

File No. \_\_\_\_\_

7

**ALL INDIA TRADE UNION CONGRESS**  
24, Canning Lane, NEW DELHI-110001

SUBJECT

**ANDAMANS**

YEAR

**1997**



**AITUC DIGITAL ARCHIVE - 2021**

Folder Code: 7 File No. 7 S. No. \_\_\_\_\_

Digital File Code: \_\_\_\_\_

File Title: Andamans - Trade Union Strike

Year: 1996 - 99 / \_\_\_\_\_ / \_\_\_\_\_

Metadata:

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Note: \_\_\_\_\_

File  
Andaman  
& Nicobar

August 21, 1999,

To

Com. T. Thangaswamy,  
General Secretary,  
Andaman & Nicobar State  
Committee of AITUC,  
Sadipur,  
Port Blair-744106.

Dear Comrade,

The Govt. of India have ordered verification of the membership of the Central Trade Unions. The verification of the membership will be done on the basis of the membership as on 31.12.1997. I am enclosing a copy of the list of Trade Unions in Andaman & Nicobar affiliated to AITUC. It will be seen from the enclosed list that none of the unions in Andaman & Nicobar have filed their annual returns for the year 1997. We believe it may still be possible to file annual returns for the year 1997. Kindly try and do this job immediately within next one week or 10 days and let us know the results.

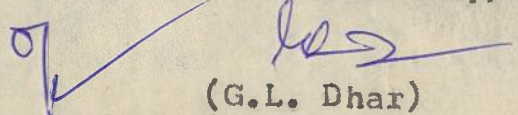
The second important task is to check the name and address of the affiliated unions and if there is any change in address etc. inform the Registrar of Trade Unions about it immediately as well as AITUC Centre.

AITUC has sent you separately claim format list. Kindly check this list and fill in the blank with complete information and sent it back to AITUC Centre by middle of September'99. In case you have not received claims form, please let us know.

The other formalities to be completed are contained in the enclosed AITUC Circular, dt. 12.8.99, a copy of which you may have received separately.

Kindly respond quickly,

Yours comradely,

  
(G.L. Dhar)  
Secretary

**Reception Committee  
1st State Conference Of AICCTU  
A & N Islands  
Post Box No 641**

*Date  
R/S  
27/12*

**RECEIVED**  
For. ....on  
21 DEC 1998  
A. I. T. U. C.  
24, Canning Lane, N. Delhi.

Port Blair,  
7-12-1998

Sir/Com/Madam,

I, on behalf of the reception committee intimates you that the Open Session of the 1st State Conference of the All India Central Council of Trade Unions (AICCTU) will be held on 3-1-1999 at 2.00 p.m. at Andhra Association Hall Port Blair.

I would like to request you kindly to make it Convenient to attend Conference on the date and venue mentioned above. Also request to convey your greetings, if unable to attend and grace the occasion.

Yours Sincerely,  
*[Signature]*  
(P.R. Ganasan)  
Chairman

Reception Committee  
Ex- Chairman &  
Sitting member of Municipal Council  
Port Blair

To Com K. L. Mahendra  
General Secretary of AITUC  
New Delhi

FOUNDED ON 31.10.1920

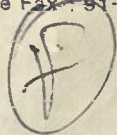
FOUNDER PRESIDENT LALA LAJPAT RAI

Cable : "AITUCONG"

Tele Fax : 91-11-3386427

Telephone : 3 3 8 7 3 2 0

3 3 8 6 4 2 7



अखिल - भारतीय ट्रेड यूनियन काँग्रेस  
ALL - INDIA TRADE UNION CONGRESS  
24, CANNING LANE, NEW DELHI-110001

President : B. D. JOSHI

General Secretary : K. L. MAHENDRA

January 15, 1997,

To

The Labour Commissioner,  
Union Territory of  
Dadra & Nagar Haveli,  
DAMAN.

