Letters from NCCRS and affiliate unions to Authorities giving formal notice of Strike action

In Letters & Applications folder of Strike Notices (File No. NCCRS/1/74(ii)/AIRF 160-B)

PDF file with scanned letters from NCCRS and all affiliate unions to Railway authorities and copies to state officials dealing with labour matters giving written notice of strike action in the Indian railways on 7 May 1974. The letters accompany a six point charter of demands of workers.

Digitised by Archives of Indian Labour (AILH & VV Giri NLI)

ALL INDIA RAILWAYMEN'S FEDERATION

125/E, Babar Road, New Delhi.

May 30, 1974.

AIRF/160-B

To All the General Secretaries of the affiliated unions and Working Committee Members/AIRF.

Dear Comrades,

Sub: May 1974 - General Strike.

At the outset, I salute and congratulate the Railwaymen and the Union workers for their 20-day historic strike. I am sure that the performance of the Unions of the AIRF has been excellant and matchless. You are perhaps aware that I was aprested while coming from Amritsar to attend the meeting with the Railway Minister on the 2nd May, 1974. On my reaching Jail, I found that Com. George Fernander and other 19 office bearers of the Unions including the Genl. Secretary of the All India Loco Running Staff Association, Shri P.K. Barua and the Asstt. Secretary General of the AlTUC. Com. H.S. Choudhary were also there. after the withdrawal of the strike, we were released on the 28th May in the evening.

A meeting of the Action Committee of the NCCRS was held and minutes of the same are being sent to you, separately.

On the 29th May, 1974, I along with Com.Umraomal Purchit called upon the Chairman, Railway Board, Shri M.N.Bery. Our discussions lasted for one and a half hours. In the course of discussions we made out the following points:

- 1. Railway employees and others who are in jail should be released immediately and it was suggested that the Railway Administration should take a lead in the matter in order to restore normalcy. We also drew his attention to the notices, discharging/removing/digmissing a large number of Railway employees all over the Indian Bailways and We suggested that all the employees should be taken back on duty setting aside the orders of the removal/discharge/dismissal, etc. He did not commit. However, it was learnt that the Board might communicate instructions on the issue regarding reinstatement.
- 2. <u>Resumption of duties by the employees</u>: Specific cases of N.F.Railway, S.E.Railway, Eastern Rly. and Northern Railway where employees were not allowed to resume duties were cited by us. In the course of discussion, we suggested that the issues involved could be sorted out by General Managers by discussions with General Secretaries of the affiliated unions of the Federation, so

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that normalcy is quickly restored. However, he did not commit.

Withdrawal of facilities: The facilities з. of Railway telephones, passes and special casual leave have been withdrawn by the Railway Board. We wanted the restoration of Railway Telephones, immediately. The Chairman said that the Board has decided not to derecognise the AIRF and its affiliated unions, but the withdrawal of facilities will continue for some time. This withdrawal of facilities in the unions does not snatch away the right of the affiliated unions and their branches for discussions of the problems of the Railwaymon with the various authorities at various levels. I would, therefore, suggest that contacts should be established by the Central offices of the Unions with the General, Managers and by the Divl. Office Bearers of the Unions with the Divl. Supdts. in order to get the employees back to work. While no concrete conclusion could be arrived at even after a long discussion, but it is felt that the position will be clear in 2 few days.

I will be meeting the Mombor Staff, Railway Board today. I will also meet the Chairman, Railway Board again and also the Minister of Railways. I will be addressing you a letter after a couple of days or earlier after firm decisions of the Govt. are known on the subject.

The strike has been a grand success. The morale of the railwaymen is very high. At many places the employees want to resume their duties in processions with banners and leaflets and shouting slogans of victory. Even though we did not succeed in achieving our demands, but we fought with determination and now the Govt. and the Board will not take the railwaymen and their organisation casually and will think twice before coming to any confrontation.

The President of the AIRF and other leaders will be visiting many important centres of the railwaymen to acquaint themselves with the post-strike situation and also to upkeep the spirit of the employees. I hope similar action will be taken by the loaders of the affiliated unions.

The working Committee of the AIRF will meet in New Delhi on the 8th and 9th June, 1974, to review the post-strike situation and elso to find out the ways and means to streamline the organisation.

The National Coordination Committee for Railwaymen's Struggle will meet subsequently. In the meantime, Action Committee will continue to meet and look after the problems of the railwaymen.

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In the course of our discussions with the Chairman, Railway Board we again impressed upon the Chairman, the need of treating the Railwaymen as 'Industrial Workers' and that the claims of their wages, pay scales should be dealt with separately and should not be linked with the civil servants of the Govt. of India and the Central Pay Commission.

The Convener of the NCCAS will be addressing a letter on the subject to the Minister for Railways.

With fraternal graetings and good wishes,

Yours fraternally,

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(J.P.Chaubey) . C for General Secretary.

ALL INDIA RAILWAYMEN'S FEDERATION

125/E. Babar Road, New Delbi.

AIRF/160-B

May 30, 1974.

To All the General Secretaries of the affiliated unions and Working Committee Members/AIRF.

Dear Comrades,

Congratulations and greetings to all of you. One phase of the glorious struggle has ended, and those who say that the railwaymen have lost are either fools or knaves or a combination of both. In the circumstances, the unilateral withdrawal of the strike was a right decision for us to take, though nothing would have pleased all of us more than to have a settlement on all the demands. But in a struggle of the size and sweep of the national strike by railwaymen and especially in the context of the Government's response to ou? action, it may take some time for us to reap the fruits of our efforts. Provided, of course, we keep up the pressure. After this great struggle, everyone will think a hundred times before challenging us to fight again.

We should now get on with the various tasks of consolidation.

Firstly, the workers in jail must be released. At the same time, all workers must return to work, and we have to take steps at various levels to see that no one is kept away from his duties. At the local levels, some junior officers may try to act revengefully. We must fight back all these efforts unitedly and with determination. Where charges of violence etc. are involved, immediate steps must be taken to provide the bast legal assistance to the workers. Local action Committees must also take the responsibility to provide financial and other assistance to those workers and their families who may still be out of their jobs. We should take up the cases of all workers irrespective of whether they are members of bur unloss or not.

Next is the question of further negotiations: The Government's offer of talks is there, but unless we keep up the pressure, things may got delayed. So, our meetings, demonstrations etc. demanding an early settlement should continue.

The third thing we must do is to make an evaluation of the strike on each zone, division and branch. It should be an honest evaluation. Where did we succeed and where did we fail? Why? How many man participated in the strike? At what point did the workers break before police atrocities? Why? What was the role of our office, bearers

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and active cadres? What was the role of the other sister unions? How did the local people help us in the strike? These and other questions have to be truthfully answered. I would like reports being prepared at the branch, divisional and zonal levels in great detail at once. We should recognise the weaknesses that showed up during the struggle, and think and plan on methods to avoid such mistakes in future.

Fourthly, we should counteract all the offorts the administration will now make to break our ranks. There are the rewards they want to give to strike breakers. We must approach these men and ask them to give in writing that they do not sock any rewards for having worked during the strike. This, we should do at every branch. These who worked during the strike should be wen over to our side. We should educate them and tell them how their behaviour is against the cause of the railwaymen.

There will be other methods employed to create differences among railwaymen and between their organisations, but we should not fall proy to such attempts.

The meeting of the Working Committee is being held in New Delhi on June 8 and 9. The meeting will start at 9.00 A.M. on June 8. I am looking forward to meeting you at the meeting.

With grootings,

Yours fraternally,

xuna

George Fernandes President.



Eastern Railwaymen's Anion.

Registered under Indian Trade Union Act 1926 (Regd. No. 2770) Recognised by the Eastern Railway Administration. Affiliated to The All India Railwaymen's Federation.

Bimal Dey, General Secretary CENTRAL OFFICE

23 & 24 Strand Road, Calcutta - 1.

No NCCRS/74

Dated 24-4-74. 197

The General Secretary, All India Railwaymen's Federation, 125/E,Babar Road, New Delhi-1.

Dear Comrade.

Sub: Service of Strike Notice on the General Manager, Eastern Railway.

In persuance of the decision of the N.C.C.R.S., Delhi and in accordance with the instruction issued from your end this is to inform you that the strike notice was served on the General Manager, Eastern Railway, Calcutta on 23-4-74 at 13/hrs. when several/railwaymen demonstrated/thursands their feelings to achieve success in realisation of their demands through united struggle. Included demonstrations were also held at Sealdah, Howrah and at other Divisional Headquarters where a large number of railwaymen took part in the demonstration.

The General Manager, Eastern Railway, Calcutta vide his letter No.E.1160/TU225/Strike dated 23-4-74 while acknowledging the Notice expressed the stand of the Railway Administration about the strike notice served on him. A copy of the said reply is enclosed for your information and necessary action.

Enclo: <u>As refd.to.</u> Cofy & convenue, acens/selli "GENERAL SECRETARY for information & nfaction

BASTERN RAILWAY

GENERAL MANAGER'S OFFICE 17, Netaji Subhas Road, Calcutta-1.

Ref.No. E.1160/TU/25/Strike

Dated 23rd April, 1974.

To The General Secretary, Eastern Railwaymen's Union, 23 & 24, Strand Road, Calcutta-1.

Dear Sir,

I have received your letter No.Strike/74 dated 23rd April, 1974 communicating the decision of your Union to go on strike from 8th of May, 1974.

