd. from p.I.

We hope that it will be not a long period of false expectation and consequent disillusionment but a period of hope which will end happily in their reinstatement and usher in a new period of harmonious labour-management relationship.

With thanks in anticipation of an early reply.

Yours Faithfully ,

Sunil Basu Ray

for General Secretary.

Copy to :

SECRETARY,
A.I.T.U.C.,
New Delhi.

Enclosure.

Name of the forty workers who are still out of employment.

I.	Sri	Budhiram	Harijan.	2I.	Sri	Bhagwandas	Keot .
2.	"	Akaldas	Harijan,	22.	"	Ramdas	Keot.
3.	"	Durbal	Harijan.	23.	"	Gonharo	Harijan.
4.	"	Ramdhari	Harijan.	24.	"	Ramkishan	Harijan.
5.	"	Amarjit	Kahar .	25.	"	Lawatudas	Harijan.
6.	"	Annakau	Kahar .	26.	"	Ghurahu	Gope.
7.	"	Sumer	Harijan.	27.	"	Ramkishan	Harijan.
8.	"	Lutawan	Harijan.	28.	"	Nirahu	Gipe
9.	"	Ramasre	Harijan.	28.	"	Harikishan	Gope
I0.	"	Iswarlal	Turi .	29.	"	Lalman	Gope
II.	"	Bhulandas	Harijan.	30.	"	Harakhnath	Upadhya
I2.	"	Bagedu	.	3I.	"	Suryanath	Upadhya.
I3.	"	Motee	Harijan.	32.	"	Ramdulare	Harijan.
I4.	"	Kunjal	Kahar .	33.	"	Matabadal	Kahar.
I5.	"	Ramlal	Kahar .	34.	"	Sheopujan	Kahar.
I6.	"	Sahabzada	Harijan.	35.	"	Ramsurat	Misra.
I7.	"	Rampati	Harijan.	36.	"	Chhabilal	Pande.
I8.	"	Komal	Harijan.	37.	"	Ramdas Sirdar	Harijan.
I9.	"	Dineswar	Turi .	38.	"	Bansraj Sirdar	Harijan,
20.	"	Gokul	Turi .	39.	"	Hargun	Harijan.

40. Purnamasee Sirdar Harijan.

****

(4) Any such employee may, during any such calendar year, apply in writing to the manager of the mine not less than fifteen days before the da on which he wished his leave to begin, for all leave or any portion there of allowable to him during that period under sub-sections (1) and (3);

Provided that the number of times, in which leave may be taken during any such calendar year shall not exveed three.

(5) An application for leave which dies not contravene the provisions of sub-section (4) shall not be refused, unless the authority empowered to grant the leave is of the opinion that owing to the exigencies of the situation the leave should be refused.

(6) If a person employed in a mine wants to avail himself of the leave with wages due to him to cover a period of illness, he shall be granted such leave even if the application for leave is not made within the time specified in sub.section(4);

(7) If the employment of a person employed in a mine, who is entitled to leave under sub-section (2) or sub-section (2) as the case may be, is terminated bu the owner, agent or manager of the mine before he has taken the entire leave to which he is entitled up to the day of termination of his employment of if having applied for the having not been granted such leave, the person quits his employment before he has taken the leave, the owner, agent or manager of the mineshall pay him the amount payable under section 53 in respect of the leave not taken, and such payment shall be made, where the employment of the person is terminated by the owner agent or manager, before the expiry of the second working day after such termination, and where a person quits his employment, on or before the next pay day.

(8) The unavailed leave of a person employed in a mine shall not be taken into consideration in computing the period of any notice required to be given before the termination of employment.

Wages during leave period - For the leave allowedto a person employed in a mine under section 52 such person shall be paid at the rate equal to the daily average of his total full-time earnings for the days on which he was employed during the month immediately proceeding his leave, exclusive of any overtime and bonus, but inclusive of any dearness allowance, compensation in cash and the cash equivalent of the advantage accruing to such persons through the free issue of food grains and other articles:

Provided if no such average earnings are available, then the average shall be computed on the basisof the daily average of the total full time earnings of all persons similarly employed for the same month.

Payment in advance in certain cases - Any sum required to be paid by the owner, agent or manager of a mine under this chapter but not paid to him shall be recoverable as delayed Wages under the procisions of the Payment of Wages Act 1936 (IV of 1936)

Power to exempt mines - Where the Central Government is satisfied that the leave rules applicable to persons unemployed in any mine provide benefits which in its opinion are not less favourable than those provided for in this chapter, it may, by order in writing and subject to such condition as may be specified therein, exempt the mine from all or any of the provisions of this Chapter.

dated 25th April 1959

Copy of the letter No. MI-1(25)/59 from Ministry of Labour & Employment to the ~~All-India Trade Union Congress~~ Colliery owners' association

Sub: Conclusion of the sixth session of the Industrial Committee on Coal Mining relating to overtime and annual leave to workers in mines.

Sir,

I am directed to say that the Government of India are considering certain amendments to the Mines Act, 1952, and the amending Bill is likely to be introduced in Parliament shortly. The proposals for amending the Act were placed before the Industrial Committee on Coal Mining at its fifth session (August 1956) and agreed to with some modifications. At the sixth session of the committee held in New Delhi on the 21st February 1959, the committee decided that mine managements should consider giving effect on a voluntary basis, to the provisions relating to overtime and annual leave which were already agreed upon, from the 1st June 1959. A copy of the relevant procisions regarding overtime and leave with wages is enclosed. I am therefore to request you to ensure kindly that those provisions are given affect to by your constituents from the 1st June 1959 or the date from which the amending Act is brought into force, whichever is earlier.

Where a person employed in a mine above ground or in opencast workings, works there in for more than nine hours in one day, or if employed below ground, for more than eight hours in any day or for more than 48 hours in any week whether above ground, in opencase working or below ground, he shall in respect of such overtime work be ~~entitled~~ entitled to wage at the rate of twice his ordinary rate of wages.

Where any person employed in a mine is paid on piece-rate basis, the Central Government shall, in consultation with the employer concerned and the representatives of the persons employed in the mine, fix for the purposes of this section time rates ehich shall, as nearly as possible be equivalent to the average rate of earnings of the persons so employed, and the rates so fixed shall be deemed to be the ordinary rates of wages of such persons.

For the purpose of this Section"Ordinary rate of wages" means the basic wages plus any allowance, compensation in each and cash equivalent ofthe advantage accruing through the free issue of foodgrains and other articles as persons employed in a mine may for the time being, be entitled to, but does not include a bonus.

The Central Government may prescribe the registers to be maintained in a mine for the purpose of secnring compliance with the procisions of this section.

Leave defined - For ~~of~~ the purposes of this Chapter leave shall not include weekly days of rest or holidays for festivals or other similar occasions whether ~~xxxx~~ occuring during or at either end of the ~~xxxxx~~ period of leave.

Application of Chapter - The procisions of this chapter shall not operate to the prejudice of any rights to which a person employed in a mine may be entitled under any other law or under the terms of any award, agreement or contract of service; provided that where any such award, agreement or contract of sercice, provides for a longer leave with wages than is provided in this chapter, such person shall be entitled only to such longer leave.

Calendar Year - For the purpose of this chapter, a calendar year shall mean the period of twelve months beginning with the first day of January in any year.

Annual leave with wages - (1) Every person employed in a mine who has completed a calendar years' service therein xk shall be allowed, during the subsequent calendar year, leave with wages calculated:

(a) In case xof of persons employed below ground in a mine, at the rate of one day for every 16 days of work performed; and

(b) in case of any other person employed in a mine, at the rate of one day for every 20 days of work performed;

(2) The calendar year's service referred to in sub-section (1) shall be deemed to have been completed :

(a) in the case of person employed below ground in a mine, id he has during the said calendar year put in not less than one hundred and ninety attendances at the mene; and

(b) in the case of any other person employed in a mine, if he has during the said calendar year put in not less than two hundred and forty attendances at the mine.

(3) Explanation - For the purpose of this sub-section -

(a) any days of lay-off by agreement or contract of as permissible under the standing orders;

(b) in the case of a female employee, maternity leave for any number of days not exceeding twelve weeks; and

(c) the leave earned in the year prior to that in which the leave is enjoyed;

shall be deemed to be days on which such employee has worked in a mine for the purpose of computation of the attendances, but he will not earn leave for these days.

If such employee does not in onesuch calendar year take the whole of the leave allowed to him under sub-section (1) any leave not taken by him shall be added to the leave to be allowed to him under that sub-section during the succeeding calendar year.

Provided that the total of days of leave which may be accumulated by any such person shall not exceed thirty days in all;

Provided further that any such person who has applied for leave with wages but has not been given such leave in accordance with sub-section (5) shall be entitled to carry forward the unavailed leave without any limit.

Re: Sub-Committee Meetings on Coal

The Industrial Committee on Coal Mines had appointed 2 sub-committees, one on revision of standing orders, and the 2nd to discuss "general problems concerning workmen employed in the coal industry".

The First Sub-Committee met in Calcutta in March. But there was no agreement on any points between the workers and employers' representatives.

The second committee met in Delhi on April 15 and 16. The "general problems" discussed were: (1) grading and time scale (2) return railway fares (3) wages for paid festival holidays and (4) sick khorakhi, among others.

On all these questions there was no agreement and the meeting ended in complete failure.

There was a proposal to have a long-term 3 year agreement, with only certain improvements in the Coal Award. The workers representatives did not agree to this and they said that such an agreement should also cover basic revision of wages which is long overdue. This the employers were not prepared to consider.

Then there was a proposal to refer the disputes which were not resolved in the Implementation Committee and other tripartite committees to arbitration. On this also there could be no agreement especially on the question of retrospective effect of the award of this arbitrator. The workers' representatives pointed out that the arbitrator will take quite some months to give his award and even if the award is extended to another one year, unless retrospective benefits are provided for, the effect of the award would be only for about [illegible] months. More than anything else, they pointed out that the disputes relating to the non-implementation of the award were not settled due to no fault of the workers. Therefore since the award dates from 1956 the demand for retrospective benefit is fully justifiable.

Now since there is no agreement at all on the disputed points, despite all these committee meetings, and the Government having no clear-cut policy on these questions, what we have to press for is the demand to refer all pending disputes (those in connection with the award) to adjudication. In fact, the suggestion to refer these disputes to adjudication was accepted by all parties at the Calcutta meeting of "Coal Mining Interests" held last August.

Kalyan Roy

New Delhi
April 19, 1959

Himalay Coal & Mineral Industries

(COLLIERIES AT DARJEELING DALINGKOT)

TELEPHONE: PILLANS-HAT EXTENSION-1
POST & TEL. OFFICE: PILLANS-HAT
DIST. JALPAIGURI.
RLY. STN.: BAGRAKOTE (N. F. RLY.)

REF. No.

270

The 27th. April, 1959.

To
The Chairman,
Informal Consultative Committee
for the Ministry of Steel, Mines & Fuel.
NEW DELHI.

Through :-

Sri S.A.Dange,
Member, Lok Sabha,
Div. No. 440.

Sub :- Request for fixing maximum production limit for Dust & Slack Coal from Darjeeling Coalfields.

Dear Sir,

The Director, Fuel Research Institute has been for the last few year warning against the problem arising due to over production of Slack & Dust Coal all over India - as inevitable result of increased Coal Production.

In view of the fact that Darjeeling Coalfield can only produce Slack & Dust Coal, we would request you to fix a maximum production limit for Slack & Dust Coal in Darjeeling Coalfield after investigating the demand for Darjeeling Dust Coal in consultation with different State Coal Controller of different States.

If this is not done Darjeeling Collieries will become uneconomical and Colliery Owners of other Coalfield will find it difficult to market their surplus Slack Coal in North and North-East India. A compulsory condition may be imposed on Darjeeling Collieries for converting surplus Slack and Dust Coal (i.e. above 35,000 Tons Annual for Darjeeling Coalfield) into briquettes and/or Coke.

Yours faithfully,

FOR HIMALAY COAL & MINERAL INDUSTRIES.

AGENT.

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

27th April,1959.

Shri G. L. Nanda,
Minister of Labour & Employment,
New Delhi.

Sub: Reconstitution of the Coal Mines Rescue Stations Committee.

Dear Sir:

I regret to draw your attention to an another instance of gross discrimination against the Indian Mine Workers Federation by the Chief Inspector of Mines in India. Although the Federation has got one of the largest membership in mines and played a most important role in various matters relating to safety in mines, of which rescue is a part, the Department of Mines has deliberately excluded its representative from the Coal Mines Rescue Stations Committee.

It is obvious that criticisms of the Federation regarding the sad conditions of the Rescue Stations which need drastic improvement and a thorough reorganisation have not been liked by the bosses of the Mines Department who are deciding arbitrarily the composition of such vital bodies.

The Chief Inspector of Mines by his letter dt. Dhanbad, No 27/47- 54 G, the 24th/25th September, 1958, requested the Federation to send a name of its representative for inclusion in the Committee. The Federation immediately by its letter dt. 7th Oct.1958, sent the [illegible] Lalit Burman.

It should be noted since the creation of this committee, the Mines Department has not taken any representative of either the A.I.T.U.C. or I. .W.F. As the Federation did not receive any reply from the C.I.M. regarding the Committee, it sent reminders which remained unanswered. After a long delay, I contacted Shri Grewal over the telephone about the matter and was surprised to learn that he had decided not to take Shri Lalit Burman in the Committee. I strongly protested against this and pointed out to him the consequences of this partisan policy.

Uptill now, we have not heard anything from the C.I.M. and it seems that once again the Federation has been left out from this Committee. It is obvious that our cooperation in matters of safety and rescue are not desired by the Department of Mines.

(more)

28 APR 1959

270

47 European asylum lane,
Calcutta 16.

Dear Com. Achutyan:

I am enclosing a letter to Shri Nanda on reconstitution of the Coal Mines Rescue Stations Committee from which once again we have been lft out. The letter will bring out the whole fact. Please show it Com. Dange. I feel the AITUC should take it up with the Ministry.

I will be in Calcutta for another week. I am going to have my lef x-ryaed tomorrow.

with greetings,

Kalyan Roy

G.S. - Have you discussed with
Com. Ranen or Bhupesh or [illegible]
regarding [illegible]? They should
come immediately into the matter.
Secondly [illegible]
[illegible] ? [illegible]
[illegible] & P.R.H.

27 APR 1959

BHOWRA COKE CO. (H. O.) EMPLOYEES' UNION

REGD. No. 3379

27/B, HARISH MUKHERJEE ROAD,
CALCUTTA - 25

No. .....

220

DATED 25. 4. 1959.

To
The Comrade K.G.Sriwastava,
Secretary,All India Trade Union Congress,
4, Ashok Road,
New Delhi.

Dear Comrade,

We beg to refer you to your letter dated the 19th March, 1959 enclosing the copy of a letter addressed to Sri R.L. Mehta, I.A.S. joint Secretary, Govt. of India, Ministry of Labour and Employment, New Delhi.

We very much appreciate the sincerity and promptitude with which our matter was taken up by you and would take this opportunity of expressing our deep sense of gratitude for the same.

We have ever since been awaiting a further comminication from you in the light of the reply you might have received from the Ministry of Labour and Employment. May we therefore request you to kindly let us have a copy of the Ministry's reply in this matter, in case the same has already been received by you, or otherwise you may please do all that is necessary to expedite the same.

With compliments.

Yours faithfully,

for BHOWRA COKE CO.(H.O.) EMPLOYEES' UNION.

Rmn Bhujie

HONY. SECRETARY.

INDIAN MINE WORKERS' FEDERATION

'Grams: AITUCONG Dhanbad 'Phone: 2855

President: T. B. VITTAL RAO, M.P.
General Secretary: KALYAN ROY.

Camp: Colliery Mazdur Sabha
G.T. Road. Asansol.

24-4-59

Re: East Jemehary Colliery.

Dear Shri Basu:

I greatly regret that instead of improving, the siutation of the colliery has been steadily deteriorating. Not a sinle worker has been taken back since last December, 1958. And the total number of workers still locked out is 40.

The workers who have not been allowed to resume their duties have on an average worked for 10 years. The Court has long ago fully acquitted those who were involved in some cases. The Ministry continuosly assures us that they will be taken back. This assurance was given to us sometime in August, 1958. And there is very little hope that this assurance will ever be put into practice.

The contractor, Shri Srigopal and the manager have told the workers categorically that they are not going to take back a single worker from the remaining 40 and will drive them out of their quarters. When I talked with Shri Shaw, C.O.(C), Ranigunj, he also told me that the management is not going to take any more. Faced with this ultimatum of the management and threats, I find it extremely difficult to believe that unless the Ministry takes some firm steps immediately, any more worker will be allowed to resume their duties.

This continuous waiting, repeated represntations to the management who refuse even to talk to these workers and abuse them, the situation has taken a bad turn. The fact we have maintained perfect peace, did not hold a single meeting, did not take out any demonstration (which we are fully entitled) and listening silently without any protest daily doses of abuse by the contractor, have been interpreted by the management that the union has become weak and workers demoralised.

We ourselves are facing an embarassing situation when the workers ask us what happened to the assurances of the Government? Why the management is saying that they will not give us jobs or money? These workers, you know, are all Harijans without any lands or reserve money to fall back upon so without any income for one year, their condition has indeed become miserable. One worker has died which we reported to the Ministry some time back.

The executive of the Colliery Mazdur Sabha has discussed the question and the workers of the entire area are greatly agitated over the question. It is no use of telling us

(P.T.O.)

that ~~xxxxxd~~ someday, in some future years, workers will be taken back. The trouble is all would be dead by that time.

I would request you to let us know by which date all workers, or the first batch of these 40 workers, will be taken back. Or hold a tri-partrite meeting at your office so that we know why this double-talk by the management.

After one year of waiting, I am compelled to write to you that if all workers are not taken back within 15 to 20 days, I will be forced to tell the workers that they must take other methods to get their jobs.

Yours sincerely
(Kalyan Roy)
General Secretary

Shri R. N. Basu,
Additonal Regional Labour Commissioner,
(Central),
Dhanbad.

INDIAN MINE WORKERS' FEDERATION

'Grams: AITUCONG Dhanbad 'Phone: 2855

President: T. B. VITTAL RAO, M.P.
General Secretary: KALYAN ROY.

Camp: Colliery Mazdur Sabha
G.T.Road. Asansol.

24th April, 1959.

Dear Shri Mehta:

After my telephonic conversation with you I visited the colliery and discussed with workers on the 21st April. I was greatly distressed by the condition of workers and the tactic of the management. These 40 workers have repeatedly approached the management but the contractor and the manager told them categorically that none of them are going to be reemployed in this colliery. They should vacate their quarters immediately.

The management has greatly reduced the supply of water and water connection has been practically cut off.

I am convinced that the management is not prepared to take any one of them in the normal course. Either the Ministry will have to act firmly to get its assurances implemented or the workers will have to act directly to get their jobs.

These two courses are left open. We have waited so long patiently. No meeting was held. No demonstration was taken. And this peace has been interpreted by the contractor as a sign of our weakness. The result is the workers are daily insulted and abused by the contractor and his chaprasis daily.

The assurances of the Ministry are vague and we are being told that someday we will be employed. When? No body knows. That is left to the mercy of the management who has told our workers that they would not be taken back. The position has been made difficult and we are unable to reply to the questions of workers regarding the "assurances" given by you. Even the Conciliation Officer (C), Raniganj, told me the other day that the management had no intention to take back the remaining workers: whose average service is about 10 years.

I will once again request you to take firm step to get these workers back to their jobs. If they are not taken back within 15 to 20 days, I will be compelled to tell them to adopt other methods to get their jobs. Of course, peaceful and constitutional methods. As you know, these poor Harijan workers have no bank balance on the basis of which they can wait infinitely for something to turn up.

Yours sincerely

(Kalyan Roy)

Enclosed: a letter to
Shri R.N.Basu.

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

Camp: Colliery Mazdur Sabha
G.T.Road. Asansol.

24th April.

Dear Comrade:

I am enclosing two letters on the situation of the East Jemehary Colliery. Other papers have already been sent to you.

The matter should be taken up with the Ministry finally.

yours sincerely

Kly.
(klayh Roy)
General Secretary

Secretary,
All India Trade Union Congress.
4 Asoka Road.

Office of the Colliery Manger,Bokaro (True copy)
P.O.Bermo, Dist.Hazaribagh.

No. 4598 dated the 28th April, 1955.

The following copy is forwarded to the Secretary,Bermo Coal Field Workers' Union,Bokaro and Secy.to the Coal Workers'Union,Bokaro, Asstt. Managers,Bokaro.

Sd/- M.G.Fell
Colliery Manager,Bokaro.

Copy of the letter No. L/4/B/7673/76 dated 20/25th April,1955 from Superintendent of Collieries,Kargali to this office.

Representation by labour unions.
Copy of the Chief Mining Engineer's letter No.43/50-Com/Bt. III together with its enclosure containing Coal Commissioner's observation on the above subject is forwarded for guidance.

This is reference to the Colliery Manager,Kargali's letter No.LU/14615 dated 23/12/1954.

Copy of letter No. 43/50Con/Pt. III dated 7th April,1955 from the Chief Mining Engineer,Railway Board,Calcutta to the Superintendent of Collieries,Kargali.--

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Representation by labour unions.
All representations made by the labour unions,recognised and unrecognised may be taken up andsettle locally, if possible, by direct communication with them, advising this office. Only the complicated matters may be referred to this office fordecision.

In this connection please see the instruction of Coal Commissioner in this U.O.No. CO/Lab/206(I) dated 31.I.1955 (copy enclosed).

Copy.

Office ofthe Coal Commissioner
Recognition of Labourunios.
C.M.E. may please refer to this U.O.No.43/50/Con/Pt. III/103 dated 18.I.55 on the above subject.

In this connection Coal Commissioner's observations are reproduced below:

"It does not appear necessary to refer this matterto the Ministry as far as recognised unions are concerned,we should normally treat any representations or correspondence received from them as entitled to a reply. Where the unions are not recognised,it is the subject matter of the communication received from them which should guide us. The correspondence received from unrecognisedunions should not be ignored but should be examined primarily to decide whether there is any basis for detailed examination or investigation and secondly for such examination in detail as the factsof particulars stated their may indicate. A reply to an unrecognised union should be given where the subject matter necessitates or calls for a reply,that is ,in many cases it is in the interest of administration to investigate and send definite replies to allegations where it comes from a union recognised or unrecognised or even from an individual. Particularly if the union is one which has a sustaintial following although unrecognised,it may often be desirable to send it a reply. In other cases,it may be taken that the communications received from unrecognised Unions need not be necessariy replied to particularly if the subject matteris one that has already been delat with or is being pursued by recognised union or the subject matter indicates that the union or individual cannot be regarded as having reliable facts or authentic versions available to them in sending the communications."

Sd/- K.Ramaswamy,

Secretary,to Coal Commissioner.

1. [illegible] to [illegible] of April 29.
points

2. [illegible] of 22nd Aug
letter

3. Tripura appeal – Lucknow,
Jorhat & [illegible]

4. Hunger strike

file

coal

1. Applicability to all coal mines
Assam & Surjeni

2. [illegible] Overburden mines
Bemo & Kilpatti [illegible]
Swarath – Safety [illegible]

3. Chappri Khas, [illegible] & 7.4.59

To
The Officer-in-Charge,
Chirkunda Police Station,
Chirkunda P.O.

Dated,the 9th.April'59.

Dear sir,

This is to inform you that yesterday 8.4.59 when I entered into the workshop to join my duty, Balaram Pandey,Baijnath Singh,Sadhu Saran Singh etc came to me and wanted to take my thumb impression forcibly. But when I refused to hear their order,they threatened me to victimised and assault.Any way I avoided their provocation and went to do my job.Furthe while I was taking my meal in my rest time,Sadhu Soran Singh came to me and throw my meal forcibly.I reported this to my incharge Laru Babu.

We have strong apprehension that these henchmen of Sri Badri Narain are doing all these naferious and provocative activities under his direct guidence only to create some disturbances inside the workshop. These peoples are doing all these activities freely inside the workshop.

I,therefore,request you to enquire the matt personally and take necessary action,so that theworker may work peacefully in the workshop.

I hope that you will take immediate actio

Yours faithfully,

Sd/- Nuna Ram Gorai,
T.No.1990.
Reliance Firebrick & Pottery Co.Ltd,
P.O. Chanch Pottery. (Dhanbad)

Dhanbad District Firebrick & Ceramic Workers' Union,
C/O, Indian Mine Workers' Federation.
Near Mack & Co. Dhanbad.

To
The Officer-In-Charge,
Chirkunda Police Station,
P.O.Chirkunda,
Dist.Dhanbad.

Dear sir,

This is to bring to your attention the following facts regarding the situation in Chanch Pottery and to request you to take immediate necessary action for maintenance of peace in that area.

We have already brought to your notice the facts about the policy of systemetic victimisation of leading workers of Chanch Branch of Dhanbad Dist.Firebrick & Ceramic Workers' Union(Affiliated to A.I.T.U.C) followed by Sri Badri Narayan Local Agent/Director of Chanch Pottery.

Recently,it had been learnt that Sri Badri Narayan Local/Agent/Director of the Company has formed a group of his henchmen composed of Sukdeo Thakur,Balaram Pandey,Baijnath singh,Keder Master,Bhatu Tati,Triloki Singh,Ramaudher Pandey etc under his guidence,instruction and financial help with a purpose of mounting fresh violent attack on the members and leaders of Union. The above named persons have been relieved all of their normal duties and is being used to stage fresh provocation in the area. They are to be found loitering in a group armed with lethal weapons inside and outside the factory and try to pick up quarrels with the union members.

It is also be learnt that in every night these people assembled in a Bunglow of Sri Badri Narayan in order to plan their activities with the active guidence of Sri Badri Narayan.

On 4.4.59 at 7p.m.these people assembled in the premises known as Company's sponsers Union Office and took decision to engaged some outside goondas to murder some of the leading members and leaders of our Union,namely Tulsi Chatterjee Md.Isaque,Babulal Dhobi,Soma Munda etc.

Next day 5.4.59 some of our union members including Md.Isaque and Soma Munda detected 4(four) outsiders loitering in the vicinity of the factory. When our members challenged to give up their name and identify they refused and went away.

We have strong apprehension that Sri Badri Narayan is personally guiding and financing this plan and if he is allowed to follow up his criminal plan,there is every possibility for some of the leading members of our Union of losing of their life or lims as a result of this criminal conspiracy.

You are therefore requested to take appropriate measures to frastrate the criminal plans of above group of persons led by Sri Badri Narain.

Yours faithfully,
Sd/-Tulsi Chatterjee,
General Secretary,

Dated, the 7th.April'59.

Dhanbad Dist,Firebrick & Ceramic Workers' Union.

Copy to:-
1) S.D.O. Dhanbad,
for information & Necessary action.

Dhanbad District Firebrick & Ceramic Workers' Union,
H.O. Dhanbad.
Branch:-Gulfurbari & Chanch.

To
The Officer-in-Charge,
Chirkunda Police Station,
Dhanbad.

Dear sir,

This is to inform you the following facts fory your immediate action in the interest of the industrial peace.

You are aware of the fact that for some time past the management, specially Local Agent/Director of the Company Sri Badri Narayan has been systemetically deliberately trying to provoke a clash between workers of one section with those of another to disrupt the growing unite of the workers which has been built up around the common grievances and also disrupt the legal & Constitutional activities of the Trade Union workers.

In this nefarious game of denying the workers of their legitimate demands and rights to form their own union and terrorise the workers to submission, the local Agent/Director of the Company Sri Badri Narain along some of his henchmen, namely Baliram Pandey, Sukdeo Thakur, Ramaudher Pandey, Baijnath Singh, Triloki Singh, Bhatu Tati etchave taken recourse to charge-sheet, discharge, suspend to all our leading workers on false allegation. Uptil now on the false report of these persons the local management have victimised more than 14 leading workers of the Red Flag union on false ~~grnnnd~~ allegations. By doing this as he did not succeeded to crush the moral of the workers, Sri Badri Narain is making conspiracy with his henchmen to implicate our leading workers in the criminal cases. He is doing all this illegal and provocative action on our workers under the seal of so-called INTUC union. The local INTUC union is a virtually Company's Union. The local agent of the company Sri Badri Narain is giving every liberty to his henchmen to move anywhere of the workshop and spying against the Red Flag union members. They openly said that if any worker do not hear their advise, he will be dismissed from his service.

The planned provocation has reached it climax when some of our leading workers were chargesheeted by the other officer of the management by distorting the actual facts. Though the officer concerned, where some of the workers of the fireman departmen went to place their difficulties for immediate redress, nither he complained about the workers misbehaviours nor he signed the C/S of the said incident. But sri Badri Narayan made a conspiracy to implicate our workers in the criminal cases on this issue and for this he tried to pursuade Mr.M.P.Rao to lodge a complain to P.S. on the workers who went to him to place their difficulties. And thus he wanted to attack the workers in every way and means and have being made with a motive to victimise our remaining workers as our workers are incurred the displeasure of Sri Badri Narayan for Trade union activities.

That on monday, 30th.March while Md.Isaque was taking tea in a tea shop at Chanch, one henchmen of Sri Badri Narain named Balaram Pandey came near the shop and threatened the shopkeeper "Saying that if you allow Md.Isaque to sit and allow him to talk with other workers from your shop, your shop will be looted and set in fire." Thus he openly threatened the shopkeeper.

In view of the above we urge upon you to please look into the matter and take necessary action to arrest further deterioration of the situation, to restrain the company from such provocative acts otherwise if anything happen the responsibility lies on Sri Badri Narain and not on workers.

I, hope that this petition of complaint may please be entered into the Station diary of the P.S. and take necessary legal action as you fit to be.

Dated, the 2nd.April'59.

Yours faithfully,
Sd/- Tulsi Chatterjee, Genl.Secy.
Dhanbad Dist Firebrick & Ceramic Workers' Union

Copy to:-
1. S.D.O. Dhanbad
2. D.C. Dhanbad.

9. That it may be mentioned in this connection that as yet no statement has been recorded by the police from either Babulal Dhobi or Gokul Rabidas or the Tonga Driver.

10. That such incidents have become common by the above gang of INTUC people of chanch Potery, who resort to gangsterism and commit crimes in broad day light, as if law and order does not exist for them. Similar incident occured sometime back when the above gang snatched away subscriptions collected by our Union workers along with the Union receipt.

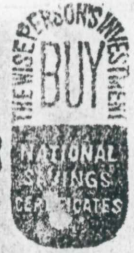
11. That our Union has to pay large amount of compensation to the mike owner, till the mike is not restored to him.

12. Under the circumstances I would request you to take early steps in the matter so that such types of gangsterism is stopped and culprits are brought to book.

Yours faithfully,

Sd/- Tulsi Chatterjee,
General Secretary,
Dhanbad Dist. Firebrick & Ceramic
Workers Union.

C.-3



INDIAN POSTS AND TELEGRAPHS DEPARTMENT 218

No.

Received here at_____H._____M.

O R GIRIDIH 23

SECY AITUC ND.

WITHDRAW DECISION FOR RECOVERY OF COAL WITH COST FROM CIVIL EMPLOYEES TEST SERIOUS HAVOC FEARD GREAT RESENTMENT AMONG EMPLOYEES REFERENCE LETTER NO. C 2 - 18(6) /59 DATED 14.2.59 FROM UNDER SECRETARY TO INDIA GOVT. STEEL MINES FUEL MINISTRY TO MANAGA NO DIRECTOR NCDC RANCHI.

SECY COAL WORKERS UNION GIRIDIH.

COPIED.

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign, telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIPPAb.—1271—28-1-58—1,13,350 Bks

Tels.No.40641.
Telegrams - CHILABCOM.

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE CHIEF LABOUR COMMISSIONER (CENTRAL)

No.CAU-27(1)/59 New Delhi, dated the 19th May, 1959.

...

To

1) The General Secretary,
Indian National Mines Workers' Federation,
Opposite State Bank of India,
Dhanbad (Bihar).

2) The General Secretary,
Koyala Mazdoor Panchayat,
Jharia (Bihar).

3) The General Secretary,
Indian Mines Workers' Federation,
~~No. 3, Lake Temple Road, First Floor,~~ Near Mack & Co.
~~Calcutta-28.~~ Dhanbad.

4) The Secretary,
Indian Mining Association,
Post Box No. 280, Royal Exchange,
Calcutta.

5) The Secretary,
Indian Mining Federation,
135, Canning Street, P. B. No. 583.
Calcutta.

6) The Secretary,
Madhya Pradesh Mining Association,
Parasia, Distt: Chhindwara (Madhya Pradesh).

7) The Secretary,
Indian Colliery Owners' Association,
Post Box. No. 70,
Dhanbad (Bihar).

8) The Superintendent of Collieries (Coordination),
National Coal Development Corporation,
Darbhanga House,
Ranchi.

Subject:- Abolition of contract labour system of employment in coal mines.

Dear Sirs,

In pursuance of the decision arrived at in the meeting (6th Session) of the Industrial Committee on Coal Mining which was held on the 21st February, 1959 in New Delhi I am to inform you that Shri A.B. Guha, Mining Adviser, Ministry of Steel, Mines & Fuel and I shall be in Calcutta on the 2nd and 3rd June, 1959. We shall be grateful if representatives of the employees organisations (indicated above) meet us for a discussion on the 2nd June, 1959 and those of the employers organisations (indicated above) on the 3rd June at 11 A.M. in the office of the Regional Labour Commissioner (Central), 12, Chowringhee Square, Calcutta.

2. No Travelling Allowance will be paid.

3. Please acknowledge receipt.

Yours faithfully,

(S.P. MUKERJEE)
CHIEF LABOUR COMMISSIONER (CENTRAL).

27 MAY 1959

Colliery Mazdoor Sabha

G.T.Road. Asansol.

CMS/~~XXX~~ EJ/ /59 May 22,1959.

To
Shri R.N.Basu, Additional Regional Labour Commissioner (C),
Kanpur.

Subject : NON-employment of 40 workers by the management of East Jemehari Colliery.

Dear Sir,

With reference to my conversation with you on the 14th inst. I wish to draw your attention to the letter of Jt. Secretary, Ministry of Labour & Employment no. D.O. E&I-35(31)/58 dt. 28.4.59. in para 3 of which it has been stated that "the management is still willing to more as and when vacancies arise" and then the letter states that Shri Sunil Sen, Secretary, Colliery Mazdoor Sabha has admitted before the R.L.C(C), Dhanbad that as the deposits of coal exhausting and de-pillering is under way the employment position has become difficult.

I stated to you that the case is not as such and this statement is not at all true to facts. Shri Sunil Sen has never said so as he is alleged to have said.

I would therefore like to submit that the above letter of the Ministry of Labour & Employment should be corrected accordingly. Shri Sunil Sen has also written a letter to this effect to the Ministry with copy endorsed to you.

With thanks.

Yours faithfully,

General Secretary.

Copy to :

Shri R.L.Mehta, Jt.Secy.
Government of India,
Ministry of Labour & Employment.
New Delhi.

Shri K.G.Shrivastava, Secretary, A.I.T.U.C.,
4, Ashok Road, New Delhi.

27 MAY 1959

Colliery Mazdoor Sabha

G.T.Road. Asansol.

CMS/E/ /59 May 22, 1959.

270

To
Shri R.L.Mehta, Joint Secretary
Government of India
Ministry of Labour & Employment
New Delhi.

Subject : Reinstatement of 40 workers by the management of East Jemehari Colliery - failure in the matter of implementation.

Reference: Your D.O. No. E&I -35(31)/58 dated 28th April,59 addressed to Shri K.G.Shrivastava, Secretary All India Trade Union Congress.

Dear Sir,

A copy of the above letter under reference has been sent to this office by Shri K.G.Shrivastava, Secretary, A.I.T.U.C., in the first week of this month. That I did not give a detailed reply to the comments made therein earlier is due to the fact that our General Secretary was due to discuss the matter with Shri R.N.Basu, Additional Regional Labour Commissioner(C), Kanpur who came here on the 13 th. May, '59.

With reference to para 3 of your above letter I want to submit that :

i) it is not true that the workers had indulged in acts of violence; however,

ii) we appreciate the persistent efforts of your Division and the conciliation machinery in pursuading the management to take them back; but,

iii) your statement that "the management is still willing to take more as and when vacancies arise" is really not intelligible to us as none of the remaining 40 has as yet been taken back;

iv) the employment position in this colliery is not bad at all as has been represented in your above letter. It is really surprising to note that I have admitted that depo--sits of coal are exhausting and de-pillaring is under way. That I have admitted this fact before the Regional Labour Commissioner is simply an invention.

This expression was conveyed to the Addl. Reg. Labour Commissioner(C),Kanpur Shri R.N.Basu on 14th May,'59 during his conversation with him on the issue.

However, I am writing these few lines to you in order to clarify the issues .

With thanks.

Yours faithfully,
Sullar
Organising Secr

27 MAY 1959

हिन्दुस्तान खान मजदूर फेडरेशन

Indian Mine Workers Federation

DHANBAD (Phone 2855)

Colliery Mazdoor Sabha
G.T.Road. Asansol.

Ref. No. ..... Dated May 23,1959.

To
Shri R.L.Mehta, Joint Secretary to the Government of India,
Ministry of Labour & Employment,
New Delhi.

Subject : Non- reinstatement of 40 workers by the Management of the East Jemehari Colliery.

Reference: Your letter D.O.No. E&I-35(310/58 dt.28.4.59., addressed to Shri K.G.Shrivastava, Secretary All India Trade Union Congress.

Dear Sir ,

I have just recieved a copy of your above letter from the General Secretary, Colliery Mazdoor Sabha, Asansol .

It is really surprising to read para 3 of the said letter. As has been contradicted by Shri Sunil Sen,Organising Secretary, Colliery Mazdoor Sabha in his letter dt. [illegible]59., the employment position is not bad in the colliery as has been stated by the management. Shri Sunil Sen has never admitted before the R.L.C(C), Dhanbad that as deposits of coal are exhausting and de-pillering is under way so the employment situation has become bad and consequently the question of re-instatement of 40 workers does not arise .

I would only request you tp please again verify the fatcs and correct the position.

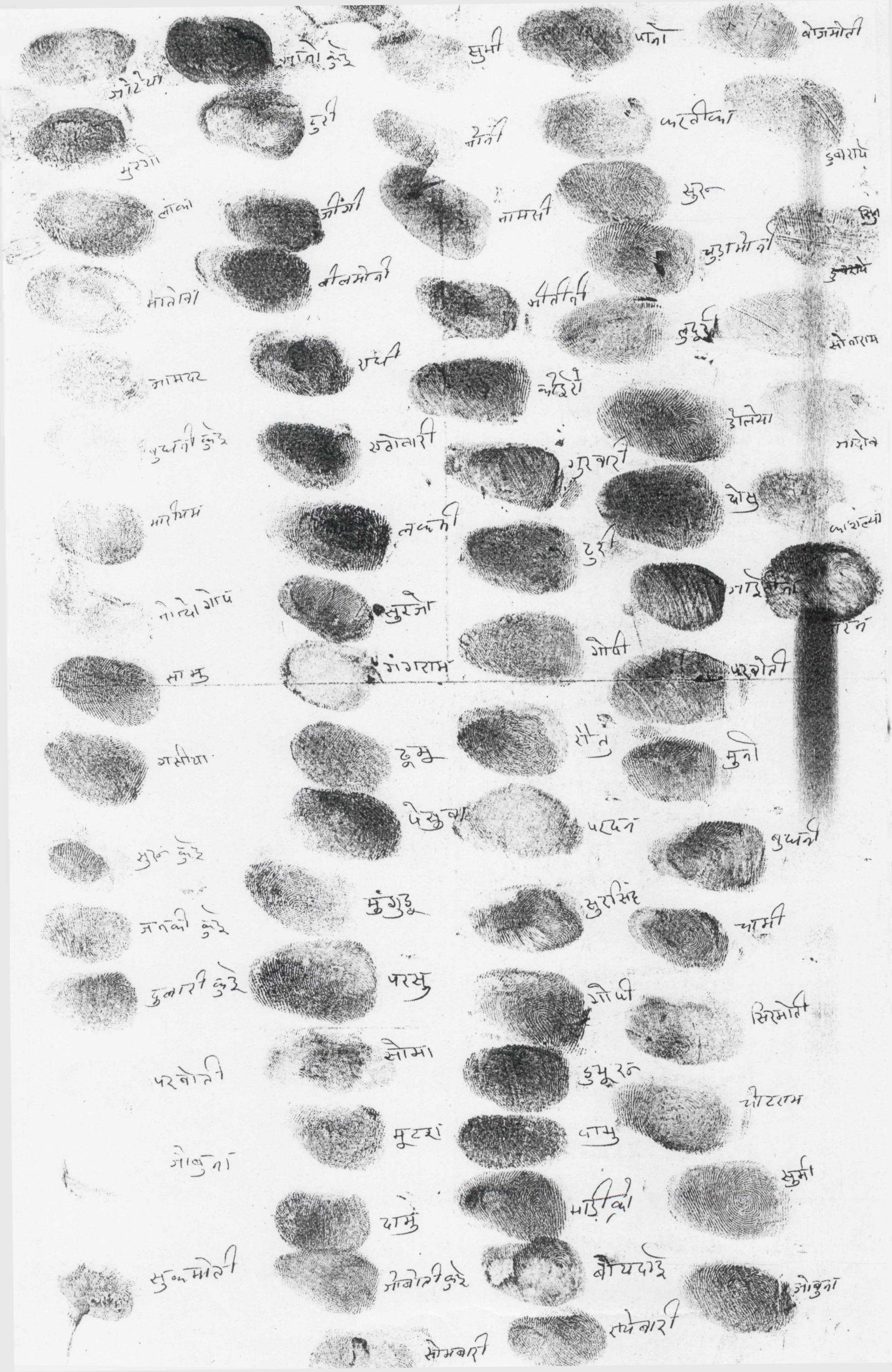
With thanks.

Yours faithfully,

(Kalyan Roy)
General Secretary.

Copy to :
1. Shri R.N.Basu,
Addl. R.L.C.(C)
Kanpur.

P.t.o.


बोजमोती
सुभी
जोरेया
दुरी
परतीका
मुरगो
डुबारपे
लाला
जींगी
नामसी
सुरन
बीलमोनी
मातेला
सोनाराम
जामदर
रघी
डोलेया
पुरबनी कुंडे
खोबारी
गुरबारी
मारीयम
लक्ष्मी
दुरी
लाशस्या
गोपो गोपे
सुरजो
गोपी
सामु
गंगराम
परबोती
गसीया
दूमु
मुनो
पेसुवा
परधन
बुधनी
सुरन कुंडे
मुंगुडु
सुरसिंह
जानकी कुंडे
चामी
कुंवारी कुंडे
परसु
गोपी
सिरमोती
सोमा
परबोती
डुमूरन
चोटराम
मुटरा
चामु
गोबुना
सुर्मा
माड़िवो
चामु
सुक्कमोती
जोबोतीकुंडे
बोयदाड़े
जोबुना
सोमबारी

22 MAY 1959

19/5/59

Barajamda

To

The Chief Labour Commissioner
Govt. of India,
New Delhi

270

Sub: Strike in Barai burn Mines.

Sir,

We the undersigned workers on behalf of Barai-burn Strikers beg most respectfully Showth :-

That today is the 60th day of the Socalled Strike, but No action + Step has been taken for settlement by the Lab. Dep.

That the workers and his Union are always ready for a mutual settlement but in spite of this all attempts to reach a mogartied settlement were fail.

That about 20 Strikers of Bichaiker has been discharged by M/s. T. P. Shaw while there was no charge against them.

That the management of Barai burn is going to Create the Situation panic by talking for the appointments of new heads.

That the Demands are very poor + legal i.e. appointment of Mangal Singh + Lander Gope, 3 weeks wages + Rice, Medical arrangement, Increment of wages etc.

In these Circumstances we request you to take immediet Step for a Settlement to avoid further trouble + harrasment of 300 Barai burn workers and for the Sake of Law.

And for which we shall ever pray.

Yours faithfully

S. Lohra

C.C. R.L.C. Dhanbad +
Secretary A. I. T. U. C. Delhi.

From :- Barai burn workers
Mines Mazdoor Union
Barajamda.

त्रा. बी. नाथ दास
कौशिक
गंगाचरण
बोज
सिंगा
जोदुदास

URGENT

Colliery Mazdoor Sabha

G.T.Road. Asansol.

29 MAY 1959

May 27,1959.

To
The Agent,
Banksimulia Group of Collieries,
Bengal Coal Company Limited,
Rxx.Girimint Colliery,
P.O. Charanpur,
Dist. Burdwan.

Subject : Attack on Shri Guruddin Prosad, Secretary, C.M.S. by company goondas in Nayax Dhaorah, Banksimulia Colliery.

Dear Sir,

Shri Guruddin Prosad, Secretary, Colliery Mazdoor Sabha has been assaulted badly by the company goondas in Naya Dhowrah on 26.5.59 at about 10 a.m. when he was busy in his daily trade union business. Seraj, a Chaprashi and Ram Ratan, Loader (newly appointed) were the leaders of the gang of 12/13 assailants who violated Shri Guruddin's person. His wrist watch has been snatched away along with the files and other papers related to conciliation proceddings.

This is a gross violation of the Code of Discipline.

Please take necessary actions against the miscreants immediately. The matter was immediately referred to the Manager Shri Bullock of no. 2 pit colliery who did not take any action as yet.

With thanks in anticipation.

Yours faithfully,

General Secret-ary.