Dear Sir,

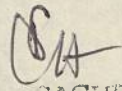
This has reference to a representation made to your goodself by our U.P. State Committee regarding providing compensation to an accident victim, Shri Arvind Awasthi, S/o Shri Vigyan Dev Awasthi, an employee of M/s Blue Blands (India) Ltd., Unit No.2, Kachigam, Daman. The employee met with an accident while on duty and lost his right arm and forearm thus rendering him totally disabled. It is not sure whether the employee was insured by the employers. The employers got him admitted to a private Nursing Home in Vapi and left him uncompensated.

We are enclosing a photocopy of the representation made to this effect on 8.1.97 by our U.P. State Committee with a request to kindly get the matter investigated and cause suitable action to be taken for providing compensation and other assistance to the aggrieved victim, Shri Arvind Awasthi.

Thanking you,

Yours faithfully,

ENCL: As stated above.

  
(D.L. SACHDEV)  
SECRETARY

Tel. : 290417 (R.)  
362251 (O.)

ARVIND RAJ SWARUP

Res. :

111/98A, Ashok Nagar  
Kanpur-208 012 (U.P.)

9.1.97

Respected Comrade,

Arvind Anandhi  
is the son of Party  
worker. Pl. do the  
needful and oblige.

Thank you  
Comradely & S  
Arvind Anandhi

RECEIVED

For. ....on

13 JAN 1997

A. I. T. U. C.

24, Canning Lane, N. Delhi

# ALL INDIA TRADE UNION CONGRESS ( UTTAR PRADESH )

ARVIND RAJ SWARUP  
VICE-PRESIDENT (U.P.)

Camp office:  
Kanpur Mazdoor Sabha Bhawan  
12/1, Gwaltoli, KANPUR-208 001

8.1.97

To,

The Labour Commissioner,  
Union Territory of Dadra & Nagar haveli.

Sub: Regarding the accident of Shri Arvind Awasthi  
S/o Shri Vigyan Dev Awasthi employees of M/s  
Blue Blands (INDIA) Ltd. Unit No.2 ,  
Kachigam, Daman.

---

Dear Sir,

1. That Shri Arvind Awasthi S/o Shri Vigyan Dev Awasthi is working at M/s Blue Blands (INDIA) Ltd., Unit No. 2 Kachigam , DAMAN as Machine operator w.e.f. 18th June 1995. ( Attendance card attached).
2. That, he met with an accident in the Factory and his Right hand and forearm was badly damaged due to crush injury in a Machine in the course of his employment.
3. That, The employers got him admitted in a private Hospital (Certificate attached) but No.E.S.I. Facility was provided to the employee.
4. That, due to this accident the employee has suffered a permanent total disablement.

Under these Circumstances, it is therefore requested that this matter be thoroughly investigated and all the benefits/ Compensation/Treatment Provided under E.S.I. Act be given to the injured employee.

.....2

# ALL INDIA TRADE UNION CONGRESS (UTTAR PRADESH)

**ARVIND RAJ SWARUP**  
VICE-PRESIDENT (U.P.)

Camp office :  
Kanpur Mazdoor Sabha Bhawan  
12/1, Gwaltoli, KANPUR-208 001

-2-

Action taken in this regard may please be intimated to the undersigned also.

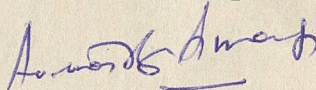
Thanking you.

Yours faithfully

Encl.

1. Photo Copy of attendance card

2. Photo Copy of Discharge certificate of Arvind Awasthi from Shri Jansewa Mandal Sanchalit Maniben Naggrji Mehta (Valwada) Hospital.

  
( ARVIND RAJ SWARUP )

Member

General council

AITUC

C.C. for information and Necessary action to:

1. Labour Secretary, Govt of India, New Delhi.
2. Gen. Secy., AITUC, 24 Canning Lane, New Delhi.
3. Com. Gurudas Das Gupta., (M.P.) New Delhi.

T. No.

25

025

Dept

Tex

ATTENDANCE CARD  
BLUE BLENDS (INDIA) LTD.

UNIT NO 2, Kachigam, DAMAN.