2. Your communication purports to be under Section 22(1) of the Industrial Disputes Act, 1974. As you are aware, any strike on the part of a Government servant, while proclaimation of Emergengy and the Defence of India Act and Rules thereunder are in force, would be only illegal. You are also aware that this position has been specifically clarified by Order No.S.42025/I/73-LR.I dated 25-11-73, published in the Gazette of India, prohibiting strikes in the Railway services for a period of six months from 26th November, 1973. In view of the legal position, no importance can be attached to what purports to be a Strike Notice. On the other hand, your communication is liable to be construed as an act preparatory to the contravention of prohibition under law as well as an abetment of an offence. **Ender** Under the Defence of India Rules even such preparatory act and abetment are punishable with imprisonment which may extend to three years or with fines or with both.

3. The talks with the Government are continuing over the demands of the Railwaymen. Your letter, therefore, has come to us as a matter of surprise.

Yours faithfully,

Sd/- V.P.Sawhney

(V.P.Sawhney) GENERAL MANAGER .

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In accordance with the provision equitated in Sub-section (1) of Section 22 of the Inducty at Secure at 1.47, I have you protection that I propose to call Law from the on Line by 173 of 8.00 a. of the measure explained in the substant.

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- 5) the President, all India "milwaysen's Federation, 125/7, Baba- fond., New Felbi-1 and the fotware. BCCTS.

Indian Railways Technical Supervisors Association

(Regd. No. 1329, Under Indian Trade Union Act., 1926) CLW/CHITTARANJAN UNIT

Ref IRTSALELWINCERS

Date 23.4.74

The General Ronager, Chittershjan Locometive Works, Chittershjan.

Lea- sin,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes et 1947, I hereby give you notice that I propose to call a STALL on Ath May 174 at 5.00 s.m for the reasons explained in the America.

Yours Fathfully.

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Copy to:

- 1) Vohellistion Officer(Centrel), Seleutta for information and nacessary action.
- 2) glorel Labour romainsioner(Cent-al), Asansol for information and necessary action.
- 3) Chief Labour Commissioner(Cent-al), Shremashekti Bhuwan, Tafi Marg, New Telbi.
- 4) Coreiliation Officer(Central), Shramashakti Bhawan, /fi Marg, New Velhi.
- (5) De President, Ul India Tailwaynen's Federation, 125/3, Babar Tond., New Celhi-1 and the Convence, MCCTS.

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- 4) Conditiation Office-(Cent-1), Theamashakti Bhaven, "fillerg, Sew Telbi.
- 5) the President, fill Lotte reil symmet's Federation, 125/2, Sobar Cond., Fow Felbi-1 and the Converse, BCCTS.

Indian Railways Technical Supervisors Association

(Central Office:-L-4 A, Grange Road, Charbagh, Lucknow-1.)

(Regd. No. 1329, Under I. T. U. Act, 1926)

3365 E Bailway, Idland

Enstern Bailway -Unit

No. IRTSA/ BO/BCCR / T4

Dated 23rt April, 1976

20 The General Manager BRODERS RALINS 17 Yetaji Subhas Band

Calcutta-700001

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Detter Sir

In accordance with the provision contained in sub-costion(1) of costion 22 of the Industrial Disputes Act 1947, I berely give you notice that I am behalf of Organ tion prepose to call a strike on bik May 1974 at 5-60 A # 5 the reasons explained in the Amero-

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Statement of the ones

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 - (o) there shall be job evaluation of all hailvegues through a selectific erates to be followed by their reclassifloation and regrodation with the need-bused minister vages as the wage for the lovest said verber.

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Indian Railways Technical Supervisors Association

(Central Officer-L-1 A, Grange Road, Charbagh, Lucknow-L)

(Regd. No. 1329, Under I. T. U. Act, 1926)

Address

Submit

Unit Castra

No. IRTSA/

Dated____

- (d) Pending the completion of job evaluation and reclassification, immediate party in vages with these of workers in Control Undertakings, vise MH2, MH2, H45, MAL etc.
- 2. Descrives allowance limbed to the cost of living index with full montraligntion for every rise of 4 points in a six months period.
- 3. Josse at the rate of one month's vages for the years 1971-72 and 1972-73.
- 4 Decompation of all enough reliveren and their configmation in pervice with all benefits given to then with retrospective affect.
- 3 Adequate and exteldiend feedgrains and other essential connectives through departmentally you shope.
- 6 All viotimination cases abould be withdrame.
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 - 2 Regional Labour Considerioner(Control) Yest Bengal, 12. Chevringhes Mare, Calcutteri
 - 5 Chief Labour Considence (Control), Breinshahrt Basen, New Public.
 - 4 Convener/HOCRS, 125E, Babur Road, New Delhi-1
 - 5 Convener, NCCRE/E RLy., 23/24, Strand Road, Calcutta-1

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स० ओ० कर्तचारी संध

R.D.S.O. KARAMCHARI SANGH

-: सत्यमेव जयते :--

रेल मंत्रीलय (Ministry of Railways)

रजिम्ट गान संख्या ३७८४ (Registration No. 3784)

मानक नगर, लग्वनऊ-११ Manak Nagar, Lucknow-11

REGD/A.D.

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दिनाक 3-4- 1974 . 9E.

WHIT NO .KS/MEMIRHNDUM/74 .-

The Director General, RDSO(Nin. of Riys), Lacknowell.

Deer Sir,

As per resolution of the Co-ordination Countites held on 22-4-1974, in perordence with the provision contained in Sub-Section(1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a Strike on Sth -May, 1974 at 6.00A.M. for the reasons explained in the amount.

Yours faithfully,

BECRETARY. Secretari

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R. D. S. O. Karmchari Sangh Ministry of Railways

Statement of the case

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MON-fulfilment of the following dymender

- 1. Settlement of 17 points charter of demands already submitted on 10-10-1973.
- 2.(a) All Reilveymon be treated so industrial workers with full trade union rights including the right to megotist:
 - (b) The working hours of Railveynon shall not exceed eight + hours per day.
 - (e) There shall be jeb evaluation of all Reilwaymen through a scientific system to be followed by their reclassifies tion and regradation with the mood-based-minimum Wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassifioation, immediate partity in wages with these of workers in Central undertakings, vis., HMT, BHEL, HSL, HAL ets.
- Deprnoss allowance linked to the cost of living index wit full neutreligation for every rise of 4 points in a six ; wonths period.

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- Bonne at the rate of one Henth's wages for the year 1971and 1972-73.
 - Decentelisation of ell Casual # mation in service with all ber retrospective effect.
 - Adequate and subsidized foods commodities through department
- 7. ALL VICTIMISATION CASES SHOU

COPY TO : ALL CONCERNED.

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: <u>ANNEXURE</u>:

STATESENT OF THE CASE.

_Non-fulfilment of the following demands:

- 1. (a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a Scientific System to be followed by their re-classification and regradation with the need-basedminimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclesification, immediate party in wages with those of workers in Central undertakings, viz. HMT, BHEL, Hau, HAL, etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
 - 3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised food grains and other essential commodities through departmentally-run shops.
- 6. All victimisation cases should be withdrawn.

.....

ALL INDIAN RAIL AYS MINISTERIAL STAFF ASSOCIATION Registered under Trade Union Act 1926, Registration No. 3185

President: CHANDRIKA PRAJAD M.P. 165, South Avenue, New Delhi.

General Secretory: C.M. Singh, Q.No.437/11/33, Hill Colony, Dhanbad,(Bihar). Theasurer: Theasurer: S.C.Saha S.C.Saha C.Saha C.No.B/21 Hospital Colony/Dhanbad (Bihar) Colony/Dhanbad (Bihar)

Dated: 23.4.1974.

The General Manager, North Eastern Railway, <u>GORAKHPUR</u>

Dear Sir,

To

In accordance with the provision contained in. Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

DA: One.

Yours faithully,

SKillenne (S.R. Verma

Organising Committee, A.I.R.M.S.A., N. E. Railway, Goral hour.

Copy to :-

1. The Conciliation Officer(Central), Police Line, Gorakhpur.

2. The Regional Labour Commissioner(Central) Swarupnagar, Kampur (U.P.) & Dhanbad(Bihar);

3. The Chief Labour Commissioner (Central), New Delhi.

DA/One.

(S.R. VERMA) 23/4/74 (S.R. VERMA) 23/4/74 CON VENOR Organising Committee, A.I.R.M.S.A., N.E.Railway, Gorakhpur.

Dated 23rd day of April, 1974

To

The General Manager, N.F.Railway, Pandu.

(mough Osi Lunding)

Dear Sir, In accordance with the provision contained in subsection (1) of the section 22 of the Industrial dispute Act,1947 I hereby give you'Notice' that I propose to call a strike on 8th May,1974 at 6 A.M. for the reasons explained in the annexure.

yours faithfully, Secretary/Genvener. Medical Stall Count L No Forly bundles .

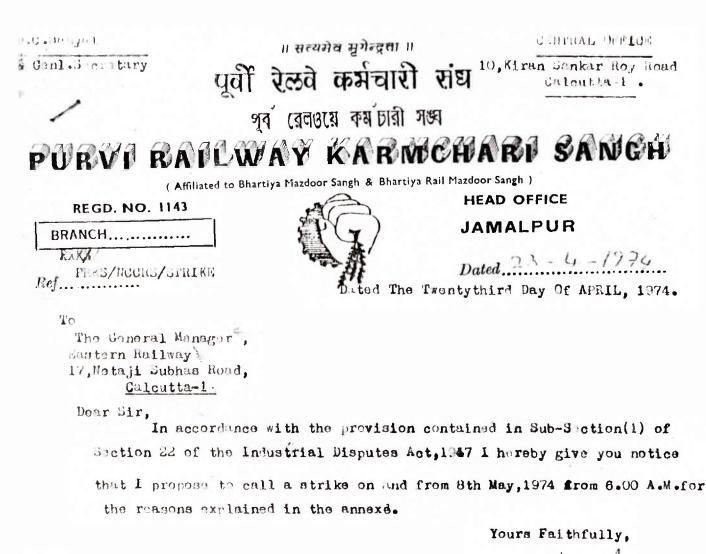
Copy to:-

- 1) Conciliation Officer (Central).....
 - 2) Regional Labour Commissioner (Central), 12Explanade East, Calcutta-1.
 - 3) Chief Labour Commissioner (Central) Shrma Sakti Bhavan, Rafi Marg, New Delhi.

