

23 OCT 1958

Re: O.C.M. (I) P. Ltd.

Majeed Building,
Chheharta,
October 18, 1958.

Dear Com. Sriwastava,

Thank you for your letter dated October 4, 1958.

2. I am giving the information asked for to the extent it is possible to give just now.

i) This is exactly what happens. If the Incharge thinks that the ~~w~~ cloth (Worsted or Blankets) woven by the weaver is not upto the mark, he declares that weaving is of B or C Quality and the weaver is paid not the usual piece-rate but a much reduced rate which is often half of the usual rate.

This is a method of imposing very exorbitant fines and yet the management cleverly enough takes the position that these are not fines ~~xxx~~ but they have got ~~xxx~~ different rates for different qualities of weaving---depending upon whether weaving is good, bad, fair etc etc.

The dispute has now been referred for adjudication to the State Industrial Tribunal, Jullundhur.

ii). Lay Off was introduced through an Ordinance in October 1953. ~~xxxx~~ From that time till August, 1958 and even subsequently not one ~~xxxx~~ worker has been paid lay off compensation though many have been laid off from time to time. No lay off register was being maintained all this time.

Till very recently the matter was not taken up with the employers. Workers were not united and so the management carried on as it liked.

iii). A most glaring instance of violation of Section 21-A is the reduction of rates of all qualities of cloth being manufactured on Tappet looms with effect from 1-3-58. ~~x~~ The management did not give any notice as required under Section 9-A of the Industrial Disputes Act.

All the affected workmen complained to the Labour Inspector through the Union. The management ~~xxxx~~ refused to restore the rates. A regular dispute was then raised.

During conciliation proceedings too, the management refused to restore the old rates.

On 8th October, 1958 the dispute was referred ~~x~~ to the State Industrial Tribunal, Jullundhur for adjudication.

With greetings,

Yours Fraternally,

Satyopal Dang
Satyopal Dang.

Comrade K.G. Sriwastava,
All India Trade Union Congress,
4, Ashok Road,
New Delhi.

October 4, 1958

Dear Com.Dang,

I was shown the news that you wrote for New Age re. OCM(I) Ltd., Chheharta.

2. If you are in a position to send the following material, we can take up the case with the Evaluation & Implementation Cell of the Union Ministry of Labour, as one of non-implementation of Labour Acts, awards, agreements and Code of Discipline.

i) About fines being imposed on workers to the extent of 50% of wages - Please send names with designations, amount fined, date and net earnings. A few cases will do.

ii) Dates of lay-off and affected workers for which no compensation has been given. Also no. and date of your communications to the employer in this respect.

iii) Instances with details of the contravention of Section 21-A of Industrial Disputes Act and Factories Act. Our efforts to point out the same.

Re. recognition of union, the Code of Discipline has been amended recently at Nainital to cover this question. The amendment has been published in TUR D/Sept 20. Please apply for recognition under this procedure and let us know if either it is referred or abnormally delayed.

With greetings,

Yours fraternally,

^{11/10}
4/2
(K.G.Sriwastava)

Com.Satpal Dang,
Textile Mazdoor Ekta Union,
Putlighar, Amritsar.

Dhariwal Karkhana Workers Union

(Regd)



DHARIWAL

Ref. No. _____

Dated _____ 19

Dear Mr. Editor,

I am enclosing herewith a copy of the notice of demands for publication in your esteemed paper which has been served on the Management of the New Egerton Woollen Mills, Dhariwal by the Dhariwal Karkhana Workers Union (Regd) on behalf of the workmen of the mills.

The Union has urged upon the authorities to concede these demands and for this purpose they have demanded the recognition of their Union. Nearly one thousand workmen have already made a representation to this effect in writing. It is utmost the desire of the union to reach at an amicable agreement with the Management before the joint Woollen Mills of Northern India goes into full blast production activity with in these months. We also expect your comment on our demands keeping in view the facts that these demands are made with the largest woollen factory of Northern India, whose index of prosperity can be seen from solitary instance that in year 1953 the B.I.C. made a net profit of 65 lacs. These profits have been mainly due to this mill, since then much water has flown under the bridges and this unit has been making not only record production, but also producing big fortunes for the whole of B.I.C.

The workers who have toiled to swell the profits of the factory, who have put in their blood to produce more are rightful to demand a little more money to regain the energy lost in the tire some labours in building up this joint mills.

The workers expect from you a hearty cooperation

The Manager
The New Egerton Woollen Mills
Dhariwal.



sub:- Notice of charter of demands of the workers in the
employ of New Egerton Woollen Mills Dhariwal.

Sir,

By this notice we request you to kindly concede the following demands of the workers with in a period of 15 days from the receipt of this charter of demands. In case you fail to do so, the workers will be left with no alternative than to take all necessary steps for the attainment of their demands according to law.

Demands.

