# Correspondence file of AIRF regarding preparations of national convention of 1974 - Collection National Convention of Railwaymen (AIRF 160-B(V) 27-2-1974)

Letters on letterheads of the following organizations are part of this file: All India Railwaymen's Federation (AIRF), All India Railway Cashier's Association, Southern Railway TXR's Association, Southern Railway Class II officer's Association, Indian Railways Class II officer's Association, All India Railway Personnel Inspectors Associations, Train Lighting & Headlight Staff Association, Indian Railways Coal and Ash Handling Mazdoor Union, All India Railway Safai Karamchari Sangathan, Northern Railway Civil Engineering Works Subordinates, Association, All India Railway Accounts Employees Association, All India Trains Clerks' Association, Railway Labour Union Madras, Daksin Railway Employees Union, Railway Employes' Progressive Union Madras, Hind Mazdoor Sabha, All India Trade Union Congress, Bhartiya Railway Mazdoor Sangh, Dakshin Railway Karmik Sangh, Central Board of Workers' Education, Workers Education Centre, Assistant Draughtsmen (Southern Railway, Mysore), Eastern Railwaymen's Union, Indian Railways Technical Supervisors Association, All India Railway Telegraph Staff Council

Multiple Dates of 1974

66 pages of scanned letters

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160-B(V) No. AIRF/23 (36)

Dated February 8, 1974.

The Secretary (E), Railway Board, Rail Bhaven, New Delhi.

Sub: National Convention of Railwaymen to be held in Delhi on 27th Feby-74.

Dear Sir,

The All India Reilwaymen's Federation will hold a National Convention of Indian Railwaymen on the 27th February, 1974.

A large number of railwaymen who are the delegates of the Fo Convention will be travelling from and to to attend the convention. Instructions may kindly be issued for grant of leave and passes against their dues to such of the railway employees who apply for the same.

Instructions may also be issued for provision of additional bogies for which necessary requisition will be placed by the affiliated unions. A copy of the instructions issued may kindly be supplied.

Yours faithfully,

for General Secretary.



# All India Railwaymen's Federation

125/E, BABAR ROAD, NEW DELHI-1.

ALKF/160-B(v)

febru:ry 9, 1974.



Dear Com.

lam sure you are aware that All India Railwaymen's Federation has been preparing for launching an indefinite strike to achieve the following demands:

- 1, (a) Reclassification of railwaymen following a job evaluation carried out through the point-rating system, and regradation of all employees consequent upon such reclassification.
  - (b) Pending reclassification and regradat... all railwaymen including casual workmen be paid an interim increase in wages to bring their empluments at least on paywith those in such public sector undortakings like Hindustan Steel/Hindustan Antibiotics/Hindustan Machine Tools of with those of the workmen in the sement industry.
  - (c) Point to point adjustment be made while fixing the employees in the new pay scales and in the interim pay structure.
- 2. 100% neutralisation shall be given in Dearness Allowance to all workmen on ever increase of 4 point in the 6-monthly average of the index.
- 3. Bonus at 8.33 per cent of the gross annual earnings for the year 1971-72 and 1972-75 be paid to all railwaymen including canacemployees.
- 4. Immediate decosualisation of all casual employees on the Hallways.
- 5. Setting up of subsidized grainshops, and a daily supply of 500 grams of foodgrains to the ration card holders through these shops.

These are basic demands and are vital to the future of the Railwaymen. For achieving these demands a decisive struggle is envitable. It is also necess that in such a struggle all railwaymen should partic.

The All India Railwaysen's Federation has, therefore, decided to hold a national convention of Railwaysen and for that purpose it has been decided to invite all unions and associations irrespective of status and affiliation to participate in the convent to be held on 27th February, 1974, at Delhi.



# All India Railwaymen's Federation

125/E, BABAR ROAD, NEW DELHI-1

-2-



May I request you to kindly make it convenient to attend the said convention along with the representatives of your organisation?

In the meeting of category-wise associations held on 24th and 25th of January, 1974, at the invitation of the AIRF, it was also decided by the participants that a nominal fee of ke.1/- per delegate may be charged from those attending the convention on 27th February, 1974 to meet the expenses. It is hoped all participants will co-operate in this respect also.

I will be obliged if I get confirmation of your organisation participating in the convention. It will also go a long way in helping the arrangements if you will confirm the number of delegates attending on behalf of your organisation.

Tours fraternally,

George Fernandes
President.

Shri		



.Roy Chowdhury, tt. Genl. Secretary.

AIRF/160-B(v)

11th February, 1974.

My dear Brother Namasivayam,

Re: National Convention convened by the AIRF on 27th February, 1974.

It is reliably learnt that a meeting of all category-wise associations is going to be held at Madras on the 17th of this month where all the major categories of the railwaymen and other Central Govt. Employees will be represented by their accredited representatives. Since the AIRF has also convened a National Convention to be held at Delhi on the 27th February, 1974, the AIRF has been issuing invitations to all the major and minor categories, unions and aggociations irrespective of their status and affiliation for participation in the above convention.

participating category-wise associations/unions after putting their names on the top of the invitation letter as well as their addresses in the extreme end of the letter as having been sent and addressed by the AIRF for distribution to them at the meeting at Madras.

Kindly do the needful and intimate their names and addresses to the AIRF at an early date.

Encl: coales.

Yours fraternally,

shri M. Namasiyayam, General Secy. SRMU, (B.P.Roy Chowdhury) Madras.

cheswold

General Secretary All India /Railway /Transportation rvisors Association 122/K. S. Road, Ratipar, Asansol, Eastern Railway, tt. Burdwan (West Bengal) From All India Railwaymen's Federation 125/E BABAR ROAD, NEW DELHI-I



### All India Railwaymen's Federation

128/E. BABAR ROAD, NEW DELHI-1 AIRF/160-B(v) February 9, 1974,



Dear Cour. Chattern

fam sure you are aware that All India Railwaymen's Federation has been preparing for launching an indefinite strike, to achieve the following demands:

- 1. (a) Reclassification of railwaymen
  following a job evaluation carried
  out through the point-rating system,
  and regradation of all employees
  consequent upon such reclassification.
  - (b) Pending reclassification and regradationall railwaymen including casual workmen be paid an interim increase in wages to bring their empluments at least on pai with those in such public sector undertakings like Hindustan Steel/Hindustan Antibiotics/Hindustan Machine Tools of with those of the workmen in the cemental industry.
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- 2. 100% neutralisation shall be given in Dearness Allowance to all workmen on evergincrease of 4 point in the 6-monthly areas of the index.
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# All India Railwaymen's Federation

125/E, BABAR ROAD, NEW DELHI-1



May I request you to kindly make it convenient to attend the said convention along with the representatives of your organisation?

In the meeting of category-wise associations held on 24th and 25th of January, 1974, at the invitation of the AIRF, it was also decided by the participants that a nominal fee of Re.l/- per delegate may be charged from those attending the convention on 27th February, 1974 to meet the expenses. It is hoped all participants will co-operate in this respect also.

I will be obliged if I get confirmation of your organisation participating in the convention, It will also go a long way in helping the arrangements if you will confirm the number of delegates attending on behalf of your organisation.

Yours fraternally,

George Fernandes / President.

Shri U. P. Challer 12 Garl Secy JAIRTSA

B. B. Sivaslava Surlain, All India Comis/Commercial Inspectionle-Staff Comed The President All India Railwaymen's 125/E Babarhoad New Delhi-1 Reference your letter so. ATRI /160-Blv) 1-9-2-) 4. all the He Zonal Rby buils of our towner have been tadised battend the Conference of the Calegori Cal associations at van Delhi m 27.2-)4 Albert 4 of on cheegalis will difficilety attend the meeting anefter. stife or 2):2-)4. Ihrih to Engratulate I'm once again for the Dieps Lether in night direction for an while effort

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forms furthfully



### All India Railway Cashiers Association

H. O.: -29/21, Railway Colony, Kishan Ganj, DELHI,

Ref. No. 1. Convention/AIRF

ent
Nahata M. P.
outh Avenue
Delhi.

President.
en Dayalu S. Rly.
Trichinopoly
1. Danney C. Rly.
Agra Cantt.

Secy. Jaitly N.E. Rly. Lucknow

ecy. . Varma N. Rly. Delhi.

. Vasudeven S. Rly.
Olavakkot

Nigam N. E. Rly.
Gorakhpur,
Musale W. Rly.
Bombay Central

urer Sareen N. Rly, Delhi.

or & Adviser Varma W. Rly. Jaipur. The President

A.I.R.F., New polhi. 1/2/2

0

Sub :- A.I.R.F. Convention take held on 27-2-74.

Ref :- Your office letter No. 160/B (V).

Dear Com.

In advanted gement to your letter under feference I have to inform you their approximatly 10 Nos. of delegate are due to participate in the Convention on 27-2-74.