Annexuro.

Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c)Thereshall be job evaluation of all railwaymen through a scientific system to be followed bythir preclasification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
 - wage for the lowest-paid worker.
 (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, vi ...HMT, BHEL, HSL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one wonth's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benifits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.



(D.C.Sanyal) General Secretary.

ANNEXE

Statement of the case.

Non-fulfilment of the following domands:-

- 1. (a) All Railwaymon be treated as Industrial Workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours for day.
 - (c) There shall be job evaluation of all Railwaymen through a Scientific System to be followed by their reclassification and regration with the nee"-base '-minimum weges as the wage for the lowest paid worker.
 - (d) F nding the completion of job evaluation and reclassification. immediate parity in wages with those of workers in Central Undertakings, viz., HAF, BHEL, HSL, HAL etc.
 - 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a Six months period

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		ACHARI SANGH
REGD. NO. 1143	tiya Mazdoor Sangh & Bhartiy	HEAD OFFICE
BRANCH	P(J)	JAMALPUR
Ref	-M	Dated
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and 1972-73.		
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	sidised foodgraina ntally-run shops.	and other essential commodities
6. All victimisatio	n cases should be v	vithdrawn.
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	liation Officor (C: howringhee Flace, C	ontral) Covt. Of Indie Calcutta-1.
	onal Labour Commiss owringhee Place, Ca	ioner (Central) Govt. Of India, alcutta-1.
Now	Delhi.	er (Central),Srama Sakti Bhaban,
M. The S 33,Mo	locretary Goneral, 1 ti Bhaban , 2nd Fl	Bharatiya Railway Mazdoor a Sangh, oor, Dadar, Bombay-12.
**7. The 23/22	Convenor, N.C.C.R. 24, Strand Road, Ca	S., Eastern Railway Zone, loutta-1.

भग ही भाराधना है (Work is Worship

संगठन में ही घरित है। Unity is Strength

एम० टी० पी० (रेलवे) एम्प्तायीज युनियन [पंजीकृत] देहली M. T. P. (RAILWAYS) EMPLOYEES UNION (REGD.)

DELH1.

पंजीकृत कार्यालय -सी-२०/एल रेलवे कालोनी लाजपत नगर, नई दिल्ली११०-०२४

सदम सम्पा MTHEU/Strike/74

To

Regd. Office — C-20/L, Railway Colony, Lajpat nagar, New Delhi, 110-024.

दिनांक 23.04. 1974 १६

AINF 1160-1

The Chief Administrative Officer, Metropolitan Transport Project (Pailways), 35-30, Rani Jhansi Road, New Delhi-110055

Dear Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 06.00 A.M. for the reasons explained in the annexe.

Yours faithfully,

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(Ved Mitter Vig) General Secretary.

AMEXE

M. T. P. (Rlys) Employee's Union (Rogd.) DELHL.

Statement of the case:

Non-fulfilment of the following demands :-

- 1. (a) All Bailwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Bailwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., IMT, BUUL, HEL, HAL etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one Month's wages for the years 1971-72 & 1972-73, and so on.
- 4. Decasualization of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.

6. All victimisation cases should be withdrawn.

Copy to:

- 1. Conciliation Officer (Contral), New Delhi.
- 2. Regional Labour Commissioner (contact)



SOUTH EASTERN RAILWAY LABOUR UNION

88B Garden Reach Road, Calcutta-23; Regd.No.6256 Dated 22nd April'74.

Ref.No.LU/NCCRS

CT

The General Manager, S. E. Railway, Calcutta-43.

Dear Sir,

In accordance with the provision contained in sub-section(1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully.

Sentrehnen an sd/- S.Subrahmani J2 4 74 GENERAL SECRETARY. sd/- S.Subrahmaniam

ANNEXE Statement of the case.

Non-fulfilment of the following demands: -

, (a). All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.

The working hours of Railwaymen shall not exceed eight hours per (b) day.

(c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.

(d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HSL, HAL etc.

- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- Bonus at the rate of one Month's wages for the years 1971-72 and 3. 1972-73.
- Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- Adequate and subsidised foodgrains and other essential commodities 5. through departmentally run shops.
- All victimisation cases should be withdrawn. 6.
- COPY TO:- 1. Conciliation Officer(Central), Ministry of Labour, Calcutta.
 - 2. Regional Labour Commissioner(Central), Ministry of Labour Govt.of India, Calcutta.
 - 3. Chief Labour Commissioner(Central), New Delhi.

Copy to All Branch Secretaries and Central Office Bearers SERLU for information.

COPY of Telegram sent on 21/4/74 from Khargpr.

GEORGE FERNANDEZ RAILWAYMEN

NEW DEIHI UNION'S CENTRAL COUNCIL URGLS YOUR VISITING S E RLY CENTRES ENTRUSTING NEGOTIATIONS TO OTHER LEADERS INSIDE YOUR FEDERATION

Dat	ed the day of	April
) TO	The General Lenagers, 5. R	y/Calcutta, S. E. Fly/Gauden Reach, S. Rly/Mach Sonn derebad, M. Rly/Benbey, C. Rly/Benbey, N. R
/	Haini, N. S. RLy/Car, H.F. KI	V/Pan da, Assam, RLy. Electrification, Calcutt ELW/Varenasi, CLW/Chitte
1 -	(Name of the employer). r Sir,	Hetropolition, Calcutta,
75	The accordance with the pro	vision contained in Sub-Section (1)
y cu 6. C	Section 22 of the linetri notice that I propose to WAMA. for the reasons ex	al Disputes Act, 1947 I hereby give call a strike on 8th May, 1974 at
JAM, Read	ALFUR ())	Yours, faithfully,
		General Secretary, 7/74
11.	ANN	EXE. Secretary
Sta	tement of the case :	All India Riv Unior Supervisor
	Non-fulfilment of the foll	owing demands sectation, H.U. E.R Jamalpur
1.	(a) All Railwaymen De trea	ted as industrial Workers with full trade the right to negotiate.
	per day.	ailwaymen shall not exceed eight hours
	scientific system to b	aluation of all Railwaymen through a be followed by their reclassification & need-based-minimum wages as the wage for
	• • • •	of job evaluation and reclassification, a swith those of workers in Central C, BHEL, HSL, HAL etc.
2.		to the cost of living index with full rise of 4 points in a six months period.
3.	Bonus at the rate of one M and 1972-73.	ionth's wages for the years 1971-72
4.		sual railwaymen and their confirmation its given to them with retrospective effec
5.	Adequate and substilised f through department lly run	codgrains and other essential commodities n shops.
6.	All victimisation cases sh	nould be withdrawn.
Co	py to:-	No Delhi.
1.	Conciliation Officer (Cen	tral)
	local area concerned).	s of the Concilation Officer in the
2.	Regional Labour Commissio	ner (Central) Her Putae.
3.	Chief Labour Comissioner	Zone. Zentral). New Delhi.

Copy for information and necessary action to the convenor :

- 1. Central N.C. C. R.S. /New Delhi.
- 2. Zonal N. C. C. R. S. / Calcutte.
- S. N.C.C.R.S. /Jem alpur.

(A, Maharat General Secretary.

General Secretary All India Rly Junior Supervisor Association, H.O. E.R Jamalpur

Jated 23rd day of Nor'l, 1971. . To

The General "anager, ".F.Na lwar. Pandu.

Dear Sir.

In accordance with the provision contained in Sub-section (F) of the section 22 of the Industrial dispute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th a ay, 1974 at 6 . . for the reasons explained in the annexure.

'ours faithfolly.

Secretary/Convener.

to: vac

- 1) Consiliation Off per(Contral).....
- 2) Regional La pur Compissioner(Central), 12 Esplanate

ast, Calcutta - 1 Chief La our Commusioner(Central)..... Shrma Sakti havan, "a i Targ; "ew Delhi. 3

innexu e.

Statement of the case. Mon-fulfilment of the following demands :

- 1) (a) A 11 Mailwaymon ha to a tod as Industrial workers with full Trade mion rights in luting the right to negotiate.
 - (b) The working hours of nilpaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all railwaymon through a scientific system to 'r followed by their sinss re-classi fication and regradation with the need-based minimum wave . as the wave for the lo est-paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wares with those of workers in the Contral art, un ertaine viz. I T. MEL. SL etc.
- 2) + Jearness Allowance links: to the cost of living index with full netralisation for every mise of 4 points in a six months pariod.
- 3)onus at a rate of one month's vause for the vors 1971-7? ant 1972=73.
- Decasulisation of all casual failwave n and their confirma-4. tion in service with all ben fits given to them with retro = spective effect.
- adequate and subsidised f dgrains int other essential 1. commodities through Departm really-rd shops.

6. ill victimisation cases sholl be with trawn.