1. Bonus for the years 1956/57 and 1957/58 be given to all workers.
- 2.(a) Production bonus to all piece rated workers be given.
(b) Standard times of pieces and all other types of piece rate work be properly fixed.
(c) All piece rated workers be paid full wages for the period spent by the workers in the mills commencing from the end of one type of work to the proper beginning of other type of work.
- 3.(a) Jamadars and Mistries be recruited from amongst the ranks of workmen on the basis of seniority.
(b) Assistant Supervisors and Supervisors be recruited from amongst the ranks of Jamadars and Mistries on the basis of seniority.
- 4.(a) 15 days Casual leave with wages be given to all workmen in a year.
(b) 15 days illness leave with wages be given to all workers in a year and the leave should be accumulative up to 45 days.
5. Recorders be considered assistant clerk.
6. Dhariwal Karkhana Workers Union (Regd) be recognised.

Yours very faithfully.

Sd/ President.

Dated. 22.4.58

Sd/ General Secretary.

Dated. 22.4.58

- 3 SEP 1958

DHARIWAL KARKHANA WORKERS UNION. (PUBLICATION MATTER)

Resolutions dated 20th Aug, 1958.

No. 1.

Having heard various reports on the situation on Dhariwal Labour front and fully ~~endorsement~~ ^{ing} the observations made therein regarding the dilatory attitude of the Punjab Govt., the opportunistic tactics pursued by the local INTUC led by a section in provincial leadership and definitely antilabour policy of the new Egerton woollen Mills management - this extra-ordinary session of the working committee of Dhariwal Karkhana workers union.

"FEELS"

1. That the Anglo-Indian management of the Dhariwal new Egerton Woollen Mills continues - even wants to develop its anti-labour policy by sticking on ~~to~~ deny minimum living wage

to and right of forming trade union of their choosing - to its workmen. Unfortunately the opportunist tactics pursued by a section of Punjab INTUC are offering soil for the flourishing of their (management) policy which calls for attention of all serious minded INTUC leaders and workers.

2. Hoodwinked by the subtle manouvres of the management and misled by the false claims of the local INTUC leaders of their strength - the Punjab Govt. is following an ~~unwise~~ policy ~~that strength~~ by delaying reference of the workmen's dispute with its management to Industrial Tribunal. However - much undesirable is the raising of the question of representation before making reference, working committee has from the very inception declared its willingness to secret ballot being taken to determine the representative character of the union under the supervision of the govt. It is unfortunate that the Govt. has shown little insight in appraisal of our stand.

"RESOLVES"

3. To stage seven days protest hunger strike beginning on the morning of 5th September, 1958 in Dhariwal to focus public opinion on workers demands and draw the Govt. attention to the fast developing situation on Dhariwal labour front which is quite well in hand so far today but may go out of hand by tomorrow if the industrial dispute between the management and their workmen represented by Dhariwal Karkhana Workers union is not referred to the industrial Tribunal (B) and secret ballot is not arranged soon under govt. supervision to ascertain the representative character of the union.

No. 2.

Having considered the various proposals regarding name time and place for the seven days protest hunger strike - this extra-ordinary session of the working committee of the Dhariwal Karkhana workers union resolves unanimously to accept the following recommendations in this respect.

Name

1. Protest hunger strike shall be made by Shri Raj Kumar.

2. Time & Place

Time of the beginning of the fast will be 7 a.m. of 5th Sept. and the place also open for the purpose is compound outside mil-gate.

END.



ਦੁਨੀਆ ਭਰ ਦੇ ਮਜ਼ਦੂਰੋ ਇਕ ਹੋ ਜਾਉ ।

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Dhariwal Karkhana Workers Union (Regd.)
DHARIWAL.

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨਯਨ (ਰਜਿਸਟ੍ਰਡ) ਧਾਰੀਵਾਲ ।

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਅਨ ਰਜਿਸਟ੍ਰਡ (ਧਾਰੀਵਾਲ) ।

Ref. No. 102

Dated 30-4-1958.

The Labour Officer,
Dhariwal Circle Jullundur.

Dear Sir,

A hand out published by the Management of the N.E.W.Mills, Dhariwal purports to tell us that an agreement has been signed on 22.4.58. in your presence by Shri K. V. Nagaich on behalf of the Management and Sarvshree Babu Ram Bouree, Salig Ram Gupta and Chanan Lal on behalf of the workmen.

The agreement has been gone into us. The study reveals that highly objectionable provisions have been embodied in the agreement in gross disregard of the interests of workmen at large. With the exception of the terms relating to the agreement regarding linking of the dearness allowance with the cost of living index, the whole agreement is nothing short of a compilation of false and Hypocritical promises by the Management. Far from satisfying the dissatisfied workmen the various terms of the agreement have served as a disturbing agent. Questions of vital importance such as, revision of the rates of the piece-rated workers, categorization of those categories of workmen who have been left out from the award of the Hon'ble Appellate Tribunal of 28.3.55. and fixation of their time scale etc, and the proper categorization of the categories referred to in the demands No. 2 and 3. put forth by the Dhariwal Mill Mazdoor Union, vide their demand notice dated 25.10.57. and 27.11.57. and various other demands have been side tracked.

We feel as also the majority of the workmen, that this agreement has been reached with the unholy motive of smashing the workers organisation on the one hand and putting off their long standing demands for an uncertain period on the other. We strongly protest against this agreement.