Copy to :

1. Shri R.N.Basu,
   Addl. Regional Labour Commissioner(C),
   93/B, Swarup Nagar, P.B.408, Kanpur.

2. The General Secr-etary,
   All India Trade Union Congress,
   4, Ashok Road. , New Delhi.

270

May 28, 1959

Com.Lalit Burman,
General Secretary,
Koyla Mazdoor Sabha

Dear Comrade,

We have received your letter of 25th April (May?) on the dispute in New Marine colliery and the enclosure.

While Mr R.K.Singh's role as employer's representative is clear as far as the appearence before the Tribunal in August last year, is concerned, will we be able to furnish any other proof of his complicity with the employers which has a bearing on the events of the recent period? Otherwise, Mr Singh could disclaim his earlier association.

Awaiting your reply,

Yours fraternally,

(K.G.Sriwastava)
Secretary

29 MAY 1959

भारतीय डाक व तार विभाग 51

तारीख/समय

श्रेणी-क्रम ..... सं० ..... ग.

प्राप्त हुआ	भेजा गया	तारघर-मुद्रा
(तारघर) से	घं० मि० पर	
द्वारा	(तारघर) को	
	द्वारा	

X W ASANSOL 28 22 KALYAN ROY ATTUCONE NEWDELHI

प्रापक

= EASTDEMEHART SITUATION UNCHANBED PURNAMAST BOIND ON HUNBER STRIKE ON 29 TH MAY CONTACT CLC FOR INTERVENTION = SONTOROY CMS =

URGENT. 29 MAY 1959

Colliery Mazdoor Sabha

G.T.Road. Asansol.

CMS/EJ/ /59. May 25, 1959.

To
Shri R.N.Basu,
Additional Regional Labour Commissioner (Central)
93-B Swarupnagar,P.O.408,
Kanpur.

Subject : Proposed hunger-strike by Shri Purnamasi of East Jemehari Colliery, .

Dear Sir,

When you visited the colliery last, i.e.,on the 13th/14th May, 1959 you yourself have seen to what a depl--orable situation the workers who have as yet not recieved any employment in the colliery have reached. It is not easy to remain unemployed for one full year and hope against hope through persistently being given the assurance that they will be re-instated by ba-tches . But, so far all promises have proved to be illusory.

These (40) workers are all Harijans and are the most down-trodden in the society. They have very little means to live with when left to the mercy of the providence and out of employment.

Waiting for one full year they have become a little bit unrestive.

They want employment in the colliery when there is no valid ground for their non-employment. The arguments advanced by the management are all untrue.

Your visit referred to above did not bring any solace to the workers.

So, at long last, compelled by circumstances created and developed by the management, ~~kka~~ on behalf of the agrieved workers Shri Purnamasi of East Jemehari Collier will resort to hunger-strike on and from 29.5.59.

The hunger-strike will continue till the demand of the workers - re-instatement of all 40 workers - is met.

Plea-se do the needful to save the~~i~~ life of a worker.

With thanks.

Yours faithfully,

General Secretary.

Copy to : The General Secretary,
A.I.T.U.C.,
4, Ashok Road.
New Delhi.

29 MAY 1959

Colliery Mazdoor Sabha

G.T.Road. Asansol.

CMS/SC/ /59. May 25,1959.

To
Shri R.L.Mehta,IAS,
Joint Secretary to the Government of India,
Ministry of Labour & Employment,
New Delhi.

Dear Sir ,

With reference to your D.O.No. L&I-12(71)/59 dt.16.4.59 addressed to Shri Bhupesh Gupta,M.P., New Delhi I wish to submit with particular ref rence to its para 3 that the statement made therein is incorrect and not true to facts.

That the Colliery Mazdoor Sabha is universally acclaimed by the workers of Searsol Colliery as their only representative organisation has been personally experienced by the Labour Inspector(C), Raniganj who went there to enquire into the disputes raised by the Sabha.

That the memebership of the Sabha has recently been verified - both in records and physically - and the verification has led to the only conclusion that the Sabha represents the overwhelming majority of the workers in Searsol Colliery.

I do not know what informations/evidences have led you to conclude as such.

There is no evidence of Colliery Mazdoor Congress (and which one? There are two faction) working among the workers in this colliery.

So, the management is guilty of unfair labour practice and violation of the Code of Discipline in so far as they do not purposefully recog-nise the Sabha in the colliery when majority of the workers are its members.

I further submit that in the event of any secret ballot the Sabha will come out as the only union in the colliery. I request you to arrange for such a secret ballot in the colliery and have the verdict .

Awaiting an early reply.

With thanks.

Yours faithfully,

Organising Secretary.

Copy to :

1. The General Secretary,
   A.I.T.U.C., New Delhi.

2. Shri Bhupesh Gupta, M.P.
   2, Windsor Place, New Delhi.
   ref: your letter Com. Kalyan Roy dt.29.4.59.

3. Shri Kalyan Roy. General Secretary, I.M.W.F.
   Dhanbad.

May 29, 1959

Dear comrade,

We are in receipt of a copy of your letter No. CMS/SC/59 dated May 25, 1959 addressed to Shri R.L.Mehta.

Please send us a copy of Com.Bhupesh Gupta's letter to Shri Mehta and Shri Mehta's reply to Com. Gupta, to which you have referred to in your letter. to enable us to involve in matter fully

With greetings,

Yours fraternally,

(K.C.Sriwastava)
Secretary

General Secretary,
Secretary,
Colliery Mazdoor Sabha,
G.T.Road,
ASANSOL (Dt: Burdwan)
W.BENGAL

30 MAY 1959

C.-3

239

215

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at ——H.——M.

X VC ASANSOL 29 16 KALYAN ROY AI T U CONG NEWDELHI

= HUNGER STRIKE POSTPONED FOR 10 DAYS = TEWATI

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIFPAhs—1271—28-1-58—1,13,3 50 Eks.

- 4 MAY 1959

Dear Com. Raj Bahadur Gaunr.

I received a copy of that letter which you have sent to Sri Gulzari Lal Nanda regarding the grievances of National Coal Development Corporation Bhurkunda colliery.

The file which I had sent to you through Kalyan Roy you have missed to see that file deligently. In that file a case of Sri Sheomangal Goshowami of Karkata colliery who was dismissed xxx illegally by the management of Karkata colliery P.O. Khelari Distt. Ranchi in Bihar was attached. You had not mentioned about that. The ministry has refused to ~~f~~ refer that case in Industrial Tribunal. I am sending another file of that case kindly see that file and ask the ministry to ~~refx~~ refer that case in Tribunal.

When commerade Dange is comming back? In the month of June I come to meet him. Kindly inform me.

Yours sincerely

Mahendra

Mahendra Nath Bharti

From:
Secretary
Coal Workers Union, Bhurkunda Branch.
P.C.Bhurkunda, Dt. Hazaribagh, Bihar.

Dated. 30-4-59.

To
The General Secretary
All India Trade union Congress
4. Ashok Road
New Delhi

The Singareni Collieries Workers Union

(AFFILIATED TO A. I. T. U. C.)

BRANCHES:
YELLANDU
BELLAMPALLI

11 MAY 1959

270

Kothagudium Collieries P.O
BHADRACHALAM ROAD STATION
(CENTRAL RAILWAY)

L. No.

Date 7-5-1959.

Dear Comrade,

The 'Gratuity' Scheme' copy of our S.C.Co., is herewith enclosed for your reference.

Kindly acknowledge the same with comments.

Yours.
M. Kumaraiah
General Secy.

To
The Gen. Secy.
AITUC.
New Delhi.

270

May 11, 1959

URGENT

Com.Kalyan Roy,
47 European Asylum,
Calcutta

Dear Comrade,

The Union Labour Minister is calling a meeting on 29th May at New Delhi (at 11 A.M. in Room No.158 North Block) to discuss continuance of the Coal Award.

We are nominating you to represent us at the above meeting. Please confirm.

With greetings,

Yours fraternally,

May 11.

(K.G.Srivastava)
Secretary

Copy to: Asansol address

INDIAN MINE WORKERS' FEDERATION

'Grams: AITUCONG Dhanbad 'Phone: 2855

President: T. B. VITTAL RAO, M.P.
General Secretary: KALYAN ROY.

The Federation deeply regrets that the Coal Sub-Committee like other committees failed to solve any single dispute facing the industry. It strongly condemns ~~that~~ the attitude of the employers who refused to come to any settlement on any point relating to the Coal Award. Even the request of the union representatives in the second meeting of the Sub-committee to send all the pending disputes to an arbitrator whose decision will be binding on all parties were summarily rejected by the employers' Associations.

All these issues which were placed before the Coal Sub-comiittee were very old issues, arising out of the Award and should have been decided long ago in the Implementation Committee. But the employers, satisfied with the rising production, decreasing cost and intoxicated with a repeated dose of price increase rejected even minimum demands of the unions. And the result is: anomalies remain where they were three years ago.

Over 80 per cent of workers are denied Return Railway Fare. Bonus which is linked not with profit or dividend but with attendance is earned only by a handful of workers. A very large section of skilled and highly skilled workers who did not get a single penny increase in their wages by the Award have been compelled to remain satisfied with pre-Award wages. The earnings of piece-rated workers are gradually declining and difficulties of miners, trammers and wagon loaders in relation to working faces, tubs etc are increasing every day. As more and more coal is being raised from mines by a smaller and smaller number of men in most difficult and dangerous condition, the accident rate is shooting up creating new record.

The refusal of the employers' to introduce any <u>time-scale and grading</u> for workers in consultation with unions as directed by the Tribunal has created a deep resentment among general workers and a clear violation of the Award. The Federation wants to make it clear that any time-scale arbitrarily imposed from above will not be accepted by workers.

The Federation also strongly protests against continuous violations by the National Coal Development Corporation (P) LTD, of various Safety Regulations and directions of the Award. It regrets that while the N.C.D.C. is ignoring even the recommendations of the Labour Ministry, the Ministry of Steel, Fuel and Mines is supporting the N.C.D.C. against the other Ministry which will inevitably produce rather unpleasant consequences in the State Sector. The conversion of a large number of weekly-paid workers into monthly rate has affected them adversely. With their statutory bonus stopped and Provident Fund and Gratuity undecided, ~~ex~~ a large number of employees in the N. C. D. C. collieries have actually faced a wage cut in process of implementation of the Coal Award.

While thus the disputes have remained unsolved, directions of the Award unimplemented, the employers have started a fresh offensive against unions and workers by increasing the work-load, dismissing the union leaders, recruiting a large number of "badli" workers and jeopardising the safety of mines in various ways.

The Federation expresses its deep concern that when the coal price has shot up to the highest point in India, the industrial relations has greatly deteriorated and safety of mines has been seriously threatened by the policy of coal owners. The Government also is to be blamed for this condition which has been brought about by its "policy of surrender" to demands for higher coal price by employers, its refusal to send disputes to adjudication and its failure to intervene in the matters of non-implementation of the Award.

Encouraged by the softness of the Government, the employers have taken an uncompromising stand which led to the failure of various tri-partrite committees. Goondaism is on an increase and lives of trade union workers were never so insecure as they are today. The Federation further regrets that its expectations regarding the Evaluation and Implementation Department has received a rude set back. Complaints regarding violation of code of discipline remain unattended. While the Ministry takes no action against colliery employers who violate all codes of discipline, it is trying to curb the trade union rights of the unions under the name of code of discipline. The cases of Overburden workers of the N.C.D.C. collieries and illegal lockout of the East Jemehary colliery are examples of the Department's "progress". The Federation feels that unless there is a drastic improvement in its work and pro-employer attitude is abandoned, the Implementation and Evaluation Department will be looked with hostility by workers.

The Federation feels that unless the Government immediately intervens, the deteriorating industrial relations in the coal belts will receive a further set back when the normal life of the Coal Award is going to expire on the 26th May, 1959.

The Federation therefore urges the Government to take the following steps: (1) All the disputes sent by the Federation and other unions be immediately referred to adjudication. (2) The question of Grading and Time Scale be referred to adjudication. (3) Introduction of Gratuity. (4) Reintroduction of concessional supply of food grain. (5) ~~Frim~~ Firm action against colliery employers guilty of violation of Code of Discipline and lastly, seting up of a Wage Board or ~~Tni~~ National Tribunal for the Coal Industry.

---

14 MAY 1959

हिन्दुस्तान खान मजदूर फेडरेशन

Indian Mine Workers Federation

DHANBAD (Phone 2855)

Ref. No. ..... Dated 13th May, 1959.

270

Dear Com. Sriwastava:

Received your letter.

I will be reaching Delhi either 27th or 28th May.

I am enclsoing a resolution ofthe Federation which has been sent to the Govt. Please read it and publish it in the T.U.Record.

with greetings,

(270)

May 16, 1959

Com.Lalit Burman,
C/o Indian Mine Workers Federation,
Dhanbad.

Dear Comrade,

We have received your letter of 11th May to Com.Dange, about the strikes in New Marine and Kirkend collieries. We are taking up the matter with the Ministry.

2. Please let us know by return post what are the issues on which the management have signed the agreement dated 25.4.59 with the INTUC union, as against those listed in your strike notice. This information is necessary in order to pursue the matter more effectively.

With greetings,

Yours fraternally,

KGS
May 16

(K.G.Sriwastava)
Secretary

270

May 20, 1959

Dear Com. Majumdar

Thanks for your post card of 15th May, 1959.

We are glad to know of your release. We hope other friends will also be out soon.

Com. Dange is in Bombay these days and after attending Andhra Pradesh TUC conference is not feeling well. He is not expected back in the near future.

We are raising the question regarding non-Registration of TUs in Bihar in the forthcoming Indian Labour Conference (28th - 30th July, 1959).

I shall be thankful to you for hearing from you early now and then.

With greetings,

Yours fraternally,

May 20

(K.G.Sriwastava)
Secretary

11 MAY 1959 COLLIERY MAZDOOR SABHA

G.T.ROAD.

ASANSOL.

CMS/NB/13/59. Dated, the 8th May, 1959.

270

To
The Chief Labour Commissioner
Government of India
Ministry of Labour & Employment
New Delhi.

Subject : Violation of the Code of Discipline by the Management of the Northbrook Colliery, P.O. Jaykaynagar, Dist.Burdwan.

Dear Sir,

The management of the Northbrook Colliery, P.O. Jay kaynagar, Dist. Burdwan, have of late been violating the Code of Discipline systematically. It is quite evident from their activities that they have no desire to discontinue the practice of violating the Code of Discipline.

For example, the manager of the colliery instructed the Attendance Clerk not to allow Sri Shakti Mukherji, Pump Khalashi and Secretary of the local branch of Colliery Mazdoor Sabha to join his duties and he was as a matter of fact not allowrd to join his duties, on the 13th February, 1959. No notice or chargesheet was issued to him.

Similarly, Janab Ismail, Mason is not being allowed to join his dities since the 25th April, 1959 for his trade union activities. No chargesheet or notice to this effect has ever been issued to him.

Thusm, even the Standing Order is also being violated by the mangement quite unscrupulously.

Inspite of all attempts of the management to disrupt the "Sabha" it grew up among the workers strongly and is still growing . Int the month of April, the Verification Officers of the Union Labour & Employment Ministry came to the colliery and verified the membership of the "Sabha" and it was proved beyond any doubt that the "Sabha" enjoys the universal support of majority of the workers who are paid members of the "Sabha". This made the mangement loose their common sense even and they adopted a line of creating provocation in the colliery with a view to put the workers into trouble and then to fish in troubled water. So, on the 25th April, 1959 at about mid-noon (12) the Incharge of the colliery Shri Sharat Datta who is the de facto actg. Manager when Shrbasri Satyanarayan Pathak, President, local branch of CMS; Saktipada Mukherji, Secretary, local branch, CMS; Banbehari Pal and other went to the colliery office to seek an interview with the Manager to discuss about certain cases of non-payment of dues to some workers on account of Paid Festival Holi-days for Kalipuja and Durgapuja, 1958. Said Shri Sharat Datta met the workers but in a hostile attitude. He addressed the workers, among whom there were some leading office-bearers of the CMS, in filthy language and told them categorically that if they (the workers) dare to collect union memebership

any further they will subjected to such manhandling as may lead to their death.25th April being a date for weekly payment of wages Shri Sharat Datta said that if you dare to collect union membership to-day you will have to face my people. They will come at the paytime.

Who are these "my people". They are, as everybody knows in the collieries, none else than anti-social goondas. The matter was brought to the notice of the plolice authority(O.C., Raniganj P.S.).But, nothing happened . On the other hand , Sarbasree Satyanarayan Pathak,Banbehari Pal and Jiuth Routh were chargesheeted on 29-4-59. The C.S. is as follows :

> It has been reported to me that you have assaulted our overman Incharge Sri S.C.DUTTA near the substation building in presence of the staffs at 12 noon on 25th April 1959.
>
> sd/.Manager,Northbrook Colliery.

The reply to the C.S. is as follows :

> I am surprised to see the sharges. You are misinformed and misreported. So, I deny the charges which levelled against me because they are quite false. The chargesheet issued against me for my trade union activities which you do not like. I would request you to please withdraw the chargesheet and stop harassment to me.
>
> signed by the above accuseds individually. dt. 5.5.59.

Shri Datta has of course proved himself to be true to what he says. He has brought a number of goondas from outside. So far, some 15 have been seen by the workers in the colliery. He is continuously threatening the trade union activists, such as, Sarbasri Satyanaarayan Pathak, Shakti Mukherji,Banbehari Pal, Ramkishen Rauth, Mohan Rauth and Anil Chakravarty etc. On the 2nd May also there was a serious apprehension of breach of peace in the colliery to be committed by said Sree Datta. The matter was reported to the O.C/Raniganj P.S.

This is how the Code of Discipline is being violated by the management of Northbrook colliery without any regard to the laws and customs of the country.

The management must be asked to stop this anti-code of discipline practices for better labour-management relationship in the industry.

With thabks.

Yours faithfully,

Sunil Basu Ray
for Generally Secretary.

Copy to :

The General Secretary,
A . I . T . U . C .
New Delhi.

The General SEcretary,
I.M.W.F./ Dhanbad.

Shri R.N.Basu, Addl. R.L.C(C), Kanpur.

Colliery locked out for 2½ hrs. May kindly note - no reason

P.S. The management refused the workers the right of coming out from the colliery in a truck to attend the central May day Rally at Asansol on 3.5.59. The truck was not allowed to go in the colliery in the night also when the workers returned.

270

May 4, 1959

Com.Kalyan Roy,
General Secretary,
C/o Colliery Mazdoor Sabha,
G.T.Road,
ASANSOL

Dear Comrade,

The Labour Ministry has circularised the colliery owners' organisations to implement the provisions relating to payment of overtime and annual leave, voluntarily from 1st June 1959. A copy of the letter is enclosed for your information.

With greetings,

Yours fraternally,

M.Atchuthan

Copy to: Calcutta address

Encl:

270

May 16, 1959

General Secretary,
Indian Mine Workers Federation,
Near Mac & Co,
DHANBAD.

Dear Comrade,

Please find ~~herewith~~ below the copy of a letter received from the Labour Ministry regarding Saunda Colliery accident.

" With reference to your letter dated the 6th April 1959, I am directed to say th t the Mines Imspectorate which inquired into the accident at the Saunda Colliery on the 27th January 1959 has come to the conclusion that the accident was caused by the ignition of inflammable gas as a result of smoking. As there is no doubt about the facts, there is no need to set up a Court of Inquiry.

2. As regards the remaining points raised in your letter a separate communication will follow."

With greetings,

Yours fraternally,

MO
May 16

(K.G.Sriwastava)
Secretary

March and the result I will let you knows very soon.

I am awaiting your syllabus for T.U. School and request you to send me a copy of it as soon as it is out.

We will like to send one delegate to Miners intern-tional to be held in Poland but we are unable to manage the expense. Can there be any other way out of it?

With greetings, yours,

Chairman

पोस्ट कार्ड

केवल पता

POSTAGE 5 NP INDIA

Secretary,

All India Trade union

4, Asoke Road

New-Delhi

I am taking some electric treatment for my leg and hope to complete it within a week.

expecting an early reply,

with greetings

Kuhandas

पोस्ट कार्ड

साप का कार्ड जवाब के लिए

केवल पता

POSTAGE 5 NP INDIA

Com. Achutan

All India Trade Union Congress,

4 Asoka Road.

New Delhi.

पोस्ट कार्ड

केवल पता

POSTAGE 5 NP INDIA

To

Com. K.G. Sivavasan,

Secretary,

No. 4, Asoka Road,

NEW DELHI.

General Secre-tary.

Coimbatore Workers Union

THAGUDIUM

- TRUE COPY -
(Annexure C.)

Resoluations:-

1) That the management should be requested according to their assurance on dated 2-4-59 and 24-5-59 by both the management respectively, to fulfill and consider the Demands at on an earlier date. The Labour Dept. and the Government are also requested to take the matters concerned with the Mines of M/s T.P.Shao & M/s R.G.Pasari for the sake of the poor Workers. This Meeting also resolved that the Demands should be sent before an Industrial Tribunal and for this the authority concernd are requested take this matter under Section 36(1) (c) of the Industrial Dispute Act,1947.

2) The meeting condmned the Victamisiation of the workers by M/s T.P.Shao, Barajamda and again request to the authority concerned to take immeadiet step for re.instated of 32 workers,who were alleged to be in one of the Striker.And were alleged to be one of the Union Member.

3) It is resolved that the workers who were discharged on the time of the Closuer in the Month of Dec.58 should be re-instated . At present workers are not being re--instated , while the Mines has already been opened on dated 21st May.59.

4) The Account and Membership Receipt of the Provident Fund deducted by M/s Ram Gopal Pasari of 276 Workers from the month of Dec.57. should be forced to make clear of the present situation, also Provident Fund Commissioner (C) are requested to deel with this matter.

(a) It also resolved that the workers of M/s D.K.Pandey , M/s Vishunji Umarshi , M/s T.P.Shao, M/s M.L.Jain , M/s Rattanlall Surajmull, M/s H.K.D.Mangilal , M/s Nanha Lal Bajrang, M/s Arjun Laddha M/s I.T.S. M/s M. Aikat (All are of Barajamda)who are still being deperived with these Scheme, should immeadietly be intitled to be a Member of P.F.Act. The workers are of the Mines as well as of the Barajamda Plot. In respect of this the Provident Fund Commissioner & Regional Provident Fund Comm--issioner are requested to take proper action against the contrevention of the P.F. Act by the above Stated Owners. were un-animously passed.

(b) It also resolved and passed that the Govt. should take proper action for implea--mention of this Scheme properly. and in the China Clay Mines area this Scheme should be forced,for this the Govt. should take necessary and proper action, as ma ybe required.

5) Proper Implemantion of the Mines Act under the provisition of Sec. 19,20,21,22,51, 52 Etc. should be maintained by the management, and for this the authority concered should take proper action. Viz. There is no Crea ch in the Mines of M/s Vishunji Umarshi & Co. M/s Rattanlal Sraj mull . M/s M.L.Jain.of Barajamda while the Union several times tried to draw the attention in this respect, but yet a ll are in Vain.

6) Resolved that a Wage Board Committee should be form as it is in the Coal Field area. The average income of the workers working in Iron & Menganese are the worst rate .-The Central Government should take it under consideration and should be placed before the Indian Labour Conferance.

7) Resolved that the Demands of the Bonus should also be immeadietly considered by the management as well as by the Government.

8) Resolved that a Dispensary provided by a Trained Doctor should be opened at each Mines. at present there is no Trained Doctor nor any Dispensary in any Mines. Therefore the Government should take this matter ~~under~~ ~~Empty~~ and proper step should be ta ken .

9) Resolved that the rate Of Barajamda Plot workers should be fixed .i.e. Rate of Wagon . Rate of daily wages. Supply of Rice in concessional rate. Rate of lead. Annual leave wages. Provident Fund etc. should be fixed and should be equal.

(a) Night Work by Female workers should be stopped otherwise a seperate rate should be given for night work.

(b) Weekly payment should be made on in the end of the working day.

10) Resolved that the Govt. should take proper action against the Retrainchment of 5,000 workers which is going to be on the month of July by TISCO. Noamundi. and the workmen should be provided by the same Firm.

11) Resolved that all the cases cha rged against the Union Official including 11 Miners of China Clay Mines Bhonda, should immeadietly be withdrawn, which has been alleged charged in the Strike perioud. And the ~~Chief Minister of~~ Hon. Chief Minister of Bihar is requested to make an proper enquiry against all this case, for which many representation has already been made.

Continue on next page:

Continued from Previous page:

12) Resolved that the Registerar and the Trade Union Inspector of Bihar are requested to Registered the Mines Mazdoor Union at on their earliest date.

(a) It also resolved that the Mines Mazdoor Union Barajamda, B.O. Bhonda & Karanjia should be recognised by the management and for this the Central Govt. is requested to take proper action and step .

13) Resoluations also passed to donate a amount of Rs.51/ - (Rupees fifty one only) to Jamshedpur Mazdoor Legal Fund and to the A.I.T.U.C. Building Fund each, on behalf of the Mines Mazdoor Union, Barajamda.

S/d Symon Topno.

President.

The Government of India has proposed the following draft amendment to Rule69 of Mines Rules, 1955.

*In the said rules, in rule 69, for sub-rule (1), the following sub-rule shall be substituted namely:-

"(1) The owner, agent or manager shall appoint a Canteen Management Committee which shall be responsible for the management and running of the canteen". *

The following amendment to Form 3 appended to the payment of wages (mines) rules has also been proposed.

* In Form III appended to the said Rules:-

(i) columns 2 and 4 shall be omitted; and
(ii) columns 3 and 5 to 17 ahsll be re-numbered as columns 2 to 15 respectively.*

Please let us have your connents on the above.

[redacted] greetings,

Yours fraternally,

Office Secretary

TRUE COPY

RESOLUATION NO 3

A Annual Meeting of Mines Mazdoor Union, Barajamda ,. B.O. Bhonda & Karanjia held at Baraihuru Football Maidan on this day dated the 29th June 1959 at 5-30 P.M. under the Presidentship of Sri Symon Topno. The following resolved :-

Resoluations :-

a) Resolved that a Deputy President should be appointed, and for which Dr. Misra of Jamshedpur is being ellected by the Mass.

Sd/ Symon Topno
Dated the 29-6-59

PRESIDENT.

TRUE COPY -

Annexure No A.

Subjects: For the Year of 1958-1959.

	October	November	December	January	Febreuary	March	Total.
Printing :	125'81 N.Ps.	—	—	27'01	—	49'77	: Rs.202'59
Registeration:	11'00	—	—	—	6'50	20'00	: Rs.31'00
Relief :	33'00	34'00	—	—	6'50	100'00	Rs.173'50
Publishity :	15'00	37'00	—	—	—	25'50	Rs.77'50
Stationary :	1'94	27'50	—	—	26'60	35'26	Rs. 91'30
Traveling Fair:	3'50	19'00	5'00	—	—	—	Rs. 27'50
Posting :	7'99	7'18	33'14	4'12	3'06	34'35	Rs. 89'84
Office :	7'50	20'21	14'06	7'25	7'00	8'75	Rs. 64'77
Allowance :	-----	96'00	56'00	106'00	45'00	165'00	Rs. 468'00
Legal Defance :	—	34'50	114'50	175'00	142'50	163'00	Rs. 629'50
Loan :	—	—	—	—	—	200'00	Rs. 200'00
Salary :	—	—	—	—	30'00	—	Rs. 30'00

Total : Rs.2080'50

Collection Received

Subscription :-	Total :-	702'00	:- 702'00
Donation :-	Total :-	1500'88	:- 1500'88

Total Amount Received :- Rs.2202'88

Total Expences :- Rs.2080'50

Dated the 31st March 1959 . Total Balance in hand :- Rs.122'38.

S/d Munchwer Parshad
General Secretary

S/d Symon Topno
Treasurer.

6 JUN 1959

6 JUN 1959

CHERRA-LAITRYNGAW COLLIERY MAZDOOR UNION
(Affiliated to A.I.T.U.C.)

P.O. Cherrapunji, Lower Cherra,
Dt. United K & J. Hills.

270

The Manager,
Cherra-Chhatak Ropeway Co. Ltd.,
P.O. Cherrapunji.

Dated Cherrapunji the 28th May, 1959.

Subject :- Violation of Indian Mines Act, 1952.

Dear Sir,

I have the honour to draw your kind attention to the sections 19 and 20 of the Indian Mines Act, 1952.

It will be clear to you from the above that these two sections quoted above, make it imperative on the owners of a mine to make provision for drinking water and latrine, urinals etc., for the workers engaged by him.

But we are constrained to note that none of these has been implemented by your company which is an obvious violation of the provisions of the said Act and which has been causing great inconveniences to the workers serving under your company.

May I, therefore, in the interest of the workers, request you to take immediate necessary steps to implement the said provisions of the Act.

Thanking you,

Yours faithfully,

Paresh Das
(Paresh Das)
General Secretary,
Cherra-Laitryngaw Colliery Mazdoor Union.

Copy to :-

1. Chief Inspector of Mines.
2. The General Secretary, Indian Mine Workers' Federation, P.O. Dhanbad (Bihar)
3. The General Secretary, AITUC, 4, Ashok Road, New Delhi.
4. The General Secretary, APTUC,
P.O. Tinsukia, Assam.

CHERRA - LAITRYNGEW COLLIERY MAZDOOR UNION
Regd. No. 458

COPY.

Minutes of discussion held at Darbhanga House on 23rd May 1959, in the presence of the Conciliation Officer (Central), Hazaribagh, in the dispute regarding retrenchment at Bhurkunda Colliery, between NCDC Ltd. and their workmen.

PRESENT :

1) Shri R.N. Singh .. Chief Mining Engineer (K) representing NCDC.

2) Shri M.N. Bharati .. Secretary, Coal Workers' Union, Bhurkunda Field.

3) Shri J.K. Mani .. Conciliation Officer (Central), Hazaribagh.

1. It is agreed that all the male workmen proposed to be retrenched from Bhurkunda Colliery would be absorbed in the other collieries of the Karanpura Field (Gidi, Saunda & Sayal) against vacancies that arise therein, without break in the continuity of their service. The period from the date they are struck off from the rolls of Bhurkunda Colliery to the date on which they are absorbed in the above mentioned collieries would be treated as leave without wages.

2. The CME (K) would issue immediate orders to the collieries concerned not to recruit any workman from the open market until and unless the workmen proposed to be retrenched from Bhurkunda Colliery and referred to in para I above are absorbed in the above mentioned collieries.

Sd/-	Sd/-	Sd/-
(M.N. Bharati)	(R.N. Singh)	(J.K. Mani)
Secretary, Coal Workers' Union.	CME (K)	Conciliation Officer (Central), Hazaribagh.
23/5.	23/5	23/5

270

June 19, 1959

Dear Comrade,

Thank you very much for your letter of 15th inst.

Please send us a copy of the report of the police in a court case which need not be a cert fied one, as even an ordinary copy would serve the purpose for the time being.

With greetings,

Yours fraternally,

(K.G.Srivastava)
Secretary

General Secretary,
~~Koyakax~~ Bihar Koyala Mazdoor Union,
Dhanbad.

Copy of letter No.MIII-6(3)/59 dated 16/20 June 1959

From

P.N.Sharma, Under Secretary, M of L.E.

To

Kalyan Roy, Gen. Secy, IMWF

Sub: Representation from the INWF regarding condition of Miners, loaders and other Workers.

Dear Sir,

In continuation of this Ministry letter No.MI-5(10/59 dated 18th May 1959, I am directed to say that on enquiry it appears that no miners and loaders have ever been asked by the administration to work for more than the scheduled hours and no compulsion was ever exerted to force the coal cutters and coal loaders to work more than the hours of work permissible under the Mines Act. In Kargali colliery, three-shifts-working in Mines is going on but the same could not be introduced in Bokaro colliery due to certain difficulties.

Yours faithfully,

Sd. P.N.Sharma

June 22, 1959

Com.Kalyan Roy,
Asansol

Dear Comrade,

Enclosed is a letter to you received by us from the Ministry of Labour & Employment.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

Encl: letter in original

23 JUN 1959

Indian Mine Workers Federation

Calcutta, 19th June.

My dear Com. Sriwasatava:

Thanks for nominating me as the AITUC representative to the Third Miners' International.

One of the main reasons I was not keen to go is the slim chance of getting any passport. Last time, during the Leipzig conference, when I did not get it, I felt extremely disgusted. When one decides not to go, then there is no worry or trouble. But when one decided to go, and then find ~~himself~~ that just because of a passport, he could not go: the aftereffects are rather bad.

That is why when you told me in Delhi, ~~xxxxxxxx~~ I did not express any keen desire.

But now after getting your letter, I told the other comrades of coal belt and accordingly, ~~xxxxxxxxxxxxxxxx~~ I am preparing myself to attend the Conference.

I have filed the application today. The number is H. 751040 dt. 19.6.59.

But the whole things rest on you. The local passport officials also told me to move the matter in Delhi. This is also the opinion of Illias and others. Would you please ~~xxxx~~ send the copy of the letter you wrote ~~to me~~ nominating me to the Ministry of External Affairs immediately suggesting ~~xxxx~~ them to issue the passport immedately. I hope you will press the matter hard there, without which, there is no chance.

Further, you know I was very busy in these days because of arbitration etc. Now I am changing the whole plan and the entire work is being rearranged. So if I am unable to go becuase of passport, then the entire work and time will be wasted.

That is why, the Federation coal sub-committee is meeting today to arrange everything. And I will be in Dhanbad for 2 days. I will be back in Calcutta on Monday, 21st June, for Police enquiry etc.

Hope to hear from you soon.

with greetings,

Yours fraternally

Kalyan Roy

270

June 23, 1959

Dear Com.Roy,

Your letter of 19th inst. Thanks.

2. I am surprised as to why you thought that we have nominated you and others but will not try for passports.

We have the same day written to the External Affairs Ministry.

3. As you know, there are two stages.

One, the Government decides on principle if any delegation is to be allowed for the conference concerned and if so, how many delegates.

Two, they scrutinise the names of those who have been nominated by the central TU organisation and applied for passports with reference to his/their past record.

4. At the moment, we are trying for the first stage and hope to succeed. As for the second stage, you have to get o.k. from State Ministry. I hope you will do for it.

I will also insist on Satish Chatterjee to remain your good friend.

I feel that with 8 years of experience, the state of feeling 'extreme disgust' at such things would be over. I know some people do not pass this stage ever in their life and they feel disgusted all their life. In your case, with the success you have achieved or on the way to achieve, a small disappointment (I wish you don't have them either) if sometimes occur will not frustrate you. For [illegible] don't worry about fixtures and dislocations. Please be normal and don't start thinking of your interpreter.

I assure you that as far as I can see, your ambitions will be fulfilled this time also.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA,
B.O. BHONDA & KARANJIA.

Ref No. MMU/ 190/59 Dated the 17th June,59.

To
The Regiona l Labour Commissioner
Govt. of India .
Dhanba d.

MINES MAZDOOR UNION
BARAJAMDA.

Sub:- Demands of the workers. of M/s Dev Kumrva r Bai, C/o D.K.Panday,. Bara jamda .

Dear Sir,

Plea se refer to this office letter No. MMU/1 65/59 date the 2nd June,. 59,. a ddressed to the Mines Manager, M/s Dev Kunver Bai, Barajamda. and copy to you among others.

We ha ve to say that yet we have not receive any reply on this subject. You are therefore requested to deal with this matter and Oblige us.

Yours faithfully

Asst. Secretary

Copy to the Chief Labour Commissioner, New Delhi. La bour Inspector (C) Bara jamda. Manager, M/s Dev Kunver Bai, Barajamda. and Secreta ry, A.I.T.U.C. Delhi.

17/6

Asst. Secretary.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. BHONDA & KARANJIA.

Ref. No.MMU/187/59 Dt. 17th June,.59.

MINES MAZDOOR UNION BARAJAMDA.

To
The Regional Labour Commissioner
Government of India,
Dhanbad.

Sub:- Illegal Discharge to Sri Frederick Purty & 20 others of M/s T.P.Shao, Barajamda.

Reminder No. 2.

Dear Sir,

Please refer to our letter No.MMU/172/59 dated the 6th June ,59addressed to you and copy to the Conciliation Officer (C) Jharsuguda in the subject stated above.

We have got to say that please let this office know what action your good office has taken to it or what is going to be taken?

And for which we shall ever pray.

Copy to the Chief Labour Commissioner (C) New Delhi.
Conciliation Officer (C) Jharsuguda.
Secretary, A.I.T.U.C. Delhi.

Yours faithfully
Secretary. 17/6

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. BHONDA & KARANJIA.

Ref. No. MMU/191/59 Dated the 17th June

To
The Regional La bour Commissioner,
Dhanbad.

Concilia tion Officer (C)
Jha rsuguda .

MINES MAZDOOR UNION
BARAJAMDA.

Sub:- Appointment of Sri Uday Tanty & Dukhni Bui after re-opening of Bockna Mines.

Dea r Sir,

Please refer to this office letter No.MMU/1 60/59 dated the 2nd June,59 addressed to the Mines Manager, M/s Dev Kumver Bai of Ba ra ja mda , a nd Copy to you a mong others.

We have to sa y that yet we have not receive any reply of our letter on the above subject. You a re therefore requested to deal with this ma tter and Oblige us.

Yours faithfully

Asst. Secreta ry

C.C. La bour Inspector (C) Bara ja mda . Chief Labour Commissione New Delhi. Manager M/s Dev Kumver Bai, Barajamda. and to the Secreta ry ?. A.I.T.U.C. Delhi.

17/6

Asst. Secretary.

19 JUN 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA
B.O. DHONDA Z Karanjia.

Ref.No. MMU/182/59 Dt. the 17th June,.59

270

To
The Concilia tion Officer (C)
Jharsuguda.

Sub:- Grievances of the Workers of M/s T.P.Shao.Mines Owner, Barajamda.

Reminder No.2.

Dear Sir,

Please refer to this office letter No. MMU/172/59 dated the 6th June,.59. and let this office know what action your good office ha s taken to it ? and where the case now sta nds ?.

Please acknowledge a nd oblige.

Yours faithfully

Secretary.

Copy to the Regional Labour Commissioner, Dhanbad. requesting him t to take proper action against this matter. and copy to the Chief Labour Commissioner, New Delhi. Secretary,. A.I.T.U.C. New Delhi.

17/6

Secretary.

STEEL, MINES & FUEL

GIRIDIH COLLIERIES

The total loss (so far suffered on account of the working of the State owned Giridih Collieries (for 17 years) was Rs 5,60,07,663. According to the Govt. the increase in the loss is nothing surprising because of the increase in depth the working conditions become more difficult. Though the cost has gone up the quality of coal is good and hence the Govt. propose to continue to exploit these mines.

RS SQ 564/12.3.59

STEEL OUTPUT

The total steel estimated to be produced in the country when all the three steel plants will be in full production is 720,000 tons in Rourkela, 770,000 tons in Bhilai and 800,000 tons in Durgapur.

LS UQ 1137/2.3.59

STEEL RE-ROLLING MILLS

There are 160 steel re-rolling mills at present working in the country.

LS UQ 1155/2.3.59

KEROSENE IMPORT

The amount of special additional allotment of foreign exchange that has been made available to the Oil Companies for imports of Kerosene is Rs 1.5 crores.

LS SQ 818/2.3.59

NEW STEEL REROLLING MILLS

No new steel re-rolling mills have been set in any State during 58-59, but licences have been issued for one new unit each in Assam, Andhra and Bihar.

LS UQ 1117/2.3.59

STEEL FOR SALE

By the end of 59 we would have a capacity of about 2.6 million tons of saleable steel per year.

LS SQ 804/2.3.59

COAL FINDS

As a result of exploration carried out by the Geological survey of India in the Garo Hills of Assam, reserves of the order of 65 million tons of fairly good quality coal have been assessed in this area.

Extension of Raniganj coal Seams to Ondal area of W.Bengal has been recently established. Reserves of the order of 5.25 million tons of coal have already been established in Ondal, but the probable reserves are expected to be more.

LS SQ 783/2.3.59

CAMBAY OIL

Mr.N.A.Kalinin, who was our Geological Consultant has written an article in the Soviet Land of December 58 forecasting about the oil resources of Cambay being 30 million tons. This is his personal appraisal.

LS UQ 1191/2.3.59

ACCIDENT IN SAUNDA COLLIERY

As a result of an accident in Saunda Colliery of National Coal Development Corpn. on 27th Jan. 59 9 persons were injured out of whom 4 died. An enquiry has already been made by the Regional Inspector of Mines.

LS SQ 870/3.3.59

SINGARENI COLLIERIES

A sum of Rs 10 lakhs had been advanced to the collieries as a loan upto the end of Jan. 59. A further sum of Rs 60 lakhs will be advanced before the end of the current financial. The foreign exchange released in favour of the collieries upto the end of Dec.58 amounted to Rs 54,33,542.

LS SQ 512/20.2.59

~~RHESEXXXE~~

ADVANCES FOR FOREIGN CONTRACTOR

A sum of Rs 5.75 lakhs was advanced to the foreign contractor of the blast furnace at Rourkela to meet the expenses on tariff wage, insurance, medical expenses etc., of the German skilled personnel sent by the foreign contractor. The entire amount advanced has been utilised for the purpose.

LS UQ 568/20.2.59

REST HOUSE AT ROURKELA

A bungalow at a cost of about Rs 7.15 lacs has been constructed at Rourkela. It is intended to be used by visitors, guests and the Directors of the Hindustan Steel Private Limited when they visit Rourkela.

LS

PIG IRON

The production of pig iron during 59-60 is estimated to be about 970,000 tons and the internal demand for the same period is about 700,000 tons.

COAL PRODUCTION

Against the target of 22 million tons of additional production a little over 7 million tons has been achieved by the end of Dec.58.

LS

NCDC

Claims have been received so far only in respect of mining rights required in the Kathara area in Gidi, Saunda and Bachra in the Karanpura area. The amount of the claim is about Rs 23 lakhs for the Kathara area and has been made by the Kathara Coal Company Ltd. As there are two other parties claiming a share of the compensation, it is proposed to refer the matter to the Tribunal Set up under the Coal Bearing areas (Acquisition and Development) Act, 1957. The total compensation as admitted by Government will be simultaneously deposited with the Tribunal. In regard to the Karanpura area, M/s Bird & Company are the claimants.

LS

STEEL FOUNDRIES

Ten steel foundries are to be set up during the Second Plan period. The total capacity of these foundries will be 44820 tons per annum and the estimated cost will be Rs 6.5 crores. Over and above this the much enlarged project of foundry forge with Czechoslovakia collaboration is being established at Ranchi.

LS SQ 527/23.2.59

URGAPUR COKE OVEN PLAN

The total amount spent so far on the Coke Oven Plant is Rs 429 lakhs. The Plant is expected to go into commission in the last week of Feb.59 with a production capacity of 28,000 tons of coke per month.

LS UQ 720/23.2.59

OAL

The public sector's target of additional coal production in the 2nd Plan was 12 million tons of which 1.5 million tons were to be raised from the Singareni Collieries and the balance of 10.5 million tons by the National Coal D. C. partly from its eleven old State collieries, but mainly from the working of new collieries in virgin coal-bearing areas.

The production from the Singareni collieries in 58 was 2.12 million tons as against 1.52 million

tons in 1955, showing an increase of .60 million tons, that is about 40% of the target.

By the end of 58, the target of 0.5 million tons of additional production, fixed for the 11 old state collieries, had been reached and even surpassed - the production in that year being 3.48 million tons against about 2.8 million tons in 1955, thus showing an increase of about 25% over the original production.

LS SQ 624/25.2.59

STEEL EQUALISATION FUND

An amount of about Rs 1.5 crores is due to the Steel equalisation fund on account of difference in freight rates as at the end of Dec.57 from two main producers of steel. This amount has not been realised from the parties concerned.

LS SQ 634/25.2.59

RUSSIAN ENGINEERS IN BHILAI

There are 872 Soviet experts living in Bhilai. Of these 648 are enegaged on construction. 161 on Operational Planning, and 63 with the work of Consulting Engineers. The salaries of 63 experts doing the work of Consulting Engineers are paid by the USSR Govt., whereas those of the other 809 experts are paid by the Hindustan Steel Ltd.

The experts are divided into 7 categories:

1	Chief Engineer	@	Rs 4,500/- p.m.
35	Leading specialists	@	2,850/- p.m.
118	Specialists	@	2,400/- p.m.
184	Technicians & Leading Foremen		2,200/- p.m.
49	Interpreters		1,950/- p.m.
102	Foremen & Adjustors		1,800/- p.m.
320	Other Technicians		1,500/- p.m.

In addition free furnished accommodation, these experts are entitled to agreed rates of travelling allowance, leave concessions, medical facilities & insurance against accidents and death.

LS UQ 842/25.2.59

STEEL EQUALISATION FUND

The total amount of Government dues recoverable from the main producers of steel in the Steel Equalisation fund is Rs 16.20 crores as on 31.1.59. As a result of the increase in retention prices announced recently, claims totalling Rs 6.18 crores have to be adjusted against the dues.

LS SQ 151/12.2.59

INTEREST PAYABLE ON ROURKELA

The total amount of interest payable for deferred payment arrangements in respect of the Rourkela Plant is expected to be Rs 13.5 crores on the entire credit of Rs 75 crores. Interest is payable half yearly on the outstanding value of promissory notes issued in lieu of cash. The rate of interest is 6% per annum.

LS SQ 331/17.2.59

BHILAI STEEL PROJECT EMPLOYEES

The number of regular skilled employees is 3740 and that of unskilled is 4349. In addition there are about 28000 Departmental labour (including work charged staff) and 45000 contractor's labour.

