

1 APR 1960

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/178/60

270

Dated the 29-3-60.

To
The Regional Provident Fund Commissioner,
Bihar, Patna.

Sub: Provident Fund to the Workers of China Clay Mines, at Bhonda in
Singbhum District.

Dear Sir,

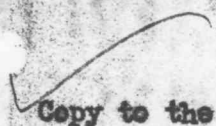
This is to inform you that about 1000 workers are employed
in the Bhonda China Clay Mines annexed to several Mines under several
Mine Owners such as: M/s Gajadhar Mining Industries, M/s Jain China
Clay Mines, M/s Maharaja Cossim Bazar China Clay Mines, M/s B.N.Sarda &
Co. Dumarria China Clay Mines etc

But they are all contravening the P.F.Act, 1952. We ferven-
tly hope that you would direct the Mine-Owners to adhere to the provi-
sion of Law.

Anticipating your kind reply.

Yours faithfully

(Signature) 29/3
(P.L.Chatterji)
Asstt. Secretary



Copy to the Secretary. A.I.T.U.C. New Delhi.

- 8 APR 1960 -

UNITED MINERAL WORKERS' UNION

Regd. No. 913

(Affiliated to A. I. T. U. C.)

HEAD OFFICE : P. O. GUA, DIST. SINGBHUM (BIHAR)

BRANCH OFFICE : MANOHARPUR, GHIRIA, BHONDA.

PRESIDENT : RENU CHAKRAVARTY, M. P.

(BARI)

GENERAL SECRETARY : P. MOZOMDAR.

Ref. No. GUM/.....

Dated 28th March 1960 195 .

To

The Mining Engineer,
Messrs IISCO. Ltd.
Gua Ore Mines, Gua.

Re:- Joint petition of the retrenched labourers
under M/S Mata Lakra, petty contractor.

Sir,

We are sending the joint petition, attached herewith, which will speak for itself. The action is a clear proof of flagrant use of industrial norms and amounts to direct violation of labour laws.

We, therefore, request you to take the proper action and to see those victimised persons may be provided with alternative jobs.

Yours faithfully


General Secretary

Copy to:-

1. Chief Labour Commissioner,
New Delhi.
2. Hon'ble N. Salim Merchant, Chairman, National
Tribunal, Dhanbad.
3. Smt. Renu Chakravarty, M.P. New Delhi.
4. Sri, S. A. Dange, M.P. New Delhi.

To
The Mining Engineer,
Messrs IISCO. Ltd.
Gua ore mines, Gua.

Sub: Alternative jobs for the retrenched workers under
M/S Mata Lakra, Contractor IISCO. Ltd.

Sir,

We, the undersigned, workers have been retrenched without assigning any reason.

That we are working since several years but we are being retrenched without having any alternative job here.

That the wages and other demands of the workers are under the Hon'ble M. Salim Merchant, Chairman, National Tribunal. During the disputes pending tribunal, the contractor under IISCO. has no ~~jurisdiction~~ justification to retrench which is contravention of the I.D. Act.

So you are requested to look into the matter as well as to provide us with alternative jobs under your kind control.

Yours faithfully

Retrenched workers under
M/S Mata Lakra IISCO contractor

Name:

1. Markus
2. Salmi
3. Gangadhar
4. Khali
5. Baijnath
6. Mungli
7. Purustam
8. Guruba/ri
9. Basu
10. Rafel
11. Indra
12. Mangra no 1
13. Ghasia
14. Jagmohan
15. Mangra no 2
16. Chaman
17. Jauria
18. Budhuni
19. Karuni
20. Jashi

April 21, 1960

My dear Purnendu,

Your letter of 18th April.

You should have a stay in Kashmir as proposed by Nageshwar Babu. If you can manage, you should stay where he is staying if there is accommodation for you. If not ask Sadiq Saheb if he can put you up somewhere.

I do not know how much you want for your stay in Kashmir. So let me know.

Don't avoid having a rest and treatment in Kashmir. It is very necessary.

With greetings,

Yours fraternally,

S.A. Dange
(S.A.Dange)

APR 1950

UNITED MINERAL WORKERS' UNION

Regd. No. 913.
(Affiliated to A. I. T. U. C.)

BARI

HEAD OFFICE : P. O. GUA, DIST. SINGHBHUM. (BIHAR)
BRANCH OFFICE : MANOHAPUR, CHIRIA, BHONDA.

ENT :
CHAKRAVARTTY, M. P.
RESIDENT :
HUSSAIN, M. L. A.
RESIDENT :
C. SOLANKI
S. RUTH DADEL
GENERAL SECRETARY :
ZOOMDAR
SECRETARY :
C. GUHA
SHARMA.
URER :
SUS BHENGRA.

Ref. No.....

Dated..... 18.4.1950.

My dear Durgabhai,

In connection with our case I came to Patna

where I had a talk with Naperbwan mtn who came for 2 weeks. I think our case shall not be taken up in this Bench. The Prosecution side do not want to do so. My own Naperbwan mtn went away from Patna by 17.4.50. and he desires that he gets enough time at Jammun and he wants me to be there at Jammun. His proposals were he had before me in December but I avoid it due to local engagements & by-election in an area.

Now I have decided to go there for the same. But I shall request you that I may require some money if at all I feel necessary then money may be sent to my address at Jammun. I have received the amount from Khandi which has been given to Patna lawyer. Naperbwan mtn told me about your letter and he reply it in my presence. Probably you have received the reply of Naperbwan mtn.

TRUE COPY.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref.No.MMU/(256)/182/ 60.

Dated the 18th April 60.

To
The Inspector of Trade Unions , Bihar
Patna .

Registration of the Union, named Mines Mazdoor Union, Barajamda.

Dear Sir,

I am directed to say that please refer your Visit of Barajamda for the enquiry of our Union on dated the 9th April, 60.

We shall be highly obliged if you will please let us know the result of that enquiry.

We are waiting for the earliest reply with our Registration Number.

Please acknowledge and oblige.

Yours faithfully

S/d P.L.Chatterji-
Asstt. Secretary.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMJ/(256)/198/60

Dated the 27th April.60

To
The Manager
M/s Dev Kunder Bai,
C/o D.K.Pandaya.
Mine Owner,
Barajamda.

Sub:- Demands of the Workers, i.e. Payment of Annual leave wages.
Retrenchment compensation, Re-appointment of Sri Uday Tanty,
and Bonus and Creache Etc.

Dear Sir,

With references to this office letter on all the above subject, I have to state that our all representation were thrown out by your good self, inspite our repeated requested.

In the end, we have to state that all the above duss and the demands should be fulfilled within 3 Weeks of the receipt of this letter, failing which the Union will have been compelled to call a General Strike at your Mine.

It is for your information.

Yours faithfully

Asstt. Secretary.

Copy to the C.L.C. New Delhi. R.L.C. Dhanbad. Conciliation Officer
(C) Jharsuguda. Labour Inspector (C) Barajamda.
Secretary, Govt. of India, Ministry of Labour. New Dell
Delhi. and to the Secretary. A.I.T.U.C. NEW Delhi.

M. K. Singh
Asstt. Secretary. 27/4

OFFICE OF THE SECRETARY
MINES MAJDOOR UNION, BARAJAMDA.

Ref. No. MU/(256)/199/60

Dated the 30th April 60.

To
The Mines Manager
M/s Ram Gopal Pasari
Mine Owner, Barajamda.

274

Sub:- Medical Aid to the Workers of your Mine of Tatiba & Baraiburu.

Dear Sir,

It has been reported that inspite of our repeated request there is no arrangement of Medical Officer for your workers. Several reports for that on behalf of workers as well as on behalf of ours has already been given, but you are not taking any interest for that.

This morning two children died due to your negligence. You are fully responsible of all this one. Near more than 10 workmen are still on bed.

I demand that a Trained Doctor should immediately be Camped at Baraiburu. You are requested to take it seriously.

Yours faithfully

Asstt. Secretary.

Copy to the Chief Inspector of Mines, Dhanbad, Inspector of Mines, (med) Chief Labour Commissioner, New Delhi. Secretary. A.I.T.U.C. New Delhi. for information and requested to take immediate action against this matter.

19 MAY 1960

KHONJUR MINES AND FOREST WORKERS UNION

MEED.NO.03.

**P.O.Barbil.
Dist,Khonzhar.**

Dated the 14. 5. 1960.

Ref.No. *84/5/3768 (1125)*

27A

To

**The Chief Mining Engineer,
S.Patnaik Mines Private Ltd,
Barsooda, Barbil.**

Sir,

The workers of your mines have been forced to go on strike on 21st April, 1960 as you did not accept their demands. Before the strike began we tried our level best to avoid the strike and therefore we tried for an amicable settlement. But you did not pay any heed. Even after the strike we took the initiative for talk for a peaceful solution of the strike. But you in your turn declared a lockout. Our Vice-President Sri D.C. Mohanty approached the Chairman of your Board of Directors and he agreed that a joint meeting of the representatives of Union and the Management would be held in Calcutta on 29 10th May. But the Chairman Mr S. Patnaik cancelled the said programme. However our Vice-President Sri D.C. Mohanty (Secretary Utkal State Committee of the AITUC) met Mr S. Patnaik on 16th instant at Cuttack and discussed the whole matter with him. At last Mr Patnaik wrote him a letter the copy of which is attached herewith. It is necessary to state here that as per discussion with Mr S. Patnaik and his witness Gen. Mohanty met you on 13th instant and showed you the original letter. You promised to Gen. Mohanty that you would let him know your final views on Mr Patnaik's letter by 14th morning. But nothing has been heard from you.

We have carefully considered the letter of Mr S. Patnaik, the Chairman of S. Patnaik Mines Private Ltd dated 10th May 1960 to the Secretary of the Utkal State Committee of AITUC, Cuttack and note with satisfaction that the Company has accepted our demand to recognise our Union as the representative Union of their workers and has promised to discuss other demands after his return from Europe. On the basis of his letter and in response to his wishes that the Union should take steps to end the deadlock immediately we hereby intimate you that the Union desires to withdraw the strike in your mines and would request you to immediately withdraw the lockout and to start operations in the mines. No worker should be victimised for joining the strike and the status quo before the strike should be maintained till final decision after discussion with the Chairman.

We would request you to let us know your decision before evening of 15th May so as to enable the workers to join work on 16th morning. Hope you will take prompt steps to end the atmosphere of industrial unrest and establish the industrial peace.

Yours faithfully,

W. Mohanty
14/5
GENERAL SECRETARY

Enc 1

Copy of the letter of Mr S. Patnaik to Secretary, Utkal State Committee of AITUC dated 10.5.60 with the forwarding letter of Sri D.C. Mohanty.

to the Secretary, AITUC, New Delhi

UTRAL STATE COMMITTEE

A.I.F.U.C.

CUTTACK I.

Camp Barbil.

Dated 12. 5. 60.

To.

The Secretary,
Koonjhar Mines and Forest Workers Union,
Barbil.

Dear Comrade,

I had a discussion with Mr B.Patnaik, Chairman of B.Patnaik Mines Private Ltd on 10th May 1960 at Cuttack on the demands of the workers and the consequent strike going on in the mines since 21st April 1960. After discussion he sent me a letter the original of which is being forwarded herewith. According to his desire I met the Chief Mining Engineer of B.Patnaik Mines Private Ltd on 12th and showed him the original letter. He has taken a copy of the same and promised me to intimate his views by the morning of 14th May.

I would request you to consider the letter of Mr Patnaik and withdraw the strike.

With greetings

Yours faithfully,

D.C.Mohanty,
Secretary.

noted

(True copy)

Secretary,
Utkal State Committee of A.I.T.U.C.,
Cuttack

Dear Sir,

After discussion with you today, I see no objection to formally recognise K.M.F.W. Union as the union of our mine workers. I am instructing the management of my mines to take necessary steps in the matter.

As regards the subject matters of disputes, we will discuss these in detail after my return from Europe early next month and come to a settlement. As far as I can see there is nothing very much in these disputed points.

The union should now take such steps as would end the deadlock in the mines.

Yours faithfully,

Sd/- B. Patnaik

(B. Patnaik)

Chairman, B. Patnaik Mines (P)
Ltd.

Cuttack
10-5-1960

x You may kindly show this letter to Mines Manager, Mr. Moha.

Sd/- B. Patnaik
10-5-1960

noted

TRUE COPY

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/2 03/60.

Dated the 18th May.60.

To

The Registrar of Trade Unions ,
Bihar, Patna.

Through the Inspector of Trade Unions , Bihar, Patna.

Sub:- Resolution adopted in the General Body Meeting of the Mines
Mazdoor Union, Barajamda. on dated the 14th May 60.

Dear Sir,

I am forwarding herewith the True Copy of the resolution which has been adopted in the General Body Meeting of the Mines Mazdoor Union, Barajamda, on dated the 14th May 60. at Union Office premises.

I therefore request you to please acknowledge this one and do the needful to it. It should also not be out of mention that the General Body Meeting was called to Amend the certain rules of the Constitution of the Mines Mazdoor Union, Barajamda, as per direction of the Trade Union Inspector, Bihar, Patna at the time of his Visit for the Inspection of the Union on dated the 9th April, 60 at Barajamda. The Amendment may be added with the Constitution according to the Nos. It is for your information and etc.

Please acknowledge and Oblige.

Yours faithfully
S/d Muneshwer Prashad.
General Secretary.

TRUE COPY

A General body meeting held on this day the 14th Day of May 1960 to consider the following Agenda. The Meeting was presided by Sri Radha Mohan Swansi the Vice President of the Union, in the Absence of the President. The Meeting held at Barajamda Union Office Ground at about 7-30 P.M. The Meeting attended by the Members of the Union.

Agenda: 1) To consider over the changes of the name of the Union as directed by the Trade Union Inspector, Bihar, Patna, On and at Barajamda the 9th April 60. during his Visit for inspection, And the jurisdiction of the Union.

2) Any other Matter.

Agenda No.1

Considered over the report presented by the General Secretary of the Union in respect of the inspection made by the Trade Union Inspector on dated the 9th April.60.

It was directed by the Trade Union Inspector, Bihar, Patna, that the Name of the Union should be changed and its jurisdiction should also be clearly mentioned according to its representation from the Mines of the District.

Resolved that the Word " Singhbhum " should be add with the name of the Union. Rule No.1. of the Constitution be amended, And the name of the Union be " SINGHBHUM TRANSPORT WORKERS UNION."

Proposed by Sri Muneshwer Prashad.

Seconded by Sri Panna Lal Chatterji.

Adopted Un-animously.

Considered over the present jurisdiction and discussed about its latest possibility of limiting it.

Resolved that the Union will work at China Clay Mines in Majh-Gaon P.S. and Iron & Manganese Mines in Gua P.S. except I.I.S.Co.of Gua.

Proposed by Sri Muneshwer Prashad

Seconded by Sri Panna Lal Chatterji

Adopted Un-animously.

It further resolved that the Amendment be effect after getting certification from the Registrar of Trade Union, Bihar, Patna. pending its certification the Union will be as Usual.

S/d Radha Mohan Swansi.

President of the General Body
Meeting.

Dated the 14-5-60.

4 JUN 1960

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/209/60

Dated the 30th May.60.

To
The Conciliation Officer (C)
Jharsuguda.

274

Sub:- Unjustified deduction of the Wages of the 423 Workers by M/s
B.N.Sarda, Dumariya China Clay Mines, Dumariya, Singhbhum.

Dear Sir,

It is to draw your kind attention towards the above facts that the above management has deducted wages on the W/E 29-5-60. The Workmen had been paid Rs.6/- & Rs.6*75 N.Ps. per week to each female & Male respectively, but on the above stated week the 423 Workmen were paid a amount of Rs.1*75 to Rs 4/- only for one week work. The management fail to show cause before the workers of this unjustified deduction. This may easily prove from the Payment Sheet of the above week.

I therefore request you to take immediate action into this matter by making a deep enquiry.

Please acknowledge and oblige.

C.C. Regional Labour Commissioner, Dhanbad.
Labour Inspector (C) Barajamda.
Chief Labour Commissioner, New Delhi.
Secretary, A.I.T.U.C. New Delhi.

Yours faithfully

(P.L.Chatterji)
Asstt. Secretary.

31 MAY 1960

To
The Secretary
A.I.T.U.C.
New Delhi.

274

Dated the 26th May.60.

Dear Com.

I am sending herewith the Copy of the joint application and the simple history of the China Clay Mines of the District, Singhbhum. You are aware of the reports of Bhenda.

The further reports and detail will be sent to you in due course. Regarding registration of our Union, we have amended our Constitution as per advice of the Trade Union Inspector, Bihar. The True Copy of all that correspondence including the Resoluation of the General body Meeting will also be sent to you in an earlier date. Further we have come to know that the monthly reports of the Union will also to be sent to the B.P.T.U.C. We so request you to let us know the details of sending the reports, thus we can send it.

Now the Membership has also increased. And it is now about 1,600. Therefore the fee for the excess is also being sent in an earlier date.

With greetings.

Yours fraternally

[Signature]
Asstt. Secretary.

Mines Mazdoor Union, Barajanda.
Singhbhum.

C.C. Secretary. B.P.T.U.C.

- 1. Purina men in T.M.
- 2. Re: registration fee details
2. Equip for more than 1000
months + sent to I.C. Massey.
- 3. send a copy of form of monthly
report to the union. Report to be
sent to B.P.T.U.C.
- 4. check up Aff fee.

[Handwritten initials]
27/5

The History of the China Clay Mines of Singhbhum.

About 10 Mines are running at Bhenda, Dumuria and Karanjia Owned by M/s Gajadhar Mining Industries, M/s Jain China Clay Mines, M/s H.K.D. Mangilal Rungta, M/s Nanha Lal Vajrang and Maharaja Cossim Bazar respectively including one Factory named Orient Pottery of M/s Mangilal. More than 4000 Workers are under the above all. They are being paid a amount of Rs.1/- and Rs1/2/- Female and Male respectively, on each day. There is no other allowances, even at Bhenda and Dumuria there was no system of Annual leave, Sick leave according to the Management. As a result of it the workers are getting only 20/- to 28/- per month.

In these vast industry the workers are being deprived from the very simple facilities. There is no arrangement of Doctor nor there is any Hospital in the Mines Area. The workers who are all belong to their own houses are also not getting any facilities for Quarter & Etc. they attends on their duties from a distance of more than 10 Miles.

There was I.N.T.U.C. Union in all the places. At Karanjia still they are.

The Workers of Bhenda on the Year of 1958.59. Organised them solve under the Red Flag and they threw the I.N.T.U.C. Union from Bhenda. Now they 850 Workers of Dumuria China Clay Mines Owned by M/s B.N.Sarda also declared themselves the Member of the Mines Mazdoor Union, (A.I.T.U.C.). The brave workers of Dumuria, P.O. Dumuria held meeting on dated 17-5-60. The Meeting was addressed by Sri N.K. Bose of K.M.F. W. Union, Barabil and Sri P.L. Chatterji of Barajanda.

Since that day the Police Camped at Dumuria Mines, and even one Magistrate also deputed at Mines and he was there for two Days with the D.S.P. Chaibasa, Singhbhum.

Another Meeting held at Dumuria on dated the 23rd May 60. the Workers submitted their Demands before the Management and to the Labour Inspector (C) Barajanda, who was also present on the Mines on the very day. The True Copy of the demands is attached herewith.

The activities of the I.N.T.U.C. leader is in full power with the every possible help from the management and in the name of Police to terrorise & to crush the workers for not to go to the Red Flag.

In spite of these 3 sided attack a General Meeting held at Karanjia on dated the 25-5-60 . attended by more than 1000 workers. The Meeting addressed by Smt. Birang Kui, Sri Sanatan Das of Dumuria Mines and Sri P.L. Chatterji. The Meeting decided to fight jointly to achieve their Demands. including they demand of immediate withdrawn of the Police force which is still at Dumuria.

JUN 1960

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/207/60

Dated the 29th May.60.

To
The Manager,
M/s B.N.Sarda,
Kharshakhela & Dumuriya China Clay Mines,
P.O. & a.t. Dumuriya.

274

Sub: Retrenchment of the workers on dated the 28th May.60.

Dear Sir,

The following person has been reported to be retrained by you on the above date, The workmen working under you since one & two , Three years, have not been paid a ny compensa tion of these strict action.

Further reported, that in View to break their services it is a daily practice being done at your Mines.

I on behalf of the workers request you to take them ba ck oimmediately on their duties a nd oblige us.

C.C. To the Conciliation Officer (C) Asa nsoi
Regional Labour Commissioner, Dhanbad.
Labour Inspector (C) Ba ra jamd a ..
Secretary, A.I.T.U.C. New Delhi.
Chief Labour Commissioner, New Delhi.

Yours faithfully

(P.L.Chatterji)
Asstt. Secretary.

List of the retrenched workmen:-

1. Mangal Singh R.R.No.421.(2) Jagdish No.689.(3) Hardub Das No.342(4) Mani No.344(5) Mukta No.343(6) Mangal Singh No.421 (7) Dikhele No.424(8) Srimoty No.423(9) Srimoty No.422(10) Dilkhi No.423(11) Sukumoty No.792(12) Basmoty No.793 (13) Mali No.792(14) Sura No.791(15) Chandu No.498(16) Nitima No.566(17) Dhibi No.505 (18) Gurbari No.567(19) Manvoty No.765(20) Bardula No.695(21) Budhni No.696(22) Jema No.697(23) Mata No.743(24) Nanika No.745(25) Jhingi No.735(26) Jhingi No.744(27) Nanika No.746(28) Pano No.691(29) Mukta No.696(30) Budhni No.696(31) Mukta No.174(32) Gulapi No.494(33) Namshi No.651 (34) Lembo No.796(35) Charo No.618(36) Jhonga No.68(37) Sadho No.746(38) Shanti No.747 (39) Suni No.748(40) Mandui No.739(41) Nandi No.69(42) Jhonga No.65(43) Suru No.6 (44) Bele No.150(Raibari No.331(46) Gurvari No.332(47) Ghono No.330(48) Jagdish No.689(49) Mukta No.690(50) Suru No.341(51) Mandui No.739 and Jonemony, Budhni, Jonga, Janaki, Joboty Turi, Chariba, Risha, Gurbari, Gurbari, Mecho, Dasmoty, Gobeing, Malin, Sudhu, Suru Nandi and Turi of Rising Dept.

Asstt. Secretary. 29/5

- 4 JUN 1960

Ref. No. SMH/4/3774(1182)

27A
the 31st May, 1960

Conciliation Officer (Central)
Jharsuguda

Dear Sir, Charter of demands of the workmen submitted to
Messrs. Serajuddin & Co, P.O., - Gurda

We beg to state that this a copy of the enclosed
Charter of Demands was submitted by us to the Managing Partner
of the above-named company on the 18th May, 1960. As desired
by him our representative had a discussion with him on the
demands on the 26th and the 28th instants May, 1960 in Calcutta
After discussions the Managing Partner of the company expressed
his ~~instinct~~ unwillingness to concede to any of the said
demands.

According to the spirit of the Code of Discipline
we wanted to settle up the matters by direct negotiation and
the same having been failed we like to request you to kindly
take up the matter for conciliation at an early date and oblig

In this connection we like to request you that in
case of your decision to hold a conciliation proceeding in the
matter the same may kindly be held at Barbil.

Yours faithfully,

ENCLOSED: 3 copies of the Charter
c.c. to the Chief Labour Commissioner(G), New Delhi
to the Regional Labour Commissioner(C), Dhanbad
to the Secretary, All India Trade Union Congress

GENERAL SECRETARY

m. d. Das
31/5
GENERAL SECRETARY

CHARTER OF DEMANDS OF THE WORKERS OF S-G-B-K,
B-B & G-B MANGANESE MINES OF M/S SERAJUDDIN & CO.
MINES OWNERS & EXPORTERS

- 1 Keonjhar Mines and Forest Workers' Union, Barbil, should be recognised as the sole representative of the workers of S-G-B-K, B-B and G-B Manganese Mines with immediate effect.
- 2 Benefit of sick leave @ half the wages and with full quota of rice at subsidized rate for an indefinite period should be extended to all workers and beneficiaries of ~~Maternity~~ benefit should be supplied full quota of rice at the subsidized rate.
- 3 Ambulance unit should be provided.
- 4 Suitable conveyance arrangements should be provided daily from mines to Barajanda Rly. Station and back for the general benefit of all workers and persons related to them.
- 5 There should be no discrimination in fixation of leave rates for employees paid by month while that in respect of employees paid by week leave rules as prescribed in the ~~law~~ rules should be followed. The leave rates in respect of employees paid by month should be to the extent as detailed below -

- (a) Earned leave - One month a year
- (b) Casual leave - 15 (fifteen) days a year.

In addition to these 10 days' leave with full wages should be given to both employees either paid by month or week as festival leave.

Forfeiture of leave earned by employees should be stopped.

- 6 There should not be any discrimination in fixation of wages for identical jobs.
- 7 The discriminatory basis for payment of Bonus to workers should be stopped and the payment of Bonus already made for the year 1959 should be revised so as to every worker gets Bonus equal to his/her 2 months' earnings. In future Bonus should be paid to all workers for not less than the wages earned for 2 months.

cont

- 8 Rice should be supplied to the dependants of the workers at the subsidized rate.
- 9 Existing maximum rate for extraction of ore should be paid to miners uniformly, which is Rs.2/- per unit of 35 cft of Lump ore and Rs.2.50 n^o per unit of 35 cft of Runi ore and the miners should not be subjected to size up and dress the ore but to stack as extracted from the mines.
- 10 Present rate for earth-cutting which is 0.50 n^o per 30 cft of earth should be increased by 0.25 n^o and lead and lift benefits as in existence now should be continued.
- 11 The present ore ore slag rates for lump and runi ores separately should be discontinued and for dressing both lump and runi ores a flat rate of Rs.3.75 n^o per unit of 35 cft should be paid and in such cases where dressed ores have to be carried on the dressers themselves an additional payment of 0.09 n^o per 10 xft lead and above 50' should be paid.
- 12 The system of deduction of measurement for earth cutting equal to ore extracted by the miners should be abolished.
- 13 Flat increment of 25% of the existing wages of the workers should be given.
- 14 The existing standing order of the company should be revised in consultation with the union.
- 15 All such clerical staff, blacksmiths, water and mangle, drivers, fitters, supervisors and messes, hawkdars and peons, gas assistant and boys and hospital messers who are at present paid by week should immediately be converted to be paid by month and extended all benefit that what accrue to them through this conversion.
- 16 Any agreement or settlement arrived at between the management and the union at any time now or in future should be construed to mean as applicable to all workers of the company whether they be concerned with them directly or indirectly.

TRUE COPY

Statement of the Demands of the Workers Working under M/s B.N.Sarda, Dumuria
Kharshakhola China Clay Mines, P.O.Dumuria, Singhbhum,

1. Recognition of the Union named MINES MAZDOOR UNION, in which we are all Members. On behalf of the workers this Union Will be the representative from immediate effect.
2. 25% Increment of Wages to a ll category of workers , following the rules of Minimum Wages Act.
3. Payment of 15 days Wages as Bonus for the Year 1956,57-58-59. The Claim for Bonus is our right , while all other workers of neighbour Mines are getting the Wages as Bonus.
4. Annual Leave Wages according to the rules of Mines Act. At present we are not allowed leave with wages . Annual Leave for the Year 1958-59.
5. 7 days extra leave ,i.e. Festival leave , Statutory leave including re-public & Independent day.
6. Sick allowance , as it is given to other Mines of the District . And arrangement of a Trained ~~Master~~ Medical Attendant as per provision of the Mines Rules.
7. Implementation of the Workmens' Compensation Act.
8. Implementation of the Maternity Benefit Rules .
9. Appointment of a Trained Nurse for the Creche.
10. Concessional rate Ra tion.i.e. Rice at a rate of 4 Seers per rupee to all and each workers
11. Apply Employees Provident Fund Scheme from immediate effect.
12. Arrangement of Latrines & Urinals. There should be a sufficient number of Latrines & Urinals seperately for the males & females as prescribed under Sub-Section (1) and (2) of the Mines Act,1952.
- 13.Canteen. There should be a Cheap rated Canteen at your Mines .
14. Standing Orders. The Mine Workers Working under you are quite ignore of Standing Orders as they are not posted at any place in the Mines area and as such they can not confirm to the provisions and standards laid down therein, therefore it should be posted on special Boards at or near the entrance through which the majority of the Workers entered the Mines as per provisions of section 9 of the Industrial Employment (Standing Orders) 1946. and Section 18 of the Industrial Employment (Standing Orders) central 1948. And submit the Standing Orders to the Union named Mines Mazdoor Union, under the Industrial Employment (Standing Orders) Act, 1946.

Copy to the Conciliation Officer (C) Asansol.

& True Copy to the Labour Inspector (C) Barajanda.

L.T.I.Of Dubraj , Roy, Gardi, LalSingh , Dumbi. Libiya, Joteya, Sanatan, Motai
Songa, Jagdish, Arjuna, Bhima, Dobra, Routu, Ladura, Bajuran, Abhiram, Rourya, Sagar,
Mata, Joga, Krishna, Bikram, Chandramohan, Chari, Mahaty, Durshu, Abhiram and 536
Others.

380
Ushana Mohi

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Durg District Branch
P. O. RAJNANDGAON (M. P.)

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS

Warasean

Dated _____ 19

Ref. No.
JUN 1960

प्रिय: काठ कु.जी.