मंगच्छान, संवयण्य

Undian Rulway Signal & Telecomm. Staff Association (Regul. माग्तीय रेठवे संकेत क दूरसंचार कर्मचारी संघ [पंजीकृत] PATRONS . Pt. Anand Narain Mulla, Ex. M.P. Sh. Sheel Bhadra Yajee, M. P. Sh. Hukam Chand Kachhwai, M.P. Sh. Chandrika Prasad, M.P. M.P. Sh. B. P. Maurya, M. P. Sh. Raj Deo Singh, Smt. Shella Kaul, M. P. Dated 2310 April 197 4 No. LIGISA/WR/4/I

A FILIATED TO ALL I DIA RLY EMPLOYEES CO FEDERARION

No al President Western Rly Zone: Shri. R.N.Singh,

Secretary

10.

The eneral Pana er, Western Hailway. churchaate.

Dear Dir.

In accordance with to provision contained in the Sub-section (I) of section 22 on the todustrial disputes Act 1947, I here by give you notice that I propose to call an indefinate strike from Sth May 1974 at 6.09 Al for the reasons explained in the annexe.

(i. Sin i) Monal President, INSPEA, W. Sone.

ALLEXE

statement of case.

fon-fulfilment of the following demands -

i. a) Il Elymon be treated as Industrial workers with full trade union re has including right to negotiate.

b) the working ours of Kailwaymen shall not exceed Right hours/day. c) there shall be job evaluation of all Mailwaymen through scientifi system to be followed by their reclassification and re-radation with t e nee land minimum wages as the wale for the lowest paid workers.

d) Pe sing completion of job evaluation and reclassification immediate parity in the wayes with these of workers in central public undertations vis. off, MEL, HSL, HAL, etc.

2. canned allowance linked to the cost of living index with full neutrolisation for every rise of 4 points in a six months period.

5. sound at the late of one months wages for the year 1971-72 and 72-73

4. For sullication of all casual railwaymen and their confirmation is service with all benefits given to them with retrospective effect.

5. Meegaate and subsidized foodgrains and other essential commodities through departmently run shops.

6. All victimisation cases should be withdrawn.

Copy to:-I) Concilliation officer(central), Bombay.

2) he foral later commissio er, Central Lomboy State, Haherashtra Sone 5) Chief la our commissioner (central); Tew Delhi.

4) All India N.y. employees confederation, Delhi & W. Zone, Fombay.

5) Endiou Callway Si and S Fele.com. Association, Delhi. AT office, Jalar Road, New-Delhi.

8-5-74

: Shri. V.P.Arya.

34/5-W.Ely Qrts, Andheri, Dombay-69.

SOUTH CENTRAL RAILWAY EMPLOYEES' UNION

CENTRAL OFFICE

APPILIATED TO C. J. T. U.

P. SREERAMULU

M. V. SUBBALAH

4-6-75

POORNANANDAMPETA

Date 20-4-174.

FORM OF NOTICE OF STRIKE TO BE CIVEN 14 DAYS IN ADVANCE BY NORMEN IN A FUBLIC UTILITY SERVICE.

산장산상축

Name of UMION: SOUTH CENTRAL RAILWAY EMPLOYEES UNION.

Address: : FUORMANDAMPET, VIJAYAWADA.

Date: :

TO

The Ceneral Manager, South Central Railway, Secunderabad.

Dear Sir,

In accordance with the provisions contained in sub-section (1) of the section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that:

I PROPOSE TO CALL STRIKE ON ANY DAY ON AND AFTHR 8-5-1974 FOR THE REASONS EXPLAINED IN THE ANNEXURE.

Thanking you,

Yours faithfully,

General Secretary.

Encl: (1)

Copy to: 1) Regional Labour Commissioner (C), Hyderabe

- 2) Secretary, Railway Board, New Dalhi;
- 3) Chief Lanour Commissioner (c), New Delhi;
- 4) Convenor, National Coordinating Committee for Railwaymen's Struggle, 125/E, Raber Road, New Delhi.



the silure of the Toverment of India in redressing the submentioned Charter of Desauder

- a, Mil Bailuagmen be treated as industrial workers with full Trade Union Rights including the right to menotiate.
 - b) The working hours of Railwaymen shall not exceed elect hours per day.
 - c) There shall be job evaluation of all Bailwaymen
 through a scientific system to be followed by their reclassification and regradation with the Need Fased Winimum Secones the ware for the lowest paid workers.
 - d) Feeding the Job evoluation and reclassification, immediate parity in wares with those workers in the central undertakines, i.e., Bur, 101, 1072 etc.

2. Conness Allowance linked to the cost of living index with full neutralisation for every rise of 4 colds in a six month period.

2. Jonus et the rate of the wonth's ware for the year 171-72, 1372-73.

d. Decausalisation of all casual railwaymen and their confirmation in service with all benefits given to than with retrospective affect.

5. Alequate and subsidized food grains and other escontial composition through departmentally run about.

C. All victimization cases should be with drawn.

United Committee Of Railwaymen

N. F. Rly, Maligaon. Gauhati-11.

Convenor Haramohan Das.

Jul TCE/Strike/74

3/5/74 Date 23-4-74

The Ceneral "anader, M.F. Pollvay, Tendu

Depr cir,

In accordance with the provision contained in sub-section(1) of the Section 22 of the Industrial Disnute Act, 1947 I hereby give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the Annexure.

Yours fatthfully,

Ax. Challagin

Cony to:-

- 1. Conciliation Officer(Central), Gaubati.
- 2. Regional Labour Corriscioner(Contral), 12 Replanade East, Falcutta-1.
- 3. Chief Lobour Commissioner(Contral)..... Shroa Cakti Theyen, Pafi Mare, New Delhi.

The concerer Westignal Concention Consither

ALLIAXUPO.

Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
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- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

All India Station Masters' Association

Regd. No. 1359 (Under Indian Trade Union Act. XVI of 1926) H.O. I. Feroze Shah Road, NEW DELHI-1. N. F. RAUIWAY, ZONE, TINSUKIA

N. F. RAUWAY, ZONE, TINSUKIA A Trade Union, which is for the betterment of the working class of people by Processing Collective burgaining, must be free from Politics.

No

OFFICE OF THE GENERAL SECRETARY

Dated, 2.3.4.74

ALL INDIA STATION MASTER'S A SEOCIATION

Hegd.No.1359 H.O - NEW DELHI N.F. Rly. GAUHATI Association

Dated the 23rd day of APRIL, 1974.

New

To

The General Manager, North Egst Frontier Railway, Inligeon Gauhati-11.

(Name of the employer).

AREXT

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexs.

> Yours faithfully, MM SMY (N.K.Jha)

General Secretery.

Several Bornetery.

Statement of the case.

Non-fulfilment of the following demands:1.(s)All Bailwaymen be treated as industrial
workers with full trade union rights
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(d)Panding the completion of job evaluation and real-ssification, immediate parity in wages with those of workers in Central Undertakings, viz., Tif, BHEL, HAL, etc.

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OFFICE OF THE GENERAL SECRETARY

Dated,

(2)

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- 5. Adequate and subsidized foodgrains and other eccential commodities through departmentally run shops.
- 6. All victimisation cases should be withdrawn.

....

Copy to:-

- Conciliation Officer (Central) Asst. Labour Commissioner Ulubari Gaubati-7. (Nore enter office address of the Concilation Officer in the local area concerned).
- 2. Regional Labour Commissioner (Central) Calcutta Zone 12 Chauranghes Rd. Calcutta.
- 3. Chief Labour Commissioner (Central), New Dalhi. Shram Shakti Bhawan Rafi Marg New Delhi.

Additional Copies to

1. Convener, NICORS Menselli

- 2. President, AIREC, Madras.
- 3. Secy. General, AlsmA, Adra.

No.

NATIONAL CO-ORDINATION CONVITTEE FOR RAILWAYMEN'S STRUGGLE

Bimal De Convenor Eastern Railway, 23/24, Strand Road, Calcutta-700001.

No. HCCRS/74

Dated, Calcutta 20th April, 1974.

o n

v e

To The General Manager, Eastern Railway, 17, Hetaji Subhash Road, <u>Calcutta - 700001.</u>

Dear Sir,

Re: Notice for indefinite strike from 6 A.M. of 8.5.1974.

I, on behalf of the following constitutent Organiations of the National Co-ordination Committee for Railwaymen's struggle, Eastern Railway, would intimate and notify that the Railway Workers represented through them have been instructed to go on indefinite strike from 6. A.M. of 8.5.1974 for failure of the administration to have a negotiated settlement with the NCCRS on the 6 point demands.

Yours faithfully. (Bimal De

11

Name of the Constituents.

1. Eastern Railwaymen's Union.

2. Eastern Railway Workers Union.

3. Purvi Railway Karmachari Sangh.

4. Workers Legal Action Committee (Liluah).

5. All India Loco Running Staff Association (E.Rly.)

6. Indian Railways Technical Supervisors Assocation (E.Rly.)

7. Joint Council of Action (Sealdah Division).

8. Asansol Division Co-ordination Committee. 9. I.R. Signal and Tele-com Staff Association (E.Rly.).

10.All India Ministerial staff Association (E.Rly.). 11. All India Commercial Clerks Assocation (E.Rly.).

12. India Railway Loco Mechanical Staff Association (E.Rly.) 13. All India Railway Junior Supervisors' Association (E.Rly.) 14. All India Rly. Trains Clerks Association (E.Rly.). 15. Indian Railway Coal & Ash Handling Mazdoor Union (E.Rly.). 16. All India Station Masters Association (E.Rly.). 17. Bharatiya Railway Mazdoor Sangh. (E.Rly. Zone). 19. Indian Bailway Mazdoor Sangh. (E.Rly. Zone).