LS 424/17.2.59

COAL OUTPUT

The total production of coal in 1958 was 45.340 tons (5.793 in public and 39.547 million tons in private sector).

LS SQ 1220/13.3.59

MINING BOARD

A mining board has been constituted in Andhra.

LS SQ 1642/3.4.59

OIL ~~gas~~. INDIA PRIVATE LTD.

Oil (India) (Private) Ltd. which was incorporated on 18th Feb. 1959 has since paid Rs 1033.85 lakhs to Assam Oil Company from out of the proceeds of the initial share capital of Rs 12 ~~xxxx~~ crores being their asset.

LS SQ 1636/2.4.59

FOREIGN CONTRACTOR

A foreign contractor has been engaged for clearing and railing the blast furnace plant and equipment from Calcutta Port to Rourkela and the expenditure incurred upto the end of November 1958 is Rs 1,01,000/-.

LS SQ 954/5.3.59

FOREIGN & INDIAN INVESTMENT IN INDIAN REFINERIES

The amounts of foreign and Indian investment in the Indian Refineries are: (as on 1.1.58)

Name of Company	Capital invested Indian	foreign
S. V.R. C.	Rs 57,688,085	122,402,425
B. S. R.	178,890,813	146,748,372
C.O.R.I.L	48,246,036	93,369,579

A wholly Govt. owned Company has been established with an authorised capital of Rs 30 crores to manage and control two public sector oil refineries.

LS UQ 3480/24.4.59

FOREIGN INVESTMENT IN COAL

According to a statement giving "recent trends in Foreing Investment in India" published in the Reserve Bank of India Bulletin for Sept. 1958, the total amount of foreign investment in coal at the end of 1956 is stated as Rs 3.49 crores. Figures compiled by the Department of Company Law Administration place the overall investment in joint stock companies in coal during the same period at Rs 22.80 crores.

LS ~~SQ~~ UQ 3481/24.4.59

PRODUCTION OF PIG IRON

The production of pig iron ~~xxxx~~ at Rourkela & Bhilai is

	Rourkela	Bhilai	
Feb. 1959	7,618	16,025	tons
March 1959	12,685	24,030 -	"
upto 10th April	5,620	7,546.60	"

The market value of pig iron varies between Rs 205 to Rs 225 per ton depending on the grade.

LS SQ 1944/21.4.59

AMMONIA PLANT

The contract for the ammonia plant and auxiliaries has been awarded to M/s Uhde, W. Germany for a total contract value of Rs 8.5 crores.

LS UQ 3342/21.4.59

CLOSURE OF MINES

In 58 and 59 (till March) 25 and 4 iron ore mines were closed, on account of accumulation of stocks, non-availability of marketable ore, labour strike and lack of adequate movement capacity.

LS SQ 2303/7.5.59.

FOREIGN INVESTMENT IN STEEL INDUSTRY

Foreign investment which is about 12.83 million Rs is only in the two steel companies of Tatas and Indian iron. Indian investment in these 2 companies is about Rs 445 million. Investment in the Hindustan Steel and in the Mysore Iron and Steel is entirely Indian and is over Rs 3,000 million.
IS UQ 3658/29.4.59

PRODUCTION OF MANGANESE ORE

The quantity of manganese ore produced in India in 1958 is 1,211,000 tons and that of mica is 630,000 cwts. Rs 24.93 crores have been realised from these by way of foreign exchange.

June 18, 1959

Secretary,
Coal Workers' Union,
Giridih.

Dear Comrade,

Thanks for your postcard dated June 1, 1959.

A copy of the "A Question to Trade Unions on ESI,PF and Pension Scheme" is being sent to-day by V.P.P., as desired by you.

As regards the statement of Minister of Steel, Mines & Fuel in the Parliament about the proposal to close down Giridih Colliery, we are not aware of it. As far as we know the Minister of Steel, Mines and Fuel made the following statements in Rajya Sabha on March 12, 1959.

State ment:- The total loss so far suffered on account of the working of the stateowned Giridih Collieries (for 17 years) was Rs.5,60,07,663. According to the Government the increase in the loss is nothing surprising becauseof the increase in depth theworking conditions become more difficult. Though the cose has gone up the quality of coal is good and hence the Government propose to continue to exploit these mines.

The above statement categorically states that "Though the cost has gone up, the quality of coal is good and hence the Government propose to continue to exploit those mines." Hence we not see any cause of anxiety to prevail among the workers on that count.

With greetings,

Yours fraternally,

(K.G.Srivastava)
Secretary

19/6/59.

TRIPARTITE MEET ON COAL

by Kalyan Roy

The sixth session of the Industrial Committee on Coal Mining met in Delhi on February 21, 1959 - two and a half years after its last session. The committee had on it representatives of the employers and workers' organisations and was presided over by Shri Gulzarilal Nanda, Union Minister for Labour. The AITUC was represented by Com.T.B.Vittal Rao, M.P., and Com.Kalyan Roy, President and General Secretary of the Indian Mine Workers' Federation (IMWF).

The Union Labour Minister, Shri Gulzarilal Nanda in his inaugural speech said that the success of our development plans would, to a large extend, depend on how far the output of coal kept pace with the expanding needs of industry for this basic commodity. But, he added, higher production was not to be secured at the cost of safety of those who worked in the mines and were nursing a vital national asset.

CHINAKURI DISASTER AND INQUIRY REPORT

Immediately after Shri Nanda's speech, both the AITUC and HMS delegates stood up and drew sharp attention to the glaring defects of the Chinakuri Court of Enquiry Report (See TUR, February 20, 1959) and demanded immediate [illegible] the Labour Minister and a re-enquiry. They accused the Department of Mines, the Court of Inquiry and the Andrew Yule Company of collusion and suppression of truth.

The representatives of the Indian Mining Association objected to a discussion of this topic but the Labour Minister overruled this objection. He said that the Chinakuri disaster was very much in the mind of represetatives of workers and the entire problem of safety is connected with it, he would like to hear what the delegates of the AITUC and HMS had to say about it. Shri Nanda also said that points raised in the book, White-washing Enquiry in the Chinakuri Coal Mine, published by the Indian Mine Workers' Federation has to be considered. The Labour Ministry has to reply to these points [illegible] parliament shortly.

Representatives of the employers as well as of the Department of Mines however maintained a discreet silence on the points raised by the AITUC and HMS delegates.

NON-IMPLEMENTATION OF PREVIOUS DECISIONS

Discussing the official memoranda on "action taken on the conclusions of the Fifth Session" of the Committee (August 1956), the AITUC delegates pointed out that practically no action has been taken to implement the decisions. It was pointed out that except in Singareni collieries, no scheme for water supply has either been prepared or executed in any one of the coal belts. Even the scheme prepared by the Singareni collieries has not been approved by the Coal Mines Welfare Commissioner, although it was submitted in April 1958.

In spite of the earlier decision, experience of the last two years has shown that the contract system has continued to flourish. The Government of India has not made any progress in respect of amending the Mines Act, on the question of overtime and leave with pay. The LAT Award has not been implemented properly and the Implementation Committee has failed to do its job because of the tactics of the colliery owners. The employers have ignored to take [illegible]ing welfare amenities. It was pointed out that the report of the government on this subject itself showed that out of 555 collieries where pit-head baths rules are applicable only 201 collieries have constructed them. And even in a majority of these 201 collieries, the baths are unusable because of the non-availability of water and their location at considerable distance from the collieries. The condition of creches was worse.

On the question of abolishing the Coalfields Recruiting Organisation (CRO), the notorious "Gorakhpur labour", delegates observed that the number of CRO labour has only gone up, even though slightly. There exists no shortage of labour in the coalfields and large-scale retrenchment is going on. There has been no improvement in the condition of workers enrolled in [illegible] infamous role still remains as of old - the handy tool of

the employers to prevent the growth of trade union movement in the colliery belt.

In the general discussion that followed, the AITUC delegates made the following observations:

* Since the Department of Mines has failed to carry out preliminary investigations after an accident,(as was agreed to in the last session of the Industrial Committee),the recommendation of the Amlabad Court of Enquiry that a Special Investigation Committee, independent of owners and the Mines Department, should go down the mine after an accident, has to be implemented. The specific instances of failure of the owners and the Mines Department in the case of Chinakuri tragedy was cited by the AITUC delegation.

* There is acute water crisis in the coalfields, particularly in Raniganj and Bihar coalfields. The AITUC delegate demanded that instead of leaving the water schemes to be prepared by the owners, which they never do, the Welfare Department itself should formulate the schemes and work them out. It was also demanded that the Settlement Acts of Jharia and Ranigunj should be scrapped and the entire area municipalised for this purpose.

* The contract system is being extended, as in Chapuri Khas colliery, State Sector and the NCDC collieries.

* A glaring instance of non-implementation of the Coal Award - refusal of the NCDC authorities to carry out the unanimous recommendation of the Implementation Committee in relation to overburden workers in Bokaro and Kargali coalfields was brought before the Committee by the AITUC delegates. The Chief Labour Commissioner (Central) agreed that the allegation was correct. Similarly, the Award is not being implemented at Giridih Coke Plant and power houses by the NCDC.

* The AITUC delegation sharply criticised the state of affairs in relation to the constitution of Works Committees. In the private sector collieries, elections to Works Committees are seldom held. In the State Sector collieries, it was pointed out, the NCDC authorities are openly

intervening in elections to Works Committees. For fear of the AITUC unions winning a majority, elections to Works Committees in Jarangdih and Kargali collieries were stopped by the top officials of the NCDC.

* Referring to the CRO, the AITUC delegation observed that according to the statistics, in 1956, out of 13,435 recruited, about 26% (3557) were listed as "absconded". The figure for 1957-58 was 1954 out of 12,199. In September 1958 alone, out of 825 workers recruited, the "absconders" numbered 251 or 30 per cent. While taking serious objection to the term "absconders" as if the workers are criminals, it was stressed that these statistics showed the abnormal conditions existing in the CRO labour camps. All the worker delegates in the committee demanded immediate abolition of the CRO.

* The AITUC delegates also demanded immediate introduction of a gratuity scheme in the collieries and modification of the bonus scheme. It was also demanded that a detailed note submitted by the Indian Mine Workers' Federation regarding the violation of the Code of Discipline be circularised by the Labour Ministry. (While the Labour Ministry had no difficulty in circulating the notes from the INTUC on such questions, there has always been considerable reluctance to extend the same facility to the AITUC.)

CONCLUSIONS

The Committee took the following decisions.

1. A Committee consisting of Shri A.B.Guha, Mining Advisor to the Ministry of Steel, Mines and Fuel and the Chief Labour Commissioner (Central) will study the contract labour system in the collieries, its abolition, etc., and will submit a report within four months.

2. The Coal Mines Welfare Commissioner will submit a report on the water supply schemes, pit-head baths and creches.

3. Although the contract system is to be reviewed by the Committee, it was agreed that sand-loading, coal-loading and unloading, overburden removal and earth-cutting, soft coke making and manufacture and repair of [illegible] should not be given to contractors.

4. It was agreed that while the CRO might continue to exist, once the workers are brought to the collieries, they should be treated like other workers. All supervision and control should then cease and the CRO workers should not be treated in any different way, other than as part of the general working force of a colliery.

5. Regarding the re-employment of disabled workers, it was agreed that the list of disabled workers should be furnished to the Coal Mines Welfare Commissioner. Whenever a vacancy arises in a colliery where the disabled worker was employed before the accident, he should be given the first preference. All disputes regarding this matter should be referred to the Coal Mines Welfare Commissioner.

6. The conclusions of the Mines Safety Conference will be considered by the Government and unions may send further comments.

7. It was agreed that all malis, sweepers, servants, etc., who are paid from the colliery account should be brought within the scope of the Coal Mines Provident Fund Scheme. All non-working miners' sirdars, if they have to supervise or go down the mine or do any work associated with coalmining, they too should be brought within the scope of the PF Scheme.

STANDING COMMITTEE SET UP

8. A Standing Committee has been set up to deal with the following problems: (a) Grading and time-scale; (b) Disputes arising out of the Award; (c) Gratuity; and (d) Revision of the Standing Orders. The Committee will have its first meeting at Calcutta in the first half of March 1959.

9. A Special Officer should be appointed at Dhanbad to examine the complaints on violation of the Code of Discipline. The officer will be assisted by a committee consisting of representatives of workers and employers.

10. Although the principle of a training scheme for coal mine entrants was accepted, the scheme is yet to be finalised.

---

19 JUN 1959

BIHAR KOYLA MAZDOOR SABHA

REGD. NO. 837

PHONE 2855
P. O. & DIST. DHANBAD.

Ref. No. ..... Dated 15th June, 1959

To
Com.K.G.Sriwastava,
Secretary, A.I.T.U.C.
New Delhi.

Your letter of June 5,1959.

Dear Comrade,

I received your letter on the breach ofCode of discipline in Selected Jharia Colliery with the annexure. I noted contents of the Ministry's letter.

The information that Sri S.N.Tiwary was expelled on the advice of the Private Secretary to the Union Minister of Labour & Employment was xxxx revealed from the report of the police in a court case. We have a certified copy of the same from which quoted . The certified copy is bieng used in the cases at present . However, if you want a copy of we can bring out one but it will take some time.

.....

Received your letter of June 11,'59 regarding New Marine Colliery addressed to the Secretary to the Ministry of Labour. Thank you for the same.

Yours comradely,

(Lalit Burman)
General Secretary.

Send a copy - but not be certified one, just copy.
19/6

III

Copy of the statement of demand, letter No.S/426(1)/59 dated 20.5.59., sent to the conciliation officer ~~xxxxxxx~~ from the secretary, Coal workers' Union, Bhurkunda Branch.

.....

1. There are few new collieries of NCDC.opened where ~~xxx~~ daily labours are being taken. The mane of the collieries are Gid, Saunda, & Chordhara and Sayal. These labours can be absorbed in all those collieries.

2. If the labourers were surplus the management should have discussed before hand with ~~xxx~~ his higher authorities of NCDC. so that they could have arrange to absorb but they did not do so.

3. In Bhurkunda colliery even new labours are being taken after retrenchment notice.(Please see list).

4. The union has doubt that according to seniority and juniority the list of retrenchment has not been made. The labour department should check this.

5. Not a single labour should be retrenched at any cost because this is state colliery. At Giridih the colliery is still is loss but Government did not retrench even a single labour there.

Sd/-
Mahendra Nath Bharti
Secretary
Coal Workers Union
Bhurkunda Branch.

True Copy IV

Before the Conciliation officer(C)
Hazaribagh.

Sub: Retrenchment of Labours of Bhurkunda Colliery.

Sir,

In addition to my previous statement of demands regarding retrenchment of workers at Bhurkunda Colliery I give you some points here also:-

1) According to Tripartite Decision Management have no right to retrenchment the labours because they have not discussed with the Union or not have given notice to the union three months back.
(See the Delhi Agreement)

2) According to Tripartite Decision management ~~xxxx xxx~~ have no right to retrench the labours ~~xxxx~~ on the ground of mechanisation.
(see the 2nd chapter of Tripartite decision)

I hope on those two points you can ask the management to stop the retrenchment.

Yours faithfully

Sd/- Mahedra Nath Bharti.
Secretary
Coal Workers Union
Bhurkunda Branch.

Dated 28/5/59.

Copy

V -1-

Minutes of discussion held on 21.5.59 betwwn the representative of Bhurkunda colliery(N.C.D.C), P.O. Bhurkunda and their workmen represented by the Coal Workers' Union. PO. Bhurkunda in the presence of the Conciliation Officer(C) Hazaribagh.

****

Present:

1. Shri P.M. Singh, Manager, Bhurkunda colliery.
2. Shri P.Ohm, Labour Welfare officer, Karnpura Field.
3. Shri M.N. Bharti, Secretary, Coal Workers' Union, Bhurkunda Branch.
4. Shri Nazrul Khan, President, Coal Workers Union, Bhurkunda Branch.
5. Shri J.K. Mani, Conciliation Officer (C) Hazaribagh.

Management's Views:

1. The workment in the manually worked O.B. Section have been taken over from O.B. Contractors on 1st December, 1958, as the work of the contractor was not completed, for a period of six months and then alternative employment is being given to them. Reference is invited to Manager, Bhurkunda colliery Letter No.646/Dev/MII/Estb dated. 29.4.1959.
(Number of workment- Time rated 44-- 11 Trammers, Category IV, 22 Hazree Mazdoors- category I, 1 pick sharpener, Category V, 2 sweeping kamins, Category I, 8 hole drillers, category V1 and piece rated about 460, category, 1.

2. In order to give alternative employment to the above workmen of the manually worked overburden section which is coming to a stop on 31st May 1959 due to the proposed mechanisation of overburden removal, they are being posted an wagon loaders as per notice above.

3.(i) Due to the posting of piece-rated workmen in para2, about 456 workmen now employed in wagon loading and who would be completing only about 4 months' service have to be retrenched.

(ii) Due to the posting of the 44 time rated workmen from overburden section, a similar number who have not completed one years' service and who are working in the old Bhurkunda colliery have to be retrenched.

4. The above retrenchments would take place on the basis of 'last come, first go' in respect of each category as per I.D. (Central) Rules, wherever applicable.

5. Thus the retrenchment would affect ony piece 456 piece rated and 44 time rated, who are junior most and who would not have completed one years' service by 31st May'59.

6. The management denies all the other ininuations contained in the Union's letter dated 11.5.59.

Union's Views

1. The Chief Mining Engineer or his authorised representative should have attended his conciliation as he is the appropriate authority for the collieries in the Karnpura field and he should have been in a position to assess the requirements of labour in the other collieries in the field and to find out means to give employment to the workmen who are proposed to be retrenched , in the other collieries where daily new labour is being recruited. The distance of Gidi, Saunda and Sayal are hardly one mile away from Bhurkunda and 'Chorghara' within 3 miles.

2. Retrenchment list signed by the Manager is illegal as this is a State colliery and in Standing Orders, Manager has

no right to issue any order without the signature of the Suprintendent of collieries or Assistant suprintendent of collieries as the case may be, as this is Government colliery and Government Rules to a certain extent.

3. Regarding retrenchment notice, every induvidual workment should be given seperate notice so that each may get chance to prove his Juniority or seniority, On this issue in 1952, Labour Appelate Tribunal has dismissed a case of retrenchment order (Number of reference not given but promised to give the reference number and forward a copy of the decision, if possible) was dismissed, on a reference under section 33.

4. Even after the retrenchment notice, management have apponted several new piece-rated workmen. The retrenchment therefore, is not bonafide.

5. There is a conspiracy to break the Coal Workers' Union in Bhurkunda by large scale retrenchment of members of the coal workers Union, because such type of retrenchment was proposed in Argada sometime back but management absorbed them easily in other collieries such as Gidi and Saunda, because they were not members of the Coal Workers' Union. If these workmen were not members of Coal workers' Union , they would not have been retrenched.

6. The Union demands that these surplus hads may be absorbed in the other collieries of National Coal Development Corporation without giving rise to any retrenchment.

Management's Additional Comments:

1. The Labour Welfare Officer has given me to understand that as the Chief Mining Engineer was on tour, Shri Singh, Manager, Bhurkunda colliery has been authorised to represent him also. So far as Assistant Suprintendent of collieries is concerned Mr. Singh is his authorised representatives.

As regards absorption of the surplus men in other collieries of the Karmpura Field, I shall recommend to the Chief Mining Engineer to consider this proposition . In my opinion it may be possible to give such employment in the other collieries as far as male workment are concerned but about the women wormers, this may not be possible.

2. As regards this item, the appropriate notices have been issued by the Manager of Bhurkunda colliery of the Assistant Suprintendent of collieries has been obtained.

3. The recruitment, has been made so as to carry on the work of the colliery, those men who have been given notice of retrenchment are still in service.

Even if new men have been recruited during the months, the men to be retrenched on 1.6.59 will be given preference for retention in the categories concerned, in preference to those recruited during this month. The principle of 'last come, first go' will be oserved in respect of each category, as far as practicable.

5. As regards No.5, since the intentions of management are bona-fide, the allegations of the union regarding conspiracy, etc. are denied.

6. In this connection, please refer to my remarks under item No.1 above.

Sd/-
M.N. Bharti.
Secretary, Coal Workers Union.

Sd/-
P.M. Singh,
Manager, Bhurkunda colliery.

Sd/-
(J.K. Mani.)
Conciliation officer(C)

VI

Minutes of discussion held at Darbhanga House on 23rd May 1959, in the presence of the Conciliation Officer (Central), Hazaribagh in the dispute regarding retrenchment at Bhurkunda colliery, between NCDC Ltd. and their workmen.

PRESENT :

1. Shri R.N. Singh ... Chief Mining Engineer(K) representing NCDC.
2. Shri M.N. Bharti.. Secretary, Coal Workers' Union, Bhurkunda Field.
3. Shri J.K. Mani... Conciliation Officer(C) Hazaribagh.

1. It is agreed that all the male workmen proposed to be retrenched from Bhurkunda colliery would be absorbed in the other collieries of the Karnpura Field(Gidi, Saunda & Sayal) against vacancies that arise therin, without break in the continuity of their services. The period from the date they are struck off from the rolls of Bhurkunda colliery to the date on which they are absorbed in the above mentioned collieries would be treated as leave without wages.

2. The CME (K) would issue immedate orders to the collieries concerned not to recruit any workman from the open market until and unless the workmen proposed to be retrenched from Bhurkunda colliery and referred to in para above are absorbed in the above mentioned collieries.

Sd/-
(Mahendra Nath Bharti)
Secretary, coal workers' Union
23/5/59.

Sd/-
(R.N. Singh)
CME.(K)
23/5/59.

Sd/-
(J.K. Mani)
Conciliation Officer (Central)
Hazaribagh.
23/5/59

TRUE COPY

J.K.Mani.
C.O. (C) Hazaribagh.
22/5/59.

VII

TRUE COPY OF THE FAILURE REPORT

No.CCH/21-A(29/59. Hazaribagh, the 24th May,1959.

To

The Regional Labour Commissioner(C)
Dhanbad.

Sub: Proposed retrenchment of workmen of Bhurkunda colliery- Failure of Conciliation.

Ref:- Your letter No.B-1/101(133)/59 dated.21.5.59.

Sir,

I am to inform you that I held conciliation proceedings in regard to the above disputes on 21.5.59 at Hazaribagh and on 23-5-59 at Ranchi, but no settlement could be arrived at as the parties continued to hold divergent views in regard to the proposed retrenchment. Their views are as under:-

Union's Views:

As per their statement of demands dated 20.5.59.

Management's Views:

All the male workmen proposed to be retrenched would be absorbed in the other collieries of the N.C.D.C., without break in their service and treating the period between the date on which their names are struck off from the rolls of Bhurkunda colliery, to the date on which they are absorbed in the other collieries, as leave without wages.

2. Even after the retrenchment notice, workmen are recruited for differen jobs as necessary to carry on the day to day work of the colliery, as the workmen included on the retrenchment list are still in service, However, the management is agreeable to give preference to the retrenched workmen for filling up the vaccancies for which recreuitment has been made during the months after the issue of the retrenchment notice.

3. The principle of 'last come, firts go' is being followed in the matter of retrenchment and the lists have been prepared accordingly.

4. The Standing order in question relates to No.27 of the Government collieries Standing orders as certified by the Regional Labour Commissioner (C) Dhanbad on 5.5.1954, which relates to orders of punishment and not to retrenchment. However, the retrenchment is being effected after the approval of the Assistant Suprintendent of collieries,P.O. Bhurkunda has been obtained.

5. As the workmen to be retrenched have not completed one Years' continuous service the question of issuing individual notices to them does not arise.

6. The retrenchment is being carried out only to the minimum extent possible and this cannot be avoided in view of the progress of mechanisation in the N.C.D.C. collieries to meet the Five Year Plan targets.

Yours faithfullly.

Sd/-
J.K. Mani.
Conciliation Officer (Central)
Hazaribagh.

True copy.

Government of India
Ministry of Labour and Employment
[illegible]

[illegible] Mining Engineer (K)
National Coal Development Corporation
Darbhanga House, [illegible] (DELHI)
[illegible]

Sub: Alleged retrenchment of
Labours of Bhurkunda Colliery.

Dear Sir,

I am enclosing a copy of letter No. S/426(1)/59 dated 11.5.59, on the above subject, received from the Secretary, Coal Workers' Union Bhulenth, I am to inform you that I shall discuss the matter in dispute with you and the union representative on 21/5/59 at 2-30. A.M. in my office at Hazaribagh. You are requested to attend the discussion either directly or through your authorised representative with all the relevant records, pertaining to the dispute.

P.T.O.

Yours faithfully

Sd/- J. K. Mani

Encl:- one.

Conciliation Officer (C)
Hazaribagh.

Copy forwarded to the Secretary, Coal workers union, Bhurkunda, with the request to attend the above discussion. He is also requested to forward 6 copies of the statement of demands as required under Rules 10.A (2) of the Industrial Disputes (Central) Rules, 1957 at an early date.

Sd. J. K. Mani
Conciliation Officer (C)
Hazaribagh

I

To

The Conciliation Officer (C)
Hazaribagh

No.5/426(1)/59. Dated. 11-5-59.

Sub: Retrenchment of Labours of Bhurkunda Colliery.

Sir,

I beg to inform you that the management of Bhurkunda colliery have posted a list of about one thousand labours time rated and piece rated both for retrenchment from 1st June 1959. Management show that these labours are surplus. Due to that they are going to be retrenched.

As you know that this field is going to be developed. There are several collieries which are to be opened, If management's motive is good they would have ~~have~~ observed them without any hesitation. according to the decesion of the appelate Tribunal ~~award~~ it was decided in 1962 at Calcutta that workers who ought to be retrenched should be given seperate notice in person so that each worker may prove who is senior and who is junior. This decesion was given by the honourable Chairman of the Appelate Tribunal on the retrenchment of the workers of ~~Bxxx~~ Giridih colliery. It is also in the knowledge of the higher authorities of N.C.D.C. but they are surpassing deliberately.

Now I tell you frankly that the peace is not going to be maintained if the retrenchment is made and there will be a great hampering in production. I think it is a consipiracy of owners' of private collieries to exploit the higher authorities of N.C.D.C. to break the peace so that production may be damaged and I am fully convinced on this point.

Now , for the sake of nation, I request you to interfere in this affair immediately and take this matter in conciliation otherwise any ill occurence will be happened I will not be responsible for that.

Yours faithfully
Mahendra Nath Bharti

Mahendra Nath Bharti
Secretary
Coal Workers Union
Bhurkunda Branch.
P.O. Bhurkunda.

Indian Mine Workers Federation,
P.O. Dhanbad
Dated 11th May, 1959

Dear Comrade Dange,

You must have heard about the strikes in New Marine and Kirkend Colliery from 23.3.59. The strike in New Marine Colliery have been called off, on and from 7th May 1959 and the strike in Kirkend Colliery is still continuing. The conciliation proceedings held and the strike issues failed and requests have been submitted to the Ministry of Labour and the Chief Labour Commissioner by the Conciliation Officer.

I am particularly concerned about the New Marine Strike. In this colliery-disputes, there was an open collaboration between the INTUC and the management which complicated the situation. The situation and demands that led the workers to go on strike have been communicated to you earlier by my letter to you dated 23.3.59 enclosing therewith our complaint about the breach of Code of Discipline by the Colliery management. Please also refer to my letter dated 8.4.59. Subsequent developments have been as follows:

1) The management recruited new miners and started partial work from 9.4.59

2) The R.L.C.(C) Dhanbad was pressed for intervention, and advised the management not to employ the new miners during the strike and maintain Status Quo; but without any effect.

3) On 22.4.59 we secured an order from the S.D.O. Dhanbad calling upon the management to show cause why the new miners should not be stopped but still the management continued employment of new miners.

4) On 25.4.59 the INTUC entered into an agreement with the management calling off the strike from 27.4.59 and inserted a clause that workers who would fail to report within 10 days from 27th will lose the lien on their service. This agreement complicated the situation.

5) On 28.4.59 in Conciliation with us failed as the management held that there was a valid agreement dated 25.4.59. We challenged the validity of that agreement.

6) As we are informed the conciliation officer (C) Dhanbad referred the matter to the Ministry for advice on the failure of conciliation on 28.4.59 and the said agreement between the management and the INTUC.

7) In these circumstances we called off the strike and as demanded earlier, again requested the C.L.C. and the Secretary, Ministry of Labour for reference of the disputed matters for adjudication on 6.5.59. But so nothing has been done.

8) In the meantime about half of the workers who reported for work on 7.5.59 after the strike was called off have not been taken back.

9) I feel that the INTUC must have manipulated at the top (Shri Abid Ali may be involved) with a view to set at naught our demand for adjudication and with this end they hurriedly entered into the agreement dated 25.4.59. The Ministry's stand may be that since there is an agreement with INTUC and the disputes have been settled, there is no ground for reference of the disputes for adjudication.

10) I have done every thing possible here at this end and we have very strong grounds - both legal and factual. It is now necessary that the Ministry be moved in the matter:-

a) for a reference of the disputes on which the strike started to a Tribunal

b) for enquiry and action regarding the breech of Code Discipline by the company and the INTUC.

c) for necessary action so that all the strikers are allowed to resume work.

Unless immediate action is taken at your level the ministry may take an adverse decision, as I feel. Our efforts should be to secure a [illegible] as early as possible.

I may mention that Com Kalyan Roy met Mr. Menon, Secretary, Labour Ministry, once in course of the strike but nothing important transpered.

I have tried to relate the developments in short. I request you to please take necessary action in the matter and move the ministry and, if necessary Shri Nanda. If for proper briefing and presentation of facts, my presence is required I am ready to that effect. I think it would be

proper if you arrange for placing the matters before the Ministry on the basis of the facts stated in this letter IMMEDIATELY, and then, if required, summon me there.

I hope you will move immediately in this matter.

Hope this will find you in good health.

With best wishes.

Yours sincerely,

LALIT BURMEN
11.5.59

1 JUN 1959

Colliery Mazdoor Sabha

Under certificate of posting

~~666x~~ G.T.Road. Asansol.
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

CMS/NBC/14/59. May 28 , 1959.

To
The Chief Labour Commissioner
Ministry of Labour & Employment,
Government of India,
New Delhi.

Subject : Illegal lock out in the North Brook Colliery on 28.5.59 at 8 a.m. by the management.

Dear Sir,

The management of North Brook Colliery (Owner: Shri Bimal Kanti Roy)(P.O. Jaykaynagar, Dist,Burdwan)has locked out the colliery on 28.5.59 at 8 a.m. without any previous notice. The lock out is as such illegal.

It is our submission that the lock-out has been resorted to by the management to disrupt the Colliery Mazdoor Sabha which is the only representative organisation of the workers in the colliery.That the management of North Brook Colliery has since long been indulging in anti- trade union activities and as such has been violating the Code of Discipline has been communicated to you vide this office letter no. CMS/NB/13/59 dated 8.5.59 addressed to you and copies endorsed to The Gen. Secy. AITUC,the Addl. R.L.C(C), Kanpur and the Gen. Secy., IMWF, Dhanbad, a copy of which is enclosed herewith.

The management has not since then desisted from such activities. They have further issued chargesheets against the leading trade union workers in the colliery on 27.5.59 and even against such workers who were absent at that time. The charges framed against the workers are false and malicious.

And the very next day, i.e., on the 28th May, 1959 the colliery has been locked out by the management illegally.

A telegram has been sent to the R.L.C(C), Dhanbad and the local conciliation office has been posted with all the facts of the lock-out.

Please intervene immediately to expedite withdrawal of the lock-out illegally imposed on the workers and to arrange for compensation to the workers for the loss arising out of this illegal lock-out.

With thanks.

Yours faithfully,

General Secretary.

Copy to :
1. Shri R,N,Basu,
   Addl. R.L.C(C),
   Kanpur.
2. Shri R.L.Mehta IAS ,
   Joints Secretary to the Govt. of India,
   Ministry of Labour & Emplyment, New Delhi.

P.T.O.

existing in the colliery. During the recent verification of memebership in the colliery conducted by the Verification Officers of the Govt. of India it has been decidedly established that Colliery Mazdoor Sabha is the only representative organisation of the workers and ther e is no case of two unions .

So, any such issue raised now is to be considered as promoted by ulterior motives.

The management should cease their anti-trade union activities and give recognition to the C.M.S.

The management is responsible for the recent troubles in the colliery and proceedings should be held against them for violation of the I.D.Act and the Code of Discipline.

Pleaese take up the matter with the Ministry of Labour & Employment.

With frater-nal greetings.

Yours faithfully,

Sunil Basu Ry

for General Secret-ary.

Recd on P.C.
Pl. refer to us vr: 172/41/88/57
1-6-57

Rem
5/6/57

1 JUN 1959

/TRUE COPY/

COLLIERY MAZDOOR SABHA
G.T.ROAD.
ASANSOL.

CMS/NB/13/59 Dated, the 8 th May,1959.

To
The Chief Labour Commissioner
Government of India
Ministry of Labour & Employment
New Delhi.

Subject : Violation of the Code of Discipline by the Management of the Northbrook Colliery. P.O. Jaykaynagar, Dist. Burdwan.

Dear Sir,

The management of the Northbrook Colliery,P.O. Jaykaynagar, Dist. Burdwan have of late been violating the Code of Discipline systematically. It is quite evident from their activities that they have no desire to discontinue the practice of violating the code of discipline.

For example, the management of the colliery instructed the Attendance Clerk not to allow Sri Sakti Mukherji,Pump Khalashi and Secretary of the local branch of Colliery Mazdoor Sabha to join his duties and he was a s a matter of fact not allowed to join his duties on the 13th February 1959. No notice or charge sheet was issued to him.

Similarly, Janab Ismail, Mason is not being allowed to join his duties since the 25th April 1959 for his trade union activities. No charge sheet or notice to this effect has ever been issued to him.

Thus, even the Standing Order is also being violated by the management quite unscrupulously.

Inspite of all attempts of the management to disrupt the "Sabha" it grew up among the workers strongly and is still growing. In the month of April, the verification officers of the Union Labour & Employment Ministry came to the colliery and verified the membership of the "Sabha" and it was proved beyond any doubt that the "Sabha" enjoys the universal support of xxxx majority of the workers who are paid members of the "Sabha". This made the management loose their common sense even and they adopted a line of creating provocation in the colliery with a view to put the workers in o trouble and then to fish in troubled water. So, on the 25th April,1959 at about mid-noon (12) the incharge of the colliery Shri Sharat Datta who is the defacto actg.Manager when Sarbasree Satyanarayan Pathak,President, local branch of CMS; Saktipada Mukherji, Secreatry,Local branch CMS; Banbehari Pal,and others went to the colliery office to seek an interview with the manager to discuss about certain cases of non-payment of dues to some workers on account of paid festival holidays for Kalipuja and Durgapuja ,1958. Said Shri Sharat Datta met the workers but in a hostile attitude. He addressed the workers , among whom there were some leading office-bearers of the CMS, in filthy language and told them categorically that if the (the workers) dare to collect union membership dues any further they will be subjected to such manhandling as may lead to their death.. 25th April being a date for weekly payment of wagees Shri Sharat Datta said that if you dare to collect union membership to-day you will have to face my peaople. They will come at the paytime.

Who are these "my people". They are , aseverybody knows in the collieries , none else than anti-social goondas. The matter was brought to the notice of the police authorities (O.C.Raniganj)P.S.) . But, nothing happened.On the otherhand, Sarbasree Satyanarayan Pathak,Banbehari Pal,and Jiuth Routh were chargesheeted on 29-4-59. The C.S. is as follows :

It has been reported to me that you have assaulted our overman Incharge Sri S.C.DUTTA near the sub-

p.t.o.

sub-station building in presence of the staffs at 12 noon on 25th April 1959.

Sd/. Manager, Northbrook Colliery.

The reply to the C.S. is as follows :

I am surprised to see the charges . You are misinformed. So, I deny the charges which levelled against me becasue they are quite false. The chargesheet issued against me for my trade union activities which you do not like. I would request you to please withdraw the chargesheet and stop harrassment to me.

signed by the above accuseds individually. dt. 5.5.59.

Shri Datta has of course proved himself to be true to what he says. He has brought a number of goondas from outside. So far, some 15 have been seen by the workers in the colliery. He is continuously threatening the trade union activists, such as, Sarbasree Satyanarayan Pathak, Shakti Mukherji, Banbehari Pal, Ramkishen Rauth, Mohan Rauth, and Anil Chakravarty etc. On the 2nd May also there was a serious apprehension of breach of peace in the colliery to be committed by said Shri Datta. The matter was reported to the O.C., Raniganj, P.S.

This is how the code of discipline is being violated by the management of Northbrook Colliery without any regard to the laws and customs of the country.

The management must be asked to stop this anti-code of discipline practices for better labour management relationship in the industry.

With thanks.

Yours faithfully,

for General Secretary.

Copy to :

The General Secretary,
A.I.T.U.C.
New Delhi.

The General Secretary,
I.M.W.F. Dhanbad.

Shri R.N.Basu, Addl.R.L.C(C), Kanpur.

p.s. The management refused the workers the right of coming out from the colliery in a truck to attend the Central May Day Rally at Asansol on 3.5.59. The truck was not allowed to go in the colliery in the night also when the workers returned.

(TRUE COPY)

OFFICE OF THE SECRETARY , MINES MAZDOOR UNION , BARAJAMDA. B.O. Bhonda & Karanjia.

Ref No. MMU/160/59 Dated the 27th May. 59.

To

The Agent
M/s T.P.Shao
Mine Owners,
Bara ja mda .

Sub:- Illegal discharge to Smt. Sukumoti Kui, Sombari, Dasma. Kairy and others.

Dear Sir,

We wish to draw your attention on the above subject, that th above with 17 others has been discha rged by your good self without showing a couse of this action.

Further, Elevan workers i.e. Moha na Janam Singh and others ha also been discharged.

One Syma l ha s been suspended for one weekx a nd Sukumoti Kui wer turned out forceibly by the help of Police.

These a re ha ppening at your Mines on from the last few months. And this thing will not, but certainly creating a serious situation.

We ha ve got only to say that to keep a good relation betwe the labourers and the ma na gement the discharged workmen should imm--ea diatly be orderedto resume on their duties a nd next there should not be any Police a t your hutting.

And for which we shall ever pray.

C.C. Dupty Commissioner, Singhbhum.
Chief Labour Commissioner, New Delhi.
Secretary. A.I.T.U.C. New Delhi.
R.L.C. Dhanba d.

Yours faithfully

S/d ILLEGIABLE

(P.L.Chatterji)

Asst. Secretary.

(Annexure A)

East Jemehary Colliery

COR/59/4

To
The Conciliation Officer (Central)
Raniganj.

Dt: 29th May,1959.

Sub:- Proposed hungerstrike by some East Jemehary Colliery workers from 29th May/59.

Dear Sir,

With reference to your visit to this colliery this morning I beg to state that the underground concitions have since further deteriorate because very soon depillaring would stop for want of pillars. As such the management will have to take recourse to retrenchment soon.

The question of reemployment of the workers therefore does not arise. I can not give any hope for any future employment to those workers.

Yours faithfully
Sd. B.C.Guin
Manager.

(Annuxre B)

East Jemehary Colliery

No. COR/59/5

Dt: 2nd June,1959.

Per messenger

To
The Conciliation officer (Central)
Raniganj.

Dear Sir,

With reference to your letter NO.COR/16(115)/59 dated 1.6.59, I beg to state that I have already explained to you the position of this colliery and have also told you that it is not at all possible to absorb any worker.

As regards proposed discussion on the matter in your office on 3.6.59, please refer my letter No.COR/59/4, dt.29.5.59.

As we have nothing more to add and discuss on the matter no useful purpose would be served by your attendance, in your office as desired by you.

Yours faithfully
Sd. B.C.Guin,
Manager.

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Colliery Mazdur Sabha
G.T.Road.
Asansol

URGENT

Dt: 22nd May, 1959.

Shri G. L. Nanda,
Minis ter of Labour & Employment,
New Delhi.

Sub: Proposed Hunger-strike by workers of the East Jemehary Colliery from the 29th May, 1959, before the Office of the Conciliation Officer (C), Ranigunj,.

Dear Sir:

I deeply regret to inform you that the Colliery Mazdur Sabha, at a meeting on the 20th May, has decided to launch hungerstrike before the Office of the Conciliation Officer (C), Ranigunj, from the 29th May, till the assurances given by the Labour Ministry and the management are fully implemented.

This decision is forced on us by the failure of the Evaluation and Implementation Department to implement the written assurance given to the Union. The issue is: reemployment of 40 workers who were illegally locked out from the 30th May, 1958.

The fact of the case, briefly, is as follows: the management closed the colliery for a week (from the 30th May, 1958) and declared that the workers have gone on an illegal strike. However, both the Regional Labour Commissioner (C) and the Chairman, Dhanbad Tribunal, in its decision dt. the 27th November, 1958, Bonus Appeal No. 5 of 1958, rejected the plea of the management and declared it to be a lockout and not an illegal strike.

However, the management refused to take back 118 workers unless they signed a bond stating that they created a disturbance etc etc, which the workers refused. Then, completely ignoring all provisions of the Standing Order and Industrial Disputes Act, they were summarily dismissed without chargesheets and any enquiry. And surprising, in a majority of these cases, dismissal orders were issued verbally. There were also attempts to drive the workers from their quarters by force which was resisted by workers. The Police arrested some of the union leaders and men belonging to the Contractor.

Towards the end of September, 1958, the E & I Dept, intervened and informed the Union, by its letter dt. 7th Oct, 1958, No. E&I -35(31)/58, and I quote:

"According to an agreement which the Regional Labour Commissioner (Central), was able to arrive at with the management on September 8, 1958, it was agreed that the management would take back 30 workers immediately, 67 workers in batches of 10 to 15 as and when vacancies arose, within a period of 15 to 20 days, and 21 workers, who had been arre by the Police for violance, etc, etc, after their acqu

This was the solemn assurance given to us Shri R.L.Mehta, Joint Secretary.

However, in last eight months, only 69 workers have been reemployed. All workers who were arrested by the Police have been fully acquitted nearly five months back.

But not a single worker has been reemployed within last five months. The 40 workers, who are still unemployed, are senior workers who have worked in this colliery for 10 to 15 years. Instead of giving them jobs, the management has been filling up their posts with wagon loaders, which have been repeatedly brought to the notice of the authorities of the Ministry.

On the other hand, the management has developed a story that the employment position has become difficult in the colliery because of various reasons. And most unfortunately, the Ministry is accepting these lies of the management. Inspite of our repeated letters etc, the Regional Labour Commissioner, (C), Dhanbad nor Shri R.L.Mehta have cared to enquire into these filling up of vacancies by the wagon loaders. Further, the question of vacancy does not arise at all, as the work which these 40 workers had been doing for last 10 to 15 years are still there. Only the management is adamant not to ~~gxxx~~ ~~xxxx~~ reemploy them.

It is obvious that failing to persuade the management to implement the agreement with the Regional Labour Commissioner, the authorities of the E&I Dept, and Shri R.N.Basu, Add.Regional Labour Commissioner (C), Dhanbad, are now evading their responsibilities and have left the whole matter to the whims of the management. This soft attitude of the E&I Dept, has further encouraged the management to tear the agreement to pieces.

This policy of the Ministry has dealt a serious blow to the confidance of workers who have all along remained absolutely peaceful hoping that the agreement would be materialised into action. They are Harijan workers, without lands and property. This continuous unemployment for one year has practically runied them. We waited for nine months without even holding a meeting in order to bring about a change in the mind of the employer; but all these have been proved to be useless.

So the Union has decided to launch hungerstrike from the 29th May for the implementation of the assurance given to the workers that all would be reemployed. The Union and workers are fully prepared to cooperate with the Ministry for an early solution of the matter and sincerely hope that the assurances given by the Ministry, for which the workers are fighting, would be implemented.

The Union and workers request the Labour Minister to intervene in the matter to prevent the death of innocent miners.

Yours faithfully

(B.N.Tewari)
General Secretary

THE SINGARENI COLLIERIES WORKERS UNION

Branch: Yellandu P.O.

B/247/59. 19/20th, May'59.

The Collector and the District Executive Magistrate,
Khammam District.

Dear Sir,

Sub: Death of 8 workers in a fatal accident at Siddimella, Delomite-Cum-Soap Stone quarry.

...

It is with deep regret, I bring to you knowledge the tragic death of 8 workers while working in the said delomite quarry near Suddimella, Yellandu Taluk, under tragic circumstances. The facts of the unfortunate death of these workers a re a s follows.

1.	Bugga Laksmiha. Age.	22 Years	D/O	Bugga Pitchiah R/O	Vijayagudem.
2.	Vajja Lakxmiah.	12	S/O	Vijja Swamy.	do
3.	Thellam Muthaih.	25	S/O	Narsiah.	do
4.	Thollam Butchiah.	25.	H/O	Muthamma.	do
5.	Kunja Sammiah.	25.	H/O	K. Ramakka.	do
6.	Muthy Muthaiha.	35.	H/O	Butchmma.	do
7.	Vajja Butchiah.	35.	H/O	V. Butchamma.	do
8.	Vooka Erriah.	12.	S/O	Vooka Venkiah.	Siddimalla.

On 12 th, instant 2 dead bodies were recovered, on 13th instant 5 dead bodies and on 14th. instant 1 dead body were recovered. The delomite was being quarried and sent M/S Sirpur Paper Mills, Andhra Pradesh. The quarry is supervised by a person named Abdul Ranman, who do not posses certificate of competency under the Indian Mines Act.

