

92

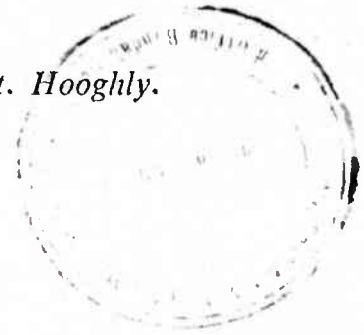
INDIAN RAILWAYS COAL AND ASH HANDLING

Mazdoor Union

Regd. No. 8902

Head office :— P.O. Bandel. Dist. Hooghly.

WEST BENGAL.



To
The General Manager,
Through Proper Channel.

Sir,
In this memorandum, we the members of Indian Coal and Ash Handling Mazdur Union Branch Rly. intend to bring to the notice of you, how the Indian Railways from the day of its inception have left one of the most important item of works at the hands of a few profit making Contractors and have thereby allowed one of the greatest 'Public Sector' outlay of the Subcontract in perpetuating mediaval means of exploitation.

The work of loading Coals in Rly. Engines, unloading Coal out of wagons and cleaning ash pits is very important and vital in keeping the Railwheels moving on the track in the vast country.

As the existing system is, the labourers are not directly engaged by the Railways, technically we are not Railwaymen, barriers of our becoming Railwaymen are simply artificial as the works are of perinial nature. The provision in para No. — 10 of Act No. — 37 of 1970 (june) will speak itself. You have failed to comply with the provision of the said Act. However, we request you to do needful as a principal Employer within a tangible period, otherwise we have to take direct action against this inhuman, unjust, exploiting system in the independant country.

We demand :—

1. Implementation the provision No — 10 laid down in Act No — 37 in 1970 (june) and these labourers employed in locosheds and workshop under Contractors throughout Indian Rlys, be immediately treated as regular Rlymen.

In the meanwhile as interim relief must be guaranted by you from the contractors.

1. Equal pay Rs. 314 P.m. for equal work.
2. 8.33% Bonus to all.
3. 15 days C.L, 30 days Medical leave and maternity leave to the female.
4. 48 hours rest in a week.
5. Uniforms & Rain Coats.
6. Medical & Educational fecilities to the Children.
7. Provident Fund, Gratuity and House rent rent aljowance, Night allowance, Dearness allowance.
8. Rest room and Canteen.

Yours faithfully,