With regards!

Your's Sinterely,

(R.K. VERM.)

Org. Cegy., N.Rly., Delhi. Shri George Fernandes

President, A.I.R.F., 125/E, Babar Road, New Delhi.

# Southern Railway TXRs' Association, B



Affliated to: All India Train Examiners' Association, Calcutta. (Regd. No.1501)

JOLARPETTAI.

Ref No :-

Date 16-2-1974.

President:

Sri T. K. Niranjanan, CTXR/JTJ.

Vice-presidents:

Sri P. V. Ramaswamy. CWI/MDU.

Sri K. R. Rajamani. CWI/TPJ.

Sri K. Gururaja Rao. HTXR/MTP.

Sri M. S. Vijendra Rao. TXR/SBC.

Sri G. Gopalakrishna Chetty, HTXR/GTL

Sri T. S. Balakrishna Rao, TXR/IC/RPM

Genl. Secretary :

Sri K. R. Narayanan.

TXR/JTJ.

Treasurer :

Sri M. Devaraj.

TXR/JTJ

Dear Comrade,

I am extremely happy to receive your kind invitation to attend the meeting at Delhi on 27-2-1974.

Since the A.I.T.A. has not yet taken the decision to join any of the recognised bodies, I express my inability to attend.

With best regards.

PRESIDENT.

Southern Railway Class 11 Officers' Association (Affiliated to the Indian Rlys. Class II Officers' Federation)

President: M.R.Bakthavathsalu, ATO/Chg.

Secretary: T.Govindan.

Joint Secretary: C. Padmanabha Menon,
AAO/FB/TA/MAS.

Ast Secretary: --

Treasurer:

M.Sitaraman, AEN/W&S/MAS.

Madras-3

Dated...22nd. Febr....1974

Dear Comrade,

This is to acknowledge receipt of your letters No.AIRF/313 dt. 7-1-74 and AIRF/24 dt. 17-1-74. We welcome the support and co-operation of your Bederation in getting justice and fair play for the majority population of Railwaymen covered by our Federation. Our General Secretary, Comrade Rasamey Dutta informed us that he is in constant touch with you on matters that affect the larger interestsof Railwaymen's movement and we hope that we succeed in getting our demands by the solidarity we show to the administration. I request you to address all your correspondence to Shri M.R. Bakthavathsalu, Assistant Traffic Officer (Coaching), & President of Southern Railway Class II Officers' Association, or to Shri M. Sitaraman, Assistant Engineer, C.E's Office, Southern Railway, Joint Secretary of the Indian Railways Class II Officers' Federation, Flat No.3, Block No.12, 12th Avenue, Ashoknagar, Madras 83.

We are also in receipt of your lettersx No.AIRF/160-B(V) dt. 9-2-74 and we support the basic and vital demands put forth by your Federation. We thank you very much for extending your invitation to this Organization for attending your National Convention to be held at Delhi on 27-2-74. We regret to express our inability to send

.... 2.

### Southern Railway Class II Officers' Association

-2-

President:

Secretary:

Joint Secretary:

Ast Secretary:

Treosurer:

Madran-3 (3)

Dated......19

our representative to attend your Convention at Delhi, since our representatives had returned only a couple of days back after attending our federation's convention at Secunderabad from 15th to 17th of this month. We wish every success of the Convention of your Federation being held on 27-2-1974.

With regards,

Your fraternally,

(M. Sitaraman)

TREASURER.

Shei George Fernandes, President, All Indian Railwaymen's Federation, 125/E, Babar Road, New Delhi-1.

# INDIAN RAILWAYS CLASS II OFFICERS' FEDERATION (Recognised by Ministry of Railways, Govt. of India) Camp Office: 115, Nambari, Gen. Secretary: RASAMAY DUTTA GAUNATI-11

The President, AIRF, NEW DELHI.

Dear Sir,

Sub: Convention of Railwaymen.

I am in receipt of your invitation for attending the Convention. But unfortunately it would not be possible on my part; to attend Delhi now. I wish the Convention all success.

Thanking you,

Yours faithfully,

(RASAMAY DUTTA)

### ALL INDIA RAILWAY PERSONNEL INSPECTORS ASSOCIATION

в. м. јоѕні

President

G. S. KHANNA

Vice President

M. R. SUBRAMANIAN

General Secretary

PARMANAND

Treasurer

Ref. No. AIRPIA/Genl./1974

Central Office :

4/4, Rly. Quarters Lodi Colony, New Delhi-3.

Dated 15 . 2.74.

Dear Com. Fernandes,

Sub: Your letter No.AIRF/160-B(-V) dated 9.2.74.

I hereby confirm on behalf of this Association that Five delegates will be participating in the convention to be held on 27th Feb\*74 at Delhi.

A sum of Rs.5/-(delegates fee) is being sent separately.

Yours fratemally,

(M.R.Subramanian)

Genl. Secretary

All India Radinar

Personnel Inspectors Association NEW DELHI.

Shri George Fernandes,
President,
All India Railwaymen's Federation,
125/E, Babar Road,
New Delhi-1.

J. 12/74

### NORTHERN RAILWAY



# Train lighting & Head light Staff Association.

[ Working under auspices of N. Rly. Men's Union & AIRF. ]

S. R. Anand
Genl.Secy.
Elec.staff Association
Nort ern Reilway

Contral Office An and Rhavan Opioth Blishyan 554 Ka/2/Kha Naka Mindola, hyckopy. New Arjun Dated 11.2.1974 196 Alambagh Luckman

Shri George Farnandese President of All India Rallwaymen's Federation, 1155 Babar Road, New Delhi.

Dear Comerade,

Sub: Neglecting attitude of AIRF towards the category of Electrical department.

Really it is a matter of Pride that under your glorious leadership, AIRF has successfully invited the oats-gerical association for the common cause of Railwaymen on one platform but it is deeply regretted that an suck occasion too, the Electrical staff Association has not been invited and rather ignored to associate the meeting held in the month of December 1973 and Jan' 1974.

You will appreciate that such a neglecting attitude of labour erganisation has encouraged category itself to form categorical association to represent their cases directly to the Government and administration.

The facts can not be denied that the stp-motherly treatment has been done by the AIRF with the Electrical staff on the whole to that of Mech.staff, otherwise, there was no reason to push up Mech.staff (TXR/chargemen'C') when Electrician Train Lighting and Mistries Powe /Head light who had been securing better position in respect of pay scale and grade prior to C.P.C. and kept at par after C.P.C. and just after II pay Commission TXRs have been put to higher i.e. 180-240 and then 205-280(AS) whereas Electrician TL and Mistries have been given lewer scale 150-240 than TXRs.

It is very unfortunate that due to no representation of Elec.deptt by the AIRF this category has been victimised to the maximum extent ferever though the Electrical staff all ever Indian Railway is under the banner of AIRF though zonal unions.

Dear Comerade, I am absolutely disappointed that no betterment can be achieved for the Elec.staff who there is no voice and value for AIRF but it is your noble personality in the AIRF who has shown me a Beam of hope for the improvement of Elec.staff. I can not express my sentiments towards my category by now through pen and paper but I shall be able to express the same if could get an epportunity at any time before you.

I hope for the best.

Yours Comeradely.

(S.R. Anend)

Imilation folder

מות בות המינון המינון 11. ... Or. To. 12; Booms Rood, Moon 2- Chap, DIGITION Y201 121E, 515 11/2011/12 ali Ani fi 300ht 11111 25 -411110011 201 तारी हैं उग्ली प्रात होता कार कर मंगल 2 12 111 SES 10 1011 100 Tim 111/111 of 11410 17 064 STO & STUTO FEBRUARIA onte thomast fire silon com स्वस्ति में पूर्ण त्याम सी दिलाजा 22 MI MILIST ORA ETTER 1,11211

17-74 ६० के० रान्ड० बी० रामासिक शन जिन्दा बाद मच दूर राजात जिल्दा जात 3नादराशाय रेल मजद्रावा की संटकता तक्का के खेवट -जार्ज सहाव मार्गरनार अर्स हा जाय का लेरर मिला तो मानियां बाद का मनदूर की की न मह महसूस किया कि शायद आजा हा समस्ते रेल मजदूरवारी की नानम वह वहता केतन वह उपम्य भीवधा केला लय मिलापा क्यां कि जैसा समा गणा है कि जब जब पृथ्वी पा ताप भवागिर का दोल ताता हुवा तब ही जिस्सा वह पेशा-जरा में जन्म लेक पुरती के पार्ती जीवन की रहा की। शो काज पह दिन इस अज्ञ सुरवर्ग के लिप उस सुरति हासिक दिन त्रेला नहां है। वन्तां लि जान इसं रेल मजदूरवर्ग की भवर्म रंगर्गा जवला के खबर कानकार जाप कामें है। जिस्से से हमें पूर्वी कार आव्या है कि ज़ब अववय है। इसे रेल प्रसावार के व्यार से यह हम्मा नवका पार्टि सक्ती भी गाजिए।वादा के निकडिंग के मारियमात्राण का तरकास यह कावा दितात है जि अपार इस रेल प्रशायक ने इसपार द्रांती जलका को कहा द्वाचा में सूर्यल खनकार रोकान केंग काशिया व्यो तो अपाप कारे कान सार यह गा जिया वाद के व दानह व्येव कुमा सिम्प्रान के सम्प्रत के राम कार के जल जलादन अपना व्युम जिल्ला का पार त्यान. में भद्द कार थे। अपार हम राहात है।