1. The quarry was being worked for the last 3 years.
2. Safety precautions were not being observed for the safety of the persons engaged and in the working of a mineunder the Mines Regulations.
3. Records of attendence, and wages were not being maintained under the Payment of Wages Act.
4. Returns were not prepared and submitted to the appropriate authorities under the Mines Act, to the Mines Department and the Director of Mines & Geology.
5. Under aged persons(ie., below 15 years) are being employed in the quarry, and in contrevention of the Mines Act.
6. Wages records are not maintained as per the Mines Act.
7. Timings of work of the persons employed in the quarry are not being observed as required by the Law.
8. The worked out quarry is not fenced at all. with the result there is always the danger of falling persons and cattle in that quarry.

Contd. On .Page 2.

9. The accident occured due d the over hanging rock suddenly falling on the persons right below to the depth of 25 feet below it.

For your information I may add that there is a person by name Kommu Posham, S/O Kommu Rajam, resident of Uttoor P.O. Taluk Sultanabad, Karimnagar District, Andhra Pradesh, who is said to be acting on behalf of them M/S Sirpur Paper Mills Ltd., A.P.

I wish to mention that the accident has occured as a result of glaring voilation of the Mines Regulations and s afety precausions, the accident could not have occured and many /recious lives would have been saved.

As such I would urge upon you to take immediate steps and procecute the owner and the supervisor for the quarry and institute criminal proceedings gainst the guilty in the court of law.

Your immediate action will be much appreciated .

Thanking you,
Yours faithfully,

Sd/ S.K. Lal,
Branch Secretary.

Copy to: The Regional Inspector of Mines, Nellore.

The Chief Inspector Of Mines, Dhanbad for information.

/True Copy/

1 JUN 1959

The Singareni Collieries Workers' Union.

H. O. KOTHAGUDIUM COLLIERIES: BRANCHES: YELLANDU & BELLAMPALLI.

(Affiliated to A. I. T. U. C.)

President:
Sri. T. B. VITTAL RAO, M. P.,

General Secretary:
Sri. M. KOMARAIAH.

KOTHAGUDIUM COLLIERIES, P.O.,
ANDHRA PRADESH.

Dated 29th, May' 1959.

Ref No VP/53/582/59.

270

file

The Secretary,
All India Trade Union Congress;
No. 4, Ashok Road,
New Delhi.

Dear Comrade,

Here with is enclosed a memorandum submitted to the District Collector, Khammam.

You will find in that, how the Birla Management in mines has made criminal negligence and voilation of Mines Regulations resulting in the death of eight workers.

You may please give some space in Trade Union Record for this news item.

The Inspector of Mines, Nellore Region has visited the Mines and made enquiries. The Deputy Chief Inspector of Mines also has visited the spot.

Both of them left this place yesterday. It is roumoured that Sri Dev, Deputy Chief Director of Mines may go to Birla to meet him and try to make his fortunes in this case. Let us take all the necessary precausions to see that great Birla does not escape in the case.

Birla is sending his representatives to us to find out if there could be any compramise. Our comrades at Yellandu said that they are prepared to negotiate in the matter of compensation to the families of the deceased.

Birla's representatives hinted whether the compramise would be a final word in this case. But our people replied that there should first be compromise on the issue of compensation and any thing could be discussed later on. But it seems that by arriving at some arrangement, they hope to see that we don't interfere in further proceeding in the case.

It will be foolish on their part if they expect us to leave them only with compensation. Any how this is the state of the case as it stands today and we will inform you of further details.

Yours fraternally,
P. Satyanarayana
(P. Satyanarayana.)
Vice President.

Copies to:
The Secretary, Indian Mine Workers' Federation, Dhanbad.
Com. T.B. Vittal Rao, M.P. No. 3, Windsor Place, New Delhi.

May 30, 1959

General Secretary,
Coal Workers Union,
(Bhurkunda Branch)
Dist: HAZARIBAGH
Bihar.

Dear comrade,

Please find herewith a copy of Shri Nanda's D.O.letter No. LRII-1(35)/59 dated May 29, 1959, regarding retrenchment in Bhurkunda Colliery.

Also intimate us with the latest position.

With greetings,

Yours fraternally,

(K.C.Sriwastava)
Secretary

Encl: 1

Copy to Coal Workers Union, Giridih.

Secretary

Statement of mutual Settlement.

1) मैगेजीन ओर:- फिक्स वेकेन्सी 5'x5'x1' का = 2) रुपया, यह दर 20 फीट नीचे तक काम करने वाले के लिये लागू होगा। इसी तरह प्रति 20 फीट पर बारह नये पैसे के हिसाब से बढ़ता चला जायगा।

2) हाजरी का दर:- रेजा — 1) प्रतिदिन
कुली — 1)12 नये पैसा "

3) पीकिंग का दर:- 1)-31 नये पैसा प्रति दिन।

It has also been assured by the management that a Committee will soon be form to make an enquiry about the other demands including the appointment of discharged workers. And in this basis the strike notice has withdrawn.

L. No. MMU/158/57.

29 MAY 1959

Office of the
Mines Mazdoor Union, Barajamda.
P.O. Bhonda & Karanjia.

To
The Regional Labour Commissioner
Government of India,
Dhanbad

Dated 24th May 59.

Sub: Withdrawn of the Strike Notice from M/s. R. G. Pasari's Mines.

Dear Sir,

Please refer to our letter regarding the Strike at Barai burn & Jatiba Mines, owned by M/s. R. G. Pasari. We have to state that the Strike Notice has withdrawn on this day dated 24th May 59. after a Mutual settlement with the management in the presence of the Labour Inspector (C) Barajamda.

The enclosed condition were agreed both the party.

It is for your information.

Yours faithfully
24/5
(P. L. Chatterjee)
Asst. Secretary.

Copy to:-
C.L.C. New Delhi
Labour Minister. Delhi
C.O. (C) Jharsuguda
D.C. Singhbhum
S.D.O. Chaibasa.
Smt. Renu Chakraborty, M.P.

Ref. No. MMU/151/59

Dated 20th May 1959

To

The R. L. C.
Govt. of India, Dhanbad.

Sub: Illegal discharge to Sri Frederic Purty + 20 others of M/s. T. P. Shao, Barajamda.

Dear Sir,

Please refer to the above subject. The above stated workmen were discharged on the month of April 59 without showing any cause by the management.

You are therefore requested to deal with this matter and oblige us.

c.c. Conciliation officer (c) Jharsuguda.
Secretary. A. I. T. U. C. Delhi.

Yours faithfully

(P. L. Chatterjee)
Asst. Secretary.

MINES MAZDOOR UNION
BARAJAMDA.

To

The Labour Inspector (c)
Barajamda

23-5-59.

Dear Sir,

Please refer to your letter No Misc/59(3)/1147-48 we here to state that as per your advice we are ready to resume our duties, but the strike period as been mentioned in your letter is not acceptable to the workers.

You are also requested to mention the increased wages given by the management and other demands which has been given to the workers.

And for which we shall ever pray.

C.C. 1. Regional Labour Commissioner (c)
Dhanbad with a copy of the letter received by the R. I. Bijm.
2. Secretary. A I T U C
New Delhi.

Yours faithfully

Sd/-
1. Madhusudan Soy
2. Lechman Das
3. Silai Gaprai
4. Jadu Das
5. Symon Topno.

Govt. of India
Ministry of Labour & Employment
Office of the Labour Inspector (c) Barajamda.

L. No. Misc/59 (3)/1147-48 Dated the 23rd. May 59.
2nd Jyst. 1881

To

The workers of Barajburu & Jatiba Iron & Manganese Mines of M/s. A. G. Parari.

With reference to your joint petition dated 23-5-59 I have to inform you that on my persuations and repeated requests the management agreed to take you back into work without break of your services but they will treat the Strike period as unauthorised absence and you have further advised to turn up at their Barajamda office to take permission to work in the mine.

It is, therefore, advised to report yourselves at their head office, Barajamda for getting necessary instruction immediately.

Yours faithfully,

True Copy.

Sd/ Illegible.
(C. Khakha).
Labour Inspector (c)
Barajamda.

6. Arjun Gope
7. Somu Gope
8. Pardhan Ho
9. Budhram
10. Tulari kui
11. Lokhmi kui
12. Mana Gope
13. Rathe Mohan.

Sd/-

1 JUN 1959

Himalay Coal & Mineral Industries

(COLLIERIES AT DARJEELING DALINGKOT)

TELEPHONE: PILLANS-HAT EXTENSION-1
POST & TEL. OFFICE: PILLANS-HAT
DIST. JALPAIGURI.
RLY. STN.: BAGRAKOTE (N. F. RLY.)

. No.

The 22nd. May, 1959.

To
The Chairman,
Informal Consultative Committee
for the Ministry of Steel, Mines & Fuel,
NEW DELHI.

Through:- Sri S. A. Dange,
Member, Lok Sabha,
Div.No. 440.

Ref:- COAL ADVISORY COMMITTEE.
Sub:- Necessity of amending Colliery Control Order 1945.

Dear Sir,

During the last war Colliery Control Order came into force.

According to clause 8 of the Colliery Control Order, Colliery owners are required to dispose coal according to direction of Dy.Coal Controller (Distribution).

Colliery Owners were protected by clause 10 of this order, that in case the Coal Controller's office failed to distribute his coal he could stack coal on Govt. account - (this, of course, was a war time measure).

At present Colliery Owners are not allowed to stack coal on Govt. account. Therefore if the Coal Controller's office fails to distribute the coal of a colliery, the Colliery Owner has no other way but to close the Colliery.

It is therefore necessary to amend the Colliery Control Order by adding a sub-clause (ii) under clause 8 of the following nature.

> 8(ii) Where a colliery owner has coal available for disposal and such coal lying undisposed for more than a month and is not [illegible] by the directions issued under clause 8, the Colliery owner shall [illegible] to dispose of the coal within controlled price in the free and open market without any restrictions whatsoever on its distribution.

Such amendment will protect colliery owner, The necessity of closing colliery and retrenching of workers will not arise.

Yours faithfully,

FOR HIMALAY COAL & MINERAL INDUSTRIES.

AGENT.

pkr/ks.

TRUE COPY

A Genera l Meeting held at Baraiburu P?O.Ba rajemda under the auspices of the Mines Mazdoor Union, Barajamda,B.O.Bhonda & Karanjia on dated the 6th May59.a t about 6.P.M rega rding the General Strike which is going on from 1 9th March.59.

The following resolved unanimously in the presence of 500 Workers :-

Resoluations condemning the refusal of a Conciliation by the Conciliation Officer a s well a s by the management to reach a negotiated settlement and demanding that the Government take immea diet action & Step to settle the dispute and if the mana--gement persists in avoiding Conciliation, the Dispute should be refered to Industria Tribunal were unanimously pa ssed.

Resolua tion condemned the View and motive of the management for new appointmen of new hands to break their Strike for their legal Demands,and the Police attitude to keep fa r from moving in the direction of a negotiated settlement by arresting the Union lea ders were also condemned and requesting the hon. Labour Minister to enquire into these matter a lso unanimously pas sed.

One resolua tions condemned the victimising the workers by M/s T.P.Shao of Ba raja md a and demands immeadiet appointment of 20 Workers who were retrainched in these period.

Lastly the resolua tions planned continuing a consistant struggle to achieve their demands,and the Strike will be continue. And calls the workers of the area to s support the Strikers. It a lso re s olve d that the Copy of the resoluations will be sent to all the concerns, demanding fulfillment of the Demands, withdraw the cases charge d a gainst the Union Leaders including the release order of the General Secret Sree Muneshwer Prashed were unanimously passed by thanking to the Strikers for their pea cefull Strike which entered in the 49th day with a sucess.

The meeting presided by Sri P.L.Chatterji, Asst.Secretary, of the Union.

Speches delivered by Sri. Ma dhusuda n Soy. Sri. Lachman Dan. Sri Arjun Gope. and Sri Symon Topno.of Baraiburu.

S/d P.L.Chatterji.

Ref. No. MMU/145/59 Dated 7-5-59 195

To
The Minister of Labour & Employment,
Govt. of India.
New Delhi.

From:- P.L.Chatterji
Asst.Secretary,
Mines Mazdoor Union, Barajamda.

Sub:- Strike in Baraiburu Mines Owned By M/s R.G.Pasari.

Dear Sir,

In continuation of this Office letter in the above subject addressed to R.L.C. Dhanbad. Conciliation Officer, Jharsuguda and Copy to you among others I have to state that today is the 49th day of the Strike and all attempts to reach a negoa tiated settlement have failed.

The refusal to sta rt any Conciliation by the Conciliation Officer (C) is a lso one of the couse to go far from moving in the direction of a nego--tiated settlement, which cannot but is creating a very serious situation in the area of Iron & Manganese Mines Its certainly not benefiting the workers but als a grea t loss in the way for more production for the country.

It should also not be out of noted that a public meeting was held at Barajamdaiburu in the evening on da ted 6-5-59 with a total a tte nding head of 500 workers including the Strikers and the enclosed resoluations were unanimously pa ssed.

In these circumstances I hope that you will inquire into this matter and take necessa ry steps to bring about ancieable settlement.

And for which we sha ll ever pra y.

C.C. Regional la bour Commissioner, Dhanbad.
Chief Labour Commissioner, New Delhi.
Smt. Renu Chakarborty, M.P. New Delhi.
Secretary, A.I.T.U.C. New Delhi.

Your faithfully
7/5
Asst. Secretary.

27 D

1457

C.-3

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at ..... H. ..... M.

X HD BARAJAMDA 14

AITUCONG NEW DELHI.

..... FIFTYSIXTH DAY STRIKE SITUATION SERIOUS IMMDTE STEP REQUIRED

L..

CHATTERJI BARAJAMDA UNION .

C/-T 15/30.
MISHRA.

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, [illegible] number (in the case of [illegible]ign, telegrams only), office of origin, date, service instructions (if any), [illegible] number of words.

This form must accompany any enquiry respecting this teleg. [illegible]

[illegible]—1271—26-1-58—1,18,350 Bks

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA,.
B.O. Bhonda & Karanjia.

Re f. No. Dated the 22nd June,59

Com. K.G.Srivastava.,
Secretary,
A.I.T.U.C.
New Delhi.

Dear Comrade,

Thank's for your letter of dated the 17th June 59, which is just now in my hand.

The Trade Unions Inspector after information has made a inspection of our Union on dated 12th June59, as we have already gave a information to you in our last letter,.

We have submitted a total Membership for the year 1958-59. only 702. further the accounts, presences of the appliciants before the Inspector, a nd other demanded articles by the Inspector of T.U. has been sucessfully shown by us. Now we are waiting for the reply from the I.T.U. Patna, as we have been assured.

Please also make note that the Union named Jamda-Noamundi Minerals Workers Union, Barajamda, has already been changed,. And there is no Union in this name on from 2nd October,58.

You are therefore requested for not to make any correspondance in the name of J.N.M.Workers Union,. The only Union at Barajamda is Mines Mazdoor Union, Barajamda.

With greetings,

Yours fraternally

(P.L.Chatterji)

Asst. Secretary.

Note:- Some copies of our corresspondance are attached herewith for your information.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJANDA.
B.O. Bhonda & Karanjia.

Ref. No. MMU/194/59 Dated the 20th June,59.

To
The Regional Labour Commissioner
Govt. odf India.
Dhanba d.

Sub:- Alleged Illega l discharge to Sri Frederick Purty a nd 20 others of M/s T.P.Shao, Barajanda.

Referance:- Conciliation Officer's l.No. CCJ-61(S.N.)/59-2241 da ted the 8th June59. addressed to you & copy to this Office.

Dear Sir,

In continuation of our letter No. MMU/187/59 dated th 17th June.59. We have to state the following few lines for your infor--mation and fa vourable order:

That on or before 2.4.59.only 34 workmen joined their dutie and 142 workmen didn't appear before the management on or upto the above date. The only 34 workmen were allowed to resume their duties without breaking in their services, as mentioned by the Conciliation Officer.

The rest 142 workmen after getting the information from the Union to join on their duties, a ga in appeares before the management after the next da y, a nd on that da y they all including the dis--charged one were allowed to resume their duties.

But a fter that, a groop of workmen were ordered by the mana gement for not to attend on their duties,. And as a result of it only 110 were re-appointed a nd the rest were dismissed. It should also not be out of mention that two workmen named Sri Marshal Borjo & Sri Dha mu Das were forceibly compelled by the management to submitt the Resigna tion letter.and they compelled to do the same.

And therefore, it is a clear case of Victimisation, and so they all should be ordered to be reinstated.

Plea se acknowledge a nd oblige.

C.C. Concilia/tion Officer, Jharsuguda. Secretary, A.I.T.U.C. Delhi.
Chief La bour Commissioner, Delhi and to the Agent M/s T.P.Shao.

Yours faithfully
20/6
Asst. Secretary.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJANDA,
B.O. Bhonda & Karanjia.

Ref. No. MMU/201/59 Dated the 22nd June,59

To
The Conciliation Officer (C)
Jharsuguda.

Regional Labour Commissioner,
Dhanbad

Sub:- Grievances of the workers i.e. concessional rate rice, in the China Clay Mines of M/s Jain China Clay,Bhonda

(Reminder No.1.)

Dear Sir,

Please refwr to this office letter No. MMU/175/59 dated the 10th June59 ,. subject mentioned above,. Reply and step taken by you , is being awaited to this office as well as the workers of that Mines.

Please acknowledge and Oblige.

C.C. Chief Labour Commissioner, New De lhi.
Secretary,. A.I.T.U.C. New Delhi.

Yours faithfully

Secretary

TRUE COPY

No.COJ-61(S.N.)/59-2241 Dated the 8th June,1959.

To

The Regional Labour Commissioner (C),
Hirapur, Dhanbad.

Sub:- Alleged illegal discharge of Sri Frederick Furty and 20 others of M/s T.P.Shao, Barajamda.

Sir,

Please refer to the letter No. MMU172/59 dated the 6th June,1959 from the Secretary, Mines Mazdoor Union, Barajamda addressed to you and copy endorsed to this office on the above subject.

All Cases of discharge of workers mentioned by the Union in its above letter and the letter No. MMU/160/59 dated the 27th May,1959 are related to the last Strike called by the Union in the Mines of M/s T.P.Shao, Barajamda. The management vide their General Notice dated 26-3-59 informed all the workers who were on Strike to report themselves for duty within 72 hours from the date, failing which their services would be termina ted. Accordingly those workmen who reported for duty on and upto 2-4-59 were allowed to resume their duties without break in their services

The workmen mentioned by the Union failed to report for duty upto 2-4-59 and hence they were discharged from service by the management vide their General Notice dated 3-4-59.

Yours faithfully

S/d ILLEGIABLE

(S.M.Dikhale)
Conciliation Officer (Central)
Jharsuguda.

Forwarded for information the Secretary, Mines Mazdoor Union, Barajamda with referance to his correspondance resting with his letter refered to above.

Annexure(A)

Hob Drillers

Balak
Lachhiram.
Bulaki
Musafir.
Sahabali
Andu.

From 1/6/59 as a miner

1st

From 1-6-59 ~~to 30-6-59~~. as debrise loader at crusher.

~~Xx Budhxx~~

1. Budhua
2. Baswa
3. Sugia
4. Ghose
5. chandabai
6. Bulakdas
7. Tejmati
8. Sahadeo
9. Budhwara
10. Basmatia
11. Aghani
12. Rukminia
13. Ramdhani
14. Janki
15. Mongri 1st
16. Samri
17. Subash
18. Moti
19. Monada
20. Fulalo
21. Salagi
22. Dasri
23. Mohana
24. Surjee
25. Sukhdeo
26. Palo
27. Lakhaman
28. Ramkash
29. Manbai
30. Ratani
31. Biglahia
32. Abhiram
33. Nagobo singh
34. Kisun
35. Doman
36. Rupobotin
37. Monia
38. Drupatia
39. chhrko
40. Gurbari
41. Dhaniram
42. Bisahin
43. Rajmati
44. Pancha
45. Nanki
46. Jamuna
47. Bimala
48. Sudama
49. Kamla
50. Bhola
51. Harish Chandra

Kantiya thakur appointed as a Bailing Khalashi in place of sonshi from 8/6/5 59. and Naresh Prashad also was appoir -ted in place of shonshi from 25/5/59. Bhuneshar Bhagat was appointed in place of shorshi from 15/6/59 where he was in sick report.

P. T. O.

Yours faithfully

Secretary
Coal Workers Union
Bhurkunda Branch.
P.O. Bhurkunda.
Dt. Hazaribagh.
Bihar.

Copy to:
1. Conciliation officer (C) Hazaribagh.
2. C.M.E.(Mr. R.N. Singh) N.C.D.C. Ranchi.

Copy of the letter of Sri N.B. Ghosh, Mine Manager Of Cherrapunji Colliery to U Rimchan

27/6/59

To

U Rimchan

Please submit in writing that you are not a member or a member of the union.

Sd/ N.B.Ghosh
27/6/59

A Annual General Meeting of MINES MAZDOOR UNION, BARAJAMDA, P.O. Bhonda & Karanjia. held at Baraiburu Football Maidan on this day the 29th June,59. at 5-30. P.M.

The Meeting, in the absent of the President , Presided by Sri, Symon Topno of Baraiburu. The following resolved :-

1) This Union which is working on from the day of of 2nd October,1958 in the area of Iron & Menganese and in the area of China Clay Mines, has worked with a sucess in the leadership of All India Trade Union Congress. This has taken the first step against the Non-payment of Annual Leave Wages by M/s Ram Gopal Pasari for the year of 1957.by taking Direct Action after failing all the poosiable attempts, in the month of Dec.58.

(b) This faced and fight against the Clouser of China Clay Mines Owned by M/s Gajadhar Mining Industries, Bhonda, which took on dated the 24th Dec.58. And the Union after a Sucessfull fight compelled the ~~Mandal~~ management to make an increment of 12% of their wages.

(C) On the month of December Union also faced a attack given by the M/s M.L.Jain by Closing the Kara mpada Mines, as a result of it 300 workers were on in the mouth of an Un-Employment. The Union Compelled the management to make the payment of the Compensation to the workers.

(d) In the month of March 59. the Union Called a General Strike in the Mines of M/s T.P.Shao & M/s R.G.Pasari, Barajamda after failing all the avenues to fulfill the Workers Demand.viz. failing direct negotiation, failure of Conciliation compelled to call the Strike. The Demand of the Union was very Justifiable i.e. Demand of Bonus, 25% Increment of wages, Profit Sharing Bonus, Medical Aid,. Etc.
After calling the Strike, Union faced a joint attack on behalf of the ma nagement by not going on a Conciliation, Arrest of the Union Official, Victimisiation of the Workers by M/s T.P.Shao and etc. But in the End the Union in a long run of Two months five Days Strike became a sucess by getting an increment. The Strike was withdrawn on dated the 24th May.59 by the Union. The Strike which lasted Two months five days due to not interfering by the Conciliation Officer (C) Jharsuguda. ~~again~~ received a assurance by the management in a mutual settlement on the last day of the Strike that the management will very soon consider the Other Demands .

2) Accounts for the Year 1958-59 submitted. (Account in Annexure A.)

3) Ellection of the Union Cabinet for the Year 1959-60. (Details in Annexure B.)

4) Reoloation adopted and passed. (Annexure C.)

The meeting attended by @ 600 Workers and the resoluation including the above annual [illegible] Mazdoor Union, submitted by the General Secretary were passed [illegible]

S/d Symon Topno
Dated the 29-6-59.
President.

TRUE COPY

THE FOLLOWING OFFICE BEARERS & EXECUTIVE MEMBERS WERE ELLECTED IN THE ANNUAL GENERAL MEETING ON DATED 29-6-59 FOR THE YEAR 59 -60.

S.No.	NAME & OFFICE, & F.NAME.	AGE	OCCUPATION.	LOCAL ADDRESSED.	HOME ADDRESSED.
	PRESIDENT.				
1.	Sri Kedar Dass S/o Late Harnandan Das.	44	TradeUnionist.	33 Sarkar Building, Jamshedpur,Singhbhum.	Jamshedpur, Singhbhum.
	DEPUTY PRESIDENT.				
2.	Sri Dr. U. Mishara S/o Late Bhubaneswar Mishara.	42	Doctor.	Burma Mines, Jamshedpur,Singhbhum.	Burma Mines., Jamshedpur,Singhbhum
	VICE PRESIDENT.				
3.	Sri Nirmal Kant Bose S/o Late Nalni Kant Bose.	37	TradeUnionist.	Barbill, Keonjhar.	62 Narkandanga, Calcutta.
4.	Sri Federick Purty S/o Late Jebus Kristo Purty.	34	Service.	Bichaiker Camp, Barajamda,Singhbhum.	Duia Mines, Manohar- pur, Singhbhum.
	GENERAL SECRETARY.				
5.	Sri Muneswar Prasad S/o Late Bhola Prasad.	32	Trade Unionist.	Barajamda, Singhbhum.	Chaibassa, Singhbhum.
	ASST. SECRETARY.				
6.	Sri Panna lal Chatterji S/o Late Munjhuri Mohan Chatterji.	24	- do -	- do -	11/1 Verner Lane, Choudhri Para,Belgha- i 24 Pergana,
7.	Sri Jadov Gillua Late Jugdu Gillua.	27	Service	~~Barajamda~~ Baraiburu, Barajamda, Singhbhum.	Baraiburu,Barajamda. Singhbhum.
	TREASURER.				
8.	Sri Symon Topno Sri Late Johan Topno	35	- do -	Gopalpur Camp, Barajamda,Singhbhum.	Juldia, Lachgragahr, Ranchi.
	EXECUTIVE MEMBERS.				
9.	Sri Lachman Das S/o Late Baburam.	28	- do -	- do -	Lakhipai, [illegible]gaon, Singhbum.
10.	Sri Jadu Das Late Raghunath.Das.	30	- do -	- do -	Simbera, [illegible]assa, Singhbhum.
11.	Sri Madhusudan Soy S/o Late Soma Soy.	35	- do -	- do -	Kankapokh[illegible] Manjh- gaon, Sin[illegible]m.
12.	Sri Radhmohan Sosi S/o Late Gopal Sosi	25	- do -	- do -	Juldia,La[illegible]ahr, Ranchi.
13.	Mohnty Ho. S/o Late Sorai Ho.	30	- do -	Tatiba Camp, Barajamda,Singhbhu.	Lohari, Hat[illegible]moriah, Singhbhum.
14.	Sri Rameswar Sundi S/o Late Bikram.	25	- do -	- do -	Tatiba, Barajamda, Singhbhum.
15.	Smt.Bulari Kui W/o Jadov Pingua.	20	- do -	Gopalpur Camp, Barajamda,Singhbhum.	Baraiburu,Barajamda, Singhbhum.
16.	Sri Nando Tiria S/o Late Nando Tiria.	25	- do -	Bichaiker Camp, Barajamda,Singhbhum.	Lumty, Manjh[illegible]n, Singhbhum.
17.	Sri Kuwar Teo S/o Late Kandey Teo.	38	- do -	Bhonda , Balandia, Singhbhum.	Bhonda, Balandia, Sinbhbhum.
18.	Sri Goltto Samad S/o Dumpai Samad.	35	- do -	- do -	- do -
19.	Sri Chono Pingua S/o Late Rasika Pingua.	45	- do -	- do -	- do -
20.	Sri Smbhu Bobonga S/o Nando Bobonga.	22	- do -	Karanjia, Hattgomoriah, Singhbhum.	Nandpur, Jagarnath -pur, Singhbhum.
21.	Smt. Nittima Kui D/o Rengso Pingua.	20	- do -	Bhonda, Balandia, Singhbhum.	Bhonda, Balandia, Singhbhu.

S/d:- M.Prasad.
GENERAL SECRETARY

FOR MINES MAZDOOR UNION,
BARAJAMDA, SINGHBHUM.

2 4 JUN 1959

Indian Mine Workers (S) Federation

Dhanbad, 22nd June.

Urgent)

General Secretary,
The Singareni Collieries Workers' Union,
Andhra.

Dear Comrade;

The coal sub-Committee of the Federation on the 19th June,1959, to submit the memorandum before the Arbitrator on the various disputes.

The sub-committee discussed the peculiar situation that has arisen in Hyderabad and Assam and discussed the proabable consequences.

This is what we think:

1. The copy of the agreement is enclosed. The list of disputes has already been sent to you.

Now paragraphs, 4 and 5 are most important in this connection. Para 4 does not limit the extension of the Coal Award only in Begal and Bihar belts but all over India.

Para 5 only gives the workers of Assam abd Andhra, a special privilege to raise issues, separately. Where? How? it is not clear from the agreement.

So our interpretation is that the Award, as it is an all India one, is extended all over India and not only in a few areas. If any area would have been excluded, it could have been clearly mentioned in the agreement.

In that case, no termination notice can be served in any area. That would go against the Agreement.

And, following this, it can also be interpreted that workmen of these two coal fields can raise other issues, besides the 31 issues. The question is where? What is meaning of separately? As one Arbitrator has been appointed, it can be interpreted that these separate issues can be raised there before him.

Following this interpretation, in our memorandum the Federation has raised the following particular issues of Andhra on the basis of para 5. They are: (1) Workload of Fillers. (2) D.A. of Fillers. (3) Pushing Allowance. (4) Monthly scale of Tradesmen etc. (5) Minimum wages of Peon and the Medical Staff. (6) Conveyance allowance. (7) Absorption of Tunnel Drillers as Coal Cutters.

Now we can do the following thing. We can raise the issues before the arbitrator and seek his ruling. I do not know what will be the stand of the management? They may oppose it. Even if they do not oppose it, which is very unlikely, the INTUC is going to put up a determined opposition to the above interpretation. In the face of such opposition, I do know what will be the decision of the Arbitrator? However, we may take a chance.

If the INTUC and employers oppose, then we can tell the workers that because of the opposition of them, the Arbitrator has refused to consider the demands. And then we can take other courses open to us, depending on the position of the field.

(P.T.O.)

Indian Mine Workers Federation (2)

I had a discussion with the INTUC leader. They are determined to persue the notice of termination and see its end.
It is quite likely, as you also think, that the INTUC is tyring to come into the picture through some backdoor methods.
What is your opinion about the above suggestion?

(2) Now the question is: is it possible to get something from the Arbitrator? I am not very optimist about it.

(3) My personal programme has been greatly disturbed.
I will have to stay in Calcutta from the 25th June, till the 10th July for passport. I have been nominated to attend the International Miners' Conference at Poland and there is not much time.
A small sub-committee has been set up to tackle the job of arbitration consisting of myself, Com. Prasanta Burman and Com. Lalit Burman. However, If I leave for Poland, I will not be able to do anything.
As I will be in Calcutta, for passport, could you send a copy of your reply also to my Calcutta address? Please do that.

with greetings,

Yours fraternally

(General Secretary)

24 JUN 1959

Indian Mine Workers Federation

(S)

22nd June, Dhanbad.

General Secretary,
The Assam Coal Mine Workers Union,
Ledo.

Dear Comrade:

The coal sub-committee which met at Dhanbad on the 19th June, and discussed the memorandum which will be submitted to the arbitrator and the situation in Assam and Hyderabad.

We have no information whether you have given the notice of termination or not?

The Copy of the Agreement is enclosed and please study it carefully.

We are interpreting the agreement in the following manner:

1. The paragrpahs 4 and 5 of the agreement are most vital.

Our present interpretation is that according to para 4, the Award is extended all over India. No area has been excluded. The wording is clear.

In that case, the notice of termination will go against the Agreement.

And according to para 5, Assam workers may raise issues. We are interpreting that these issues will be raised before the Arbitrator separately.

In the light of this interpretation, in our memorandum before the Arbitrator, we have raised some special points in relation to Assam. They are in relation to: 1. Assam allowance. 2. underground allowance 3. raising minimum wages to Rs.1.1.0 basic. 4. Railway Fare without any condition and 5. application of bonus schme to the Head office.

(These are only particular to Assam. There are other 31 points, a list of which also is enclosed)

It is difficult to day what will be the decision of the Arbitrator on the interpretation of para 4 and 5. The INTUC is going to oppose the above interpretation and will fight against inclusion of any issues of either Hyderabad or Assam.

The INTUC is going to stick to the notice of termination. It is quite possible that they are trying to win the support of workers by compelling the management to come to an overall agreement with them through back-door method and pressure from above.

It is not possible to visualise the attitude of the management of the Assam Trading Corporation before the Arbitrator. Will they oppose inclusion of Assam issues before the Arbitrator? Try to get information about that.

Even if the management accepts, the ultimate decision will be given by the arbitrator. And it is quite likely that in the face of joint opposition of the management and the INTUC, the Arbitrator will reject our interpretation and will refuse to accept any issues of Assam.

If the Arbitrator does that, then we can tell the workers about the game of the INTUC and take suitable actions for revising the Award and take suitable measures depending on the condition of the field.

Please consider the above suggestion and let us know your line of action. You can also indirectly sound the management about it.

(P.T.O.*

Bihar Koyla Mazdoor Sabha
C/o हिन्दुस्तान खान मजदूर फेडरेशन
Indian Mine Workers Federation
DHANBAD (Phone 2855)

Ref. No. ..... Dated 23rd June, 1959

To
Com.K.G.Sriwastava,
Secretary, A.I.T.U.C.
New Delhi.

Sub: Code of Discipline -Selected Jharia Colliery.
Ref: Your letter of June 19,1959

.....

Dear Comrade,

As requested by you I am forwarding herewith a copy of the police report referred to by us in the above matter.

I have underlined some portions which clearly shows complic-ity of the I.N.T.U.C. leadership with the police in preparing the said report.

In para 1 of the report you will find the No. & date of Shri R.N.Sharma's letter is quoted by the police. This must have been supplied by the I.N.T.U.C. office or some of their responsible member, if not Shri Sharma himself.

Further down you will find that the information about the incident of 5.7.58 was conveyed to the P.S. by Sri Mahendra Narain Jha, Assistant to the new Branch Secretary of the I.N.T.U.C., and not by the Manager of the colliery or any other official of the company.

In page 2 middle, you will find the relevant para about the Private Secretary of the Labour Minister regarding expulsion of Sri Tiwari.

Lastly I may mention that the police report was entirely false and in the case Tiwari has been acquitted.

Yours comradely,
Lalit Burman

VIII

To

The Assistant Suprintendent of Collieries,

Bhurkunda.

No. Memorandum/437(1)/59. Dated. 1st June.1959.

Sub: Retrenchment of Labours of Bhurkunda Colliery.

Dear Sir,

The Executive Committee of the Coal Workers' Union highly condemn your policy of retrenchment in such a locality where people are starving. The Union also condemn the policy of labour department of the Government which have not interfere in this affair.

The union also condemn the policy of your department, because this policy breaks the Tripartite's Decision. In Tripartite's decision it has been clearly declared "The management will not retrench any worker due to mechanisation if there is retrenchment on an other ground union should be informed by management regarding retrenchment three weeks or three months before". But you have not informed our union at all.. In notice board you have written " because our colliery has been degraded due to that we are going to retrench." but in the conciliation your manager, authorised by you, said, "Because our colliery is going to be mechanised due to that we are retrenching the workers by keeping rational point of view."

By retrenching the labours to-day you are violating Section 33 A. of the Industrial Disputes Act, because up to now (1st June, 1959) neither you nor union have received the letter from the Government that they have received the report of the Conciliation Officer. In law it is clear that so long Government will not receive the final report of the conciliation, that matter will remain under pendency of the conciliation.

Such above mentioned things I was not expecting in such a colliery which is run by the Government.

P.T.O.

At last union request you and your department to xx xxxxx reinstate these retrenched labourers sooner than later for the sake of nation and peace in industry.

Yours Faithfully.
Mahendra Nath Bharti
(Mahendra Nath Bharti)
Secretary
Coal Workers' Union,
Bhurkunda Branch.
P.O. Bhurkunda.

(HAZARIBAGH)

Copy to:-

1. Labour Minister of India Government, New Delhi.
2. Chief Labour Commissioner of India Government, New Delhi.
3. Managing Director, N.C.D.C. (P) Ltd. Darbhanga House, Ranchi.
4. C.M.E., N.C.D.C.(P) Ltd. Darbhanga House, Ranchi.
5. General Secretary, Coal Workers Union, Giridih.
6. General Secretary, A.I.T.U.C. Delhi.

Cherra-Laitryngew Colliery Mazdoor Union
(Affiliated to AITUC)
Po:- Cherrapunji
Lower Cherra
Dist:- United K&J Hills.
A S S A M.

270

To
The General Secretary, AITUC
4, Ashok Road, New Delhi

Dated Cherrapunji, the 22nd June '59.

Dear Comrade.

I am sending herewith a resolution unanimously passed in a public meeting held on the 12th June 1959 at Cherrapunji under the auspices of Cherra-Laitryngew Colliery Mazdoor Union. Mr. Hoover Hynniwta M.P. presided over the meeting, I hope necessary action will be taken.

With greetings.

CHERRA - LAITRYNGEW COLLIERY MAZDOOR UNION
Regd. No. 458

Fraternally yours
Paresh Das
(Paresh Das)
General Secretary, Cherra-Laitryngew
Colliery Mazdoor Union.

22 JUN 1959

National Coal Development Corporation Limited,
Office of the Chief Mining Engineer (K),
Darbhanga House, Ranchi.

No. E/Dev/169/58/BH/9765 Dated, 20th June, 1959.

270

The Secretary,
All-India Trade Union Congress,
4, Ashok Road,
New Delhi.

Dear Sir,

Sub:- Threatened retrenchment in Bhurkunda Colliery.

I am enclosing herewith copy of the minutes of the meeting held on 23.5.59 regarding the absorption of the male workers who were retrenched in Bhurkunda Colliery. Some of the male workers have already been absorbed in Sayal and Saunda Collieries and it is expected that by the end of this month, all the male workers will be employed.

Yours faithfully,

(R.N. Singh)
Chief Mining Engineer (K).

Encl: As above.
v.

June 24, 1959

Com.Kalyan Roy,
General Secretary, IMWF,
Calcutta

Dear Comrade,

We have today received a letter from the RLC, Calcutta stating that the office of the Arbitrator, Shri A.Dasgupta, would be at 20/1, Gurusaday Road, Calcutta 19, to which address you have to send your memorandum.

I hope you have prepared the memorandum and would be submitting the same in time. Please send us a copy for our use.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

Continued from page 1.

in the foundation of the workers unity susceptible to the attack of diaruptive forces.

The Union expects that the company will give serious attention towards this demand of the Union for its recognition for maintaining continuity of the good relation in between the Union and the Company by settling this affair of Recognition within 15 days (fifteen days) from the date of receipt of this letter by you.

Or otherwise, the Union will be free to hold the Company responsible for any unwanted situation that may eventually arise out of the Unions taking resort to serious measures against the Company.

Yours fiathfully

Bis Hazarika

General Secretary
Assam Coal Mines Workers Union.

Copy to:
1) The Labour Commissioner, Govt of Assam. Shillong.
(2) The Chief Labour Commissioner, Govt of India. New Delhi.
(3) The Labour Inspector (c) Chowkidinghee, Sibsagar
4) The General Secretary. A.I.T.U.C. 4, Ashok Road, New Delhi.

Bis Hazarika
General Secretary.

27 JUN 1959

ASSAM COAL MINES WORKERS UNION
P.O.LEDO, REGTD: NO.390

(270)

Dated ledo. LAD/1/393/ACMWU.
24.6.59

From:-

Sri D.P.Mazarika
General Secretary
Assam Coal Mines Workers Union, Ledo.

To - The Chief Personnel Officer
Assam Railways & Trading Company Ltd,
Margherita.

Subject :- Notice of fifteen days for Recognition of Assam Coal Mines Workers Union, Ledo.

Dear Sir,

I on behalf of the Assam Coal Mines Workers Union intend to raise the question of Recognition of this Union by your Company again after a series of correspondences with you during the last two and a half years.

This Union has observed the Code of Discipline recommended by the 16th Tripartite Conference held at Mainital from the day of its inception, and has been extending best possible co-operation to the Company resulting in increased coal production and settling of various labour disputes through bilateral agreements.

Keeping aside the contents of your previous letters i.e, letter No.1820/J dt.29th Aug: 1958, etc, the members of this union are keen enough to draw your attention towards your letter No. 3060/J, dt.27.12.58, the contents of which expressed your intention to signing a mutually acceptible agreement on the question of Recognition of this Union.

The Union also appreciating this attitude of the Company expressed its willingness to lay on the table all the requisites matters and conditions necessary for the Recognition as per recomendation of the Amended Code of Discipline ,Provision for Recognition of TUs of the 16th Labour Conference held at Mainital.

But the Union is constrained to find your reluctance to arrive at a settlement regarding the question of Recognition till this day.

Now as the Union does not like to keep the question pending for indefinite period takes pain to inform you ,

That, this Union demands the Company to recognise it within fifteen days of the receipt of this letter,

that,this Union is the only representative Union having the majority of the workers of the Company's coal mines as its enlisted members,

that, the Company is violating the"Provisions of Recognition" of the Amended Code of Discipline by not making any agreement on the question of Recognition with this Union.

that, the Company is farther violating the Provisions for Recognition of the Amended Code of Discipline by negotiating with the I.N.T.U.C affiliated trade Union Assam Coal Mines Majdoor Congress in all the general matters.

The Union regrets to mention that, the Company has best utilised the situation created by this Union's gentlemanly behaviour towards the Company.

The Union apprehendsthat this attitude of the Company may tend to develop conditions in the foundation of the workers unity

P.T.O.

18. Overburden workers in State Collieries engaged in Stone-cutting by hammer, crow-bar, etc., be paid wages of category IV.

19. The minimum guaranteed wage for all piece-rated workers should not be less than Rs.1/1/- basic per day.

20. In case where average valuation of as 10 for cash and food concession falls short of the actual valuation of these concessions, the actual valuation has to be given for the purpose of wage protection.

21. Workmen who draw wages of a particular category should be placed in the same category and not below, for example, if a worker is getting wages.

22. Those workers, such as, chaprasis and winding engine khalasis, who are now noth weekly rated and monthly rated, should be converted into monthly-scale.

23. Workers living in Bhuli Township should not be required to pay rent.

24. Paid Festival Holidays should be treated as attendance for the purpose of calculating bonus and for all other purposes.

25. Introduction of grades and time-scale of pay for all categories of workmen.

26. Gratuity and old age pension.

27. The Award should apply to all the workmen in the Coal Industry including those employed through contractors.

28. Difficulty allowance should be introduced in all collieries where conditions are difficult. And conditions which should be called difficult for which an extra allowance be paid to the workers should be framed like, heat, gas, humidity, gradients, etc.

29. The amount of Maternity benifits avaliable to women workers was fixed when the wages of the woman workers in coal mines were 12 annas per day. Now that the wages have been fixed at Rs.2.10.5 per day, the amount payable to them in this respect should be proportionately revised.

30. In sub-paragraph 5 of the para 822 of the Mazumdar Award, it its directed that the provisions contained in sub-paragraphs 1 to 4 regarding "Return Railway Fare" shall apply in respect of leave earned after 22nd Feb,1954." This is the only place the Award has been given retrospective effect. Accordinly, a large number of employers started payment for leave earned and enjoyed after 26.5.56. In our opinion Return Railway Fare should be paid for all leave earned after 22.2.54, whether it was enjoyed prior to or after 26th May,1956.

31. For calculating the length of service for the purpose of increments of the monthly-paid staff, his total service from the date of appointment should be taken into account.

Items of Disputes

1. All piecerated workers should get 150% D.A., unless otherwise stated.

2. Revival of the practice of granting 150% D.A. over "lead and life" wages.

3. The neutralised rate (consolidated) per tub of the C.P.Miners and machine-cut loaders should be increased by 12½%.

4. All piecerated Trammers should receive at least 8.5% increase in their consolidated tub rate fixed after Mazumdar Award.

5. The rate of loading soft-coke and hard-coke should be fixed aleast 33 1/3% and 50% more respectively than that for loading coal.

6. The rate for stacking, screening (either-side) and truck-loading should not be less than the wagonloading rate.

7. Miners' Sirdars, Trammers Sirdars and LOading Sirdars should receive 75% increase in their pre-award rates.

8. The rate for calculation of bonus and holiday wages for Miners, Sirdars should be raised from annas -/15/- basic as at present to Rs. 1.10.3 basic per day.

9. All workmen who were neutralised after the Mazumdar Award should get an increment of atleast as/12/- per day in their basic wage.

10. Time-scales for Chaprasis, Night Guards and Creche-Ayahs.

11. Grades and Time-scales should be fixed for (a)Doctors, (b) Senior Overmen (c) Teachers (d) Employees in bee-hive ovens and (e) Canteen employees.

12. Definition of continuous service for the purpose of grant of "Return Railway Fare".

13. All workmen as defined in the Industrial Disputes Act,1947, should ne entitled to the privilege of railway fare.

14. Revision of Sick-Khoraki.

15. Only those workers who were designated as Assistant Fitters before the Award of the Lower Tribunal be placed in Category IV.

16. Those who were designated as fitters and electricians before the Award should be put in two categories VII & IX,on the basis of the years of service and number of certificates they hold. The time-scale should be fixed immediately and fitters and electricians in category VII after some years service should automatically be lifted to Category IX.

17. Those Pump Khalasis who are handling more than one pump should be paid according to the Number of Pumps they handle.

16 JUN 1959

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15th June.

Dear Com. Sriwastava:

You must have seen in the paper the decision of the Tri-partrite meeting on the 9th June at Calcutta.

