

208  
Sangamner - Akola Taluka Widi Kamgar Union

[ LAL - BAYTA ] Office : SANGAMNER ( Dist Ahmednagar ).

( Regd. No. 1503 )

संगमनेर - अकोले तालुका विडी कामगार युनियन ( लाल - बावटा )

ऑफिस : संगमनेर ( अहमदनगर )

Received

(संजि. नं. १५०३)

No. 80/66

To.  
General Secretary,  
All India Trade Union Congress,  
NEW-DELHI.

ता. 12 MAY 1968

Sub: - Names & Addresses of the  
delegates for 27th Session

Dear Comrade,

We are sending herewith the names and addresses of the delegates elected at our General Council Meeting to attend the 27th Session of the HITUC to be started from 16th May, 66 in Bombay.

The number of paying members existing on the register of our Union is 2323. It has been shown on the balance sheet of this Union, for the year ending 31st December, 1965.

Name

Address

- |                     |                                           |
|---------------------|-------------------------------------------|
| 1) Com. R. S. Nagre | - At & Post - Rajapur - Dist - Ahmednagar |
| 2) - S. A. Dhumal   | - At & Post - Akola (Nagari) - do -       |

P.T.G.]

NAME

8

ADDRESS

- 3) (m. P. K. Navle - At & Post - Induri Dist. Ahmednagar
- 4) -u- K. N. Alavani - At & Post - Sangamner - do -
- 5) -11- K. V. Warpe - At & Post - Chikani - do -
- 6) -11- S. B. Raut - At & Post - Sangamner - do -
- 7) -11- R. B. Raut - At & Post - Ghulewadi - do -
- 8) -11- R. B. Sonawane - At & Post - Nimgeon-Bhojpur  
Post - Chikni - do -
- 9) -11- A. K. Rahane - At & Post - Chandrapuri - do -
- 10) -11- T. B. Boshade - At & Post - Wadgaonlandga - do -
- 11) -11- S. G. Pawar - At - Mangalpur  
Post - Chikhali - do -
- 12) Not fixed yet.

We were unable to send the above information within the time-limit stated in your circular of 25 March, 1966, ~~due to busy~~ because all our comrades were engaged in our General Council Meeting <sup>held on</sup> 27th April.

With greetings.

Yours fraternally  
M. Karahi  
Joint Secy.

Copy to -  
Secretary, M.R.T.U.C.  
Bombay. }

# Chalakydy Beedi Thozhilali Union

ചാലക്കുടി ബീഡി തൊഴിലാളി യൂണിയൻ, ചാലക്കുടി.

Regd. No. 161/55. bhalakudi

Kerala - State

Ref: No.

DATE 4. 6. 66

Comrade

2036 10/6/66

Salim Beedi factory Branch workers doing a strike from 4<sup>th</sup> May 1966 for opening the factory and get work. The factory workers and other Salim Beedi workers doing in help the strike from 27<sup>th</sup> May 1966. Now the strike continuing.

Some unions and good fellows are speaking about the strike but the owner of the factory did not do the same. All leftist party and some unions help the strike. They put a Samasa Sagya committee for help the strike. The Congress, youth Congress committees help owner. They print a notice as the strike is a murder strike. They try to put these workers about police and stop it.

Now the strike began 32 days. We want more help from you and your union or committee.

Please you help by financial as early as possible.

copy to:-

Is. S.T.U.C. Kerala.

District T.U.C. Trichur.

yours, faithfully

Secretary

K. Ankothappan 4. 6. 66

10 June 1966

To,

The Secretary,  
Chalaky Beedi Thozhilali Union,  
Chalaky,  
(Kerala)

Dear Comrade,

you/ Reference your letter dated the 4th  
June 1966. We assure/that the AITUC fully  
supports the workers demands and will do  
every thing to help the union.

However, you will appreciate that  
unless the full facts are known it will  
not be possible for us to take up the  
matter with the Ministry at this end.