It may please be noted that the workmen represented by the Karkhana Workers Union (Regd) and hundreds of its sympathisers shall not be bound by the agreement excepting the one term, i.e. relating to the dearness allowance being linked with the cost of living index. It may also be noted that the opposition to the agreement is confined not only to the workmen in the frame of our Union but also from other influential circles.

In the conclusion we wish to bring on record, that unless the agreement is reconsidered and modified in accordance with the workers desire (by eliciting their opinion through secret ballot) and with the sanction of the true representatives, this agreement will never become a workable subject.

Yours Truly,

Ref No. 109/3.8.58
Copy to: —
The General Secretary
President.

دور کا دور زندہ باد

دور کا دور زندہ باد

دہار لوہاں کارخانہ ورکرز یونین کی طرف سے

مزدور ساتھیوں کی خدمت میں اپریل

10 اگست (سینچر وار) کیوں مطالبات مناد

ساتھیو! جس دن سے آپ کی نئی یونین بنی ہے۔ کمپنی کس کے راستے میں طرح طرح کی روکاؤں میں پید کر رہی ہے شروع میں میٹھور کیا گیا کہ اس یونین کو رجسٹر نہیں ہونے دیا جائے گا مگر آپ کے زبردست اتحاد کی بدولت ان کا یہ خواب پورا نہ ہو سکا اور

یونین رجسٹر ہو گئی

اس کی طرف سے • ہر مزدور کیلئے کم از کم 47 روپے منگائی الٹوٹس • دو سال کا بونس • سروس کے لحاظ سے ترقیاں • ہر مزدور کو ڈیڑھ • لوٹے ہوئے ٹائم کے پیسے • بیماری اور التانیہ کام کیلئے پیئدرہ پیئدرہ سبکی چھٹیاں وغیرہ کے مطالبات اٹھائے گئے تو کمپنی نے جھوٹے چند زخمی باپھیوں کے ساتھ ایک ایسا سمجھوتہ کر لیا جس میں دو سال تک اجرتوں کا مطالبہ نہ اٹھانے کا فیصلہ کر دیا۔ اور یونین کو مل مالکوں باندھی بنا دیا۔ لیکن آپ کی یونین نے کمپنی کی اس قانونی شرارت کی پرواہ نہ کرتے ہو۔

10- اپریل کو مطالبات کا قانونی نوٹس دے دیا

یونین گفت و شنید کے ذریعے مطالبوں پر سمجھوتہ کرنے کی خواہشمند ہے اسی لئے پروہان یونین ہذا کی طرف سے کمپنی کو کئی چھٹیاں لکھی گئیں لیکن جلد یونین کی اس خواہش کا اظہار کیا گیا مگر کمپنی اور اس کے ذمہ دار افسروں نے مزدوروں کے امن پسندی کے جذبات اور یونین کی صدقہ کی جواب دہی کو ہٹا کر دے کر۔ جھوٹے چارج شیٹ لگا کر۔ ناجائز تبدیلیاں کر کے اور عسکر گرومی سے دے کر دنیا شروع کر دیا ہے۔ ایسا کر کے کمپنی کے ذمہ دار افسر مزدوروں میں اشتعال پھیلانا چاہتے ہیں۔ یہ اشتعال انگریزی حلقہ کے سر آئیسہ سے ہی ہوئی نہیں۔ انہیں معلوم ہے کہ کس طرح مل مالکوں کا نمائندہ یونین کے ساتھ بیٹھ کر بات چیت کرنے سے انکار کرتا رہا۔ آپ کی یونین اس اشتعال انگریزی کی حالت میں آپ تمام مزدور دوستوں کو سنجیدہ اور متحرک کرنے کی اپیل کرتی ہے۔ چنانچہ فیصلہ کیا گیا ہے کہ آئندہ اقدام کا اعلان سے پہلے ایک بار ہم اپنے اتحاد اور ارادے کا زبردست مظاہرہ کریں گے۔ 9 اگست کے روز ہر مزدور کی زبان سے ایک ہی لہرہ گونجے۔

اپنے مرطالے لے کر سٹنگے۔

زبردست

دہار لوہاں کارخانہ ورلڈ یونین لیڈر سے

گلاز زبردست

Ararwal

زبردست سائیکھوں کی خدمت میں اپیل

اکست (سینچروار) کو یوم مطالبات مناد

ما بختیوار جس دن سے آپ کی نئی یونین بنی ہے۔ کمپنی کمس کے راستے میں طرح طرح کی روکاؤں میں پید کر رہی ہیں۔ مشہور کیا گیا کہ اس یونین کو رجسٹر نہیں ہونے دیا جائیگا مگر آپ کے زبردست اتحاد کی بدولت ان کا یہ خواب پورا نہ ہو سکا اور