कि जिस पुजार अप के जाम के साम (टाम्बड्र केंद्र) शब्द नगाका काला जाता है तो जान काला समम में दूसरा शब्द (भारत रेल बन्द) लगाका काला जाए। में लेका मेरे स्तार्थियों की पुरा रूप से काशा है। द्वात । का प्रताक्षिक संवक्ष पुरुक्तिह

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# Suspine ( ne of - sent impose)

लाम दिना का लार नाम हता अमें मह जाता हुई कि गहादते हुए जहां जिला कि मह समान देल कार्मना केंग्रों कि अमन इस महनात समान मिन अगुनियत नावलाई से हुए हा सक्तें में केंग्रों कि अमन इस महनात समान मिन समाने मने दुने की जाता के स्वताह कार्मा केंग्रा के असी हा क्यों कार्य तथा हुई केंग्रें कि सामानियां कार्यों कार्यों कार्य केंग्रें कार्यों कार्यों कार्यों कार्यों कार्यों कार्यों कार्यों हों कि को ली के कार्यों कर्यों कार्यों कार्यों

हम दिलाभी लिए में किला है दिला है किल राम पा हम लाग आदि पालाय लें में इस के मारे पर अवार के लिए हैं। उस के साथ के साथ के मारे के मारे जा को पाड़े हैं। जर्म रहेंगे लिए के मिती लाइन में मा कोड़ा देती हम दिन हमा के में मार्गी अपने स्टिमान हैंगे अमार में हिन्द कार्म आयों।

> Rly Or N. L 323. 9 hazi u beach (Monato) 40 P.

45 (ID)

# Indian Rlys Coal & Ash Handling Mazdoor Union

Affiliated with C. 1. T. U.

Regd. No. 8902

Head Office & Bandel Jn. Dist. Hooghly.

Ref. No. E. BDC/25

Date 10.2.74.

To

The President

All India Railwaymen's Federation.

New Delhi

Re: - Joint Movement In the Railways.

Dear Comrade,

We represent the most exploited and neglected Labourers working in the loco sheds engageds by the contractors to load coal in the rlys engines. We are gighting for their causes through -out India. our union support the movements of the Railwaymen in every branches. We contend tojoin the ensuing movement of the Central Government employees.

So \$1 would request you to arrange so that we may join in the joint convention .

Comradely Yours,

President, Indian RLYS coal and Ash Handling Maxdur Union. Bandel./West Bengal

Copy to the GeneralSecretary, C.I.T.U. 172 Lenin Sarani , Calcutta.



Umraonal Purchit, Asstt. Genl. Secretary.

AIRF/160-B(v)

18th February, 1974.

Dear Com. Chaman Lall,

Thank you very much for your letter No. AIRTSC/102/1974, dated 15.2.1974, confirming the participation of your organisation in the National Convention on 27th February, 1974.

We are sorry we do not have separate invitation cards. The delegate cards will be issued on the spot before the Convention commences.

Looking forward to meet you along with other friends on 27th February, 1974.

With greetings,

Fraternally yours,

(Umraomal Purchit)

Shri Chaman Lall, Convener, All India Rly. Telegraph Staff Council, Central Action Committee, 69/B-5, Motia Bagh, Delhi-6 United we stand.

Divided we Fall,

### Ail India Railway Telegraph Staff Council

Central Action Committee.

Office—69/B-5, Motia
Bagh Delhi-6.

Dated 15-2- 197 4.

Ref. No. 41 RTSC/ 10 2/ 1974.

Respected Sir,

Your circular no. AIRF/160-B(V) dated:
February 9, 1974 regarding national convention of Railwaymen to be held on 27th February, 1974 I have the honour to inform your that our ten delagates will participate in the convention. The delagate fees will be deposited in your office. Please were send us ten invitation cords, so that we may be able to forward them to the delagates in time.

Thanking you,

Yours Faithfully,

Timas cir.

( Chaman Lall )
Convener.

Mr. George Fernandes,
President A.I.R.F.
125/E, Babær Road,
New Delhi.

Hy dear Mr Fernandes,

27 9th feb 14 & came to know regarding the Convention on 17th west. Really your efforts for making a common front is appriciable I wish you sourcers in achieving the aim. If me wast have known about the decision of "Work to Ende" from 4th Aford 1974, taken by the confederation at Madras in their 8pt convention on 15th, 16th 17th feb 1974. Hope you will also however I cooperate with the decision of struggle taken by AIREC.

Since attend - the meeting along with 4 other office beavers from this ding where as I can not ascertain you regdy the number of delegation be half of

Thanking you,

The central body.

y arrs roines

S.K. Scherense, Am P.OJR.S-KHARKHAUJA (Meernt)

RIA) E

### All Ladia Railways Ministerial Stall Association

( Rend. under trade Union Act. 1962 Registrat on No. 3185 )

PREMIENT:

DRIKA PRASAD M.P.

Is with Avanue. New Delhi

word Secretary L.B. Guble

I. SINGH

AGS Control

Q. No. 1331 12, Hill Colony

Dhanbad (Bihar)

Ref No

Treasurer B. C. SAIIA

Q No B'23 Hespital Colony Dhanbad (Bibar) Working President

D. P. SRIVASTAVA

Pics Presidents
MD. SAFIQUE
B. N. PANDEY

Date DO 174.

Dear on Gorge, your cirmla No AIRF/160-ce
We are glad bocciving our
Cermbar bated 27/12/73 postad on 17/174

& removed at son Ponly on date, allhough
our Ad office is at Dhaulead & on G. M.

Suph is he general Sceny whose address
inhis pad tolf.

Dan he Asouth June Sceny leubil
and I could have alluided homelip
lut as I am abready fre occuped
in a core Court care cet Ma R to
after on 23/1/74 I am malely
landered.

Ito was I She see all

Ourseles Mirooph a Spece ail
we saw geg to Dhaulad.

colling his meelipar 25/17407 le may depute some our pros or may depute him N. New org strey at Deli boated to mulip Du way in Case to body cellinds him him we shall he aludip your next mulp positionly as we hold les crows experess & anyon Circular Thankingon your Idnely Sin George Foonandes Aces IAIRMSA Prendent AIRF Son (W) & Afrèce 125/E : Babar Road Por / E. Ney. New Delbri-1

### All India Railway Safai Karamchari Sanghathar

(Affiliated to Punjab Mazdoor Dal)

श्राल इण्ड्या रेलवे सफाई कर्मचारी संघठन

Chief Patron: S. Gurcharan Singh Tohra M.P. President: S. Kikar Singh & M.P.

Hend Office : 137/IX-2, Mohalla Balmiki, Katra Khazana, AMRITSAR.

Ref. No.

Gen. Secretary:

N. C. Diwana

Dated 197

To Shri Ceorz Pernandes, Freeident, A.I.R. F. New Dolhi.

Dear Sir,

++++++++++++

Due to the smell of caste prejudice, in the All Trade hions working in hallway men, sweepers could not get justice, on their genuine demands have not been fulfilled. So taking in in view the thing we have to form a new organisation in the name of Safai Faranchari tangathan.

I am pleased that in the Haspur session, you heard the views of all the categories I unions and Associations.

I am was much impressed to see all this and have decided to attend the session of a targetical union and Associations which is going to be held on 27.2.7% for the A.I.A.F.

With best regards,

lours faithfully,

( Hihal Singh Dewama) General Sec-retary

DEAR Comunade Gronge.

Thanks for your line Quoted above. myself win my who cialed cone very much Contented and becare all to note your Selund abbroach too achieving the Collection goals of all Railmen Employees. what so eux noservations might he - mad from your lieutenants in the tedasilien had Incois I cannot les live openion about Your homsonal & Collective and were to make led fressible effests even in toucourse coloselule. Corcamstances li gues a new ere Strenking to the Entire awalconed Carlway while thouting you price again fundo lette to inform you - med about half a dozen de legales may allend your Convention on rien high. from seed hadia ( Price ting. mones staff Association.

George Fernandes.
Pre Sident.
A1. (2.F.
125/ E. BABAR ROAD.

will negards.

Harron day.

F.R.C.R. Works t wheredings.

## All India Railway Accounts Employees Asso

President:

Shri A. P. Chatterfee, MIN.