आपको मेरा पत्र मिनाहोगा 17/5/60 मई का लिखा हुआ आपका कोई जवाब नहीं आया क्या कारण है।

2 मई के बाद मैं दो बार भरोखीगया वहाँ ही हालत काफी बुरी है। पर वीरज ऊर्फ ही मामूली ही है। वहाँ के कार्यकर्ता किसी कामी नहीं मानते उन्हें दिखने जो भी आता है वो कर बैठते हैं इतना तब नहीं करते, साथी लोग एक दूसरे सचियों को अपने क्षेत्र में जाना ही नहीं समझते। यहाँ ही हालत का सवाल को भी काफी खराब से तथा चादा को भी मालूम है। अभी आप अपने हम लोको जाव नागपुर में इस माह के शुरू में मिर्च में वसत समय भी यहाँ के सचियों ने काठ दाजी को मेरे द्वार में यह इहागया है काठ मोदी नहीं होना। मैं नहीं चाहता हूँ जबरदस्ती मुझे सचियों के उपर रखा जावे। इससे काम नहीं होगा को बेकार ही फंके रखी होंगी। इस सचिये मेरा यह प्रहना है। हूँ या तो मुम्बई P.U.C. के आकाश कर दिया जावे या फिर आगरा काम केना है वो कुछे को भी क्षेत्र में भेज दिया जावे मेरा एसा प्रहना नहीं है। हूँ जिलाई में ही रखा जावे। एसे किसी भी क्षेत्र में भेजा जावे जहाँ कुछ भी नहीं आगरा मुझे शर्त करके ही समता लोगी तों मैं जल्द कामयाब हूँगा क्योंकि मैंने 911 साइल से सब सचियों को आत्मत आया पर वामम साधि लोगो भी समझाया को सुलझाने के लजाये जादाना जानते हैं।

आगर एसा नही होला की आप जो येरीपीट waye इ. की कर रहे है
वा एष बेकार होगा। सिर्फ अभी २७ (७०) ही बिया हूँ। मही पढता हि
पेसा बेकार जाये इसकिये खन्द दिया जावे। अभी M.P.V.C इी
सम्मेलन जबलपुर में हो रहा है क्या उसमें आप आ रहे है आगा
आवे की हि आप मुझे एड के पढे का समय दे ताई में
पूर्व स्थिति आपसे सामने रख सफु।

आपको भी करीब १ मही लोये है। इते भी थोडा बहुत
आकुषण होया है। उतले भी आप सहाय वगैरा ले सकते है।

आप लमात्र चीजे १०० जांके इ सामने कर रखें को
की को आप जो सहाय को। उते उती इ आकुषण डिरे करी करणा
जाही सख बीड,

धन्यवाद

आपका साथी

सुखानंद
26/2/60.

गारासिधनी

प्रिय काठे जी. श्रीवास्तव. १२/११/६०.

आपका पत्र लिखने का खास कारण यह है मैं इस मंगनीज क्षेत्र की रिपोर्ट भेज दूँ मंगनीज क्षेत्र में इस समय आपकी हासत काफी जम्मीर है तिरोंड़ी तरफ बड़े मुडिडुल में मेम्बरशिप खनेगी तां २०० तथा भरपेनी तरफ भी करीबन २५० खनेगी इससे अलावा सी.पी.एम. कां. में कोशीश जारी है कुछ ठम्मीद भी पर कुछ कारण वश जहाँ ई वहाँ पहुँच गये क्योई छिरे में कार्य करना होगा

एसा तां कार्य आव्यवस्थित ही है जहाँ इसी तरीके से रहा तां चन्द महीने में ही आपका काम खत्म हो जावेगा। मंगनीज क्षेत्र में व्यवस्थित तरीके से काम करने की जाकरत है यानी यह समझियेगा कि नये सिरे से संगठन का कार्य करना पड़ेगा एसे तां जम्मी इली जिले में एसेभी इलाके है जहाँ आपन जाकर अच्छी तरह से कार्य कर सकते है पर इस क्षेत्र में आर्थिक की काफी आवश्यकता है बिना सहायता प्रिय कार्य नहीं हो सकता जहाँ कार्य की शुद्धता

आज आप आगे आँचें हैं क्या करना है। काही चर्चा मिलाने पर होगी।
आपकी दो चरणों पर भी अंत रखा है।
आप आठवाँ चरण केबा लिकाज दो चरणों पर
आपका
गुणाकार्य
१२/११/६०.

3 पहले ट्रेड यूनियन कार्यकर्ता को इस प्रकार की शिक्षा की आवश्यकता है। इस प्रकार व्यवस्थित ढंग से कार्य किया जावे क्योंकि सब पुराना ढर्रा चलाया जा रहा है मया तरीका सामने रखो भी तो कार्यकर्ता गठन एक जग से जुनते है दूसरे जग से निकाल देते है। तथा कार्यकर्ता को में एक पस्त हिमती सी चली आरही है। जो जो पस्त हिमती चली आरही है वह है आरथिड जो दूसरा कार्य नहीं होना। दूसरा जिस प्रकार पहले प्रकार वगैरा होता था उस प्रकार प्रकार करना। ~~जो से तीन कार्य को~~ शिक्षा की इसी इच्छा वार कारणों से कार्य में गिरावट आरगरी है। आपना एक साथी भी कीमार है ~~सबका~~ आपने है सी.पी.एम. को है कार्यकर्ता को भी मिलना सहायता देना पड़ेगा।

मेरे उपरोक्त विषयों पर 300 सभ्यताओं की 300 दात्री को भी लिखा है। इस माह में आरखीर सप्ताह तक इसजिले में कार्यकर्ता को की बैठक ली जावे जो इस क्षेत्र में गंभीरता पूर्वक विचार किया जावे। जो एक संगठित कार्यक्रम बनाया जावे मेरा एसा ख्याल है।

आप 300 सभ्यताओं से प्रथम है इस माह में भी एक दिन इस जिले में उपस्थित रहें मेरा एसा ख्याल है आपका खाना आगर इका लो आर काम के इसी सी.पी.एम. को में आपकी प्रथम से जावेगी। जो एक बार प्रथम लें समस्त कार्य पर चर्चा भी होजावेगी

श्रीमान शीजनल लेबर इन्स्पेक्टर (C) जवहरपुर

विषय: एच.एम.एम. इम्पनी लिमिटेड के गराही
गाईघाट, जामरापानी के मजदुरों को देवदत्ता
वावद तथा सन १९६६ के पहले दूसरे क्वार्टर का
कोनस वावद एवं २५ कामगारों का १९२६
के दूसरे तथा तीसरे क्वार्टर के कोनस वावद.
आपका सूचित करने में आता है कि एच.एम.एम.
इम्पनी लिमिटेड उपरोक्त खदान के मजदुरों के निम्न लिखित
कामगार अधिकार नहीं दे रही है तथा निम्न लिखित
कामगारों को तद्दलीफ दे रही है।

(१) समस्त कामगारों के सन १९२६ के चारो क्वार्टर का
कोनस कामगारों को नहीं दिया गया जो हि दिलाया
जावे।

(२) इम्पनी ने सन १९२६ में २५ कामगारों का दूसरे तथा
तीसरे क्वार्टर का कोनस नहीं दिया है। उक्त २५ कामगारों को
६ माह के अवसर २ खदानों में ट्रांसफर किया गया था जिसे
पत्र से पूर्ण रूप से हाजरी नहीं बताई गई इसलिये
उक्त दूसरा एवं तीसरा क्वार्टर का कोनस दिलाया जावे।
लिस्ट साभ में नथी।

(३) कामगारों को पूर्ण रूप से राशन नहीं दिया जाता इसी
वावद मिलता है। तो उन्हें को दाल नहीं मिलता को शीव
धमाह होगे है तो उन्हें को दाल नहीं दिया जाता। इसलिये
कामगारों को पूर्ण रूप से राशन मिलना चाहिये।

(४) सन १९२६ में १९ जुलाई के एग्जीमेट हुआ था जितने राशन
में १) चार आना जादा लीया गया था। जितने लेबर
इन्स्पेक्टर ने इस इन्डस्ट्रियल बोर्ड की व्यास साख
के अवकाश में मामला पेश किया था जितने इसीवर्ष
अवकाश में फेरका दिया है कि इम्पनी का चार आना
जादा लेना गैर कानूनी है।

850

(५) इस समय खदान मजदुरों को प्रति दिन ॥) खान से लेबर
॥॥) तथा ॥॥३ रोज मजदुरी पड़ती है। इससे कामगारों को

गुजारा नही चलता था। नजद्वर होकर खीफा दे रहे हैं।
कम्पनी इस तरह ही कार्यवाही रखिये करना चाहती है।
इस पुराने सख कामगारों को काम पर से खत्म करना
को ठेकेदारी में भरती करना ताकि कम्पनी को कामगारों
से पूर्ण रूप से अछिड़ार न देना पड़े। जैसे हाजरी कार्ड,
राशन प्राव्हीडेंट फण्ड, को काबू में मजदुरी आदि,

(5) करीब 92 माह होगये हैं 3 कामगारों को गाराही से
जामरा पानी ट्रांस फर किया गया, गाराही में जब काम
करते थे तो उनको उनसे घर से 2 मील पैदल आना
पड़ता था पर आज 6 मील पैदल आना पड़ता है इन
कोगे जेफरडिदार वापस गाराही जाने की इच्छा दर्शाये
पर एजन्ट ने कहा कि खीफा दो हम इसफर नही
करेंगे। उनको सिर्फ तंग करने दिये कोशिश हो रही है।
(1) व्याघ्र (2) लाणू (3) लकड़ू (4) पकरा हजरत हैं।

(6) कामगारों को चित्तौली बोर्डर में 913 तथा रीफु में 9113 प्रति
दिन मजदुरी मिलना चाहिये जो करीब 6 माह से मजदुरी
नही पढती रखिये जांच होकर काबू में पेशा दिलाया
जावे।

(7) कम्पनी के कामगारों के कार्ड पर उनका भरती की तारीख
दिया है जो कि गलत है उनका वाकीब तौर पर जांच
होकर उनकी तारीख लिखी जाना चाहिये

(8) कामगारों को कम्पनी उनसे काम करने के अवसरों
को पजाने का इन्तजाम नही करती थी। वेती
है। दुकाने नही देती, अगर खुदी होना तो 2 दिनों
से ज्यादा खुदी नही देते जिससे घर भी नही जासके
उससे बाद उनका नाम काट दिया जाता है। अगर
कोई ~~किसी~~ दुख रहने जाता है तो उसको कटा जाता
है खीफा दो काम मत करो भाग जाओ।

(9) सन 54 में जिन 6 मजदुरों का आरबी ट्रेजरी बुका
था उन काम कामगारों को (फुडुडू कोंरा) वापस
काम पर लिया जावे साथ ही उनको कम्पनी तहखान
लेप से हिसाब भी नही दिया गया है।

आतएव आपसे प्रार्थना है कि आप उपरोक्त १०मांगों
एव तत्कालीन डेवारे में जांच करके कोय काम-
कारो को दिलावों। ~~क~~ कम्पनी केनेट आफ वेजेज
एक्ट का उल्लंघन, विच आफ एग्जिमेट, एव कोडे आफ
डिस्पीपलीन का उल्लंघन करती चली आरही है इस-
लिये पूर्व रूप से खुली (open) जांच होना
चाहिये।

व्यवहार

नोट :- एड प्राति श्री प्रधान मंत्री कारिणल भारतीय
टूडे मुखियत कांग्रेस मन्त्री दिल्ली
एड प्राति श्री फ लेखर इन्डिअर (०) नईदिल्ली

मिनाडी
दिनांक १२/१/६०

आपका
सुधामणी
(कृष्णा मोदी)
कायचिपदा
संयुक्त खदान मजदुर संघ

~~संस्कृत~~ संस्कृत संस्कृत संस्कृत
संस्कृत

श्रीमान भाग्यंजीय, गुलाजारी लाल मन्दा देव्हीय - धर्म मंत्री
नई दिल्ली,

श्रीमान मेधुरी महोदय देव्हीय धर्म विभाग नई दिल्ली

श्रीमान प्रधान मंत्री आरिखल भारतीय टूडे मजिदन कांग्रेस
नई दिल्ली

विषय: हिन्दुस्थान मेगंजीय माइन्स रुठ तिमोडी द्वारा
कोड आफ डिस्पीपलीन का उल्लंघन करना

महाराज

आपको सूचित करने में आता है कि हिन्दुस्थान
मेगंजीय माइन्स लिमिटेड की सात खदानें सन १९५६ ई
अप्रैल माह तक चलती थी जिसमें करीबन २६०० कामगार
काम करते थे। पान्तू कम्पनी की कार्यवाही कुछ एसी चली
और कामगारों का निम्न तरीके से तंग किया जाने लगा
जिससे कामगार लोग कुछ तो खुशी से कुछ मजदूर
होकर भागने लगे और आज की यह स्थिति है कि
कम्पनी के अन्दर कुल करीब ३५०-४०० कामगार काम
करते हैं। और एसी परिस्थिति का कम्पनी निमण कर रही
है कि सब मजदूर भाग जावे या फिर बिना
राजरी कार्ड के काम करे जिनका कि कम्पनी के पास कोई
रिकार्ड नहीं रहता। एसे कामगार कम्पनी के अन्दर ५००
कामगार काम करते हैं। वो भी खनेतिरु तरीके से।

(१) कम्पनी ने सन ५६ ई मध्य से अपनी खदानों को
धीरे धीरे ठेके पर देना शुरू कर दिया और आज
१९६० से पूर्ण खदानों का ठेका दिया जा चुका है।

(२) कम्पनी ने सन ५६ ई बाद १००-१०० मजदूरों का एक खदान
से दूसरी खदान पर ट्रांसफर किया जाना और एसी जगह
काम दिया जाता रहा कि जहाँ कामगारों को पैट भरने
लायत मजदुरी नहीं पड़ती थी जिससे कामगार लोग
तंग आकर या तो स्वीका देना या काम छोड़ कर चले
जाना।

(3) सन ५७ ई बाद कम्पनी ने दो बार ५००-५०० मजदुरों की घटना का नोटिस दिया था। जब दो दिन या ४ दिन नोटिस खत्म होने की मियाद खय जाती थी तब घटना का नोटिस वापस ले लिया जाता था। इस परम्परा इश मजदुर यह सोच कर मजदूरन काम छोड़कर चले गये कि नोटिस मिला गया है। अतः काम वापस नहीं मिलेगा।

(4) सन तारीख १९७७ ई एग्जीक्यूटिव के अनुसार पूर्व जप से पालन नहीं करना, राशन नहीं देना, पगार नहीं देना आदि आदि ~~जब तक~~ इस तरीके से भी मजदुर लोग काफी तंग हिये गये थे। मजदुरों को जाना पड़ा।

(5) एच. एम. एम. कम्पनी के गराबी खदान के ७ मजदुरों के बारे में आरक्षी ट्रेड यूनियन सन ५८ में हुआ था कि सातो कामगार निर्दोश है। उनको काम पर वापस लिया जावे पर उस फैसले को भी कम्पनी ने अमान्य कर दिया।

(6) श्री आरक्षी कालिया एग्जीक्यूटिव के अनुसार सन १९५९ ई चारो क्वार्टर का वोनस नहीं दिया गया

(7) कम्पनी ने इश मजदुरों को यह कह कर कामगारों से स्तीफा लिया सन १९५९ में कि कम्पनी तुम्हारा रुका हुआ वोनस देगी तुम स्तीफा दो। हम तुम्हो अपने खदान में ही ठेकेदारी के अन्दर काम देंगे पर तुम्हो कार्ड नहीं मिलेगा राशन नहीं मिलेगा। आज भी इश मजदुर स्तीफा दीये हुए काम कर रहे हैं।

(8) जो पहले खदान में महीना तद्या मोगीज का रेट व माह पहिले दिया जाता था उसको एक दम कम कर दिया गया है। जिससे आज कामगारों को प्रति दिन ॥) आठ आठ बारह आठ सेज मिलता है। जवाही ठेकेदारी में काम करने वाले कामगारों को प्रति दिन का ३/०० रु २०० पड़ता है। क्योकि रात में उन लोगों से चोरी कराया जाता है। एसी परिस्थिती में

(2)

आगे मेट्रीडू अशिक्षित कामगारों की मनोवृत्ति बदलती है।
 (1) इमानदारी मेहनत के साथ पूरा काम करो तां
 (1) आठ आठ बारह आठ रोज मिलता है को
 गै। इमानदारी चोरी करे तां 2/7 रोज पाता है।
 इससे भी मजदुर लोग अपना तमाम अधिकार खोकर ठेकेदारी में जाता है।

(e) प्राण्टिडेंट फ़ंड स्कीम सन 52 के शुरू में लागू हुई पर कम्पनी ने कामी तह कामगारों को सालाना हिताव नहीं दिया है।

(90) कम्पनी ने कामगारों को इस माह जी हाजरी कार्ड दिया है उसमें उनकी भर्ती की शुरू की तारीख दी है जिसमें काफी गड़बड़ियां हैं को उगका समय कम कम खिरिया गया है।

नोट:- उपरोक्त तमाम बातों की जानकारी समय समय पर श्री रीजनल लेबर कमिश्नर (1) जयल पुर एवं चीफ़ लेबर कमिश्नर (2) नई दिल्ली को पत्र द्वारा एवं टेलीग्राफ़ द्वारा दी गई पर कोई गै। नहीं दिया गया उल्टे कम्पनी को भी सहयोग दिया गया जिससे आज कम्पनी में 2600 कामगारों में से 1000 कामगार इमान दारी में तथा 1600 कामगार गै। इमान दारी में काम करते हैं।

अतएव आपसे आपील है कि उपरोक्त जांच किये अलग से कोई अधिकारी नियुक्त कर उचित जांच करायों।

श्री. लोडी:
92/1/50.

आपका बुधवार
 (कृष्णामोदी)
 काया धरदा

संयुक्त रक्तान मजदुर संघ

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARA JAMDA.

Ref. No. MMU/ (256)/ 216/60

Dated the 11th June 1960.

To

The Secretary
All India Trade Union Congress,
New Delhi.

Dear Comrade,

We have received your letter No.274/60 of dated the 3rd June,60. The True Copy of the Amendment of our Constitution is attached herewith with the correspondence. We have received a letter from Com.Ratan Roy in respect of the Amendment and after getting that letter we have taken the above step. Though at the time of enquiry of the T.U.Inspector, we had been advised for the amendment but we up to the 14th May were in suspension whether the amendment will be in our favour or not, without the suggestion of the B.P.T.U.C. and we had to left for Patna, but in the mean time we had received the letter from Com. Ratan Roy. And the above has been finalised.

Regarding affiliation dues, we will be able to send it on the month of July,60.

In respect of China Clay Mines, about 200 Workmen has been Chargesheeted by M/s B.N.Sarda on dated the 9th & 10th June 60. All the Chargesheeted workmen are the top cadre of our Union, and so you may follow that in View to crush their activities this has been done by the management. The True copy of the Charge Sheet with all the correspondence are attached herewith. The Charge Sheet is quite illegal as the Charge Sheet issued to the Workmen are without the signature of the management. The workmen refused to reply of all. About 95% Charge Sheet has been returned to the management immediate after getting.

I have already send a Telegram to the C.L.C. New Delhi with a Copy to you. Yet the management has not replied after the step taken by the Chargesheeted workmen, but we think about the next attack. We are also going to hold a General Meeting at Karanjia (China Clay Mines) on dated the 15th June,60. The Meeting will be attended by ~~the~~ Com. K.K.Sinha, (Jhinkpani) Com. Dinesh Bose (Ghat Shila) and Com.Muneshwer Prashad including my self.

In the above circumstances we request you to immediate contact with the Lab. Dept. for the redressal of the above condition from the China Clay Mines. The Police are still camped at Dumuriya China Clay Mines.

With greetings.

Yours fraternally


(P.L.Chatterji) 11/6/60
Asstt. Secretary.

OFFICE OF THE SECRETARY

MINES MAZDOOR UNION, BARAJAMDA.

Ref. No. MMU/(256)/214/60.

dated the 10th June.60.

To

The Manager
M/s Baij Nath Sarda,
D.K.C.C.Mines, Thakkar-Bapa,
Dumriya.

Sub:-Illegal Charge Sheet to Smt. Dasma Kuli & Others.

Dear Sir,

Please refer your Charge Sheet of dated the 9th June, 60 to about 200 Workmen of D.K.C.C.Mines. I have to state the following few lines for your information: & Etc.

The attached Charge Sheet is completely baseless and keeps no justified grounds, therefore the Charge Sheet is quite illegal.

You are further requested to refer the Statement of the Demands of the Workers addressed to you and Copy to others of dated the 23rd May 60. Demand No. 14 "about Standing Orders".

You have not yet given any Copy of your Standing Orders to your Workers, therefore the Workers are not bound to reply of your Charge Sheet. You are therefore requested to acknowledge all the attached Charge Sheet for its immediate withdrawal.

In the last we have got only to say that why not let us Co-operate with an open heart which will save both the Side from thousands and one pity trouble.

We hope that you will try to appreciate our View and will come forward with an straight out lock.

Thanking you.

Yours faithfully

Mallik
Asstt. Secretary.

Copy to the Regional Labour Commissioner, Dhanbad, Labour Inspector (C) Barajamda, Conciliation Officer (C) Asansol, Chief Labour Commissioner, New Delhi, and Secretary A.I.T.U.C. New Delhi. with a Copy of the Charge Sheet.

OFFICE OF THE SECRETARY

MINES MA ZDOOR UNION, BARA JAMDA.

Ref. No. MMU/ (2 56)/ 215/60

Dated the 10th June 60.

To

The Regional Labour Commissioner,
Govt. of India, Dhanbad.

Sub:- Illegal Charge Sheet to about 200 Workmen by M/s Baij Nath Sarda
D.K.C.C.Mines, Thakkar-Bapa, Dumuriya.

Dear Sir,

Please refer to the attached Copy of the Charge Sheet and our letter No. MMU/(256)/214/60 addressed to the management. I have to state that the Charge Sheet issued to the Workmen is quite illegal.

There is no Standing Orders of the above management, and the Mines Rules are also not mentioned by the above management. About 850 Workmen are working under the above firm, but till there is no ~~arrange-~~ment of any Doctor, No annual Leave has yet been paid to the Workmen, No security of the Services in the above ~~firm~~ Mines,. Against all this the Workmen has demanded to recognition of their Union and of Implementation of the Mines Rules as per their application of dated the 23rd May. 60.

The Management in a View to harass the workmen the attached Charge Sheet issued to their workmen. Further you are requested to refer our letter No. MMU/ (2 56)/207/60 dated the 29th May and MMU/(256) / 211/60 dated the 3rd June.60.

It is clear that ~~the~~ it is a Case of Victimization . You are therefore requested to take immediate action against this matter and oblige us.

Yours faithfully


A sstt. Secretary-

Copy to the Chief Labour Commissioner, New Delhi, and to the Secretary A .I.T.U.C. New Delhi. with reference to our telegram of dated 10-6-60.

OFFICE OF THE SECRETARY
MINES MAZDOOR UNION, BARAJANDA.

Ref. No. MMU(256)/211/ 60.

dated the 3rd June.60.

To

The Conciliation Officer (C)
Asansol.

Sub:- Illegal discharge to Smt Junai, Mukta, Kairy, Ludri, Sombari,
Hira, Purgun, Radhi, Turi, Sagar, and 42 other by M/s B.N.Sarda,
D.K.C.C.Mines, P.O.Dumariya. on dated the 31st. May. 60.

Dear Sir,

In continuation of this office letter No. MMU/(256)/207/60
of dated the 29th May.60. I have to state that further the ^{above} workmen
have been discharged by the above en negement on the above date. The
Unjustified discharge is continue at the above Mines.

It is also a case of contravention of the Sec.25F of the I.D.
Act. I therefore request you to take immediate step against this
matter and oblige.

It please be treated a s Urgent.

Copy to the Labour Inspector (C) Barajanda.

Regional Labour Commissioner, Dharwad.

Chief Labour Commissioner, New Delhi,

Secretary, A.I.T.U.C. New Delhi.

Yours faithfully


Asstt. Secretary

TRUE COPY

CHARGE SHEET No: 215.

B A I J N A T H S A R D A

D.K.G.O. Mines
P.O. Thakkar -Bapa
Dumriya,.

Dated the June 10th 1960.

Name Sukunoty D/o Majura,

Village Lupampal

Description : Loader Section; Quarry T/B.R. No.679 Rate 1 '00

You are hereby asked to show Cause within 48 hours from receipt hereof as to why disciplinary action should not be taken against you for the following misconducts.

Description of Charges made against you:

- No .1. Since 11/5/60 you have deliberately and without any just cause slowed down the production of the Mines and progress of Work.
- No.2. On 13-5-60 and 17-5-60 and on several occasions thereafter, you were found to leave the works during the working hours without taking permission of the manager.
- No .3. On 19-5-60, You did not return the Tools of the Company provided by the Company to you for work and return at the cessation of days Work.
- No. 4. On the following days , You absented yourself from work without any just cause and without giving any prior intimation of such absence to the manager.
2-6-60, 3-6-60 and 5-6-60,

Unsigned

Manager/_____

(Failure to reply the charge Sheet within the aforesaid (Specified) time will be treated as misconduct for which you will be liable to (disciplinary action.)

EXPLANATION

No.274/60
June 3, 1960

The Secretary,
Mines Mazdoor Union,
Barajamda.

Dear Comrade,

Your letter of May 26. Regarding registration question of your union, please send us a detailed report - the steps you have taken since you changed the constitution of the union, the reply of the Registrar of Unions, representation made through B.P.TU.C etc.

We are enclosing herewith a form for sending your monthly reports. This form is meant for State TUCs. But you can note from the form the type of informations which the State TUC will require.

Regarding affiliation fee, we may point out that on a membership of 1,600, you have to pay Rs.32 as affiliation fee, Rs.10 as WFTU levy and Rs.4 towards subscription of Trade Union Record. We have so far received only Rs.20 from your Union. Please therefore, send Rs.26 more.

We are using the informations you have sent regarding the China-clay mines in the next issue of T.U.R.

With greetings,

Yours fraternally,

KMG

(K.G.Sriwastava),
SECRETARY.

ENCLOSED: 1

8 JUL 1960

आपका 22 जून का अन्तिम पत्र सं. 2
पुलाव को मिला। उसका जवाब मन्थी कर
भेज रहा हूँ।

आप जरा लेबर मिनिस्ट्री को यह लिखें
कि इसी विद्युत्घाट में 2000 कामगार काम
करते हैं वं और कम्पनी ने इस तरीके से तथा
जबर पाली कामगारों से स्वीका लिखवा कर
कामगारों को काम करना शुरू किया और आज
उस कम्पनी में 200 कामगार हैं। सरकार ने
कौनसा कदम उठाया, लेबर मिनिस्ट्री को भी
सन 20-25 में लिखा गया जिसका कोई
जवाब नहीं।

उपरोक्त कम्पनी में सन 25 ईं
पूरे वर्क का तथा 20 ईं - जॉब कार्ड का
बोनास नहीं दिया जिसपर इन्डिस्ट्रियल भी-
डुका पर इन्डिस्ट्रियल ईं गैर जवाबदायना
गिरी है वजह से फेल हो गया।

आज उही कम्पनी के अन्तिमत करीब
200 कामगार बिना कार्ड ईं काम कर रहे हैं।

उपरोक्त कम्पनी में इतना रिच आफ
एग्जिमेन्ट दिया कि जिसका कोई दिखाना नहीं
आरबी ड्रोजन ईं फेसल को मही माता जिसकी
पगल से अभी तक 6 कामगार काम से नीचे
हैं।

एग्जिमेन्ट ईं आनुसार पगल तथा राशन
को भी नहीं देते।
कामगार स्वीका देकर उन्हें उपाय मिले है

जिसे हर दो माह में कामगारों का इस खदान से दूसरे खदान पर ट्रांसफर कर दिया जाता है। इस तरह से तंग कर रहे हैं।

जो हर सम्बन्ध में R.L.C. को C.O. को इस बार तार को पत्र पत्रों भी दिए जायें जिन पर कोई गौर नहीं दिया जाता।

अधिकांश
कर्मचारियों

अिलर्ष रटील प्रोजेक्ट की जन्मदात्री खदान Lime Stone. कामकाजी ठेकेदार ने खान्ड कर दिया जिससे इस कामगार खान्ड होंगे वहाँ पर भी कुछ गंगा चौखे दुर्ग के कार्य करते हैं। पर आर्थिक की एसी परिस्थिती है जिससे पगह से कोई कार्य नहीं ले सकता,

मजदूर-संघ राजिवरद होनाया जिसका नाम ४९२ है
व्यावर्षी। कासी सखदीस. अखण्डा म. प्र. अ. अ. अ. अ.