یونین رجسٹر ہو گئی

طرف سے • ہر مزدور کیلئے کم از کم 47 روپے منگائی۔ الاؤنس • دو سال کا بونس • سروس کے لحاظ سے ترقیاں • ہر مزدور کے ہونے ٹائم کے پیسے • بیماری اور التانیہ کام کیلئے پیڈرہ پیڈرہ سبکی چھٹیاں وغیرہ کے مطالبات اٹھائے گئے تو کمپنی نے جھنڈا پھیلانے کے ساتھ ایک ایسا سمجھوتہ کر لیا جس میں دو سال تک اجرتوں کا مطالبہ نہ اٹھانے کا فیصلہ کر دیا۔ اور یونین کو مل مالکو دیا۔ لیکن آپ کی یونین نے کمپنی کی اس قانونی شرارت کی پرواہ نہ کرتے ہو

1- اپریل کو مطالبات کا قانونی نوٹس دے دیا

نت و نتیجہ کے ذریعے مطالبوں پر سمجھوتہ کرنے کی خواہشمند ہے۔ اسی لئے پردھان یونین ہند کی طرف سے کمپنی کو لکھی چھٹیاں لکھی گئیں۔ لکھی جلی اس خواہش کا اظہار کیا گیا مگر کمپنی اور اس کے ذمہ دار افسروں نے مزدوروں کے امن پسندی کے جذبات اور یونین کی صدیقی کا جواب دے کر۔ جھوٹے چارج شیٹ لگا کر۔ نا جائز تبدیلیاں کر کے اور عسکرہ کر دیا شروع کر دیا ہے۔ ایسا کر کے کمپنی کے ذمہ دار افسر مزدوروں میں اشتعال پھیلانا چاہتے ہیں۔ یہ اشتعال انگریزی حلقہ کے لیے آئینہ ہے۔ اس میں معلوم ہے کہ کس طرح مل مالکوں کا نمائندہ یونین کے ساتھ بٹھ کر بات چیت کرنے سے انکار کرتا رہا۔ آپ کی یونین انگریزی کی حالت میں آپ تمام مزدوروں کو سنجیدہ اور متحرک کرنے کی اپیل کرتی ہے۔ چنانچہ فیصلہ کیا گیا ہے کہ آئندہ اقدام کا اعلا ہلے ایک بار ہم اپنے اتحاد اور ارادے کا زبردست مظاہرہ کریں گے۔ 9 اگست کے روز ہر مزدور کی زبان سے ایک ہی نعرہ گو

اپنے مطالبے کے لئے لڑیں گے۔

रेमंड-मॉडेल-कॅसल मधील

बुलन कामगारांस जाहीर आवाहन

कामगार बंधु-भगिनीं—

बुलन मिल कामगार युनियन आणि मिल मजदूर सभा (बुलन विभाग) या ठाण्यातील रेमंड-कॅसल-मॉडेल मिलसमधील कामगारांच्या दोन युनियनसचे एकीकरण करून बुलन कामगारांची एकच एक युनियन निर्माण करण्याचा निर्णय या दोन्ही संघटनांनी घेतला आहे हे जाहीर करण्यास आम्हाला अतिशय आनंद होत आहे. या एकीकरणाने गेल्या ७/८ वर्षांतील स्पर्धा आणि हेवेदावे नष्ट होऊन ठाण्यातील सर्व बुलन कामगारांची एकच एक बलाढ्य युनियन तयार होईल आणि ती संघटना कामगारांचे महत्वाचे प्रश्न यशस्वितेने सोडवील अशी आम्हाला खात्री वाटते.

आज गेली २ वर्षे ठाण्यातील कामगारांपुढे महागाई भत्ता कपात, पगार कपात, पगाराचे स्टॅंडर्ड, बोनस, कामवाढीचे हल्ले, नव्या मशिनेरीचे प्रश्न, कामगार कपातीची लटकती तलवार आणि मालकशाहीची अरेरावी यांसारखे अनेक महत्वाचे प्रश्न उभे आहेत. हे सर्व प्रश्न सोडवण्याकरता अत्यावश्यक असलेले एकच एक कणखर संघटनेचे हत्यार आज या दोन युनियनसच्या एकीकरणाने ठाण्यातील कामगार वर्गाच्या हाती येत आहे. त्याचाच आधार असलेल्या एकजुटीची जोपासना करून हे हत्यार अधिक कणखर आणि धारदार बनविणे सर्व कामगारांच्याच हाती आहे.

म्हणूनच सर्व कामगारांनी आपापल्या मनातील शंका आणि संशय टाकून देऊन नवे विश्वासाचे व एकजुटीचे व सहकार्याचे वातावरण निर्माण केले पाहिजे. याच दृष्टीने आम्हां उभयतांमध्ये बुलन मिल कामगार युनियन विरुद्ध सध्या रजिस्टार बी. आय. आर. अॅक्ट यांजुढे चालू असलेली केस काढून देण्याचे ठरले आहे. त्याचप्रमाणे जुळे

[मागे पहा]

महिन्याच्या तिसऱ्या आठवड्यापर्यंत बुलन मिल कामगार युनियनच्या १९५२-५९ सालाकरताच्या निवडणुकी होऊन त्यांत दोन्ही संघटनांचे प्रतिनिधित्व करणारे नवे कार्यकारी मंडळ अधिकारावर आणण्याचेही उभयपक्षांनी मान्य झाले आहे. म्हणूनच सर्व कामगारांनी यापुढे बुलन मिल कामगार युनियनचे सभासद होऊन नव्या एकजूटीचा अभेद्य किड्डा उभारण्यास मदत करावी अशी टाण्यांतील बुलन कामगारांस आम्ही कळकळीची विनंती करीत आहोत.