Shri A. Das Gupta has been appointed as an Arbitrator to decide the 31 points of disputes. The list is enclosed.

We will have to submit our memorandum by the 25th June and the employers will submit theirs' on the 10th July. The work will start soon after.

Assam comrades came to Calcutta to discuss. Com. Mukherji left Calcutta on the 12th June. I may have to leave for Assam by the end of this month.

Where is Com. Dange?

I will be in Dhanbad on the 19th and 20th June and at Asansol upto the 28th June.

with greetings,

yours fraternally

Kalyan Roy

TUR.

point of dispute

Yours

16/6

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

22nd June, Asansol.

270

Dear Com. Sriwastava:

&20th The Federation coal subcommittee ~~meeting~~ met on the 19th/June at Dhanbad. We discussed the main issue: the issue of arbitration.

Our memorandum has been prepared. I have given to Com. Prasanta to type it and they will be sent. As it is a rather bulky document, it will take some time to send you a copy.

2. The problems of Assam and Hyderabad were also discussed. On the basis of discussion, I have sent the ~~co~~ decision of the Federation to the two unions. Please carefully go through the enclosed letters which will give you the full idea about the problems. If you have got any suggestion, you can suggest.

If Com. Dange is there, please tell him and let us have his opinion.

3. There is no purpose in sending any note to the Ministry regarding Hyderabad as suggested by you. The problem there should be tackled in the way suggested above.

4. Re: Iron ore, so far as our information goes there is no all India rate. The rates are local and exact information can be sought from comrades of United Miners Workers Union.

I am writing to the Union to send information to Shri Daji directly.

5. I will be leaving for Calcutta tomorrow and stay there for sometime in connection with Police enquiry due to Passport application.

You must have seen that my entire work has been upset and now if I do not get the passport, then what will be the tremendous waste of time and money. Even I had to cancel the tour of Assam.

So I would again request you to try your best to manage the passport this time. Without your moving there, nothing is going to happen.

Let me know at Calcutta.

with greetings,

Kalyan Roy

This meeting of the Public of Cherrapunji draws pointed attention of the Ministry of Labour and Employment , Govt of India and Cherra-Chattak Ropeway Company , Cherrapunji to the grave situation arising out of the non-implementation of the decision of the Labour Appellate Tribunal of India in the Collieries Appeals(29th January 1957) The decision of LAT is by itself a Government order; But the Company is showing scont regard to the LAT by non implenting its decesion. The Govt .of India has also not yet taken any step to implement the decesion of LAT. As a result the miners of the collieries of Cherra-Chattak Ropeway Company are being forced to work at a lowerwage -rates than that of those prevaling in the rest of India's miners, though the cost of living in Assam particularly in the Hills areas of Assam is much higher than in any other state of India.

Further the meeting draws pointed attention of the of the Govt and the Cherra- Chattak Ropeway Company to the fact that the order of LAT has not been given effect to by the Company , It is also to be pointed out that the decisions of the meeting of the Implementation committee on Coal Award held on the 6th&7th February , 1958 in Dhanbad has not been given effect to by the Cherra-Chattak Ropeway Company . The Evaluation and Implementation Division of the Union Ministry of Labour in particular should have taken promt measure in the matter, but unfortunately this has not yet been done as a result of which all the beneficials provisions of the Govt ,orders have found place in the cold-storage of the Company.

In vew of the above facts, the meeting demands of the Government and the Cherra-Chattak Ropeway Company for fulfilling the;:

1) Decision of Labour Appellate Tribunal of India in the Collieries Appeal(29th January 1957) regarding wagerate over time allowanc etc.

2) Full implementation of the decisions of Impementation Committee on Coal Award held on 6th and 7th February , '58 in the Collieries of the Cherra-Chattak Rop eway Company Ltd.

3) Enhancement of D.A in the light of the orderof the LAT as contained in para 74, page 43 of the same.

Sd/ Hoover Hynniewta. M.P.

President.

12.6.59.

5 JUN 1959

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Dear Commerade,

I am sending the copy of the correspondents and conciliation proceeding on Bhurkunda retrenchment . Kindly raise this question in parliament because management break the tripartite Decisions. According to tripartite Decisions union should be informed 3 months before. But neither INTUC nor Coal Workers' Union was given any notice by the management. Secondly not on the name of Mechanisation such large number of people should be retrenched.

In notice of retrenchment , management has written that " Because our colliery has been degraded , due to that we are retrenching the labours." In the conciliation proceeding manager stated " Because our colliery is being machanized so due to that we are retrenching the labours."

Now to-day on 1.6.59. about 500 labours have been retrenched. Up to 1.6.59. we have not received the letter of Government whether the Government have received the failure of conciliation report or not.

To-day about 1000 labours demonstrated before A.S.C.C. Bhurkunda and I gave a memorandum to him on behalf of the Union.

Some INTUC. workers wanted to create troubles but the labourers did not go behind them. I also send you a copy of that memorandum.

In 500 retrenched labours only 44 labours ~~xxxx~~ whose ~~xxxxxx~~ services are more than one year but the services of other 456 labours are not more than ~~x~~ 4,5, months.

In conciliation management said that these labours are temporary because their service is not more than 4, 5. months . Therefore ~~xxxx~~ their case of retrenchment does not arise in dispute. I said that because you have already mentioned the name of those workers in retrenchment list so it is automatically became dispute. After that conciliation proceeded whose ~~xx~~ file I am

P.T.O.

sending to you.

Out of 300 hundred retrenched labours there are 200 female workers who will not be taken at any cost.

Now we have decided to make demonstration before N.C.C.C. offfice at Ranchi, on 8.6.59.

Any how you should give statment in press regarding Bhurkunda retrenchment.

Secondly you ask our ~~parx~~ Parliament ~~xm~~ members to raise the question on break of Tripartit decision.

Yours sincerely.
Mukundsa Bharati
(M.N. Bharti)
Secretary
Coal Workers' Union
Bhurkunda.

Dated
1.6.59.

June 17, 1959

Secretary,
Coal Workers Union,
Gaddimohalla,
Giridh,
Dist.Hazaribagh, Bihar.

Dear Com.

Please find herewith below a copy of Labour Ministry's reply to our representation regarding the case of the Baniadih Workshop(P)Ltd.

"With reference to your letter dated the 21st February 1959, I am directed to say that the question of exclusion of Baniadih Workshop(P) Ltd., from the purview of the Mines Act is under consideration and a separate communication will follow in this connection.

2. As for the point raised by the Coal Workers Union, Giridh in their letter dated the 16th February 1959 (which was forwarded with your letter dated the 21st February 1959 referred to above) regarding application of Employees' State Insurance Act to the State converns, it may be pointed out that Employees' State Insurance Act, 1948, makes no distinction between public and private factories."

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

17 JUN 1959

Colliery Mazdur Sabha
G. T. Road
Asansol.

CMS/EJ/ /59. Dated 15th June 1959.

Com. K.G.Shrivastava,
Secretary,
All India Trade Union Congress.
New Delhi.

Ref:- Your letter dated June 10, 1959 addressed to Com. Kalyan Roy. Gen. Secy, I.M.W.F.

Dear Comrade Shrivastava,

I received your letter and was glad to learn that after your persual Mr. Mehta has agreed to call for a report from the authorities of the Mines section to find out if really production has gone down. I think it will serve a good purpose. I want to inform you in this regard that I had contacted Regional Inspector of Mines, Sitarampur, who supervises or visits this mine, but he refused to comment any thing without such request from Chief Inspector of Mines, Dhanbad. But after his denial also it is being understood that condition of the mine is not so as said by the Management of the East ~~emeha~~ Jemehari Colliery. I am trying to know the detailed condition of the working faces from other sources also.Attempts are being also made to know the output of coal for the period in question.

I think it would be better if Ministry would request Deptt of Mines for reserve of coal and other working conditions. To us it ~~is~~ is clear that working faces are sufficient. New section are being worked out and company has been preparing for expansion by fitting new Boilers and other equipments required for the purpose, so it is ~~quite~~ easily understandable that a report of the reserve of coal and others as said above would serve the purposes better.

With Greetings.

We are doing with an Organisational form as indicated in your letter.

Yours comradely

B. N. Tewary.
General Secretary.

BIHAR KOYLA MAZDOOR SABHA

REGD. NO. 837

PHONE 2855

P. O. & DIST. DHANBAD.

Ref. No. ..... Dated 2nd June '59 195

Com. K.G. Sriwastava,
Secretary, A.I.T.U.C.
New Delhi.

Dear Comrade,

Your letter of May 28.1959.

No, we do not possess any such material other than one sent to you already to prove the complicity of Mr.Singh with the employers. But he cannot disclaim his 'earlier' association in any case. This Mr. Singh had been the Vice-President of the Colliery Mazdoor Sangh (I.N.T.U.C) in August 1958 also, when he appeared before the Tribunal as the representative of the employers.

Mr. Singh was elected as the Vice-President of the Colliery Mazdoor Sangh on 29th June 1958 and remained in the said office in August, 1958 and still continues.

Then, the agreement itself speaks of his complicity with the employers by its very nature and the circumstances in which it was made.

With Greetings.

Yours fraternally,

Lalit Burman

(Lalit Burman)
General Secretary.

8 JUN 1959

Dear K. G.

I have not maintained a copy of my letter to Com. Dange — letter of 11th May '59. I do not exactly remember the facts I stated in the same. Will you send a copy?

Yours Comradely,

Lalit Burman.

2/6/59

270

June 17, 1959

Com. Lalit Burman,
General Secretary,
Bihar Koyala Mazdoor Sabha,
P.O. & Dist Dhanbad,
Bihar,

Dear Comrade,

Your letter dated 2nd inst.

Enclosed herewith is a copy of your letter dated May 11, 1959 to Com.Dange.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

Encl:

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref No.MMU/170/59 — True Copy — Dated the 6th June59.

To
The Provident Fund Commissioner,
Govt. of India.
New Delhi.

Sub:- Annual account & receipt of the Fund deducted by M/s Ram Gopal Pasari, Mines Owner, Barajamda.

Dear Sir,

Please refer to this office letter No. MMU/111/59 dated the 3rd March 59. regarding above.

We now therefore request you to please let this office know where the case now stands.

Please acknowledge and oblige.

Yours faithfully

Asst. Secretary.

Copy to Regional ~~Labour~~ Provident Fund Commissioner, Patna, with a copy of letter No. MMU/111/59. for his information.

P.L.Chatterji.

A.I.T.U.C

Asst. Secretary.

Pancham Das Rana

Ref. No. MMU/174/59 17 JUN 1959 Dated 9th June 59 195

To

The General Secretary

All India Trade Union Congress,
New Delhi.

From:- Secretary,
Mines Mazdoor Union,
Barajamda.

Dear Com.

We are sending herewith some copies of our corresspondance regarding Provident Fund of Baraiburu Workers. The mony has already been deducted by the firm, but yet the worker didn't receive any Member Ship number or the accounts number. You are therefore requested to make proper enquiry in these matter.

Further, we have received your circular No. AU/2/59 and the Poster. necessary arrangements are being made.

General Strike has already been withdrawn on dated 24 th May 59. The Copy of the Mutual Settlement is also being attached.

I on behalf of the Union request you to send a Copy of 'A QUESTION TO TRADE UNIONS ON ESI,PF AND PENSION SCHEMES '. and a Photograph of Comrade Dange (Size 9''x 8½'') by V.P. Post.

Again, our Annual General Meeting is going to be held on dated 29th June,.59. If you have got any comments, please let us know on or before 22nd June.59.

Our Union has already been inspected by the Labour Inspector (C) Barajamda,. And the Inspector of Trade Union,Bihar is comming on dated 12th June.59 for Inspection. The further report will be sent to you by next mail.

With greetings .

[redacted] the Secretary B.P.T.U.C. with requesting him to send also comments [redacted] our Annual General Meeting.

Yours fraternally

Secretary

270

June 17, 1959

Com.M.Prasad,
General Secretary,
Mines Mazdoor Union,
BARAJAMDA, Bihar

Dear Comrade,

Thank you for your letter of 9th June, which was received here only today.

We have written to the Central Provident Fund Commissioner about the Fund deducted by Ram Gopal Pasari, and a copy of our letter is enclosed. We will refer to the matter again on hearing from the PF Commissioner.

As desired, we are sending the book "ON ESI, PF & PENSION SCHEMES" and photo of Com.Dange per VPP.

Please let us know about the progress of your application for registration.

We are glad to note that your conference is being held on 29th June. While wishing you every success, we hope the conference would help further strengthen the unity of the miners around your union, in order to defeat the offensive of the employers and the Government.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

17 JUN 1959 OFFICE OF THE SECRETARY

MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref. No. MMU/176/59 Dated the June. 59.

To
The Conciliation Officer (C)
Jharsuguda.

Sub :- Grievances of the workers, i.e. Concessional rate Rice, in the Mines of M/s B.N.Sarda, China Clay Mines, Dumaria.

Dear Sir,

We are submitting herewith the Demands of the workers of the above Mines . The workers are getting very minimum wages. And for which many representation has already been made on behalf of the workers as well as on behalf of this Office, but all are in Vain.

In these circumstances we Demand for an early fulfillment of these demands. You are therefore also requested to refer our letter No.MMU/35/58.of10-11-58. addressed to you the Manager M/s B.N.Sarda & Co.Dumaria. and copy to you among others.

And for which we shall ever pray.

C.C. Regional Labour Commissioner (C) Dhanbad.
M/s B.N.Sarda, Dumaria.
Secretary, A.I.T.U.C. New Delhi.

Yours faithfully
Mazumdar
General Secretary.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref. No. MMU/174/59 Dated the 10 June 59.

To
The Conciliation Officer (C)
Jharsuguda.

Sub:- Grievances of the workers, i.e. Concessional rate Rice, in the Mines of M/s Gajadhar Mining Industries, Bhonda.

.....

Dear Sir,

We are forwarding herewith the Demands of the workers of the above Mines. The workers are getting very minimum wages. And for which many representation has already been made on behalf of the workers a s well as on behalf of this office, but all are in Vain.

In these circumstances we Demand for an early fulfillment of these demands. You are also requested to refer our letter No. MMU/168/59 dated the 6 th June59. addressed to you and copy to the R.L.C. Dha nbad, regarding above,. and Oblige us.

C.C. Regional Labour Commissioner (C) Dhanbad.
M/s Gajadhar Mining Industries , Bhonda.
Secretary, A.I.T.U.C. New Delhi.

Yours faithdfully
MPrasad
General Sceretary.

Office of the Secretary, Mines Mazdoor Union,

Barajanda. B. O. Bhonda & Karanjia,

SINGHBHUM.

Letter No. M.M.U /175/59. Dated the June 59

To,

The Conciliation Officer(C)
JHARSUGUDA.

Sub:- Grivances of the workers i.e. Concessonal Rate, Rice In Chaina Clay Mines of M/S Jain Chaina Clay Mines Bhonda, Singhbhum, BIHAR.

Dear Sir,

We are forwarding herewith the demands of the workers of above Mines. The workers are getting very minimum wages. And for which many representations has allready been made on behalf of the workers as well as on behalf of this Office, but all are vain.

In these circumstances we demand for an early fullfillment of these Demands. Also you are requested to refer our letter no. M.M.U/20/59 Dated the 23 Oct. 59. addressed to the Mines Manager M/S Jain Chaina Clay Mines, Bhonda. and copy to you and other on above subject for necessary action.

You are therefore, requested, to kindly take necessary action immeditally and oblise us.

C.C.

Rigional Labour Commr.(C) Dhanbad.
M/S Jain Chaina Clay Mines, Bhonda.
Secretary, A.I.T.U.C. New Delhi.

Yours Faithfully

GENERAL SECRETARY

To
The Mines Manager
(M/s S.Parshad & Bros.)
Gadadhar Mining Industries.
China Clay Mines,. Bhonda.

10-Th June 59

Sub :- Rice at a rate of 4 Seers to all the workers & Provident Fund. And due Two Weeks Wages to all for the perioud of W/E 29-12-58 and 5-1-59.

(Through the Mines Mazdoor Union, Bhonda,. N.O. Barajamda)

Sir,

We the undersigned workers of your Mines beg most respectfully showth :

That we are getting a amount of /15/-As. a nd 1/1/- Rs. per day female and Male respectievily. There is no dearness allowance,Bonus or Provident Fund in the Mines belong to you. The Rate of Ration are incresing day by day i.e. Rate of Rice, Dhal, Cloths Etc. which certainly out of our purchasing Capacity because the average income of the workers working at China Clay Mines are the worst lowest income in not only the District but all over the country.

Being a member of an re-public country, we have got a right to demand the legal allowances as well as to incresed the Standard of their living. In such a circumstances, we compelled to give you a reminder by this prititi regarding all the demands stated above, which and for, many representative has al--rea dy been made by our self and by our Union.

We, therefore, hope that your good Office will consider the Case once again, and will try to redress the condition of the workers at your earliest .

Please acknowledge and Oblige.

Copy forwarded for immeadiet consideration and action:-

~~Labour Inspector (C) Barajamda~~
Labour Inspector (C) Barajamda.
Regional Labour Commissioner (C) Jharsuguda.
Smt Renu Chakarbotty, M.P. New Delhi.
C.L.C. New Delhi.
Secretary A.I.T.U.C.

Yours Faithfully.

To
The Mines Manager
M/S Jain.Chaina.Clay Mine
BHONDA?

10th June 59

(Through the Mines Mazdoor Union, Bhonda,
Barajamda).

Sub:- Rice at rate of 4 Seers to all workers, Provident Fund & Profit Sharing Bonus.

Sir,

We the undersinged workers of your Mines beg respectfully sowth.

That we are getting a amount of /15/-As. & 1/1/- Rs. per day femall and Male respectevily. There is no D/A, Bonus or Provident Fund in the Mines belong to you. The rate of ration are incresing day by day i.e. Rate of Rice, Dhal Clouths Etc. which certainly out of our purching capacity because the average income of the ~~Chaina-Clay-Mines~~ workers working at Chaina Clay Mines are the worst lowest income in not only the District but aaa over the contry.

Being a member of an re-public country, we have got a right to demand the legal allowances, we compelled to give you a reminder by this pritition regarding all the demands stated above, which and for, many representative has all ready been made by our self and by our Union.

We, therefore, hope your good office will consider the case once again, and will try to redress condition of the workers at your earliest.

Please acknowledge and cblige.

Copy forwarded for immeadiet consideration and action.
Labour Inspector (C)Barajamda.
Regional Labour Commissioner(C) Dhanbad.
Conciliation Officer(C)Jharsuguda.
Chief Labour Commissioner, New Delhi
Smt. Remu Chakarborty, M.P. New Delhi.
Secretary A.I.T.U.C

Yours faithfully.

To
The Mines Manager
M/S B.N.Sarda & Co,
Chaina Clay Mines
Dumaria,
P.O. Thakerbapa .

10Th June 59

(Through the Mines Mazdoor Union, Bhonda, H.O. ~~Bar~~ Barajamda)

Sub:- Rice at a rate of 4 Seers to all workers, Provident Fund & Profit Sharing Bonus.

Sir,

We the undersinged workers of your Mines beg most respectfully sowth: That we are getting a amount of/15/- As.& 1/1/-Rs. per day femall and Male respectevily. There is no D/A, Bonus or Provident Fund in the Mines belong to you. The rate of Ration are increasing day by day i.e. Rate of Rice,Dhal, Clouths etc. which certainly out of our purchasing capacity because the average income of the workers working at Chaina Clay Mines are worst lowest income in not only the District but all over the country.

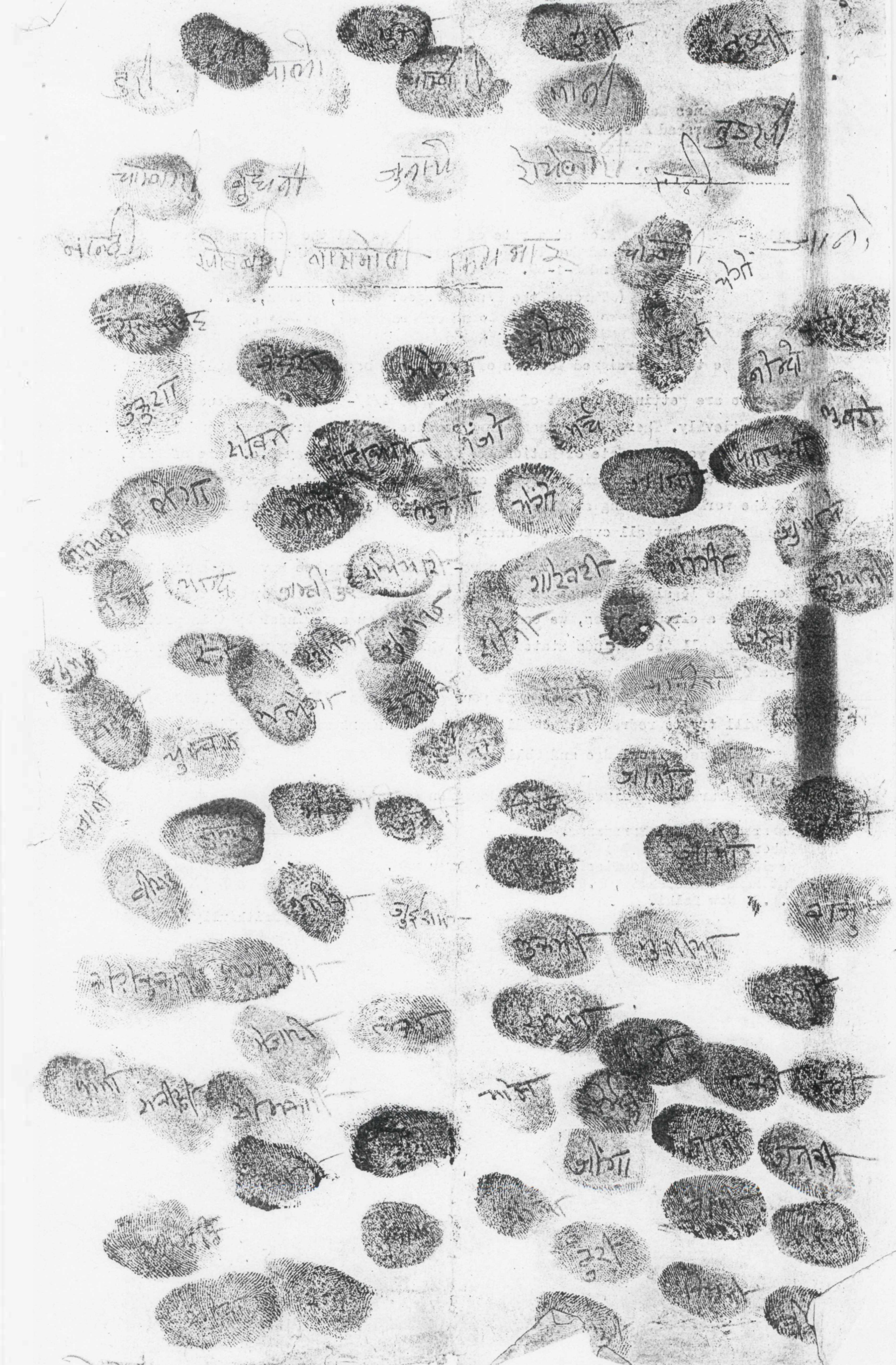
Being a member of an re-public country, we have got a right to demand the legal allowances as well as to incresed the Standard of their living. In such a circumstances, we compelled to give you a reminder by this pritition regarding all the demands stated above,which a nd for, many representative has all ready been made by our selfe and by our Union.

We,therefore, hope your good office will consider the case once again, and will try to redress the condition of the workers at your earliest.

Please acknowledge and oblge.

Copy forwarded for immeadiet consideration and action.
Labour Inspector(C)Barajamda.
Conciliation Officer(C)Jharsuguda .
R.L.C.(C)Dhanbad. C.L.C.New Delhi.
Smt. Renu Chakarborty,M.P.New Delhi.
Secretary A.G.T.U.C.

Yours faithfully.



Statement of the Mutual Settlement.

1. मट्टी का रेट :-

1) फी. 100 सी. एम. टी (लूज़ मट्टी का)

2) " " (कड़ा मट्टी)

2. मैगेनीज ओर :-

एक बकता 5'x5'x1 का 2) रुपया यह दर 20 फीट नीचे तक काम करने वाले के लिये लागु होगा। इसी तरह प्रति 20 फीट पर बारह नये पैसे के हिसाब से बढ़ता चला जायेगा।

3) हाजरी का दर :-

रेजा — 1) प्रति दिन

कुली — 1)12 प्रति दिन

4) पीकिंग का दर :-

1)-31 नफ पैसा प्रति दिन।

Old Rate

1. मिट्टी का दर
लूस या हार्ड 1111)

2. मैगनीज ओर :-
5'×5'×1 = 2) Load and Lift M/L.

3. हीत्रियों का दर :-
रेजा = 111=) प्रतिदिन
कुली = 1) "

4. पिकिंग का दर :-
11) प्रतिदिन

5 JUN 1959

Colliery Mazdoor Sabha

G.T.Road. Asansol.

CMS/NBC/22/59 Dated, June 3rd, 1959.

To
Com. K.G.Shrivastava,
Secretary,
All India Trade Union Congress,
4, Ashok Road,
New Delhi.

Subject : Illegal lock-out in North Brook Colliery, Raniganj.

Reference: This office letter no. CMS/NBC/14/59 dt.28.5.59.

Dear Comrade,

Further to the letter under reference please note that the Regional Labour Commissioner(C) Dhanbad had asked the C.O.(C), Raniganj to take immediate action under intimation to the RLC(C)Dhanbad on the telephone vide RLC(C)'s letter to the C.O.(C) with copy to this office dated 29.5.59 (No. B-I/102(129)/59).

A conciliation did take place in the C.O(C)Raniganj Office on the 29th May. In the meantime the colliery was visited by both the Conciliation Officer(C) Raniganj and the Labour Inspector(C)Asansol on the 28th May who found that it was a case of lock-out. It is under- [illegible] have submitted their reports stating it to be a case of illegal lock-out categorically.

During the conciliation proceedings the union submitted that it was a case of illegal lock-out and demanded full wages etc. for the day of lock-out.

The management submitted that it was not a case of lock-out but a dispute between two groups of workers and on the order of the management and after conciliation proceedings at the colliery in the presence of the LI(C),Asansol work was resumed by the workers. There did take place certain negotiation on 28.5.59 between the management ~~and the staff~~ & the workers in presence of the LI(C),Asansol and the C.O.(C), Raniganj.

So, the lock out was lifted on the 29th May 1959 after conciliation proceedings did take place for two consequtive days. But, the management did not sign on the records of the proceedings of conciliation held at the office of the C.O.(C), Raniganj on 29.5.59 & left the hall in a most indiscreet manner.

The question of dispute between two groups of workers is an invention by the management. There is no question of rival unions

p.t.o.

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June 16, 1959

General Secretary,
Colliery Mazdoor Sabha,
G.T.Road,
Asansol.

Dear Comrade,

Your letter dated June 3, 1959.

We have already taken up the matter with the Labour Ministry. Please refer to our letter No.172/L/185/59, dated June 1, 1959 a copy of which was sent to you for your information.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

15 JUN 1959

ASSAM COAL MINE WORKERS UNION.
(REGD. NO. 390)
H. O. & P. O. LEDO (ASSAM)

Ref:- LAD/1/391/ACMWU
Date. 12. 6. 59
13th

To
The General Manager,
The A. R & T. Co.Ltd.,
Margherita, Assam.

Sub:- Termination of the Award and Agreement.

Dear Sir,

I, on behalf of the executive committee of the Assam Coal Mine Workers Union, hereby submitting a notice of termination of the Award of the " Majumdar Tribunal", as modified by the Agreement upheld by the LAT, in relation to the following collieries: Baragolai, Namdang, Ledo and Tipong.

The Agreement was between the Indian Mine Workers Federation and the Messers Assam Railways & Trading Co. Ltd. Even at the time of agreement, majority of the workers strongly opposed it and the Indian Mine Workers Federation, to which the Assam Coal Mine Workers Union is affiliated, voiced its protest in the Appellate Tribunal.

However, the agreement was accepted and the Award of the Majumdar Tribunal was modified in the terms of the said agreement, which adversely affected the interest of workers who had no other alternative but to accept it. But the said agreement brought no benefits to the workers and created a deep resentment among them.

The Assam Coal Mine Workers Union, which is the only representative Union of these collieries, had on several occassions drew the attention of the Company to great defects in the agreement and demanded modifications. Unfortunately requests of the Union were ignored.

However, in the last three years, inspite of all defects in the agreement and sufferings of workers the Assam Coal Mine Workers Union had all along co-operated with the Management to bring about a better industrial relations in the area. Both the production and profit have substantially increased.

So, it is hoped that the entire wage struture of the workers and other facilities will be revised. A list of demand will be submitted soon. We are fully prepared to discuss with the representatives of the Management on all points in order to reach a settlement and we hope that with joint co-operation a settlement would be arrived.

Yours faithfully,
Sd/ B. P. Hazarika,
General Secretary,
A. C. M. W. UNION.

opy to :-

1) The Chief Labour Commissioner, Government of India, NEW DELHI.
2) The Regional Labour Commissioner (C) CALCUTTA.
3) The Conciliation Officer (C) SHILLONG.
4) The Labour Inspector (C) DIBRUGARH.
5) The Indian Mine Workers Federation, DHANBAD.
6) The AITUC. NEW DELHI.

General Secretary.

dated 13 June

Copy of letter from HOMI DAJI, MLA
24 Mahatma Gandhi Road,
INDORE.

Dear Comrade,

We have started working a union in the ironore mines attached with Bhilai works. Some good beginning has been made. Our comrades want the following information about iron mines:

(a) Is there any minimum wages fixed?
(b) Are there any wage awards regarding iron mines?
(c) Have we any unions in iron mines?
(d) What other literature, etc., you can give?

Kindly supply the above information to me and to Com.Prakash Roy, Rajnandgaon, at your earliest and oblige.

Yours fraternally,

sd. Homi Daji

June 16, 1959

Com. Kalyan Roy,
General Secretary,
All-India Mine Workers Federation,
C/o. Mazdoor Sabha,
G.T.Road,
Asansol.

Dear Com. Kalyan Roy,

Herewith I am enclosing a inquiry from Com. Homi Daji of Madhya Pradesh regarding material on Mines. Hope you will attend it early. Inform us of the same.

I have not heard from you if you agree with the ~~minitts~~ minits of the two meetings held at Delhi and Calcutta regarding Coal Award. I could not publish the report in Trade Union Record because of the same. I hope you will sent your comments as early as possible so that I can cover it in the next issue of the TUR.

Com.Vittal Rao does not agree with the exclusion of Mines in Andhra Pradesh from the perview of extension of Coal Award. Can you send a note on the subject to the Ministry?

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

13th June, 1959

General Secretary,
Coal Workers Union,
P.O. BHURKUNDA
Dist. Hazaribagh (Bihar)

Dear Comrade,

Please find enclosed copy of the letter No. C2-17(8)/59 dated June 10, 1959 from the Deputy Secretary to the Government of India regarding the threatened retrenchment in Bhurkunda Colliery.

We would request you to send a detailed report about the further developments. We were told that there was a demonstration at Ranchi before the office of the Regional Labour Commissioner.

With greetings,

Yours fraternally,

(K. G. Sriwastava)
Secretary

P.T.O

11 JUN 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref. No. MMU/ 172/59 Dated the 6th June. 59

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To

The Regional Labour Commissioner,
Govt. of India.
Dhanbad.

Sub:- Illegal discharge to Sri Frederick Purty & 20 others of M/s T.P.Shao, Barajamda.

Reminder No. 1.

Dear Sir,

Please refer to this office letter No.MMU/151/59 dated the 20th May.59. addressed to you and copy to the C.O. Jharsuguda. and Letter No. MMU/160/59 dated the 27th March 59. addressed to the Agen M/s T.P.Shao, Mine Owners, Barajamda. and Copy to you in the subject stated above.

We have to say that yet we have not receive any reply of it. you are therefore requ ested to deel with this matter immeadietly and oblige us.

Yours faithfully

Secretary.

Copy to the secretary, A.I.T.U.C. New Delhi. and to the Conciliation Officer (C) Jharsuguda, with a copy of Letter No. MMU/160/59.

6/6

Secretary.

MINES MAZDOOR UNION
BARAJAMDA.

Copy of letter No.C2-17(8)/59 dated 10-6-59 from Shri R.N.Chopra, Deputy Secretary to Govt of India Ministry of Steel Mines & Fuel, New Delhit to Shri K.G.Sriwastava, Secretary, AITUC, New Delhi.

Subj: Threatened retrenchment in Bhurkunda Colliery

In reply to your letter No. 172/NC/59 dated the 25th May, 1959 addressed to the Minister for Mines & Oil, I am directed to explain the position as Under:

2. Immediately on receipt of your earlier letter dated the 15th May, the Managing Director, National Coal Development Corporation was requested to furnish a full report. Thereafter it was suggested to him telegraphically that he may invite the Union leaders and representatives of the Regional Labour Commissioner to discuss the position regarding the proposed retrenchment. This the Managing Director did and a meeting took place on 23.5.59 at which an agreed decision was arrived at.

3. It appears you have not been kept fully informed of the latest developments by your affiliate Union.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.C. Barajamda.

Ref. No. MMU/171/59 Dated the 7th June 59.

To

The Conciliation Officer (C)

Jharsuguda.

Sub:- Grieva nces of the workers of M/s T.P.Shao. Minc Owners, Barajamda.

Reminder No- 1.

Dear Sir,

Please refer to letter No. B-2/110(131)/58 dated the 8th April. 1959. from the Regional Labour Commissioner, Dhanbad. and copy to this Office in the above subject, .

Please let this office know the step taken by your good sel: self ar the result of it.

Please acknowledge and oblige.

C.C. Regional Labour Commissioner, Dhanbad.

Secreta ry , A.I.T.U.C. New Delhi.

Yours faithfully

Secretary.

OFFICE OF THE SECRETARY

MINES MAZDOOR UNION, BARAJAMDA.

B.O. Bhonda & Karanjia .

Ref. No. MMU/ 165/59 Dated the 2nd June . 59.

To

The Mines Manager
M/s Dev Kumuvar Ba i,
Bocka Mines,
Barajamda .

Sub:- Demands of the workers.

Dea r Sir,

It is to draw your kind attention towards the following facts that the workers of your Mines are getting the following rates:-
Rate of Powa:- 5'X4'X1' : Rs 1'25 nPs. only.
Rate of Dresser:- '87 n Ps. per powa only.
Pecking:- Rs.1'12 nPs.only
Haza ri ra te:- Rs.1/- only.

The ra te given by you are the very minimum rate while in all other Mines the rate of Powa, Dresser, Pecking & Haza ri ra te are Rs. 2/- p. powa Rs.1'50 per powa, Rs.1'31 per day & Rs. 1'25 per day respectievely.

It should also not be out of mention that the rate of Dresser & Pecking was Rs.1'12 & Rs. 1'25 respectievely a t your mines few days before and at present the rate has been decrea sed by your goodself.

We therefore demand tha t the rate of the workers working under you should be increased with a n immea diet effect for the sake of poor workers and for la w.

Please acknowledge and oblige.

C.C. Labour Inspector (C) Baraja mda.
Regional Labour Commissioner, Dhanbad.
Chief La bour Commissioner, New Delhi.
Secretary, A.I.T.U.C. New Delhi.

Yours faithfully

Asst. Secretary

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June 10, 1959

Com.Kalyan Roy,
General Secretary,
Indian Mine Workers Federation,
C/o. Mazdoor Sabha,
G.T.Road , Asansol.

Dear Com.Kalyan Roy,

Further to my letter of June 9 I had a talk with Dr.Nigam and Mr.Mehta both regarding East Jamehary issue.

Mr.Mehta has agreed to call for a report from the authorities of the Mines Section to find out if really production has gone down. Much will depend upon this report. If production has really gone down and the employer is considering of retrenchment surely there is no possibility of the exisisting unemployed people being given jobs. If on the contrary production is even being maintained Mr. Mehta told me he will do his level best to either force the employer to provide jobs to these workers or if he is adament to take the law/its own course.

You must have met Mr. Menon and the Chief Labour Commissioner in Calcutta on 9th. Mr. Mehta is awaiting reports of this meeting and talks. I am persuing it and will write to you as things develop.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

June 9, 1959

Com. Kalyan Roy,
General Secretary,
Coal Mine Workers Federation,
Asansol.

Dear Com. Kalyan Roy,

Your letter of 3rd June. Thanks.

2. My own feeling after talking with Ministry of Labour authorities is that unless we are able to prove (i) that coal in the same quantity as before is being produced by the Colliery or at least whatever was produced during these months in earlier years, and (ii) that new persons have been employed as miners during this period (not transfer from one department to another); the efforts of Labour Ministry would not be of any avail.

Otherwise we can only demand from the Labour Ministry to give the issue to adjudication/arbitration and failing which start our own agitation. In this agitation it should be clear that it will be a long drawn.

Exposures and violations of assurance and code we shall shout but it seems to be of little result as for getting jobs for the worker is concerned.

We must be able to give some material to the E&I Machinery to prove that the deteriorating underground conditions is absolutely bogus and there has not been any reduction in production! Can you do this?

In my usual routine I am asking for of the workers on the basis of earlier assurance and the Ministry of Labour is expressing its helplessness in view of the adamant nature of the employer together with the deteriorating underground condition excuses.

Can you give us some material in this connection.

Yours fraternally,

(K.G.Sriwastava)

6 JUN 1959

Indian Mine Workers Federation

Camp: Colliery Mazdur Sabha
G.T.road. Asansol.

Dt: 3rd June,1959.

Dear Comrade,

I am stating the latest facts of the East Jemehary Colliery so that you can take up immediately with the Ministry.

1. The Conciliation Officer (C), Ranigunj, visited the colliery and had a discussion with the management. The management is not prepared to take any one of the workers.

2. The management wrote a letter to the C.O.(C), dt. 29th May, which is enlcosed and which will show that they are not prepared to reemploy them. (Annexure A)

3. Then the Conciliation Officer called a meeting at his office but the management refused to attend that meeting and wrote a letter which is also enclosed. (Annexure B, Dt. 2nd June).

4. So how is it Shri Mehta is assuring that the remaining 40 will be reemployed and the management has not said that they would not reemploy any more?

5. Further, I had a detailed discussion with Shri H.M.Shaw C.O. Ranigunj who said that the management had informed him that some wagon loaders had been transferred as loaders. This he has informed in writing to the Regional Labour Commissioner (C), Dhanbad.

I wanted that in writing. But he was hesitant and told that he would send it later. However, he told me that I could quote him.

The question then arises, what happened to these vacancies in the wagon loading department? On an enquiry, I found out that women wagon loaders come and work there on a temporary basis; some for one day, two days like that. There is no proper system in that department. The composition is changing every day.

I am not writing to the Ministry directly and I would request you to take up the matter. The double game which both the Ministry and the management are playing is obvious. As a matter of fact, when these officers of the Labour Ministry visit the colliery, they do not at all call our workers and go away after discussing with the management. How would one expect truth in this background?

The letters of the C.O. (C), Ranigunj should also be sent to the Ministry. The whole question of deteriorating underground condition is absolutely bogus and there has not been any reduction in production. So far as the depillaring is concerned, it has been going on for last several years.

with greetings,

Yours fraternally

(General Secretary)

Shri K.G.Sriwastava,
Secretary,
All India Trade Union Congress

10 JUN 1959

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

Calcutta
8th June, 1959.

Shri K. G. Sriwastava,
Secretary,
A.I.T.U.C.

Dear Com. Sriwasatava:

Arrived yesterday to attend the coal sub-committee meeting.

Enclosed a letter to Shri Mehta from the Colliery Mazdur Sabha. I hope you have also received the earlier letter along with annexures.

Could you tell Mehta to ask the R.L.C. Dhanbad, who was dealing with the matter, to take up the matter? I had a discussion with the R.L.C. He was prepared to take up the matter. But he said the Ministry had not told him anything. Mr. Basu of Kanpur who came in the middle had left for Kanpur and for all practical purpose, he is not likely to come again. So who is to deal with the matter? The R.L.C. Dhanbad, is prepared to take up the matter, as he was doing, provided he get an instruction from the Ministry. He has got a feeling that he is being bypassed by the Ministry.

with greetings,

yours fraternally

Kalyan Roy.

COLLIERY MAZDUR SABHA
G.T.Road
Asansol

Urgent

Dt: 8th June,1959.

Shri R.L.Mehta,
Joint Secretary to the Govt. of India,
Ministry of Labour & Employment,
New Delhi.

Sub: East Jemehary Colliery

Dear Sir:

We regret there has been no proper enquiry uptill now regarding the complaints we filed in February,1959, that 24 wagon loaders have been taken as miners. Local women labourers are working as wagon loaders in their places on a temporary basis.

Further, we had a discussion with Shri H.M.Shaw, the C.O. (C), Ranigunj, before he left, and he said that the management had admitted of taking some wagon loaders as Loaders and Miners. Shri Shaw also said that the management had even refused to see him and wrote to him that "the question of further employment does not arise at all."

So this the attitude that the management is taking about which we again and again informed the Ministry from the very beginning.

The position has been further complicated by the fact that Shri R.N.Basu had left for Kanpur and is not likely to come again. We had a discussion with the R.L.C.(C), Dhanbad, on the 5th June, and he said it would be difficult for him to intervene without any papers or files, all taken by Shri Basu. Shri Shaw had also been transferred to Calcutta.

We regret that withdrawl of hungerstrike had not improved the matter but led to further deterioration.

However, before the Union again meets and decide its policy, we hope the Ministry would ask the R.L.C.(C), Dhanbad, to take up the matter.

The tension which is rising in the colliery needs to be eased. Otherwise, there it is likely to produce unhappy consequences.

yours faithfully

(General Secretary)

Copy: Shri S. A. Dange, M.P.
General Secretary,
All India Trade Union Congress.

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June 12, 1959

The Managing Director,
National Coal Development
Corporation,
RANCHI, Bihar.

Sub: Threatened retrenchment in Bhurkunda Colliery.

Dear Sir,

I am forwarding herewith a letter No.C2-17(8)/59 dated 10th June '59 from the Ministry of Steel, Mines and Fuel erroneously received in this office.

I shall be thankful if you can please let me know the latest position of the case as well as the decision of the meeting which took place on 23-9-1959 referred in this letter.

Yours faithfully,

(K.G.Sriwastava)
Secretary

June 5, 1959

Com. Kalyan Roy,
General Secretary,
Coal Minex Workers Federation,
G.T.Road,
Asansol.

Dear Com. Kalyan Roy,

The meeting of the Sub-Committee on Coal will start at 10.30 A.M. on 9th June 1959 at the Committee Room of the Bengal Chamber of Commerce. Royal Exchange, Calcutta.

Earlier on the same day at 9.30 A.M. you have been invited by Shri.Abid Ali, Deputy Labour Minister to meet him at the s same place.

Please note.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

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June 5, 1959

General Secretary,
Bihar Colliery Mazdoor Sangh,
c/o Indian Mine Workers
Federation,
Near Mack & Co.,
Dhanbad - Bihar State

Dear comrade,

Please find enclosed herewith a copy of a letter received from the Union Labour Ministry regarding the breach of Code of Discipline in selected Jharia Colliery, Bihar. Please let us have your comments on it, if any.

With greetings,

Yours fraternally,

(K. G. Sriwastava)
SECRETARY

Encl: 1

MINUTES OF THE PUBLIC MEETING
held on 23.5.59
AT THE TIRODI MINE OF THE C.P.M.O. CO.

to protest against the behaviour of the Welfare Officer of the Company who insulted the christian Community and dishonoured the Bible.

BOOK POST

--.--.--.--

A Public Meeting was held on the 23rd May 1959 at 7.00 P.M. under the Presidentship of Shri Qamruddin at the Tirodi Mine of the C.P. Manganese Ore Co. Ltd., in Balaghat Dirstrict, M.P., to protest against the most objectional behaviour of the Welfare Officer, Shri Pillay, as he had thrown the Bible (sacred book), resulting in the direct insult to the Christian Community on the whole when Shri Lazarus Paul had placed the Bible on the table of the Welfare Officer during the Enquiry on 3.4.1959. On such conduct of the Welfare Officer, when Shri Lazarus protested, he was charge-sheeted, resulting in the dismissal.

The Convenor Shri John Peter (the employee of the C.P.M.O. Co. at Tirodi Mine) put up the whole thing before the public in that meeting. He also during his speech criticised the behaviour of Shri Joseph, the General Secretary of the I.N.T.U.C. Union in the Manganese Industry, who even though was approached to by Shri Lazarus but Shri Joseph deliberately ignored the matter although he himself is a Christian.

The following resolutions were adopted and passed unanimously at the meeting :-

1/ That this Public Meeting unanimously resolves and strongly protests against the behaviour of the Welfare Officer, Shri Pillay for throwing away the Bible, the Sacred Book of the Christian Community injuring the religious feelings of the Christians and insulting the

Christian Community as a whole by such a nefarious act. This meeting also demand that the matter should be enquired into and proper and drastic action should be taken against the Welfare Officer Shri Pillay. If no action is taken at the earliest possible opportunity, the meeting decided that it will be constrained to take the matter to the Court of Law.