मेरा एसा स्थान है कि एडवकार खालग से अपने को खंडर अिलर्ष की जोहा, आइम स्टोन, डेलो मार्श, तथा मोगनीज की खदानों पर विचार करना पड़ेगा अभी तक एसी की कोई खास पहुंच नहीं है। पर हां खान्ड वहाँ पर पहुचने की आवश्यकता कोशीश हर कोश कर रहे हैं। जो खंड राज जांद गाव में होना चाहिए। मेरा एसा स्थान है कि पहले खान्ड रण चारो क्षेत्रों का दौरा करे जो कुछ बाद खान्ड खंड जावे तो चर्चा करण आच्छा रहेगा। खान्ड पहले खान्ड व्याट खान्ड अम कुछे बाद दुर्ग जिला तथा बाद जिलासु जिला का दौरा लें। जो खंड रसी माह में लें खान्ड एडु हफते का समय निकाले शरुदें खान्डे कार्य नहीं होसकेगा एसा

8 JUL 1960

प्रिय का० श्रीवास्तव

आपका ता० २२ जून का पत्र मिला,

- (१) आकांछू विन्दुस्थान में गंभीर मार्गित इम्प्ली की जामशपानी ता० ४ रवदान में काम करता था उससे साथ उससे उससे स्त्री भी थी,
- (२) ता० ४ मई को रवदान पर जहाँ काम करता था उस जगह पर उससे ही बाहर के कामगार में कुछ जगह पर अपना दूबजा जमाविया था जिसकी वजह से आकांछू को बाहर के कामगार में आपस में कुछ बहस लगेई थी, आकांछू ही स्त्री उपर इसी कार्य पेश गई थी। जो उपर से काम के बारे में बहस करते आरंभ थी कि आकांछू रवदान में काफ़ी हाँचली मची है कोई देखने वाला नहीं है इसी के माल पर कोई भी बहस कर लेता है। रतने पर मैनेज ने इस कि पुपस्थाप रतों मली तों गांड पर लात मारकर निश्चल दिने जायेंगे
- (३) उसी दिन मैनेज ने तुरन्त आद्य घन्टे के अन्दर उन दोनों को (आकांछू तथा उससे औरत) शोकाज नोटीस दिया कि तुम दोनों ने जो जमान जाते करी.
- (४) ता० ६ मई को आकांछू को खिना जांच पड़ताल के काम पर से बन्द करने का नोटीस दिया गया जिससे आकांछू ने नहीं लिया, (शोकाज नो० का जमान ४ मई को शाम को ही दे दिया गया था) तथा जहाँ वह काम करता था उससे जगह पर पूजा मार दिया गया था।
- (५) इम्प्ली के सज्ज के आदेशा अनुसार आकांछू

जो जगह काम करता रहा

- (5) दो दिन के बाद याने 1970 C को जांच कराई की गई
आकांक्ष ने कहा कि अभी हमारे अधिकतम इनेता नहीं
हैं इसलिये अभी जांच नहीं लेना चाहिये पर फरक करके
कसती सुनाई नहीं लेना चाहिये। की गई।
- (6) 1970 C को जांच की गई उसमें न तो मनेजरी थी
कोई न एजेंट ही था सिर्फ कुछ न ही जांच की
- (7) 1970 E को उसके डिस्ट्रिक्ट नोटीस दे दिया गया पर
उसने नोटीस नहीं दिया कोई एजेंट वाली काम करता
था, 1970 6 मई से 90 मई तक जो उसने काम नहीं
दिया उसका पता नहीं दिया गया।
- (8) आकांक्ष ने कहा कि मेरे काम की मजदूरी दो को
नहीं दोनो नों में यही पर भ्रष्टाचार का बंद रूपा
तथा वह 99 तारीख से उसी खपत पर बंद गया।
- (9) उसके सम्बन्ध में 20 1970 को इन्विस्टिगेशन
आफीसर आया पर इन्विस्टिगेशन आफीसर ने
शेरी करीब नहीं की जिसकी वजह से इन्वि.
फैल होगा.
- (10) मैं जब 22 1970 को गया तो एजेंट के यह
जबकी वय कुछ है वह काम पर ले लिया
जायेगा, पर वह अभी तक काम पर नहीं
दिया गया। उसकी स्त्री को भी काम पर
नहीं दिया गया।

नोट:- आपका व्यपहार
कारसिपकी पर करे तिरिडी
नहीं। तिरिडी की जगह कारा-
सिपकी कर दे।

आपका
गुमाना

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH,
Rajnangoon, (M.P.).
21-7-60.

Letter No. BSP-Iron(10)/5/1260-61.

To,
The Conciliation Officer (Central),
I. A. B. A. L. P. U. R.

Reference:- Your Letter No. _____ dated /.

Subject:- Use of alleged unparliamentary word.

...

Dear Sir,

Due to the recent strike by the Central Govt. employees, it has not been possible to reply to your above letter earlier.

Firstly-the word 'Tactless' is neither unparliamentary nor derogatory. I have referred both the standard dictionaries like Oxford's and also the standard books on usages and practices of Parliamentary procedures...., and these authorities only corroborate our contentions. For your benefit, I might refer the famous book by May on the Subject.

Secondly, words 'unparliamentary' relate only to the uses in the parliament and have no omnibus application in the daily use.

Thirdly- I have also verified the fact that it is not derogatory either. It is a common statement of incidents or facts.

I would, therefore, request, you to remove any prejudicial inferences in our relation and dealings between our organisation and your office on matters concerning the industrial disputes and other matters.

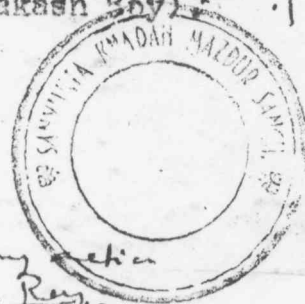
Thanking you.

Yours faithfully,

Prakash Roy
(Prakash Roy)

Copy to:-

The Chief Labour Commissioner,
NEW - DELHI.



The Secy. A.S.T.U.R.,
New Delhi for information & necessary action
Prakash Roy
21/7/60

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH.
(REGD.NO. 412).

Bharka-Para,
P.O. RAJNANDGAON (M.P.).
Dated-The 21st July'60.

Letter No. BSP/Iran(10)/6/1960-61.

To,
The Regional Labour Commissioner, (Central),
J A B A L P U R.

Sub.:-Dispute regarding sanction of quarterly bonus
to the Iron Mine Workers at Rajhara Mine.

Sir,

The workers at the Rajhara mine, under the Bhilai-Steel Project, have been working with the various contractors for the last three years and more. There has been an extraction of several lakhs of tons of the Iron ore there and even the production of steel has started in full swing at Bhilai.

You are aware that the contractors have piled up enough fortune at the cost of workers and many of them have started or threatened to start winding up their business for want of extension of contract or such other reason.

We have raised the question of granting the bonus on the basis of quarterly system to the workers working at the site being worked by M/S. Jyoti Brothers, from time to time. Three long years have elapsed but we have not heard anything and an icy silence has been maintained on the issue.

We, therefore, request you to take this notice as the dispute having been raised for the payment of bonus on quarterly basis to all the workers with retrospective effect, under the M/S. Jyoti Bros., in particular, and under all the contractors in that field, in general. It may here be pointed out that the principal employer here is the management of the Bhilai-Steel-Project but as the employer starts running away it will be difficult to establish the claim and realise the amount of the bonus for the workers who will have worked under them.

Cont'd...2.

Cont'd...

I request you to take note of this dispute and take speedy measures for its redressal.

Thanking you.

Yours faithfully,

(Prakash Roy),
Secretary.

Copy to:-

The Secretary,
Ministry of Labour,
Govt. of India,
New-Delhi.

The Secy A.S.T.U.C.
4. Ashoka Rd,
New Delhi

for necessary action.

Prakash Roy

21/7



28 JUL 1960

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH
P.O. RAJNANDGAON (M.P.).
(REGD.NO. 412).

L.No.BSP-Iron(M)/7/1960-61
Dt. 25th July 1960.

To
The Regional Labour Commissioner, (Central),
JABALPUR.

Sub.:- Dispute regarding the mass-retrenchment
of Iron Mine Workers at Rajhara Mines by
M/S.Jyoti Bros.

...

Sir,

The workers at the Rajhara Mines, under the Bhilai-Steel-Project, have been working with the Contractor M/S. Jyoti Bros. for the last three years and more.

You are aware of the facts that in the month of April, 1960, M/S. Jyoti Bros. served retrenchment notices to all the workers and started closing operation. It was however timely handled by the authorities and the notices were withdrawn.

After this withdrawal of notices, M/S. Jyoti Bros. began further recruitment and within two months the total strength of 'raising' and 'loading' workers became almost double than the old strength. It was also gathered that M/S. Jyoti Bros. got another contract of 2,00,000 Tons raising from the Bhilai Steel Project. Recently they had sent one draft 'STANDING ORDERS' for certifying, which was forwarded by you to our Union for opinion, vide your letter No. J.126(4)/58 Dated 3-6-60.

At this stage, on 23-7-60 approximately 500 workers were abruptly retrenched by M/S. Jyoti Bros. and it is further gathered that within this week they are going to retrench further six hundred workers. For this retrenchment no notices were served. It is a step taken arbitrarily violating the provisions of law and the workers are put to a stranded position, during this rainy season.

Cont'd...2.

We, therefore, request you to take this notice as the disputes having been raised for this illegal retrenchment and request you further to take express measures for its redressal and for the protection of the workers from mass unemployment.

Yours faithfully,

Prakash Roy

(Prakash Roy),
Secretary.

Copy to for immediate action:-

1. The General Manager, Bhilai Steel Project, Bhilai.
2. The Superintendent of Mines and Quarries, B.S.P. Bhilai.
3. The Mines Manager, Rajhara Mines, Dalli-Rajhara.
4. The Labour Inspector (Central), Raipur.
5. The Hon'ble Labour Minister, Government of India, New-Delhi.
6. The Secretary, A.I.T.U.C., New-Delhi.

...

Dear Com. K.C.,

This is the latest position in Iron Mines, Please take immediate steps so that such unemployment move is stopped.

*Yours
Prakash Roy
25/7*

[6 AUG 1960

To

Com. K. G. Shivastava

Secy. A. I. T. U. E.

New Delhi

Camp. Dalli - Rajhara
Iron Mines office
of 29.7.60.

Dear Comrade,

I expect you have received my copy of the letter addressed to R.L.C. Jabalpur regarding the retrenchment by mys Dyoti Bros. Com. Saunyal also came here to study the situation. Under the present condition, whatever we could do will be explained by Com. Saunyal when he will reach Delhi for the working Committee meeting. Kindly advise, what to do further.

Here, Com. Santosh K. Dilli, is doing hard. Apart from Trade Union activity, we are going to run a school for boys as well as elder persons, in the Camps. Further, if you can arrange for the regular supply of milk powder from 'Red-Cross Society' to our Union, we can also run a milk supply centre at two places in this mines area. At Bhilai Mr. Deshmukh, 'IARC' Union used to get such supply - but I can't exactly say from which source.

For Iron mines we have raised disputes

for Bonous. The copy was sent to you. Please press the issue before the L.M. so that P.S.P authority take it seriously. Here, the Contractors under the P.S.P have been earning a lot but they were given free hand by the P.S.P. The other point is that P.S.P always pass on its responsibility towards the Contractors regarding any dispute of the raising workers. But according to the definition in the Mines Act, P.S.P cannot escape from such responsibility. This point must be thrashed out.

We are going to issue one standard order for the mines. The P.S.P has already framed one standard order, I don't know whether you have received a copy by Com. Sudhi. The standard order for the P.S.P mines are going to be framed within a month. Let us see if we get a copy without objection.

Regarding Bidi Industry, now this is the high time to take positive steps. In Madras 500 factories are closed, resulting unemployment of 2,00,00 workers. In Bihar more than 25,00 workers are unemployed due to closure. In Maharashtra State 30000 are not getting minimum wage since a year. Workers are compelled to work @ 1/2, 1/4 per thousand, when the minimum wage was at 1/12 - annas per thousand. Recently the state

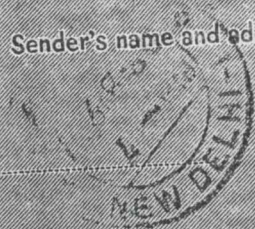
अन्तर्देशीय पत्र
INLAND LETTER



To Com. K. G. Shrivastava
Secy. A. I. T. U. C.
(All India Trade Union Congress)
4, Ashok Road
NEW-DELHI

तीसरा मोड़ Third fold

भेजने वाले का नाम और पता :- Sender's name and address :-



इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

यहाँ काट कर खोलिये To open cut here

has withdrawn 'mini wage' application
the state for 3 years. In Madhya
Pradesh the mini wage was fixed at
from 1/7/- to 1/10/-, But out of 3,000,00
workers only 3,00,000 workers got benefit
of it and the rest are compelled to
work at 1/2/-, 1/3/-. The owners have
challenged the process of mini wage before
M.P. High Court and Supreme Court. Now
the managements are determined to close
the rest of the factories and whatever
30,000 workers have been enjoying will be
deprived also. Most of the industry owners
have been shifting their factories in
Orissa state where labour is far cheap.
Now to protect the interest of lakhs of
workers will it be not wise to put
questions before the parliament and see
that some effective step is taken?

The second retrenchment notice is coming
in B.S.P. Last time interview was taken
but as per information, hardly anyone
was called. Fresh recruitment is going
on in Mines but old employees did
not get any chance.

on 24th July I received Rs 50/-
on Com. Dajee.

Rest when you reply.

Greetings. yours
Prakash Roy

July 6, 1960

Com. Prakash Roy,
Samyukta Khadan Mazdoor Sangh,
Rajnandgaon.

Dear Comrade,

We have received the enclosed reply from the CLC, with regard to your complaint about the behaviour of the Conciliation Officer (Central). Apparently, the CLC has now made certain charges against the union. We would like to have your comments on the same, in order to enable us to pursue the matter further.

With greetings,

Yours fraternally,

mo
(K.G. Sriwastava)
Secretary

Encl:

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
OFFICE OF THE LABOUR COMMISSIONER (CENTRAL)

18, GURDWAR ROAD HUTMENTS,
NEW DELHI-1.

No. 2(29)/60-Con.III.

Dated the 4th July, 1960.

To

The Secretary,
All India Trade Union Congress,
4, Ashok Road,
New Delhi.

Sub:

DEMANDS OF SANYUKTA KHADAN MAZDOOR SANGH,
RAJNANDGAON, RELATING TO DULLI-RAJHARA IRON
ORE MINE (M.P.).

Sir,

Please refer to your letter No. 172/A/60 dated 6th June 60.

An enquiry has been made with regard to the matters complained of, facts of which are as follow:

A telegram was received on the 16th April '60 from Shri Homi Daji M.L.A., Secretary, M.P. Branch of ATTUC requesting intervention on the demands of the workers of Dulli Rajhara Iron Mines. As this request was by telegram, top most priority was given to it and a telegraphic reply was sent to the Union alongwith another telegram to the Rajnandgaon branch of the Union the same day requesting the representatives of Sanyukta Khadan Mazdoor Sangh, Rajnandgaon, to meet the Conciliation Officer at Rajhara on the evening of 19th April 1960. A telegram was also sent to the management of the Bhilai Steel Project to the same effect. Conciliation Officer on the evening of the 19th April 1960, nobody turned up from the union side. In addition to the above telegrams the Secretary of the Sanyukta Khadan Mazdoor Sangh, Rajnandgaon, was personally informed by the Labour Inspector, Raipur, of the visit of the Conciliation Officer went out of his way and sent a special messenger to the local office of the union to find out if anybody could be available to represent the union. Inspire of all his efforts he failed to contact the representatives of the Union.

Notwithstanding the lack of interest shown by the union in pursuing the matter for which so much urgency was exhibited, the Conciliation Officer discussed the demands of the union with the mine manager. The result of his discussions was communicated to Shri Homi Daji M.L.A. and the Secretary of the Sanyukta Khadan Mazdoor Sangh, Rajjandgaon vide his letter dated 22-4-60 wherein he also intimated that in view of the position explained with regard to the demands and the fact that the union did not attend the discussions he treated the matter as closed. It will therefore be seen that the dispute in question was treated as closed on 22-4-60 on its own merits and not as a result of the letter of the union dated 25-4-60 to which a reply was sent by the Conciliation Officer to the effect that the same has been filed.

It will be appreciated that if it was not possible for the Secretary of the branch union to be present at Rajhara he could certainly have nominated some other office bearer of the union to represent it in the matter. From the above it will be noticed that the union after inviting the Conciliation Officer to intervene did not pursue the matter. Under the circumstances the Conciliation Officer had no alternative but to close the case. Your affiliate, instead of appreciating the promptness with which the matter was handled, has accused the C.O. of being tactless, which remark, you will agree, was uncalled for. I am sure you would like to advise your affiliate to cooperate with the conciliation machinery in having all disputes settled expeditiously. In case they have still any outstanding matter which ~~is~~ they wish to take up, it is open to them to raise a fresh dispute regarding the same.

Yours faithfully,

Sd/-

(S.P. Mukerjee)

CHIEF LABOUR COMMISSIONER (C).

/COPY/

23 AUG 1960

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh
Camp. Rajhara Iron Mines
Durg District Branch

(Regd. No. ⁴¹² 2550)

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

Ref No. _____

Dated 20th August 1960.

To
Com. K. G. Shrivastava
Secy. A. I. T. U. C
New Delhi

214

Dear Comrade,

During this month I have written you some letters along with the copies of the letters addressed to the General Manager, B.S.P. and R.L.C (Central), Jabalpur. Herewith I am sending one more. The specific example mentioned in it will enlighten you how the B.S.P. officials are reluctant to solve the lowering problems of the employees. Another peculiar attitude is marked, that although the General Manager, B.S.P. by his order No 24 dated 12th April '60, has enforced "Code of Discipline in Industry" and under the Central Acts applicable in Mines, ours is the only Trade Union functioning in Rajhara Mines Area, enjoying the right to ventilate the grievances of our members, the B.S.P. authority did not acknowledge any of our letter except in the case when we gave ultimatum for Hunger-strike, in the month of April 1960. It is very funny that B.S.P. demands that our Union as well as our members, should abide by the 'Code of Discipline', but they refrain from normal practice of replying our letters.

Now, let us come to our own. After the first Handbill (13.5.60) was distributed by the N.F. of M. & E. workers of India, I have not heard anything so far. What steps the other centres have taken to agitate on the 'Six demands' mentioned in the handbill? You had written me in the past, that at 'Rowkela' our friends collected signatures. Can you send us a Draft of the same under which signatures are to be obtained, with advice where to send them!

In mines zone, the P.S.P employees either engaged the regular staff in Mines or have been working as 'charge' under construction, are in the midst of lots of difficulties. The G.M., by his order No. IR-9(1)/60/ dt. 62 has circulated 'Grievance Procedure and forms', but its practical application here, hardly any change or movement is marked. For Promotion, pay scale, quarters, etc. at every step the employees are to face much difficulties and the discontentment may burst at any time. We started taking up individual cases, but what attitude have been facing from the other end that I have already informed. That is why I am thinking to take up some action of general nature, like Signatures Campaign, mass representation etc. I may further inform you that, the process of mechanisation in these mines, has been almost completed and the coming few months and our progress during this period, will decide the future.

In this cause, we have been here functioning directly amongst various sections of employees, it is very natural to expect that we should keep ourselves well informed with the developments at Pshilai. But unfortunately it is not happening so. Although we used to inform Coms. Suddhis Mukherjee, Hemu Dajee the developments here, but hardly I get any opportunity to know what have been decided from that end. So I would like to suggest something for regular coordination. What about Com. V. Mukherjee?

Last letter from Rajnandgaon informed you that the disinvestment by M/s. Jyoti Bros, the raising Contractor under P.P. could be solved and on 6.8.60, all the six hundred shares were taken back, after each of them signed individual contract of further six months. Although by such pressure tactics, M/s. Jyoti got another tender of 3,00,00 tons of mining and blasting facilities of their own.

We will be glad to know that the 'Bonus' dispute in Mines, raised by our Union, has been taken into consideration by the R.L.C (Central), Jabalpur and the date

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Camp. Iron Mines.
Durg District Branch

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

Ref No.

Dated 20. 8. 60. 19

for the first hearing before the Conciliation officer, has been fixed on 24. 8. 60 at Durg. I have informed Mr. Sangal telegraphically to reach and help.

During last retrenchment by the B.S.P after all types of agitation and your move before the Central Ministers and the parliament, interviews by ordinance factories, shot and heavy electric and others were taken. Although the total requirement was approximately 1200*, but no body was taken until police verification of each retrenched person is completed. This responsibility was given to the B.S.P authority, particularly the Chief Security officer, Pshilai. But it is so unfortunate that these responsible persons did not make any progress regarding this verification and as a result problem of reemployment of these retrenched persons remained stand still. The second retrenchment orders were issued in this month. I don't know the number at Pshilai.

I am mostly staying here, because apart from the problems of Raisins workers, we have started taking up the difficult issues of the B.S.P mine employees. No doubt, the speed is slow but progress is there. The Handbill, I referred in my last letter could not be distributed as yet, but we expect to get it printed very soon, covering the problems of raisins workers as well as the B.S.P Staff in Mines. There are much difficulties, here. Constant rain, the condition of the office you have seen — the field of our activity spreading over an area of six miles and four miles, and above all hands

lightened up. I am submitting account for two months
so you will understand the position :-

Local Collection in June and July - Rs. 236.00
Received from Com. Dajee in
July - Rs. 50.00
whereas as, we had to spend - Rs. 286.00

In June Postage and Stationery 13.00
T.A. 50.00
Wage for two labourers. 65.00
Rs. 128.00

In July
Two umbrellas for two ladies Rs. 21.25
one torch light Rs. 3.75
Stationery etc Rs. 9.00
Postage & telegram Rs. 14.00
T.A. Rs. 43.00
Tymp Rs. 4.00
Food expence for 3 labourers Rs. 80.00
Rs. 175.00

So you can understand our position. Total : 303.00
During this month, we are much
hard pressed. Nothing received as yet
from Com. Dajee.

After much negotiation with one daily paper,
we have managed to get one "Cycle", recently,
for this area.

You might have replied by this time.
I must wait for a day or two to
go through them. I am expected to return
Rajbandgar on 21.8.60.

Rest ok. With greetings
Yours

Prabhu Ray

112
August 26, 1960

Dear Com.Prakash Roy,

Thank you for your letter of 23rd August.
I have replied to all your earlier letters.

I have referred to Com.Elias about the
Standing Orders and we are also writing to
Com.Daji to send a copy. We should send our
objections in time.

Which of the INTUC unions has got the
recognition? Is it of Deshmukh or the other one?

Hope you will keep us in touch with
developments.

With greetings,

Yours fraternally,

K.G.
(K.G.Sriwastava)

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref No.

Dated 29th August 1960

To

Com. K.G. Shrivastava

Secy. A.S. T.U.C.

New Delhi

Dear Com.

Your letters dated 24th and 26th inst. received today. On my return from Rajhara I had received all your letters. Thanks for the copy of the 'Memorandum' you have ~~sent~~ sent to me. Com. Sudhis did not inform us that you had sent it earlier. However, in Mines we will start Signature Campaign within ten days. I will also discuss this matter with the present organiser of ours at Bhilai, whom I am expected to meet within this week. I hope that if attempt is made we can also collect sufficient number of signatures from Bhilai also.

Your suggestion regarding mines, i.e. 'demand of alternative jobs' - is very correct. I will submit figures in my next letter. But I can tell you that, ~~roughly~~ after mechanisation, roughly 7/8 thousands raising workers will be retrenched. Now they are all under small and big contractors.

At Bhilai. Comrades recently have issued 10,000 handbills both in English and Hindi. A copy I am sending herewith. Com. Raghawan, has taken charge recently, I am informed. The Doshmukh I.N.T.U.C has got the recognition. The other I.N.T.U.C is normally finished. The H.M.S - Deshwaran Dubey is also a deeming

force. The so-called Independent Union - "United Steel Workers of Bhilai" is position is better than H.M.S., But the movement of this Union is also not fair, particularly their attitude towards 'A.S.T.U.C' etc is also very objectionable.

This month, on 24th I have received Rs. 50/- from Com. Dajee. It is also unknown to me why our quota was reduced. We thought it was your joint agreement.

I will start for mines on 24th and on 6th after I return, I am to leave again for Balaghat, where we have fixed Executive Committee meeting of S.K.M. Saugh on 8th.

Com. Saunyal came here on 23rd and stayed for two days for Bonus Conciliation. On 24th due to heavy rains we could not reach 'Circuit House' on time. Due to heavy flood - all road communication were suspended for two days. Instead of 10 A.M. by earliest available train we reached at 3-30 P.M., but the C.O. had left by that time. Then phone, telegram etc. It was all wastage of time, energy and money. We have written all these facts to C.O. Jabalpur as well as C.L.C. New Delhi, and have prayed for further date.

Rest ok.

with greetings
yours sincerely,
Prakash Roy

OFFICE OF THE SAMYUKTA KHADAN MAZDUR SANGH, RAJNANDGAON.
(REGD. NO.412).

Letter No. B.S.P.-Iron(M)/10/1960-61, Dated-19th August '1960.

To,
The General Manager,
Bhilai-Steel-Project,
B H I L A I.

Sub.:- Pay fixation of Grade II Mazdurs in Rajhara Mines as per-
C.E.'s order No.CE/E/201/60, dated 20th Feb.'1960.

Ref.:- Our No.B.S.P.-Iron(M)/8/1960-61 of 10.8.60.

...

Dear Sir,

Our Letter referred above, on this subject was sent to you with the hope that any such grivance of the General nature can be redressed by your personal intervention quickly and justifiably. But up-till-now, although the matter is pressing very urgent decision, we have not received any reply from you, neither the heads of the Departments in Rajhara Mines were marked to have reached to any correct conclusion.

Your orders to promote, all Grade II -Mazdoors on Rs.48/- per-month Consolidated in the Project, who have completed a contineous service of six-months or more on 31st-January'1960, as Mazdur Grade-I on Rs.25-1-30 plus D.A. with effect from 1st-Feb.'1960, is very clear and our interpretation is that, all Grade II Mazdurs, who have completed Contineous service up-to 31-1-1960 or after, are entitled to enjoy the Scale of Mazdur Grade I on Rs.25-1-30 plus D.A.

Such Grade II Mazdurs, who have received termination notices in the first week of August '60, but till-to-day have been drawing only Rs.48/- per-month Consolidated, approached their departmental heads as well as the local Labour Welfare Officer at Rajhara and requested them to make arrangements, so that, before they are terminated by the first week of September '60 their disputes will be settled and they will be paid them due differences from the dates they were entitled to enjoy the scale of Mazdur Grade-I on Rs.25-1-30 plus D.A.

I also personally discussed with the Labour Officer at Rajhara, but he could not enlight me much in this matter. But on the other hand, the dates of termination of these employees have been approaching very fast.

Cont'd....2.

I may give you here one specific example. Shri Rohidas s/o Dhanaji is a Mazdur-Grade-II on Rs.48/- P.M., in the W.W.Deptt. at Rajhara. As per termination notice his date of appointment is 14-7-59. The notice, he received on 11-8-60, ~~xxxxxxxxxxxx~~ ~~xxxxxx~~ and the date of termination fixed is 11-9-60. Now, it will be crystal clear that Rohidas had completed six-months continuous Service on 14-1-60, and his promotion as Grade I was due on 1st.Feb.'1960. But, it was not done at that time and even today when his service is going to be terminated on 11-9-60, nothing is being shown to pay up his due claims. There are more cases like this.

I hope, you will thus agree, that your orders dated 20-6-60, regarding "Grivance Procedure", for its practical application here, had no effective value.

Before, I conclude, I believe that you will personally intervene to decide the matter before 31st August'60 and also Communicate the result to our Office, because, our Union is the only registered Trade Union functioning in Rajhara Mines Area and under the Central Acts, we enjoy the representative right to ventilate the cause of our members.

Thanking you.

Yours faithfully,

Prakash Ray

(Prakash Ray).
Secretary.

Dt/.

Copy to for information and necessary action:-

1. The Labour Secretary, Govt. of India, New-Delhi;
2. The Regional Labour Commissioner, Jabalpur (Central);
3. The Secretary, All India Trade Union Congress,
- 4-Ashoka-Road, New-Delhi.

...

16 AUG 1960

Under Postal Certificate

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref No. _____

Dated 10th August 1960.

To
Com. K.G. Shrivastava
Secy. A.S.T.U.C.
New Delhi

Dear Comrade,

I have returned from Iron Mines Camp on 8th Night. Prior to that, from Rajhara, I wrote you a letter giving some information, and also sent you a copy of the letter addressed to The R.L.C (Central) Jabalpur, regarding mass retrenchment of mine workers by the contractor M/s Jyoti Bros. At last on 6th August M/s Jyoti Bros could dictate terms in their favour and P.S.P granted them another new contract of 3,000,00 tons raising. Accordingly the retrenched workers were taken back after each of them signed under a contract of six months employment.

Now the second list of retrenchment by the P.S.P has come out on 1st August. This time in Rajhara mines up to this date number is 91. It is learnt that further notices will reach the mines gradually.

In this connection I have written a letter to the G.M. Pohilai Steel Project. Copy of which is enclosed.

Expecting that Com. Sauryal will be there for W.C. meeting I wrote two letters to you, but as the meeting was cancelled, he could not receive them. I am again starting for Iron Mines on 14.8.60. Rest when you reply. With greetings,
Prakash Ray

OFFICE OF THE SAMUKTA KHADAN MAZDUR SANCH.
(REGD. NO. 412).
RAJNANDGAON (M.P.).

Letter No. BSP-Iron(M)/8/1960-61.

Dated-10th August, 1960.

To,
The General Manager,
Bhilai-Steel-Project,
B H I L A I.

Sub.:-Pay-Fixation of Grade-'II'-Helpers in Rajhara-Mines as per your orders.

...

Dear Sir,

As per your Order No.8 dated 3rd -Feb.'1960, in which you laid down the policy of retrenchment and payment of retrenchment Compensation and your subsequent orders for fixation of Wages for the employees under different categories, the Grade-'II'-Helpers and Mazdurs, who have grossed six months services, were entitled to draw Rs.70/- per-month, instead of their present Scale Rs.48/-/-consolidated.

But in Rajhara-Mines, although several months have been passed & your orders in this respect was not implemented so far and as a result a number of employees in different sections have been still rotting on Rs.48/- per-month consolidated-pay.

The second list of retrenchment reached Rajhara Mines, on 1st-August 1960 and individual notices were served to the employees, who are to be retrenched by the end of this month. Accordingly in water-works, Civil-Division 82-Grade 'II'-Helpers were served with such notices.

But, you will be surprised to learn, that these employees, although all have completed more than six months services long before, were not allowed to enjoy the benefit of your orders and they have been drawing @ Rs.48/- per-month, consolidated. These employees represented their grievances before their departmental heads, as well as before the Labour Officer, but no effective step was taken.

Cont'd....2.

Obviously, these employees will be turned out, as per your retrenchment orders, and it is not known whether they will be paid all their due claims as per your previous orders within these limited days, when during several months your orders carried no weight for its practical purposes.

One Grade-'II'-Helper, Shri Khedurulal, in the water-works-Civil Deptt. expired without any treatment on 31-7-60, and we do not know what should be the procedure of paying his legitimate claims, as per your orders. Had he been given, the benefit of his due claims, at least, he could arrange for his good treatment, which was impossible for him within the limit of Rs.48/-/- per-month, Consolidated.

The Second point, we wish to put before you is the question of reappointment of the employees who have already come under your retrenchment orders.

It was assured by you and by the Central Ministry of Labour in 'LOK-SABHA', that the Government will make all possible efforts to recruit these technical hands in other projects and in other factories and accordingly after the first retrenchment in April '60, interviews were taken. But as per information gathered, hardly any employee got the chance of re-employment and most of them are still jobless. After your Second-List of retrenchment came into force, no such scheme is observed up to this date.