Name Arvind Awasthi

Month may 96 Desi CP

Date	Time In	Time Out	Sign.	Date	Time In	Time Out	Sign.
1	8:20	17:00	✓	17	8:30	17:00	✓
2	A	A	-	18	8:40	17:00	✓
3	8:35	17:00	✓	19	8:40	17:00	✓
4	8:15	17:05	✓	20	8:40	17:00	✓
5	8:15	17:00	✓	21	8:45	17:00	✓
6	8:30	17:00	✓	22	8:40	17:00	✓
7	8:45	17:00	✓	23	8:30	17:10	✓
8	8:50	17:00	✓	24	8:35	17:00	✓
9	8:50	17:00	✓	25	8:50	17:00	✓
10	8:40	17:00	✓	26	8:40	17:00	✓
11	8:35	17:00	✓	27	8:40	17:00	✓
12	8:45	17:00	✓	28	8:45	17:00	✓
13	8:30	17:00	✓	29	8:40	17:00	✓
14	8:50	17:00	✓	30	8:40	17:00	✓
15	A	A	-	31	8:40		
16	8:50	17:00	✓	Total			



Phone : 31511 ■ 24376

Shri Janseva Mandal Sanchalit

**Maniben Nagarji Mehta (Valwada) Hospital**

Kachigam Road, VAPI - 396 191.

Nº 001306

Date : 6/9/96

This is to certify that MR ARVIND AWASTHI

\_\_\_\_\_ was attending to this hospital as an ~~outdoor patient~~  
Indoor patient

from 4/2/96 to 28/3/96. He/She <sup>was</sup> ~~is~~ still undertreatment and is  
advised rest for 20 days. ~~He~~ <sup>was</sup> till 18/4/96

Mush  
Medical Officer



ASHOK KUMAR CHAUDHARY

Tel: 4362449

*Andaman + Nicobar 7/97*

MEF/Diary No 519/IR/96

अतिरिक्त निजी सचिव  
पर्यावरण एवं वन मंत्री  
पर्यावरण भवन, सी.जी.ओ. कॉम्प्लेक्स  
लोदी रोड, नई दिल्ली-110003

**RECEIVED**  
For.....  
18 SEP 1996  
A. I. T. U. C.  
24, Canning Lane, N. Delhi

ADDITIONAL PRIVATE SECRETARY TO  
MINISTER OF ENVIRONMENT & FORESTS  
ARYAVARAN BHAWAN, CGO COMPLEX  
LODI ROAD, NEW DELHI-110003

*11 SEP 1996*

Dear Shri Joshi

This is to acknowledge the receipt of your letter dated 28.08.96, addressed to the Minister, regarding the problems of the workers of Andaman and Nicobar Forest Corporation.

The matter has been referred to the concerned Division in the Ministry for necessary action.

With regards,

Yours sincerely,

*20/9/96*

(ASHOK KUMAR CHAUDHARY)

Shri B.D. Joshi,  
Deputy General Secretary,  
All India Trade Union Congress,  
24, Canning Lane,  
New Delhi - 110 001.

*Com. G. Das Dasgupta  
may kindly take the  
trouble to remind the  
Minister about this con.*

*Forest Dept. workers  
of Andaman + Nicobar  
have been agitating  
for the last two months  
for their legitimate demands.  
18/9*

*Com. Gundas Dasgupta  
discussed the issue with  
the Environment Minister  
who assured that he get  
the matter examined  
D.C.S.  
C.A.H.*

ALL INDIA TRADE UNION  
24 CANNING LANE ND-1  
NO DELY 10PM TO 8AM.



RECEIVED  
A. I. T. U. C.  
24, Canning Lane, N. Delhi.

Handwritten initials/signature.