18. Indian Railway Ticket Checking staff Association (.E.Rly.).

19.T.R.D. Workers Association (.E.Rly.).

20. Eastern Railway Technical Supervisors Association(Civil Engg.)

21. Traffic Staff Association (E.R.ly.)

22.Carriage and Wagon Staff Council (E.Rly.). 23.All India Guards Council (E.Rly.). 24.Divisional Railway Employees' Co-ordination Committee(DHN).

25. Eastern Railwaymen's Co-ordination Committee (KPA).

26. Eastern Railway Canteen Staff Union.

27.E.Rly.Electronic Data Processing Staff Association. 28.Fastern Railway Medical and Sanitary Workmen's Association.

29.All India Shunting Staff Association (E.Railway).

Copy to all Constituents of the NCCRS(E.Rly.) for information.

(Convenor) NCCRS(E.Railway)

HEFOCIA TRD. more Rad Ha (Unlen/Association/Tederatio drewinthin Dated the 1974 day of . 3 301 77 Marger enerc 1 13 1 4 SO: Pal cutta i

(Name of the employer).

Dear Sir,

In accordance with the prevision contained in Sub-Bection (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I prepose to call a Btrike on 8 th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours faithfully,

M.L. Bananjew 13 .E General Secretary.

Stats.

20.

ANNEXE.

Statement of hecases

Non-filfilment of the fellowing demands :-1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.

- (b) The working hours of Railwaymen shall not exceed eight hours per day.
- (e) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
- (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, vis, HNT, BHEL, HSL, HAL etc.
- Deerness allowance linked to the cost of living index with full houtralisation for every rise of 4 points in a six months period.

conted..................

2.

Bonus at the rate of ane Month's wages for the years 1971-72 and 1972-72.

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Adequate and subsidised foodgrains and other essential commedities, through departmentallyrun shops.

6. All victimisation cases should be withdrawn.

Copy tos -

La Conciliation Officer (Central). 12 Abovinga Repuis Leizzent Millo La Collection Collection Collection

Chere enter office address of the consiliation officer in the local area concerned.).

Regional Labour Counissioner (Central). 12, Chowrenge

Chief Labour Co wissioner (Central), New Delhie

Convenor / Nee. R.S. - For Rig. 23/24 Stran Road Convenor / Nee. R.S. - 125/E, Babas Road Oven Dellie - 1.

articles and to to the to the tract and the sector of the



ALL INDIA LOCO RUNNING STAFF ASSOCIATION NORTH EASTERN RAILWAY (ZONE) Reg.No.38 NAT

Ref.No.

Dated 23-4-1974. Headquarter Office, Garhara.

To

The General Manager, N.E.Railway, Gorakhpur.

Dear Sir,

In accordance with the provision contained in Sub-Section(1) of Section 22 of the Industrial Dis-putes Act, 1947 I hereby give you notice that I propose to call a Strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

DA: One.

Yours faithfully, (B.D. Kumar Zonal Secrétary A.I.L.R.S.A., N.E.Railway

Copy tos-

- 1. The Canciliation Officer (Central), Police Line, Gorakhpur.
- 2. The Regional Labour Commissioner (Central), Swarupna Kanpur (U.P.) & Dhanbad (Bihar)
- 3. The Chief Labour Commissioner (Central), New Delhi.

(B.D. Kumar) Zonal Secretary, A.I.L.R.S.A., N.E.Railway.

DA: One.

ANNEXURE

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STATISTISHENT OF THE CASE

Non-fulfilment of the following demandar

- 1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate
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- 6. All victimi sation cases should be withdrawn.



एन० ई० रेलवे मजदूर यूनियन

(NERMU)

(ट्रेंड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, आल इस्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर सभा से सम्बद्ध तथा एन० ई० रेलवे प्रशासन ढारा मान्यता प्राप्त)

सदस्य-नेशनल सेफ्टी कार्डसिल Central Office

अध्यक्ष-बसावन सिंह महामंत्री-कन्हैया खाख मुण्त प्रधान शाखा भारवा अध्यक्ष-भो रामसीख पान्छेय धारवा मंत्री-मुन्नी खाख गोरकपुर 44 सं NERMU/...Strike/74. दिनांक 24.4.74.126

> The President, All India Railwaymen's Federation, 125-E, Babar Road, Rly Quarter, New Delhi-1.

Dear friend,

Sub:- Service of Strike Notice.

I am directed to enclose herewith copy of strike notice served in accordance with the directive of Coordination Committee, and its reply from Railway Administration (inaccordance with the Cypher Message received from Rly Board) for your information, record and further necessary action.

With regards,

DA/1.

Yoursfriendly, VGENERAL SECRETARY.



CHITTARANJAN LOCOMOTIVE WORKS EMPLOYEES' UNION

Regd. Office : 400/B/1S. NETAJI SUBHAS CH. BOSE ROAD,

P. O. NAKTALA, CALCUTTA-700047 (affiliated to A. L. T. U. C.)

J. M. Biswas, President. Haridas Chakraborty Working President.

3325 1 11115 mad ... IIS.

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	XX
1.5.1	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
1	and a production of the second second

Calcutta/ Colorada XXX Dated, the 23.4.74

2 4 1

To Genral Manager, Chittaranjan Locomotive Works, Chittaranjan.

Dear Sir,

In accordance with the provision in sub-section (1) of section 22 of the Industrial Disputes Act.1947 I hereby given you notice that I propose to call a strike on 8th May,1974 at 6.00 A.M.for the reasons explained in annexe.

Yours faithfully, un (Biswanath Roy Choudhury) GENERAL SECRETARY.

ANNEXE

Statemantof the Case.

Non-fulfilment of the following demends :-

- 1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
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contd.2.

Page 2.

- 3. Bonus at the rate of one Month's wages for the years Six 1971-72 & 1972-73.
- 4. Decasualisation of all casual railwaymen much and their cofination in service with all benifits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrainsand and other essential manu commodities through departmentally run shops.
- 6. All victimisation cases should be withdrawn.

....

Copy to:-

- 1.Conciliation Officer(Central). 12, Chowringhes Square, ----Calcutta-1.
- 2. Regional Labour Commissioner(Central), 12. Chowringhee Square, Clacutta-1, Eastern Zone.
- 3. Chief Labour Commissioner (Central), Shram Sakti Bhavan, Rafi Mare. New Delhi-l.

loging for Information to: Conventor, CVCCRS, 125E, Babar Rond Orwo Allhi -1

(Copy)

OFFICE OF THE GENERAL MANAGER N.E.RAILWAY GORAKHPIR.

No.E(SS)19-378/11.

Dated 24th April, 1974.

The General Secretary, N.E.Railway Mazdoor Union, Gorakhpur.

Dear Sir,

I have received your letter No. Strike/74 dated 23.4.1974 communicating the decision of the Union to go strike from 8th May, 1974.

2. Your communication purports to be under Section 22 of Industrial Dispute Act, 1947. As you are aware, any strike on the part of the Government servant, while the proclamation of emergency and the Defence of India Act and Rules thereunder are in force, would be wholly filegal. You are also aware that this position has been specifically clarified by order No. S-42025/1/73-LR. I dated 25.11.1973 published in the Gazette of India prohibiting strike inthe railway services for a period of six months from 26th November, 1973. In view of the legal position no importance can be attached to what purports to be a strike notice, on the other hand your communication is liable to be construed as an act preparatory to contravention of prohibition under law as well as an abetment of an offence. Under the Defence of India Rules even such preparatory act and abetment are punishable with imprisonment which may extend to three years or with fine or with both.

3. The talks with the Government are continuing over the demands of railwaymen. Your letter, therefore, has come to us as a matter of surprise.

Yours faithfully,

Sd/-(D.V. Ketkar) for GENERAL MANAGER.



एन० ई० रेलवे मजदूर य

(NERMU)

(ट्रेंट यूनियन ऐनट के अन्तर्गत पंजीकृत, आल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर सभा में सम्बद्ध तथा एत० ई० रेलवे प्रशासन ढारा मान्यता प्राप्त) सदस्य-नेशनल सेफ्टी कार्डसिल

महागंधी-कन्हेंया जाज सुएत

सरगश्च-खरगतन सिंह

49 RO NERMU/

Strike/74

केन्द्रीय कार्यालय गोरसपुर

दिनांक १९

April 23,1974.

To

The General Manager, North Eastern Railway, GOR AKH FUR.

Dear Sir.

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

TAL One.

Yours faithfully,

Sd/-(K.L.GUPTA) GENERAL SECRETARY.

Copy to:-

- The Conciliation Officer (Central), Police Line, 1. Gorakhpur.
- The Regional Labour Commissioner (Central), Swarup-2. nagar, Kanpur (U.P.) & Dhanbad (Bihar).
- The Chief Labour Commissioner (Central) New Delhi. 3.

Sd/- (K.L. GUFTA) GENERAL SECRETARY.

DA: One.

ANNEXURE

STATEMENT OF THE CASE

Non-fulfilment of the following demands :

- 1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-basedminimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz., HMT, BHEL, HSL, HAL, etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one Month's wages for the years 1971-72 and 1972-73.
- 4. Decasulaisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentallyrun shops.
- 6. All victimisation cases should be withdrawn.

TELEPHONE I 40047

TELEGRAM | RAILWAYMEN



All India Railwaymen's Federation

(Estd. 1924)

125/E. BABAR ROAD, NEW DELHI-1.

HO. ATRI Agy 160- 8

Dated April 83, 1074.