We request you, that as the number in Rajhara Mines is not so big as in the past, and in view of the facts that technical hands will be required for operation in Mechanised-Mines and further Construction work, these retrenched employees should be absorbed in different section of mines and orders may kindly be passed accordingly.

Hope, you will take early action and enlight this Office with a reply.

Thanking you.

Copy to:-

1. The Secretary-Ministry of Labour,
Govt. of India, New-Delhi.

2. The Secretary-A.I.T.U.C.,
New-Delhi.

Yours faithfully,

Prakash Roy
(PRAKASH RAY).
SECRETARY.

for information + necessary action. P.R. 1/18

25 AUG 1968

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ⁴¹² 2550)

~~Durg District Branch~~

P. O. RAJNANDGAON (M. P.)

Ref No. _____

Dated 23rd August 1960.

To

Com. K. C. Shrivastava
Secy. All India Trade Union Congress
4, Ashok Road.
New Delhi

Dear Comrade,

I have returned yesterday and gone through your letter. My last letter from Raichava, will give you latest position of that area. On my way back, I had been to Raipur and discussed with Com. Sudhir Mukherjee regarding our coordination etc. He told me that the I.N.T.U.C. Union of Bhilai, managed to get the "recognition" by the State Govt, very recently on the basis of six hundred membership only. Their application for 'Recognition' was only published in M.P. Gazette, but nobody marked it - and no Union there made any objection or challenged. Further I learnt that they ^(Confidential) have been preparing for a meeting in the second week of September, when Com. Banerjee, M.P. and others are expected to come.

~~Since~~ The Hindusthan Steel Ltd, recently circulated one Draft Standing Order for all the three projects, I have gone through it roughly. Try to raise objections by any of our Union from any of the plant. Standing Order for B.S.P mines will be circulated soon. Since a long time I have not heard anything from Com. Dajee.

Yours Comradely,
Prakash Roy.

August 24, 1960

Dear Com.Prakash Roy,

Thanks for your letter of 20th August. I have already replied to your earlier letters. May be you will get it on your return to Ra,nandgaon.

Copies of the Memorandum for collection of signatures had been sent to Com.Sudhir Mukerjee. However, I am enclosing another copy. About 40,000 signatures have already been collected but from Bhilai, nothing has been received. If you can do something, please try your best.

You must start shouting from now on that after mechanisation, the workers must be given alternative jobs and make representations to BSP as well as Labour Ministry. If you can give us some figures about the likely number of workers who may be rendered surplus, we shall also take it up here. Shouting from now on will be helpful, instead of doing it at the eleventh hour when very little time is left for some practical alternatives.

It seems Com.B.N.Mukerjee cannot come over there in the near future. It will be better if you keep contact with the organisers who are there. I am told one more person is now working there whole time now.

This month also, we have sent the money to Com.Homi Daji. If you have any difficulty, you may arrange with him so that we may send directly to you. I do not know why your quota has been reduced to Rs.50. I am writing to Com.Daji and will speak to him when he comes here for the Working Committee. Sanyal will also be there at that time. However, you remind him about the current month's quota.

With greetings,

Yours fraternally,

Encl:

(K.C.Sriwastava)

7. 8 SEP 1960

KEONJHAR MINES & FOREST WORKERS' UNION
P.O.- BARBIL, DIST- KEONJHAR, ORISSA

Ref No: MMP/1/3112(1175)

the 29th August, 1960

1. Labour Minister, Govt. of India, New Delhi.
2. Secy. Ministry of Labour & Employment
3. Jt. Secy. E & T. Division, Ministry of Labour & Employment, New Delhi
4. Chief Labour Commissioner (I), New Delhi
5. R.L.C. (I), Dhanbad.
6. Conciliation officer (I), Jhansu
7. Labour Inspector (I), Barbil.

Dear Sir, Illegal and unjustified retrenchment of workmen by Mineral Metropolis Private Ltd, P.O.-Gurda.

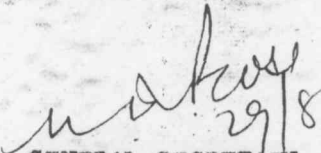
Further to our letter No MMP/1/3111(1175) dated the 29th August, 1960 we beg to state that the following workmen have completed more than one year's services. Respective designation and the period of services are mentioned against each name.

Since the workmen have been retrenched illegally, we like to request you to kindly take up the matter so that the workmen are reinstated and are paid full wages for the period they are not employed.

| <u>Sl.No.</u> | <u>Names</u> | <u>Designation</u> | <u>Period of service</u> |
|---------------|------------------|--------------------|--------------------------|
| 1. | Lilmoni Munda | Miner | 3 years 10 months. |
| 2. | Mani Champia | Picker | 1 1/2 years. |
| 3. | Dosama | Cont. miner | 3 years |
| 4. | Rajo Munda | Miner | 3 years 10 months |
| 5. | Manki Champia | Dresser | 12 years |
| 6. | Sushila Dei | -do- | 5 years |
| 7. | Chando Dei | -do- | 2 years |
| 8. | Suru Dei | Picker | 7 years |
| 9. | Sidhio Munda | Driller | 11 years |
| 10. | Sombari Dei | Dresser | 1 year |
| 11. | Kandri Dei | -do- | 1 year |
| 12. | Pardhan Munda | T.Unloader | 5 years |
| 13. | Bhani Dei | Dresser | 6 years |
| 14. | Sujai Dei | Picker | 3 years |
| 15. | Surjo Dei | -do- | 7 years |
| 16. | Raimoni Kalundia | Plot Clearer | 4 years |
| 17. | Mongol Chattar | Cont. miner | 2 years |
| 18. | Pano Dei | Dresser | 4 years |
| 19. | Markando Munda | Line Gang | 6 years |
| 20. | Christina Dei | Dresser | 2 years |
| 21. | Draupadi Dei | Picker | 6 years |
| 22. | Mecho Chattar | Cont. miner | 4 years |
| 23. | Jhingi Munda | -do- | 2 years |
| 24. | Jama Dei | -do- | 1 year |
| 25. | Budhia Munda | -do- | 4 years |
| 26. | Sapani Dei | -do- | 4 years |
| 27. | Balema Dei | -do- | 5 years 6 months |
| 28. | Sudarshon Munda | -do- | -do- |
| 29. | Jano Dei | Dresser | 1 year |
| 30. | Susena Barla | Cont. miner | 4 years |
| 31. | Pyari Majhi | -do- | 6 years |
| 32. | Santi Dumdung | -do- | 4 years |
| 33. | Roya Munda | -do- | 6 years 6 months |
| 34. | Ghono Munda | -do- | 5 years |
| 35. | Tulshi Dei | -do- | 5 years |
| 36. | Ratni Dei | Cont. Dresser | 2 years |
| 37. | Sonafulo | Dresser | 2 years |
| 38. | Kita mai Dei | -do- | 1 year 6 months |
| 39. | Joshfina Dei | -do- | 8 years |
| 40. | Baisagu Munda | Watchman | 1 year 5 months |
| 41. | Bikni Dei | Dresser | 2 years 7 months |
| 42. | Remohandra Munda | Tub Unloader | 5 years 4 months |
| 43. | Lachhman Munda | Blaster | 7 years |
| 44. | Kadhi Dei | Picking | 5 years |
| 45. | Jhingi Dei | Picker | 8 years |

| <u>Sl. No.</u> | <u>Name</u> | <u>Designation</u> | <u>Period of service</u> |
|----------------|--------------------|--------------------|--------------------------|
| 46. | Basmoti Dei | Dresser | 1 year |
| 47. | Jabani Munda | Plot Clearer | 1 year 6 months |
| 48. | Champa Laguri | Picker | -do- |
| 49. | Gomri Laguri | Cont. Dresser | 1 year |
| 50. | Lobo Gagrai | Tub unloader | 3 years |
| 51. | Maibari Champia | Plot Clearer | 1 year |
| 52. | Janamsingh Champia | Cont. miner | 4 years |
| 53. | Surendra | Driller | 7 years |
| 54. | Lilmoni | Dresser | 1 year 6 months |
| 55. | Payo Dei | Picker | 4 years |
| 56. | Balema Dei | -do- | 3 years |
| 57. | Nitima Dei | -do- | 1 year 2 months |
| 58. | Jema Dei | -do- | 6 years |
| 59. | Banshi Munda | Tub Unloader | 3 years 7 months |
| 60. | Sita Dei | Picker | 12 years |
| 61. | Jema | Dresser | 1 year |
| 62. | Surjo Sidhio | Plot Clearer | 3 years |
| 63. | Basmoti Purty | Picker | 5 years |
| 64. | Arjuna | Cont. miner | 5 years 7 months |
| 65. | Kani Jirai | -do- | -do- |
| 66. | Mansingh Champia | Tub Unloader | 1 year |
| 67. | Jainoni | Miner | 3 years |
| 68. | Sudarshon Mahakud | Mate | 4 years |
| 69. | Srimoti Dei | Dresser | 1 year |
| 70. | Manika Dei | -do- | 3 years |
| 71. | Sunai Dei | -do- | 2 years |
| 72. | Kaitho Dei | cont. miner | 1 year |
| 73. | Dhanu Naik | Plot Clearer | 4 years |
| 74. | Mukta Dei | Dresser | 2 years |
| 75. | Sukmaro Dei | -do- | 3 years |
| 76. | Nilmoni Dei | -do- | 4 years. |

Yours faithfully,


GENERAL SECRETARY

C. C. to A. I. T. U. C.

September 18, 1960

Dear Com.Prakash Roy,

Thank you for your letter of 8th September and the enclosures.

The notice is really of great significance and are taking up the issue with the Ministry. But it would be necessary, as I wrote to you earlier, that the copy of the judgement is made available to us, because the Ministry would also examine it. Therefore, please let us have a copy of the judgement as early as possible. Meanwhile we are taking up this question with the Ministry here and it should also be taken up at the State level.

I had a talk with Com.Daji and Com.Diwakar when they were here and they have assured me that out of the central grant, the sum of Rs.100 for mines other than coal in M.P. will be sent to you in future. He also told me that the past months' balance had been sent. I feel that at least a sum of Rs.25 should be given to Com.Modi, out of this amount. See if you can adjust. Otherwise, write to me. It would be better if you can send me an account of the past six months as to how much you have received from the Centre and the PTUC and how you have spent it. This will help us to keep tract of the situation and think of possibilities for the future.

With greetings,

Yours fraternally,

^{UPP}
(K.G.Sriwastava)

17A
Sept 6, 1960

Dear Com.Prakash Roy,

Your telegram of 4th September regarding judgment by the High Court at Jabalpur on minimum wages fixed for beedi industry. Please obtain a copy of the judgment and send it to us so that we can take necessary steps.

Thanks for your letter of 29th August and the report on BSP situation.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

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TO SHRIVASTAVA AITUGONG NEW DELHI H. M.

HIGHCOURT JABALPUR HELD BID MINUM WAGE FIXATION

1959 ILLEGAL GRAVECRICISSTARTED = PRAKASHROY =

Oct. 2, 1960

Dear Com.Modi,

Your letters.

We have decided to send you a sum of Rs.25 per month for next six months. We cannot make our budget for longer period at the moment.

You please do not mind what others say, as long as the PTUC leadership and the AITUC centre have faith in you. Other things we will talk over when we meet sometime in the coming months.

Please continue sending reports.

With greetings,

Yours fraternally,

K.G.

(K.G.Sriwastava)

16 NOV 1960

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. 2550)
412

~~Durg District Branch~~

P. O. RAJNANDGAON (M. P.)

Camp: Dalli-Rajhara

Dated 31st Oct 1960

274

To
Com. K.G. Shrivastava
Secy. A.I.T.U.C.
4, Asoke Road
NEW-DELHI

Dear Comrade,

I expect you have received my previous ltr. Today, Rly Minister Shri Jagjivan Rao came for the opening of Crushing plant, Rly passenger service and B.S.P Hospital. Simply it was an official and departmental function. Ceremony was arranged at the top of the Hill near Crushing Bldgs. On the other hand there was high retribunal fever amongst the B.S.P. employees. We distributed handbill that the Union will submit a memorandum.

However we took the opportunity just the inauguration was about to be started near Crushing Bldgs. In the presence of staff and employees I submitted the memorandum to the minister. He gave assurance just as the ministers are expected give. In his speech, he dealt mainly with industrialisation problem, and concluded indirectly that it is inevitable, in mines I.N.T.U.C. was not in the picture for all these. I got information that the Govt of

India has accepted the proposal that
2.5 million loan extension will begin ~~in~~
~~from~~ from May 1961. And altogether 23
thousands will be retrenched from mines + B.S.P.
instead of 28 thousands.

So, what I suggest that from
J.T.U.C we should again take up
a retrenchment issue ^{with the Govt of India} and ^{to} that
effect wide publicity is given.

Copy of the memorandum is
enclosed. Acknowledge the
receipt of it.

Yours
Prakash Roy
31/10

Ack receipt say
early letter has been
received
mm
4/11

३
— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. ~~XXXXX~~412)

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref. No. _____

Dated 31st October 1960

To

Shri Jagjivan Ram,
Honorable Minister for Railway,
Government of India,
New Delhi.
CAMP: DALLI-RAJHARA.

S i r,

We welcome your visit at Rajhara Iron Ore Mines under the Bhilai Steel Project - a place which was practically noman's-land and full of dense forest, but today it has tounred into a modern mechanised Mines, a symbol of prosperity to our industrially less-developed nation.

WORKERS CONTRIBUTION TO THIS NEW INSPIRING
SHAPE.

2. It will give you an opportunity to experience personally, the living and working condition of thousands of skilled and unskilled workers, the employees and Technicians, who have braved against all odds - the scorching heat, incessant rains, extreme cold, lack of housing and water supply, improper sanitation and medical facilities, meagre pay and above all risks involved in work to give this new inspiring shape.

Contd...2.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ~~2550~~
412)

~~Dist. District~~
P. O. RAJNANDGAON (M. P.)

Ref. No. _____

(Page-2)

Dated _____ 19

REVISE ENTIRE POLICY TO STOP NATIONAL WASTE.

3. But, unfortunately the Government has no consideration for this workmen. They, after contributing their blood and sweat to erect this gaint crushing plant and other items of Machanised mines, are likely to be thrown aside to the miserable lot of unemployment. The skill and experience, the employees acquired here, seem to be allowed to go to waste instead of channelising them for National Construction. The RETRENCHMENT POLICY followed up by the Bhilai Steel Project, we thus consider in terms of NATIONAL WASTE.

(a) In view of the above, we propose that the Government in its own sector, as an employer, should take immediate steps to revise the entire policy TO STOP FURTHER RETRENCHMENT. In this respect our alternative suggestions are:-

1. No retrenchment without alternative employment.
2. Proper assessment of work load before declaring workers as surplus hands.
3. Work in connection with extension of Project capacity to 2.5 millions tons, be initiated now instead of 1962.

Contd.,..3.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ~~1550~~
412)

P. O. RAJNANDGAON (M. P.)

Ref. No.

(Page - 3)

Dated 19

4. Have a national pool for the purpose of transfer from one Project to the other.
5. Set up a committee of representatives^{of} Management and labour to find out avenues for employment of excess personnel in other public and private sectors.

(b) We may add here that in absence of proper assessment in Rajhara Mines alone, 1900 workmen were retrenched in April '60, and again during this period in different sections of Mines and Construction, more than 200 workmen were recruited on Nominal Muster Roll.

(c) While retrenching workmen, the Central Act in this respect is not properly followed by the B.S.P. — Neither it is known who is the competent authority for the interpretation of the Act - the General Manager and Labour Department or the Financial Advisor.

(d) According to Industrial Dispute Act, a workman, who has completed one year continuous service (240 days) he is entitled to get retrenchment compensation which shall be equivalent to fifteen days' average pay per year. But, in Rajhara Mines, due to Financial Advisor's objection (as it was gathered) the retrenchment compensation to s/Shri Rohidas, Hirderam, Venkaiah and many others of Water Works Division, have not been paid. These workmen were retrenched on 11-9-60 and still

Contd...4.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

INDIA TRADE UNION CONGRESS

(Regd. No. ~~2550~~
412)

(Page: 4)

~~District Branch~~

P. O. RAJNANDGAON (M. P.)

Ref. No. _____

Dated _____ 19

today, their cases remained undecided.

Do you consider that such poor paid workmen after retrenchment, should approach higher courts for relief, if justice is denied to them wrongfully?

GRADATION, EFFICIENCY TEST AND QUARTERS.

4. A reasonable discontentment is marked prevailing amongst the employees for the present method of granting efficiency, gradation, fixation of pay and Quarters arrangements.

In absence of proper gradation, workmen are continuing to get wages at the rate of 1.75 NP. per day or Rs.48/- P.M. consolidated. Here also we are of the opinion that the proper interpretation of the General Manager's Order No. 17 dated 23rd March '60 and the subsequent order for Grade II Mazdoors, who completed SIX MONTHS service on 31-1-60, were not made correctly. As a result, a number of workmen, even today, are compelled to work on Rs.48/- consolidated pay per month.

So, we suggest that the upgradation be done as per the following period of service:

- (a) Those working more than 3 months on N.M.R., should be put on Work-Charged Establishment.
- (b) Those working for more than Six Months should be graded from Work-Charge Estt. to Regular Estt.

Contd...5.

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS

(Regd. No. ~~2550~~
412)
(Page 5)

Durg District Branch
P. O. RAJNANDGAON (M. P.)

Ref. No. _____

Dated _____ 19

- (c) Qualifying tests undertaken for promotion should be held at regular intervals, instead the present practice of sporadic nature.

WAGE BOARD FOR STEEL INDUSTRY AND MINES.

5. It is so unfortunate that a steel plant, which is considered to be the best in the world and from the mines the iron ore supplied to the nation (as per BSP's Report) is cheapest of all, the scales of pay of all the workmen - Semiskilled and Skilled, are much lower than many of the private industries and Mills.

The Government of India, in the past, agreed to setup a WAGE BOARD for all the Steel and Metal Engineering Industries. We consider that to promote more efficiency and productivity, the Government should take up immediate steps to appoint such Wage Board covering Steel industry as well as its allied Mines.

B O N U S .

6. Payment of Bonus is made to the workmen for their participation in the production and prosperity of the Concern.

In India, both in Manganese and Coal Mines, the employers have accepted the FULL BENCH FORMULA OF THE L.A.T. confirmed by the Supreme Court of India.

Contd.....6.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ~~2500~~
412)

(Page 6)

~~_____ District _____~~
P. O. RAJNANDGAON (M. P.)

Ref. No. _____

Dated _____ 19

and the workmen have been enjoying this benefit. Recently, as it is gathered, in Gua Iron Ore Mines, the Employers HAVE DECLARED 65 DAYS WAGE AS BONUS TO THE WORKERS.

The workers under M/s. Jyoti Brothers, the major Contractors in Rajhara Mines, have put forward their claim for bonus. We expect that the Government will follow the path of GUA IRON MINES and find out ways to settle the disputes before the contract of M/s. Jyoti Brothers is terminated.

IDEAL EMPLOYER.

Sir, we are conscious about the responsibility of a Trade Union, particularly, functioning amongst the workmen working under the Basic Industry like BSP. And therefore, we too expect that the Government also shall take equal interest to establish itself as an ideal employer in respect of granting just and reasonable claims, redressing grievances and above all for the promotion of harmonious relation between employer and employees.

Contd.....7.

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ~~2550~~
412)

~~XXXXXXXXXXXXXXXXXXXX~~
P. O. RAJNANDGAON (M. P.)

(Page 7)

Ref No.

Dated 19

with this idea, our Union is approaching you with some burning problems of this place and we believe that you personally will take initiative to impress other members of your cabinet for redressal.

Thanking you in anticipation,

Yours faithfully,

Prakash Roy
(PRAKASH ROY)
SECRETARY.

Copy to the Secy A.S.T.U.C.
New Delhi

October 28, 1960

Dear Com.Modi,

Your letter of 19th October. Thanks.

2. The amount of Rs.25 sent is for your personal use. From November onwards, for a few months, you will get this amount from Com.Prakash Roy.

3. I will inform you if I happen to come that side.

I am getting report regularly from Com.Prakash Roy and occasionally from Sanyal. Now that Com.S.D.Mukherjee will ^{not} be available to you at all, you have to think of alternate arrangement.

Bhilai is on the move.

With greetings,

Yours fraternally,

K.G.
(K.G.Sriwastava)

24 Oct, 1960

पाराशिवनी
२१/१०/६०

प्रिय डॉ० शीवास्त्व,

आपके कार्यालय द्वारा M.O.

से मुझे २२/पच्चीस जूनीया प्राप्त हुआ।
में ११० व आक्टूबर से यहाँ पर नहीं था
में घर चला गया था आज भी घर
से वापस आया। अभी तक मुझे
शेरे जिले की रिपोर्टें नहीं मिल सकी
रिपोर्टें मिलने पर या दोरे पर जाकर
पूर्ण रिपोर्टें दी जावेंगी।

आपको जो मैंने पत्र दिये
उसका जवाब नहीं आया क्या कारण
है या आपको पत्र नहीं मिलते
कम से कम जवाब तो आना चाहिए।
मिलाने की क्या खबर है वहाँ का
भी रिपोर्टें मुझे नहीं हैं। मेरा एसा
व्याल है कि मरनदल्ली की रिपोर्टें
आपको समय समय पर मिलती ही

होगी।

आप इस तरह सब आरहे हैं
तो मुझे शकलला करे, नागपुर,
मिलाने या कलकत्ता तरह मुझे
कुछ चर्चा करनी है। आप जब
भी इस तरह निरुद्धों तो मुझे खबर
कर दो ताकि आपसे मुलाकात
हो सकेगी।

मैं डॉ० मन्थाल को भी
एक पत्र दे रहा हूँ। कयोहि
श्रीधर ११ मार से मुलाकात भी
नहीं हुई है। जो सिर्फ बुद्धि
तरफ से एक ही पत्र आया है।

आधी रिपोर्टें आगले पत्र में
दूंगा। M.O. इस बात के आश
पूर्ण जानकारी होना जरूरी होगा
तथा कोई भी पत्र व्यपार विमल

पत्र पर होना चाहिये क्योंकि
मेरा खास रहना काराखाने की
जगह है।

आधी एक ही है;

पर.

कुलामोदी.

काराखाने

M.B.

कुलामोदी
कुलामोदी

अन्तर्देशीय पत्र
INLAND LETTER



Com. K. P. Shrivastava Secretary
All India Trade Union
Congress
4 Ashok Road New Delhi
NEW DELHI

पहला मोड़ First fold

दूसरा मोड़ Second fold

तीसरा मोड़ Third fold

भेजने वाले का नाम और पता :- Sender's name and address :-

इस पत्र के अन्दर कुछ न रखिये NO ENCLOSURES ALLOWED

यहाँ काट कर खोलिये To open cut here

October 28, 1960

Dear Com. Prakash Roy,

Thanks for your letter of 25th October. I returned from tour only today. I am glad to note that you have recovered and are back in the field.

2. I also wrote to Daji but yet we did not get the copy of the judgement. However, even otherwise we have represented the matter (copy sent to you) though it would be more effective and speedy if the copy of judgement is enclosed. I agree with you that we should try for a tripartite settlement than going to the court.

3. We are referring to the CLC about bonus case.

4. I have sent Com. Modi Rs.25 for October 1960. From November onward, I will send you Rs.100 from here direct, by m.o. in the first week of every month. You continue sending reports to this office and the PTUC.

With greetings,

Yours fraternally,

UKS

(K.G. Sriwastava)

Copy to: MPTUC

From November, we will send by m.o. Rs.100 to Com. Prakash Roy for mines in that area and Rs.50 to Com. Thakur.

We have not had any report from Com. Thakur till today. This grant is for three months subject to the fact that reports are regularly received in the office and the PTUC.

You can help them further to the extent possible.

ms
P. 1. What is the significant change in the
Burr case. I am with *Shankar* is
part to for some *thing* more
4/6

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

INDIA TRADE UNION CONGRESS

Ref. No. _____

Dated 25. 10. 1960.

27/14

To
Com. K. G. Shivabala
Secy. A. I. T. U. C.
New Delhi

Dear Comrade,

Your letter dated 18th. Sept, reached me in time but due to illness I could not reply you early. Practically I had to take leave for a month and now, although not regained full strength, I think to be fit to move in the field. I will start for Iron Mines area tomorrow early morning. Recent handbills are ready copies I am enclosing. (2500 in Hindi and 1500 in English). I am sorry that I could not reply you early.

1. Regarding Bidi Minimum Wage, I could not get the copy of the judgment. I requested Com. Dajie to send you if he could. But don't know the result. The State Govt. is not at all serious about it. They have been planning (as I could gather) to go before the Supreme Court. But any way, it is a delaying method and no remedy is expected there too.

If the Govt is very serious about the problem, it should constitute another fresh Advisory Board, according to the Minimum Wage Act and carefully observe the procedure in the Act, so that no lacuna is left. Simultaneously, the Govt should try to come to an agreement with the Bidi Industry owners - so that, after

minimum wage is fixed, it is implemented in all parts of the
the and all workers are benefited. If the Govt is
willing to proceed in this line, earliest within six months
can get the result or the Supreme Court and High Court
it means ^{another} 2/3 years and if the judgement is adverse then,
will take further six months to fix up fresh minimum wage
according to the Act.

2. The Bonus Conciliation, ~~was~~ of Iron mines was failed.
Conciliation officer, Jabalpur has submitted failure report
27th Sept '60 to the Chief Labour Commissioner (Central) New Delhi.
Now, it is up to the Central Govt, either to close the case or to
refer the disputes to the Tribunal. During my illness I advised
Mr. Arjun to send you a copy of the failure report and I
trust you have received it.

Recently, I learnt from 'Swadhinata Daily' that
in Guna Iron Mines the management have declared 65
days Bonus to raising workers. The I.W.T.U.C. there, has
given strike call demanding 3 months Bonus. A.I.T.U.C. Union
advised workers to accept 65 days and then fight for
further. I hope you have a better knowledge regarding
this recent development and when in Iron Mines in one
place the management have accepted the Full Bench Formula
of L.A.T. it is just the ripe time to press for a
Bonus Award for Iron Mines. At least, here in B.S.P.
Iron Mines, the genuinity of the demand nobody can deny.
Kindly take up this question with the ministry or authority
concerned.

3. Regarding your last point I am submitting herewith an
account since March 1960. The amount we have received
through the P.T.U.C. mentioned, I have shown and how we
have spent it. If you keep Rs. 150/- aside, which ^{was} given by
Com. Bithal Rao, in your presence ^{at day}, from the local collection, to Com.
Sanyal, you will find that as Com. Dajie & Dewakar told

you that, past month's balance had been sent, is not correct. Moreover, after sept, in october up to this date we have not received any amount from P.T.U.C. or from anywhere.

If you want the account (expense side) date-wise, I can send you. I hope ~~fast~~ from this statement you will realise that we also try our best to collect locally to the maximum.

In this month (oct) the collection is nil for so many reason and as you gave hope in your letter dated 18.9.60 - I was expecting everyday our quota. However, it did not come.

As you wanted to know ^{I may assure you that} if ~~you~~ receives 100/- Pm., we will send Rs. 25/- Pm. to Com. Modi. At this stage, he too is in much trouble. He wrote me and I too gave him hope as per your letter but, I could not send him ~~anything~~ because I did not receive anything.

Rest when you reply. with greetings yours Comrade,

P.S. ^{Membership of} Verification of our unions by the R.C.(Central) was finished (Rajm, Rajm, Rajm) from 8th oct to and fund correct.

Prakash Roy

Receipts and Expenses in Iron Mines area under
the B.S.P from March 1960 to Sept 1960

(Wages, T.A., Printing, Stationery, Postage + Telegrams, + Agit Rep)

1. Total local Collection in Mines = Rs. 597.00

2. Received from A.S.T.U.C + P.T.U.C :-

March '60 M.O. from Com. Dajes Rs 50.00

April '60 " " " " Rs. 50.00

May '60 " " " " Rs. 90.00

June '60 at Nagpur " " Rs. 120.00

" Com. Vithal Rao (local Collection) Rs. 150.00

July '60 M.O. from Com. Dajes Rs. 50.00

Aug. '60 M.O. " " " Rs. 50.00

Sept. '60 M.O. " " " Rs. 100.00

Rs. 660.00

3. Amount received from Rajnandgoon
Centre

Rs. 350.00

Total = Rs. 1607.00

Expences:-

March 1960 = Rs. 98.68

April 1960 = Rs. 399.47

May 1960 = Rs. 469.11

June 1960 = Rs. 148.50

July 1960 = Rs. 185.50

Aug 1960 = Rs. 150.55

Sept 1960 = Rs. 158.50

Total = Rs. 1610.31

Amount received from A.S.T.U.C mainly spent towards giving priority as such:—

| | | |
|---|-----------------|------------------|
| <u>Family wage to Com. Arjun</u> — April | Rs. 30.00 | |
| | May | Rs. 30.00 |
| | | <u>Rs. 60.00</u> |
| <u>Wage + T.A to Com. Krishna Modi</u> — T.A. March | Rs. 4.00 | |
| | " May | Rs. 25.00 |
| | Family Wage May | Rs. 50.00 |
| | | <u>Rs. 79.00</u> |

Rajhara office Commune fooding Exp:-

| | |
|-------------------------------|-----------------------|
| March (Arjun + Prakash) | Rs. 55.81 |
| April (Arjun, Prakash + Modi) | Rs. 91.00 |
| | <small>Sanyal</small> |
| May (Arjun, Prakash, Sukdeo) | Rs. 60.00 |
| | <small>Dutta</small> |
| June (Dutta + Sukdeo) | Rs. 57.00 |
| July (Dutta, Prakash +) | Rs. 80.00 |
| | <small>Sukdeo</small> |
| Aug (Dutta, Prakash +) | Rs. 65.00 |
| | <small>Sukdeo</small> |
| Sept (Dutta + Prakash) | Rs. 45.00 |
| | <u>Rs. 453.81</u> |

Prakash T.A. (for Iron mines)

| | |
|-------|------------------|
| March | Rs. 16.55 |
| April | Rs. 24.75 |
| May | Rs. 10.50 |
| June | Rs. 11.00 |
| July | Rs. 6.00 |
| Aug | Rs. 12.00 |
| | <u>Rs. 80.80</u> |

Com. Sanyal T.A. (for Iron Mines)

| | |
|-------|-----------|
| March | Rs. 10.00 |
| April | Rs. 21.00 |
| May | Rs. 10.00 |
| July | Rs. 30.00 |
| Aug | Rs. 14.00 |
| Sept | Rs. 15.00 |

Nagpur office (mine) Exp — May Rs. 50.00

Rs. 150.00

Rs. 823.61

Note :- best amount spent for other items. Rs. 786.70

e.g. Handbill, Stationery, Posters, Typing, Postage, Telegram, Phone, meeting etc. Rs. 1610.31

274

Residence: Bornala,
Nagpur-1.
Phone: No. 4417 (office)
No. 3875 (residence)

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH,
Tilak Statue, Nagpur-2.