We therefore request you to send us  
the full reports including your charter  
of demands so as to enable us to do the  
needful.

With greetings,

Yours fraternally,

M.A.

(K.G. Sriwastava)  
Secretary

Office of the Bidi Workers' Union,  
Pinjar Ghat, NASIK-CITY.  
Date : 30th July 1966.

From :

Shri G. S. Gaikwad,  
General Secretary, Bidi Workers Union,  
2490, Pinjar Ghat, Nasik. (Maharashtra State)

To

The Honourable Labour Minister,  
Government of India,  
New-Delhi,

Sir,

On behalf of 5000 ' Bidi Workers ' of Nasik City, I submit a memorandum as follows.

The Government has proposed to enact the ' Bidi Cigar ' workers conditions of employment Act. The proposed act is no doubt beneficial piece of legislation and for the first time the unorganised and poor Bidi Workers will get statutory protection by this Act. However, we prefer following modifications in the proposed Bill.

( 1 ) The article 42 of the bill empowers the State Govt. to give exemptions. This is very damaging provision in the Act. If the employers are allowed to do so, it is just possible that the employers will try to take undue advantage of this provision by shifting and removing the factories in the States where the provisions of this Act are not enforced. It will create un-employment and other complications. Therefore, we demand that this article 42 be deleted from the Act.

( 2 ) The clause 3 of the article 29 of the bill, provides that no process connected with making Bidi or Cigar shall be carried out-side industrial premises. But it is learned that if the employer distributes work in private dwelling house which is known as Ghar Khep work in our State those workers are to be exempted from the provision of the Act We oppose it.

( 3 ) As stated in aims and objects of the Act, the special feature of the industry is that, by manufacturing Bidi through contractors and distributing work in the Private dwelling houses and splitting concerns in smaller units. The employers want to escape from the responsibility. As this provision of artical 29 is made against such escape of the employer it should not be deleted.

( 4 ) We propose that the working hours, including the spread over period, should be 11 hours.

( 5 ) We propose that before the worker is given leave with wages he should be given advance pay for that period.

( 6 ) There must be provision for the Provident Fund in the Act.

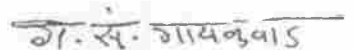
( 7 ) About 10% workers in this industry are suffering from T. B. This is an occupational disease in this industry. Provision should be made in the Workman Compensation Act to declare it as occupational disease and free medical treatment should be given to every worker who is suffering from T. B.

( 8 ) In article 30 (3) there is a provision for preferring appeal against the order of the authority. This provision is likely to delay the dispute and worker will be deprived of benefits, so the summary decision should be made final.

These are the few amendments which we want to suggest to the proposed Bill and they deserve your worthy considerations and we hope that necessary steps will be taken to include these suggestions in the Act.

Thanking You,

Yours faithfully,



General Secretary,  
• Bidi Workers Union,  
NASIK

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Office of the  
**Bidi Workers Union,**  
2490, Pinjar Ghat, Nasik.  
30th July, 1966.

A. I. T. U. C.  
Received 3628 24/8/66  
Replied.....

Dear

The Secretary  
All India Trade Union Congress  
for New Delhi.

Sir,

I am enclosing herewith a copy of statement which I have submitted to the Honourable Labour Minister.

These are few suggestions to the proposed Bidi and Cigar workers ( Conditions of employment Act )

It is requested that your Honour will be good enough to consider these suggestions with keen interest and when the Bill comes for discussion give your support to these constructive suggestions so that they will incorporate in the Act and benefit the Workers.

Thanking you,

Yours faithfully,

ग. स. गाँकवाड

General Secretary.

From.

G. S. Gaikwad,  
General Secretary,  
Bidi Workers Union, Pinjar Ghat, NASIK-CITY .  
( Maharashtra State )

*[Handwritten signature]*

வ. ஆ. ஜில்லா பீடி தொழிலாளர் சம்மேளனம்,

(N. A. D. BEEDI LABOUR FEDERATION)

தலைவர்:— P. T. சம்பந்தம், B. A., B. L.,

செயலாளர்: Dr. G. கண்ணபிரான், L. I. M.