The Meeting also showed great concern over the matter with the view that if the management of the C.P.Manganese Ore Co. Ltd. can ignore the direct insult to the Christian Community through its officers, there is every possibility of humiliating and insulting any religion whether HINDU, MUSLIM or BOUDH of the employees who are working under the same Company. This matter is not only concerned with the Tirodi Group of Mines in the Balaghat District where the Mines Manager is ~~Shri~~ Major H. Dudley who is also responsible for the insult made to the Christian Community by the Welfare Officer who dishonoured the Holy Book - Bible - and injured the feelings but this matter is also concerned with the Agent & General Manager, C.P. Manganese Ore Co. Ltd. (Incorporated in Great Britain) Nagpur who is the respresentative of the Board of Directors in LONDON of the same Company in India.

2/ This Public Meeting also resolves and records its protest against the dismissal of Shri Lazarus Paul, the employee of the C.P.M.O. Co.at Tirodi Group of Mines as the Greaser who had only protested against the behaviour of the Welfare Officer who had dishonoured the BIBLE and insulted the employee Shri Lazarus who had only placed the Bible at the table of the Welfare Officer during the enquiry and requested ~~that~~ to ask the witnesses who were deposing against him that they should only keep their hands on the Bible then say anything they liked, and on this the Welfare Officer threw away the Bible. This meeting also appreciates for the resistive power of Shri Lazarus at such a critical moment, as on such occasions when such thing happens, even a prudent man becomes mad and in that madness he

does not hesitate to commit anything to any extent on such a serious type of PROVOCATION. This meeting also extends full sympathies towards Shri Lazarus on his dismissal and demand that he should be re-instated immediately.

3/ This Meeting also unanimously elects the five workers to take up the cause of Shri Lazarus to the proper authorities as regards the above incident and the services of Shri Lazarus.

...

N.B.
Any correspondence in this respect or the copies of the protest letter may please be sent on the following address please.:-

Sd/- Qamruddin
PRESIDENT.

....

Copy forwarded for information and necessary action please :-

1. Ministry of Foreign Affairs, G.O.I. New Delhi.
2. Ministry of Commerce & Industries, G.O.I. New Delhi.
3. Ministry of Home Affairs, G.O.I. New Delhi.
4. Ministry of Labour, G.O.I. New Delhi.
5. Chief Labour Commissioner, (Central) New Delhi.
6. Regional Labour Commissioner, (Central) Jabalpur.
7. Regional Labour Commissioner, (Central) Bombay.
8. Chief Inspector of Mines, Dhanbad.
9. Chief Minister, M.P.
10. Chief Minister, Bombay.
11. Home Minister, M.P.
12. Home Minister, Bombay.
13. District Magistrate, Balaghat.
14. District Magistrate, Bhandara.
15. District Magistrate, Nagpur.
16. D.S.Police, Balaghat.
17. D.S.Police, Bhandara.
18. D.S.Police, Nagpur.
19. President I.N.T.U.C. New Delhi.
20. Gen. Secretary -do- " "
21. M.P. Congress Committee
22. Bombay Congress Committee.
23. Ambassador to the G.Britain in India, New Delhi.
24. Joint Managing Director, C.P.M.O Co. London.
25. Agent & General Manager, C.P.M.O. Co. Nagpur.
26. All Mines Manager, C.P.M.O.
27. All the Union representative, in Manganese Industry.

Copy forwarded to the .... for information with the request to send the protests in this respect :-

28. All the Missionaries, of the Christian Community in India and Abroad.
29. All the Trade Unions in India.

Copy forwaded to the following newspapers for publishing the same :-

30. The Hitavada, Nagpur.
31. The Nagpur Time, Nagpur.
32. Nav Bharat, Nagpur.
33. Maratha, Nagpur.
34. Maharashtra. Nagpur.
35. Tarun Bharat, Nagpur.
36. Times Of India, Bombay.
37. Free Press Journal, Bombay.
38. The Statesman, N-Delhi.
39. U.P.I. Nagpur.
40. P.T.I. Nagpur.
41. Blitz - Bombay.
42. Trade Union Record, 4 Ashok Road, New Delhi.
43. New Age Weekly, M.M.Road New Delhi.
44. Moonlight - Lucknow.
45. Enquiry - Nagpur.
46. Genius - Nagpur.
47. Aljamiat - New Delhi.
48. Inquilab - Bombay.

(John Peters)
CONVENOR.

MINUTES OF THE PUBLIC MEETING
held on 23.5.59
AT THE TIRODI MINE OF THE C.P.M.O. CO.
to protest against the behaviour of the Welfare Officer of the Company who insulted the christian Community and dishonoured the Bible.

BOOK POST --.--.--.--

A Public Meeting was held on the 23rd May 1959 at 7.00 P.M. under the Presidentship of Shri Qamruddin at the Tirodi Mine of the C.P. Manganese Ore Co. Ltd., in Balaghat Dirstrict, M.P., to protest against the most objectional behaviour of the Welfare Officer, Shri Pillay, as he had thrown the Bible (sacred book), resulting in the direct insult to the Christian Community on the whole when Shri Lazarus Paul had placed the Bible on the table of the Welfare Officer during the Enquiry on 3.4.1959. On such conduct of the Welfare Officer, when Shri Lazarus protested, he was charge-sheeted, resulting in the dismissal.

The Convenor Shri John Peter (the employee of the C.P.M.O. Co. at Tirodi Mine) put up the whole thing before the public in that meeting. He also during his speech criticised the behaviour of Shri Joseph, the General Secretary of the I.N.T.U.C. Union in the Manganese Industry, who even though was approached to by Shri Lazarus but Shri Joseph deliberately ignored the matter although he himself is a Christian.

The following resolutions were adopted and passed unanimously at the meeting :-

1/ That this Public Meeting unanimously resolves and strongly protests against the behaviour of the Welfare Officer, Shri Pillay for throwing away the Bible, the Sacred Book of the Christian Community injuring the religious feelings of the Christians and insulting the

Christian Community as a whole by such a nefarious act. This meeting also demand that the matter should be enquired into and proper and drastic action should be taken against the Welfare Officer Shri Pillay. If no action is taken at the earliest possible opportunity, the meeting decided that it will be constrained to take the matter to the Court of Law.

The Meeting also showed great concern over the matter with the view that if the management of the C.P.Manganese Ore Co. Ltd. can ignore the direct insult to the Christian Community through its officers, there is every possibility of humiliating and insulting any religion whether HINDU, MUSLIM or BOUDH of the employees who are working under the same Company. This matter is not only concerned with the Tirodi Group of Mines in the Balaghat District where the Mines Manager is ~~Shri~~ Major H. Dudley who is also responsible for the insult made to the Christian Community by the Welfare Officer who dishonoured the Holy Book - Bible - and injured the feelings but this matter is also concerned with the Agent & General Manager, C.P. Manganese Ore Co. Ltd. (Incorporated in Great Britain) Nagpur who is the respresentative of the Board of Directors in LONDON of the same Company in India.

2/ This Public Meeting also resolves and records its protest against the dismissal of Shri Lazarus Paul, the employee of the C.P.M.O. Co.at Tirodi Group of Mines as the Greaser who had only protested against the behaviour of the Welfare Officer who had dishonoured the BIBLE and insulted the employee Shri Lazarus who had only placed the Bible at the table of the Welfare Officer during the enquiry and requested ~~that~~ to ask the witnesses who were deposing against him that they should only keep their hands on the Bible then say anything they liked, and on this the Welfare Officer threw away the Bible. This meeting also appreciates for the resistive power of Shri Lazarus at such a critical moment, as on such occasions when such thing happens, even a prudent man becomes mad and in that madness he

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Sd/- Qamruddin
PRESIDENT.

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2. Ministry of Commerce & Industries, G.O.I. New Delhi.
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5. Chief Labour Commissioner, (Central) New Delhi.
6. Regional Labour Commissioner, (Central) Jabalpur.
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8. Chief Inspector of Mines, Dhanbad.
9. Chief Minister, M.P.
10. Chief Minister, Bombay.
11. Home Minister, M.P.
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13. District Magistrate, Balaghat.
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15. District Magistrate, Nagpur.
16. D.S.Police, Balaghat.
17. D.S.Police, Bhandara.
18. D.S.Police, Nagpur.
19. President I.N.T.U.C. New Delhi.
20. Gen. Secretary -do- " "
21. M.P. Congress Committee
22. Bombay Congress Committee.
23. Ambassador to the G.Britain in India, New Delhi.
24. Joint Managing Director, C.P.M.O Co. London.
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34. Maharashtra, Nagpur.
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38. The Statesman, N-Delhi.
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40. P.T.I. Nagpur.
41. Blitz - Bombay.
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44. Moonlight - Lucknow.
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46. Genius - Nagpur.
47. Aljamiat - New Delhi.
48. Inquilab - Bombay.

(John Peters)
CONVENOR.

क्रमांक २८ JUN 1959 रवान मजदूर सभा झालावाड़ राज

दिनांक २१-६-५९ झालावाड़ राजस्थान

ता: २१ जून १९५९

प्रिय साथी

आपका पत्र ८ जून १९५९ को प्राप्त हुआ। संघर्ष का समाचार किस नाम के पत्र में प्रकाशित होगा। श्री कलेक्टर झालावाड़ ने १० जून सन् ५९ को दोनों ठेकेदारों और यूनियन के प्रतिनिधियों को मांग समझौता के हेतु बुलाए किन्तु दोनों ठेकेदार नहीं आए और ता. १६ से

Girdih
6.7.59

Dear Comrade Srivastav,

Your Postcard dated 3rd July 1959.

I am enjoying good health and have joined work a few days ago. As I am going to join the Satyagrah movement to be launched in Bihar in the next month which our State Committee & the AITUC has also sanctioned & which has become virtually imperative in view of the Kerala situation I am not going to attend the International Miners Conference and so request arrange someone else. Earlier information of Indian & Bihar Committee have already been sent. You

JUN 1959

Recd. circular no. AV 1/2/59.
Please find in a copy of "A question to Trade unions on ESI, PF and Pension Scheme" from V.P.P. alternal to Secretary, Coal Workers' union, Yadhlinathan, Girdih, Dt. Hazaribagh. (Bihar).

Please also note that great anxiety prevails among Workers of Girdih group collieries over the statement of the Minister of Labour, mines and fuel in the Parliament about proposed to close down Girdih Colliery.

Please send us a detail

29 JUL 1959

हिन्दुस्तान खान मजदूर फेडरेशन

Indian Mine Workers Federation

DHANBAD (Phone 2855)

Ref. No. ..... Dated "XXX 27th July. Asansol.

270

Dear Com. Sriwastava:

Received your letter.

1. I am leaving for Assam on the 29th after attending the Arbitration on the 28th. I will be coming back on the 7th August.

The arbitration will regularly begin from the August 1 and will continue for atleast a month.

The Federation coal subcommittee met on the 25th and dicussed the problem. The trouble is there is going to Satyagraha in Bihar from August 1. So comrades are greatly engaged in that. Chaturanan who has just come from leave and Bharati are possibly joining satyagraha. Only Shafiq Khan is left to help in the arbitration. The position is same in Jharia. Only difference is there Prasant etc think that I alone should do everything about the Federation and others are to carry only their local jobs. However, after a long discussion it was decided that Com. Lalit will be in Calcutta from 1 to 7th for the arbitration xxx to carry the work in my absence in Assam.

This arbitration is a huge task and the bringing of a large number of witnesses from various collieries, production of documents involve tremendous labour and money. On the other hand, Prasant is going on leave from August 1. He and his family are ill.

I do not know how alone I am going to manage this. The INTUC etc are making a great preparation. In the light of this, It is impossible for me to attend the Working Committe meeting. Lalit wants to attend and he will probably go. Will you please discuss with Com. Dange and advise comrades xxxx to take this arbitration very seriously.

2. Regarding the nomination of Prasanta to the Coal subcommittee meeting on Water, I discussed at Dhanbad. And as Com. Cinhu is connected with welfare fund, please nominate him to that committee. Inform the Govt to this effect. Com. Chinu has been told to attend.

3. I am enclosing a short news item in relation to the Tribunal on the cost of living index.

Have you taken up the matter of Assam with

the Labour Ministry? If not, please take up immediately.

with greetings,
Yours fraternally

2 7 JUL 1959

Keonjhar Mines and Forest Workers' Union.

(Registered No. 63)
P. O. BARBIL, DIST. KEONJHAR, ORISSA.
RLY. STN. BARAJAMDA, S. E. RLY.

Reply Please Quote ..... 20th July 1959

ANNUAL GENERAL MEETING

To Com. S. A. Dange M.P. General Secretary
AITUC, New Delhi.

The annual general meeting of the Keonjhar Mines & Forest Worke rs' Union will be held in Barbil on 29th July,1959 by 10 A.M. . Your cordially invited to take part in our deliberations.

Inaticipation of an early reply.

Yours Sincerly,

H Behera
Joint Secretary

July 30, 1959

Dear Comrade,

We regret that your letter of 28th July 1959 was received by us very late, we could not sent our messageof greetings on the occasion on your Annual General meeting. Please send us a report on the functions.

With greetings,

Yours fraternally,

Office Secretary

Joint Secretary,
Keonjhar Mines and Forest Workers' Union,
BARBIL

24 JUL 1959

OFFICE OF THE SECRETARY

MINES MAZDOOR UNION, BARAJAMDA.
B.O. BHONDA & KARANJIA.

Ref. No. MMU/230/59 Dated the 22nd July 59,.

To
The Chief Labour Commissioner
Government of India.
New Delhi.

270

Sub:- Alleged illegal discharge to Sri Frederick Purty & 20 others of M/s T.B.Shao, Mine Owner, Barajamda.

Dear Sir,

Please refer to this office letter No. MMU/217/59 dated the 4th July.59 regarding above. We have to inform you that yet we have not receive any reply nor made note of any action taken by your good self on this respect.

It is therefore requested to please let us know the present position of the case stated above and oblige us.

C.C. Secretary, A.I.T.U.C. New Delhi.

Yours faithfully

Asst. Secretary.

THE SINGARENI COLLIERIES COMPANY LTD.

Circular No. P.8/452/1449.

Kothagudium collieries,
Dated/ 18th July, 59.

All Pits & Departments,
Kothagudium, Tandur &
Yellandu Collieries.

MANAGEMENT'S LABOUR POLICY.

The management's labour Policy was notified to the Pits and Departments on several occasions in the past vice Circular No. P. 2083 of 16th Nor.1956 and P.1937 of 7th Octr. 1958. The Policy of the Company in this regard as approved by the Board of Directors is once again reproduced hereunder for your guidance.

(a) To deal with labour maters on merits without reference to party affiliation;

(b) Not to interfere with or take part directly or indirectly in labour politics;

(c) Officers and staff concerned should conduct themselves in such a way that they do not give scope for the impression that theyare in favour of any particular group amoungst workers' representatives based on political affiliations;

(d) To continue to recognise a single union with the largest membership at Kothaggudium and Yellandu Collieries and similarly to recognise a single Union with the large membership at Bellampalli; and

(e) To deal with the existing recognised Unions only as representatives of the general body of workers.

2. As approved by the Government of AndhraPradesh the unrecognised unions will not have acces at the Departmental level. They small, however, continue to have access for representation of workers' grievances only at the Hezd Office at Kothagudium and at the Agent's Office at Bellampally.

Sd/- S.K. Nargundkar.

GENERAL MANAGER.

- / TRUE COPY / -

HOSPITAL WORKERS ENJOYING FACILITIES IN NATIONAL COAL DEVELOPMENT CORPORATION.

1. Dressers Rs 40-1-50/-2-60/ D.A. Rs 45/- Rs 105 ~~40-2-60/- plus D.A. 20 to 50 to 60-85~~ /-
2. New Nurses Midwife Rs. -75-3-85-4- 105/D.A. Rs 55/-
3. Old Nurse Rs 55-3-85-4-105-~~5-130~~/- plus D.A. Rs 55/-
4. Compounders Rs 60-3-85-4-125-5-130/-plus D.A. 55/-
5. Sanitary Inspector - 60 - 150.

Hospital staff are not getting the following facilities :-
(While Railway Employees are getting.)

1. Weekly rest or Holidays.
2. Overtime (Any staff)
3. Washing Charge, Nurses, Compounder, Dressers.
4. Weekly workers (Mazdoor washing charge .
5. Railway pass or P.T.O.
6. Special Allowance for T.B. Ward to any wokers.
7. Board allowance, while railway employee are getting Rs 45/- but collieries employees(old are getting Rs 15/- and newly appointed are not getting. Uniform allowance also not getting for newly appointed.
8. Apron for compounders, Dressers(Only for Giridih employees are getting in N.C.D.C. Lts.)

Any Railway Hospital Pay scales.

1/ Grade A. Dressers- Rs.55/-2/- Rs.75/-, D.A.Rs. 50/- -Rs.125/-
2/- " B. " Rs.40-1-50/- -2-60/-, D.A. Rs45/- 105/-
2. Compounders - Rs. 60-3-85-4-125/-5-130/-, D.A.Rs.55 /-
3. Nurses A. - Rs. 150-7½-185/-E.B.Rs 8/-Rs.225/- and Board allowance Rs.45/- .
" B. - Rs. 100/-5- 185/- D.A. Board allowance Rs . 45/-
4. Sanitary Inspector A. Rs. 200- 300/-
-do- B. Rs. 150- 225/-
-do- C. Rs. 60- 150/-

5. Booking Clerks Rs. 60/- Rs. 150/-
6. Weekly or Holidays rest any workers.
7. Washing charge nurse, compounders, Dressers Rs.5/-
8. Weekly workers (Kozdoors) washing charge Rs. 1/-
9. Railway pass or P.T.O. any workers.
10. Workers concerned are getting special allowance for T.B.ward.

2. Compounders - 1). Rs. 60 – 150 . 70 %.
2). Rs. 100 – 185 25%. new scale.
3/ Rs. 150 – 225 5 %. as per Rly Bd's letter no. E(S) 55 TRB/14

31 JUL 1959

The Singareni Collieries Workers Union

(AFFILIATED TO A. I. T. U. C.)

Branches:-
YELLANDU
BELLAMPALLI.

Kothagudem Collieries (p. o.)

Ref:- GSA 4/560/59.

Date 28th July 1959.

To
The General Secretary
A.I.T.U.C.
New Delhi

Dear Comrade,

Herewith is enclosed a copy of the circular issued by the management. As for the first para we don't have any objection. But the matter containing para 2 of the circular gives rise to question as to whom the Andhra-Pradesh Government approved to allow the un-recognised Union to represent at the Head Office, at Kothagudium and Agent's Office at Bellampally.

Is such an approval justified in view of maintaining fair labour practices?

Does code of discipline allow for such representations by more than one Union though at not at the departmental level? These points are to be announced by the Government which has approved the above mentioned procedure.

I therefore request you to take up this matter with the Government if necessary or raise it to the advisory committees.

(Encl.- 1)

Yours fraternally,
V. Rajeswara Rao
for GENERAL SECRETARY.

RS*/

25 JUL 1959

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
COAL MINES LABOUR WELFARE FUND
WELFARE PERSONNEL TRAINING INSTITUTE, BHULI.
****

NO. WPT. 1(2)59 Dated, Bhuli the 22nd July 1959.

To
The Secretary,
All India Trade Union Congress,
4- Ashoka Road,
New-Delhi

Subject:- Training of Welfare Personnel - 3rd Course.

Dear Sir,

The second course of Welfare Personnel Training which commenced from 1.3.59 will be over on 31.8.58 and the next course will start on 1.11.59 ~~1.12.58~~ positively.

In this course as well the candidates will be sponsored by the Central or State Governments and Employers' or Workers' Organisations. The entire cost of training amounting to Rs. 500/- per candidate (Rs. 200/- being the tuition fee and Rs. 300/- @ Rs. 50/- P.M. towards board and lodging) will have to be borne by the sponsorers. The amount will have to deposited in the Government Treasury in favour of this Organisation in advance under the head of account given below and one copy of challan should invariably be sent to this office stating the exact number and names of candidates proposed to be trained, together with a short note on the nature of duties assigned to them and their educational qualifications. on receipt of it copies of proppectus, detailed syllabus and application forms together with joining instructions for the guidance of trainees will be sent. No candidate should be sent unless otherwise directed by this office.

'S-Deposits & Advances- Part II-Deposits & Advances not bearing interest-B-Reserve Fund-Coal Mines Labour Welfare Fund-General Welfare Account'.

The last date for receipt of applications is 31.9.59. The minimum qualification for admission to the above course is Degree of a recognised University. The duration of each course is six months.

It may please be noted that dandidates who are already working in the Welfare field either in Government Departments or in Private concerns will only be elligible for admission to the Welfare Personnel Training Institute established by this Organisation at Bhuli. In case any candidate did not report for the training at all his/her tuition fee i.e. Rs. 200 /- deposited by his/her sponsorer would stand for-feited, as a penalty. It is compulsory for the trainees to stay in the hostel at the training centre.

Yours faithfully,

Dy.Coal Mines welfare Commissioner
& Officer-In-Charge.

21.7.59

/Hanif/

The Singareni Collieries Workers' Union.

H. O. KOTHAGUDIUM COLLIERIES: BRANCHES: YELLANDU & BELLAMPALLI.
(Affiliated to A. I. T U. C.)

President:
Sri. T. B. VITTAL RAO, M. P.,

General Secretary:
Sri. M. KOMARAIAH.

KOTHAGUDIUM COLLIERIES, P.O.,
ANDHRA PRADESH.

Dated 195

Ref No .....

Union addressed the gathering.

The Union distributed thousands of leaflets explaining the achievements of the Kerala Government in the short period, and the danger to constitution and democracy in the country arising out of the agitation of opposition parties and communal organisation in Kerala demanding dismissal of the Kerala Ministry and mid-term election for the assembly.

The leaflets have good effect on the public in appreciating the situation in Kerala and the general feeling is in favour of Kerala Ministry.

M. Komaiah.
General Secretary

The Singareni Collieries Workers Union
KOTHAGUDIUM.

The Singareni Collieries Workers' Union.

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Sri. T. B. VITTAL RAO, M. P.,

General Secretary:
Sri. M. KOMARAIAH.

KOTHAGUDIUM COLLIERIES, P.O.,
ANDHRA PRADESH.

Dated 24th July, 1959.

Ref No .....

News:

KERALA WEEK.

Following the appeal made by the Andhra Pradesh Trade Union Congress to observe KERALA WEEK from 14th to 21st July, 1959, The Singareni Collieries Workers' Union organised a procession and a public meeting on 19-7-1959.

A long procession with 2000 male and female workers of the Colliery was taken out from the Union Office. The procession went through the main streets of the town covering a distance of four miles.

In the evening a public meeting was conducted in the premises of the Union Office.

Comrade Parsa Satyanarayana Vice-President of the Union presided over the meeting. Comrade M. Komaraiah General Secretary and Comrade Satyanarayana spoke about Kerala. After speeches a resolution appreciating the attitude of the Kerala Working class who stood by the Kerala Government, refusing to participate in the hartal organised by Kerala INTUC, and requesting the centre not to intervene in Kerala was moved by Comrade Satyanarayana and unanimously passed amidst cheers.

On 21-7-59, the Union organised a public meeting at Ramavaram. Comrade P.Satyanarayana Presided. Comrade N. Satyanarayana Reddy, Secretary APTUC and Comrade M. Komaraiah General Secretary S.C.Workers'

July 27, 1959

Com. Shafiq Khan,
Secretary,
Coal Workers Union,
BERMO, Bihar State.

Dear Comrade,

Please refer to your letter dated July 20, 1959.

We have not yet received the proofs that you mention in your letter. We have lost 20,391 membership of the Coal Workers Union allegedly for having failed to produce the records. We should take up the matter seriously and collect all the possible evidence to prove that our unions did produce the records. We have written to the Bihar PTUC and the Giridih H.O. also in this connection.

The date for submitting objections has been extended by 15 days so now our unions can send the objections as well as proofs latest by August 5, 1959 to us.

With greetings,

Yours fraternally,

Office Secretary

24 JUL 1959

23Rd July, Calcutta.

Com K. G. Sriwastava.

Dear Com. Sriwastava:

1. I am leaving Calcutta today for Asansol and Dhanbad. The Federation coal sub committee meeting on the 25th July. The main issue is Industry Wise Arbitration which is starting at Calcutta from August 1.

After the meeting, I propose to leave immediately for Assam where a strike is impending from the 28th July. Could you please talk with Shri Nanda and let me know, with a copy to Assam.

2. The East Jemehary situation ~~is is~~ shows no improvement. The Mines Department has given us no report. A subject worth taking up in the Labour Conference.

with greetings,
Yours Fraternally
Kalyan Roy

Did we receive copy of the Memorandum submitted by INTUC? If not can you pick up

10.

The Chief Mining Engineer (R)
National Coal Development Corporation (P) Ltd.,
Ranchi.

Sub:- Question of Correspondance with
Coal Workers Union Regd. No.16.

Dear Sir,

Recently when I was at Bhurkunda I was told by the A.E.C.C. Bhurkunda that under instruction from you it is not possible for him to correspond with our union though things can be settled by mutual ~~xxx~~ discussions if possible. It is needless to say that correspondance in the first step to settle the things peacefully in view of the volumes of cases that are pouring into our office daily and if we begin discussions every day most of the office hours will be taken by it itself and that will create strange situation both for the management and the union.

As you were there our Branch Secretary, Sri Rameendra Nath Bharti saw you and it is reported to me that you are not prepared to correspond with our union. In this connection I am attaching herewith the copy of the letter no.4596 dated the 28th April, 1955 from the Colliery Manager, Bokaro which contains the relevant portion of the observations made by the ~~Chief~~ Coal Commissioner on the issue of correspondance with our union. The matter is long settled in Giridih and Kargali group of collieries of the same N.C.D.C as well as with the C.M.E and Managing Director what to talk of Ministry of Government of India itself. I am prepared to show you the volumes of correspondances that have passed between us at any date fixed by you for your satisfaction.

Under the circumstances, it will be an ill-advised thing for the management of Karanpura Belt to continue to not corresponding with our union.

P.T.O.

Hope, as in other fields you will immediately ask your officer concerned to abide by the instruction of the Coal Commissioner, in this respect to create a more amicalbe atmosphere. xxxxxx I am to further add that the "Code of Discipline" also makes it imperative on the part of the management to correspond with our union. We are not satisfied with the arguement that as you are not corresponding with the xxxxx I.N.T.U.C Union so you will not correspond with us because are to mind our business ourselves.

Requesting an early reply.

Yours faithfully

Chaturanan Mishra

(Chaturanan Mishra)
Gen. Secretary,
Coal Workers' Union,
Giridih.

Copy to:-

1. The xxxxx A.S.O.C. Bhurkunda.
2. The Managing Director
   N.C.D.C. Ranchi.
3. Shri A.S. Dangey, M.P
   General Secretary,
   A.I.T.U.C. New Delhi.

General Secretary,
Coal Workers' Union.

18 JUL 1959

To

The Secretary,
All India Trade Union Congress,
New Delhi.

No. S/460(1)/59. Dated the 13th July,1959.

Sub: Retrenchment of Labours at Bhurkunda Colliery.

Dear Com,

Refer your lerrer dated the 13th June 1959 and also D.O. No.LRII-1(35)/59. dated the 29th May 1959 from G.L. Nanda to you and the folloing is the further development:-

The over helving measority of the workmen retrenched at Bhurkunda colliery have not been absorbed any where. It is wrong on the part of Dy. Secretary Shri R.N.Chopra to say that an agreed decision was arrived at. the managing director was not himself presented in any meeting and only there was conciliation under the Conciliation Officer (C) Hazaribagh and there the only point that was agreed was that the retrenched male workers will be absorbed in the other collieries like Gidi, Saunda and Sayal without break in the continuity of their servies, but as yet the measority of them has not been taken up.

The issue of female workers are still undecided.

In this connection I am to further add that quite new hands as listed in annexure 'A' have been taken up at Bhurkunda colliery itself over looking the chances of these retrenched workmen about whom they agreed to take up.

It is quite clear that the local administration have behaved in this respect very badly.

Request you to take up the matter again.

Yours faithfully
Narendra Nath Banerji
Secretary

P.T.O.

RESOLUTION ON TRADE UNION RIGHT

This Annual General Meeting of the members of the Cherra-Laitryngew Colliery Mazdoor Union note with grave concern the situa--tion arising out of the vindictive attitude taken by the Management of the Cherra-Chhatak Ropeway Company towards the workers of the Cherrapunji Colliery for their union activities. The management of the said company was trying its utmost to disrupt the union at its very inception. At first, they tried to rouse the racial feelings of the Khasi workers against the non-Khasis. But thanks to the Khasi workers, for they did not allow themselves to be the victims of the disruptive game of the company. As a result, the company's game was defeated by maintaining the unity of the workers. When this game was defeated company started to threaten the workers that if they joined the union they would be arrested. This was also defeated by the united strength of the workers. Now they have started to forcibly take the signatures of the members of the union in a statement written by the Mine Manager that they are not members of the union, to prove before the Labour Commissioner that the union is non-existent amongst the workers. They have gone to such an extent that a letter has been issued in the name of the Mine Manager asking a member of our union to submit a written statement that he is not a member of the union. Ofcourse, the member of our union has refused to comply with the request.

This meeting is of the opinion that it is an attack on the trade union right of the workers guaranteed by the constitution of India and it is a violation of the code of conduct as agreed upon by all the Central Trade Unions, Employers and the Govt.

In view of the above, this meeting records its protest against the attack on the trade union right of the workers and warns the company to put a stop to it. The meeting further urges upon the Govt. of India to take necessary step to safeguard the trade union right of the workers and to compell the company to abide by the code of conduct.

Unanimously accepted.

Sd/ Binoy Lahiri
President.
9-7-59.

CHARTER OF DEMANDS

The first Annual General Meeting of the Cherra-Laitryngew Colliery Mazdoor Union held on 9th July, 1959 demands of the Govt. of India and the Cherra-Chhatak Ropeway Company Ltd. the following :-

1. Decisions of the Labour Appellate Tribunal of India in the Collieries Appeal (29th January, 1957) regarding wage rate should be implemented immediately with retrospective effect.

2. D.A. should be enhanced in the light of the order of the LAT as contained in para 74, page 43 of the same.

3. To give retrospective effect of the decisions of the Imple--mentation Committee on Coal Award held on 6th and 7th February, 1958 in respect of wages for paid festival holidays to the workers. All unpaid wages of the workers since the date of the above committee's decision should be paid immediately.

4. For the purpose of return Railway fare the expression "continue to work uninterruptedly" occuring in the para 822(2) of the Mazumder Award, should be interpreted in terms of the definition of continuous service.

5. To pay difficulty allowance in terms of the Award to the x workers where difficult conditions cropped up.

6. Pushing allowance be given to the trammers working undergroun and surface for pushing empty at the rate of one anna for standard tub of 36 cft. The rate will be higher along with the bigger size of the tub.

7. To pay overtime wages as per Mines Act to those underground and surface workmen working overtime work or work on weekly rest day. The recommendation made in para 143, page 126 and 127 of the LAT should be strictly applied in such payment.

8. Irrespective of employment under contractor or directly under the company, all the underground workers should be granted 10 days previlege leave in a year on completion of 190 days attendance in a year.

9. House rent deducted from the workers should immediately be refunded. Taking advantage of the Govt.'s Miners Housing Scheme, new houses should be constructed. The workers who are not provided with company's quarters be given a house allowance at the rate of 10 % of their basic pay subject to a minimum of Rs 10/- per month.

10. Sirders of the Collieries be provided with staff quarters. Pending which they be given all the amenities enjoyed by the staff.

11. In accordance with section 19 and 20 of Indian Mines Act arrangement for drinking water, latrines, urinals etc. be made at the place of work.

12. Provident Fund benefit should be given to the workers who have been qualified for it. Present practice of making the workers irregular arbitrarily be stopped forthwith.

13. The duty hours of the Pharmacists of the dispensary of the company be made 39 hours a week. Overtime wages be paid for work above that limit.

14. To implement immediately the provisions under clause 824 in page 216 of the All India Industrial Tribunal (Colliery dispute) by supplying the workers the following :-

(1) Shorts and Shirts.....1 pair for surface worker
(2) Do .....1 " " underground worke
(3) Sarees and blouses.....2 " " woman workers (in case of Khasi woman Khasi dress to be supplied)
(4) Footwear.....1 pair for each worker.

15. Head dress, such as leaf hat be provided with all the x surface workers working under sun and rain.

16. Magazine Guard and all the Chowkiders be supplied with free uniforms, lights and boots.

17. Canteen be provided in Cherrapunji Colliery.

18. Interference and intimidation in the union activities should be stopped immediately and Trade Union right of the workers be guaranteed.

Under Certificate of Posting

23 JUL 1959

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CHERRA-LAITRYNGEW COLLIERY MAZDOOR UNION
(Affiliated to AITUC)

P.O. Cherrapunji
Lower Cherra
Dt.- United K & J Hills
Assam

From
Paresh Das,
General Secretary,
Cherra-Laitryngew Colliery Mazdoor Union.

To
The Manage,
Cherra-Chhatak Ropeway Company Ltd.
Cherrapunji.

Dated Cherrapunji, the 20th July, 1959

Dear Sir,

I have the honour to forward herewith a Charter of demands and a resolution on Trade Union right of the workers of Cherrapunji Colliery under the Cherra-Chhatak Ropeway Company Ltd. adopted in the first annual general meeting of the Cherra-Laitryngew Colliery Mazdoor Union held at Lower Cherra on the 9th July, 1959.

I request you to kindly give caraful consideration to it and fulfill the same without any delay.

Thanking you in anticipation.

Yours Sincerely,

Paresh Das

(Paresh Das)
General Secretary,
Cherra-Laitryngew Colliery
Mazdoor Union.

Copy to :- 1. The Honourable Minister For Labour and Employment, Govt. of India, New Delhi.
2. The Regional Labour Commissioner, Govt. of India, Calcutta.
3. Secretary, Evaluation and Implementation Division in the Ministry of Labour and Employment, New Delhi.
4. General Secretary, AITUC
5. General Secretary, Assam State Committee of AITUC.

CHERRA - LAITRYNGEW COLLIERY MAZDOOR UNION
Regd. No. 458

30 JUL 1959

To

The Prime Minister, Government of India,
New Delhi.

No. S/455(1)/59 Dated the 24th July,1959.

Sub:- Retrenchment of Female Workers in the N.C.D.C. Collieries.

Dear Sir,

Attached ~~here is with~~ herewith is the copy of the D.C. letter No.LRII-1(35)/59 dated the 29th May,1959 from Shri Gulzari Lal Nanda, Minister for labour and employment, Government of India , New Delhi to Shri K.g. Shrivastava, secretary, All India Trade Union Congress and from it you will find that two hundred female workers have been made a target for retrenchment at Bhurkunda Colliery . Similarly elsewhere namely at Giridih more than 300 female workers ~~xxxxxxxx~~ from loading and sand stowing have retrenched. We gather from the highest authority of N.C.D.C.that they have adopted a policy to retrench female workers as according to them they are not paying though it is in quite voilation of article 90 of the All Indian Colliery Award(L.a.I.).

It is always clear to a dynamic personality like you what havoc the unemployment of women plays upon the morale of the society and it is very shameful ~~xxxx~~ either that ministry of Steel Mines and fuel and ministry of labour and employment directly under your nose should agree to this.

However under these circumstances I appeal to you to see that these retrenched women are employed and others are not retrenched.

Requesting an early reply.

Yours faithfully.

Chakravarty Dean 26/7

General Secretary

Coal Workers' Union

Giridih P.O.
(Hazaribagh)

P.T.O.

Copy to:

1. Shrimati Indra Gandhi, President, Indian National Congress, New Delhi.

2. Secretary, AITUC. New Delhi.

CHERRA-LAITRYNGEW COLLIERY MAZDOOR UNION
(Affiliated to AITUC)

P.O.- Cherrapunji
Lower Cherra
Dt. United K & J Hills.

Dated Cherrapunji, 15th July 1959.

To
Com. General Secretary

Dear Comrade,

I am forwarding herewith a copy of the letter addressed to the Regional Labour Commissioner (c), which will speak for itself.

Already I have sent the affiliation fee to Comrade Barin Chowdhury, General Secretary of the Assam State Committee of AITUC asper his instruction.

We have formed this union only in last February. Number of workers in the colliery is very small. But about 500 to 700 workers are working in Laitryngew collieries owned ny the Khasi owners. When fullscale work will begin in the collieries of Cherra-Chhatak Ropeway Company at Laitryngew total labour strength will be atleast 1000. Cherrapunji Colliery will be exhausted soon. At present Mines Act or any other labour law is not applicable to Laitryngew Coal field owned by the Khasi owners.. Even in company's field at Laitryngew, no labour law except the Mines Act is applica--ble. That is why we have started our work at Cherrapunji, but our ultimate aim is to expand the activities of the union at Laitryngew Workers of Laitryngew have started to contact us. We have heard Govt. has decided to extend the jurisdiction of Mines Act and other Labour Legislations to that area.

In the Cherrapunji Colliery national composition of the workers is Nepalis and Khasis. Khasi workers are the most backward ~~labour~~ and this is the first time they have joined the union. The management tried to rouse the communal feelings of the Khasis and utilise it agaist the union. But we have frustrated the game with the help of Mr. Hoover Hynniwta M.P. This time we have elected him as the President of our union.

All the tactics of the management to disrupt the union have been frustrated successfully. Now the management is trying to influence the Labour Commissioner of our State to get out union cancelled. It can be done only if they can prove that we have no genuine paid membership. That is why they are trying to forcibly collect the signatures of the members of our union. After the formation of our union Labour Inspector investigated and submitted ~~xxx~~ his report. Labour Inspector said in his report that our union was a genuine one. The management of the Cherra-Chhatak Ropeway Co. requested the Labour Commissioner to investigate again. To oblige the management Labour Commissioner agreed to it and ordered for fresh investigation. Again the Labour Inspector came to the colliery without informing us or the management of the company, went straight to the field, contacted the members of our union, then he came to the union office and checked up all the books and records of the union and he was satisfied. I have learnt that he has submitted his report stating that it is a genuine union. In this way obstruction is being put before the normal functioning of the union Trade Union movement and the democratic movement as a whole in this district is so weak that if you do not give us guidance and active help it would be very difficult to proceed further.

So I hope considering all the aspects you will take necessary steps to safeguard the Trade Union right and help us to realise the long standing demands of the workers.

With greetings.

Fraternally yours
Paresh Das
(Paresh Das)
General Secy.,
Cherra-Laitryngew Colliery
Mazdoor Union.

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July 21, 1959

Com.Paresh Das,
General Secretary,
Cherra-Laitryngew Colliery Mazdoor Union,
P.O.Cherrapunji,
Lower Cherra, Dt. United K&J Hills, Assam.

Dear Comrade,

Thank you for your letter of 15th July and the enclosures. We have taken up the matter with the Assam Labour Ministry and we enclose copy of our letter in this connection.

We would also suggest that you take up the points raised in your letter, including questions regarding non-implementation of Acts, etc., with the Evaluation and Implementation Machinery of the Assam Govt. Letters in this regard should be addressed to:

Shri Nikhleswar Gohain,
Asst. Labour Commissioner,
Government of Assam,
Shillong.

The AITUC has also a representative on the Assam Evaluation and Implementation Committee and you may ~~also~~ contact Com.Barin Choudhury about the same.

We are glad to know the pioneering work you are doing and hope that you will keep us posted with developments from time to time.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

Encl.

July 22, 1959

Dear Comrade,

This is to inform you that the fourth meeting of the Sub-Committee of the Industrial Committee on Coal Mining, Dhanbad will meet in the Conference Hall of the Coal Mines welfare organisation, Jagjivan Nagar, DHANBAD, on August 19, at 10 A.M.

Yours fraternally,

(K.G.Sriwastava)
Secretary

Com. Prasanta Burman,
Secretary,
Indian Mine Workers
Federation,
Dhanbad.

21/7/59.

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SINGARE COLLIERIES WORKERS UNION

KOTHAGUUM (Andhra Pradesh)

REFER LETTER DATED JULY 14 AND SENDETAILS ASKED FOR IMMEDIATELY

SRIWASTAVA

AITUCONG

Coal Workers' Union, Bhurkunda

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July 21, 1959

Dear Comrade,

Thank you for your letter of 13th July on the situation about retrenchment in Bhurkunda colliery. On the basis of details given in your letter, we have already taken up the matter with the Ministry of Steel, Mines and Fuel. We shall write to you again on hearing from them. With greetings,

Yours fraternally,

(K.G.Srivastava)
Secretary

Shripat misra allowed to work as a Bailing Khalashi in place of chhotelal B.Kh. who is on ~~sick~~ leave for 22/6/59 to 11/7/59/.

Note:- More than fifty new persons have been ~~new~~ appointed by the manage-ment recently.

20 JUL 1959

UNDER CERTIFICATE OF POSTING

CHERRA-LAITRYNGEW COLLIERY MAZDOOR UNION
(Affiliated to AITUC)

P.O.- Cherrapunji
Lower Cherra
Dt.- United K & J Hills.

Dated Cherrapunji, the 14th July, 1959

Regional Labour Commissioner (Central)
Calcutta.

Sub :- Attack on Trade Union right

Dear Sir,

I have thehonour to draw your kind attention to the following :

1. That Cherra-Chhatak Ropeway Company Ltd. is intimidating the workers of Cherrapunji Colliery for joining the union.

2. That when the company saw that their efforts to prevent the workers from joining the union was frustrated they with the help of the Mine Manager started to forcibly take the signatures of the union members in a statement written by the Mine Manager that they were not members of the union. Obviously this tactic has been adopted to show that the union has no genuine membership. Three members of our union were forced to sign such a statement out of fear of being victimised and without realising its implication. It is proved from the fact that these three members of our union have written a letter to me explaining the reasons which compelled them to sign such a statement. (Copy of the letter is attached herewith.)

3. That the Mine Manager went to such an extent that he wrote a letter to U Rimohan, a Khasi worker and a member of our union to submit a written statement that he is not a member of the union(Copy of this letter is attached herewith).

4. That we can not but take it as an attack on the Trade Union right of the workers and a gross violation of the code of conduct. If it continues like this I am afraid, peace in this industr will be disturbed and responsibility will be entirely of thexa Company.

May I, therefore, request you to take apropriate measures to stop such attack on the Trade Union rights of the workers so that trade union right is guarateed and the code of conduct is honoured.

Thanking you.

Yours faithfully
Paresh Das
(Paresh Das)
General Secretary,
Cherra-Laitryngew Colliery
Mazdoor Union.

Copy to :- 1. Chief Labour Commissioner, New Delhi.
2. General Secretary, AITUC
3. General Secretary, Assam State Co

Copy of the letter written by three members of the union to the General Secretary of the Cherra-Laitryngew Colliery Mazdoor Union.

To
The General Secretary,
Cherra-Laitryngew Colliery Mazdoo Union.

Dated 8.7.59

Sir,

This is to inform you that while we were on duty the Mining Manager called us in his office and asked us to sign or put our thumb impression on a blank sheet of paper but when we refused to do so, the said Mining Manager threatened us to take drastic action and further to hand over us to police and thus out of fear we were forced to put our thumb impressions.

Now we learn that these impressions are being used to destroy our union which we do not desire at all.

Hence we appeal to take action so that the Mining Manager can not do any harm to our union and also please take up the matter with the Govt. to stop such action once for all.

1. L.T.I. of Ganesh Thapa
2. L.T.I. of Dil Prasad Newar
3. L.T.I. of Chuk Prasad Newar

15 JUL 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA
B.O. Bhonda & Karanjia.

Ref.No. MMU/221/59. Dated the 14th July 59.

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To

The Secretary,
A.I.T.U.C.
New Delhi.

Sub:- Annual report of the MINES MAZDOOR UNION, Barajamda.

Dear Comrade,

We are glad to send you the Annual report of the MINES MAZDOOR UNION, Barajamda. which held on 29th July 59.

The copy of the resoluations, list of Office bearers including Executive Members are also attached.

We are also sending Rs. 10/-(Rupees Ten only) for A.I.T.U.C. Building Fund. Collection is being made, therefore we will be able to send the Building Fund. in an earlier date.

With greetings.

Copy to the Secretary, B.P.T.U.C. Ptna.
with all the Resoluatios.

Yours fraternally.

SECRETARY.

MINES MAZDOOR UNION
BARAJAMDA.

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

10th July, 1959.

(In Favour of Publication)

Shrimati Renu Chakravarty, M.P., Vice-President, and Shri Kalyan Roy, General Secretary, of the Indian Mine Workers' Federation, have issued the following press statement on the Government's decision to launch prosecution against the Bengal Coal Co., Ltd in connection with the Chinakuri disaster:

The miners of India have won a great victory by compelling the Government of India to launch prosecution against the Owner, Agent and Manager of the Chinakuri Colliery, belonging to the Bengal Coal Co., Ltd, for the most tragic disaster at Chinakuri coal mine on the 19th February,1958. Over 300 miners were killed--- the exact number of which could never be found because of the absence of Attendance Registers and wrong Lamp Registers. Practically every Safety Regulations were found violated and the Mines Department allowed the management an absolute freedom to ignore the Safety Laws.

The Court of Enquiry refused to allow even a single representative of the unions to inspect the mine after dewatering and on the basis of "evidence" of the management produced after the enquiry was over, came to an amazing conclusion that the management had followed all laws and not at all responsible for the accident which was due to some unknown factors. It even went further and paid a most glowing tribute to the Agent, Manager and other high officials of the Bengal Coal Co., stating that they know their work thoroughly and were highly efficient and responsible.