Nagpur dated the
2nd October 1960.

My dear Com.K.G.

Apropos my telephonic talks with you this morning I am sending herewith all the papers including the appended article on the subject demanded by the I.L.O. on item No.6 of page 2 of the application. You are at full liberty to make any addition, alteration or modification as you deem fit.

I am sending all the forms duly filled in and signed except the one on language test to be conducted by a consulate or an embassy. You told me that you would see to it. If and when need be, it will be complied with as per your instructions.

I am thankful to you for the informations you gave me. As for the materialisation of the proposals I shall await your final suggestions.

I have conveyed the information regarding Com.Banerjee's inability to visit Bhilai on the 9th to Com.B.N.Mukerjee, Com.Sudhir Mukerjee (Raipur) and Com.Choube (Durg). I was there from 22nd to 26th in connection with our arguments in bonus dispute for ~~22~~ iron mine workers of Dulli-Rajhara. In Bhilai they had made all preparations with printing of handbills, posters, collection of money, propaganda and other preliminaries. This cancellation will greatly upset them. However, I feel that instead of cancelling the programme, somebody else should have been sent. Please correspond with them directly in case you can possibly send a leader. I am personally not free till 25th instant.

Hope you are doing well. With best wishes,

Yours sincerely,

S. Sastry

274

November 25, 1960

Dear Com. Prakash Roy,

Your telegram of 24th November.

Com. Dange has not as yet returned from Moscow. We are unable to fix up his programmes for Bilai or Rajhara mines, in his absence from station.

With greetings,

Yours fraternally,

Ums.

(K.G. Sriwastava)

Com. Prakash Roy,
Samyukta Khadan Mazdoor Sangh,
Rajnandgaon, M.P.

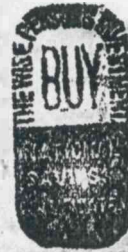
Copy to: Com. L.R. Khandkar,
Communist Party Office,
Raipur

125 NOV 1960

Q.3



2877



INDIAN POSTS AND TELEGRAPHS DEPARTMENT

No.

Received here at

0 PB 8 BHILAI RAJARA 24 77 AT TUDONG NEW DECHI

MY LETTER 22 NO KINDLY STOP PROGRAMME COMRADE DANGE

BHILAI NINES CONFIRM RIJNINAGAN = PRAKASH RAO

*By SAZ. K...
with the...
write to...
in his...
similar letter to Com. K...
at Raj...
11/11*

The sequence of entries at the beginning of this telegram is—class of telegram, time handed in, serial number (in the case of foreign telegrams only), office of origin, date, service instructions (if any) and number of words.

This form must accompany any enquiry respecting this telegram.

MGIFPAh.—121—30.4.57—91,870 Bks.

127
To NOV. 1868. Shrivastava
Secy. A.S.T.U.C
NEW DELHI

Camp. Dalli Rajhara
At 24th Nov '62

274

Dear Comrade,

Meantime you have received my letter dated 22nd instant posted from Rajhara. Herewith I am giving you reports of the further developments.

1. It is gathered that mass retrenchment notices will be served by the B.S.P on the 1st Dec '62. But even today, there is no proper assessment of workload or hands will be required in the respective departments.

2. As per technical and operational staffs are concerned, the same picture is prevailing in Mines area.

3. Over and above, in this iron mines, a big type of disorder and retrenchment is expected within 8/10 days, because of the attitude taken by the B.S.P authorities. Up to this day, over and above Chikhli Mines, nearly 4/5 thousand workers are engaged for raising work in 'Dalli-Hills'. The work is done by the petty Contractors, on work order basis, supervised by the B.S.P Mines Staffs. It is now under the supervision of Mines Manager, Rajhara. But the B.S.P now has taken decision to transfer the management to the Prospecting division. The result will be that under the new set up, the workers will be looser in all respect. They will be,

under the prospecting sec., treated as purely temporary, and there is every possibility that work charge est. staff under the mines, will be replaced by the prospecting dept. staff. Under the prospecting Div. although raising being continued more than million tons and above yet, the workers do not get the privileges under the Mines Act & other Acts.

4. So everywhere, the condition is unstable. If we are in a position to take this retrenchment issue at the top, it will be a big thing for ours and the employes' future. The top leaders of I.N.T.U.C., H.M.S., U.T.U.C. have started visiting Bolshai & Mines now and then.

At this stage, Com. Dange's presence ^{is only} ~~will~~ can give great confidence & inspiration to all sections of employes.

I have sent one telegram to you. Kindly intimate Rajmadsu office telegraphically. Rest when you reply

Yours sincerely
Prakash Roy

रजिस्टर्ड. नं० ४१२

23 NOV 1960

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

शाखा :— विरसिंहपुर-पाळी

Camp. Jabalpur
दिनांक 19-11-60

क्रमांक.....

Comrade,

274

Your letters of the 4th & 8th and one more to hand. I came back from Bombar area on the 7th instant. The very same day I received your letter a Industrial Committee. But I fell ill with Bronchitis and could not prepare the memorandum earlier. I could finish it only yesterday. I am sorry for the delay, but I could not help it.

I have not ^{taken} and I could not take the requisite trouble to explain the items. I have only brought them to your notice with the hope that you would select what is needed and reject the rest.

I would also request you to write to me your comments on it for I want to learn things. And there is no other way.

It is really sad that Com. Vihel Rao is not available in the month of December. But the meeting is very important. It can be postponed to 10th and 11th Dec. But some one apart from the mine, must be present there on behalf of the AITUC. Can you fix up Com. Gupta (Dorrajit)

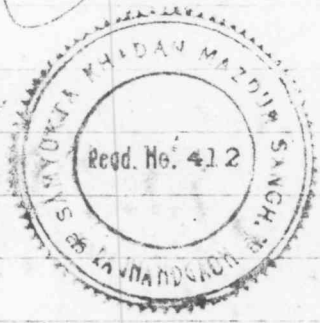
While going back to Calcutta after
the Parliament he can pass through this
area. I don't insist on any individual
What I want to stress is that in the
interest of the growth of active influence
in this new coal belt someone must
come. Why can't you come, if it is
possible that would be best. If you can,
do come. That will be best. If you agree,
please write to Secy. B. & S. Dhanpuri.

I would be starting for Bihar
area by Jan 5th. and shall be staying
there till Sunday the 27th. when I would be
starting for Raipur Panch. If you
have to send any communication to me
after 27th. you may send it to Raipur
Govt. Secy.

P. K. Mukherjee

274

Rajnarayan
22.11.60



To

Com. K.G. Shrivastava
Secy A.S.T.U.C
New Delhi

Dear Com.

Thanks for your letter dated 8th and 10th Nov. The enclosures will enable you to know the present developments in Mines. We have also started collecting signature campaign and getting good response. I came here to print the latest handbills and again going today. Recently I.N.T.U.C at Bhubaneswar addressed a meeting on retrenchment issue and they too made similar demand to solve the retrenchment problem as we did. So this is the high time when we ^{should} take this issue again in Parliament as well in press and field. It will be a big advance if Com. Dange comes at this stage as suggested.

Com. Sastry went back on 16th and he is again due on 2nd Dec.

Rest is for you to decide. I will come back on 28th and then up to 4th Dec will be busy for the Conference. One more news, that I.T.S. has started disruption in our mines base.

With greetings,
Prakash Roy

OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH,
'REGD. NO. 412).

To
The Mines Manager,
Rajhara Mines,
Bhilai-Steel-Project,
Dalli-Rajhara.

Sub.:-Payment for 15th August & Adequate Wages to
the Workers of Chikhli-Mines under M/S. Jyoti-
Brothers.

Ref.:-Our Telegram & Previous Communication on this
Subject.

...

Sir,

The mass of workers, in hundreds, who have assembled
before you, today beg to draw your kind notice to the
following:-

Earlier we had to privilege of drawing your atten-
tion to the problem of non-payment of Wages for the 15th-
August-1960 to the Workers, working in Rajhara -Chikhali-
Mines under M/S. Jyoti Brother's and also to the serious
fall in the earnings of the worker's there.

15TH AUGUST-PAYMENT.

1. It is strange that in a public sector concern under
the Management of Bhilai-Steel-Project, the authorities have
taken no measure to see that the declared policy of the
Government to make the 15th-August & 26th January as paid
holidays are implemented. In spite of our repeated reminders
no action has been taken. 12 Long-weeks have elapsed. The
Contractors have refused to pay. The Labour Welfare Officer,
here expressed his inability to do anything tangible in
the matter beyond making futile effort to persuade the
Contractors. We urge upon you to take immediate steps to
honour the declared statement of the Government having the
force of monitory Law, to see that said payment is made
forthwith.

ADEQUATE WAGES AND WORK.

2. The fact that during the last two weeks nearly a
couple of hundred workers have left the mines in search of
jobs elsewhere would be enough to show that their wages

Cont'd.....2.

have fallen considerably, even below the minimum average. The reasons are primarily two fold. Firstly-the rates for the D.F.L.Cutting have been reduced from Rs.4/8/- to Rs.3/- per measurers (Forma). Secondly-Per-day-out put of work undertaken by the Management is not sufficient to give full work to all the workers, The workmen are, therefore, not able to get the full work and full Wages. In short they are getting only partial employment and in adequate Wages. It is feared that this will defeat the fruits of Bonus dispute that is pending consideration with appropriate authorities between this managements and their workmen.

3. These have resulted in illegal working in the mines at night and an anarchic condition of snatching work and collecting ores at random jeopardising the lives of the workers and safety of the mines.

Unless the matters set-forth above are immediately redressed, there is a serious danger to the smooth and peacefull working at the mines. Hope, you will remedy these grievences and create conditions for contunued industrial peace here.

Thanking you.

Dalli-Rajhara,
Dated-14th Nov.'60.

Yours faithfully,

Sd/-S.K.Sanyal.
General-Secretary.

Copy forwarded for information and necessary action:-

1. Labour Welfare Officer, Rajhara-Mines,
2. Supdt. Ores, Mines & Quarries, B.S.P., Bhilai,
3. General Manager, B.S.P., Bhilai,
4. Labour Inspector, (Central), Raipur,
5. Secretary, A.I.T.U.C., 4-Ashok-Road, New-Delhi.

Dt/-20th Nov.-1960,
Rajnandgaon, M.P.

Prakash Roy
(Prakash Roy),
Secretary.



OFFICE OF THE SAMYUKTA KHADAN MAZDOOR SANGH

Phone:4417 (Office)
3875 (Resi.)

Tilak Statue
Nagpur -2.
22-11-60

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Dear Comrade Srivasatva,

During my visit to Rajhara Iron Mines, Com. Roy showed me your letters dated 2nd.Oct. and 4th.Nov.'60 along with the enclosures from the Minsitry dated Sept.27 and Oct.25,1960. Our replies on each of the points raised by the Minstry are as per the enclosed notes appended herein, separately in duplicate. It should , however be remembered that Com.VitthalRao visited these mines in Novemeber 1959 and since then a year has rolled by, changing many of the conditions obtaining then.

I have also gone through the copy of your letter dated October 15, 1960 to the Deputy Secretary, Govt. of India, Minsitry of Labour, sent to Com.Parakash Roy along with a copy of the latter's reply dated 5-11-60. Permit me to thank you for your prompt compliance and endorsement made in your said letter, but it seems you were not told that the dispute will lose all importance and have no effect if not referred immediately.The reason is that the Contractors M/S.Jyoti Brothers, will complete their work in about 4 to 5 months time and thereafter go back to their own land in Nepal.This is also clear from the statement they have made from time to time in the conciliation proceedings and to us.You have a personal knowledge of the composition and consciousness of the workers coupled with the working conditions of the Iron mine workers at Dullirajhara.It is needless therefore, for me to tell you that when the work is wound up we shall not be left with means to carry on the struggle before the tribunal, if the case is referred for adjudication and secondly, even if the delayed adjudication is successful for winning the bonus, there will be no workers left to receive the fruits.This calls for special note towards urgency.

In this background the Under Secretary's reply referred is nothing but an acknowledgement with no anxiety to expedite.kindly see if you could persue and let us have your opinion in the matter.

You may please recall that for more than a year we have been demanding the convening of the meeting of the Industrial Relations Committee on Mines other than Coal.We have from time to time given you the problems on manganese and Iron mining industry obtaining in Madhya Pradesh and Maharashtra. Com.Vitthalrao had also suggested the necessity of pressing for this meeting and I had informed you of the same but to the best of my knowledge nothing has been done by the AITUC officially to take up the matter with the Ministry.Will you kindly see to it at your early convinience and oblige us by a reply?

Hope you are doing well. With best of greetings,

Yours fraterhally,

(Signature)

Copy with enclosures to Com.Parakash Roy,

*Remind the Ministry
with the notes*

*With a letter to
the Trade Union
read this in
Manganese industry
meeting in close...*

COMMENTS ON THE MINISTRY'S NOTE DATED 27-9-60.

1. Annual leave with wages: The allegation has been admitted. Till a hue and cry was raised by the Union Samyukta Khadan Mazdoor Sangh, nothing was done in the matter and actual payment was made only after a struggle was put up by the Union this year. This matter was correctly raised in the Trade Union Record of 5-12-59 by Com. Vitthal Rao in his article.

2. Ambulance Vans: The note of the Govt. of India does not speak much about the ambulance vans. In fact only one van has since been kept ~~six~~ attached to the hospital but it is seldom used for the mine workers, for the mines are situated from the dispensary at a distance of two to seven miles.

The dispensary has hardly 20 beds that were seldom available for the mine workers who happen to be mostly Contractors' labourers. (A new hospital with about 150 beds has now been opened last month.)

Secondly, in November-December 1959, the working population at the project site at Rajhara was nearly 20,000. This needs hardly any comparison with the strength of the staff and the adequacy of the provision stated by the C.C.I. in its note as a reply to Com. Vitthal Rao's article.

3. Adequacy of water-supply: Actual inspection of the water-supplying provision was seen both at the mines and the dwelling places. Even to-day in Chikli area of the Rajhara mines, the supply of water made to camp No. 6 is unhealthy and cannot be used without decantation or boiling. No adequate supply is made in summer at the mines, when workers carry their own water with them.

COMMENTS ON THE MINISTRY'S NOTE DATED 25-10-60.

1. Payment of Minimum wages: The note speaks of the notification of the State Government when Jharandulli village where Rajhara mines are situated now, was never considered as a potential industrial area with the possibility of such growth as has taken place under the Bhilai Steel Project. It is a decade old notification, when there were just a few huts in the village and the State Govt. had taken into account the meagre population as the basis for fixing its classification. Com. Vittahirao's article pointed out the minimum wages actually fixed and paid by the Bhilai Steel Project to the same categories of workers as those working in these mines, viz., Rs. 1.75 Np per day per head. Their own contention has been that the wages were Rs. 1.50 Np. This is borne out by the fact that after the Labour Inspector's (central) Raipur visit on the spot, there was a revision of the rates with effect from 27-11-1969 as notified by the Contractors and paid much later. Thus arguing out on the basis of Rs. 9/- and 7/- per day as minimum wages as per the State Govt's notification carries hardly any conviction to those in the know of realities and that too of the Iron mines.

2. Payment in the adjacent mines: It is defective in itself and if the the State Govt. has not revised the rates, it can only be attributed to its callousness and utter disregard to modern wage relations by keeping Annas nine and seven as daily minimum wages for the stone breaking and crushing, notwithstanding the fact of actually being engaged in the extraction of iron ores.

3. Regarding Ambulance: It has been dealt with in our reply to point No. 2 of our reply to the Ministry's note of 27-9-60. Nothing has been said by the Ministry about the provision of quarters that continue to be in the same miserable condition till to-day.

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November 10, 1960

Com. Prakash Roy,
Samyкта Khadan Mazdoor Sangh,
Rajnandgaon, M.P.

Dear Comrade,

We enclose herewith copy of a
notification received from the Labour
Ministry for your information.

With greetings,

Yours fraternally,

(K.G. Sriwastava)
Secretary

Encl:

Government of India,
Ministry of Labour & Employment

Dated New Delhi the 20th Sept; 1960.

NOTIFICATION

S.O.....: In exercise of the powers conferred by sub-section (3) of Section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 25th September, 1960 as the date on which the provisions of Chapter IV (except section 44 and 45 which have already been brought into force) and Chapter V and Chapter VI (except sub-section (1) of Section 76 and Sections 77, 78, 79, and 81 which have already been brought into force) of the said Act shall come into force in the following areas in the State of Madhya Pradesh namey:-

- 1) The areas within the municipal limits of Rajnandgaon;
- 2) the areas within the limits of revenue village Mohara, tehsil Rajnandgaon, district Durg; and
- 3) the areas within the limits of Railway Yard, Rajnandgaon.

[F.No. HI 13(12)/60]

Sd/-

Under Secretary to the Government
of India.

November 10, 1960

Com.O.Sarin,
Branch Secretary,
Samyukta Khadan Mazdoor Sangh,
Birsingpur-Pali

Dear Comrade,

Thank you for your letter of 7th
November.

We have referred the matter to
Com.Sanyal, to do the needful in the
matter.

With greetings,

Yours fraternally,

ms
(K.G.Sriwastava)
Secretary

7 NOV 1960



27H
Rajnandgaon

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To Com. K. G. Srinastava

Secy. A.S.T.U.C.
New Delhi

Com,

yesterday I wrote you
a letter. Today sending
copy of the telegram.

Received Rs 100/- sent
by you

Thanks.

Yours

Prakash Roy
5/11/60.

under certificate of post

COPY OF THE TELEGRAM DATED-4-11-60.

MINES MANAGER
RAJHARA
DALLI-RAJHARA.

RAISING WORKERS UNDER JYOTI BROS. RAJHARA COMPELLED
EARN WAGES LESS TWELVE ANNAS DAILY SINCE TWO WEEKS.
RAISING WORK NOT GIVEN. PRAY INTERVENTION RELIEF.

SECRETARY,

Samyukta Khadan Mazdur Sangh.

Copy by post for favour of confirmation and necessary action:

1. The Mines Manager, Rajhara Mine, Dalli-Rajhara.
2. The General Manager, Bhilai-Steel-Project, Bhilai.
3. The Supt. Ores Mines & Quarries, B.S.P., Bhilai.
4. The Regional Labour Commissioner, (Central), Jabalpur.
5. The Secretary, Ministry of Labour, Govt. of India, New-Delhi.
6. The Secretary, A.I.T.U.C., New-Delhi.

Rajnandgaon,
Dt. 4-11-1960.

Prakash Ray
(Prakash Ray),
Secretary.

Samyukta Khadan Mazdur Sangh.

...

NOV 5 1960

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Rajhara
DT 4-11-60

To Com. K.G. Shivastava
Secy. A. I. T. U.C.
New-Delhi

Dear Comrade,

Your letter dated 28th Oct '60 received, I have come back from mine today, and expected to remain here up to 10th instant. From Rajhara I wrote you another letter with a copy of the memorandum which was submitted to the P.W. Minister Mr. Jagjivan Rao on 31-10-60, to inaugurate the crushing plant.

Herewith sending copies of the English Handbill, and copy of the telegram sent to Mines Manager, Rajhara, General Manager Bhilai and Subdt. Chas Mines and Quarries, Bhilai.

You know that we have raised the Bonus dispute with m/s Jyoti Bros. The Contractor, since two weeks, has been compelling workers to work with D.F.L i.e. blasted stones. As the management said, the explosive materials are not supplied by the B.S.P., so they are not in a position to give work to the workers for eight hours up to their full capacity. On the otherhand they have

totally stopped the raising (minip) work. The net result is that workers are compelled to remain idle and their average wage has fallen down @ -/6/-, -/8/- and maxime -/12/- a day since last ^{two} week. The Jyoti.B. is not at all eager to solve the problem, Rather they like to continue the situation for few weeks, to ~~over~~ pave the way, so that that all the old workers leave services on their own because of this wage crisis. This may be a move to save the management from the pending Bonus issue. kindly advice what to take steps. I am further writing to the R.L.E (Central) Jabalpur and the C.L.C. New Delhi. When the rate of one "Forme" 5'x5'x1' is Rs 4/8/- the D.F.L rate is given only Rs 3/- for a forme of 5'x5'x1'.

In october we have not received anything. According to your last letter I am expecting M.O. for Com. Modi, if in this month too, you can send Rs 25/- direct it will be convenient for us. From Dec we will send him from this place.

More important to Miss Mistry,
Shree Mistry, Chairman H.S.P.
M
Jipi

with greetings.

Yours

Prakash Roy

Copy of the Telegram

Dt 4-11-60

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MINES MANAGER

RAJHARA,

DALLI - RAJHARA

RAISING WORKERS UNDER
JYOTIBROS RAJHARA COMPELLED
EARN WAGES LESS TWELVE
ANNAS DAILY SINCE TWO
WEEKS. RAISING WORK NOT
GIVEN PRAY INTERVENTION
RELIEF

SECRETARY

SAMYUKTA KHADAN MAZDUR SANGH

Copy to :-

- (1) General Manager, Bhilai Steel Project
- (2) Supd. Mines & Infr. P.S.P
- (3) Regional Labour Com. (Central) Jabalpur
- (4) The C. L. C. New Delhi

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

(Regd. No. ⁴¹² 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

Ref No.

Dated 29th Dec 1960

To

Com. K. G. Shrivastava

Secy. A. I. T. U. C.

COIMBATORE

Dear Comrade,

In this month I wrote you a letter giving some information regarding the Iron Mines. Although I did not receive any reply, yet I hope that it had reached you in time.

Here, in Iron Mines and Pihilai, the retrenchment is under operation now. Although not at a time, but in every week some of them are being terminated. As per report gathered from P.S.P. by the first week of January '61 most of the pending departments will be Commissioned, and in between January and March, thousands will go away for work-charged establishment staff, they may be skilled or highly skilled the Project or the Govt. has no scheme for giving any employment. Moreover, we have heard that either from Ordinance, Sandyakramms, Beladola Iron Mines, Rauchi Mchem stool factory, there is any proposal for absorbing any staff. Generally, the P.S.P. at the time of retrenchment issues a termination Certificate giving details of employment and conduct during the period of working — but it is useless in the sense, because there is no such remark written — that these employees should be given top preference in other projects or establishments. Some of the employees here told me that in the past, in W. Bengal and in South — after some type of agitation, the authorities made such recommendations in the termination certificate and on the basis of those, they could get employment quickly.

Here, in Pihilai on this retrenchment issue — the State I.N.T.U.C stand is very clear. Shri Ramesh Pihai M.P. in a press statement expressed that retrenchment is inevitable and Govt has no responsibility for giving reemployment. Naturally, the Pihilai I.N.T.U.C is silent, and in the capacity of Recognised Union it is not doing anything.

The H.M.S union is almost defunct. The organiser Mr. Deo Sharan Dubey, for some reasons, is totally discredited now and his only job has become now a days — to disturb our Iron Mines field at Rajharva. Moreover his Union's membership is very poor and on that basis he has no capacity to do anything.

The U.T.U.C. and like nature 2/3 more unions are nothing but type of paper organisations.

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. ⁴¹² 2550)

District Branch

P. O. RAJNANDGAON (M. P.)

Ref. No.

(2)

Dated 19

The I.T.U.C. also knows it. you will know it from a local newspaper cutting which I am enclosing.

Regarding our ^{recent} organisational set-up in Iron Mines, Com. Sanyal will give you report.

But one thing, which I had suggested to Com. Sanyal, I am suggesting you again. Judging all points, it is my and many others' opinion, that Com. Dange, immediately after the A.I.T.U.C. conference, should visit Bhilai and Mines both. It will bring confidence to all the comrades, who have come forward taking all risks and it will inspire mass of the employees, who have come from various parts of India, and who know, Com. Dange alone all and who have confidence on his leadership alone. So in the midst of peculiar developments and at this particular stage, no substitute of Com. Dange will serve the purpose. If you are serious to build up our organisation in Bhilai and Mines (P.S.P), you should not undermine his proposal. Now rest on you.

I know, that you are all very busy with the All India conference. yet, I request you to think over my points seriously. The Problem of Bhilai is not at all local issue, It is a question of a "public sector - steel." And further - "Bhilai" has brought industrial revolution in the backward Chhatisgarh part of M.P. where a number of big industries are going to ~~be~~ come into existence. So our leadership at Bhilai - will undoubtedly influence and lead the thousands of industrial labours in this area, who are sure to born within the coming five years. That is why - the I.T.U.C., U.T.U.C., H.M.S and even "Jansangh" all are busy to make their own field. Let us also be serious about it.

Regarding others - "mines in M.P." - Coms. S.K. Sanyal and Com. P.K. Thakur will give you full reports. They have full grip over the entire situation and organisation.

I could not come. kindly excuse me.

My greetings to all comrades. Yours cordially
Prakash Roy

Now, at this stage our I.N.T.U.C. Union (Com. Dange as the
dent) came into existence on 3.12.60. It is very natural that
every big section of employees, have become very very hopeful now
all of them have been waiting eagerly for our future steps.
not a question of the thousands, now waiting in the retrenchment
alone, but those who have been working in operation, ^{they are} ~~are~~ overburdened
various types of grievances, and watching earnestly for our action.
with us now, it is a big responsibility for the present, as well as
future also.

Mr. Dixbal, once Dy. General Manager, Bhilai Steel Project. is now
we Commissioner, Madhya Pradesh. He has given the State Govt's
we policy for P.S.P. - in the monthly journal 'Bhilai News', published
the P.S.P. According to him, the State Govt has given recognition
the I.N.T.U.C. Union at Bhilai, and both P.S.P and the State Govt
decided to elect some "workers Management relation committee",
which will advise how to solve the various grievances of the employees.
No doubt, according to the State Act, for such committees and even
the election of 'works committees' - the recognised Union will have right alone
fill up the employees seats. So in Bhilai proper, as Mr. V.V. David,
State labour minister is interested, they are over active to close
the doors and windows for us.

The only way left for us now is:- The M.P. Industrial Relation
Act will come into force from 1st. Jan'y 1960. The State Govt also
amended the Trade Union Act. And according to these, on the basis
membership, even when one Union is recognised, another Union can
be given the status of approved Union. So, if we try very
earnestly we can get or at least fight for it, to gain some ~~our~~ T.U. rights.

Now, the question of Mines, ^{comes} under the P.S.P. It is now decided
that P.S.P. mines will be governed by Mines Act and I.D. Act
(tribunal). The P.S.P. authority will certify another 'Standing Orders' for
the mines and there is a proposal also that mines zone will be
declared as an independent establishment, with another full power
executive like General Manager, under the Hindustan Steel Ltd. So the,
I.N.T.U.C. recognised Union at Bhilai, has no jurisdiction to interfere
in the capacity of recognised Union. For 'Iron', 'Manganese' and
'Stone' (P.S.P. mines) we have S.K.M. Saugh. Recently for 'Corba Coal'
we have got our Union registered - and this Union is expected to
cover up the 'Dolanite' mines at Hiri (Pailaspur). So to strengthen
our Union at Bhilai - we should give special attention to all the
P.S.P. mines, where under the Central Act, we enjoy the status of
representative Union. At Rajnagar, we have started raising ^{individual} disputes
the mechanised Mines staff under operation and work charge establishment.

December 25, 1960

My dear Purnendu,

We are very happy to know the judgment given by the Patna High Court in your case. We have already sent you a telegram. Please convey our best wishes to all comrades and inform the comrades who have not yet been released that we shall do our best to secure their acquittal.

Some time back, we got a letter from you and also from Kedar Das which contained the information that the cheque that we issued in the name of Nageswar babu could not be cashed. After receipt of that letter, we have written back to you to send the cheque back to our office. But no action has yet been taken by you in that regard.

This is certainly not a happy position. We do not want that Nageswar babu should have any unwanted impression in this matter.

Will you therefore please arrange to send the cheque back here immediately so that we can send the amount directly to Nageswar babu in cash?

With greetings,

Yours sincerely,

(K.G.Sriwastava)

c.c. To Com. Kedar Das, Jamshedpur.