(Advocate Supreme Court & High Court, Calcutta)

Ref. No.

2419, TRI NAGAR,

DELHI-35.

Dated | 20 til Feo. 19 74

Dear thri Fernandes,

As informed by the Secretary, C.I.T.U that a Convention of the Al India Railway Men's Federation will be held on 27th February, 1974, the following 5 delegates will participate in the Conference from this Association side. The delegate fee will be paid at the mox pot.

- 1 Shri G.C. Sharma
- 2. Shri Gurnen Singh
- E. Shri R. L. Rawat
- 4. Shri P. S. Sawhney

Shri Georg Fernandes,

5. Shri D. A. Shama

With greetings,

Yours frick dincerely,

S. c. Ohanna.

( G. C. Sharma )

Gmeral Secy.

Pred.dent,

A. I. R. F.,

New Delhi.



# All India Trains Clerks' Association

The state of the s

(REGD. No. †428)

Head Office : SNEH SADAN MALGODAM CHOWK, SAMASTIPUR DISTT. DARBHANGA.
Nub. Office : Q. NO. 129/1 RLY. COLONY OPPOSIT D. C. M. DELHI-6

Ref. No. 3 4/ADTNCA/74

Dated 15 - 2 - 1974

Respected George Services, All Initia Trains Elark's Association (Sub Head Officer- Qr. No. 1271).

RIV. Colony Oop. D.G. N. DELILI-6

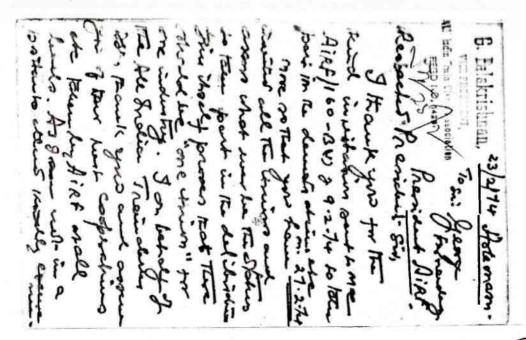
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to send me a copy of the mender of the nothing lar.
on 24th & 25th Jan 1674, which I have not received

lá unité lhá se atterest à un forturale un juide à latour

(Executive of sencount)



# All India Trains Clerk's Association

US)

(REGD. No. 1428)

 $Head\ Office$  ; sneh sadan malgodam chowk, samastipur distt. darbhanga.

Sub. Office : Q. NO. 129/1 RLY. COLONY OPPOSIT D. C. M. DELHI-6

Ref. No. 3 4/12TNCA/74

Dated | 5 - 2 - 1974

Respected George Sortiels, R

All Initia Trains Clark's Association (Sub Head Offices Qr. 156, 1894).
Rly. Colony Opp. D.C. M. DELIII-6

His place As I have personally allowed both the meetings beld in Dec 1773 and Jeway 1994 and cosmology both the meetings beld in Dec 1773 and Jeway 1994 and cosmology what this cosso election Dobitly ablands believed you had this cosso election Dobitly activement of the observed meets mentioned in your litter. But this association wents and the nest you to become place and sources placed on the life with the Poured, raised a may better no 23 Allive A173 DI-26 [12] 3, personally made and by the This steps, if taken being held in the 1st weeks it for 194. In this steps, if taken being held in the 1st weeks it for 194, too which anomalies excited by the 3rd Pay Commissions Recomment when he from the less from survey of the whole-hearted support from our members of this

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li send me a copy of the mender of the nothing that on 24th & 25th Jan, 1574, which I have not recieved

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(Executive President)

### RAILWAY LABOUR UNION, MADRAS.

( REGD. No. 482/MD\$ )

M. KALYANASUNDARAM M.P., President

Rajan Clinic, Cantonement, TIRUCHIRAPPALLI-1

Ref. NaCIRI 1/G/1

S. BAKTHAVATCHALAM

Treaseures

23/2/74

K. GOPINATHAN General Secretary

86/B. Railway Colony TAMBARAM, MADRAS-45 Pin: 600045

Dated. 20-2-74

Dear Comrade,

We are in receipt of your letter Fo.AIRF/160-B(v) dated 9-2-74, inviting this Union to attend the National Convention of Railwaymen, to be held at Delhi on 27th Feb., 1974.

This Union has decided to send TWO representatives to the above meeting.

"ith freetings

Yours fraternally.

(F. Gopinathan)
General Secretary.

To

Com.George Fernandes, Tresident, A. I. B. F., New-Delhi.



Dakshin Railway Employees' Union

( Rogd. No. 3068 )

CENTRAL OFFICE

GOLDEN ROC Tiruchy-4. (S. India)

Date. 18--2-- 197 4

PRESIDENT: K. ANANDA NAMBIAR

> Can. George Fernaniez, President, AIEF, 125/D, Paber Road, भूका एका ।।।

Dear Comrade,

Thank you for your invitation No.AIRF/160-P(V) dated 9-2-74.

I am glad to inform you that our Union is sending a deteration consisting of not more than 16 members to the National Convention of Mailwaymen, convened by the AIRF, on 27-2-74 at New Delhi.

with greetings,

(F)

Umraomal Purohit, Asstt. General Secretary.

AIRF/160-B(v)

23rd February, 1974.

Dear Com. Kiruttinan,

This is to acknowledge with thanks your letter No.REPU/0/74, dated February 16, 1974, addressed to Com. George Fernandes received today. Com. Fernandes is out and will be back in Delhi on 26th. The letter will be delivered to him no sponer he arrives.

Meanwhile, may I state for your information that notwithstanding the resolution passed in Hyderabad Convention, our Federation immediately established the contact with NFIR and communicated to them that we would like to go together. Immediately after Hyderabad Convention, in the first meeting of our Working Committee we decided to rectify the position. In pursuance to that Com. George Fernandes along with some of our office bearers met Com. A.P.Sharma and Com. K.H.Kulkarni in their office on 5th February, 1974. The misunderstanding created on account of aforesaid resolution which was already clarified had been acknowledged by NFIR leadefs. They also assured of giving serious consideration to our invitation for participating in National Convention on 27th February, 1974.

Unfortunately, we have, however, received a letter from Com. K.H.Kulkarni, General Secretary/NFIR that they have very busy programme of their Federation from 24th to 28th at Delhi. In absence of Com. George Fernandes, I have written to him that inspite of all busy schedule if they still make it convenient to participate, it will be highly appreciated. I hope my letter will bear fruits.

Regarding other suggestions made by you, may I suggest that the same may be discussed at some suitable time on 26th when Com. George Fould be in the town. We would be glad to receive a call from you on our telephone No. 40947 at your convenience.

with kind regards,

Yours fraternally,

Umraomal Purohit)

Thiru Tha Kiruttinan, M.P., 69, North Avenue, New Delhi

RAILWAY EMPLOYEES' PROGRESSIVE UNION, MADRAS. (Affiliated to Labour Progressive Federation.)
REGISTERED No. 273/MDS.

27/28, Egmore High Road, MADRAS-600008.

( 69, North Avenue, New Delhi THA. KIRUTTINAN M. A. (Member of Parliament) President.
C. KUPPUSAMI
General Secretary
D. PERUMAL
Tressurer.

Ref: REPU/0/74.

Dear Comrade Fernandes,

L have received your letter No. ALRE(160 R(x)) detect.

I have received your letter No. AIRF/160-B(v) dated Feb. 9, 1974, forwarded to me by the Southern Railway Mazdoor Union Head Office, Madras and thank you for the same.

At the outset, I would like to state that your Organisation has set foot in a right direction, only lately, and I feel that a such a course should have been taken right in the beginning and well before deciding to go on an indefinite strike from Feb. 27, 1974 at your Hyderabad Convention. A mere move to unite a majority of railwaymen's organisations and join hands to attempt at a general strike, would have made an impact on the Government of India and made them feel the necessity to come to terms with the workers' representatives and the workers would have definitely gained upper hand.

First and foremost, we should try to infuse confidence among the labour and, we, the leaders of various organisations, irrespective of our political leanings, should have tried to take them into confidence and made them feel that a struggle was necessary to achieve their aims and was initiated in their interests alone and for the betterment of their future only.

The AIRF which finds a place in the JCM should have thrashed out the issues at the very beginning and if it was not able to win over the Government, it should have come out openly and protested vehemently. It ought to have arranged for meetings with all bodies and explained to them the outcome of consultations at the JCM meetings. Nobody has so far cared to explain in detail, to the workers, as to what transpired between the Government and the labour representatives at the high level meetings except for some vague and incoherent press reports. Is it not our duty to apprise the workers about the real attitude of the powers that be and ask them to be prepared for a long drawn out struggle and then only they will be able to succeed? Instead of adopting such a course of action, your Organisation has set its foot on the final step at the very beginning.