நெ. 58. அர்ஜுன முதலி தே  
குடியாத்தம்.

A I T U C.

Received... 23.5.1966

Reply: .....

தேதி 6. 11. 1966

இணைப்பு

To  
Com. M. Achuthan,  
All India Trade Union Congress,  
New Delhi.

Dear Comrade,

In this press, it has appeared that Lok Sabha has passed on 1.11.66 the Bidi & C. Workers (Conditions of Employment) Bill 1966. require a copy of the Bill enacted with all particulars.

In this state, about two lakhs of B. workers are to be benefited by this Act. Here we were anxiously awaiting for it. In the of the Tamilnad Bidi workers unions held Vellore on 2.8.66, we resolved to have a demonstration before the State Assembly this month demanding the State Government early enactment of the Centre Bill. By the time this news appeared. Hence we are posing it. we wish to discuss the Bill and formulate our demands in a such manner as to suggest the State for framing rules for proper implementation of the Act.

For this purpose, we require a copy of Bill enacted by the parliament along with amendments if any notified and notes of discussion on the bill. These are quite necessary for

I hope you will be kind enough to secure the same documents and send to my home address given below and help.

I am a member in the State Min. wages Advisory Committee nominated by

P.T.O

குடியாத்தம்

பீடி தொழிலாளர் சங்கம்,  
பதிவு எண் 3206.

\*

வேலூர்

பீடி தொழிலாளர் சங்கம்,  
பதிவு எண் 3884.

\*

ஆம்பூர்

பீடி தொழிலாளர் சங்கம்,  
பதிவு எண் 3710

\*

செங்கம் தாலுக்கா

பீடி தொழிலாளர் சங்கம்,  
பதிவு எண் 3298,  
பக்கிரிபாளையம்.

\*

வாலாஜா தாலுக்கா

பீடி தொழிலாளர் சங்கம்,  
ராணிப்பேட்டை.

\*

திருப்பத்தூர் தாலுக்கா

பீடி தொழிலாளர் சங்கம்,  
வாணியம்பாடி.



for employees in Tobacco manufacturing  
(including Padi) and Match & Fire works  
The Tobacco Committee had three sittings and  
took evidence in North Arcot, Salem, Dharmapuri,  
Tinnevely districts. The Match & Fire works  
Committee is having its 1st sitting on 8.4.6.  
Soon after the conclusion of taking evidence  
and finalising the report, I will submit  
to TNTUC & ATUC my complete reports

Before closing this letter, once again  
I request you to kindly help us to  
have a complete set of all particulars  
with the Padi & cigar Bill 1966, and oblige

Thanking you

With greetings

Address:

Dr. G. KANNABIRAN, L.I.M.,  
7/B, Brahmmin Street,  
P.O. GUDIYATTAM. N. Arcot

yours fraternally,

G. Kannabiran

Member

TNTUC Executive



10 Nov 1966

Dr G.Kannabiran,  
7/B Brahmin Street,  
GUDIYATTAM, N.Arcot Dt.,  
Madras State

Dear Comrade,

Thank you for your letter of 6th inst. The Beedi & Cigar Bill has not yet been passed in both Houses of Parliament since there were some amendments made in Lok Sabha which are to be approved in Rajya Sabha. It is likely that the current sitting of the Rajya Sabha will adopt the Bill after which it will go for President's Assent. I am trying to get a copy of the Bill as passed by Lok Sabha and will send it to you as early as possible.

With greetings,

Yours fraternally,

(M.Atchuthan)  
Secretary

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29 April 1966

To,

Com. K. Nagaiyah, M.L.A.  
Tobacco Workers' Union,  
Guntur, (A.P.)