“एका धर्मांत एकच युनियन” ही अखिल भारतीय ट्रेड युनियन काँग्रेस आणि हिंदू मजदूर सभा या कामगारांच्या दोन मध्यवर्ती संघटनांची घोषणा आज आपण प्रत्यक्षांत उतरवीत आहोत. या एकजूटीने टाण्यांतील कामगार नळवळीचे पाऊल पुढे पावेल आणि केवळ टाण्यांतीलच नव्हे तर अखिल भारतातील बुलन कामगारांच्या जीवनांत नवी आशा निर्माण होईल असा विश्वास पुनः एकदा व्यक्त करून ही एकजूट यशस्वी करण्यासाठी सर्व कामगारांनी सहकार्याची शिकस्त करावी असे आवाहन सर्व कामगार बंधू भांगरींस करीत आहोत.

आपले,

मिल मजदूर सभा बुलन विभागातर्फे

साथी ह. कृ. सोवनी, उपाध्यक्ष,

मिल मजदूर सभा,

साथी मिकू किणी, जॉईंट सेक्रेटरी,

साथी के. क. पावसकर, ,,

साथी बालिराम गोविंद, ,,

साथी बापू गणू, ,,

बुलन मिल कामगार युनियनतर्फे

कॉ. गुलाबराव गणाचार्य, अध्यक्ष,

बु. मि. का. युनियन

श्री. कृष्णा शिवाजी शिंदे, कार्याध्यक्ष

श्री. बाबूलाल जमालखान, उपाध्यक्ष.

कॉ. बाबूराव गुठालकर, उपाध्यक्ष.

कॉ. कृष्णा खोपकर, जनरल सेक्रेटरी.

✓
From:

Com. Krishna Khopla,
General Secretary,
Woollen Mill Kamgar Union, Thana

Regarding

P.S.P.'s attempts
to cancel the registration
of our Union

✓
Dated the 4th May 1958

From: -

Com. Krishna Khopkar,
General Secretary,
Woollen Mill Kangas Union, Thane.

To

Com. Dange,
General Secretary,
All India Trade Union Congress,
Delhi.

Sub: Attempt of Mill Mazdoor Sabha
(Bombay) affiliated to H.M.S.
to ^{get} cancelled the registration
of Woollen Mill Kangas Union.

Dear Comrade,

I am herewith submitting ~~in~~
in detail the attempt on the part
of the ~~Mill Mazdoor~~ followers of
Mill Mazdoor Sabha for getting the
Registration of our Union under
Section 15 of ~~The~~ Bombay Industrial Rela-
tions Act, for your information. The
application for cancellation of registra-
tion of our Union has been made
under Section 15(b)(v) of The
Bombay Industrial Relations Act.
The ~~same~~ sub-section reads as
follows:

"The Registrar shall cancel the
registration of a Union

if after giving notice to such
Union to show cause why its
registration should not be cancelled
and if after holding such inquiry

if any, as he deems fit, he is satisfied
— That it (Union) has investigated,
aided, or assisted the commence-
ment or continuation of a
strike or a stoppage which has
been declared to be illegal.

It is therefore necessary to
recreate the history of the strike
which was declared illegal.

History of the Strike

On 8-10-56, Shri. C. Krishna
Khoplag, General Secretary of
Woollen Mill Kangas Union, Thana
and C. Rawha Chikao, Org.
Secretary of the same Union
~~had been~~ had been inside
the depts. of the Mills to
collect a legal fund. The
Union is ^a Representative and
Approved Union in the Woollen
Textile Industry ^{with} in the limits
of Thana Municipal Borough.
The Union has therefore a
right to collect all union
dues ~~not~~ in the depts.

As the two secretaries were
collecting the subscriptions
Shri D. R. Nayyar, the proprietor
of the Mills came to the spot.
~~He was~~ This same ^{year} D. R.
Nayyar had ~~formerly~~ in the 1951

been prosecuted on the initiative
of the Commissioner of Labour,
Bombay, for having attacked
(physically) Com. Krishna Khoplag
during the conciliation proceedings.
Seeing Com. Khoplag collecting the
funds from workers, he was
highly enraged. He came striding
towards Khoplag and ~~sa~~ cried
out "What have you come here
for? Get out you scoundrel!"

On this Shri Khoplag told him
that he had come there to
collect union dues, for which
he had a right under the Act.
But Shri Nayyag cried aloud

"I recognise no Act! This
is my Mill and not your father's,
you get out immediately!"

When Com. Khoplag refused
to get out he started fighting
with Khoplag and ~~tried to~~
cried out "You get out or
I will squeeze you into this
machine. Saying this he started
pushing Khoplag into a machine.
Shri Khoplag had therefore to
struggle with him. Fighting,
the both came out of the dept.
and the scuffle continued there.
In the meantime ^{some} the members
of the staff came and separated.