Then comes the question of non-participation by the NFIR in the struggle. The resolution adopted at your Hyderabad Convention tends one to believe thet the NFIR has been deliberately excluded from taking part in a joint struggle and perhaps your Federation did not like their association. This would have naturally antagonised them. I feel that you should have endeavoured to enlist their support and persuaded them to the maximum extent. If, finally, you have felt, your attempts have failed, your Organisation along with others, should have taken pains to explain to the workers in every nook and corner, that the NFIR is not really interested in the well being of the working masses but is there only to tow the line of the powers that be. If this has been consistently done with the help of all other organisations, the response from the workers, I hope, would have been spontaneous. As it is, I feel, that a vast majority are scared of any strike, as many of them had had bitter experiences during 1960 & 1968. Their fears should have been dispelled by the united efforts of all.

It's may be useful for you to know about the situation obtaining in this part. The Southern Railway Mazdoor Union, an affiliate body of the AIRF took the initiation forming a high level co-ordination committee on S. Rly. Some of my colloeagues attended one two meetings and there have been none from Nov. 1973 and the body has virtually become defunct and the Convenor of the co-ordination committee of railwaymen's organisations did not seriously attempt to carry others with him so as to make the body worthy of its name and hence it has failed to create any marked impact on the workmen. Perhaps it was only a one man's show. While the joint efforts of the co-ordination body should have been channelised in the direction of enlisting the mass support of the workers, the Southern Railway Mazdoor Union has been concentrating its full time and energy on vilifying and hurling abuses at the Southern Railway Employees Sangh, the other recognised body and an affiliate the NFIR and this naturally has paved way for further widening the gap between the SRES on the one hand and all other Organisations on the other. The enormous sum collected by the SRMU from the workers as Struggle Fund, might not have been utilised for such awa a wasteful purpose. The result of this being only to invite abuses in return from the SRES and the workers getting disgusted and frustrated on witnessing this sort of rivalry between two recognised unions. The real purpose of awakening the labour for their own cause has been pushed to the back ground. I had my own doubts whether the strike move scheduled for Feb. 27, '74 would materialise at all and whether it was mooted with real intentions and in all its seriousness,



Coming to the attitude adopted by the SRMU towards our own cadre, I am really sorry to point out, that not a day passes out without the men of SRMU creating troubles to them in a majority of places. In spite of these recurring difficulties, our men have directed to join hands with the SRMU in the interest of a common cause.

Before concluding this letter I would like to suggest the addition of two demands to your charter, which I have been consistently advocating for the past so many years and which alone, I hope, will help to solve the age long problems of the railwaymen and place them in a sound position economically. They are, 1) abolition of the present set up of Railway Board, which has outlived its utility and establishing an Autonomous Corporation in its place with similar bodies at the Zonal levels and 2) constituting a separate wage board for railwaymen. It is also my desire that such and other important problems should be discussed in the Convention and a common charter of demands should be drawn after consulting the various participants at the Convention. It is also point for tex consideration whether the unilateral action of your Organisation to collect heavy sums in the name of Struggle Fund was proper. This should have been done after joint councils of action at the national, zonal, divisional and branch levels have bean formed. These bodies alone should have been to collect funds from the workers for the common cause, so that it would have been properly accounted for and the workers too would evince keen interest in our joint efforts. I also feel that the method of action to be adopted by the joint council of action should be thoux thoroughly discussed by the participants in the convention and a decision should be taken by them.

I am really anxious that every effort of ours, in channelising the combined strength of the railway workers, should be made to be felt by them in such a way as to win the confidence of a majority of workers and then only, I hope, any move for an indefinite strike, at least on the railways, would succeed.

I have seen from press reports that you are to meet the Railway Minister before the proposed convention to discuss with him the problems of railwaymen and I send my good wishes for your success in your efforts.

I also wish that you initiate discussions with your counterpart of the NFIR and persuade him to join hands with all to achieve our aims, which will go a long way in boosting the morale of the workers and in mobilising them in large numbers.

I would like to hear from you, by return, your views on the various points raised by me herein, before I dicide on my participating in the Convention at Delhi along with my colleagues, any way not later than Feb. 25, '74. Communication may please be addressed to both the addresses mentioned above.

With Greetings,

Yours fraternally,

(THA. KIRUTTINAN, M.P.)

PRESIDENT

REPU

Thiru George Fernandes, President, All India Railwaymen's Federation, 125/E, Babar Road, New Delhi-1.



### HIND MAZDOOR SABHA

( NATIONAL HEADQUARTERS )

President

A. Subramaniam, M. L. A.

General Secretary

Mahesh Desai

Secretaries

Ram Desai

Vasant Kulkarni

Treasurer

Kisan Tulpule

Ref:no: 121 24



Nagindas Chambers. 167, P. D'Mello Road. Bombay-400 001 (India)



February 18, 1974

Dear George,

Thank you for your circular letter No.AIRF/160-B(v) of the 9th instant. I regret it would not be possible for me to attend the national convention of railwaymen on the 27th February at Delhi as I have myself called a meeting of mineworkers' representatives at Jharia on that date. But HMS affiliates of railwaymen would certainly be attending it. We have all along endorsed our railway affiliates and would endorse all those decisions which they would endorse at this convention. Besides we have discussed these matters on the 4th February and you know the measure of agreement that is reached between the HMS and the AIRF on the problems which you are going to consider in this convention.

Regards,

Sincerely,

Maharh &sai

Mahesh Desai

Mr. George Fernandes President All India Railwaymen's Federation 125/E, Babar Road New Delhi-1



# म्राखिल भारतीय ट्रेड यूनियन काँग्रेस ALL INDIA TRADE UNION CONGRESS

24, CANNING LANE, NEW DELHI-1

President I Dr. RANEN SEN, M.P. General Secretary: S. A. DANGE

To,

Com. George Fernandes,
President,
All India Railwaymen's Federation,
125-E, Babar Road,
New Delhi

Dear Comrade,

I have received your invitation for the national Conference of Railwaymen to be held in Delhi on 27th February.

The composition of the meeting, as you yourself have proposed, will be quite a peculiar one. The agenda also will not solely limited to the question of a strike date. The relationship between the AIRF and other rail—waymen's unions seems to be undergoing a change by the very fact of your letter of invitation. Such and other very important problems of organisation and unity and united front or cooperation between various lines of thinking on the railway workers problems will also come up. It would have been better, if some of the leading men of the ailway unions and the Central trade union organisations had a prior consultation before entering into wider onference.

Howeve, we of the AITUC and our railway unions will attend n response to your invitation. Please let us know the vene and time of the Conference.

Yours sincerely,

(S.A. DANGE)

General Secretary

(2) mile

Saturday, February 23, 1974

To Shri S. A. Dange, General Secretary, A.I.T.U.C., New Delhi.

Dear Comrade,

With thanks, I acknowledge the receipt of your letter dated 21st February, 1974 addressed to Comrade George Fernandes, President/AIRF.

Comrade Fernandes is out of Delhi and will be back on the 26th Feb' 74. Your letter would reach him no sooner he arrives but meanwhile may I suggest that some auitable time on 26th may be fixed when Com. Fernandes and yarself may have a word on consultations proposed by you.

The vanue of the Conference is Badminton Hall, Northern Railway, opposite new Delhi Railway Station and near the Central Hospital of Northern Railway. The Conference will start at 11:00 and will continue until evening without break.

With kind regards,

Sincerely yours,

(Umraomal Purchit)

Assistant General Secretary

## भारतीय रेलवे मजदूर संघ



P

Bharatiya Rajlway Mazdoor Sangh

FEDERATION OF INDIAN RAILWAY WORK
-----------------------------------

IBRAHIM MANSION,	
2ND FLOOR, POIBAWADI	
PAREL, BOMBAY 12.	

Delhi Office ;19, WINDSOR PLACE,
NEW DELHI

इब्राहिम गेन्झन, २ रा माला,
पोयबायद्री, परेल,
बम्बई-१२.
दिनांक
Date 14th Feb. 74.

L. No.....

President :-Shri Ram Swaroop Vidyarthi Advocate, New Delhi

Vice President :-) Shri Hukumchand Kachwai M. P. New Dehli

) St. .m Kuberlal Shrivastava Gorakhapur

) Shri G. Ramfu Secunderahad

Secy Genl. :Shri Amaldarsingh Bombay

Secr. Genl (ORG.)
Shri Manohar Phatak

Dy. Secy. Genl.

Shri V. B. S. R. Sastry Secunderabad

Shri D. P. Sohani New Delhi

Shri R. B. Moitra Calcutta

Secy Finance :-Shrl S. R. Chitrao Bombay

Head Office:

33, Moti Bhuvan, D'silva Road,
DADAR, BOMBAY-28.

To,

Shri George Fernandes,
The President, All India Railwaymen's Federation,
125/E, Rabar Road,
New Delbi-1.