ND  
ZCZC DNDCC00096 BBB DNDCCA

O 1430 A75 PORTBLAIR 26 3ADDRESS 84

COM. AB BRADHAN

GENERAL SECRETARY

AITUCONG 0759

NEWDELHI 1

REFER OUR TELEGRAM DATED NINETEENTH AUGUST REGARDING  
AGITATION BY WORKERS OF ANDAMAN NICOBAR FORET  
CORPORATION STOP COMPLETE STRIKE CONTINUEING STOP  
ALL ACTIVITIES PARALISED STOP SITUSTATION TENSE REPEAT  
TENSE STOP REQUEST DEPUTE REPRESENTTIVE OF MINISTRY  
OF ENVIRONMENT FOREST TO PORTBLAIR IMMDELY  
TO SORT OUT DEMANDS AND TO RESTORE NORMALCY

O A75 COM. 1 COM AB BRADHAN===

WANPBA0052

A copy sent to  
Com. - [Signature]  
in continuation of AITUC letter  
27/8

DEPARTMENT OF TELECOMMUNICATION  
दूरसंचार विभाग

Telegram

8/9/96.

To

CAPTAIN JAI NARAYAN  
NISHAD

Union Minister for Environment  
and Forests

NEW DELHI

Please refer ~~the~~ letter

dated 28/8/96 from All India Trade

Union Congress regarding strike

of Andaman Nicobar Forest

workers stop Request your urgent

intervention to retrieve the  
prevent worsening

of the situation stop

Sent  
9/9/96

B. D. Joshi  
Deputy General Secy.  
AITUCONG



*Also T.V.R.  
for brief report*

MOST URGENT

*File  
Adm. Secy.  
S.T.O.  
V.S.G.  
28/8*

28th August, 1996.

**Captain Jai Narayan Nishad,  
Union Minister for Environment & Forests,  
New Delhi.**

Dear Sir,

**Sub:- Strike of Andaman & Nicobar Forest  
Workers resulting from blatantly  
anti-worker policies and practices  
of the Andaman & Nicobar Forest  
Corporation.**

I am desired to enclose copy of a telegram received from the Organisation of employees of Andaman & Nicobar Forest Corporation on the above subject. In this connection the undersigned also invites your kind attention to the contents of his communication dated 20-8-1996, pleading for urgent intervention by your Ministry in the dispute between the employees and the management of the Corporation on issues vitally affecting the basic rights of the employees. As explained in our previous communication the employees concerned are being continuously subjected to acute hardships due to complete apathy on the part of the Corporation management towards their revoltingly miserable living and working conditions. Since repeated entreaties and requests made to secure the acceptance of the employees' demands on the basis of a negotiated settlement have failed due solely to totally intransigent attitude of the management, no avenue other than launching of a peaceful struggle was available to the employees.

All available information, so far as we are concerned, goes to confirm that fact that the Corporation has been relentlessly pursuing extremely anti-labour policies and practices. I am, therefore, desired to request you to intervene on behalf of the workers in order to retrieve the situation which may otherwise result in disastrous consequences.

Thanking you in anticipation of urgent action in the matter.

Yours faithfully,

*(Signature)*  
( B. D. Joshi )

Deputy General Secretary.

Copy to:-  
Genl. Secy. Andaman & Nicobar  
STUC Com. Gurudas Gupta  
MB

AITUCONG  
ALL INDIA TRADE UNION CONGRESS  
24 CANNING LANE ND-1  
NO DELY 10PM TO 8AM.



Handwritten signature and initials in blue ink.

RECEIVED  
Por. .... on  
27 AUG 1998  
A. I. T. U. C.  
24, Canning Lane, N. Delhi.

ND  
ZCZC DNDCC00096 BBB DNDCCA

O 1430 A75 PORTEBLAIR 26 3ADDRESS 84

COM. AB BRADHAN  
GENERAL SECRETARY  
AITUCONG 0759  
NEWDELHI 1

REFER OUR TELEGRAM DATED NINETEENTH AUGUST REGARDING  
AGITATION BY WORKERS OF ANDAMAN NICOBAR FORET  
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ALL ACTIVITIES PARALISED STOP SITUSTATION TENSE REPEAT  
TENSE STOP REQUEST DEPUTE REPRESENTTIVE OF MINISTRY  
OF ENVIRONMENT FOREST TO PORTEBLAIR IMMDETLY  
TO SORT OUT DEMANDS AND TO RESTORE NORMALCY