Dear Coursdes

The General Managers of the Lond Bathways have formated on Lieutical Letter to all our Unions in reply to the notice of strike. This lotter should not be replied.

Yours intemally.

Anny tunandy

George Tampini Presidente

To

All General Depresation, Affiliated Upters.

North East Frontier Railway Labour Union

Central Office :- New Colony, KATIHAR.

(AFFILIATED TO UNITED TRADE UNION CONGRESS)

RA

Dated 12:17 22. 197 4;

E Printt.

Ref. marinesti, 74;

Durge Verstar, Ginera' Secretar, North-Cent Fredder Ani ver Labour Union,

12 : 1

The Conserl Menspor, Month Lest Frontder Mullway, F.A.B.D.M. (Legen)-

Sub: Strake 1-ther; Industry: Reibsey: Norkman Involved Enline. Railwaymen of N.F. Riy.

In ferridings with the provisions contained in sub-sec.1 of sec.24 of the industrial distline act, the uniorsigned being actionsised by the Comparate body of the Union gives you notice that he propries to call a denoted Stelketof the arrismen employst under the parts frontier Railway on and from 6 a.m May 0.1974 for muscues and denote explained in the Amere.

Tours Faithauly,

(Curgabalohi) Canara' accestary.

Congral Secretary

22.11.

Cony to for information and necessary setters.

1. The Graciliation Officer; Control, Pandu, Assant

- 2. The Contoner, Mational Commentantian Calmittee of
- Reliney Monts Straugle, 125/2, Bober Road, How beint;
- 3. The Conora' Cacrabary, U.F.U.C, Cateutua-12

Sec. 19 Start

North East Frontier Railway Labour Union

Central Office :- New Colony, KATIHAR.

(AFFILIATED TO UNITED TRADE UNION CONGRESS)

Dated 197

Ref. marine

ADDCRA73-4.

Failed failed, inspite of repeties representations, by get the following principles of the workman employed under North Seek Erentier Rudlway, adequately reductated and due to Employed through hipporties nutual negotiations and due to failurs of the conditional by the Union, the General Lody of the North East Franch Mallway Labour Union held on 21.4.77, at Katibar resolves to organize a General Strike of the workman on and from 6 d.s. May 6, 1976 provided the grisvendes are not reduce performed by the End of the Friday auth authorized by the End of the Sold data. The mosting auth authorized the General Secretary of the Labour Union to serve a notice of strike on the General Managor, North East Friday auth ast Fandu, Anna.

- 1. Supleyees endlar i under M.E.F.R be treated as forrkment defined under verkase Industrial Laws including the Industrial Dispuses Acc, the Payment of Berns Act, the Factorias Acc atc.
- Warking house of the lair carron including the Muchalical and Lees Running be eight house a day.
- 3. All Railwayman tobout the raderignostick, reclassified after actantific evoluted robbits respective jobs and their Grade are to be chosen accordingly with must-based mini must mare for the lowers queenry of the hoskilled and with protoction ate differentials increase for other higher categories.
- b. Fending job cyclubulen and reclassification of the Worksan on reformed to clove, aniloguen challs have parity of their wages as prevident under Govt. of India Undertakings like xXXXXX F.M.F. U.S.L. F.F.G. H.M.L. H.E.L. etc.
- 5. Describes All-value by "Like with the true of thing index with full neutrolicities for every rise & prints during every six worths paried.
- 6. One ments we par to be paid to every werkman as Beaus. Bonus. for 1971-72 and 1972-73 to be paid to all superaisely.

Gradiated to page 2

PARMICEDING STAFF ASSOCIATION

Dated 23rd day of April, 1974

To The General Manager, N.F.Railway, Pandu.

Timough O.S Luther mit

Dear Sir,

In accordance with the provision contained in subsection (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

> yours faithfully, Ben Madhel Das

Secretars/Convoluer.

Engineering Staff Association, Lunding Division (South Rapk)

1) Conciliation Officer (Central)

- 2) Regional Labour Commissioner (Central), 12Explanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central) Shrma Sakti Bhavan, Rafi Marg, New Delhi.

<u>innexure</u>.

Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c)Thereshall be job evaluation of all railwaymen through a scientific system to be followed by the reclasification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Bovt. undertaking, viz.HMT, EHEL, EGL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one worth's pay wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benifits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.

6) All victimisation cases should be withdrawn.

Copy to:-

ENGINEERING STAFF ASSOCIATION

Estd :- 1970 .

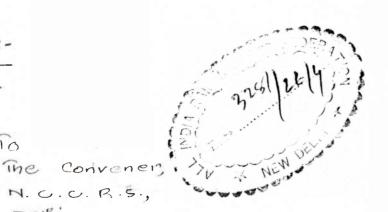
North East Frontier Railway . LUMDING DIVISION. [South Bank]

Regd: No-

Ref : No:-Sub-

10

Delhi



Date 23- 4.1974

Dear Commade,

had sent lelles intimating ou 4 Participance in the N.C.C. R.S., Delki in Term of the resolutions drawn in the nailwaymen's convention held on 27.2.74 al New Delhi and slated therein that the levy of Rs. 50/- will sent through our mepresentative while he will E allend the meeting on 15.4.74. But as the administration refused to grant leave and p for the purpose our representative could not attend and nationally lexy of Rs. 50/not be deposited.

However 3 have sent Rs. 50/- ~ could. M.O. neceipt NO. 4898 on 22-4.74 lowards the levy as a paphicipant of N.C.C.R.S. The re O- which may Icindly be arcknowledged.

Again 3 am submilling the nam representative and allernative representa of our organisation who will represent our or ganisation.

1. Sri Ichushi kanla Das - Represent

2. " Benimadhab Das- All: Represent

Resolutions of the meeting held on 15-4-7 received and in l'anne of that resolution our en salion served strike notice l'o G.M. Copy of whi enclosed.

Compadely your

Bein Madhal Das Secretary,

Engineering Staff Association, Lumding Division (South Bank)



Affiliated to Ilharatiya Railway Mazdoor Sangh and B. M. S. (Registered No. MDS/303)

N. R. NATARAJAN H.A.B.

Legal Advisor

President F.S. GOV INDAMAJAN, B.A.

General Secretary: C. JANAKASUNIARAM

Ref. No. ICF/KS/Strike/74.

> The General Manager, Integral Coach Fuctory, Madras-78

Dear Sir,

in

In accordance with the provis on contained in sub-section (1) of section 22 of the Industrial Disputas Act 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the r asons explained in the Annexe.

Yours truely, and

11, NEW STREET.

MADRAS-23.

Date 23.4.1974

General Secretary.

ANNEXE

Statement of the case.

Non-fulfilment of the following demandet-

- 1. (a) All Hailwaymen be treated as industrial workers with full trade nuion rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
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 - (d) Fonding completion of job evaluation and reclassification immiddate pority in wages with those of workers in General undertakings viz. HAT, BHEL, HSL, HAL etc.
- Dearness allowance linked to the cost of living inxaxed index with 2. full neutralisation for every rise of 4 points in a six months period.
- Bonus at the rate of one months wages for the years 1971-72, and 3. 1972-73.
- Ł . Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other ssiential commodities through departmentally run shops.
- All victimisation cases should be withdrawn. 6.

Copt to: The Regional Labour Commissioner (Central), Sastry Bhavan, Madras-6

- 11 The Chief Labour Commissioner (Central), New Delhi.
- The Conciliation Officer (Central), Madras. 0

Jon Railway man's Stringgle, New Jehn

Tele. $\int f d_{y_{2}}$

Prone : RAILWAYMAN Phone : 442052 Prone : 4711 C. RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

WET TIMA OUS DING

W/OCL- TO DELE .ON . Jay

The General Menager, Constal Sattery, Vistoria Termique,

ITS INA

BISHALES YOL' JOL' HAYD HILM BAIR LA. BISHALES ON SLAIKE ANDRE SKOLIGH 53(I) CA LHE IMMALSIYF

In accordance with the previsions contained in Sub-coction (1) of Section 22 of the Industrial Einpates Act, 1967, we hereby give you notice that we prepose to call an Indefinite Staths comencing from 6 A.M. on 8th Key, 1974, for the reasons explained in the enclosed from 6 A.M. on 8th Key, 1974, for the reasons explained in the enclosed

"DAOUT BY LOU!

CEREAL SACETAR)

-104 £dog

- Ribitry of Induz & Raployment, Govt. of India, Contral Secretati, HB ENIEL-2.
- 3) The General Secretary, All-India Railraynen's Secretion, 125-8, Scher Road, Sailway Ganters, 135-8, Scher Road, Scher Road, Sailway Ganters, 135-8, Scher Road, Sailway Ganters, 135-8, Scher Road, Scher Ro
- the converse is5-r, Reber Ford, Ballary Quarters, fational Coordination Committee for Ralistynen's Struggle, distantes

.bessions at examined and lo fire -

National Railway Mazdoor Union SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No.

Date

ABBRAUBE

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOFING DEMANDS:

- 1.(a) All railwaynen be treated as Industrial Workers with fall Trade Union rights including the right to negotiate.
 - (b) The working bours of railwayses shall not exceed sight hours per day.
 - (c) There shall be job evaluation of all railwaynes through a seientific system to be followed by their reclassification and regredation with the need-based-minimum weges as the wage for the lowest paid worker.
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- 2. Decrees Allowance be linked to the cost of living index with fall neutrelisation for every zize of 4 points in a gig months' period.
- 3. Borns at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4. Reconcultivation of all casual reinvarues and their confirmations in service with all banefits given to them with retrospective effect.
- 5. Adequate and subsidiard Foodgrains and other essential commodition through departmentally-sun Shops.
- 6. All victimiestion cases should be withdrawn.