Dear Comrade,

Your letter of 11th. I am sorry I could not reply earlier as from the 14th till yesterday I was in the Supreme Court the whole day where the employers had challenged the constitutional validity of the Bonus Act. Com. Malliah Lingam should mention in his passport application that his travel expenses will be borne by the Administrative Committee of the TUI. No guarantee is necessary from us and we have never given it in the past.

With greetings,

Yours fraternally,

*SL*

(Satish Loomba)  
Secretary

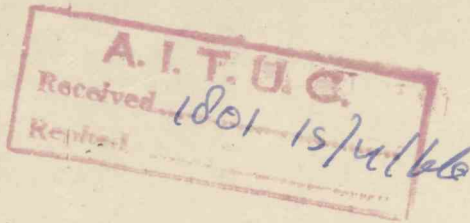
K. NAGAI AH. M. L. A.  
KANNAVARI THOTA,  
GUNTUR.  
President  
Tobacco workers  
Union. Guntur.



Camp Guntur.

D/ 11-4-66.

To  
Com. Satis Loomba,  
Secretary  
A.I.T.U.C.,  
New Delhi.



Dear Comrade,

You have addressed two letters to Com. <sup>said that he was</sup> Mallaiah Lingam in which you have nominated to the Administrative Committee T.U.I and asked him to apply for a pass - Port.

Unless the A.I.T.U.C. stands guarantee to Com.Malliah Lingam for his expences he cannot get the pass-port. Hence you may immediately send a guarantee to the ministry of external affairs. and a copy of it may be sent to Mallaiah Lingam.

Comrade,  
Yours faithfully,  
K. Nagai

280  
File  
BIDI AND CIGAR INDUSTRY

( Condition of employment) Bill, 1966

Page 3

1 Definition:

2(i) The line "Not being a private dwelling house" - to be deleted.

In Bidi industry, the overwhelming majority of workers are now-a-days compelled to work under "Gharkhata System", That is the employers directly or through their "agents" supply raw materials to the individual workers for manufacturing bidis. The workers in their respective houses (dwelling houses) work for the whole day and submit finished Bidis to the employers . At the time of counting the employers reject ample number of Bidis and make whimsical deduction of wages in respect of raw materials supplied to them. If from a particular quantity of "Tendu Leaves" the workers are unable to manufacture number of bidis as the employers ask for, the workers are to suffer "wage cut" for the shortage as determined by the employers or agents.

Taking the advantage of mass unemployment and poverty the employers have introduced this system. In such a position the workers cannot protest or demand justice because ~~there~~ there is no protection of employment. The employers and the agents refuse to accept them as their employees and at any time the supply of raw materials are stopped and in many cases such workers are paid wages far less than the determined minimum wage for that particular area.

Therefore, by giving exemption of the "Private dwelling houses", practically 70% of the workers shall have no benefit of this Act. The main question in this industry is how to give protection to the workers under the "Gharkhata System". I mean protection for employment, and illegal deduction of various nature.

2 2(n) For the reasons stated above the Sec.2(n) also to be deleted.

Page 13

3. For the same reason we should demand the removal of the para under section 29 (3) which reads as:

"Provided that nothing ..... both at home"

This para shall naturally help the employers to continue exploitation of a vast majority of workers in the usual form.

Page 16

4. Section 37(1) In this section, our demand should be that the provision of Industrial employment standing Orders Act, shall apply to every industrial premises, where 20 or more workers are employed. The nature of industry being small type and scattered and employing workers at different places, it is necessary that I.E.S.O. Act shall apply to all places where 20 or more workers have been working.

Page 17

5. Section (2) The major and perhaps day-to-day disputes arising in Bidi industry are in relation to supply of raw materials, rejection of Bidis and the illegal deduction or payment for the so rejection.

The jurisdiction of Industrial Disputes Act must be there to settle those disputes. Otherwise the Act shall have no meaning.

The State Governments can specify summary manner to settle all such disputes but they must always be under the industrial Disputes Act. Otherwise the present method of

exploitation cannot be prevented.