जनता के सार्वजनिक क्षेत्र को सफल बनाने एवं राष्ट्रीय हित को अपने स्वार्थ साधन का जरिया बनाने का सुसंगठित प्रयास नदिनी सदान : मिलाह स्टाल प्रोजेक्ट के वाफिसर वर्ग निर्गत किए जा रहे हैं। नीचे दिए गए आदेश: सत्य बड़ा बड़ी बातों का विवरण स्थानिय पत्रों में हमेशा प्रकाशित होता रहा है परन्तु इन राष्ट्रीय हित विरोधी कार्यों में उच्चतम अधिकारियों से लेकर निम्न कर्मचारियों का सहयोग होने के कारण कौंध कारखाने को ही नहीं जाता, इसलिए आप तक यह बातें पहुंचाई जा रही हैं। नीचे लिखे तथ्यों को जांच एवं इसी के आधार पर दूसरे राष्ट्रीय कार्यों में यदि यथाशक्ति जांच नहीं की गई और यदि कड़ा रुक न अपनाया गया तो सार्वजनिक क्षेत्र में पूजा लगाने की सफलता संदिग्ध है एवं राष्ट्रीय बचत जिनके भारी-भरकम देशवासियों को अन्य देशों का कर्ज चुकाना है वही भी नहीं ही पावेगा।

॥ राष्ट्रीय हित विरोधी तथ्य ये हैं ॥

१। श्री टंडन साहब नदिनी सदान : बी. एस. पी. : के मैनेजर हैं। निजी क्षेत्र से जाने के कारण अपने आदमी को वस्तुतः गुंडे से पालने की आदत है इनके जरिये घमस्त्रि एवं भारपाट कराना उनका काम है। उन्होंने किसी सास कारण से प्रतापसिंह ठेकेदार को नगी सरसिंह एवं शमशेरसिंह नामक अपने आदमियों से - मित्राया।

२। साप्ताहिक पत्र 'मिलाह समाचार' ने श्री टंडन के खिलाफ २०००० रुपये धूस लेने का आरोप प्रकाशित किया परन्तु न तो जांच हुई न मानहानि का मुकदमा, बल्कि कंपनी एवं हमारा ट्रांसपोर्ट का कम लीजिंग के बावजूद भी, पूरा नाम दर्ज किया जाता है।

३। नदिनी सदान में 'गेमिंग' प्रथा शुरू की गई है। इस प्रथा की परिभाषा आ है, एवं जिम्मेदारियां आ है इसे श्री टंडन एवं अन्य वाफिसरान ही जानें। यह प्रथा रांचीक इलाक़े में है कि इससे झड़ूरी का गला सफाई से कट जाता है- उनका सुब पसीने का कमाई पर डाका पड़ जाता है सब प्रकार के 'वेमेट रविष्टर' में कूठ के जाती निशान लगा कर एक तरफ झड़ूरी एवं दूसरी तरफ राष्ट्रीय धन को अपना बना लिया जाता है। झड़ूरी के बोलने पर अपने आदमी : गुंडे : उसकी मरम्मत कर देते हैं।

४। बी. एस. पी. के सभी सदानों में 'सदान' कानून को बहदस्त अवहेलना का जा रही है जिसका प्रमुख कारण है वाफिसरों द्वारा ही ठेकेदारी प्रथा नीचे कुछ उदाहरण है साहसी के संरक्षण के :-

५। श्री बनारस एवं श्री झांझर :- न्यूटन खिलाती सदान से ये दोनों महाराज

श्री टंडन के साथ ही नेदिनी पधार, और गैगमेन बन गया। श्री टंडन के पुराने सहायोगी होने के कारण बिना एक पैस की रकम के सिर्फ टंडन साहब के आश्रितान्त से आज कड़े ठेकेदार है।

14. श्री सामलाल :- कड़े बाबू श्री एस. पी. के छोटे भाई हैं इस गैगमेन को न जाने क्यों लाख तौर पर इज्जत होती है। आफिसर वर्ग के दाहिने हाथ है। अन्य गैगमेनों की रकम न देकर सामलाल हमेशा अपनी मिट्टी का पैसा पाते रहते हैं अन्य गैगमेनों की कम नाम दिया जाता है जब कि सामलाल को को उतना नाम अधिक देकर हिसाब ठीक रखा जाता है। नौकरी के लिए इसकी सिफारिश बहुरा 'डू

10। श्री रतनलाल :- यह अपना झोलर श्री अनस का नबदीकी रिस्तेदार है। एवं पूरा खिलाफिा है। श्री अनस भी न्यूटन खिला से त्तराफ लाये है।

श्री टंडन ने पूरे न्यूटन खिला की भित्ति अपने सहायोग के लिए खुला लिया है।

11। श्री सुबेन बनर्जा :- सीधा सादा काली नौ बवान है परन्तु इसके बाड़ में 3 कर्मचारी पहले सुपरवाइजर पर अब वापरेशन में तरक्की शुदा श्री ए. बी. मुक्का श्री राजेन्द्र सिन्हा और श्री रमेश सिन्हा ठेकेदारी कर रहे है।

12। श्री ए. बी. मुक्का :- सब जीवरसियर भी हैं एवं ठेकेदार भी मस्टर रांत भी सुद रहते है एक टुक : बेनामा : नं० 240 पी० वार 20 25 सरीदा है- बी. एस पी. का कुछ काम नहीं करके अपना टुक चलाते है एवं दिखार करत है। सुद चोर अपना ही गवाही देकर अपना फंसला स्वयं करे यहा चरितार्थ ही रहा है।

13। टुक का मामला :- बी. एस. पी. का टुक खराब होने पर उसे : कम खर्च में : जल्दी न ती सुधारा गया न प्रोजेक्ट का फुरी गाढी भाई गढ वरन् श्री टंडन ने श्री मुक्का का टुक नं० 240 पी. वार. 20 25 की महानी प्रोजेक्ट के लिए हथर दिया जाठ पेट का हथर चार्ज 150 रूपे या 200 रूपे प्रतिदिन दिया गया कई दिन काम न लेने पर भी हथर फिा गया रिवाडों में काम बताया गया करारब 300 रूपे में बी. एस. पी. का सुद की टुक न सुधारा कर छारों का वारा न्यारा करने के लिए न ती रेट माये गये न टेन्डर और न कोटेसन। यह बिल जमा पाया नहीं हुआ है। शीघ्र गांच कर प्रोजेक्ट के छारों रूपये की बचत हां सकता है।

14। श्री आत्माराम और श्री रामलाल :- ये सज्जन पी. वार. अछूता, जानल इंजायियर के फ्रमश: काका और भतीजा है इनका सहूलियते सबसे जला है इन्हे कम्पेशर मशान स्प्रमर बुलडोजर प्रदान किया जाते है एवं सबसे अधिक बिल का पैमेंट भी किया जाता है रायपुर के नवभारत दैनिक में प्रकाशित विवरण रही में डाल दिया गया।

15। श्री टंडन की ठेकेदारी :- सुब्बाराव गैगमेन के पी नौकर ह. तैभुरल और पांडे गैगमेन बनाये गये है ताकि श्री टंडन रकम लावे और सुब्बाराव काम फेरी नाम फुरे का काम करसरी का।

16। श्री राघवन :- ये सर्वेयर अत्राहम बी गैगमेन के चट्टी का नाम करत है शेषा पृष्ठ 3 पर -

के संवेदा हे कारोबार क्या है पर किस वजह उठाते है उसी घटी का नाप कम करके राखन का नाप अनुपात से बड़ा किया जाता है चाहे उसका काम कितना भी कम क्यों न हो ।

नंदाना लदान : बी. एस. पी. : मे फकीर से लेकर उच्चाधिकारी तक प्रत्यक्ष रूप से ठेकेदारी कर रहे है मल गरीब मजदूरों का गला कट बांधे या कानून तक पर रख दिया जाये।

प्रारंभ मे कम गैंग मेन कम सर्व मे बहुत ज्यादा उत्पादन करते थे जब कानूनी और गैर कानूनी गैंगमेन बहुत कम उत्पादन करते है वीर सर्व को गुना अधिक हो चुका है।

कारण प्रत्यक्ष है - श्री टंडन की उदर पूर्ति उनके अपने बादमा को ठेकेदारी गैंगमेन प्रथा राष्ट्र अहित के लिये विदाबाद रहे। इस प्रथा को अपने स्वामी के सातिर चालू रखने के लिये अन्य ठेकेदारी - जवा कंपनी, दिलीप कंपनी हरकत लाल रातो कंपनी को सतथा जाता है। ठीक से काम नहीं करने दिया जाता राठे जटायो जाते है। फलस्वरूप जवा कंपनी ने बी. एस. पी. के ऊपर २४ लाख रुपये का दावा किया है और वेस जवा कंपनी ने जीत लिया तो बनता के रकम - राष्ट्र को पूजा के इस घाटे का जिम्मेदार कौन होगा।

२४ कानून को सुले बाम अवहेलना :- पी. कानून को भी कि लोडिंग कान्टेनर नहीं है सरकारी स्टोर्स से खारी रूपों का लोडिंग का सामान दिया गया कानून हमारा ट्रांसपोर्ट के नीचे पैटी ठेकेदार था। किसी लाख रकम के बावत फगडा होने पर कानून ने लोडिंग सामान वापस हो नहीं किया। माहंस मेनेजर टंडन का इस गैरकानूनी साँदेबाजी हरकत के नुकसान का जिम्मेदार कौन है। जब कानून मुख्य ठेकेदार नहीं हैबी किसका जवाबदारी से उसे सामान दिया गया था यह सचिनीय है। रायपुर के दैनिक जवभारत मे प्रकाशित होने के बावजूद जनरल मेनेजर ने इस पर कोई भी जांच या कार्रवाई नहीं की।

। का आप इस रहस्यम साँदेबाजी को जांच कराकर सार्वजनिक एवं राष्ट्रीय पूजा को सान्ना होने से बचाने का कष्ट करें।

। २५। प्रोजेक्ट को लाखों रुपये का घाटा :- माहंस मेनेजर श्री टंडन की लज्ज खास साधना के कारण प्रोजेक्ट को लाखों का घाटा हो चुका है एवं मविष्य मे होगा। जवा कंपनी ने माहंस मेनेजर पर व्यक्तिगत नातिश भी दायर किया है। श्री टंडन एवं कंपनी का का लेना देना जिसके लिए यह नातिश हुए है। टंडन का बायबाद को लफ्सील लाखों तक पहुँच चुका है।

। २६। पत्थरों से पैसा :- संन्तल ट्रेन्च, बहा मेनेजस्ट्रुड माहंस का काम होता है से पत्थर निकाल कर कुछ कुं छे गैंगमेन श्री सुब्बाराव भूत्सुर्व लेबर कम्पिश्नर एवं सामलाल मुख्य है। को देकर बिल काया गया एवं लाखों का घाटा हुआ जबकि ये पत्थर प्रोजेक्ट के क्रसिंग प्लॉट से तोड़े जा सकते है।

। २७। एकपर्ट की राय अनुसार :- बियोलॉजिस्ट ने जिन सड़क काने के बड़े

पत्थरों को अनुपयोगी एवं निम्नकोटि का कड़ा है उसे ट्रांसपोर्ट करके ट्रांसपोर्टिंग
 क्लिब बनाया गया। इस सिलसिले में डिमानल इंजीनियर ने श्री टंडन का ध्यान
 आकर्षित किया परंतु कोई उच्च नहीं किया गया है। सबूत के लिए पूछा जाय कि
 यह पत्थर वाया कहां से। श्री टंडन के सेवक कुट्टी से जाने के बाद जब तक पत्थर
 लौटने के कितने हेड बनाये गये एवं कितना एक्सपोजिचर इस्तेमाल हुआ।

विशेषकर बरसात के मौसम में जब तदान में पानी भरा था ड्रीपिंग और -
 प्लासटिंग की हुई। एवं इन सबके बावजूद इस्तेमाल किया हुए एक्सपोजिचर के
 अनुपात में पत्थरों का उत्पादन बड़े आकारों अधिक हुआ।

181। श्री एस. डी. लाल इंजिनियर श्री टंडन के साथ:- उपरोक्त कार्यों
 में श्री टंडन को श्री लाल का सहायण मिला। दोनों ने अपनी उदरपूर्ति के लिए
 गरीब मजदूरों एवं सार्वजनिक क्षेत्रों के प्रति घोर अपराध किया है एवं देशद्रोहियों
 का कार्य कर रहे हैं इंजिनियर श्री लाल मस्टर रोल भी बनाते हैं कम मजदूरों से
 काम लेकर अधिक का मस्टर रोल बनाया जाता है एवं गरीबों का इमान खरीदकर
 और अपने आदिभियों के ऊँठे लावाये जाते हैं श्री सतनामसिंह डीलर भी जब सुपर-
 वाइजर बनाया गया है का धूँठा श्री लाल के मजदूरों के मस्टर रोल में बसूली
 जीव करके देता जा सकता है। गरीब मजदूरों को बड़े पैशाँ पैकर उनकी इमान
 खरीदा गहं एवं पगार रोक दी गहं क्योंकि मस्टर रोल ध्यान से बनाना था।

३२ हजार रुपये का बिल पाने के बाद श्री लाल १०-११-६० से ठेकेदार को तरह
 हफ्ते पेमेंट करते रहे वह भी रोज हात को। आश्चर्य है कि श्री लाल के घर में
 : गैस्ट हाऊस : इन पेमेंटों में श्री टंडन एवं सतनामसिंह हमेशा उपस्थित रहे। की
 हाजिरी कार्य स्थल में न बनाकर हमेशा घर में बनाई जाता है। इस पर भी
 उत्पादन विशेषता नहीं हो सकती सका है।

181। पेमेंट क्लिब के कई हिस्से :- अनुभवधान अपने आदिभियों को तरकीब
 एवं देखरेख के अभाव के कारण डील राह और कंप्रेशन मशीन टूटने का कोई तादाद
 नहीं है वस्तुतः उत्पादन एवं उत्पादन खर्च में बर्बाद आसमान का फर्क होने पर
 पकड़ जाने के डर से मस्टर रोल के कई हिस्से उनके नाम बदल किये गये। स्टोन
 उत्पादन के मस्टर रोल को सड़क मरम्मत एवं अन्य न होने वाले कार्यों का बताया
 गया इस तरह यहाँ लाख मस्टोन का उत्पादन ७० रुपये या ८० रुपये फि टन के होता
 है। समस्त परिवर्तन के बाद यह राशि ३० रुपयों टन पर आई है।

180। कारवाहियों के अभाव में होसलें बड़े गये:- दिनांक १६ नवंबर को - -
 हिन्दूस्थान थियेटर द्वारा नदिना में अंत संना नाटक खेला गया। इसी दिन स्टेट
 मैनेजर ने श्री लाल के गैस्ट हाऊस में गैर कानूनी तौर पर रहने पर आपत्ति उठाई
 फल स्वरूप श्री लाल के मस्टर रोल के बिहारी पल्लवान डीलर राह और पेट्रोल लेकर
 स्टेट मैनेजर को मारने एवं स्टेशन में जाता लाने काय्ये गये उन्हें बिना टिकट बरकराती
 जंवर फेला गया एवं उधम मचाया गया।

181। श्री लाल के न होने से माइन्स का काम भी नहीं होगा:-

इधर श्री लाल अपने मित्रों के आँट में गये इधर उन्होंने बिना किसी पूर्व सूचना के इलाहाबाद का काम बंद करवा दिया जिससे अस्तिता ही हो नहीं सकी। खारी मजदूर बेकार रहे एवं राष्ट्रीय दायित्व उन्हें यह जगह यह सब अपनी मजदूरी बताने दिया गया १७ नम्बर को श्री लाल ने अपने पास हुए इलाहाबाद के उस्ताधा कि वे उसको :लाल: बात लेकर सहायक माइन्स मैनेजर श्री अयंगर जी टंडन की जगह काम कर रहे थे के धर धरना दे। बात धरना देने से बड़ कर करीब करीब फगड़े का रूप धारण कर लिया। २ दिन : दरअसल: ५ दिन: को छुट्टी के बाद श्री टंडन २० नवंबर को वापस जयपुर एवं २१ नवंबर को थोड़ा काम शुरू हुआ। उन्होंने लाल को बुला कर फिर से बर्बाद किया एवं फिर वही कारणकारियाँ चालू हो गईं। सिर्फ स्वार्थ एवं आपसी फगड़े उत्पन्न कर प्रोब्लिम का काम बंद कर देना आफिसर को के लिए एक छोटी बात ही गढ़ है।

। २२। फगार हकार गये :- दिनांक २४-२५ एवं २६ नवंबर को मस्टर रॉल नंबर ६२ द्वारा लाल ने ट्रांसिपॉन्डि एवं लॉडि क्वार्टर आफिसर के दोनो टुक काम में लाये गये। ज्ञाने रेंट में लातार ३ दिन काम हुआ जिसका फगार जमा तक मजदूरी को नहीं मिला है। २ टुक में ३ दिन सेकड़ी मजदूरी ने काम किया ताज्जुब की बात है। जनरल मैनेजर को तार दिया गया परंतु यह रहस्य रहस्य ही बना है। मस्टर रॉल नंबर ६२ में करीब १० या १२ फगार रूपों की मजदूरी बताई गई है। सिर्फ ३ दिन में सिर्फ २ टुक में काम हुआ है और इतना मजदूरी देनी पडा।

। २३। श्री अयंगर ने टंडन की छुट्टी के अवसर पर इस मस्टर रॉल में अनजाने वस्तुवत कर दिया था परंतु इस आख्यत्र के ज्ञात होने पर उन्होंने अपना वस्तुवत काट दिया। श्री लाल से इस मस्टर रॉल को कई बार जमा करने कहा गया परंतु जमा तक नहीं हुआ है वरन आफिसरी से बचने के लिए प्रयास चालू है। मस्टर रॉल का नाम बदलने की कोशिश की जा रही है।

। २४। एक काम दो मस्टर रॉल :- मस्टर रॉल नं० ६२ की सबसे विशेषता बात तो यह है कि इन्हीं तारीखों में ट्रांसिपॉन्डि एवं लॉडि के ठेकेदार हमारा पैसो का बिल भी इन्हीं कामों को करने के निस्वत बना है उक्त ठेकेदार जुले आम कहता फिरता है कि जार मस्टर रॉल नं० ६२ उसके बिल से काटा गया तो वह सब पॉल लॉल के। इसलिये श्री अयंगर के काटे वस्तुवत छुटाने उसी नमूने के नये मस्टर रॉल बना नया नाम सहीत बनाने की कोशिश में धर हो रही है। यह हाल की घटना है।

उपर्युक्त तथ्य बहुत में से कुछ है एवं यद्यपि नदिना माइन्स को. एस. पी. के है फिर भी अन्य सामंजसिक दायित्व में यदि वही भी ऐसे ही आफिसर है तो वही के कामों के प्रतीक है।

श्री टंडन जैसे गदार देखाइया सामंजसिक दायित्व को असफल करने का बोझ उठाया गया है।

माननीय प्रधान मंत्री को कुछ महीनों पूर्व आप ने आश्चर्य व्यक्त किया था कि

पंचदशिय योनिवादी में लगी मूली से उत्पादित 'नेशनल इनकम' जिससे इस देश को अपने विदेशी ऋणों का चुकाना है, अभी नहीं हो रही है एवं कहा गयी। उपर के तथ्य आप के सामने प्रस्तुत करते हैं कि इनकम हो रही है। परंतु 'नेशनल' नहीं वह परसनल हो जाती है।

उपरोक्त घटनाओं की जांच यहाँ के अधिकारियों द्वारा न किये जाने पर ही यह पत्र आप के एवं देश के सभी राष्ट्रीय नेताओं के पास भेजा जा रहा है। कि सीप्र जांच : क्योंकि सभी अभी हाल की घटनाएँ हैं: कराकर सार्वजनिक क्षेत्र को गदारी एवं चंभान बाफिसरी के संगठित प्रयास द्वारा असफल होने से बचाये।
दिनांक ६।१२।६६

आप का एक जानकार
मिलार्ड स्टील प्रॉजेक्ट ,

प्रतियोगी प्रोत्साहित -

- | | |
|---|-------------|
| १ श्री बाबाय्य श्रमलानी एम. पी. पा. एच. पा. | |
| २ श्री अशोक मेहता | |
| ३ श्री डोगे | साक्ष्यवादी |
| ४ श्री प्रो. छिरेन मुक्ता | |
| ५ श्री वाजपेई | जनसंघ |
| ६ श्री प्रो० रंगा | स्वयंत्र |
| ७ श्री जनरल मैन्जर मिलार्ड | ----- |

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Rajasthan Mineral & Stone Quarries
Mazdoor Union (Regd. No. 70/60)
Somani Building, Station Road,
Jaipur, Rajasthan.

*In a formal
to Somani*

Com. Govind Gupta,
C/o, Communist Party,
Hindaun. (Dist. Sawai Madhopur)

12th Dec. 1960.

Dear Comrade,

Please allow me to reciprocate My Revolutionary Greetings to those you have sent through your letter dated 9th inst.

That of course I had expected that you comrades would be too busy in Panchayat Elections. It seems you had posted a letter from Karauli, before you had received mine at Hindaun. But till writing this letter I have not received it.

It was very kind of you, my comrades over there, to take my letter in good spirit so as to call it inspirational. On the contrary comrade, I wish every one of you comrades should know this, that it was I who have derived a great inspiration from the letter which just now I have before me and to which I am just replying. Today I also received the Pamphlets sent by Com. Prasadilal. It was natural comrade that I felt very very happy over the news contained in your letter and this pamphlet. I am induced to make a personal request to Com. K.G. Srivastava Secretary A.I.T.U.C. to accommodate at least some space for news of your activities in the next issue of Trade Union Record, the Official Organ of our A.I.T.U.C. Your assurance that you comrades will be able to reach the target of 400 to 500 before 19th inst, as on 18th you have arranged a big workers conference, if achieved in practice, I can frankly say it will not be an ordinary achievement. It will certainly be an achievement the attention of A.I.T.U.C. should receive. Knowing you Comrades as I do through Dada, I feel confident you will certainly succeed in your efforts, I can only send you my heartiest Greetings & best wishes for all the success in your efforts. But while doing this, I am rather inclined to place few suggestions before my comrades over there. I am not asking any one to do any thing. I am simply placing my suggestions and then leave it to you Comrades to decide whatever you deem fit. I have full faith in my comrades, and their discretion.

1. I am enclosing herewith two true copies of original Hindi constitution of the Union, which it would be better if all comrades attached with mine workers work, should go through once or twice, and then meet into a meeting, and keeping in view the provisions of the constitution you should chalk out your approach & programme, towards the conference. This is all the more necessary, because the Pamphlet of Com. Prasadilal says the conference is going to draw the constitution of the Union. Of course the conference cannot draw or write the constitution of the Union. But, to be exactly done is to explain to all the workers assembled in the Conference, what our Union's constitution says, which I am sending herewith.
2. In such conferences as you have called on 18th inst, generally workers come with a particular view. "Hatoda systems Jindabad" such is the main slogan given by you. They are facing a crisis, a change in the mode and relations of production. Now they sell their labour, but under contractors with lease hold rights, they will be selling their labour power and will thus become wage slaves. It is but natural that they should react very sharply to this new change which is dangerously facing them. Under the circumstances when they are gathering on 18th, it is with a view whether

to know much more about our Union, and how it is going to solve their problem. They will also be interested to know what progress the Union has so far made, in their area, that is the number of membership so far reached, the place where it comes from, names of the persons who have already enrolled, whether their own trusted people are already in the Union or not, if not why they are not coming etc. Therefore drawing their attention towards their basic and pressing problems we should make them realise the necessity to get united under a trade union, and by joint and individual efforts to draw more and more number of workers towards the Union, so as to make it a forum and local class organ of Mine workers of that area. Therefore it would help a great lot if the list of enrolled members is read in the meeting asking each member to get up and openly confirm about its Truth. Thus even if 100 names are read one after another and a great many of them stand up and confirm it in open membership then I think Comrade, you can safely count on reaching your 400 to 500 membership before the fixed date, or before 25th of this month safely. So I wish my comrades there should seriously consider this point.

meeting,

3. Yes, the election of the branch committee may formally take place in the conference. The committee should be quite representative in the sense it should embrace all places, categories and classes of workers, so as to smoothly run the Union on democratic centralist lines, as we generally do.

4. As regards formulation of demands, it would be better if we keep them to the minimum. But they should be burning demands such as the one you have raised, continuing the Hammer System. If we limit the demands to 5 or six, it will be highly advisable.

5. When our desire is to work among the workers permanently and with that view we are starting the work, then we should not fail to utilise every opportunity to mobilise the workers on more broader scale. A signature (thumb impression with names) on the Charter of Demands, would create best possible atmosphere for enrollment of membership. It would give our comrades best possible opportunity to get an approach to the mass of workers.

campaign

6. The conference should pass a resolution and give a call to all the workers of your Hindaun and surrounding Karauli area, naming other nearby areas if there be any, to get mobilised under the flag of our Union, and chalk out a joint united programme of action.

7. This conference should be viewed as the beginning and not the final, in preparation for the struggle for getting their demands acceded. The final conference can be only that one which will be jointly attended from workers & their representatives from Karauli and other nearby areas if there be any. When you have such a good field as Karauli nearby, in my opinion it would be better to keep them together with you, before giving a final warning and notice of action to the appropriate authorities. By simply writing letters or correspondence, things don't move, which we comrades very well know, so I need not write much about it.

8. The Importance of 26th Session of AITUC, which is scheduled at Coimbatore between 3rd & 11th January 61, should be popularised. It should be made them to know that AITUC to which our Union is affiliated, has a total membership of more than 10 Lacs workers in our country. More over our Union, through AITUC is also affiliated to World Federation of Trade Unions, which has a total world membership of 10 crores or more of workers from all the countries of the world. Further that our Central Office issues an official fortnightly organ which gives authentic important trade union information etc.

our Union. I earnestly wish Comrade You people should atleast send one delegate, to the 26th Session.

You know there was no need on my part to bring the above few suggestions to the notice of our comrades there, because I have every reason to believe you comrades are not of ordinary calibre. All the same I felt it my duty to do it.

400 forms & 400 receipts have been sent to you, besides dada had given you 200 each. Please note the numbers of the receipt books. 1st two receipt books contained Serial No.1 to 200 and this time four receipt books which I have sent they contain Serial No.401 to 900. If you send any of these to Karauli, kindly inform me about the same and their serial numbers of receipts.

I had a mind to come there and attend your conference scheduled on 18th inst, but as I am fixed up for Bhilwara, I will be proceeding there in a day or two. I am to visit Bijolia, Chittore and few places of Udaipur, in regard to organisation of our branch offices there. Of course you comrades will be kept informed about our activities in other areas so that you may keep our members informed in your area.

With heartiest Greetings and best of wishes for the success of our Comrades in their efforts.

Yours fraternally,

G. B. Sarda

All papers at your disposal is enclosed, Please send one copy of the same to Comrade at

Karauli

संयुक्त खदान मजदूर संघ

Samyukt Khadan Mazdur Sangh

Affiliated to:—

(Regd. No. 2550)

Durg District Branch

ALL INDIA TRADE UNION CONGRESS

P. O. RAJNANDGAON (M. P.)

Ref No. _____

Dated 10th December 1960.

To

Com. K. G. Shrivardana
Secretary, A. I. T. U. C
NEW-DELHI

Dear Comrade,

Received Rs 100/- . Thanks.

Regarding Orilai re-employment, we have learnt, the question made before the "Lok-Sabha" and the reply given by the minister. The All India radio also broadcasted the news, that the Govt is serious to make all India employment for these excess employes. The arrangement in details is not known to us. But no doubt it is one of the biggest achievement of the A. I. T. U. C. We have been doing our best to explain this before the employes here - but what I think, the A. I. T. U. C should make use of it on All India Scale - for demanding 'National Pool' for excess employes in all the Projects. At this new phase of industrial development in the country, let there be moral responsibility of the Govt, as well as Private employes, so that such 'National wastage' is checked. I think it will not be untimely if we demand such provision in the "Act", in the next Parliament. Declaration of our Orilai Union, has given a new Confidence amongst the employes. At this stage, once Com. Dange's presence will give us a lot. You know that I. N. T. U. C, H. M. S and U. T. U. C unions are there, employes have been losing Confidence. On the otherhand, it is a place where workers have assembled from all corners of the country. So to give all the inspiration and to make the org. stronger, once Com. Dange's visit will help us a lot. I will request you to fix up the programme, after the A. I. T. U. C session.

2) Forwarding a letter of Com. Modi, I have given him Rs 25/- as suggested by you. The S. K. M. Sang + P. T. U. C, have granted him two months leave for treatment etc.

It has been further decided that, Com. Dajie will try for his admission in Indore Hospital, and Modi will reach INDORE on 18th Dec. So for additional help of Rs 50/- as he has written you, kindly write him, Care, Com. Dajie.

3) You were already informed by Com. R.S. Tewari of Raipur, that in Corba Coal mines, recently we have formed a Union under A.D.T.U.C. Due to J.N.T.U.C.'s inner conflict, a fighting section of J.N.T.U.C. came to us and this Union came into existence for the whole of Bilaspur District, which is expected to cover 'Hirri' mines too. Coms. P.K. Thakur, and R.S. Tewari, have already left for Corba, on 6th night from Raipur.

4) At Balaghat, the possibilities have opened up for our entrance in C.P.M.O. on 22nd. We ~~are~~ have proposed a meeting there, when Coms. S.D. Mukhye, Samyal, Thakur and myself will reach there, to work out further details.

What about our Bonus dispute (Dum Mines), pending before the C.L.C.?

Rest when you reply.

With greetings.

Yours sincerely
Prakash Roy

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

(Regd. No. 2550)

Durg District Branch
P. O. RAJNANDGAON (M. P.)

Affiliated to:—
ALL INDIA TRADE UNION CONGRESS

Dated 6/9/21 No. 19

Ref No.

प्रिय आठ. ई. जी. श्रीमान्

आपको समाचार मालूम हो है मैं उस समय झांझी बीमार हूँ तथा मेरी बीमारी की अवस्था को देखते हुये, अभी रायपुर में आठ दाजी, आठ खण्डकर आठ शाहीर आली जी आदि ने दो माह आराम देने के लिये छुट्टी भी दे दी है। पर इस समय मेरी आर्थिक परिस्थिति काफी खराब है यहाँ तक की हिं दवा तक नहीं खरीदी जा सकती है। ता एसी हालत में दो माह इस प्रकार आराम लिया जा सकता है जो कि प्रकृत दवायें जेकर सेवन की जा सकती है।

मेरी एसी स्थिति को देखते हुये इससे इस 20 जल्दसे जल्द खेजने का इन्ट करोगें ताहि में उसका उपयोग दवा आदि पस्तुको में कर सडू। इस माह का 25/ का प्रकाशनाथ से प्राप्तरुआर्त में स्पेशल 20/ लो मांग रहा हूँ, जो सायद आठ दिवाकर 10. 92 दिने ई अन्वर मिर्काने व पित्तारित रूप में पूर्ण रिपोर्ट बतायेंगी।

आपका
शुभामाया

रजिस्टर्ड नं० ४१२
19 DEC 1960

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

शाखा :—विरसिंहपुर-पाली

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क्रमांक.....

दिनांक 8.12.60

To the Editor

Trade Union Record

Dear Com;

I here like to inform you that the management of M/S Jhilla Coalfields 'P' Ltd Birasinghpur Pali is never paying the bonus to the workers in time.