The Indian Mine Workers' Federation and the A.I.T.U.C. seriously challanged the finding of the Court of Enquiry and demanding immediate prosecution of the management and punishment of senior officials, including the topmost officers of the Mines Department, walked out of the Safety Conference at Dhanbad. The A.I.T.U.C. and H.M.S. representatives in the Industrial Committee on Coal Mining also severely criticised it. The Report of the Chinakuri disaster was fully debated in the Loka Sabha and members of all parties, excepting the Congress and the I.N.T.U.C. which supported the stand of the management, demanded a thorough investigation and prosecution of the management. Shri G.L.Nanda, Labour Minister, agreed to investigate into the matter and take steps.

Now the Government by its letter has informed us that prosecution has already been launched against the Owner, Agent and Manager of the Chinakuri Colliery, whom the Court found so "efficient" and "responsible". While we welcome this step which fully support the stand of the Federation that the accident was caused by the gross negligence of the management, we again repeat our demand that mere prosecution of the management would not reveal the terrible history behind the disaster and the great conspiracy to suppress the facts from the public without a full enquiry.

With the starting of prosecution of the Owner, Agent and the Manager, the demand for a fresh enquiry with the help of trade unions has become irresitable. Any further delay would create a serious discontent among miners and make all talks of safety in mines meaningless.

Renu Chakravarty
(Renu Chakravarty)

Kalyan Roy
(Kalyan Roy)

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION ,BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref.No. MMU/214/59 Dated the 4th July 59.

Reminder No 1

To

The Conciliation Officer Central
J H A R S U G U D A.

Sub:- Grievances of the workers 6$ i.e. Concessional rate Rice to the workers of M/S B.N.Sarda & Co. Dumuria Chaina Clay Mines.

Dear Sir,

Please refer to this office letter No. MMU/176/59 dated the 10th June 59. regarding above.

Please let this office know where the case now stands and oblige us.

c.c.
The R.L.C.(C)Dhanbad.
the C.L.C.(C)New Delhi.
the Secretary, A.I.T.U.C. New Delhi.

Yours faithfully.

SECRETARY.

MINES MAZDOOR UNION
BARAJAMDA.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. BHONDA & KARANJIA.

Ref No. MMU/21 7/59 Dated the 4th July.59

To
The Chief Labour Commissioner (C)
New Delhi.

Sub:- Alleged Illegal discharge to Sri Frederick Purty & 20 others of M/s T.P.Shao.

Dear Sir,

It is to draw your kind atte ntion towards the above facts, that many corresspondance regarding above has already been made,and still continue. But yet no action has been taken.

It is therefore requested to please refer our letter No. MMU/194/59 dated the 20th June,.59 addressed to the Regional Labo -ur Commissioner (C) ~~Jharsuguda~~ Dhanbad, and Copy to you among others.

You are therefore requested to deel with this matter for a favourable settlement and oblige us.

Copy for informationto the Regional Labour Commissioner,Dhanbad
Conciliation Officer (C) Jharsuguda.
Secretary. A.I.T.U.C. New Delhi.

Yours faithfully
4/7
Asst. Secretary.

MINES MAZDOOR UNION
BARAJAMDA.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. BHONDA AND KARANJIA.

Ref. No. MMU/118/59 Dt. 5th July,.59

To
The Regional Labour Commissioner (C)
Dhanba d

Reminder No. 1.

Sub:- Demands of the workers of M/s Dev Kumuver Bai, C/o D.K.Pandey. Ba rajamda.

Dear Sir,

Please refer to this office letter No. MMU/190/59 dated the 17th June,59,on the subject stated above.

We have not yet receive any reply of our letter on this subject.

You are therefore requested to please let us know where the ca se now stands.

Please acknowledge a nd oblige.

C.C. Chief Labour Commissioner, New Delhi.
Secretary, A.I.T.U.C. New Delhi.

Yours faithfully
5/7
Asst. Secretary.

MINES MAZDOOR UNION
BARAJAMDA.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
P.O.Bhondra & Karanjia.

Ref. No. MMU/219/59 Dated the 4th July 59.

Reminder No. 2

To
The Conciliation Officer Central
Jharsuguda.

Regional Labour Commissioner Central
Dhanbad.

Reminder No. 2

Sub:- Grievances of the workers i.e. Concessional rate Rice to the workers of M/S Jain Chaina Clay Mines, Bhonda.

Dear Sir,

Please refer to our letter No. MMU/201/59 dated the 22nd June 59 on the above subject.

And let this office, where the case now stands.

Please acknowledge and oblige.

c.c.
The Chief Labour Commissioner(c)New Delhi.
The Secretary, A.I.T.U.C.New Delhi.

Yours faithfully-

SECRETARY.

MINES MAZDOOR UNION
BARAJAMDA.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O.Bhonda & Karanjia.

Ref.No. MMU/210/59 Dated the 4th July 59.

Reminder No. 2

To

The Conciliation Officer Central
J H A R S U G U D A.

Regional Labour Commissioner Central
D H A N B A D.

Sub:- Grievances of the workers i.e. concessional rateries in the Mines of M/S Gajadhar Mining Industries, Bhonda

Dear Sir,

Please refer to our letter Nos. MMU/174/59 dated the 10th June 59 & MMU/200/59 dated the 22nd June 59 on the a-bove subjects.

Plese let this office the present position of the case and oblige us.

c.c.
the C&L.C.(C)New Delhi.
the Secretary, A.I.T.U.C.New Delhi.

Yours faithfully.

SECRETARY.

MAZDOOR UNION
BARAJAMDA

20 JUL 1959

BIHAR KOYLA MAZDOOR SABHA

REGD. NO. 837

PHONE 2855

P. O. & DIST. DHANBAD.

Ref. No. 270 Dated 18th July, 1959 195

To

Shri A.P. Veera Raghavan,
Under Secretary to the Govt. of India
Ministry of Labour Employment,
New Delhi.

Subject :- Industrial Disputes in Kirkend Colliery.

Sir,

I am to refer to your No.LRII-1(23) 59 dated the 11th July, 1959 informing us that the matter is still under consideration.

In this connection I am to state that since the failure report of the Conciliation Officer, Dhanbad dated 6th May, 1959 was received in the Ministry on 9th May, 1959 morethan two months have passed. The workmen have been idle for a very long time as may be foun the report of the Conciliation Officer.

In view of the above facts, it is necessary that the matter is expedited. We therefore, request the Ministry to arrive at a favourable decision at an early date.

Yours faithfully,

Lalit Burman

GENERAL SECRETARY.

Copy to the All India Trade Union Congress, New Delhi for information and necessary actio

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. Bhonda & Karanjia.

Ref No. MMU/223/59. Dated the 4-7-59.

To
The Manager,
Ghatkuri Mines,
M/S Ratten Lal Surjmal.
Mine Owner, Barajamda.

Sub:- Contrevention of Sec. 25F of the I.D.Act.

Dear Sir,

It has been reported that the operation of your Ghatkuri Mines has totally been stopped on from the 1st July 59. without any advance information which is quite illegal and an unjustified, in consequence of which 150 Miners have been thrown out of employment from 1st July 59.

Further the dues i.e. Annual Leave wajes, retrenchment releif and compensations has also not been paid, which is a clear case of contrevention of the Sec. 25 F of the Industrial Disputes Act 1947. (Amendment) 1953.

Your are therefore requested to deal with this matter immedititely and oblige us.

Copy forwarded to the Conciliation Officer (C) Jharsuguda.
Rrgional Labour Commissioner(C)Dhanbad.
Labour Inspector (C)Barajamda.
✓The Secretary, A.I.T.U.C. New Delhi.
For information and necessary action.

Yours faithfully.

General Secretary.

MINES MAZDOOR UNION
BARAJAMDA

Com. K. Roy,
IMWF,
Dhanbad,

Dear Comrade,

Some Comrades in Bikaner Division want to establish contact with the Indian Mine Workers Federation for guidance and advise which they will require from time to time.

So please write to them to refer their problems, particularly in relation to their work in the mining areas, to the federation, The adress is given below.

Com. Bharat Bhushan Arya,
Bikaner Division Trade Union Congress,
Khajanchi Building,
BICKNER

With Greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary,

Com. Bharat Bhushan Arya,

270

July 14, 1959

General Secretary,
Singarani Collieries Workers' Union,
P.O.Kothagudium.

Dear Comrade,

We had written to you several times asking you to send us docimentary evidence that the organisers of the meeting held at Kothagudium on October 5, 1958, did not belong to the union but to the local unit of the Commmnist Party. We do not understand why you have not been able to supply this so far. This has put us in a diffbult position in respect of the complaint regarding the violation of the Code of Conduct, about which we had asked for an impartial inquiry.

The issue is now coming up before the 17th Indian Labour Conference. The Labour Ministry has circulated a document in which it is said "detailed investigations from independent sources show that the meeting of October 5, 1958 was, in fact, organised by the AITUC Union and important AITUC Union leaders addressed it".

It is therefore necessary that we challenge this contention of the Ministry with irrefutable proof. If you cannot send us copy of the leaflet issued for the meeting, it will be possible to produce records relating to permission for holding meeting or for use of loud-speaker obtained from the police authorities.

Please therefore arrange to send us immediately copies of documents, as described above, so that we may produce the same before the Ministry to substantiate our contention that the AITUC Union was not the organiser of the meeting.

Since the Labour Conference is almost near at hand, please do not delay any further in sending us the information asked for.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

P.S. Also, please send the names of speakers, with their designations in the Party as well as in the TU, if any. Also copies of resolutions passed in the meeting, if any. If any local papers printed the news of the meeting, send the cutting or full paper itself.

Please treat this as Most Immediate.

18 JUL 1959

To
The Regional Labour Commissioner(C)
Dhanbad.

Ref.No. B/448(1)/59. Dated the 13th July,1959.

Sub: Alleged non-implimentation of the Coal Award in Bhurkunda colliery of the Nationa Coal Development Corporation.

Dear Sir,

Please refer itme No.2 of the letter No.LIR-22(46)/59. dated 21.5.59.from the Labour Inspector(C) Ranch to the Regional Labour Commissioner(C) Dhanbad and I have to at the follwings:

i) When the cases of the three persons as mentioned there in where enquiry into and favoured genuine there is no question of promoting them when the situation arises as the A.S.O.C. has replied.

ii) They are doing the work of Short firers for the last several years and they hold requisite qualification required by the Mines Act and hence there can be no question of there been found not deserving .

iii) The simple question is that they are doing the work for the last several years and they must be paid accordingly.

iv) The promises of considering their cases in future can not be believed as the management have overlooked their chances several times in favour of junior but favourite once.

I, therefore, request you to kindly ensure the implimentation of the Coal Award in respect to these men at an earliest possible date with retrospective.

Yours faithfully.
Mahender Nath Mishra

Secretary
Coal Workers' Union
Bhurkunda Branch.

P.O. Bhurkunda (Hazaribagh)

Copy to:
1. General Secretary, All India Trade Union Congress with regards to his letter dated 7th April,1959 x x x x x x x x

2. Shri G.L. Nanda, Minister for Labour and Employment, New Delhi.

18 JUL 1959

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To

The Regiona Labour Commissioner(C)
Dhanbad.

Ref.No. S/449(1)/59. Dated the 13th July; 1959.

Sub: Alleged Non-implimentation of the Coal Award in Bhurkunda Colliery of the National Coal Development Corporation.

Dear Sir,

Please refer item No.1.of the letter No.LIR-22 (46)/59 dated 21/5/59 from the Labour Inspector (C) Ranchi to you and I am to submit the followings:-

i) The simple cases is that these workmen are doing the clerkical job for the last several years and as such they are entitled for the scale of pay awarded by the All India Colliery Tribunal and therefore, there is no question of considering in future along with others.

ii) That even with regard to Bhola Nath Chatterjee and Ferdinand Tiga the question is not that of promotion and there is no question of recommending their cases of higher autority. Here to the simple question is that they should be paid according to work.

iii) As regards Sheyam Sunder I still hold that he is doing the job of a Tippler Munshi and it can be easily verified on the spot and I think that the L.I. Ranchi has mistaken him for some body else.

Under these circumstances I request you to kindly ensure the implimentation of the Coal Awards for these workmen with retrospective effect.

Yours faithfully.

Mahendra Nath Banerji

Secretary
Coal Workers' Union
Bhurkunda Branch.
P.O. Bhurkunda.
Dt. Hazaribagh.

Copy to:the Secretary, All India Trade Union Congress with regards to his letter dated 21-5-59 to Sri G.L. Nanda, Minister for labour and employment.

Copy of the Notification

G.S.R. 710 The following draft of an amendment to the Mines Rules 1955, which the Central Government proposes to make in exercise of the powers conferred by Section 58 of the Mines Act, 1952 (35 of 1952) is published as required by Sub-Section (1) of Section 59 of the said Act for the indormation of all persons likely to be affected thereby and notice is hereby given that said draft will be taken into consideration on or after the 25th September 1959.

Any objection or suggestion which may be received from any person with respect to the said draft before the date so specified will be considered by the Central Government.

In the sais Rules -

For rule 53 the following rule shall be substituted, namely:-

"53 Register of leave with wages: (1) the register referred to in section 55 shall be maintained in Forms G and H:

Provided that if the Chief Inspector is satisfied that any registers or muster rolls maintained in any other form give all the particulars required for the observance of the provisions contained [illegible] VII of the Act, he may, by an order in writing and subject to such condition as he may impose, approve of the maintenance of the said registers or muster rolls in lieu of the registers in Forms G. and H.

(270)

July 18, 1959

General Secretary,
Indian Mine Workers Federation,
Behind Mack & Company,
DHANBAD.

Dear Comrade,

Please find herewith aaLabour Ministry notification on the draft amendement to Rule 53 of tl the Mines Rules, 1955.

Please send your comments on the same at your earliest.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

270

July 14, 1959

Dear Comrade,

Your postcard dated July 6, 1959.

You informed us abour your intention of not attending the International Miners' Conference a little bit too late and it was not possible to arrange somebody else as you suggested in your letter. It should behave been better if you had sent the refusal earlier.

With greetings,

Yours fraternally,

(K.G.Srivastava)

Com. Chaturanan Misra,
Coal Workers Union,
GIRIDH, Bihar.

July 8, 1959

General Secretary,

Bihar Koyala Mazdoor Sabha,
C/o. Indian Mine Workers Federation,
Near Mack & Co.,
Dhanbad.

Dear Comrade,

With regard to the complaint lodged by you with the Union Labour Ministry regarding violation of the Code of Discipline in New Marine Colliery, we are informed by the Ministry that "your allegations regarding victimisation of workers belonging to the Bihar Koyala Mazdoor Sabha have not been substantiated on inquiry. The officer who inquired into the complaints of the Sabha requested it, in several cases, to furnish specific instances in support of its allegations against the management. The Sabha has not so far done so".

We would like to hear from you how far the Labour Ministry's contention is correct. Please also send us details of the specific cases as demanded by the Ministry, so that we may pursue the matter further.

The Labour Ministry has also tried to allege breach of Code of Discipline on your part since you went on strike without notice.

Awaiting you early reply.

Yours fraternally,

Office Secretary

July 9, 1959

Secretary,
Mines Mazdoor Union,
Sarajamda,
Bihar.

Subject: Annual accounts and receipt of provident fund contributions from M/s Ram Gopal Pasaei, Mine Owner, Bihar.

Dear Comrade,

As desired by you, we had approached the Central Provident Fund Commissioner on the above subject and we are now informed that "M/ s Ram Gopal Pasari have been defaulting payment of Provident Fund dues and submission of prescribed returns since December 1957. Prosecution cases against them have launched and they are still pending in the court. In the absence of returns from the concern it is not possible to issue annual statements of accounts to the workers".

We are also informed by the Central Provident Fund Commissioner that "coercive methods" have already been adopted by Government to obtain the required information.

With greetings,

Yours fraternally,

Office Secretary

'10 JUL 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.C. Bhonda & Karanjia.

Ref.No. MMU/219/59 (270) Date d the 7th July 59.

To
The Conciliation Officer (c)
JHARSUGDA.

Sub:- Alleged illegal discharge of Sri Fedrick Purty and 20 others of M/S T.P.Shao, Barajamda.

Your reference L.No. COJ-61(S.N.)/59-2041 dated the 8th June 59 addressed to the R.L.C.(C)Dhanbad and copy to this office on the above subject.

Dear Sir,

We shall be higly obligeed , if you will send the copy of the General Notice of dated 26-3-59 issued by the management to their workers and copy of the General Notice of dated 3-4-59 as mentioned in your above letter.

And for which we shall ever pary.

C.C.
The R.L.C.(C) Dhanbad.
the Secretary, A.I.T.U.C. New Delhi.
the C.L.C.(C) New Delhi.

Yours faithfully

Secretary. 7/7

220

July 13, 1959

Dear Com. Prasant,

We have nominated you to participate in the Sub-Committee meeting to be held at Dhanbad on 19th August, 1959. Hope it will be convenient to you.

Documents in connection with the meeting are in post.

Yours fraternally,

(K.G.Sriwastava)
Secretary

The Singareni Collieries Workers' Union.

H. O. KOTHAGUDIUM COLLIERIES: BRANCHES: YELLANDU & BELLAMPALLI.
(Affiliated to A. I. T U. C.)

President:
Sri. T. B. VITTAL RAO, M. P.,

General Secretary:
Sri. M. KOMARAIAH.

KOTHAGUDIUM COLLIERIES, P.O.,
ANDHRA PRADESH.

Ref No. GS/14/473/59.

Dated 1st, July' 1959.

The Secretary to the Government of India,
Ministry of Labour & Employment,
N E W D E L H I.

Dear Sir,

Sub: Exclusion of Singareni Collieries Workers' Union from the agreement in Coal Industry.

The Tripartite meeting held on 29th, and 30th, May' 1959 at New Delhi discussed the question of extension of the Award of All India Industrial Tribunal (Colliery Disputes) as modified by the Labour Appellate Tribunal upto 25th, May' 1960 by mutual agreement. An agreement has been arrived at to extend the Award by one year. Though Singareni Collieries has been a party before the Tribunal it has been excluded. This I am given to understand has been done in response to the demand made by the representative of the Indian National Mines Workers' Federation. I do not know the grounds advanced by them. But I regret to point out that this decision is a hasty one. Our Union is a very important Unit of the Indian Mine Workers' Federation. Only on the express request of our Federation our Union could have been excluded. In the absence of such a request the exclusion is not tenable. Arbitrary decisions of this nature, I am afraid will raise large issues in regard to agreements arrived at Tripartite meetings with reference to any industry, if it is not in consonance with the desires of the Units of the parties of the agreement.

Contd. on. page.No.2.

The Singareni Collieries Workers' Union.

H. O. KOTHAGUDIUM COLLIERIES: BRANCHES: YELLANDU & BELLAMPALLI.
(Affiliated to A. I. T U. C.)

President:
Sri. T. B. VITTAL RAO, M. P.,

General Secretary:
Sri. M. KOMARAIAH.

KOTHAGUDIUM COLLIERIES, P.O.,
ANDHRA PRADESH.

Dated 195

Ref No .....

2. Under the above circumstances on behalf of Singareni Collieries Workers' Union, I wish to convey that we should be included in the agreement.

3. However, we have some peculiar problems relating to this region. The problems were heard specially by the All India Industrial Tribunal (Colliery Disputes). They are still unresolved. We should be allowed to place the same before the 'ARBITRATOR' the addition to the General issues before the 'Arbitrator.

An early reply will be much appreciated.

Yours faithfully,

T. B. Vittal Rao

(T.B. Vittal Rao.)

Copies farwarded to:

1. The General Manager, Singareni Collieries Co., Ltd., Kothagudium.
2. The Regional Labour Commissioner,(c), Vepery, Madras.
3. The Chief Labour Commissioner, (Central) New Delhi.
4. The General Secretary, Indian Mine Workers' Federation, Dhanbad.
5. The General Secretary, All India Trade Union Congress, No.4, Ashok Road, New Delhi.

TRUE COPY

To

The Sub-Divisional Officer
Sadar, Dhanbad.

Dhanbad P.S. Non.F.I.R No. 61/58

Sub:- Overt acts of Sri S.N.Tiwari and his arrest u/s. 151 Cr.P.C.

Sir

I beg to report that Shri Sheo Narain Tiwari was formerly a worker of the I.N.T.U.C. for Selected Jharia Colliery has been suspended sometime before on some charges of misconduct brought by the Sangh and subsequently in the Board of representatives of the I.N.T.U.C. at the annual general meeting Shri Seo Narain Tiwari has been finally expelled from the membership of the Sangh, and the information about the expulsion has been conveyed by Sri R.N. Shrama M.L.A. vide his No. 25/58-59 past 1064-1070 dated 30th June, 1958.

That Shri Sheo Narain Tiwari after his expulsion from the membership of I.N.T.U.C. joined the Bihar Koyla Mazdoor Sabha vide the party of the C.P.I. and diverted the labourers by misrepresentation to his new party, but when the labourers scented his adverse activity, withdrew themselves and started enrolling themselves to be the memters of the I.N.T.U.C. by a new I.N.T.U.C. worker Sri R.N. Sharma, placed as Branch Secretary for this colliery.

That Shri S.N.Tiwari inspite of being expelled from Sangh remain moving and instigating a group of labourers to create mischiefs and overt acts with the management and the peaceful workers to create trouble and disturbance in the peaceful working of the colliery with view to show his might and power to the labourers and workers with a view to bring them in his group.

That immediately after his expulsion from the Sangh he indulged himself to commit overt act and disturbance with the management and peaceful workers in that on 5.7.58 the management could not arrange the amount due to some error in the draft xheque for the payment of the wages to the labourers. The management announced the payment on Monday i.e. 7.7.58. That to find this unfortunate occasion Shri Sheo Narain Tiwari availed this opportunity by throwing brickbats in the colliery premises and creating rowdism and made panicky scene in the colliery.

That this information was conveyed on phone to P.S. by Shri Mahendra Narain Jha an assistant of the Branch Secretary of the colliery which was recorded in the station diary entry No. 127 and in my absence S.I. L.N.Singh visited the spot and looked into the situation. On arrival he found brickbats pieces lying near the colliery office compound and found Sheonarain Tiwari instigating a group of labourers to commit overt acts and violence with the management, and those protesting them. This sort of instigation has created a panicky atmosphere in the colliery and the peaceful employees and the workers apprehend clash and overt acts from his hand. That S.I. L.N.Singh sent S.N.Tiwari through the constables to the P.S. to avoid the commission of the clash and trouble from his instigation and overtacts and himself did his best to restore peace.

That I on return from Dhanbad learnt that incident and the prevailing situationn in the colliery. Perused the station diary and found that a direct entry has been recorded against S.N.Tiwary for his direct action and having learnt the situation I scented to know the actual scene from S.N.Tiwari and found him declaring to get the thing over by taking law in hand and to give severe blow to the management and anybody protesting against his action. Some labourers of Sheonarain Tiwari's group who have followed him at P.S. having heard this become excited and I found change in their demeanour. Sheo Narain Tiwari expressed his attitude of ferocious mood which clearly indicated to me that he is bent upon creating disturbance and to commit clash with the peaceful workers and employees of the colliery and therefore, finding the situation grave and alarming I, with a view to avoid commission of breach of the peace and trouble arrested him under section 151 Cr.P.C. and took him into custody.

I personally looked into the matter locally and found the brickbats thrown in the compound of the colliry office and found restlessness and xkrx alarming situation in the colliery to which watch has been maintained.

That following his arrest his followers with other outsiders moved about in the colliery premises to terrify the manager and others who reported the apprehension. On being checked they wisely slipped away. The followers of Sheonarain Tiwari also threatened the mischief with some peaceful workers and this has been reported at the P.S. by the peaceful workers and a station diary entry was to the effect.

It may be noted here that the expulsion of Sri S.N.Tiwari from the Sangh has been conducted on the letters of the Private Secretary of the Hon. Ministry for Labour, Employment & Planning Govt. of India the reference of which has been noted above.

I submit this report for binding him down under section 107 Cr.P.C. restraining him from doing or indulging in any direct indirect overt acts and instigating the other labourers from doing and committing amy mischief and trouble in the Selected Jharia colliery. He is already on ad-interim bond a seperate report is submitted for cancellation of the ad-interim bond and taking further action under section 117(3) of Cr.P.C. in connection with this present report.

Persons to be bound down

1) Sheo Narain Tiwari S/o Radhika Pd. Tiwari,
at present Selected Jharia Colliery, Dhanbad.

Witnesses

1. Shri Mohendra Narain Jha
2. Sri A.K. Roy Manager.
3. Ram Gati Banerjee, Accountant.
4. A.N. Mukherjee, Office Incharge.
5. B.N. Sharma.
6. Sisti Bowri. 7. Ramkishan Missra - all of Selected Jharia.
8. S.I. L.N. Singh, Jharia P.S.
9. S.I. S.P.Hussein.

July 3, 1959

Secretary,
Coal Workers Union,
Giridh.

Dear Comrade,

Please refer to your postcard dated June 11 in which you had asked us to send a copy of the book "A question to Trade Unions on ESE, PF and Pension Schemes."

We had sent the book by V.P.P as desired by you and informed you accordingly by our letter dated June 18.

We are sorry to note that the V.P. was not honoured in your office and was sent back here. It wouls be difficult for us to send books by V.P.P on your address if this practice continued henceforth.

Please send us postage stamps of 88nP as the expenditure we had to incur for sending the V.P.P.

With greetings,

Yours fraternally,

(K.G.Srivastava)
Secretary

(Copy to the Issue)

MEMORANDUM OF SETTLEMENT.

(270)

Names of parties:-

Representing employers, the A.R& T.Co.Ltd. — Lt. Col. L.D.Gates, (Chief Personnel Officer, A.R & T. Co. Ltd.

Representing the Workmen — 1. Shri Mahitosh Purkayastha Secretary, INTUC, Assam and President, A.C.M.S

2. Shri Bhadreswar Konger General Secretary, Assam Colliery Mazdoor Congres Baragolai.

Short recital of the case:-

An industrial dispute arose on account of a notice given by the General Secretary, Assam Colliery Mazdoor Congress declaring the Union's intention contained in their letter No. 104-113/ACMS/59 dated 27.5.59 to terminate the Agreement between the A.R & T. Co. and the said Union, which formed the decision of the L.A.T, on expiry of two months from 27.5.59 (which thus meant termination of the Award itself). The parties started mutual negotiations and approached the Labour Inspector (Central) and conciliatin Officer in writing for his intervention and finalisation. The parties met for Conciliation proceedings on 22. 7. 59 and the same was resumed by the Regional Labour Commissioner (C), Calcutta on 31. 7. 59. The managements representatives appeared to be rather anxious to have parity with the coal mines situated in the rest of the country. After a considerable discussion a settlement is brought about on the following terms:-

Terms of Settlement:-

1. The parties agree to extend their Agreement which formed the decision of the Labour Appellate Tribunal of India for the Collieries of A.R.&T.CO., after bringing it in conformity with the Decisions of the Labour Appellate Tribunal of India on Appeals against the Award of the All India Indsutrial Tribunal (Colliery Disputes) as applicable to the Coal Mines situated in the rest of India upto 26th May, 1960.

2. As a result, the management agrres to make up the deficiencies found in the aforesaid Agreement in Comparison with the main decisions of the L. A. T. as applicable to other mines in India in respect of all monthly rated anddaily rated employees. These deficiencies will be made good with retrospective effect i.e. from 1.1.1959.

3. The management further agrees that the matters not covered in the aforesaid Agreement accepted by the L.T. but prescribed by the L.A.T. in their decision pertaining to other Coal Mines in India shall be implemented with retrospective effect i.e. from 26.5.1956.

4. The parties agree to settle details in respect of above by mutual discussion within a period of one month from this date and thst the management will implement the items a settled within a further period of 3 months.

5. The parties further agrre to abide by the decision of the Arbitrator (Colliery Disputes) in respect of such of the items as are relevant to the collieries of Assam Railways & Trading Company Limited in keeping with the managements anxiety to come in par with the collieries in the rest of the country.

1. Sd/ - Mahitosh Purkayastha
31. 7. 59

2. Sd/- Bhadreswar Konger
31. 7. 59

Representing workmen.

1. Sd/- Lt. Col. L.D Gates.
31. 7. 59

Representing employers.

Sd/- Ahluwalish.

Regional Labour Commissioner (Central)
Calcutta.

Witness.

1. Sd/- T. C. Patnaik.

2. Sd/- S. S. Chowdhury.

Dibrugarh,
Dated the 31st July, 1959.

True- Copy of a letter received from the General Manager, Assam Rlys & Trading Co. Ltd, Margherita in reply to our memorandum of Demands submitted on 18th July, 1959.

General Manager's Office
1st August, 1959.

No. 1930/J

The General Secretary,
Assam Coal Mine Workers Union,
Ledo.

Dear Sir,

The Award extends.

We have to inform you that having signed the necessary Agreement with the Union which was party to the original settlement which formed the decision of the Award, the Award will now continue, on the acceptance of the Company to make up the deficiencies, as and where applicable, in the same settlement so that the men of our Collieries (monthly and daily rated) are given wages at least on a par with other collieries in India.

This Agreement is made on the clear understanding that the Company will not be able to implement it unless and until it receives an increase of Rs 1. 50 in the selling price of coal made for the purpose of this expenditure by the Company, which it is otherwise not be able to meet. This has no connection with any decision which may be made by the C.P.R.C. now sitting.

Since both Unions have been demanding the same degree of wage increase, both will be asked to sit with the Company with a view
(a) to agreeing on the deficience, and
(b) to helping this Company to obtain the conditions it has prescribed as above.

It is hoped now that since both wage demands of the past year will largely be made in this way, the Company may look for the same degree of co- operation that it has received from its Unions during the past year.

Yours faithfully.
Sd/ Lt. Col. L.D. Gates.
CHIEF PERSONNEL OFFICER

ldg/ srs

Copy to AJTUC.

INDIAN MINE WORKERS' FEDERATION

170

Camp: 47 European asylum lane,
Calcutta 16.

12th August, 1959.

Shri G. L. Nanda,
Union Minister for Labour & Employment,
New Delhi.

Sub: The policy of the Regional Labour Commissioner (C), Calcutta and other officials of the Ministry towards the Assam Coal Mine Workers' Union and discontent among workers.

Dear Sir:

I would like to draw your uggent attention to certain facts regarding the role of the Regional Labour Commissioner (C), Calcutta, Shri G. S. Ahluwalia vis-a-vis the Assam Coal Mine Workers Union, which has created a serious misunderstanding between the Department and ourselves. The mutual confidance has thus suffered and a wide-spread discontent prevails among the workers of the Assam Railway & Trading Corporation.

The charges against the R.L.C. are: (1) letters from the A.C.M.W.U. are generally not acknowledge nor replied and complaints filed by the union are not looked into. No conciliation proceedings are held. And on the other hand, the R.L.C. by immediately intervening into the disputes filed by the Assam Colliery Mazdur Congress gives the impression that as if this was the only existing union in the area. The membership of the Assam C.M.C. is much less than the A.C.M.W.U.

This attitude of the R.L.C. is not of recent origin but dates back from 1957. The Workers' Union submitted a detailed memorandum to you pointing out to the defects in the Agreement between the management and the Assam Colliery Mazdur Congress by its letter dt. 19th July, 1957 and later on the 16th April, 1958, a deputation led by Mrs. Renu Chakravarty M.P., met you and stressed the need to adjust the Agreement in the light of the L.A.T. Award. The Labour Ministry by its letter No. LR-11-5405/57 of 16th May, 1958 directed the R.L.C. to proceed to Assam to enquire into the matter.

However, the R.L.C. did not visit Assam and expressed his inability to do anything about the matter. The Workers' Union waited for the Award to expire hoping that the Industrial Relations Machinery would intervene at that stage.

(2) The Tri-partrite meeting which was held at New Delhi on the 29th May, 1959, excluded Assam from the Arbitration and it was clearly stated in the Agreement in para 5: "The workers unions are at liberty to raise issues concerning employees in Assam and Andhra Pradesh seperately."

Accordingly, the Workers' Union submitted a notice of termination on the 12th June, 1959, copies of which were sent to the various authorities. As no action was taken either by the Labour Ministry or the management, the Workers' Union submitted a li of demands along with the strike notice by a letter dt. 10th July. The union informed the management and the R.L.C. of its decision to call a strike from the 27th July. Neither the R.L.C. nor the Chief Labour Commissioner to whom the letters were sent acknowledged the letter nor cared to inform the union what they propose to do in relation to grievances of Assam workers.

The Union by its letter dt. 18th July postponed the strike from the 27th July to the 3rd August and informed the decision to all concerned still expecting that the R.L.C. would at least make an attempt to bring the parties together. But unfortunately all these gestures from the union proved barren as the R.L.C.

took no notice of these communications from the Union.

Although the Industrial Relation Machinery remained silent, the management wrote a letter to the General Secretary of the Assam Coal Mine Workers' Union on the 30th July clarifying some of the points raised in the Stike Notice which however failed to meet the minimum demands.

Thus when the strike was about to begin on the 3rd August, the Chief Personnel Officer, Lt. Col. L. D. Gates, wrote a letter to the Workers8 Union, which is enclosed. By its letter dt. August 1, the management accepted the key demand of the union that the All India Industrial Tribunal Award (L.A.T.) would be fully applied in Assam and requested the union to sit with the company with a view "(a) to agreeing on the deficiencies and (b) to helping this company to obtain the conditions ....."

After some discussion with the representatives of the management on the basis of the letter dt. August 1, the union decided to withdraw the strike notice and announced its decision in a mass meeting at Bargolai on the 2nd August.

While the union received no communication from the R.L.C., it was revealed that the R.L.C. came to Dibrugarh on the 31st July, and an Agreement was signed on his intervention between the Assam Colliery Mazdur Congress and the A.R.& T. Co, on that day. However, the R.L.C. made no attempt either to inform or contact the Workers' Union which has been all along demanding full application of the L.A.T. in Assam and submitted a strike notice to that effect.

And surprisingly, uptill now the Union has received no communication from the Industrial Relation Machinery.

We are rather shocked to find that the R.L.C. who should act like an impartial mediator, a link between the various parties in order to build a healthy industrial relations has by his partisan actions blocked the way for cooperation. Is his office only meant for the INTUC union? His hasty departure from Calcutta to Dibrugarh on the 31st July and signing of an Agreement with the minority union just on the eve of the strike without even caring to inform the other union has greatly shaken our faith in the Industrial Relation Machinery. The policy persued by the Department is against all codes and I would request you to intervene in the matter.

Yours faithfully

(Kalyan Roy)
General Secretary

News (In favour of publication)

Over three hundred workers of the Khas Chalbalpur colliery stopped their work from the second shift of the 6th August, following refusal of the management to reemploy three old miners, and as a protest against arbitrary suspension of two women workers and recruitment of 6 new workers.

At a mass meeting addressed by Com. Kalyan Roy and Com. Sunil Sen, Organsing Secretary, Colliery Mazdur Sabha, the workers decided to prolong the stoppage till the reemployment of two women workers and settlement of other points.

The work was resumed on the 10th following the intervention of the Conciliation Officer, Ranigunj.

A great tension is ~~existing~~ prevailing in the Searsole colliery, near Ranigunj, following the repeated attempt of the management to drive out the women wagon loaders and recruit outsiders, with the help of Ranigunj police. On the 5th August, the Police arrested 18 workers, including 10 women wagon loaders and Com. Sunil Sen, Organising Secretary, Colliery Mazdur Sabha. They were released on bail.

On the 8th August, when the workers were standing in a line to pay the union subscription, an Assistant Sub-Inspector of Police with 6 armed constables came to the colliery and asked the union officials to stop collection of union subscription. When the union leaders strongly objected to this interference in normal trade union activities by the police officials and workers of the colliery assembled in the place, the police official went to the managers' office and then left the colliery.

~~The role of the Ranigunj Police in Searsole colliery~~

The attention of the Sub-Divisional Officer, Asansol, to this activities of the Ranigunj police has been drawn by the leaders of the Colliery Mazdur Sabha who met him on the 10th

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15 AUG 1959

INDIAN MINE WORKERS' FEDERATION

'Grams: AITUCONG Dhanbad 'Phone: 2855

President: T. B. VITTAL RAO, M.P.
General Secretary: KALYAN ROY.

Camp: 47 European asylum lnae,
Calcutta 16.

270

12th August.

Dear Com. Sriwastava:

Received your letter. Unfortunately I do not have extra copies of our memorandum which is quite bulky. I have given it for typing and will send you as early as possible.

(2) Two news items are included. One is rather important and I hope the news of Assam will be given a good publicity in the T.U.R.

I am also enclosing a letter to the Union Minister of Labour regarding the activities of the Industrial Relation Machinery towards our union. Please go through the letter and take steps to represent the matter before the Minister. The matter is indeed serious.

I am also enclosing the Agreement between the INTUC union and the R.L.C. and the management on the 31st July, and (2) the letter of the Chief Personnel officer to the General Secretary, Assam Coal Workers Union on the August 1, on the basis of which the strike was withdrawn. These will help you to understand the situation.

(3) Please send me a copy of the report of the N.C.D.C. placed before the Parliament which will be required for argument next week.

What is the reply regarding the East Jemehary Colliery?

with greetings,
Yours fraternally

Kalyan Roy

27 AUG 1959

OFFICE OF THE ASSAM COAL MINE WORKERS UNION
(REGD. NO. 390)
H. O & P. O LEDO (ASSAM)

L.NO.LAD/1/411/ACMWU
24. 8. 59

From: The General Secretary,
Assam Coal Mine Workers Union,
Ledo. (Assam)

2070

To : The General Manager,
The Assam Railways & Trading Co. Ltd.
Margherita.

Sub: ' CODE OF DISCIPLINE'.

Dear Sir,

I have the honour to bring to your serious attention to the following and urge your immediate clarification.

1) The Company since some time past has been violating seriously the provisions of the 'Code of Discipline' and thereby undermines the very basis of Industrial Relation which is dangerous to both industry and labour.

2) That there have been regular abuses of authority by the managers in their arbitrary dismissal and suspension of workers from work and intimidation and subsequently endorsed by the Labour Department of the Company without going through fully to the merits of each and every case and without hearing ~~to the worker~~ from the worker's side.

3) That no appropriate disciplinary action against the Officials of the Company has been taken inspite of such cases were being brought by the Union against some officials of the Company and thereby allowing them (officials) free hand to repress workers and creating ground for precipitous action from the later.

4) That there has been no endeavour from the side of the Company to evolve proceedure to settle disputes and grievances quickly at all levels. The attempt of the Union in this regard always proves barren due to the lack of aptitude from the Company.

5) That the Company has been constantly taking recourse to unilateral action in all matters of welfare and disciplinary measures without paying any heed to the Union.

6) That intereference with the right of the employees to enroll or continue as union members of their own choice has now become a regular case with the Officials, including the welfare officers, of the Company and line of action is decided accordingly.

7) That ther has been always discrimination and coersion against the members of the Assam Coal Mine Workers Union in the matters of promotion, amenities and work by the officials of the Company.

These and many others manifest clearly a well organised plane pf the Company to undermine the stability of the Assam Coal Mine Workers Union, a representative Union of the Colliery workers, and constitute a clear violation of the provisions of Code of Discipline.

That, unless the Companyby virtue of being in the convenient position, does not express clearly in unambiguous terms its adherence to 'Code' and strictly abide by it and avoids its attempt to fetter the Union by crying hoarse of ~~xxx~~ co-operation from the Union which is reciprocal and in the absence of the above is impossible, the Union,for sheer dignity of labour and prestige of the employees and to safeguard their rights,will have to seek remedy elsewhere

The Assam Coal Mine Workers Union being the only representative Union of the workers of the collieries under the Company and affiliated to ALL INDIA TRADE UNION CONGRESS firmly pledged to CODE OF DISCIPLINE IN INDUSTRY can not ignore this dasterdd violation of the 'Code' by the Company and undermine a very laudable basis for creating harmonious industrial relation heretofore not evolved, until the Company proves that by adhering to the 'Code of Discipline In The Industry' the Company rather looses adversely than to profit by it. The Labour Department of the Government of India will then remain to judge who violets discipli in the industry - the Workers or the Employers?

Yours faithfully,

(B. P. Hazarika)
GENERAL SECRETARY.

Copy forwarded to:

1) The Chief Labour Commissioner,
Government of India, Ministry
of Labour & Employment,
NEW DELHI.

2) The General Secretary,
A. I. T. U. C
New Delhi.

3) The General Secretary,
I.M. W. F
Dhanbad. for information and necessary action.

GENERAL SECRETARY.

29 AUG 1959

The Singareni Collieries Workers Union

(AFFILIATED TO A. I. T. U. C.)

Branches :
YELLANDU
BELLAMPALLI

KOTHAGUDIUM COLLIERIES P.O.
BHADRACHALAM ROAD STATION,
(CENTRAL RAILWAY)

L. No. GS/9/62/59.

Dated 27th Aug, 1959.

Comrade Sriwatsava;

I am glad to inform you that at last we have succeded in bringing out a fortnightly paper with the titile "UNION" in telugu. The first issue appeared on 22nd August, 1959. In 1954 to '55 the same paper was run as weekly-cyclostyled. But now we have arranged to print the paper. The paper was stopped by us due to organisational difficulties at the end of 1955. Recently since Bangalore session of general council AITUC I made efforts. The advice given by comrade Dange that local papers should be organised. No matter even if we have to stop the paper for same time due to various reasons now and then, impressed me much and that has encouraged me to proceed further. I hope to continue the same without any hindrance. If you can ask ~~me~~ some telegu knowing comrade to read the matter for you please offer your comments and help us.

Yours fraternally,

M Kumar

GENERAL SECRETARY.

RS*/

August 29, 1959

General Secretary,
The Singareni Collieries WorkersUnion,
Kothagudium Collieries, P.O.
Bhadrachalam Road Station, C.R.

Dear Comrade,

Very glad to know of the ~~received~~ revival of 'Union'.

I will request Com.Raj Bahadur Gour to give us the news whenever he is here.

I am sure this time the paper will continue serving the working class of Singareni for all the time to come.

I wish you success.

Yours fraternally,

(K.G.Sriwastava)
Secretary

31 AUG 1959

INDIAN MINE WORKERS' FEDERATION

For Favour of Publication:

Dt: 28th August, 1959.

There is a widespread discontent among coal miners in Asansol, Jharia, Hazaribagh and other areas because of the sharp rise in ~~fmmd~~ prices of food and other essential commodities, said Shri Benarasi Tewari, General Secretary, Colliry-Mazdur Sabha and Com. Shafiq Khan, General Secretary, Coal Workers' Union, (Hazaribagh district), in their evidence before ~~the~~ Shri A. DasGupta, Arbitrator, in colliery disputes at Calcutta on the 25 and 27th August.

They said that ~~in their increase in wages of coal miners, which were by the Awards in 1956~~ present wages of coal miners, which were increased by the Awards in 1956, are absolutely insufficient to feed a family when rice is selling at Rs. 32 to Rs. 35 per maund. And a large number of workers did not get any increase in wages at all. The condition of housing and water supply have not improved in all these years.

Amomg others who gave evidence on behalf of the Indian Mine Workers' Federation on various issues before the Arbitrator were: Shri Phunai Tewari, Overman, Dhemo Main Colliery; Shri Alok Singh, New Jemehary Khas Colliery; Shri Kahsi Bhuya, Wagon loader, Khas Chalbalpur Colliery; Shri Habib Mian, Pump Khalasi, Giridih Colliery; Shri Phulsai Gore and Shri Kondu, Stone Cutters, Bokaro & Kargali colliery and Shri Bhagwat Singh, Miners' Sirdar, Giridih Colliery.

The various employers' organisations will produce witnesses from the 1st September.

Kalyan Roy,
General Secretary

31 AUG 1959

हिन्दुस्तान खान मजदूर फेडरेशन

Indian Mine Workers Federation

DHANBAD (Phone 2855)

Ref. No. .....

Dated 29th August,
Camp: 47 Euroepan asylum lane,

Com. K. G. Sriwastava.

Dear Com:

I have not received any replies from you in relation to various points mentioned in earlier letters.

The arbitrationis continuing. Witnesses from our side is over. We have led the greatest number of witnesses. A small news on our evidence is enclosed for publication.

The employers' organisations will lead evidence from next week.

The work here has become increasingly difficult because of huge volume of work and there are warrants against practically all the leading members in Asansol area. Our Jharia belt has not led any witness nor I hear from them inspite of telegrams etc. Com. Shafiq Khan of Hazaribagh comes here as required.

It is no use writing to Com. Vittal Rao as he does not reply.

with greetings,

Yours fraternally
Kalyan Roy
(kalyan Roy)
General Secretary

P.S: I am also enclosing a memorandum of our Federation to the Arbitrator.

15 AUG 1959

(270)

To

The Colliery Superintendent,
Giridih Colliery,
Giridih.

Subject:- In the matter ofthe compensatory facilities to the Hospital Staffs of the state Colliery at par with that ofthe staffs of the Railway Hospital.

Dated the 13 August 1959.

Letter No. 93/2/59

Sir,

I take this opportunity to draw the attention ofthe Ministry ofsteel, Mines& Fuel as also of the authority concerned towards the fact that Hospital Staffs ofthe State Collieries are not allowed the compensatory facilities as one allowed to the staffs of the hospital of the Union Railways though it isadmitted even by theHon'ble Sardar Swarn Singh while answering to Sri H.N. Mukherjee(M.P.)in the Union Parliament on 12-9-57 that the rules of the State colliery Hospital are based on the General rules of the Railway Hospital. On thesame date Hon'ble Sardar Swarn singh madethe statements beforethe Union Parliament that on the transfer ofcontrol and management ov er collieries from Railways to the N C.D.C. Ltd, the matter whether staffs of the state collieries Hospital will be given the same compensarory facilities as the staff ofthe Railway Hospital are enjoying is under activeconsideration of the N.C.D.C. Ltd. But strange enough, that complete two years elashed since then but no practical step has been taken by the authority ifthe N.C.D.C. Ltd and as such, great resentment isgrowing among the colliery hospital staffs.