Dear Sir,

I have to acknowledge the receipt of your letter No. AIRF/160-B(v) of 9 Feb. '74, addressed to Shri G.S. Gokhale, Working President, B.R.M.S., and further advise that the same has been forwarded to Shri Gokhale. Further communication will follow.

Sincerely yours

(G.D. Sohany)
Dy. Secy. Genl.
B.R.M.S.



# INLAND LETTER

0



President. All India
Rullwaymens Federation
125/E Babar Road
12, NEW DELHI-1.

	NO ENCLOSURES ALLOWED
	SENDER'S NAME AND ADDRESS
. 01	-Carama Cottage Complete a
Wildelphi	28/4 Malariya Road
distant	Bombay 57.

Bombay 18/2/24

Dear George,

## Regarding 27 th Feb meet

I saw your letter to day after coming back to Bombay from tear the BRMS has abready cared a meeting of General Secretaryen of all our zones in New Delha on 26th E. 27th Feb 74 and some of us that defending attend the unity-meet she

Regardly The Railway states of contederation of categoriaise unions on invitation. I has already a

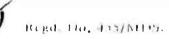
talk with Keshau Kulkanin and I intent to meet him agrain if pessible before 27th

on 25th Feb and shows be struggly with show D. 13 Throughout property of some office can be sentent semewhere in Della before the 27th meet, it may be helpful to the cause.

pregrammus! Can use so must?

Somewhy yours

Enjaman Eichhole





### Dakshin Railway Karmik Sangh

(Affiliated to Bharatiya Railway Mazdoor Sangh and B M.S.)



(Central Office: Madras)

10. Vellala Street, MADRAS-23.

V.SRINIVASAN B.Sc, President Journalist. P.N.SRINIVASAN General Secretary K. K. M. KESAVAN MALELE N. R. NATARAJAN BALELE LEGAL ADVISERS

Ref. No. DRKS/Co/OTU/74

Date Feb .18,1974.

Dear Brother,

Ref: Your letter AIRF/160 B(v) of 9-2-74 received through Southern Reilway Mazdoor Union, Madras.

We are glad to receive your communication under reference and we would request you to kindly contact Bharatiya Railway Mazdoor Sangh, 19, Windsor Place, New Delhi, our All Inlia Federation under whose instructions only we will be able to proceed further on this subject.

With best wishes and kind regards.

Brotherly yours,

General Secretary.

Shri.George Fernandes, President, AIRF, New Delhi.

Copy to: Shri. Amaldar Singhji, Secretary General, Bharatiya Railway Mazdoor Sangh, 19, Windsor Place, New Delhi. for kind inf.

(B)

ALBEY 28 /60 /1.

March 6, 1974.

Shri B.K. Agarwal, Secretary, Reception Committee, Jodhpur

Dear Mr Agarwal,

I have received your invitation for your Divisional Conference today. I hope you have had a successful Conference.

With greetings,

Yours sincerely,

GEORGE FERNANDES Prosident.

rn\*

Gram : LABCATION

Registered under the Societies Registration Act. XXI of 1860



### CENTRAL BOARD FOR WORKERS' EDUCATION

Sponsored by MINISTRY OF LABOUR, & REHADILITATION

GOVERNMENT OF INDIA

Off

Office of the Regional Director,
Workers' Education Centre,
43, SARAT BOSE ROAD,
CALCUTTA-20.

Shri S. K. Mukherjee, Regional Director.

No. Cal/ Meet/1/11/856

dt. 22.2.1974

Dear Shri Fernandez.

You are perhaps aware that a large number of Railway employees have been trained as Worker-Teachers but unfortunately a very few of them have been able to start the unit level classes for the benefit of rank and file workers. This has resulted to the increase in the number of trained and un-utilised Worker-Teachers and decrease in the percentage of utilisation of trained worker-teachers as a whole. Our Local Committee feels that some special action needs to be taken to utilise such a large number of trained Worker-Teachers. Perhaps the unions could do something at their own end by advising the Branches to start classes in the union offices or at hired accommodation so that Railway employees could benefit by the Education Programme sponsored by the Board. I shall be grateful if you could also give a little thought to this problem amidst your busy schedule.

I know your interest in the Workers' Education Programme and your assistance for making the Scheme a success in the BEST undertaking at Bombay and I am confident that a little assistance from your end could atleast enable us to utilise 50% to 60% of the trained worker-teachers in the Railways.

May I expect, to hear a line from you giving your valuable advise on the same?

With kind regards,

Yours sincerely,

(S A Mukheriee)

Shri George Fernandez, M.P., 16/17, Vithal Bhail Patel House Rafi Marg, New Delhi-1

# List-of unaffiliated Henry Astract.

1. ,	All India Kailway Technical Supervisors
2.	. All India Main Examiners Association
3.	All India Civil Engineering Way and Works StaffAssociation.
4.	· All India Railway Telegraph Staff Council
5.	All India Guards Council.
6.	. R.D.S.O. Karamchari Sangh.
7.	· All India Railway Shroff's Association.
ε.	· All India Railway Cashier's Association.
9.	· All India Trains Clerk Association.
10.	All India Claims/Commercial Inspectorate Staff Council.
11.	All India Railway Safai Karamchari Sangthan.
12.	· All India Railway Pharmicists Association.
13.	<ul> <li>All India Railway Personnel Inspectors Association.</li> </ul>
14.	· All India Railway Train Lighting and Head Light Staff Association.
15.	All India Mechanical Mistries Association.
13.	All India Switchmen, Cabinmen and Levermen
17.	All India Accounts Staff Association.
18.	All India Railway Typists Association.
19.	· All India Railway Telephone Operators Association.
20.	* All India Stock Verifiers Association.
21.	Accounts CG-II Passed hand Employees Associatio

1.	All India Railway Technical Supervisors Association.
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3.	All India Civil Engineering Way and Works StaffAssociation.
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5.	All India Guards Council.
6.	R.D.S.O. Karamchari Sangh.
7.	All India Railway Shroff's Association.
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21.	Accounts CG-II Fassed hand Employees Associatio

Hellel e.	
1.	All India Railway Casual Labourers A內是實際表現的表現 Union。
8.	All India Hatropolitan Transport Froject (Elys) Employees Federation.
3.	All India Railway Catoring Staff Association
4.	Western Beil by Diesel Meintenence Staff Association.
5.	South Central Railway Traffic Shunting Staff Association.



HeMeke.	
1.	All India Railway Casual Labourers
2.	All India Matropolitan Transport Project (Rlys) Employees Federation.
3.	All India Railway Catering Staff Association
4.	Western Railway Diesel Maintenance Staff Association.
5.	South Central Railway Traffic Shunting Staff Association.



ALRE/ 160 - B(Y)

March 7, 1974.

Dear Er. Mukherjee,

I have your letter of February 22, 1974.

Just now all our Unions are engaged in preparing themselves for a strike in support of the long pending demands of the Railwaymen. The enclosed Resolution adopted by the National Convention of Railwaymen convened by the AIRF will give you an idea of what we are up to.

In the circumstances it will be difficult for me to attend to the question of utilisation of workself teachers of the railways. As soon as I am through with the present movement they could most certainly take up this matter. I am also very keen to see that the railway employees take benefit of the Education Programme sponsered by the Board.

with greetings,

Yours sincerely,

George Fernandes President.

Shri S.K. Mukherjee,
Regional Director,
Workers' Education Centre,
43, Sarat Bose Road,
Calcutta - 20



From

The Assistant Draughtsmen,
Divisional Superintendent's Office,
Works Branch, Southern Railway,
M Y S O R E.

Mysore, Date: 25.2.24

Τo

President,
A.I.R.F.,
NEW DELMI.1.

Respected Sir,

Re: - Injustice done to Assistant Draughtsman category by III Pay Commission.

--o0o--

We, the Assistant Draughtsmen of Mysore Division, represent the following few lines for getting the injustice redressed to the Assistant Draughtsman category of the Indian Railways.