Phone { P.&T. 77479 Rly. 6241 Grams: " RAILWAYMAN "

South Central Railway Mazdoor Union

(Registered & Recognised, Affiliated to AIRF & HMS)

CENTRAL OFFICE

President: G. M. PATHAN Gen. Secretary: A. V. K. CHAITANYA, B.A. (Hons.)

Ref. SCRMU/ G/7CC.

7-C Railway Building, Accounts Office Compound, SECUNDERABAD-500025.

To

The General Manager, South Central Reilwoy, SECUNDERABAD,

Dear Sir.

In accordance with the provision contained in Sub-section (1) of Section 22 of the Industrial Dispute Act, 1947, I hereby give you notice that I propose to cell a general strike from 6.00 A.M of 8th May 1974 for the reasons explained in the annexe.

Yours faithfully,

Dehaitanya

(A.V.K. CHAITANYA.) GENERAL SECRETARY

Encl: One Annexe.

Copy to Conciliation Officer (Central), Hyderabad.

- " " Regional Labour Commissioner (Central), Hyderabad.
- " " Chief Labour Commissioner (Central), New Delhi.

Copy to the convense, National conducting a for lateraigner Stinggle. Men belle for afor

Grams: " RAILWAYMAN

Phine | P.&T. 77479 Rly. 6241

South Central Railway Mazdoor Union

(Registered & Recognised, Affiliated to AIRF & HMS)

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7-C Railway Building, Accounts Office Compound, SECUNDERABAD-500025.

Date

Ref. SCRMU/

ANNEXE.

Statement of the cases

Non fulfilment of the following demands:-

- 1.(a) All Railwaymen be treated as industrial workers with full trade Union rights including the right to negotiate;
 - (b) The working hours of Railwaymen shall not exceed eight hours per day;
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker;
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- 6. All victimisation cases should be withdrawn.

-10001-

SOUTH CENTRAL ZONE Reg. No. 38/NAT H. Q. LUMDING SECUNDERABAD

President : B.H. Race

Station_ SecuridesABA

Secretary : P. Ramakrishna.

Date 20rd April 191

To

The General Manager, South Central Hailway, SECUMDERABAN.

Doar Sir.

In accordance with the provision contained in Sub-soction (1) of Section 22 of the Industrial Dispute Act, 1047, I becaby give you notice that I propose to call a mixic general strike from 6.00 A.M of 8th May 1974 for the reasons explained in the annake.

P. Rama Kishua

(P. RAMAR RISHHA.) SACRETARY

Encl: One Anneze.

Copy to Condillation Officer (Control), Hydorabed.

- " # Ragional Labour Consistioner (Central), Hyderabad.
- " " Chiof Labour Consissioner (Contral), New Dalhi.





एन• ई० रेलवे मज़दूर यूनियन (NER MU) 2-RA (ट्रे र यूनियन ऐक्ट के अलागंत पंजीकृत स्रोल-इंग्डिया रेलवेमेन्स फ़्रेडकेशन एवं हिन्द मजदूर

(ट्रंड यूनियन एक्ट के अन्तर्भत पजाइन) साल-डान्डया रलव्मन्स फ्रेंडकेशन एवं हिन्द मजदूर सभा से सम्बद्ध तथा एग के रेजर्ष प्रशासने क्यू मान्यता प्राप्न) बत्द्रभावने भारक रोग्वर्ती ज्यू रेविन्द

जध्यक्ष-बसावन सिंह

47 to NERMU/.Strike/73

The President, All India Railwaymen's Federation, New pelhi.

महामत्री

Dear Friend,

In accordance with direction vide No.AIRF/160-B dated 16th April, 1974, strike notice was served today to the General Manager, North gastern gallway, gorakhpur and copies endersed to Divisional Labour Commissioner, Local Concilliation Officer and that central Labour Commissioner, New Delhi. They all have also been telegraphically informed about the service of the notice. A copy of the notice is being enclosed for your information.

Thanking you,

yours friendly,

केन्द्रीय कार्यालय गोरबपुर

feaia 23.4.74 ...

DA/1



एन० ई० रेलवे मजदूर यूनियन

(NERMU)

(ट्रेड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, आल इन्डिया रेलवेमेन्स फेडरेशन एवं हिन्द मजदूर समा से सम्बद्ध तथा एत० ई० रेलवे प्रशासन ढारा मान्यता प्राप्न]) सदस्य-नेशानल सेफ्टी कार्चसिल

सहयस-बसावन खिह

महागनी-कन्हेंया लाख गुप्त

केन्द्रीय कार्यात्तय गोरमपुर विनांक- Aprd 1-- 9351974 -

47 to NERMU/ Sinka 74

To

The General Manager, North Bastern Railway, GORAKHFUR.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.H. for the reasons explained in the Annexe.

DA: One.

Yours faithfully,

(K.L. GUPTA) GENERAL SECRET ARY

Copy to :-

- 1. The Conciliation Officer (Central), Police Line, Gorakhpur.
- 2. The Regional Labour Commissioner (Central), Swarupnagar, Kanpur (U.P.) & Dhanbad (Bihar).
- 3. The Chief Labour Commissioner (Central) New Delhi.

SECRET ARY. GENER

DA: One.

ANNEXURE

STATEMENT OF THE CASE

Non-fulfilment of the following demands :

- 1. (a) All Hailwaymen be treated as industrial workers with full trade union rights including the right **b6** negotiate.
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एन॰ ई० रेलवे मजदूर य

(NERMU)

(ट्रेड यूनियन ऐक्ट के अञ्चर्मत पंजीकृत, आज इतिया रेजवेमेन्स फेडरेशन एवं हिन्द मजदूर सभा से सम्बद्ध तथा एन० ई० रेलवे प्रयुक्ति दिर्गि मान्यका प्राप्न)

सदस्य-नेशनल सेफ़्द्री कार्चसिल - ??

नारयक्ष-खलायन सिंह

महामंत्री-कन्हें मार्गाल मुएत। 5 भारबपुर गोरबपुर 1000 किर्माल 23.4 .74.25

43 30 NERMU/.F.Rd. 13

The President, All India Railwaymen's Federation, New Delhi.

Dear Friend,

I am directed to enclose herewith copies of letters issued by the N.E.Railway Officers Associations/Gerakhpur for your information and record. In this context it is submitted that while comrade Basawan singh, Frestdent of the Union was at Gorakhpur, on 9th April, 1976 he called a meeting of Officers of Class I and II Association. In this meeting the Presidents and General Secretaries of both the Associations attended with other officers and they were kind enough to assure that they will not act as strike breakers. Further they also stated that they will hold a demonstration on 8th May,74 provided they get O.K. from their Central Body.

This is for your informationd.

Thanking you,

Yours friendly,

m hmf General secretar

DA/2

NORTH EAS DERN RAILWAY OFFICERS' ASSOCIATION, GORAKHPUR

11 11 11 11 11 11 11 11 11 11 11 11

PRESIDENT: DR. P.C.BHALLA C.N.O.	SR.VICE PRESIDENT:	S.N.SHRIVASTAVA ADDL. C.O.P.S.
VICE PRESIDENT: P.S.DUTT	SECRETARY:	P.N. JATAV

DEFT: P.S.DOTT DY.C.E./CON/BG

SENIOR PROGRAM ER

D.O. NO: MER/OA/MISC/74-

DATED: 20-4-1974

My dear Pratap Narain,

A General Body Meeting was held on 16th April, 1974 to consider the twin issues of threatened strike by Railway Staff and the Government Decision of Pay Body Recommendation for Class I Officers. Regarding the threatened strike and the attitude of the Railway Officers thereto, the General Body directed the Executive Committee to address the Federation of Railway Officers' Association alongwith copies to other Sister Associations as under :

It is suggested that the reaction of the Officers should again be made known to all Railway Staff and the Government with regard to the threatened strike. The General body is in full sympathy with the depends of the Railway Staff and is of the opinion that the staff have been forced to resort to this extreme measure due to apathetic attitude of the Govt. The General Body also recalls a resolution of sympathy passed by the General Body of Federation of Railway Officers' Association in its last moting supporting the domands of the Railway Staff. The General Body is of the firm view that even if it is not decided to actively participate in the strike or to resort to other methods of agitational reans like WORK TO WILL or MASS CASUAL TEAVE during the strike period, it would be worthwhile to show our sympathy towards their demands in a symbolic gesture by way of steging silent demonistration by all officers at Headquarters and in Divisions before General Manager's offices at Headquarters and D.S.'s office at Divisions. This can be organised by marching silently from a particular nominated place and passing a small resolution stating that it is with heavy heart that Officers have decided to carry out the Government's instruction with regard to dealing with the threatened strike by the Railway Staff with whom we have full sympathy and it should not mean that we will act as BREAKERS OF STRIKE.

In this connection the General Body was of the firm view that whatever action is to be taken by the Railway Officers should be taken simultaneously in all the Zonal Railway Headquarters and a clear cut directive should be issued from the Federation to this regard. The General Body, therefore,

....contc.

decided that the Federation should immediately convene a meeting of the Governing Council, if a General Body/meeting could not be convened and the General Body fully authrises the Governing Council to take whetever decision it wantsin this regard.