This has become a regular practice for the management. Here I mention few dates of the payments. The matter was put up to K. L. C. and other officer concerned but still the management is neglecting the time of payment—

June quarter 59 date-30-8-59. Coalcutter staff.
- 5-9-59 Surface workers staff
- 6-9-59 underground workers staff
- 12-9-59 Loading staff
- 21-9-59 Monthly paid workers staff.

संयुक्त खदान मजदूर संघ

ए. आई. टी. यू. सी. से सम्बन्धित

शाखा :—विरसिंहपुर-पाली

क्रमांक.....

दिनांक.....

September quarter 59 date 12-10-59 coalcutters staff
15-12-59 Surface workers staff
15-12-59 - Loading staff
16-12-59 - underground workers
21-12-59 Monthly paid workers staff

June quarter 1960 - all the workers were paid their bonus on 1st September to 5th Sept 1960
Bonus of September quarter 1960 was not paid up to 30 Nov. 1960.

The Monthly paid workers are ~~often~~ often paid the wages after the 10th of following month.

The pay of July⁵⁹ was paid on 11-8-59
August⁵⁹ ——— 12-9-59
November 59 ——— 12-12-59
October 60 ——— 11-11-60

Yours Sincerely
B. S. S. —

— संयुक्त खदान मजदूर संघ —

Samyukt Khadan Mazdur Sangh

Affiliated to:—

ALL INDIA TRADE UNION CONGRESS

(Regd. No. 2550)

Durg District Branch

P. O. RAJNANDGAON (M. P.)

(2)

Dated 7/12/60 19

कम डी. जी. श्रीवास्तव.

27/11

श्रीवास्तव जी आपका मालूम है कि दिनांक १६ नवम्बर ६० को
लोडसभा में खदान मंत्री मालवीय ने आपका बयान दिया था
कि म.प्र. में सितम्बर ६० तक कुल चार मेगाबीज की खदानें
बन्द हुई हैं। तथा उत्पादन में कोई फर्क नहीं पड़ा है। पर
उगडा पर बयान विस्तृत गलत था, क्योंकि उससे बाद में
सुद पता लगाया कि सितम्बर ६० तक बाहाघट जिले में सिर्फ
४५ ई. करीब खदानें बन्द हुई हैं। तथा इससे आलावा करीब २०-२५
खदानें लगी हैं जिनमें कि पहले ५०० से ज्यादा मजदूर काम करते
थे पर अब उनमें इस समय १० कामगार से ज्यादा काम नहीं करते
हैं। खदान मालिकों ने सखिये यह योजना कायम की है कि
कि कुछ ही खदानों की लीज सरकार स्वतः न कर दे। उत्पादन
भी कम ही हुआ है। साथ ही मालवीय जी ने खदान बन्द होने
का कारण यह भी बताया कि मेगाबीज अब लो ग्रेड का (परसन्टेज
कम होगा) निकलता है। इससे भी खदानें बन्द हुई हैं। उगडा
एला इहना भी गलत होता है। क्योंकि इस समय लो ग्रेड का
भी माल निकल रहा है। क्योंकि वह खिलाई के काम में आता है।
कोई भी बंद नहीं लिखा है। वह भी नहीं वाल्ड मिनेरलस को सिपेक
का भी इहना है। अगर आप चाहें कि कुछ ही कुछ ही खदानें
बन्द हुई हैं उसकी लिस्ट भी भेजी जावेगी।

अनुभव
दुबानागरी

TO STOP RETRENCHMENT DEMAND:—

- ★ 2.5 Million tons expansion of Bhilai in 1961 January instead of 1962.
- ★ A NATIONAL-POLL to absorb excess employees in other projects.
- ★ Benefits of continuity of service and grades etc.

Dear friends,

On the basis of above demands, your union has started signature campaign to stop further retrenchment in Bhilai and Mines. In Bhilai alone, more than 4000 signatures have been collected. It is expected that **Com. S. A. DANGE**, M. P., general secretary, A. I. T. U. C. and president, National Federation of Metal and Engineering Workers of India will reach Raipur and Bhilai on 4th and 5th December to take there signed memorandam and immediately go back to Delhi, to submit them before the **Lok-Sabha**. We therefore request you to complete the signature campaign in Mines, before 4th Dec. Forms will be available in the union office.

Krishna Modi
Working President

S. K. Sanyal
General Secretary

Prakash Roy
Secretary

Samyukta Khadan Majdur Sangh

(Regd. No. 412)

DALLI RAJHARA

D/- 22-11-60

Bharati Press, Rajnandgaon.

संयुक्त खदान मजदूर संघ की अपील

साथियो,

(२० नं० ४१२)

- ★ छटनी रोकने के लिये,
- ★ मकान की व्यवस्था, तरक्की, पक्की नौकरी और जीवन वेतन का सवाल हल करने के लिये,
- ★ १५ अगस्त व २६ जनवरी को सवेतन छुट्टी व बोनस हासिल करने के लिये,
- ★ वेज बोर्ड कायम करवाने के लिये,

सोमवार ३१ अक्टूबर को माननीय श्री जगजीवनराम केन्द्रीय मंत्री महोदय जी राजहरा पधार रहे हैं। उन्हें अपनी मांगों का स्मरण-पत्र पेश करने के लिये सोमवार को [REDACTED] हाजिर हों।

लाल झंडे की जय !

दल्ली राजहरा
२६ अक्टोबर

दिनीत
प्रकाश राय मंत्री

- ★ TO STOP FURTHER RETRENCHMENT,
- ★ TO SOLVE PROBLEMS REGARDING QUARTERS; PROMOTION CONFIRMATION AND FIXATION OF PAY,
- ★ TO EARN WAGES FOR 15TH AUGUST, 26TH JAN. AND BONUS,
- ★ FOR IMMEDIATE APPOINTMENT OF WAGE BOARD, mobilise in thousands on MONDAY, 31st OCT. 1960. Submit memorandum before the Hon'ble Minister Shri JAGJIVAN RAM.

Friends,

The Union Govt's minister, Shri Jagjivan Ram will visit Rajhara Mines, on Monday the 31st Oct. '60. Your Union has decided to submit a memorandum in respect of above demands. [REDACTED]

LAL JHANDA KI JAI!

Dalli Rajhara }
D/ 29-10-60 }

Yours
PRAKASH ROY
Secretary

Samyukta Khadan Mazdur Sangh (Regd. No. 412)

Papular Printers, Jain Mandir Road, Durg

भिलाई इस्पात कारखाने के मजदूरों से

अखिल भारतीय मेटल एगड इंजीनियरिंग फेडरेशन, भिलाई शाखा की

अपील।

अपनी मांगें हासिल करने के लिये एकजुट होइये और आगे बढ़िये।

साथियों,

आप लोग जानते हैं कि देश की तरकी के लिये नये नये उद्योगों और कारखानों की बहुत जरूरत है। लेकिन किसी भी उद्योग का विकास लोहा और इस्पात पर निर्भर करता है। लोहा और इस्पात का उत्पादन न बढ़ने से मशीन, औजार, रेलवे और मकान आदि का निर्माण होना असंभव है।

सरकार ने पंचवर्षीय योजनाओं द्वारा लोहा और इस्पात के पैदावार को बढ़ाने की कोशिशें की हैं। जमशेदपुर और बर्नपुर लोहे और इस्पात कारखानों का विस्तार किया गया है तथा सरकारी क्षेत्र में भिलाई, राउरकेला और दुर्गापुर में करोड़ों रुपयों की लागत पर लोहे और इस्पात के कारखाने खोले गये हैं।

लेकिन इन सभी कारखानों की उन्नति का आधार मजदूर का श्रम है। श्रम के बिना किसी भी वस्तु का उत्पादन असंभव है। मजदूरों के मजबूत बाजुओं और मध्यम श्रेणी के बुद्धिजीवियों के परिश्रम से ही ये कारखाने चलते हैं। अफसोस की बात है कि लोहे और इस्पात के इन विशाल कारखानों के मजदूरों की हालत बहुत ही शोचनीय है। इन कारखानों के मजदूर जो भावी भारत के निर्माता हैं, बुरी तरह शोषित हो रहे हैं। मजदूरों को उनका वाजिब हिस्सा देने के बावत बड़े बड़े अफसर और धनासेठ मालिक लंबी चौड़ी बातें करते हैं। पर सच्चाई कुछ और ही है। इन लोहे और इस्पात कारखाने के मजदूरों को जो बेतन दिये जा रहे हैं वे उनके परिश्रम की तुलना में बहुत ही कम है। इस्पात के किसी अन्य कारखानों की अपेक्षा भिलाई के कारखाने के मजदूरों की दशा कहीं अधिक शोचनीय है।

छंटनी की तलवार।

देश के विभिन्न हिस्सों से आए हुए हजारों मजदूरों ने भयानक गर्मी, घर, पानी, चिकित्सा आदि की असुविधाओं का सामना करते हुए भिलाई के इस्पात कारखाने के निर्माण कार्य में अमृतपूर्व लगन का परिचय दिया है। सुरक्षा-साधनों की व्यवस्था न होने के कारण कई मजदूरों ने अपने प्राणों की आहुति दी। फिर भी उन्होंने धीरज के साथ सभी प्रकार की कठिनाइयों का सामना किया—केवल इस आशा से कि निर्माण-कार्य समाप्त हो जाने पर उनकी हालत में जरूरी सुधार होगा। लेकिन अफसोस है कि इस वर्ष के अंत तक भिलाई के लगभग २५००० मजदूरों की छंटनी कर दी जायगी। खून और पसीना एक करके जिन मजदूरों ने इतने बड़े कारखाने का निर्माण किया, उनकी कारीगरी और अनुभवों को, राष्ट्रीय निर्माण कार्यों में न लगाकर, मिट्टी में मिलाने के लिये अधिकारियों की ओर से षडयंत्र चल रहा है। भिलाई के अधिकारियों ने छंटने वाले मजदूरों को अन्य कारखानों में काम दिलाने की ऊंची ऊंची आशाएं दिलाते हैं पर इस बाबत भी उनके सामने कोई निश्चित और ठोस योजना नहीं है।

एक हजार मजदूरों को छंटनी की नोटिसें दी जा चुकी हैं तथा दो हजार अन्य मजदूरों को अगस्त ६० के अंत तक नोटिसें दी जाने वाली हैं। इस खतरे के खिलाफ मजदूरों के संगठित आंदोलन से बच निकलने के लिये अधिकारियों ने १६६० के अंत तक सभी वर्क चार्ज मजदूरों को सौ या दो सौ के समूहों में छंटने की योजना बनायी है। ये सारी बातें यहीं साबित करती हैं कि मजदूरों के प्रति अधिकारियों का रवैया कितना घाबक है।

(पलटिये)

छंटनी रोकी जा सकती है।

सभी यह जानते हैं कि भारत सरकार सरकारी क्षेत्र के इस्पात कारखानों की क्षमता को २५ लाख टने तक बढ़ाने की योजना स्वीकार कर चुकी है। लेकिन इस योजना को १९६२ से पहले लागू नहीं किया जायगा। यदि कारखाने का प्रस्तावित विस्तार १९६१ के आरंभ में शुरू कर दिया जाय तो मजदूरों की छंटनी फौरी तौर पर रोकी जा सकती है।

बढ़ती हुई कीमतें और वेतन की स्थिरता।

यद्यपि सरकार इस बात को मानती है कि जीवनोपयोगी वस्तुओं की कीमतें बढ़ रही हैं फिर भी लोहे और इस्पात जैसे बुनियादी उद्योगों के मजदूरों को जो मंहगाई भत्ते दिये जाते हैं वे बढ़ती हुई कीमतों की तुलना में बहुत ही थोड़े हैं। कीमतें बराबर बढ़ती ही जाती हैं और मजदूर दिन पर दिन कम से कम खाने और अधिक से अधिक खटने के लिये मजबूर हैं।

वेतन-निधारण भी किसी सिद्धांत के आधार पर नहीं किया गया है। भिलाई में आज भी कई ऐसे मजदूर हैं जिनकी कुल आमदनी २५) मासिक है। अकुशल कारीगरों को महीने में कुल ७०) मिलते हैं तथा अधिकांश कुशल कारीगरों का बुनियादी वेतन ६०) मासिक है। कुछ ही ऐसे कारीगर ५०) १००) या १२०) बुनियादी वेतन पाते हैं। अत्यधिक कुशल कारीगरों की बुनियादी तलखा केवल ११०) है। ये वेतनमान हिंदुस्तान के निजी-क्षेत्र में स्थित किसी भी इस्पात कारखाने के वेतन मान से कहीं कम हैं।

मजदूरों की कड़ी तंगी चिकित्सा सम्बन्धी सुविधाओं की अव्यवस्था, अर्भो-भी कार्यम है और बीमारी तथा मौत से बचने के लिये मजदूरों के प्राण कोई साधन नहीं है।

मजदूर एक हों।

ऐसी स्थिति में भिलाई के मजदूरों से इस बात की अपेक्षा की जाती है कि वे नीचे लिखी मांगों को हासिल करने के लिये संगठित आंदोलन करेंगे।

- (१) मजदूरों के वेतन, प्रबुद्ध आदि निरवृत्त करने के लिये वेतन बोर्ड का गठन किया जाय।
- (२) प्रमुख विद्धि के अनुरूप मंहगाई भत्ते में शीघ्रताशीघ्र वृद्धि हो।
- (३) मकान और औषधि का सुव्यवस्था किया जाय।
- (४) कारखाने के विस्तार की योजना को जनवरी १९६१ में आरंभ किया जाय। इसके बाद भी यदि मजदूर बेकार हों तो सरकार, उन्हें अन्य निर्माण-योजनाओं में काम दिलाने की जिम्मेदारी ले।

इसके समस्त लोहे और इस्पात मजदूरों के आंदोलन को सूत्रबद्ध करने के लिये नेशनल फेडरेशन आफ मेटल एण्ड इंजीनियरिंग वर्कर्स आफ इंडिया की स्थापना की गयी है।

भिलाई में इसकी शाखा का कार्य भी आरंभ हो गया है।

भिलाई के मजदूर साथियो! आइये, अपने फेडरेशन के झंडे के नीचे संगठित होइये। अन्य इस्पात कारखानों के मजदूरों से कदापि पीछे न रहें।

दिनांक २२-५-१९६०

सभापति - कामरेड एस. ए. डांगे

ए.स. पी. कैंप २ के पास, नंदिनी रोड

प्रधान मंत्री - कामरेड मोहम्मद इलियास

मिलाई नेशनल फेडरेशन आफ मेटल एण्ड इंजीनियरिंग वर्कर्स आफ इंडिया।

ए.स. पी. वर्कर्स आफ इंडिया।

25 MAR 1960

ग्रेड, मंहगी भत्ता, छटाई को लेकर ५००० लोहा खदान के मजदूरों का हड़ताल

मजदूर भाईयो !

ता० १७-२-६० और १८-२-६० को नोवामुन्डी के लोहा खदान के मजदूरों ने नया ग्रेड, मंहगी भत्ता तथा छटाई मजदूरों को काम में वापस लेने के लिये हड़ताल किया। हड़ताल में आफिस के बाबू से लेकर ड्राइवर, फिटर, खादानिया सब के सब मजदूर जाति भेद-भाव भुलकर जुलूस के साथ टाटा कम्पनी के खिलाफ लड़ाई किये।

करीब १२ साल हुये बारी साहेब के रहते हुए नया ग्रेड बना उसके बाद कम्पनी नोवामुन्डी खदान मजदूरों से हर महीने प्रोडक्शन के लाखों टन माल उठाकर जमशेदपुर कारखाना भेज रही है। सरकार से अपने लोहे का दाम बढ़वा लिया जिसके चलते सालाना करोड़ों रुपया मुनाफा होता है। इधर १६४७ से चीजों का दाम बढ़ कर करीब ५०० पसेन्ट हो चुका है। फिर भी न मजदूरी बढ़ी और न ग्रेड बढ़ी। चीजों के दाम के मुताबिक मंहगी भत्ता नहीं बढ़ा। लेबर मिनिस्टर ने कहा था कि लोहा खदान में मिनिमम वैजेज कानून लागू होगी परन्तु अबतक सरकार की लेबर डिपार्टे चुप बैठी है। इसीका परिणाम है कि नोवामुन्डी में दो रोज ५००० मजदूरों ने एक होकर आवाज उठायी और उनके सहानुभुति में नोवामुन्डी के सभी दूकानदारों ने भी एक रोज बाजार हड़ताल किया।

वामुन्डी के मजदूरों ने कांग्रेसी युनियन के नेता श्री जान और गोपाल को लाखों रुपये चन्दा दिया और १२ साल से उमीद किये कि वे मोटा ग्रेड लायेंगे। बालिजरन मैदान की मीटिंग में श्री जान-गोपाल बोल थे कि १२ रोज के अन्दर ग्रेड, मंहगी भत्ता, छटाई मजदूरों को काम दिलाकर रहेंगे। उनसे नहीं हो सका तब मजदूरों ने लड़ाई का रास्ता अपनाया और अनशन भी किये। इसी तरह लोहा खदान के मजदूर गुवा, बड़बिल, चिड़िया, मनोहरपुर, जामदा में बार २ मजदूरों के लिये आन्दोलन करते आ रहे हैं। जमशेदपुर के मजदूर सा० केदारदास के नेतृत्व में आन्दोलन किये और १२ मई को टाटा कम्पनी के कारखाने का चिमनी बन्द किया तब जाकर नया ग्रेड, मंहगी भत्ता मिला। नोवामुन्डी के मजदूर भी अपनी मांग लेकर रहेंगे।

टाटा ने बी० एम० सी० ठीकेदारी उठाकर नोवामुन्डी में साईजिंग, स्क्रिनिंग, ट्रान्सपोर्ट, सप्लाय, लोडिंग के नाम ५ ठीकेदार रख लिया। जिनके मातहत २००० मजदूर काम कर रहे हैं। उनको चावल, प्रोभिडेन्ट फण्ड, बोनस, फुडारबेट, मंहगी भत्ता नहीं मिलता है। इतना ही नहीं नोवामुन्डी में ५ खदान बन्द पडा है जिसे चालू करने से और नये ५००० मजदूरों को काम मिल सकता है और जमशेदपुर कारखाना को लोहा देकर भी लाखों टन लोहा भिलाई, दुर्गापुर, राउरकेला में भेजा सकता है। टाटा ३००० मजदूरों को छटाई करके बड़े, बी० जी० पटनायक, एस० लाल, श्रीनारायण से ज्वादा दाम पर लाखों टन माल खरीद कर रहा है। ऐसा कम्पनी, टेरिक बोर्ड को फांकी मारने के लिये कर रही है।

नोवामुन्डी के ३००० मजदूरों के छटाई के सवाल पर कम्प्यूनिस्ट एम० पी०, एस० एम० बनर्जी और चन्तामणि पाण्डे ने पार्लियामेन्ट में सवाल उठाया था जिस पर डिप्टी लेबर मिनिस्टर श्री आबिद अली ने कहा था कि सभी मजदूरों को दूसरा काम दिया जायेगा। टाटा ने मजदूरों को काम नहीं दिया। इस बात को लेकर मजदूरों ने ता० १५-२-६० से अनशन किया। कांग्रेस सरकार ने मजदूरों की एकता को तोड़ने के लिये हथियारबन्द पुलिस भेजा। जान साहेब ने श्री पालिवाल, सिद्धेश्वर चौधरी और मणि घोष को भेजा फिर भी मजदूर अपनी मांग पर अटल रहे।

अब मजदूरों को जबतक मांग नहीं मिलती है अपना आन्दोलन जारी रखना है। गुवा, बड़बिल, जोड़ा के लोहा खदान के मजदूरों को मिलकर एवं जबरदस्त एकता करके नीचे लिखे मांगों के लिये आगे बढ़ना है।

- (१) कम से कम ८० मजदूरी (२) नया ग्रेड चालू हो (३) ४५ मंहगी भत्ता (४) छटाई मजदूरों को काम में वापस लो (५) एकटिंग मजदूरों को परमानेन्ट करो (६) खदान वाक्स का रेट ॥३॥ हो (७) माटि का रेट और लिड का पैसा मिले (८) बीकली मजदूरों को मन्थली को करो।

नोवामुन्डी

तारीख १२-३-६०।

हिन्द प्रिन्टर्स : चाईबासा

आपका—

पी० मजुमदार

जेनेरल सेक्रेटरी

युनाइटेड मिनरल वर्कर्स युनियन।

3

राज ही में छुट्टियों के नियम में तो रद्दोबदल किया गया है वह मजदूर हित के विरोधी है। हमारे बार बार स्मरण करने के बावजूद "स्थायी आदेशों" को प्रमाणित नहीं कराया गया है।

छुट्टी का संकट:—

यह तो हुई नौकरी की परिस्थितियों की बात, भिलाई इस्पात योजना में छुट्टी का संकट हमेशा बना रहता है। गत अप्रैल में लगभग ५००० मजदूरों की छुट्टी कर दी गई थी। छुट्टी की दूसरी सूची भी तैयार हो गई है जिसके अनुसार भिलाई इस्पात कारखाने में तथा खदानों में काम करनेवाले लगभग २५००० मजदूरों की छुट्टी कर दी जायेगी। इसके आलावा उ्योंही इन खदानों में मशीनें लग जायेंगी लगभग दस हजार मजदूरों को भूखे मरने की नीबत का सामना करना पड़ेगा। इन दस हजार भूखे और बेकारों के लिए बी० एस० पी० के पास कोई योजना नहीं। और तो और छुट्टी का भी कानूनी रास्ता अख्तियार न कर उन्हें बाजब हकों से वंचित रखा जाता है।

छुट्टी को टाला जा सकता है:—

हम जोर देकर यह कहना चाहते हैं कि छुट्टी की समस्या हल की जा सकती है। वशतें कि सरकार इस मामले में गंभीरतापूर्वक विचार करे। इस्पात उत्पादन में २५ लाख टन तक बढ़ाने का फैसला किया गया है। यदि यह विस्तार योजना सन ६२ की अपेक्षा सन ६१ में ही शुरू कर दी जाय तो हजारों मजदूरों की छुट्टी को रोका जा सकता है। छुट्टी की समस्या को हल करने का एक और रास्ता है और वह यह कि राष्ट्रीय पैमाने पर एक ऐसी योजना बनाई जाय कि छुट्टी किये गये मजदूरों को उस जगह स्थानान्तरित कर दिया जाय जहाँ उनकी आवश्यकता है। इससे छुट्टी से बेकारों की फौज में वृद्धि नहीं होगी और कर्मचारियों को अपनी लगातार नौकरी का लाभ भी मिल सकेगा।

बोनस भी गायब:—

यह एक बड़ी आश्चर्यजनक बात है कि जब इस्पात कारखाने का विस्तार हो रहा है, उत्पादन बढ़ा है और ठेकेदारों को और ठेकेदारों को हजारों-लाखों का मुनाफा हो रहा है फिर मजदूरों को आज तक "बोनस" क्यों नहीं दिया जा रहा है? हमने बोनस की माँग की थी और केंद्रीय अधिकारी द्वारा उसका फैसला होना बाकी है। बोनस दो प्रकार से दिया जा सकता है:— (१) अच्छी हाजिरी की तिमाही बोनस के साथ सक्रियता का बोनस। (२) खदानों में मजदूरों को अधिक उत्पादन या मुनाफे पर बोनस।

इसी प्रकार १५ अगस्त राष्ट्रीय छुट्टी होते हुए भी उसका वेतन न दिया जाना भी एक समस्या है। ठेकेदार इस सम्बन्ध में कोई बात मानने को तैयार नहीं और भिलाई के अधिकारी निष्क्रिय दर्शक की भांति इस शोषण को चलने देते हैं। साथियों,

खदान मजदूरों की समस्याओं के लिए एक मात्र संगठन संयुक्त खदान मजदूर संघ ही है। भिलाई के ठेकेदारों के अधीन काम करनेवाले मजदूर हों या बी. एस. पी. के कर्मचारी हों उनका यह कर्तव्य है कि वे अधिक से अधिक संख्या में संयुक्त खदान मजदूर संघ के सदस्य बनकर अपने संगठन को मजबूत बनायें। और हकों के लिये 'राजहरा आशा सिनेमा' के पास आफिस में सम्पर्क करें। लाल भण्डे की जय! मजदूर एकता जिन्दावाद!

आपके—

एस. के. सन्याल

जनरल-सेक्रेटरी

एस. के. दत्ता

ब्रांच सेक्रेटरी

प्रकाश राय

मंत्री

संयुक्त खदान मजदूर संघ

(६० नं० ४१२)

दिनांक - १-१०-६०

भारती पेस, राजनांदगांव.

प्रधान कार्यालय - राजनांदगांव (म. प्र.)

सयुक्त खदान मजदूर संघ की अपी

★ खुशहाल जिन्दगी के लिए संघर्ष करो ।

★ छँटनी की बजाय राष्ट्रीय पैमाने पर बेकारों को काम की माँग करो ।

★ संघर्ष करो कि सब कामगारों को इलाज की सहूलियत, तरकी, नौकरी में स्थायित्व और बोनस दिया जाय ।

साथियों,

भिलाई इस्पात कारखाने की वजह से कारखानों, दफतरों और खदानों में काम करने के लिए हजारों की तादाद में श्रमजीवी कामगार और बुद्धिजीवी भारत के विभिन्न हिस्सों से यहाँ आये । रहने, खाने-पीने और दवा-दारू की तमाम अड़-चनों को सहते हुए हजारों लोगों ने जी जान से काम किया । सुरक्षा का यथोचित प्रबन्ध न होने के कारण कई लोग हाथ-पैर से लाचार हो गये और कई लोगों को तो जान तक गंवानी पड़ी ।

राजहरा, नान्देनी और हिरी की यंत्रीकृत खदानों ने भिलाई इस्पात योजना के उत्पादन में वृद्धि में सहायता देकर देश के आर्थिक प्रगति में हाथ बटाया । लेकिन इन खदानों में, जो शहरों से दूर हैं, काम करने वाले मजदूरों और बुद्धिजीवियों की घोर उपेक्षा हो रही है । उनके ब्राजब हकों के फैसले महीनों और वर्षों नहीं होते ।

मूल्य-वृद्धि और स्थिर वेतन !

यह सर्वमान्य सत्य है कि मंहगाई दिन-ब-दिन चेहिसाव बढ़ रही है । इस बढ़ती हुई मंहगाई और मंहगाई भत्ता का कोई तालमेल नहीं है । 'खदान भत्ता' और 'निचास-भत्ता' सब कामगारों को नहीं दिया जाता और जहाँ दिया जाता है वह अधिकारियों की मेहरबानी पर निर्भर है ।

नीचे कुछ तथ्य दिये जा रहे हैं, जिनसे मजदूरों की दयनीय दशा पर अन्दाज लगाया जा सकता है:—

(१) साधारण मजदूर को १.७५ न. पै. प्रतिदिन मिलता है । 'अंध-कुशल' या जिन्हें 'हेल्पर' कहा जाता है, ४८ प्रतिमाह मिलता है ।

(२) अप्रैल ६० में जनरल मैनेजर ने नये वेतन मान निर्धारित किये जिसके अनुसार 'सर्वे-खलासी' 'चौकीदार' 'मेट' 'पम्प अटेन्डेन्ड' और 'मेहतरों' को २५-१-३० या ३५-१-४० का वेतनमान मिलेगा । कुछ ही कुशल कामगारों को सब मिलाकर ८० या १०० प्रतिमाह मिलता है । जब कि इन खदानों में एक आदमी को दो टाइम खाने मात्र का ४० प्रतिमाह खर्च करना पड़ता है ।

क्वार्टर, प्रमोशन और वेतन-वृद्धि:—

खदानों में निवास की समस्या बहुत है । हजारों खदान मजदूरों को आज भी अमानवीय परिस्थितियों में गुजारा करना पड़ता है । शहर या रेलवे साइडिंग के पास भिलाई इस्पात योजना की तरफ से क्लर्क और 'बक-चाज' कामगारों को क्वार्टर नहीं दिये गये हैं । मकानों का जो किराया लय किया गया है वह भी बहुत ज्यादा है । कई बार तो एक आदमी का मकान ५-६ आदमियों को दिया जाता है और कुल मिलाकर जो किराया उनसे वसूल किया जाता है वह उस मकान के सामान्य किराये से ज्यादा होता है ।

कर्मचारियों की पदोन्नति और वेतन वृद्धि के प्रति अधिकारियों की ओर से अबसर लापरवाही बरती जाती है । 'ओवरटाइम भत्ता' अधिकांश मामलों में नहीं दिया जाता और अधिकांश मामलों में वह तिसरा व अन्तसार जोड़ा नहीं जाता ।

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मजदूरों के अधिकारों पर किसी भी प्रकार का हमला बर्दास्त न किया जायगा

साथियो !