Them. But Shri Maygar again picked up an iron bag and tried to hit Khoplag. The bag was then wrested from him by Shri Rawha Chikne, who had all the while been trying to intervene.

The incidents happened near the firstly in the Knitting Dept. and then near the Spg. Dept. gate. The workers of the Spg. Dept. knew about it and rushed out of the Dept., but they were forced back into the Dept. by the members of the Staff. Presently the

In the meantime the police came to the Mills and arrested Shri Khoplag and Chikne. More reinforcement for the police was brought and the workers were not allowed to ~~still~~ approach the gate of the Mill where their leaders were kept under arrest. At about 9.30 P.M. a police van was brought and ~~the~~ Shri Khoplag and Shri Chikne were taken to the police station.

The Communist Party gave a call for strike:

Com. R. D. Phadke, Secretary

At The Thana Committee of The Communist Party had learnt about the troubles at the Castle Mills. He had wished to visit the Mills, ~~but~~ he tried to go into the Mills but was disallowed by the police. When he saw ^{& learnt} that the Shri Kholap and Shri Chitane were taken away in a police van, he decided to give a call for strike.

Accordingly at 11-30 P.M. on 8-10-56 Shri Com. Phadke brought about the ~~strike~~ strike at Castle Mills in the IIIrd shift.

The next day i.e. on 9-10-56 strike was observed by all the Mills viz. Raymond Woollen Mills Ltd., ^{Woollen} Castle Mills, Model Woollen Mills, New Shabri Dye Works, Rope Factories, and all Silk Mills in Thana.

The strike was declared illegal by The Labour Court, Bombay.

Cotton Mill Mazdoor Sabha makes application for cancellation of Registration.

After the strike was declared illegal, Shri Raja Kulkarni, General Secretary, of The Cotton Mill Mazdoor

Sabha, a Union affiliated to H.M.S.,
and which Union had sponsored a
rival organisation amongst Woollen
Mill workers at Thana sponsored
an application ^{through some workers} for cancellation of
Registration of the Woollen Mill
Kangas Union, Thana under Section
15(b) (v) of the Bombay Industrial
Relations Act. The signatures of
about 700 workers were ~~obtained~~
from Raymond Woollen Mills Ltd. Thana,
of about 56 workers from Castle
Mills and of about 87 workers
from Model Woollen Mills were ~~obtained~~
procured by P.S.P. activists under
various pretexts. ~~and most of the~~
~~same case was~~ The application
was in English. The P.S.P. ~~workers~~
activists ~~had~~ told some workers
that it was an application
for Bonus; ~~they~~ told others
were told that it was to prevent
any cut in service, still others
were told that it was an application
for permanency.

The result of this falsehood
practiced on workers was that
when the workers came to know
about the real nature of the
application sponsored by

Shri. ~~the~~ Raja Kulkarni and
Cotton Mill Mazdoor Sabha, ~~The~~
all the ⁸⁷ ~~workers~~ signatories from
Model Woollen Mills, 41 signatories
out of 56 signatories from
Castle Mills and only 500
signatories out of 700 from
Raymond Woollen Mills wrote
to The Registrar, B.G.R. Act, Bombay
stating that they had been
misled and that therefore
they withdrew the application.

Still some followers ~~to~~
of H.M.S. & P.S.P. ~~so~~ did remain
as applicants. The application
for cancellation was taken up
for hearing by Shri B.L. Shelke,
The Registrar at their instance.

Mill Mazdoor Sabha (Bombay)
replaces Cotton Mill Mazdoor Sabha

~~9th~~
A strange development had
in the meantime happened to the
Cotton Mill Mazdoor Sabha. Sathi
Raja Kulkarni, the General Secretary
~~was~~ and his pro-INTUC associates
~~was~~ failed to get themselves elected
to their posts at the Annual
General Meeting of Cotton Mill Mazdoor
Sabha. subsequently Sathi Raja
Kulkarni joined the I.N.T.U.C.

and resigned from Cotton Mill
Mazdoor Sabha.

The ~~pro~~ application sponsored
by Shri Raja Kulkarni through
some pro-P.S.P. ^{woollen} workers at
Thana remained without progress
for some time because of the
Shri Raja Kulkarni's exit.

In the meantime the Mill
Mazdoor Sabha (Bombay) under the
leadership of Sathi H. K. Sowni
took over from Cotton Mill
Mazdoor Sabha, the responsibility
of the rival organization
of woollen workers in Thana.
Like wise Sathi Sowni also took
upon himself the burden of
pursuing the application made
& sponsored by Cotton Mill Mazdoor
Sabha.

Accordingly the application
came up for hearing in the month
of February 1958. The evidence
on both sides was recorded
in the months of March and April 1958.
The application has been kept
for arguments on 14-5-58,
and will be decided ~~on~~ upon by
the end of the month of May 1958.

It may be noted that the Cotton Mill
Mazdoor Sabha had in Jan. 1957, ^{also} made an
application under Sec. 16 of T.S.P.R. Act,
challenging the Woollen Mill Kamgar Union
in respect of higher membership; but
the prospects for them were so bad
that themselves withdrew the challenge
application only in the initial
stages of the inquiry under Sec. 16
of T.S.P.R. Act, Bombay. The workers
stood solidly behind Com. Khopkar
and the Woollen Mill Kamgar Union.