It is therefore to request you to draw the attention ofthe authorities of N.C.D.C. Ltd as also of the Ministry concerned just to take immediate practical step in the matter quoted above so asto allow each and every staff of the collieries Hospital the various compensatory allowances with prospective effect of the service rendered by any such staff. And if the sameisnot done within at least six months from now I have thereason to fear thatthe growing resentment and dis.satisfaction among the collieries hospital staffs may causeany undesireable situation

Hoping and earliest reply from you.

Yours faithfully.

Alijan ansari
Secretary,
Coal Workers Union
Giridih. (Regd. No. 16)

Copy forwarded to :-

1. Managing Director Ranchi.
2. C.M.E. Ranchi
3. Reasonal Labourcommissioner, Dhabbad.
4. Consiliation officer Hazaribagh
5. All India Mines Federation, Dhanbad,
6. All India Trade Union congress New Delhi (S.A.Dange, M.P).
7. Labour Minister , New Delhi. (H.N. Mukharjee M.P.)
8. A.M.O. Kargali Colliery

(In favour of Publication)

Indian Mine Workers' Federation

Assam Workers win Demands

Over three thousand workers of coal mines belonging to the Assam Railway & Trading Corporation, at a mass meeting on the 2nd August fully supported the decision of the Assam Coal Mine Workers' Union to withdraw the strike notice from the 3rd August in view of the letter of the management to the union agreeing to implement the decision of the Labour Appellate Tribunal fully in consultation with the union within three months.

The meeting was held at Bargolai colliery under the presidentship of Dr. Benoy Chakravarty. The attempt of the local INTUC union to hold a meeting on the same day at Bargolai collapsed as hardly 30 workers turned up and the meeting was ultimately abandoned.

Referring to the decision of the management to accept the major demand of the union, Com. Kalyan Roy, General Secretary, Indian Mine Workers Federation said that the united stand of all section of workers behind the Red Flag has delt a crushing blow to the agreement between the INTUC and the management in 1956 behind the back of workers. He said that the agreement which reduced the wages of Assam workers in comparison to other coal belts in India has been finally buried and faced with a strike, the management has accepted to make up the deficiencies found in the agreement in comparion with the main decisions of Tribunal's Award as applicable to other mines in India and also to abide by the decision of the National Arbitration which is now being held at Calcutta.

Congratulating the workers for their significant victory, he declared that we will have to fight on to change the policy of the Labour Ministry which is tyring to impose the INTUC union from above. He severely condemned the role of the Regional Labour Commissioner, Calcutta, Shri Ahluwaliah and other senior officials of the Ministry who did not care to reply to the letters of the Workers' Union nor invite the union for conciliation proceedings even after the strike notice. On the other hand, he pointed out that the Regional Labour Commissioner flew to Dibrugarh from Calcutta on the 31st July and held conciliation proceedings with the management and the INTUC union without even informing the Workers' Union, which had given the stike notice. Unless the Labour Ministry change its blatant pro-INTUC policy, the coal miners not only of Assam but all over India will have to launch a determined struggle, He said.

Severely criticising the policy of the Government of India to increase the coal price whenever demanded by coal barons, Com. Roy said that this increased price was not going to pockets of workers nor being utilised to improve the mining condition which has greatly deteriorated due to gross negligence and bad mining practices. Unless the coal industry is immediately nationalised, a great majority of mines will be unworkable in near future, he declared.

Com. Barin Chaudhury, General Secretary, Assam Provincial Trade Union Congress, Com. Bishnu Hazarika and Com. Mohanlal Mukherji also addressed the meeting.

Kar

14 AUG 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
P.O. BHONDA & KARANJIA.

Ref. No. MMU/233/59 Reminder. Dated the 1st Aug. 1959.

To
The Chief Labour Commissioner
Government of India,
New Delhi.

Sub:- Alleged illegal discharge to Sri Frederick Purty & 20 others of M/s T.P. Shao, Mine Owner, Barajamda.

Dear Sir,

Please refer to this office letter No. MMU/217/59 dated the 4th July 59 and MMU/230/59 dated the 22nd July 59 addressed to you on the subject stated above.

Please let this office know the present position of the case and Oblige.

C.C. Secretary, A.I.T.U.C. New Delhi.

Yours faithfully

Asst. Secretary.

MINES MAZDOOR UNION
BARAJAMDA

August 5, 1959

Dear Com. Kalayan Roy,

Received your letter dated 23rd July 1959.

Did you submit any memo to the Government on behalf of the IMWF. If so, please send one copy immediately to us so that we may take necessary action.

We are writing again to Mr. R.B.Mehta regarding East Jemehary Colliery.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

17 AUG 1959

BIHAR KOYLA MAZDOOR SABHA

REGD. NO. 837

UNDER CERTIFICATE OF POSTING

PHONE 2855

P. O. & DIST. DHANBAD.

Ref. No. ..... Dated 12th August, 1959

To

The Secretary to the
Govt. of India, Ministry
of Labour & Employment,
New Delhi.

Sub:- Industrial Disputes in Kirkend Coal Company's Kirkend Colliery.

Ref :- Ministry's No. LR II-1(28)/59 dated 14th May'59 and 11th July'59

Sir,

The failure report of the Conciliation Officer, Dhanbad -I was received in the Ministry on 9th May, 1959. Since then more than three months passed and no final decision has as yet been made in the matter. Taking into consideration all factors, we requested the Ministry for reference of the disputes for adjudication and we shall be obliged if an early action is done.

You will please appreciate that the management victimised the workers long back and the conciliation failed after prolonged proceedings conducted by the Conciliation Officer (C), Dhanbad-1, because of the most unreasonable attitude of the management.

In this connection your attention is drawn to our letter dated 10th instant addressed to the R.L.C.(C), Dhanbad and copy to you, which speaks for itself.

Yours faithfully,
Lalit Burman
GENERAL SECRETARY

Copy to Secretary, A.I.T.U.C.

INDIAN MINE WORKERS' FEDERATION

'Grams : AITUCONG Dhanbad 'Phone : 2855

11 AUG 1959

President : T. B. VITTAL RAO, M.P.
General Secretary : KALYAN ROY.

7th August.1959.

Dear Com. R. S. Sriwastava:

I arrived from Assam on the 5th. I am writing this letter from Asansol and will be returning to Calcutta via Dhanbad on the 10th August.

1. The Assam colliery strike notice has been withdrawn. On the general points for which our union was agitating, the management (Assam Railway & Trading Company) has accepted. However, the management signed an agreement with the INTUC union before the presence of the Regional Labour Commissioner at Dibrugarh.

After that, the management wrote to us to sit with them for settling the various points. Myself, Com. Barin Choudhury, Com Hazarika and Com. Mukherjee has discussion with the management. The attitude of the management was not bad. However, the R.L.C. even did not care to reply to our letter or take any steps for conciliation even after the strike notice was served. It seems that Abid Ali was directing the whole thing.

However, as the management signed the agreement with the INTUC on the 31st July and gave a letter to us on the 1st August for discussion on various items, the INTUC has suffered an worst defeat.

On the 2nd August, Sunday, we held a mass rally of nearly 5000 workers and turned it into a victory celebration, saying that our strike notice has forced the management to concede to our demands. It was the biggest meeting held in the area so far. The meeting was held at Bargolai, the biggest colliery there. The INTUC issued a leaflet against the strike and held a meeting which was attended by 10 to 20 workers. It was ultimately abandoned. The INTUC has been virtually wiped out but the coming negotiation will be very important. Our union and the INTUC will jointly sit with the management.

I will be sending the documents etc next week. There are certain organisational problems there which have to be carefully tackled there.

2. The other side is extremely discouraging. You have been informed that on the 25th meeting of the coal subcommittee of the Federation, it was decided that in my absence Com. Lalit Burman will attend the arbitration from the August 1 to the 6th. On this Arbitration rests the trade union movement in the coal belt.

However, Com. Lalit did not attend the arbitration and our vital points like inclusion of Hyderabad was not pressed at all. Com. Shafiq Khan who came to see the Arbitration on the 1st round, no one from the AITUC and Federation and somehow put his name as our representative. It has dealt a terrible blow xxx to the Federation. This has completely dislocated the progamme and comrades are extremely bitter over the whole thing. What is the sense of taking decision by the Federation? The whole dicision was taken on the 25th after a detailed discussion when senior comrades of various fields were present. And imagine how our absence would be utilised by other unions? Both Com. Shafiq and Com. Tewari etc have written letters to me about this pointing out to this action on the part of Dhanbad comrades. Not only this, neither Com. Prasant nor Lalit even cared to inform any comrades.

I am feeling bad about the whole thing. However, I am going to Dhanbad tomorrow. But the damage has been done. Please show this letter to Com. Dange and atleast inform him about Assam and Arbitration. On the 10th August, we will have to submit the list of witnesses to the Arbitrator.

What is the opinion of Com. Dange?

with greetings,

Yours fraternally

Kalyan Roy.

August 13, 1959

Dear Com.Kalyan Roy,

Yours of 7th August.

2. I am really sore that you did not attend the Working Committee meeting this time also, after our last talk. We are giving you more and more responsibilities and your confining yourself to a limited sphere will not do good in discharging those responsibilities.

You are now on the Administrative Committee of the Miners' Trade Union International.

3. SAD has seen your letter.

East Jamehary has come on the agenda of the E&I Committee meeting today. Much is not expected except that the report of the Mines Department is that the production of coal in that mine has gone down.

With greetings,

Yours fraternally,

(K.G.Sriwastava)

August 14, 1959

General Secretary,
Singareni Collieries
Workers Union,
KOTHAFUDIAM.

Dear Comrade,

Thanks for your postcard ~~for~~ dated 8th August.

We are in receipt of your registered letter containing documents in connection with the meeting conducted by the party but not on behalf of your union.

We raised the issue in the Indian Labour Conference at Madras held recently and clarified the position.

With greetings,

Yours fraternally,

(K.G.Sriwastava)
Secretary

14 AUG 1959

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.
B.O. BIONDA & KARAMJIA.

Ref. No. MMU/242/59 11th Aug.1959.

To
The Chief Labour Commissioner
Govt. of India.
New Delhi.

Reminder No. 2

Sub:- Illegal discharge to Sri Frederick Purty & 20 others of M/s T.P.Shao, Mine Owner, Barajamda.

Dear Sir,

Please refer to this office letter No.MMU/217/59 dated th the 4th July 59,. MMU/230/59 dated the 22nd July 59., and MMU/233/ /59 of dated the1st Aug.1959 on the above subject.

We have to request you to order your good office to take necessary a nd immeadiet action on the above.

Please acknowleige and oblige.

C.C. Secretary A.I.T.U.C. New Delhi.

Yours faithfully

Asst. Secretary.

LOK SABHA

UNSTARRED QUESTION NO.1641.

TO BE ANSWERED ON THE 12TH. SEPTEMBER,1957.
MEDICAL STAFF IN STATE COLLIERIES.

1641 Shri H.N.Mukherjee a Will the Minister of Steel,Mines & Fuel be pleased to state :-

(a) Whether his attention has been drawn to the fact that compounders and dressers and the medical staff generally, in State Collieries are not entitled either to weekly rest or holidays or any componsatory facilities?

(b) Whether it is a fact that such deprivation has been sought to be justified on the anology of medical staff on the railways? AND

(c) Whether since the transfer of control over such collieries from the railways and the stoppage of existing railway be he fits to the employees in the said collieries, the position will be reviewed?

ANSWER

SARDAR SWARAN SINGH.

(a) Yes.

(b) The rules of the State Colliery Hospitals are at present based on the rule of the Railway Hospitals.

(c) The matter is proposed to be reviewed by the National Coal Development Corporation (Private) Ltd. which has taken over the ownership and management of the state collieries from 1.10-1956.

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September 1, 1959

Dear Com.Kalyan Roy,

Many thanks for your letter of 29th August.

2. Yes, I received your letter, on some of them I have taken action. Some items are appearing in TUR. This news is unfortunately too late for this issue. Please send news detailed for the next issue.

3. I ~~am~~ realize the trouble there.

4. To function democratically it is your duty to keep President informed of all the things and consult whenever necessary. Whether he does duly to anybody's satisfaction is just quite another aspect. So in my opinion you should keep your president in constant touch with the developments and have consultations whenever possible.

For Constituency it is necessary to go to Krishna Mandir. It is also true in Bengal there are more opportunities.

With greetings,

Yours fraternally,

(K.G.Srivastava)

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LOK SABHA

STARRED QUESTION NO.1278.

TO BE ANSWERED ON THE 9TH SEPTEMBER, 1959.

SINGARAN COLLIERY

*1278. SHRIMATI RENU CHAKRAVARTTY:
SHRI T.B.VITTAL RAO:
SHRI S.M. BANERJEE:

Will the Minister of Labour and Employment be pleased to state:

(a) whether it is a fact that a sum of Rs.12,533 has not yet been paid to the retrenched workers of Singaran Colliery, P.O.Topsi, District Burdwan;

(b) whether the Presidency Court, Calcutta has also issued orders to pay the said amount;

(c) the steps taken by Government in this regard;

(d) whether efforts are being made to reopen the said mine?

ANSWER

DEPUTY MINISTER OF LABOUR (SHRI ABID ALI)

(a) A sum of Rs.13,671.11 due as wages has not yet been paid.

(b) Payment of a sum of Rs.6,816.52 as wages and Rs.2,185 as compensation has been decreed by the Payment of Wages Authority concerned.

Cases in respect of the balance due are pending with the Authority.

(c) The management has not complied with the decree. Warrants have been issued.

(d) This has been considered, but it does not appear feasible to make any arrangements for the purpose.

.....

That Shri Dulaney S/o Heeroo had been working as a Rope Splicer at Pourbar Colliery and was dismissed as a result of an alleged illegal strike in Jun '56. The Matter was taken up in the L.A.T., Calcutta u/s 23 of I.D. Act (1950) in which only a few months compensation was granted. The worker aggrieved. Other 76 others were not satisfied and went on fast to New Delhi to demonstrate before the Parliament in April 58 and by the intervention of the Prime Minister, the Regional Labour Commissioner Jabalpur arrived at Dhanpuri Colliery and as a result of Agreement between this Union + the Management the worker concerned was reemployed on + from 23rd April '58. Shri Dulaney was employed at Anlai Colliery of Pourbar + Anlai Collieries. In the Anlai Colliery, the working since he joined duties was ~~emp~~ working as a Rope Splicer but his name was placed in category I as a Rope Splicer Mazdoor. As a protest, Shri Dulaney refused to draw his wages and we referred this matter to the Regional Labour Commissioner (C), Jabalpur for necessary action as we demanded that Shri Dulaney should be placed in Category VII. The Management later placed him Category III as a Rope Splicer Helper though in the Mazumder Award there is no mention of Rope Splicer Helper for Collieries other than Singerani Colliery.

That in February '59 served with a hunger strike notice with the Conciliation Officer (C), Jabalpur as his case was being delayed for nothing and he was practically compelled to fast for the reason that he did not draw his wages since he resumed his duties.

The Conciliation Officer (C) met me at Katma in May 26, 1959 and in front of Dulaney he promised to me to ~~pla~~ get Dulaney placed in Category VII and as a result of the promise made by the Conciliation Officer (C), Dulaney agreed to postpone his proposed hungerstrike. But since then the

Conciliation Officer is maintaining perfect silence and even on 27th Aug'59 he had visited the Pourbar + Amlai Collieries in connection with the cases but he refused to take up the matter of Dulaey with the management, for reasons best known to him. And there remains the fact that Shri Dulaey has not yet drawn his wages and the Regional Labour Commissioner (C) Jabalpur, and Conciliation Officer (C), Jabalpur are as silent as Mummy though we are writing letters to them.

Shri Dulaey's case is pending for a really long time and needs immediate intervention of the Central Govt. and it has been becoming impossible for us ~~to~~ to refrain him from resorting to Hunger Strike before the R.L.C.(C). Officer Jabalpur

We have already referred the matter to the C.L.C. and the Labour Minister for intervention but unfortunately our letters have not been acknowledged even.

Hence, intervention of AITUC is urgently needed.

S.G. [illegible]
17-9-59

General Secretary,
Burhar Colliery [illegible] Mazdoor Sabha,
(Regd. No. 116) [illegible] ANPURI, M.P.

रजिस्टर्ड नं० ११६ Under Postal Certificate

बुढ़ार कालरी मजदूर सभा

21 SEP 1959 (270) धनपुरी (म० प्र०)

(Affiliated to A I T U C)

क्रमांक..... दिनांक 18th Sept '59.

To
The General Secretary
AITUC. New Delhi

Dear Sir,

We are herewith complaining, which is detailed in the annexed paper, against the R.L.C. (C), Conciliation Officer (C) Jabalpur & C.L.C. & Lab. Minister.

Shri Dulare is not drawing his wages since August 1958.

No action has been taken by the C.L.C. or R.L.C. though the matter was referred to them in December 1958.

We request to take up the matter for necessary action and publication in the Trade Unions Record.

Kindly acknowledge the receipt.

Yours faithfully

18/9/59

Copy to
Shri T. B. Bitthal Rao,
President
I.N.T.U.C.
New Delhi

Rep. to the C.L.C.

25 SEP 1959

बुलेटिन नम्बर १

शावालेस कं० में हिटलर

शान्तिस्वरूप शर्मा के जाने के बाद मि. मल्होत्रा ने हिटलरी तरीका अपनाया !

मजदूर भाईयो !

लगातार कई वर्षों तक शावालेस कम्पनी के मजदूरों व बाबुओं को एस. एस. शर्मा के जुल्म और अत्याचारों से दबना पड़ा मजदूरों की आह ने ऐसे तानाशाह को भी इस कम्पनी से निकाल फेंक दिया कितने ही एजेन्ट अपने अत्याचारों के कारण इस कम्पनी से भगा दिये गये और कितने ही एजेन्ट यहां से निकलने के बाद सब्जी और गोश्त बेचते हुये नजर आते हैं। मजदूरों का हक मारने के लिये राजनीति खेलने वाले नौरोजाबाद से मि. सिंह, कोतमा कालरी से मि. मल्होत्रा, रोंगटा कालरी से मि. बैनर्जी अपना बोरिया बिस्तर बांधकर चले गये। धनपुरी कालरी में लगातार ३ साल तक शांति रहने के कारण और अपनी पिट्ठू यूनियन के बल पर मि. मल्होत्रा शावालेस कम्पनी में नये तानाशाह बन रहे हैं। मनमाना मजदूरों को काम से बैठा देना लोगों के घर गिरवाना मकानों में ताले बन्द कराना मजदूरों को परेशान करने का नया नया तरीका अख्तयार करना। आये दिन को घटनायें हो रही हैं। यहाँ के भूखों मरते हुये मजदूरों को काम पर नहीं रखा जाता बल्कि अपने कुछ पिट्ठुओं के शिफारिश पर बाहर के लोगों को काम पर लिया जाता है जिससे घूसखोरी व गुन्डागिरी बढ़ रही है। धनपुरी कालरी के बहादुर व स्वाभिमानी ऐसे जुल्म अत्याचार का विरोध करने को तैयार रहें।

इन्द्रनाथ भट्टाचार्या

प्रधान मंत्री, बुढ़ार कालरी मजदूर सभा

सूचना:- शनिवार ता: २६-९-५९ को शाम ५ बजे आम सभा होगी उसमें आप सब अवश्य पहुंचे।

भारती प्रेस, शहडोल

1 OCT 1959

Office of the Secretary
Mines Mazdoor Union, Barajanda.
P.O. Bhonda & Kara njia.

Ref.No. MMU/265/59 Dated the 25th Sep.59

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To
The Regional Labour Commissioner
Govt. of India.
Dhanbad.

Sub:- Wages for the Strike periond on from da ted 19-3-59 to 2-4-59 to 176 workers of M/s T.P.Shac's Mines.

Dear Sir,

Please refer to this office letter No. MMU/208/59 dated the 1st July 1959 on the above subject, addressed to the Agent M/s T.P.Shao, Mine Owner, Barajanda and Copy to you among others.

We have to state that yet we have not receive any reply from any where on the above subject nor made note of any action there to be has taken to it by your goodself.

It is therefore requested to please let us know the present position of the above as so and Oblige.

C.C. Conciliation Officer (C) Jharsuguda.
Secretary A.I.T.U.C. New Delhi.
Chief Inspector of Mines in India, Dhanbad.
Agent. M/s T.P.Shao, Mine Owner, Barajanda.

Yours faithfully
25/9
(P.L.Chatterji)
Asst. Secretary.

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To

The Manager,
Karkat Colliery.

Sir,

With due respect and humble submission I beg to say that I have an urgant work at my home and my presence is very necessary for that work.

I therefore request you to kindly grant me leave for one month i.e. from 4.9.58 to 4.10.58.

For this act of kindness I shall be very thankful to you.

Yours most obedient
Employee.

Sd/ Sheomangal
3.9.58.

Sd/ Manager,
3.9.

To

The ~~ex~~ Inspector of Labour (C)
P.O. Hinoo
Ranchi.

Sir,

I beg to state that I went on leave on 3.9.58. The leave was duty sanctioned by the manager of the Karkata colliery Ltd. P.O. Khelari, Distt. Ranchi for a month. I came back on 29.9.58 and reported for duty but ~~h~~ the O.S. and the contractor of the colliery declined me to allow me on duty. When I requested them to give their final decision in writing ~~ixxthe~~ they have also declined to give any thing in writting.

I am a poor employee sitting in the colliery for nothing. You will agree that I am being harassed illegally and indirectly under the hand of the colliery management.

I therefore request you to kindly ~~a~~ enquire into the matter and take steps to ~~m~~ enable me to join the duty with immediate effect and also direct the management to pay for the period of my idleness for which ~~f~~ the management is responsible.

Yours faithfully
Sd/ Sheomangal
Mech. Dept.
Karkatta colliery
P.O. Khelari
Distt. Ranchi.

To
The Regional Labour Commissioner(C)
Dhanbad.

Sir,

I beg to state that I went on leave for a month on 3.9.58. The leave was duty sanctioned by the manager of the Karkatta colliery, P.O.Kix Khelari Distt. Hxxx Ranchi. On return on 29.9.58 when I reported for duty the management did not allow me to join my duty. The fact was reported to the labour Inspector (C) Ranchi on 3-10-58 and a copy xxxx of the same was sent to you also. But I am sorry to say that no action either by you or by the labour Inspector was taken in the matter.

After a few days the management with the help of their hirlings (lathiats, which they are employing to harass the poor employees) forced me to leave the colliery premises and paid me the wages etc, due to me. But they neither paid me xyy my full arrear payments nor they allowed me to join my duties.

Yxxxx You will agree, sir, that I have been forced to leave the colliery services without any justification xhtx whatsoever. As the manage xx of the colliery has not paid the arrear, amount as regards to Bonus, wages rent of dhoura, the festival leave with pay etc. There is a great dissatisfaction amongst the workers. Hence the management has decided to get rid of those worker who are expected to raise their heads for such things. It will not be out of way to mention it here that the management has so for ignored the award as for as possible. On enquiry you will find so many discrepencies in this colliery.

Hence I request you to kindly make an enquiry on the spot and take such suitable steps that the petitioner as x well as other workers do not suffer at the hands of the management of the above colliery

Yours faithfully
Sd/ Sheomangal

19-11-58.

To

The Conciliation officer (C)
Hazaribagh.

Sir,

I beg to state that I went on leave for a month, which was duly granted by the management of the Karkatta colliery, P.O Khelari Distt. Ranchi on 3.9.58. On return on 29.9.58 when I reported for duty the management did not allow me to join my duty. The fact was reported to the Labour Inspector (C) Ranchi on 3-10-58 But I am sorry to say that no action was taken by him in the matter.

Hence I request you to kindly take such steps so that I may be taken on my job.

I hope you will agree that the colliery management has indirectly victimised me and therefore I am sure to get justice at your hand.

Yours faithfully

1-12-1958. Sd/ Sheomangal

I

From THE OFFICE OF THE COAL WORKERS
BHURKUNDA BRANCH.
Reg. No.16. P.O. Bhurkunda, District H.Bagh.

No.S/356(6)/58. Bhurkunda the 15th Dec.1958.

To

The Regional Labour Commissioner(C)
Dhanbad.

Sub: Illegal dismissal of Sri Sheomangal Goshowami of Karkata colliery, P.O.Khelari Distt-Ranchi.

Sir,

I beg to inform you that the management of Karkata colliery have dismissed Shri Sheomangal Singh without any reason and without giving any charge sheet though he was working for about four years as a Fitter in the same with the entire satisfaction of the authority concern. The cause is this that he asked the management for getting his real rights.

I therefore request you to take immediate action and ask the management give him duty again as he has not got his final dues also for the sake of justice.

For this I shall be highly obliged to you.

Yours faithfully

Sd/ Mahendra Nath Bharti
Secretary
Coal Workers Union Bhurkunda
Branch.

Copy to:
1 Conciliation officer (C) Hazaribagh.
2. Labour Inspector (C) Ranchi.

Details of payments

1. Bonus for quarter ending June and September, 58.	52.71
2. Railway Fare for 2 trips.	54.00
3. House rent.	26.00.
4. Wages	
(a) Arrear wages covered by 9 instalments.	115.35
(b) Compensation for service for for two years @ Rs 17.50. per year.	35.00
(c) Notice pay for one week.	17.50.
(d) Leave pay for 14 days.	41.81
(e) Ind. day wages (15.8.58.)	2.92
(f) Variable D.A. for 2½ days of Sept/58.	0.47.
Total	213.05.

.....

Dhanbad District Firebrick & Ceramic Workers' Union,
H.O.Dhanbad.
Near Mack & Co,P.O.& Dist.Dhanbad.

To
The Labour Commissioner,
Government of Bihar,
Patna.

Sub: Violation of the standing orders of the Company, Code of Discipline for employees and employer and Code of Conduct for maintaining inter Union relation.

Sir,

We have to draw your attention to the following facts for your intervention and necessary action for the interest of the Industry and peace.

That we have been observing for some time that under the protection of the management a gang of 50 heads of the factory are doing all mischieveous and illegal actions against the workers,especially on the followers of the Dhanbad District Firebrick & Ceramic Workers' Union. The following persons are the ringleaders of the said gang.1. Sukdeo Pandey 2. Baijnath Singh.3.Sangram Singh.4.Triloki Singh.5.Bangshi Pd. 6. Iswar Singh.7.Sadhu saran Singh.8.Harnandan Mahato.9.Ram lagan Ram10. Sheopujan Ram.11. Bedeshi Koiry.12.Vrigu nath Singh 13.Bhatu Tati.14.Debi Mahatoetc. The said persons along with some casual workers are trying to create acts of disturbances in the factory area by provoking the workers and taking law and orders in their own hands. Leading members of our union are always threatened and intimidated by the said gang.As a result, the leading members of our union are faceing insecure and the workers are endangered by the apathetic attitude of the management,Below we cite some some examples of their misdeeds in league with the management.

1. That on 15.6.58 Ramlagan Ram,Debi Mahato along with some casual workers forcibly occupied the quarters of sri Idris Miah while he was absent from his quarter/and the quarter of said Idris is now occupy by some casual workers.It is a clear violation of 23(b) of the standing orders of the management. Though it was reported to the personal Officer,no action was taken by the management against the culprits.

2. That on 16.6.58 while I was discussing with the workers at about 6 P.M. nearby quarters of Sri Bangshi Dusadh a gang of 50 heads at the instance of the management armed with lathi,encircle me and wanted to assault me but due to presence of our union members,the situation was controlled anyhow.It has been reported to the local P.S,in writing.

3. That on 18.6.58 the said ringleaders of the gang are reported to have hold some meeting in the I.N.T.U.C office and decided to occupy the quarters of Sri Bhola Mahato,Rameswar Dusadh,Bangshi Dusadh and Babulal Mahato who are the leading members of our union,and also planned to give these quarters to the casual workers within a week & so and also started intimidating and threatening the workers particularly the leading workers of our union/in different forms.It has also been reported to the officer-in-charge,Chirkunda P.S and the Works Manager,Reliance Firebrick & Pottery Co.Ltd. in writing by the workers concerned.

From the above stated facts,it is clear that the management have been following an anti-labour policy and indulging in unfair labour practice. As a result the situation is rapidely detorating. This has effected all sections of the workers without exception and has given rise to serious tensi on and any thing worse may happen if the management do not change their anti-labour policy and stop unfair labour practices This is all the more serious in the back ground of the 15th. and 16th.Indian Labour Conferences in which Management,Labour and Government came to some agreement in the matter of Code of Discipline for employees and employers and Code of Conduct

P.T.O.

* The Enquiry report has made the false statement in para 49 that the mines Department had discontinued preliminary investigation after the announcement of the setting up of the court of Enquiry. Records show that the Department was taking statements from the workers in the presence of the manager till April 24, 1958.

* The Court visited the Chinakuri mine on a number of occasions along with company officials and had discussions with them without informing the unions.

* The Court discussed vital pieces of evidence with the management, before disclosing in the open Court of Enquiry.

* Various documents were neither produced before the court, nor were copies given to the unions. Certain documents were marked exhibits after the arguments of theunions were over. Of course, no copies were given to the unions.

One wonders why the Enquiry was instituted at all - if the idea was to only whitewash the owners' crimes.

If this has been the record of the Court of Enquiry, that of the Department of Mines is worse - fully backing the charge of collusion with the owners.

* The Department did not conduct the preliminary investigation properly. It interrogated some of the workers more than once, but no statement was taken from the management side giving them ample time to build up facts to suit their theories. When statements were being taken from the workers, the manager of the company was allowed to remain inside the room, but unions representatives were barred.

* The Department did not mention in its statement how many people went down in the shift, how many were killed, how many were injured - the first point of any preliminary investigation. Yet all the records were with the Department after the accident.

* The Department did not refer to anyone of grossest violations of the Mines Act, rules, regulations and safety laws - and there were plenty of them as can be seen later.

* Just after the accident the Regional Inspector of Mines and five Inspectors of Mines reached the colliery even before the

Space does not permit a detailed report of the procedure adopted by the Court but here are some of the glaring instances - and they are enough to show that what was going on was no enquiry in the proper sense of the word, enquiry to find out the truth.

* None of the workers' representatives or anyone of their nominees were allowed to go down the mines during the dewatering operations to watch it and prevent the tampering or destruction of evidence.

* The two most vital witnesses, Mr. Grewal and Mr. Jabbi of the mines department, who not only took all important decisions after the explosion, but with all files regarding the Chinakuri mine prior to the accident, refused to give evidence. The application of the workers' union to the court to direct them to give evidence was refused because of owners' objection.

* Mr. Jabbi did not give evidence but cross-examined all witnesses of the unions. This despite the union's objection that a top official of the Department should not be allowed to cross-examine the witnesses as they would be afraid to tell the truth. Needless to say, the court which upheld the owners' objections, rejected the union's objection.

* This report has already mentioned how the court accepted Mr. Rosser's word against its own neutral observer, Dr. Badaim's and how his observations were ruled out even without asking him a question.

* The Court accepted most vital evidence from the owners after the argument of the unions was over and did not even care to ask the unions to examine them. Falling into this category is Mr. Rosser's note on a missing exploder. The Court says he found it on July ~~29~~ 27th but nothing was mentioned about it till the workers' representatives had left the court. On the basis of such evidence produced after the unions had finished their arguments, the Court rejected the contention of the unions.

* The Court dismissed the criticism of the union that the Mines Department did not carry out proper preliminary investigation and had colluded with the management to suppress the evidence.

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ARREST THE CULPRITS !

PUNISH THE GUILTY !

NATIONALISE THE MINES !

An explosion takes place in a mine. Nobody knows how many miners have been killed. Beyond doubt the mine-owners have been violating every code, regulation and rule under the Mines Act. Yet the Court of Enquiry, appointed with a High Court Judge, has given them a clean bill. The Department of Mines on whose efficiency and honesty depend the lives of our miners and safety in mines gives help all along the line to suppress the truth, ~~xxxxxxxxxxxxxx~~ abet the mine-owners' violations and get a good conduct certificate for them.

It is amazing that such things can still happen. But this is exactly what happened in the Chinakuri Coalmine in West Bengal.

The explosion in Chinakuri pits 1 and 2 took place at 9.[illegible] in the night of February 19,1958. Rescue operations were undertaken after an undue delay of three hours and even then only one rescue team was being sent down at a time. None from the Mines Department went down the mine. Still they decided to give up the rescue operation. The mine was then flooded.

There have been accidents in Indian mines before, but the one at Chinakuri was the biggest in our history in a mine owned by the biggest mine-owners in the private sector, the British-managed Bengal Coal Company (Managing Agents: Andrew Yule) whose claim it is that Chinakuri is the best-equipped mine in India.

At the time of the accident, the first official figures had placed the death roll at 183. Later it went up to 186 and then came down to 176. The number has gone on changing since then, and by the time of the report of the Court it was:

" But on the data available, it appears reasonably certain that the casualties could not have been less than 115 and more than 176, and were probably a few more than 155, which is the

number of cap lamps and oil lamps other than those supplied to supervisory staff, found underground on re-entry."

What is the truth? There was no way of finding out.

The first thing that the Mines Department does after an accident of this type is to check up casualty figures and carry on a preliminary investigation under the Mines Act. This procedure had been followed in all accidents in the past. And it is a rather simple job.

According to regulations, the mine has to keep an attendance register in a cabin at the pit top into which is entered the name of every worker before he goes underground. Once the number of workers underground is known and the number rescued, the death roll can easily be fixed.

But in Chinakuri the Mines Department did nothing of the kind - for reasons all too obvious. The mine did not have an attendance register, not even an attendance clerk. It had a lamp register which is entirely different from the attendance register into which is entered the lamps issued to workers located at different places. This lamp register was totally unreliable. Even the court of enquiry had to say, "the exact figures of lamps that were available for use on February 19, when the explosion took place does not appear in any of the documents."

Whatever evidence could have been available from the mine was mostly destroyed by the flooding. Even then, certain things could have been found out. But when the dewatering operations were taking place, not one representative of the workers was allowed to go down. The presiding officer of the Court, Justice Mr. S.N.Guha Roy, I.C.S, had at first ordered that representatives of the workers' organisation should be present together with those of the owners and Mines Inspectorate when the de-watering operation was being undertaken sometime in May. But when the Counsel for the owners objected saying the mine was private property, the objection was upheld and the Court ruled that it had no power to allow the workers' representatives to be present.

Hundreds of workers had died inside the mine. Whatever

evidence could be got of how many were killed and what was the cause of the accident was inside. But workers' representatives could not go inside to find it. The sanctity of private property became paramount and the entire de-watering operations were done, the location of lamps, dead bodies, machinery, exploders, etc. took place in the absence of workers' representatives. For whatever was found underground, the Court and the people were asked to rely on the reports and ground plans prepared and presented by Mr. R. Rosser, Chief Mining Engineer of the Bengal Coal Company itself and the Mines Department.

The Court, while ruling that workers' representatives cannot go underground, had also appointed a neutral observer, Dr. G. N. Badain, to be present during the de-watering of the mine. He did find some evidence and present it to the Court. But whenever this conflicted with the facts as presented by Mr. Rosser, it was the Company official's version that was accepted by the Court, not that of its own neutral observer. Dr. Badain's observations were rejected without even asking him a question.

Apart from all this, the facts presented by Mr. Rosser himself should have led the Court to think that everything was not above board.

Mr. Rosser had submitted to the Court a set of ground plans - one complete and others sectional - of the affected pits at the time of de-watering, giving the positions of the dead bodies wherever they were found with or without skulls. He had also summarised the facts which were supposed to have been shown by the plans.

In his Summary, Mr. Rosser said: there were 164 dead bodies with skulls, six dead bodies without skulls.

Five of those rescued and brought up had died. Much later, Mr. Rosser reported that one more dead had been found - making altogether a death roll of 176. This was the owners' figure and Mr. Rosser had explained the plans to exactly fit this figure.

But the Court need have only gone through the plans itself instead of relying entirely on the company officials' summary

to find the truth - or at least the truth that was not what was being presented by the company spokesman.

This is the story that the plans tell - plans prepared by Mr.Rosser himself and presented by him to the Court: 164 dead bodies with skulls, 24 without skulls(Rosser's summary said), 23 recovered from the 9 dip area(this plan was not submitted at all), five died on the surface: total killed 216.

Whatever the owners said, the Court could have easily seen from the blueprint and the plans submitted by the owners themselves that 216 dead bodies existed. Even that is not all.

Mr.Rosser had admitted in his report on the de-watering: "It is also possible that some of the bodies were partially or entirely consumed in the fires which started subsequent to the initial explosion."

And the Court itself had written: "It may be that all the skulls were not recovered. Some of them may be lying under the debris still to be cleared, and some may have been so crushed and mixed with the debris as to be really incapable of identification as human skulls."

The conclusion should obviously have been that the number of killed must have been more than 216 - not less. And the Court's job was to find out how many more, not to bring it down to suit the owners.

The owners had resorted to plenty of what in very mild language can be called irregularities to press their figure of 176.

Every mine is expected to have a man power distribution plan prepared at the beginning of every month. The Company presented to the Court what was said to be the normal man power distribution plan for February (owners' document No.1) which showed that 176 workers were employed during the second shift during the month - exactly the same figure as the number of dead. One Company official, Mr.Taneja said it was just

coincidence, but another official, Mr. Vasudeva, temporary manager who gave evidence after Mr. Taneja admitted that the plan had been made after the accident on February 19. This evidence was before the Court; still it would not disbelieve the management and expect the people to believe that only 176 were killed.

Even if the owners had some interest in doing this, what was the Department of Mines doing? Did it not have a responsibility to find out the truth? Or at least whatever of it that could be got at? But the Mines Department behaved scandalously - just as the owners had done and to buttress their claims.

First of all, the Department did not make any enquiry into the casualties or anything else, as it should have done right at the beginning. Its report did not mention this fact at all. It kept silence on the subject till five months later the Court decided on a verification of the living to find out who were dead - strange procedure to say the least.

The Court entrusted this job to an Inspector of Mines - we still do not know his name. This anonymous personality conducted a verification in the presence of an under-manager of the company - where and when nobody knows. This was five months after the mines had been closed when the argument from t the workers' side before the Court was almost over. The workers' representatives were, of course, not even informed that such a parade was to take place. The result of the verification - that the number of people missing was exactly 176. To what farce can enquiries be reduced to at times?

What is the truth? Or at least the nearest to the truth? There is one way of arriving at it.

Mr. Taneja, speaking about the man power distribution plan during his evidence had said that the variation between the first shift and the second on any day is negligible. On February 19, 1958, 310 workers had gone down the pits in the first shift. It could not have been very much less in the

second shift - in fact, there is ground to believe that more workers went down because the number of explosives distributed in the second shift was more than in the first. It will be nearer the truth, therefore, to take it that near about three hundred workers got killed in the accident.

This was what New Age said immediately after the accident and whatever has happened has only confirmed it. To quote our report of March 2, 1958:

"But enquiries on the spot reveal that there are sufficient grounds to suspect that the official figure is not at all reliable.

"To quote only one instance. Sri Sailen Saha, a miner apprentice, reported that he had come out of the pit 45 minutes before the explosion took place. Shortly before that, a contractor had sent down five of the workers employed by him. But, curiously enough, there is no record in the register of their having gone down the pit.

"Worse still, it is reported that the records do not show actually how many Gorakhpuri workers and labourers employed by contractors were inside the mine when the explosion occurred.

"There is thus a very strong basis for the widespread apprehension in the area that the total casualties might be nearer 300 than 200."

Add to this the report which appeared widely in the Calcutta Press: One night in July 1958, trucks belonging to the Bengal Coal Company unloaded dead bodies and human skeletons with bits of flesh still attached to them 18 miles away from Chinakuri along the Grand Trunk Road Whose bodies were they? Why this nocturnal attempt to dispose off dead bodies? Was this the only case or were there more such cases?

Can there be any doubt that the Company had right from the beginning tried to conceal the real number of casualties with the full connivance of the Mines Department? And the Court acquiesced in this game. It could not have been otherwise with the type of procedure it adopted.

rescue team. But not one of them went down, the Amlabad Court of Enquiry had recommended "the desirability of inspecting the condition of ventilation by a Mining Engineer and the condition of electric apparatus by an Electrical Engineer (both unconnected with the management and Department of Mines) immediately after an accident should be realised; otherwise much valuable evidence is likely to be lost." The Department of Mines opposed this and the Industrial Committee on Coal-mining had agreed to its suggestion that "as it is the function of the mines Department to investigate into mine accidents, it was considered that the collections of evidence should be left to the Department. Yet in Chinakuri, none went down the mine

Many, many more such instances can be narrated. And after reading them, one feels like asking: Is the Department of Mines a part of the Government or has it been turned over as a wing of the employers? The Government of India should put those in the Department responsible for this situation in the dock. That is the only answer that will satisfy thenation.

In the dock should also be put theowners of the Chinakuri mine.

Just look at these figures from the owners' statement itself: Average monthly output in the mine was 1,430 tons in 1955, 4,160 tons in 1956, 7,855 tons upto November 1957, 10,300 tons in December 1957, 11,700 tons in January 1958, and in February, the month of the accident, it was estimated toreach 14,000 tons. This rise in production was not due to any opening up of new working faces in the mine. On the contrary, the number of working places had become less before the explosion because stone dykes had been encountered in the Eastern district.

How was production being increased then? By a reckless production drive violating all safety laws and rules and regulations under the Mines Act.

These violations are too many to be listed here. But here are some - enough to indict the owners.

The registers and records of the mines were false, unreliable and inaccurate; plans did not convey any picture of the mine and were either six months old or unrepresentative; gas was not being

cleared from the mines; men had to be withdrawn repeatedly from underground because of accumulation of gas(even on the day of explosion contractor's men had refused to go down and Gorakhpuri labour had been pushed in instead); the treatment of coal dust by stone dusting did not conform to the minimum requirements of the regulations; there was no ventilation officer; there was neither any attendance office nor any attendance clerk; there was only one magazine-in-charge; the lamp cabin clerk also functioned as part time magazine clerk; no record of explosives issued to contractors was kept, mining sirdars were not given safety lamps to check gas; there was a shortage of lamps; air crossings and stoppings were not even completed; shot-firing was being carried on in violation of regulations; air measurements were not taken; no modern apparatus to check gas was purchased even ; no man power distribution plan was being kept.

Every rule and regulation could wait, every safety measure could wait. But not coal production. That had to be raised. And so hundreds of workers were sacrificed. The owners must be made to answer for this crime. The Department of Mines which closed its eyes to all these violations should be put in the dock.

This was what miners' leaders demanded when the Mines Safety Conference began in Dhanbad on January 29.

General Secretary of the Indian Mine Workers' Federation Kalyan Roy declared that the Federation representatives could not sit in a conference to discuss the question of safety in mines with people who were guilty of hiding the truth about Chinakuri, who had distorted and suppressed evidence and disposed of dead bodies in secret to hide the real figures of casualties.

Roy's finger was pointing to the owners of the Bengal Coal Company, representatives of the Mines Department and Dr. Whittakker, one of the assessors of the Court of Enquiry. Dr. Whittakker, incidentally, was honoured with the Order of the British Empire in 1959.

Kalyan Roy demanded the arrest of the guilty under the laws of the land and walked out of the Conference.

After his walk-out, INTUC delegate B.P.Sinha said that the charges made were serious and supported the demand for a fresh enquiry.

Before he left the Conference, Kalyan Roy gave Deputy Labour Minister Abid Ali, copies of the booklet, "Whitewashing Enquiry at Chinakuri Coal-mine."

It is a terrible indictment - this book - of the mine-owners, the Department of Mines and the Enquiry Court.

The least the Government of India should do now is to act quick, arrest the culprits, punish the guilty and nationalise the mines where the owners have behaved so inhumanly.

DOES NANDA REMEMBER HIS P R O M I S E ?

On February 25,1958, Communist M.P. Parvati Krishnan said in the Lok Sabha, after a visit to Chinakuri:

" I had also been to the area and I found that after the Minister's visit and after he met some of the workers and recorded their statements, there is a tendency on the side of the management to intimidate the workers from giving further information before the Court of ~~Enquiry~~ Enquiry that is to be set up. So what I could plead with the Hon.Minister is that steps should be taken in order to safeguard the workers from such intimidation, so that they will come forward and give open evidence, as has already been done when we had gone there."

To this, Labour Minister Nanda replied:"Regarding the question of intimidation I spent a considerable time there in that area. I hav met a number of workers. I have spoken to them and I have told them that they can fully rely on us with regard to their position and that anybody will be free without any kind of hindrance to have their say before the Court of enquiry and there will be no penalisation on that account. I can assure the House on that score."

N.C.Dutta Roy was the conveyor-fitter-in-charge in Chinakuri. He was the only witness from the workers' side who gave evidence before

the Court of Enquiry.

On December 1, his increment was stopped by the Company. This was immediately brought to the Labour Minister's notice by the Union. Later he was transferred from the pit.

A question was asked in the Parliament and Deputy Labour Minister Abid Ali said he had no knowledge of victimisation.

On December 26, Dutta Roy was dismissed by the Company.

Will Sri Nanda remember his promise that nobody will be penalised for giving evidence and see that Sri Dutta Roy is reinstated?