Note: We must be very careful regarding the workers working in their respective dwelling houses. Although the employers have been earning lakhs of rupees every year at the cost of lakhs of workers working under the "Gharkhata System" these workmen cannot get the benefit of Bonus or any other privileges untill such workers are counted as the employees of the principal employers.

# Chalakydy Beedi Thozhilali Union

ചലാകുടി ബീഡി തൊഴിലാളി യൂണിയൻ, ചലാകുടി.

200

Regd. No. 161/55.

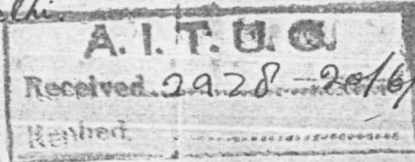
bhalakudy  
Kerala.

Ref: No.

App. L. No. 308/Kel

DATE 16.6.66

To Secretary  
A.T.U.C.,  
New-Delhi



Dear Comrade,

Received the letter on 15<sup>th</sup> Jan 1966. Very glad to know about all matters. We discuss all reports and demand of our strike.

There is a "Sabin Dasur Beedi Factory" at bhalakudi. It has a branch near hospital at Chalakydi. There worked 18 labours in that branch. That workers working in this factory. That beedi gave to that factory and gave Cooli daily. But passed Saturday one labour gave Beedi and asked Cooli for that two days. The manager did not give Cooli and not took Beedi. This happened Saturday 23<sup>rd</sup> Apr 1966. Manager beat that labour and get out from the factory. In that night the labours saw the manager and his party. They try to ask that matter. But the party took

# Chalakydy Beedi Thozhilali Union

ചാലക്കുടി ബീഡി തൊഴിലാളി യൂണിയൻ, ചാലക്കുടി.

Regd. No. 161/55.

Ref: No.

- 2 -

DATE \_\_\_\_\_

Some instruments for beating. The labours to stop that guard. At that time one labour injured and admitted hospital. Police charge two cases one labour and other manager.

After manager retrenched that labours

23<sup>rd</sup> Apr 1966. He did not gave work in his factory.

Union gave notice to return that labour and put off retrenchment. For this union gave notice for strike.

The Branch labours start strike from 4<sup>th</sup> May 1966. in front of the factory store. After some days it change to the front of the factory. The factory workers for help that labour for win the strike.

union gave notice on 12-5-66 and start strike 27.5.66.

The strike is continuing now 44 days.

In this time the Assistant Labour officer chalakydi call three confereess. manager not attend that confereess. The good fellows and T. U. member of this place to try to stop this strike.

But management not attend that things. The District Labour officer invite a comibilisation on



# Chalaky Beedi Thozhilali Union

ചാലക്കുടി ബീഡി തൊഴിലാളി യൂണിയൻ, ചാലക്കുടി.

Regd. No. 161/55.

Ref: No.

-3-

DATE \_\_\_\_\_

14<sup>th</sup> June 1966. But management not attend that. So the Conciliation not success. Chalaky Pachayat Board invite a round table conference to decide this strike. manager not attend.

In this reason the strike continuing. We want more help and need more strength to continue the strike for win.

Awaiting the reply and help ~~for~~ for the strike.

With greetings

From

K. A. Kochuappan,  
Secretary

Chalaky Beedi Thozhilali  
Union  
Chalaky  
Kerala.



16-6-66

See salary.

Copy to

KSTUC



श्री मान

फैक्ट्री मैनेजर ( व्यवस्थापक जी )

2961  
20/6/66

- १: श्री लक्ष्मण ईशरदास बीडी फैक्ट्री व्यावर
- २: श्री बलवन्द लोचनदास बीडी फैक्ट्री व्यावर
- ३: श्री लीलाराम नानाराम बीडी, मोहन बीडी फैक्ट्री, व्यावर
- ४: श्री प्रमोदास रामजी माई पुकार बीडी फैक्ट्री, व्यावर
- ५: श्री बालवन्द लीलाराम बीडी फैक्ट्री, व्यावर
- ६: श्री गौरधनमार्ग एस० पटेल ताब बीडी फैक्ट्री, व्यावर