हमारे देश के मजदूर वर्ग ने किसी के मेहरबानी से नहीं बल्कि अपने त्याग और तपस्या के बल पर अनेक अधिकार हासिल किए हैं।

प्रथम महायुद्ध के बाद १९२६ में इन्डियन ट्रेड यूनियन एक्ट के रूप में मजदूरों ने पहली बार संगठन का अधिकार हासिल किया। माइंस एक्ट, फैक्टरी एक्ट, इत्यादि कई कानून बने।

द्वितीय महायुद्ध के बाद मजदूर वर्ग ने अपने आन्दोलन के जरिये सारे देश के पैमाने पर न्यूनतम वेतन की मांग हासिल की।

इसके साथ ही साथ मालिक वर्ग और उनकी सरकार ने हर बार यह चाहा कि मजदूरों के आन्दोलन और अधिकार पर अंकुरा लगाया जावे।

१९३७-३८ में बंबई में प्रथम कांग्रेस मिनिस्ट्री ने बाम्बे इन्डस्ट्रियल एक्ट बनाया जिसने मजदूरों के हड़ताल करने के अधिकार को प्रायः छीन सा लिया है, १९४७ में इन्डस्ट्रियल डिस्प्यूट एक्ट बनाकर दिल्ली की कांग्रेस मिनिस्ट्री ने भी यही करने की कोशिश की।

इस प्रकार जहाँ एक ओर त्याग और बलिदान के कारण मजदूर वर्ग ने कुछ अधिकार प्राप्त किया वहाँ दूसरी ओर पूंजीपति वर्ग और उनकी सरकार हमारे अधिकारों को छीनने की लगातार कोशिश करती रही जिससे कि मजदूर वर्ग के हाथ पैर बांध दिये जाय और पूंजीपति वर्ग खुलकर उनका शोषण कर सके। इसके लिए उसने मजदूरों के बीच में अपने दलालों को छोड़ दिया इन्हीं का नाम है इन्टक।

यह बात कुछ ही दिनों पहिले साफ हो गई। १७वें त्रिदलीय सम्मेलन में (जिसमें सरकार, मालिक और मजदूर तीनों के प्रतिनिधियों ने भाग लिया था) यह मान लिया था कि हमारे देश के मजदूरों की कम से कम पगार १२५ होना चाहिए। लेकिन जब दिल्ली सरकार के मातहत काम करने वाले मजदूरों ने वही मांग उठाई तब उसे ठुकरा दिया गया। अंत में मजदूर होकर २२ लाख सरकारी कर्मचारियों ने ११ जुलाई से हड़ताल का नारा बुलन्द किया। १०।। लाख मजदूरों ने हड़ताल में हिस्सा लिया। इन्टक ने हड़ताल को तोड़ने और मजदूरों के पेट पर लात मारने में सरकार का पूरा साथ दिया। सरकार ने दमन का सहारा लिया, राष्ट्रपति से अध्यादेश जारी कराया गया और हजारों लोगों को जेल में ठूँसा गया।

इस हड़ताल का बहाना लेकर सरकार हड़ताल के हक को कतई छीन लेना चाहती है। जो प्रहार आज सरकार के मजदूरों पर हो रहा है, वह कल सभी मजदूरों पर होगा इसमें कोई भी शक नहीं।

आज एक बार फिर सारे देश का कोयला मजदूर बेचैन हो रहा है। आज की मंहगाई को देखते हुए एल.ए.टी. अर्बार्ड द्वारा दी गई मजदूरी बहुत ही कम होती है। इसलिए देश के हर कोयला मजदूर की मांग है कोयला मजदूरों की तनखाह इत्यादि तय करने के लिए राष्ट्रीय ट्रिब्युनल बैठाय़ा जाय।

यह तभी हासिल किया जा सकता है जब मजदूरों के बीच में से मालिकों के पिटृघो को हटाकर ठोस एकता कायम हो। स्थानीय इन्टक का रवैया ही इस बात को बता देगा। उसने अपने आपको दो हिस्सों में बांट रखा है। एक दल का काम है मालिक से भिन्नकर काम बाट कराना, मजदूरों का निकलवाना और दूसरे का काम है उनको पुचकारना, बहलाना। इस प्रकार मजदूर इन्टक की दो पार्टी के बीच पिसे जा रहे हैं।

हम आपसे अपील करते हैं कि आप इन दोस्तों को समझें और अपना समर्थन लाल भंडे की संयुक्त खदान मजदूर संघ को दी दें।

अपनी मांगें बहुत बायज हैं, संगठन की मजबूती ही मांगे हासिल करने की एक मात्र गारन्टी है। इसलिए सब मिलकर सरकार और मालिकों के हमले को नाकामबाब करें।

**मजदूर एकता जिन्दाबाद !
लाल भण्डा जिन्दाबाद !!**

अधिकार दिवस
२ सितम्बर १९६०

सेक्रेटरी
संयुक्त खदान मजदूर संघ
शाखा—निरसिंहपुर (पाली)

समय प्रेस, राहडोल।

SAMYUKTA KHADAN MAZDOOR SANGH'S APPEAL

UNITE & ORGANISE.

- ★ *Fight for better wage and human living condition.*
- ★ *Demand 'National Pool' instead of retrenchment.*
- ★ *Fight for proper Medical facilities, Quarters, Promotion, Increment, Confirmation and Bonus to all workers.*

Dear friends,

We are all proud that the gigantic Bhilai Steel Project was born. Along with Bhilai Project, the mechanised mines of Rajhara, Nandini, and Hirri have started giving a new shape to the National Economy and industrial progress of our Country.

Thousands of workers, both intellectual and manual come from various parts of the Country and have braved serious odds like lack of housing, water and medical facilities scorching sun and incessant rains. They contributed best of their energies and demonstrated examples of great efficiency. So many workers turned invalid or lost their lives for lack of safety measures.

Here in mines, in places far away from modern towns, these employees of all categories, skilled and unskilled are not only neglected by all means but badly exploited. Their legitimate claims remain neglected for months and years. In all respect they receive far below what they ought to get.

RISING PRICE AND STATIC INCOME.

It is an admitted fact that the prices and cost of living have been rising high. But dearness allowance paid to the workers has no bearing on the rise in the cost of living. Mines allowance or construction allowance is not paid to all the workers and the rate too is arbitrary.

The facts will reveal the tragic condition of workers in B. S. P. Mines. Here, the normal Muster-Roll employees are paid wages @ 1.75 N. P. per-day. Semi-skilled employees designated as 'Helpers' get only Rs. 48.00 consolidated P. M.

In the April 60, the General Manager has granted some revised scales. Accordingly, the basic pay of Survey, Khalasis, Chowkidar's, Mate, Pump-attendants, Sweepers either in operation or under construction, are entitled to receive Rs. 25-1-30 or Rs. 35-1-40 pay scales. Only a few skilled and highly skilled employees are paid monthly wages @ Rs. 80/- or Rs. 100/- per month. In these mines, simply to get two meals a day one is required to spend atleast Rs. 40/- per-month.

QUARTERS, PROMOTION AND INCREMENT.

In mines housing Condition is worst of all. Even to-day, thousands of raising workers are compelled to live in sub-human condition. In township or Rly-siding the B. S. P. is not in a position to allot quarters to all clerical, operational or work-charge employees. Rent fixed for each quarter is too high. In many cases a single man's quarter is allotted to five or six employees and the total deduction is made much more than the scheduled rent.

Number of promotion and increment cases are remaining over due. The authorities pay little attention to it.

The over time allowance is not paid in most cases and not calculated, according to the provisions of Act even when paid.

Recently the B. S. P. has modified the leave rules, which are detrimental to the interest of employer.

In spite of our repeated reminders, the Standing orders in mines have not been sent for certification.

THREAT OF RETRENCHMENT.

In April 60, more than 3000 employees were retrenched from these mines alone. The second list of retrenchment is under operation and by the end of this year 28,000 construction workers will be retrenched both from Bhilai and these mines.

P. T. O.

Memorandum of Settlement

Name of Parties :-

1. Representing Employers :-
 1. Shri W. Bright
Chief Mining Engineer
 2. Shri J.C. Malhotra , Agent,
Burhar and Amal Colliery
P.O. Dhanpuri
2. Representing Workmen :-
 1. Shri Dindayal Dube
President Burhar Colliery (Dhanpur
Labour Union P.O. Dhanpuri.
 2. Shri Baij Nath Prasad Sharma
General Secretary Burhar (Dhanpuri
Colliery Labour Union, P.O. Dhanpur
 3. Shri Balgovind
Secretary, Burhar (Dhanpuri)
Colliery Labour Union, P.O. Dhanpur

Short Recital of the Case

The Burhar (Dhanpuri) Colliery Labour Union, P.O. Dhanpuri raised an industrial dispute in the Burhar and Amal Collieries of M/S Rewa Coal Fields Ltd. (Managing Agent M/S Shaw Wallace & Co. Ltd.) over improper implementation of the provisions especially in respect of item 1 (iii) a, and item 2 of the Rewa Award as published in the Rewa Raj Gazette Extra ordinary Part 1 under notification no.3 dated 23-1-48 and claimed arrears of wages in respect thereof.

The Management disputed this claim and maintained that to the best of their knowledge they had implemented the Rewa Award.

A claim list was however submitted by Burhar (Dhanpuri) Colliery Labour Union but the management rejected the same for the following reasons :

- (a) In the claim list it had been assumed that every worker was present throughout the period of the claim and was available for work on everyday.
- (b) It had also been assumed that every workman would have earned bonus whereas normally all workmen do not qualify for this payment.
- (c) It is easily possible that many of the workmen were not on muster roll at the time of the implementation of the Rewa Award.
- (d) All the records are not available to afford a positive check.
- (e) That certain workmen had been receiving increments fairly regularly

The dispute was taken up for conciliation by the Regional Labour Commissioner (C), Jabalpur on 20.2.59 (20th February 1959) and 24th February 1959. In the interest of the industrial peace the parties agreed to settle the dispute of the following terms.

- i. The Union and the Management agree that Rupees ONE Lakh will be paid to the workers in full and final settlement of all their claims arising out of the Rewa Award.
- ii. The Union will submit a complete list of the "entitled workers together with the amount payable to each worker within 30 days from the date of signing this Agreement
- iii. The list, so ~~not~~ submitted, by the union, shall be verified by the Management on co-lateral evidence and the result shall be communicated to the Union within 15 days from the date of receipt of the list.

iv. The payment to the individual "entitled" will be made on the basis of the fixed amount as mentioned in item (ii) above which will be decided by the Union and the sum so decided will be acceptable to the "entitled" worker and no further claim on this account will be entertained.

v. Special consideration will be given to the Trammers at the time of fixing the amount to be paid to them keeping in view their service as trammers from 21st January 1948 to 25th May 1956 or from any date in between these periods, it being understood that the total payment under this agreement shall not exceed ONE lakh.

vi. Fourteen days' notice shall be given by the Union to all workers from the date of signing the Agreement so that all those wishing to lodge a claim may do so. The notice shall be prominently displayed on the Colliery Notice Board and at such other places as deemed fit by the Union. The Management shall not entertain any claim of any worker not incorporated in the list to be submitted by the Union under item (ii) above.

vii. The payment according to this agreement will be made in the following manner to the "entitled" workers :-

first payment in May 1959 for Centralised Unit and Small colliery.

2nd. payment in June '59 for no.1. Incline

3rd, payment in July '59 for No.2 incline

4th payment in Aug. '59 for No.3 Incline.

viii. All the unpaid amount relating to this payment will be deposited in the Colliery Charity Fund after a year from the respective dates of payment for each unit.

ix. The Regional Labour Commissioner (C) will request the appropriate authorities in charge of small savings Scheme to send their representatives to the Colliery to organise a Small Savings at the time of the above payment in co-operation with the Union

Witnesses

Signatures of the parties

- 1. Sd/ A.K.Moitra 24.2.59
Labour Officer
M/S Shaw Wallace & Co. Ltd
- 2. Sd/ H.C.Nautiyal 24-2-59
Labour Inspector (Central)
Prosecution, Jabalpur.

- 1. Sd/- W. Bright 24-2-59
- 2. Sd/- J.C. Malhotra 24.2.59

----- Representing employers

- 1. Sd/ Din Dayal Dubey
24-2-59
- 2. Sd/ Baijnath Prasad
24-2-59
- 3. Sd/ Bal Govind
24-2-59

----- Representing Workmen

Sd/ I.B. Sanyal 24.2.59
Regional Labour Commissioner (C)
Jabalpur.

A. I. T. U. R.
New Delhi

* FOR PRESS PUBLICATION *

"BHILAI", A SIGNIFICANT SYMBOL OF THE NEW DAWN IN INDIA, BUT THE ENGINEERS AND WORKERS WHO BROUGHT IT, NOW ARE BEING THROWN AS NATIONAL WASTE."

...

Two Coke oven batteries, Two blast furnaces, four open hearth furnaces, two rolling mills, a number of auxiliary and maintenance shops are already in operation. The big Rail and structural Mill and three byproducts plants are ready. The Third-Blast furnace is due to start production before the end of 1960. The mechanised Limestone Mines at Nandini is already in operation. The more larger mechanised Iron-Ore Mines and Gigantic Crushing and screening plant at Rajhara was inaugurated on 31st-October'-1960.

Bhilai gets supply of 'IRON ORE', its annual requirements 2.5 Million-Tons, from Rajhara Hills, a place 55 Miles away- 'LIME STONE', annual requirement 765,000 tons, from Nandini Mines, 16 miles from Bhilai, 'DOLAMITE' annual requirement 100,000 tons, from Hirri Mines, 150 miles from Bhilai, - 'MANGANESE' annual requirement 60,000 tons from Balaghat 140 miles away-- 'COAL', annual requirement 2-Million tons from Jharia and Kargali in Bihar, a place 450 Mill off... 'WATER', 40 Million Cubic metres annually from Tandula and Gondli reservoirs, 35 miles from the plant and 'POWER' from Korba, 130 miles from the steel-plant.

The Bhilai Steel Plant has become a large producer of 'PIG-IRON' and of the principal suppliers of 'STEEL-BILLETS', in the Country. On an average two train loads of 'Pig-Iron' and 'Steel-Billets' leave Bhilai everyday. The Plant has begun to save foreign exchange that used to be spent on imports of pig-iron and billets and is now earning foreign -exchange. The Rajhara Iron Ore, which is considered to be best in the World, is supplied at the Cheapest rate of all.

Cont'd....2.

All these, are not official reports, but in reality, this is 'Bhilai to-day', - a magnificent symbol, which is signifying the new dawn in India.

But, the Engineers and technicians and above all thousands of workers, who had braved against all odds, contributed best of their energies and demonstrated examples of great efficiency, to give this new inspiring shape to the Indian National Economy, today, in thousands are likely to be thrown aside to the miserable lot of unemployment. The builders of future India, who sacrificed above-all, today have been feeling helpless and insecure regarding their own future and dependant family members.

An official information reveals that 1000 graduates and under graduate engineers alone, will have to face retrenchment very soon. The number of Fitters (Mech., Instrumentation and Elec.), Masons, Grinders, Crane-Drivers, Moulders, Wire-men, Refrigeration Mechanic, Cable Jointers, Pattern Makers, Core-Makers, Loco-Drivers, Plumbers, Copper-Smith, Templet-Makers, Armature Winders, Gas-Welders, Gas-Cutters, Black-Smiths, Drillers and Riggers will naturally be many times more. It is gathered that total retrenchment in Bhilai and Mines, within next three months will exceed twenty thousands.

^{^ have}
We heard Our-Prime Minister many times to say that 'Our-Country needs technicians and Engineers'. The demand of heavy industries in 'Public-Sector' came-up in view of 'National Prosperity in Socialistic pattern', but in Bhilai today, under the age old bureaucratic method of Administration inherited from the British Imperialism one can experience how these national treasures are neglected and progress checked.

Can anybody dream of it that here in Bhilai:-

*Thousands of Workers are paid Wages @ Rs.1.75R.P. per-day ?

Semi-skilled employees designated as 'helpers' receive only Rs.48/- consolidated per-month, when simply to get two meals a day one is required to spend atleast Rs.40/-per-month ?

Number of promotion, gradation and increment Cases are remaining over-due for months and years ?

No Wage for '15th-August' and '26th January'^{have} been paid to thousands of workers and the B.S.P. authorities appear to be passive spectator?

Workers entitled for retrenchment Compensation under the Central Act were not paid, because the B.S.P. Authorities did not like it ?

The leave rules modified by the B.S.P. is comparatively worst than other Government establishments?

While Certifying 'Standing-Orders', the B.S.P. Authorities made serious contravention of the Act and even today, it is kept as an unnotified document in the hands of the officers to use it as a weapon against the employees ?

In Mines area thousands of workers are compelled to live in sub-human condition, quite unprotected from Sun and Rains?

Up to this day there is no proper assessment of workload in any department and workers are declared as surplus hands whimsically?

...

Now, 'the retrenchment can be averted or not' to deal with this important issue, we emphatically say that 'YES', it can be averted, if the Government is serious about it. The local trade Unions, the All India Trade Unions Congress, several Parliament members and above all thousands of technical hands who have contributed their 'blood and sweat' for each and every inch of progress, times without numbers, have suggested alternative suggestions. They are :-

1. Proper assessment of workload before declaring workers as surplus hands.
2. Work in connection with expansion of Project Capacity to 2.5 million tons be initiated in January-1961, instead of 1962.
3. The Government of India should have a 'NATIONAL-PANEL', of all those skilled and trained men for the purpose of transfer from one Project to the other with benefits of Continuity of Service and Grades etc.

Now, the question is--- will the Government accept such constructive suggestion and be sincere to remove other irregularities with the spirit to channelise all the creative forces for national construction ?.

Dated-22nd Nov.-1960,
Rajhara Mines.

Prakash Roy
(PRAKASH RAY),
SECRETARY,

SAMYUKTA KHADAN MAJIDUR GANGH.

To,
The Editor,



for favour of publication.

Prakash Roy
Secretary,
Samyukta Khadan Majidur Ganga.

PRESS-REPORT.

Bonus disputes in Bhilai-Steel-Project, Iron-Mines raised by Sanyukta Khadan Mazdur Sangh has been taken up by the Regional Labour Commissioner(Central) and the date for first hearing has been fixed.

...
Bonus award in Coal and Manganees Mines came into existance some years back, but in Iron Mines in this State, this claim of the workmen has been refused by the employers altogether.

In Rajhara Iron Mines, under the Bhilai-Steel-Project the major Contractor M/S. Jyoti Bros. have made profit lacs of rupees by raising approximately 3,000,00 tons of iron-ore upto July 1960 and recently they were granted another tender of 3,000,00 tons as well as blasting facilities, by the B.S.P.

The claim of Bonus by the workmen, out of the huge profit made by the said company, is a just claim, because.. both labour and capital contributed to the earnings of the industrial concern and so it is fair that labour should derive some benefits if there is a surplus.

'The Sanyukta Khadan Mazdur Sangh', the only registered trade-Union functioning in Rajhara Iron Mines, took up this issue long /and atleast on 21-7-60 raised a dispute before before /the Regional Labour Commissioner (Central), Jabalpur and made him request to start the conciliation proceedings.

Accordingly, the Conciliation Officer, Jabalpur has served notices to the parties concerned and the date for first hearing has been fixed on 24-8-60 at Drug.

To,
The News Editor,

T. U. Record.

for your favour of publication, please.

Dt.

Bhawan Prasad
2078

1651, 3716 1278
36470 39257

U. LAW BUREAU:
TRUST BUILDING,
GIRGAON ROAD,
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ALL-INDIA TRADE UNION CONGRESS

4, ASHOK ROAD,
NEW DELHI.

President : S. S. MIRAJKAR.

General Secretary : S. A. DANGE, M.P.

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Iron ore mines
Fuel

**A NOTE ON GRIEVANCES OF WORKERS
IN DALLI-RAJHARA MINES AND NANDINI-
AHIWARA MINES UNDER BHILAI STEEL PROJECT**

The Samyukta Khadan Masdoor Sangh (AITUC), Rajnandgaon, has been, for nearly an year now, representing to the Bhilai Project Administration as well as to the Central Labour Relations Machinery, the most scandalous situation in the iron ore mines (Dalli-Rajhara and Nandini-Ahiwara) under the Bhilai Steel Project. Representations have been made to the Union Labour Ministry and the Ministry of Steel, Mines and Fuel, by the AITUC as well as the union. However, no effective action was taken by the authorities to rectify the position.

Over and above the rising discontent of the workers over their working and living conditions, the retrenchment notices served on the personnel working in the mines of the Bhilai Project have served to further deteriorate the situation. These retrenchment notices which have been issued without even considering the requirement of manpower both for the immediate work in the project as permanent hands as well as its expansion programme have brought forth justified protest from the workers.

Such a callous attitude on the part of the Bhilai Project Administration led to the decision for a hunger-strike being taken by the Samyukta Khadan Masdoor Sangh.

The hunger strike of Shri Prakash Roy, Secretary of the Union, began on April 23, 1960. He was arrested immediately after along with Shri S.K.Sanyal, General Secretary of the Samyukta Khadan Masdoor Sangh.

The agitation by the union as well as by the workers has been completely peaceful but the Government of Madhya Pradesh have taken the most provocative step of arresting the Union leaders. This is bound to have serious consequences.

The demands of the workers are mainly the following:

1) In view of the further extension of the plant, the Bhilai Steel Project Authority should declare immediately the total number of regular and work-charged posts which will be required in the Mines and after fixing different grades, scale of pay, efficiency and promotions, the full required number be absorbed, giving them full benefit of continuity of service.

2) The Government of India should have a national pool of these skilled and trained men in different sections of mechanical, electrical and other technical jobs. Instead of retrenchment and then reappointment, the 'surplus' hands should be deemed to have been transferred from one Project to another, with benefits of continuity of service, grades and other service conditions.

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In this respect, the following facts may be taken note of.

According to the Bhilai Project administration, nearly 25,600 workers including skilled and semi-skilled staff are going to be retrenched. In the first instalment, 1981 workers in Dalli-Rajhara Iron Mines, 500 from Nandini-Ahiwara Mines, 5000 from the steel plant side have been served with retrenchment notices.

Along with this, the major raising contractor of Bhilai Project, Messrs. Jyoti Bros., have also served retrenchment notices to all the workers and staff working under them, numbering nearly 1000. In Nandini-Ahiwara Mines, M/s. Khemka & Co., raising contractors, have served notices on another 1000 workers approximately.

The Bhilai Steel Project administration could not as yet determine the number of regular hands required by the Project as well as how many more hands will be required for how many months. Most of the construction workers have been left unfinished. A new loco garage is to be constructed which will require 300 technicians for six months and can absorb over 80 skilled hands as permanent workers. However, at present, after these retrenchment notices, only 10 or 12 persons are given work here.

A good number of fitters, helpers and riggers will be required in Mechanical erection department, on the dam side and water works.

During the month of April, after the issue of retrenchment notices, the workers concerned were not allowed to do any work on the ground that the authorities "lost all faith on them". This is indeed preposterous. Moreover, this step will have a serious effect on the construction of the Project itself.

Now, a few instances of how the Project Authority has further embittered the workers by its provocative actions:

* There was a pool for appointing operational assignments for matriculates with science, and other qualified workers, the last date of submitting application for which was 31.3.1960. But the management posted the notice on the Notice Board on 3.4.1960! Did they expect anyone to apply?

* Same was the case for TISCO Training Pool. Last date was 25.3.60. But the applications submitted here were forwarded from Bhilai on 30.3.60.

* After the last Bhilai strike, Grade II helpers were to be paid Rs.75 per month as against the ridiculous sum of Rs.48 (consolidated) paid before. This assurance by the management has not been implemented in the case of the personnel working in the Mines. It is beyond our imagination as to the reason why such scandalously low wage rates are enforced in the mines of the Bhilai Project.

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There are nearly fifteen thousand of miners employed under the Bhilai Project but the management has been completely neglectful regarding the welfare of these employees. There is no standard minimum wage, no fixed working hours and housing. The raising contractors are continuing unfettered exploitation of workers by resorting to unfair labour practices.

In the mines, the measures known as 'formas' are not commensurate with the standard specification of 25 cft. capacity. The raising contractors have increased the capacity upto 30 to 36 cft., which means that to get wages fixed on a norm of 25 cft., they have forced the workers to give an output of 30 to 36 cft. Again the rate per 'forma' varies from contractor to contractor. In such a strategic project, it is not understood why the Bhilai management should not have declared 'standard wage rates' while accepting tenders from the contractors, if at all the contract system is to be maintained, despite the opposition of labour.

The system of payment of wages in the mines by the raising contractors is so bad that the workers do not get their wages on due dates and some time, they are compelled to wait for weeks.

No overtime allowance is ever calculated or paid to any and in several cases, this is being avoided by granting alternate rest day.

At present, there is no provision for leave admissible under the Mines Act or the provisions for medical, casual and privilege leave.

None of the contractors has paid the workers wages for 26th January 1960, the Republic Day, so far.

There are no fixed working hours. The payment is made on piece-rates and the rates being low, workers are compelled to work from dawn to dusk.

Although 50% of the workers are women, there is no arrangement for midwives and maternity hospital. Arrangements for medical treatment and hospital are not sufficient to requirements.

The position of workers' housing is most scandalous. There is no arrangement for well-built quarters for nearly ten thousand miners. Thousands can be found spending nights sitting with their few belongings, drenched in rains.

The conditions as described above, it will be seen, can be tolerated nowhere in organised industry. Immediate attention of the Government is requested on these questions.

The most important issue, of course, is the question of retrenchment. On this categorical assurances from Government with regard to the proposed National Pool of Workers for construction projects are absolutely essential.

Specimen
No. 1

GRIEVANCE- FORM-I

Name: T.No.: Designations

Departments: Section: Rate/Grade.

Grievances:

Date: '60'. Signature of Employee.

Remarks of Foreman/Estate Manager/
C.M.O./Garage Supdt.A.P.O./
A.A.O. etc.

(To be entered within 3 days
from the receipt of the form.) Date Recd:

Date: Signature of Officer.

No.:
Date: Signature of Labour Officer.

Stage II

STAGE 'II' FORM/ Appeal to Sr. Labour Officer.

REASONS FOR APPEAL.

Date:

Signature of employee.

Remarks of the Senior Officer,
of the concerned department.

No.
Date,

Signature of Head of Deptt.

No.
Date:

Signature of Sr. Labour Officer.

'Kalia'

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IMPACT OF MECHANISATION IN IRON ORE MINES ON LABOUR.

The recent trend of mechnisation in a very rapid pace in the iron ore mining industry has presented a very ~~xxx~~ serious problem for the workers employed therein. Not only that the newer undertakings are are prone for complete mechanisation and thus providing very little employment potentiality, but the older undertakings are progressively swtiching over to mechanisation rendering thousands of workers unemployed.

In the Noamundi iron ore mines belonging to TISCO, which is claimed to be the biggest of its kind in Asia, the impact of mechanisation is so staggering that it can be deduced simply from the fact that it has rendered five thousand men idle. This resulted in a serious trouble in the labour-management relation there.

The union of workers there, which is affiliated to INTUC, led by Mr. Micheal John tried to negotiate with the management but nothing happend, Then the matter was taken up in the higher level and after prolonged parleys in New Delhi in the presence of Union Labour Minister Mr. G.L. Nanda, the Tatas agreed to provide 3000 retrenched workers with alternative employment with their contractors but nothing was decided upon for the rest 2000 workers.

Some days back, five of these un-cared-for 2000 men went in a hunger-strike over the issue of their employment. These workers were backed by a wing of the INTUC union and supported by Mr. Mukund Tanti, a former M.L.A. For three days Noamundi mines remained idle as the general workers struck work in sympathy ~~af~~ with the hunger strikers. Later on, when the management agreed to negotiate in the matter with an ad hoc committee comprising of five workers from among ~~the~~ these 2000 men, the workers went back to work and the huger-strikers also broke their fast.

The position further can be assessed from the facts that in the Kiriburu project in Keonjhar District in Orissa, which is an Indo-Japanese joint venture in the public sector under the management of "ational Minerals Development Corporation, a programme has been decided upon for extraction of 3.3 million tons of iron ore annually with such an extent of mechanisation that the total compliment workers engaged on it will be only 800. It will be an all mechanised mine.

Similarly, the Bolani Ore Mines (P) Ltd, which is a Government of India and Orissa Minerals Development Co. Ltd's joint undertaking, will produce about 1.5 million tons of iron ore annually with an approximate working strength of about 1500 men.

(2)

It will be pertinent here to mention that although the average daily number of workers employed in the iron ore industry throughout the country rose from about 16,000 in 1949 to only about 45,000 in 1959, yet the production of iron ore compared to that went up from 2.86 million tons in 1949 to about 8.6 million tons in 1959. The index figure of production went up by almost 100% on the index of 100 taken for 1951.

During the next three years when the newer undertakings in this industry will come into full production, the projected production of this ore will be about 12 million tons annually but that will not lead to any substantial increase in the number of workers. Nor this will provide any respite to the already retrenched workers as the extra workers needed for these projects will be mostly skilled and highly skilled.

During my recent tour in the iron ore mining areas in Bihar and Oriss, I could find a number of such problems which are haunting the minds of workers. Neither there is any security of service nor there is any prospect of a future scope.

The trade union leaders also seem to be confused on these issues. Some of them frankly admitted that the workers were the victims of the 1957-58 recession in this industry. They were retrenched in thousands and very few employers faced the brunt of the crisis. The Government did not provide adequate protection to the workers ^{that} ~~at~~ that time and now the second onslaught is coming with no remedy in sight. They, therefore, question the justifiability of such mechanisation and feel that the Government must provide some remedy for the workers who inevitably become the victims of mechanisation.

infiltration in the industrial complex of the area. He also demanded firm measures of the Government to stop the communist activity.

All the accused persons ~~xx~~ were arrested and after about one year, on May 26, 1958, the Sessions Judge passed judgement acquitting 5 persons and convicting the rest.

In this case, both at the Sessions as well as in the High Court stage, ~~the~~ ~~of~~ ~~the~~ ~~Government~~ ~~has~~ ~~rendered~~ ~~substantial~~ ~~assistance~~ ~~to~~ ~~the~~ ~~affected~~ ~~persons~~ ~~and~~ ~~the~~ ~~Government~~ ~~has~~ ~~also~~ ~~rendered~~ ~~financial~~ ~~assistance~~ ~~to~~ ~~these~~ ~~comrades~~ army unions, particularly in West Bengal and Bihar raised solidarity funds to meet the huge expense. The AITUC has also rendered financial assistance to these comrades.

The ~~top~~ most practitioner in Criminal Law in Patna - ~~is~~ Nageswar Prasad, assisted by Nirmal Sen, Birender Singh and Surendra Prasad defended the accused persons.

This acquittal is a significant victory for the trade union workers particularly in the mining areas where law and order situation has been deteriorating since long and police in collusion with the powerful mineowners has been instituting cases against the TU functionaries. It is in this chain that cases have been instituted in the mining area of Barbil (Orissa), Raniganj (West Bengal), ~~and~~ Jamshedpur (Bihar) and so on. The acquittal of the TU functionaries in the so called Gua murder case is yet another instance of the Congress misrule and complete collusion of its State machinery with the capitalists in crippling the trade union movement and thwarting workers fundamental and legitimate rights of association and collective bargaining.