O A75 COM. 1 COM AB BRADHAN===

A copy sent to  
Com. Anandjit Singh  
in continuation of  
from  
of AITUC  
letter  
27/8

of 21  
Andaman &  
Nicobar SPOC

Personal

August 22, 1996,

Dear Com. *L. S. Gupta*

I am enclosing copy of a communication dated 20.8.96, addressed on behalf of the AITUC to the Minister for Environment & Forests, Capt. Nishad, on the prevailing anarchic conditions in the functioning of the Forest Deptt. of the Andaman & Nicobar Islands. ~~The Administration~~ *The* and development of forests, it appears, has been entrusted to an autonomous body, viz. the 'Forest Corporation of Andaman & Nicobar Islands', created by the Central Govt. Amazingly this Corporation has remained headless ever since! The element of *malfunctioning* accountability as regards the functioning or non-functioning of the Corporation has, therefore, been the first and also the continuing casualty so far. Apart from the consequences of such non-performance so far as the Govt. is concerned, this situation has resulted in complete anarchy in labour management relations, giving rise to widespread and mounting unrest and resentment among thousands of forest workers, who are obliged to work and live in sub-human conditions. Besides extremely *harsh* uncongenial climatic conditions they are being made to suffer acute *privatisations* due to denial of proper and fair salary and wages and other service benefits as applicable to Central Govt. employees, despite court orders to this effect.

On the top of it, totally peaceful and legitimate agitation of the workers for securing redress of their long standing grievances is now being sought to be suppressed by large-scale victimisation of leading union functionaries. This has naturally created an explosive situation, possibly leading to total breach of industrial relations and consequential stoppage of work in the forests.

We presume that the Home Ministry of the Govt. of India does have responsibility to guide and supervise the functioning of the Andaman & Nicobar Islands Administration and corporate bodies created by the Govt. therein. In consequence we request the Home Ministry to

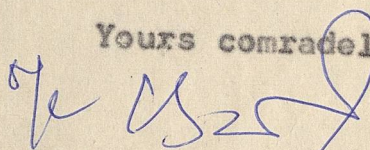
contd...



give the problem the most serious consideration.

With..

Yours comradely,



(B.D. JOSHI)

*B.D. Joshi*  
Com.  
Minister for Home Affairs,  
Govt. of India,  
New Delhi.

August 20, 1996,

Dear Capt. Nishad,

Would you kindly refer to AITUC letter dt. 5.8.96 addressed to you regarding long pending demands of the workers of the Forest Corporation of Andaman & Nicobar Islands. Due to non-redressal of their genuine demands since long, a very tense situation has developed in Andamans & Nicobar Islands. Workers are highly agitated due to non-payment of their legitimate dues. A copy of the telegram received by the AITUC headquarters to-day from our State Committee in Andaman is enclosed for your perusal.

It will be observed that management of the Forest Corporation is harassing and victimising workers. Dearness Allowance to the workers has been frozen since January '95. No Interim Relief has been paid to the workers since April '94. No pay fixation has been done since April '94 even though there are Court orders to that effect. Managing Director's Post is vacant since May 1996 which has completely crippled the activity of the Corporation. Apparently no effort has been made to fill the post. Management is not negotiating and resolving these genuine demands of the workers.

We shall be grateful if you kindly intervene in the matter personally and issue appropriate instructions to the authorities so that the pending demands are resolved immediately and tense situation is defused.

With kind regards,

Yours sincerely,

Capt. Jai Narain, Pd. Nishad,  
Minister for Environment, &  
Forests,  
Govt. of India,  
New Delhi.

  
(G.L. DHAR)  
SECRETARY

Copy to Com. B.D. Joshi, Dy. Gen. Secretary, AITUC.