The position as regards the
support among workers is still un-
changed; and the Woollen Mill Kamgar
Union is still prepared to accept any
challenge in the matter.

The Mill Mazdoor Sabha (Bombay) (H.M.S.)
is fully conscious of the ^{real} state of affairs
as regards support among workers. It has
therefore adopted such crooked method
of ousting our Union from authority.

I have further to add that the
Woollen Mill Kamgar Union has from
time to time appeal for formation
of a Single Union on the lines
of the Kanpur United Union, but
the followers of P.S.P. & H.M.S. have
always turned down the offer and
now they want to overpower by
adopting ~~more~~ methods & means
unworthy & unbecoming for Trade
Unionists. This is bound to result
in further hatred and enmity created
7 years ago due to the ~~matter~~
(P.T.O.)

gloriously under St. Late Com.

Manikratnam under whose leadership the present leadership of the Woollen Mill Kainagar Union had ~~lost~~ in an open election triumphed over the P.S.P. group.

I therefore request you earnestly to guide us as to how we should work for unity in these circumstances. I admit that there might have been certain mistakes and blunders on our part regarding conducting the T.U. affairs of the Union; but the very fact that on 27-3-58 when the Woollen Mill Kainagar Union was compelled to take out a separate Marcha due to ugly tactics adopted by the Mill Mazdoor Sabha, 1200 workers participated in the Marcha of our Union and only about 250 workers joined the Marcha led by Mill Mazdoor Sabha, conclusively proves that the workers do not feel that their interests have been tampered by us and that they still have faith in our leadership.

Assuring you, we will work for unity and requesting for your guidance
yours comradely

Com. Chakrabarty

PHONES [MILLS 47
OFFICE 43
TELEGRAMS: 'WORSTED' LUDHIANA.

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THE PEARL WOOLLEN MILLS, WORSTED SPINNERS

263
Ref. No.

G. T. ROAD,
LUDHIANA.

10-5-58

The President,
Hosiery Workers, Union (Regd),
Near Clock Tower,
Ludhiana.

Dear Sirs,

We are in receipt of your Letter dated 2-5-58 regarding the May day holiday.

It is extremely regretted that the facts stated by you are entirely wrong and are based on wrong information conveyed to you.

There are 158 workers at present on roll with us. The request for declaring May day as holiday was made by a few workers and the demand was not supported by the majority of workers.

Even on the 1st May, 1958 out of 158 workers, 100 workers were present and 8 workers were on leave. Therefore, there were only 47 workers absent on that date.

It is extremely difficult for us to accommodate the small section of the workers and employe them on the next Sunday because most of the workers were present on 1st May which was observed as a regular working day.

It has been further misstated by you that we have not allowed the workers to resume duty. This is entirely false as we never disallowed them to work, rather a section of the workers misbehaved and left the factory premises when they came to know that they were marked absent on the 1st May. This is in spite of the fact that there is a dispute pending before the Labour Court and the action of section of workers to leave the factory amounts to illegal strike and the natural consequences should follow.

Although, we are not bound to do so, we have as a very special case, agreed to consider the absence on 1st May as a leave with wages. This, however, should not be treated as precedent.

We have great regard for Hosiery Workers Union and have always tried to cooperate and look after the interests of the workers. We may, however, suggest that it is equally your duty as President of Hosiery Workers Union to guide the workers and dissuade them from adopting unhealthy practices and create in-discipline in the

PHONES [MILLS 47
OFFICE 43
ELEGRAMS: 'WORSTED' LUDHIANA.

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THE PEARL WOOLLEN MILLS, WORSTED SPINNERS

G. T. ROAD,
LUDHIANA.

Ref. No.

-52-

Industry. It is further your duty to make preliminary enquiry into the complaints lodged with you and only report such cases where you are convinced that there is a just cause for the same. It is extremely regretted that lately most of the complaints are based on false information. We may suggest that such practices cannot produce healthy results. We hope you will accept and follow our suggestions.

Yours faithfully,
For Pearl Woollen Mills,

B.K. Behal
Ambala

- 292
1. Copy to Labour Commissioner, Ludhiana. *Ambala*
 2. Copy to Labour Minister, Punjab. *Chandigarh*
 3. Copy to Labour Minister, Central Govt. Delhi.
 4. ~~Copy to Punjab Trade Union, Congress.~~
 5. S.A. Dange, M.P., Genl. Secy. All Indian Trade Union Congress. *New Delhi*
 6. Labour Court, Amritsar.

W.P.C.

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਓਨ

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਓਨ
ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

DHARIWAL
Karkhana Workers Union
DHARIWAL.