विषय :- मूत्र छूटाल का नोटा

प्रियमहोदय,

लातार बंद रखे मशीन से हमारे बीडी के अधिक तंग जा गये है उनका गुजारा होना मुश्किल हो गया है। आज फिर रही फार में जो पिन्दा नहीं रह सकते। इसलिए यूनियन व उन्होंने स्वयं रु० प्रति छार को बीडी की जंदाई में वृद्धि मांग की है जो आपने पूरी नहीं की और उल्टे आपने डोरे अधिक से लावाने की व्यवस्था लागू कर दी जिससे उनकी फार में कटौती हो जायगी आपने अधिको द्वारा डोरे लावाने की व्यवस्था का विरोध किये जाने पर फैक्ट्री में ताल बन्दी कर दी और आपने सन् ६४ और ६५ का बोनास भी तक अधिको को नहीं दिया। इन मांगों के पूरा नहीं होने के कारण और आप द्वारा नई समस्या उत्पन्न करने के कारण

फरदूरों में बड़ा रोष है। इसलिए फरदूरों को जूनियन का कमेटी ने यह तय किया कि यदि फरदूरों की मांग पूरी नहीं हुई तो फिलहाल तो

तारीख 17-6-66 बीडी फरदूर २-२ दिन की सार्वजनिक मूत्र छूटाल शुरू करेंगे और उसके बावजूद भी हमारी मांग पूरी नहीं करेंगे तो हमारे फरदूर तारीख २७-६-६६ से आमरण अनशन करेंगे/सूक्ति रहे।

धन्यवाद

बापका

प्रतिलिपि :-

- १: श्री मान लेबर इन्स्पेक्टर, व्यावर
- २: श्री मान लेबर वॉफिसर, अमेर
- ३: श्री मान एस० डी० जो० साहब व्यावर
- ४: श्री मान एस० एच० जो० साहब पुलिस व्यावर
- ५: श्री मान लेबर कमिश्नर साहब, जयपुर
- ६: श्री मान त्रम मंत्री जी साहब जयपुर
- ७: श्री मान मंत्री जी पी०टी० एच०सी० जयपुर
- ८: श्री मान मंत्री जी ए०वा०टी० एच०सी० दिल्ली

दानमल  
मंत्री  
बीडी अमेर अलाइन  
२१/६/६६

288  
CHALAKUDY BEEDI THOZHILALI UNION.

Regd. No: 161/55.

KERALA STATE.

A. I. T. U. C.  
Received (29.4.7) 28/4/66  
Revised...

RESOLUTION PASSED at the GENERAL BODY MEETING of the Union on 14 - 3 - 1966 presided by the President Sri A. K. Divakaran.

THIS meeting while congratulating the Government in having got passed at least now in the Rajya Sabha the Bill for fixing the terms and conditions of the workers in the Beedi-Cigar Industry and introduced the Bill for consideration in the Loka Sabha would like to bring to the notice of the Government the fact that for the last 18 years more than 90% of the more than 20 lakhs of workers employed in this Industry are being exploited as even the Manufactureers of Trade Marked material could evade coming into personal and Agents. Small and Big Manufacturers are taking full advantage of this situation to exploit the workers of this Industry. The workers in this Industry are fully convinced that unless this method of production is totally changed no effective relief from exploitation would be available to the workers of this Industry by any legislation. Hence this meeting requests the Government to enact the Bill so as to include provisions whereby production shall be under Regular Trade Marks and only in factories of not less than 20 workers and as the Industry requires no big investments to bring these Factories under the Factory Act and guaranteeing minimum period of service and regularising the service conditions except in Licensed Factories. Anything short of these will not improve the conditions of the workers in this industry. We hope and pray the Government will bring forward and enact such a comprehensive legislation that will give real relief to the workers in this Industry with all expediency and members of the Parliament of all Political Parties will give full support in getting such a comprehensive Bill Passed.

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The Secretary