*Jai*  
*Andaman*  
*Nicobar* → *STUC*

ZCZC DNDCCADD021 PPP DNDCCA

*Imv*



O 0900 A10 PORTBLAIR 19 125

COM. AB BRADHAN GENERAL SECRETARY

AITUCONG

NEWDELHI 1

0058

**RECEIVED**  
For.....on  
19 AUG 1996  
A. I. T. U. C.  
24, Canning Lane, N. Delhi.

WORKS NUMBERING THOUSAND OF FOREST CORPORATION ANDAMAN  
AND NICOBAR ISLANDS OF GOVERNMENT OF INDIA UNDERTAKING  
ARE VICTIMISED AND HARASSED BY MANAGEMENT STOP DEARNESS  
ALLOWANCE FOR+ FROZEN SINCE FIRST JANUARY NINETY FIVE STOP  
INTERIM RELIEF SINCE APRIL NINETY FOUR NOT REPEAT NOT  
PAID STOP PAY FIATION SINCE APRIL NINETY FOUR NOT  
DONE AS PER COURT ORDERS STOP WORKERS AGITATING AT  
LITTLE ANDAMAN STOP MANAGING DIRECTOR POST VACANT SINCE MAY  
NINETY SI STOP NO ATTEMPT MADE BY MANAGEMENT TO SORT OUT  
ABOVE DEMANDS STOP SITUATION TENSE REPEAT TENSE STOP  
REQUEST IMMEDIATE INTERVENTION

THANGASWAMY  
GENERAL SECRETARY AITUC

COL===

WANPBAD004  
WCAMSSD102  
DNDEDD0058  
NNNN

DEPARTMENT OF TELECOMMUNICATION

दूरसंचार विभाग

DEPARTMENT OF TELECOMMUNICATION

दूरसंचार विभाग

दिल्ली दूरसंचार

DELHI TELECOMMUNICATION

दिल्ली दूरसंचार

DELHI TELECOMMUNICATION

C. G. D.

Matter to be taken up with the appropriate  
Ministry in 201. A copy of it will be sent to by  
me to Com. D. Singh Gupta (as Home Minister)  
so that he could also push the matter further.

WSD  
20/8

MOST URGENT

28th August, 1996.

Captain Jai Narayan Nishad,  
Union Minister for Environment & Forests,  
New Delhi.

Dear Sir,

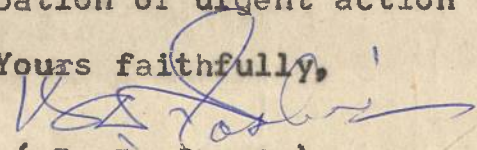
Sub:- **Strike of Andaman & Nicobar Forest  
Workers resulting from blatantly  
anti-worker policies and practices  
of the Andaman & Nicobar Forest  
Corporation.**

I am desired to enclose copy of a telegram received from the Organisation of employees of Andaman & Nicobar Forest Corporation on the above subject. In this connection the undersigned also invites your kind attention to the contents of his communication dated 20-8-1996, pleading for urgent intervention by your Ministry in the dispute between the employees and the management of the Corporation on issues vitally affecting the basic rights of the employees. As explained in our previous communication the employees concerned are being continuously subjected to acute hardships due to complete apathy on the part of the Corporation management towards their revoltingly miserable living and working conditions. Since repeated entreaties and requests made to secure the acceptance of the employees' demands on the basis of a negotiated settlement have failed, due solely to totally intransigent attitude of the management, no avenue other than launching of a peaceful struggle was available to the employees.

All available information, so far as we are concerned, goes to confirm <sup>the</sup> that fact that the Corporation has been relentlessly pursuing extremely anti-labour policies and practices. I am, therefore, desired to request you to intervene on behalf of the workers in order to retrieve the situation which may otherwise result in disastrous consequences.

Thanking you in anticipation of urgent action in the matter.

Yours faithfully,

  
( B. D. Joshi )  
Deputy General Secretary.

Copy to:-  
Genl. Secy. Andaman & Nicobar  
STUC  
Com. Gurudas Gupta  
MP

*For favour  
of taking  
appropriate  
steps to  
save your  
employees.*  
28/8