- 2. At present our authorised pay male is Rs.150-240 against which Pay Commission has recommended Rs.330-560, whereas for other categories, like Mistries, the scale recommended by the Pay Commission is Rs.380-560 as against the existing scale of Ps.150-240.
- 3. The qualifications prescribed for the direct recruitment of Assistant Draughtsmen by the Railway Service Commission is L.C.E. or Diploma in Draughtsmenship with 2 to 3 years experience and the people who joined as Tracers, after putting up not less than 8 to 10 years' service and passing the Departmental suitability test, whereas Mistries are picked up after a formal selection from the class IV categories of Engineering Department like Gangman, Workshop Khalasis etc. and further no technical qualification is prescribed for the same. II Pay Commission has originally given the Mistries scale as \$3.130-212, whereas our scale has been fixed as \$8.150-240. Subsequently the scale of Mistries was brought at par with us viz., \$8.150-240.
- 4. The III Pay Commission has recommended the scale of Sr.Clerk as Es.330-513, i.e. at par with us (Asst.D'Man) whose original starting basic pay was Es.130/- whereas Asst.D'Man started with Es.150/- in the old scale of pay.
- 5. The comparative grades of Drawing Office staff and the executive staff are shown below:-

Drawing Office staff grades Executive staff grades

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2	== = = = =			= =	3 <b>2</b> 2 2 2	
	Existing grade	Recommended by Pay Com- mission			Existing grade	Recommended by Pay Com- mission
Chief D'man Drg.Office)	Rs. 450-575	Rs. 700-900	'A' IWY	Ps.	450-575	lis. 700-900
Supdt. )			BMI B'		335-485	550-750
Head D'mon Sr.D'mon	335 <b>-4</b> 85 205 <b>-</b> 380	550 <b>–</b> 750 425–700	VLIAI. C.		250-380 ) 205-280 )	425-700
Asst.D'man	150-240	330-560	Mistries		150-240	<b>280-56</b> 0

To elucidate the injustice done to our category comparative Pay Scale awarded by the Pay Commissions set up so far are given below:-

Cataman	Scale given by					
Category	1st Pay Commission	2nd Pay Commission	3rd Pay Commission			
Sr.Clerk	80-220	130-300	330-560			
Asst.Droughtsman	100-185	150-240	330-560			
Mistries	80-160	130-212	380-560			
		(Revised to 150-240)				
Train Examiner	80 <b>–1</b> 60	180-240	380-640			

- 6. From the above, it would be obvious that the grades offered to Asst.D'man by 3rd Pay Commission is much less in comparison to the technical type of duties entrusted to them on the basis of technical qualification, which are a must for entry to this job.
- 7. On the above ground, we request that by dint of the technical qualifications and the nature of technical duties entrusted to Assistant Draughtsman, we pray that, they should be kept at least Rs.380-640.

#### Yours faithfully,

Assistant Droughtsmen of DS/V, DSTE, DAEE Departments of Southern Railway, Mysore Division.

1. C.H.Jayadeva, Asst.Diman,
2. V.B.Sreenivasan
3. R. Sivaraj
4. P.K.Gopalakrishnan Nair
5. Antony Vincent
6. N. Vasu
7. K.N.Parameswaran Nair
8. P.C.Chandran
9. C. Sreedharan
10. A. Ayyadurai
11. T. Balachandran
12. S. Chandrahas

Copy forwarded for favour of information to:-

- 1. Sri M.M. Beery, Chairman, Railway Board, Rail Bhavan, New Delhi.
- 2. Sri D.B. Vohra, Director, Pay Commission Cell, Railway Bhavan, New Delhi.
- 3. Shri L.W.Miora, Hon'ble Reilway Minister, New Delhi.
- 4. Sri C.P. Sharma, General Secretary, I.R.D.S.A., Baroda House, N. Delhi-
- 5. Com. George Fernandes, President, A.I.R.F., New Delhi-1.
- 6. Sri V.Ramanathan, General Manager, S.Railway, Madras.



AERF/ 160 - 11(Y)

March 7, 1974.

Dear Mr. Jayadeva,

This is to acknowledge your cyclostyled letter dated rebruary 25 '74, regarding the pay scales of Assistant Draughtsmen.

As you must be aware, the AIRF is currently engaged in organising the Railwaymen to launch a general strike in support of their basic demands. One of these demands is Job Evaluation and reclassification. Unless this is done there are no prospects of our settling the disputes on wage scales of various categories. I hope you and your colleagues are doing everything necessary to have a successful strike.

with greetings,

Yours sincerely,

George Fernandes President.

Ps. You may kindly inform your other colleagues who have signed the cyclostyled letter on the subject.

Shri C.N. Jayadeva (Asatt. D/Man) Divisional Suptd.'s Office, Works Branch, Southern Rallway, Eysore.

rn \*

## Indian Riys Coal & Ash Handling **Mazdoor Union**

Affiliated with C. I. T. U. , Regd. No. 8902

Head Office: Bandel Jn. Dist. Hooghly.

Ref. 14 8500/74/5

To Com George Far handiz.

President, A.g.R.F.

Convenir of grist movement of Rhymen.

Dear Commonte :

Many Thanks for your initiative of holding the wateral Convention of Rymer in Delhi-

the representative of our union attended the Convention . he have gone Through The Contents of The minutes resolved in the Con vention.

we suggest one Thing for your Consideration to add "The abolition of Contract System in The Local . Sheds, where more Those 2 lately Book Whalais work and The nature of the work is perioral and with to move The Engines on The Bly Track, in The pane 10-4 There demand of disconnelisation is mentioned.

. Hope, you will let up know your judicious decision after computation with other corredus at an early date, to enthuse our members to participate in the consuing frint movements

I copy of the mercuritand was on domands is attached for four guidance. with spectings,

D. A . - one

Comade by Jones Satzar arajan President 1 Junion 1779



# Eastern Railwaymen's Union @

Registered under Indian Trade Union Act, 1926
Recognised by the Eastern Railway Administration
Affiliated to the All India Railwaymen's Federation
CHNTRAL OFFICE: 23/24 STRAND ROAD, CALCUITA.

S.A. Haque, Branch President. RLY. BUILDING NO. 28
MUGHALSARAI.

Rei no Oran/Strike-74/Mas.

Dated 4th March 194.

Respected Comrade ceorse Fernandes,

I dare crame an indulatice in drawing your attention to the attached Press clipping from "Family Forum" an official Organ of Railway Administration publishing Shri L.N. Mishra, Minister of Railways' own statement in its issue of September 1973 wherein the Minister has categorically stated that—"Historically, the Railway employees always enjoyed a unique position amonyst the labour force in India. Even at the very beginning, the Railwayman was treated as an industrial worker". Further he also added "These have placed the Railway labour on a different footing, as they can seek remedies in respect of their grievances under the various labour status, whereas such remedies are not available to other covernment servants except those employed in industrial establishments, such as workers."

This may kindly be perused in face of our resolution adopted at the National Convention of Railwaymen held at New Delhi on 27th Feb. '74, particularly in respect of our demand placed under item (1) and necessary use of the statement be kindly made as deemed fit.

Your programme for an address to railwaymen at Muchalsarai amm is still due and I trust, you will not deprive them of the same. Hope to get an early date.

With regards.

Yoursmin-Union.

DA : One.

Branch President, ERMJ/Michalsarai.

Shri meorme Fernandes, S-114-Punch Sheel Park, New Delhi-17.

President, All Intra Rey, men Federation, 125/F. Betwee Dord, New-Wellin-1.

9-3-74

Havis

-sof HID, श के. पे. नेत भी तमानाए जातेपहर के रेलवे की हड़ताला से सम्बन्धीत निमानार प्रकाशन के लीड देना नाहे ती काल का उत्मावा टगर रखना जी,

9/3/74

पानिह्य Handed over Frinkcho!

papers ones: Chile hand on 11/2/74.

cody and Kher on 11/2/74.

Dennis

## Indian Railways Technical Supervisors Association

(Regd. No. 1329, under Indian Trade Union Act., 1926)

J. C. Sindhi,

General Secretary

No.IRTSAI..GS/53/74/AIRF



Central Hd. Qrs.
L-4/A Grange Road,
Charbagh, Lucknow-1.
Dated 4.3.1974.

Dear Shri George,

I congratulate you for a very successful convention of All the Central Government Employees at Delhi on the 27th. I offer my apologies for my inability to be there, as my child was very seriously sick. However, our representatives from Eastern Railway did attend, and as I understand, offered their full cooperation to the cause of the labour force on railways.

It is needless to emphasize that the Technical Supervisors, though small in number, have always thought in terms of trade-unionism as a whole and as such will always be there shoulder to shoulder with the rest of the railwaymen as and when need for action is there.

Hafte

With regards and best wishes.

30 Jess

Yours sincerely,

(J. C. Sindhi)

Shri George Fernades, President, A. I.R. F., 125, Babar Lane, New Delhi. Indian Railways Class II Officers

(Recognised by Govt. of India. Ministry of Railways)

President:

M. P. BHARGAVA

M. A. C. P. M. L. R.

J-105, BADHWAR PARK.

COLABA, BOMBAY-5.

General Secretary:

R. DUTTA

B. A. L. L. B.

IIS-NAMBARI.

GAUHATI-II (ASSAM)

RUF/1.

25-2-74.

Dear Shri George Fernandes,

I have to thank you for your letter No.ALAE/160-B(v) dated February 9, 1974, and glod to note its contents. Le are grateful to you as leader of our parent cadre of Chass III and IV to espouse the cause of adequate vertical mobility in the Mly. hierarchy for the vast mass of Mly. employees of Class II, III and IV. I have also received letters from Shri J.L.Luthra, Chairman of the Steering Committee for attending Mational Convention at Delhi on 27-2-74 and have requested our working President Shri B.S. Vishra, I.M.O. Northern Mly., to attend the same on our behalf.

