



Fashion Express

(A GOVT. OF INDIA RECOGNISED EXPORT HOUSE)

Factory :

100, Udyog Vihar, Phase-I,
Gurgaon - 122016, INDIA

☎ : 91 - 124 - 5002582 / 83 / 84

Fax : 91 - 124 - 2439558

E-mail : fex@vsnl.com

DL.21/02/05

Sh Subhash Chand
Embroidary Tailor

H.No. 1987 Sec-4

GURGAON (HR.)

Refusal to Work on the Job Employed

You had been employed as embroidery tailor in the factory. You were told on 14 Feb, 2005 to work on the embroidery machine but you asked for 2 days time to get your glasses made & the same was granted to get your needful done. However, since 19 Feb 2005 you have refused to work on the machine & kept sitting idle in the Guardroom inspite of repeatedly telling to do the assigned work of embroidery tailor. This amounts to an act of disobedience of a law ful order & has caused loss of Production.

You are advised to start the work on the machine immediately & explain in writing within 24 hrs from the receipt of this letter why disciplinary action should not be taken against you. If we fail to get any explanation from your side within the stipulated time it will be presumed that you have nothing to say in your defence.

Also Please note that you will not be entitled to any wages for the period in which you did not work on the machine as instructed.

For FASHION EXPRESS

Authorized Signatory



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Dt.21/02/05

Sh Satbir Singh

Tailor

H.No. 200
AMBEDKAR COLONY NEW DELHI

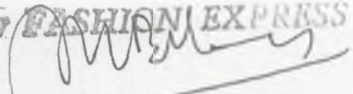
Refusal to Work on the Job Employed

You had been employed as a tailor in the factory. You were told on 19 Feb, 2005 to work on the machine. However, you refused to work on the machine & kept sitting idle in the guardroom. This amounts to an act of disobedience of a lawful order & has caused loss of production.

You are advised to start the work on the machine immediately & explain in writing within 24 hrs from the receipt of this letter why disciplinary action should not be taken against you. If we fail to get any explanation from your side within the stipulated time it will be presumed that you have nothing to say in your defence.

Also Please note that you will not be entitled to any wages for the period in which you did not work on the machine as instructed.

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