Ref. No. _____

For Favor of Published
in P. U. Record

Dated _____ 195

- Dhariwal Karkhana workers Union Forces the re-cut and INTUC Leadership on the side of workers.
- New Union calls for delivering notice for the cancellation of old Tribunal award and Fresh notice of demands

Dhariwal: —

Following the dilatory tactics of the New Egerton Woollen Mills Management to put off long standing workers demands and the inpotarce on the part of INTUC Mill Mayday Union to fight

कार्खाना मजदूरों का बहिर्मुखी लड़ाई

(भाग) उत्तर

out the Management tactics
generally, the situation threw up
workers radical leadership in the
formation of a New Union

Ever since the emergence of
Karkhana workers' Union in the
largest woollen Factory of Northern
India, Management and the INTUC
leadership had to move under
the surveillance of worker's gaze.
The last month, Management
succeeds in striking a deal with
the INTUC without the knowledge
of workers. Being in the detriment
of their interest workers led by the

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

DHARIWAL
Karkhana Workers Union
DHARIWAL.

Ref. No. _____

Dated _____ 195

New Karkhana workers' Union

raised a powerful voice to make the INTUC Leadership abrogate the deal. Hesitant and arrogant in the initial stage, leaders of the INTUC refused to go by workers' voice, their determination however was however was broken down when workers' voice was found to be disrupting their own ranks.

The Karkhana workers' Union had demanded (a) No Compromise with the Management without prior approval of the same by the general body of the workers.

पुस्तक संकलन संस्थान

(4) Effective representation of workers
in the negotiating committee formed
by the INTUC Union.

The demands became popular with the workers and the negotiating committee was reconstituted, culminating in more representation to the worker as compared to the representatives of office with in it.

Now the negotiating committee had to act not only more and more for workers interest, but also in the wide gaze of public opinion which was being constantly influenced by the Karbhans workers Union.

And at last the vigilant workers have forced the INTUC Union to reject

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ

3

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

DHARIWAL
Karkhana Workers Union
DHARIWAL.

Ref. No. _____

Dated _____ 195

the humiliating terms of agreement
(which is reported to be privately agreed
~~upon~~ by them to be signed previously)

The Karkhana workers Union has
called on the IHTUC Union to
immediately give a notice to the
Govt. for cancellation of these parts of
previous award which have become
imperative and where ceiling of wages
is already reached and request concilia-
tion on the new charter of demands
inclusive of all outstanding issues which
are briefly as under:—

प्रादेशिक श्रमिक संघ का कार्यालय

(संघ) कार्यालय

OHARIWAL
Karkhana Workers Union

प्रादेशिक श्रमिक संघ का कार्यालय
(संघ) कार्यालय

Ref. No. _____
Date _____
(1) Immediate reinstatement of

victimised workers.

(2) Immediate increase in the wages so as to ensure minimum of Rs. 75/- per month to every unskilled worker and the 25% general increase in others earnings after merging present D.A. in the real wages and linking it with the cost of living index.

(3) Revision of the rates of all piece-rated workers so as to ensure them immediate rise of 33% in earnings

(4) Revision of the present grade scales.

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ

(4)

ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)

ਧਾਰੀਵਾਲ ਕਾਰਖਾਨਾ ਵਰਕਰਜ਼ ਯੂਨੀਯਨ
ਧਾਰੀਵਾਲ (ਪੰਜਾਬ)



DHARIWAL
Karkhana Workers Union
DHARIWAL.

Ref. No. _____

Dated _____ 195

and fixation of grade scales for
the unskilled workers

(5) Payment of Bonus for the years

55-56, - 56-57, 57-58.

(6) Promotion to senior jobs to be
from among workers.

(7) 7-days casual leave with pay
for every worker in a year.

(8) 15-holidays with wages for every
worker in a year.

(9) Sunday holiday with pay for every
worker.

कर्मचारी कल्याणकारी मण्डल

(आर.ए.) संज्ञिका

DHARIWAL
Kashmir Workers Union
DHARIWAL



कर्मचारी कल्याणकारी मण्डल
(आर.ए.) संज्ञिका

192

Date

Ref. No.

The ^{Date} Kashmir workers' Union has called upon its membership to strive for unity in the workers' ranks by raising slogan of United Committee of the two Unions to conduct:-

- (a) Agitation and propaganda
- (b) Negotiations and the subsequent actions.

Woollen Mazdoor Sabha (Regd.)

वूल्न मजदूर सभा (रजिस्टर्ड)



Head Office :- ✓

Gur Mandi, PANIPAT.

Dated 8 APRIL 1958

No W.M 531/58

To,
The Secretary all India trade union congress
New Delhi,

Honorable Sir,

It has been decided by the Woollen Mazdoor Sabha & Engineering & Foundry Worker's Union to hold their Annual Session on 27th April 1958. It has been also decided to Elect an Panipat trade union council represented by all the unions of the city. Baba Kartar Singh President P.T.U.C is also attending the session.

I have been directed by the Preparatory committee to request you that we are holding our open session on 27th April 1958 night we want an all India leader M.P to address our open session. 27 April is Sunday & we hope Head Quarter can arrange for us. our poster will be published on 20th April. Please inform us that who is attending our session.

we shall Finalise our Program on your reply.
Thanking you.

Yours Faithfully
B. Sahas Singh, Hary

Woollen Mazdoor Sabha,
PANIPAT (Karnal).