Railway men are singularly fortunate to have you as their leader atteritical junction and we are sure that you will guide their destinies in their best interests.

With regards,

Yours sincerely,

(M.I. Shargava)





ATAT/ 160 B(Y)

Harch 20, 1971,

Mear Commade Glioch,

I have your lotter of lat February '74 containing the hesolution of the Special General Body Meeting of the Spectrical Staff Conecil which resched me today. It must have been delayed in part.

For and owere of the Hattent Convention convent by the release on the Hattenty 27, and the various designer token by the Convention to further the up and the year. The year organisation is doing everything necessary to build unity from the green roots.

little greetings,

'ours s'n erely,

George Forundes

Com. K.W. Chech, Comerch Sourcery, Lockwicel will Council, S. Ely, T.E()'s Office, P.O. Adre, Dic t. Pur die.

177

Resolution passed unanimously at the Special General Body Meeting of SERly, Electrical Staff Council held in the Council Central Office, Subhas Polli, Kharagpur on 31st January, 1974.

The electrical staff council, SERly, request the SERlymen's union and AIRF to form joint strength committee from bottom level with all categorical labour organisation, Unions, in which an unbreakable unity can be built up to win over basic demands of all Railwaymen through strike."

Copy of the resolution is forwarded to the General Secretary, AIRF and SERMU for their information and necessary action please.

(K. N. Ghosh)

532Lh

General Secretary, Electrical Staff Council, SERly, TXR(E)'s office, P.O. Adra, Dist: Purulia.

Adra, dt: 1.2.74.

20/304

### अखिल सारतीय रलवज जीनयर सुपरवाइजल एसासियमन All India Railways Junior Supervisors Association



লগিল ভারতীয় রেলওয়েজ জুনিয়র স্পারভাইজার্স গ্র্যাসোসিয়েশন

(Registered Under Trade Union Act. 1926)

indey .M.F. wshown t.

कर्त्राय कार्यालय पूर्व रेलवे-जमालपर शाम्बा-जमालप्र

Sri Anandi Maharaj, B. A. B. L.

AIR, JSA/C/org/AIRF/74. पत्र संख्या

22nd Feby/74

My dear Sri Fernendis,

Re Holding of an Emergent & Historical General Meeting on 26/2 & 27.2.74.

Ref: Branch Secy, ERMU/E. RLy/JMP Br's letter No. Nil dt. 21.2.74, my reply dt.14.12.73(copy enclosed) .

With reference to the above, I am enclosing herewith a copy of my previous letter which I presume have failed to reach you for some unforeseen reason and inform you that, I am now leaving for Calcutta for attending the Annual General Conference of PRKS & B.M. S. on 23.2.74 & 24.2.74 Where from I shall try to march for Delhi and expecting to participate the above meeting as organised by you latest on 27.2.74. My other Branch officials are expected to accompany me at Delhi.

This is for your information please.

With best regards.

Sri George Fernandis, President,

AI RF No.125 E Baber Road.

U e 1 h 1.

(Anandi Maharaj) Genl. Secretary, AIRJSA.

Copy for information and necessary action to the Branch Secretary, E. R.M. U/Jamalpur in reference to his letter referred to above.

Vary Eller Ben).

ALT, TABLA RATEWAYS JUNIOR SUPERVISOR ASSOCIATION, U. P. E. RALLWAY, JAMALPUR DIST, HORSETRE BURAN).

Gri Nardingh Narayon Pandey, M.P. President.

Dr. Anandi Maharaj, B. A. B. L. (HM DS)

General Secretary.

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Dear Sri George Fernandid,

Re Meeting of the representative of the Unions and Associations at pelhi on 26.12.73 to 27.12.73 as organised by you.

Ref: Your letter No. dt. 3.12.73 received with a letter dt. 12.12.73 from our Ex-General Secretary.

We have acknowledged receipt of your letter through our Ex G.S. Sri S.N.Paul, who have now been Elected the Working President of our Association in our last A.G.N.held at N.E.Rly., Gorakhpur, wherein I have been Elected the General Secretary and thus the H.C. has since been transferred to Jamalpur.

I have gone through your above letter and noted the contents therein seriously, along with the resolution adopted at your G.M. at Sedunderabad. I accordingly was prepared to attend the meeting and had advised some of our active officials at GKP, KPA, LLH, KCP & Jhanshi, who were also expected to join me at Delhi for consultation and firm opinion, but regret to inform you that due to Loco Running staff of N, N.E. & some part of E. Railway have launched the strike on all over the zones, as a result of which it has not been possible for us to march for Delhi. I think the meeting as proposed would have been postponed for the present, keeping in view the delecate situation prevailing in the country.

I am enclosing herewith a copy of our resolution as moved, adopted, and passed in our last A.G.M. at N.E. Rly., Gorakhpur & C.W.C. meeting held at New Delhi on 17.8.73, 18.8.73 & 13.11.73 to 15.11.73 and submitted to the Hon'ble Prime Minister of India, Railway Minister of India, Deputy Reilway Minister of India, Chairman, Rly. Board with Member staff Rly. Board and all General Managers of Indian Rlys. With the request to kindly include all these items in your PNM & JCM and instruct all the Union officials of your affiliated Federation to co-operate us in our function all over the Indian Railways.

I am particularly have close attachment with the BMS & BBMS and take keen interest in the General grievances of the Railways workers, although our President Sri N.N. Pendey, M.P. is from ruling party, but he has very soft corner for us and extends all his sympathy. The to meet with our demands. We shall co-operate with you in common issues, and expect all assistance from you as well.

with thanks and regards,

Yours fraternally,

(Anandi Maharej) (4/17/13) General Secretary, A.I.R., J.S.A. Copy for information and necessary action to:-

- R.N. Singh, Jt. General Secretary, P.C.O./Kanchrapara. V.N. Mishra, Treasurer, P.C.O./Gorakhpur. Nawreng Singh, Member, N.E.Rly/Izatnagar.
- 2. 3.
- 4.
- S.M. Banerjee, C. Rallway, Jhanshi. Banarshi Lall Shama, S.E.Rly/Kharegpur, Mednapur (W.B). 5.
- 6.
- S.N. Paul, W.P. E. Railway, Liluah.
  R.N. Vishwakanna, New Bongaigaon, N.F. Rly., Gauhati.
  S.P. Singh, N. Rly Workshop/Lucknow. 7.
- 8.

(Ananci Maharaj) General Secretary.



### All India Railwaymen's Federation

(Estd. 1924)

125/E, BABAR ROAD, NEW DELHI-1.

AIRI/160-B(v)

March 11, 1974



To Shri S.A. Huque, Branch Secretary, Eastern Railwaymen's Union, Railway Building No.28, Mughalsarai

Subject:- Press clipping from the September, 1973 issue of the "Family Forum"- Rly. Minister's Statement regarding Railway Employees being treated as industrial workers

Ref:

Your letter No. Orgn/Strike-74/M.S. dated 4-3-1974.

•

Deer Comrade,

This is to thank you for your letter referred to above to Comrade George Fernandes enclosing copy of a clipping from the September, 1973 issue of the "Family Forum" containing the Railway Minister's statement under the coption "Labour Ralations on Indian Railways- Saga of a unique experintment". This is interesting and useful material and we would certainly make appropriate use of it. We sould, however, request you to send to this office of the September, 1973 (Vol ALVII No.2) issue of the journal containing the above mentioned statement. As this journal is stated to be official organ of the Bastern Railway Administration, a copy of the relevant issue will enable us to make effective us of the statement.

With greetings,

Yours fraternally,

(Umraomal Puroliti)

Astt. General Secretary/AIhF.



ATRI /160-B (v)

Harch 11, 1974

To Shri S.A. Huque, Branch Secretary, Eastern Railwaymen's Union, Railway Building Ho.28, Hughelserai

Subject:- Press clipping from the September, 1973 Issue of the "Temily Forum" - Rly. Hinister's Statement regarding Railway Employees being treated as industrial workers

Ref: Your letter No. Orgn/Strike-74/N.S. dated 4-3-1974.

Door Con ale,

United to thank fou for your letter referred to above to Comrade George Lernandes enclosing copy of a clipping from the September, 1973 issue of the "Femily Forum" containing the Nailway Minister's statement under the coption "Labour Relations on Indian Mailways- Saga of a unique experintment". This is interesting and useful material and we would certainly make appropriate use of it. We sould, however, request you to send to this office of the September, 1973 (Vol AXVII No.2) issue of the journal containing the above mentioned statement. As this journal is stated to be official organ of the Eastern Reilway Administration, a copy of the relevant issue will enable us to make effective us of the statement.

With greetings,

To re tratornolly,

(Umraomal Purolitt)

Astt. General Secretary/ALH.