With regard to the decision of the Pay Commission recommendation, the General Body was very bitter about the Government's decision. Whetever has been given in the way of making selection grade posts av ilable to all services is of no avail as the stimulation to reach the selection grade as recommended to the Technical Services initially by the Pay Commission and which has been made applicable to all services is that an officers will get selection grade of Rs. 2000 - 2250 only after stagnating at the maximum of grade of Rs. 1500-2000 for a period of 2 years. This will bean that even taking an optimistic period of reaching J.A. grade after 12 years, officers will get the selection grade of 2000 - 2250 after a period of 22 to 23 years as against after 14 years recommended for I.A.S. The selection grade, therefore, is of no significance to the Reilway Officers in general and other Class I Officers in particular.

About the May Body Reports the letter received from Shri K.G. Ramakrishnan, General Secretary, All I dia Confederation of Central Government Officers' Association, New Delhi was also taken into consideration. The General Body was in full agreement with the steps indicated to be taken for observance of LAMENTATION WITK from May 1 to May 7, 1974. Here also the General Body was of the view that a directive should come from the Federation to all Zonal Associations in this regard. The Federation should also keep into consideration while deciding about observance of LAITETATION WEEK the factor of threatened strike by the Railway staff v.c.f. 8-5-74.

The General Body was of the view that whatever the Federation decides should be made known well in advance to all the Sister Associations so that the unity amongst officers is maintained.

With bost vishes,

Yours sincerely, (P.N. Jatav)20/4

Shri Pratap Marain, General Secretary, Federation of Railway Officers' Assocn., Railway Board, NEW DELHI

MOST IM EDIATE

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ALL COMPEDER ATION OF CENTRAL INDIA GOVERIT DIATO SSOC IATIONS

K.G. Ramakrishnan. Secretary - General Res: 670841

A-49, D II Moti Bagh, New Dolhi - 21

DATED: 11-4-1974

Dear friend,

As a first step towards moblisation for the larger struggle for a new administrative system, the General Council of the Confederation has decided to observe a "LALENTATION WEEK" between May 1 and May 7, 1974 to express our deep sense of shock and sorrow over the breaking of promises by the Government.

A back ground pamphlet for our larger struggle will be sent to you in sufficient numbers to be sold at fifty paise per copy.

This is to request yop to co-ordinate the observance of Lamentation Week in your centre and propare for later struggles. You are also requested to acknowledge this letter.

Your tasks will be :

- Get in touch with officers of Central and State Govt. of . 1. different disciplines and invedittely form a coordination committee.
- 2. Distribute the pamphlets to be sent to you and send the sale proceeds to the Confederation at the above address, preferably by a crossed cheque in favour of " All India Confederation of Central Government Officers! Associations. "
- Organise action Committees in each functional discipline or 3.
- Organise action Committees in each function and a second group of disciplines for future struggles. Select a place for a meeting of officers on May 1, 1974 when a time capsule is to be lowered into the earth in a manner that will lend itself to photographic coverage. The help of PWD officers may be obtained for the civil works of digging, however, and conenting. 14. lowering of the capsule and cementing. Arrange for a kerosene or any other tin, place the time capsule in it after it is read in the public, seal the tin 5.
- and lover it into the carth.
- The time capsole will be a document which will be sent to you in due course. It should be rolled and placed in the 6. tin.
- Arrange for three or four speakers to explain how, unlike the 7. Government time capsule, you let the people know what the time capsule contains.
- Pass a resolution, copies of which will be sent to you. 8.
- Arrange for press publicity both locally and in Delhi through the local representative of news agencies and 9. Dolhi - based nows papers.

....contdi

- 10. Prepare black bands of one inch by three inches to be worn by officers through out the week. The cost may be met from local collections.
- 11. Send a report to the Confederation on the observance of the Lamentation Week.
- 12. Prepare POSTERS locally for display in all public places on the following lines.
 - " ALL INDIA CONFEDERATION OF CEPTRAL GOVERN ET OFFICERS' ASSOCIATIONS.
 - LALENTATION WEEK : WEARING OF BLACK BANDS FROM LAY L TO MAY 7, 1974
 - THE CAPSULE OF BROKEN PROFISES TO BE LOWERED AT (PLACE) AT 5.30 PH ON WEDNESDAY, MAY 1, 1974
 - 13. Report to Confederation on state of mobilisation at your end.
 - 14. Establish liaison with local leaders and organisations of lower paid employees so that our struggle will be understood to be a struggle for principles and not for privileges, status or salaries.
 - 15. Unite the local intelligentsia for the coming struggle.

16. Elect two representatives, one of Central Government Officers and one of State Government Officers to attend our General Council as well as All India action Council meetings to be held at the end of May 1974, and send their names to me so that I can be in correspondence with them, arrange for return railway bookings and lodging in New Delhi

Kindly acknowledge the letter immediately.

Yours sincerely,

(K.G. RAMAKRISHNAN)

Sd/-

Gastern Railwaymen's Co-ordination Committee

Rly. Qrs. No. 874/D SITTEE BAZAR, P. O. Kanchrapara, Dt. 24 Parganas.

Ref. No.

Dated 24. 4. 74.

To The C

The Convenor, National Co-ordination Committee for Rly.men's struggle, New Delhi.

Dear Courade,

Re:- Strike Notice.

I enclose herewith a copy of the strike notice served upon the General Manager, Eastern Railway, Fairlie Place, Calcutta, on 23.4.74, for your perusal please.

It is pointed out in this connection that the local NCORS has been implementing the instructions received from the Central and Zonal NCCRS with right earnestness to keep up the morale of the general workers.

The local branch of the NFIR has been straightway opposing the strike, which does not deter the morale of the workers, on the other hand it is creating more determination of the workers to go on strike on and from 8th May/74.

With greetings,

Yours couradely,

Secretary.

Eastern Railluaymen's Co-ordination Committee

Rly, Qrs. No. 874/D SITTEE BAZAR, P. O. Kanchrapara, Dt. 24 Parganas. Dated 23rd: April/1974.

Ref. No.

To The General Manager, Lastern Railway, Fairlie Flace Calcutta.

Dear Sir,

In accordance with the provision contained in subsection (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th: May 1974 i at 6-00 A.M. for the reasons explained she in the annexe.

> Yours faithfully, Parket Secretary.

ALC: AR

Statement of the case.

Non-fulfilment of the following demands :-

- 1.(a) All Eatlwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymon shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all kailwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wales as the wage for the lowest paid worker.
 - (d) Fending the completion of job evaluation and reclassification, is rediate parity in wages with those of workers in in Central Undertakings, viz., HMF, DHEL, HAL, HAL etc.
- Dearness Allowance the cost of living indea with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4. Recassatisation of with Sil Benefits group and Elerwith retrospective effect. (Contd...2).

Gastern Railwaymen's Co-ordination Committee

6 8 8 8 NO.2.

Rly. Qrs. No. 874/D SITTEE BAZAR, P. O. Kanchrapara, Dt. 24 Parganas.

Ref. No.

Dated 23rd: April/1974.

5. Adequate and subsidized foodgrains and other essential commodities through departmentally run shops.

6. All victimisation cases should be withdrawn.

Copy to:-

- 1. Conclisation Officer (Central), 12, Chowringhee Square, Calcutta-1.
- 2. Negional Labour Commissioner (Central), 12, thowringhes Square, Calcutta-1, West Bengal Zone.
- 3. (lef Labour "ommissioner (Central), New Delhi Gramasakti Bnavan, New Delhi.
- 4. Convenor, N.C.C.H.D., 1252 Babar Hoad, New Delhi -1.
- 5. Convenor, N.C.C.F.B., 23 & 24 Strand Ed., Calcutta-1.

........

Te The General Manager, N.F.Bailway, Pandu. Dated:- the 23rd day of April, 1974.

WAY.

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4.74

Dear Sir.

In accordance with the provision contained in the sub-section (1) of the section 22 of the Industrial Despute Act, 1947. I here by give you 'Notice' that I propose to call a strick on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours Faithfully.

Cepy to :-

Secretary/Convener.

My. Co-ordination Committee

- 1) Conciliation Officer(Central) Sugaria
- 2) Regional Labour Commissioner(Central) Way. Esplanade East, Calcutta-1.
 - 3) Chief Labour Commissioner(Central).... Sharma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the Case.

Non-fulfilment of the following demands.

- 1](a) All Railwaymen be treated a s Industrial workers with full Trade Uni on rights including the right **mf** to negotiate.
 - (b) The working hour s of Railwaymen shall not exceed eight hours per day.
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 - (c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclasification and regradation with the need-based minimum wage as the wage for the lowest paid workers.
 - (d) Pending the completion of Job evaluation and reclass -ification immédiate parity: in wages with those of wor kers in the Central Govt. undertakings, viz.HMT, DHEL, HSL, etc.
- 2) Dearness Allowances linked to the cost of living index with full neutralisation for every rise of 4 points in a six menths period.
- 3) Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual luitwayman and their confirmation in service with all benifits given to them with retrospective effect.
- 5) Adequate and subsidise d foodgrains and other essential commodities through Departmentally-run shop.
- 6) All victimi sation as cases should be widthrawn.

TA The Coveral Haracter. ". T. Pailway. Fandu. Dated: - the 23rd day of April, 1974.

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In accordance with the provision contained in the subsection (1) of the section 22 of the Industrial dispute Act, 1947. I here by give you 'Netice' that I to coll a strick on 8th May 1974 at 6 A.M. for the nronaa reason evolained in the annewurs.

Yours Faith Willy.

Conv to: -

Becretary /Servener. General Secretary, 23/4 Yard & Callin's I LASSOCIATION.

- 1) Conciliation Officer(Central) N. M. R. V. Oligari Ja.
- 2) Regional Labour Commissioner(Central), 12Esplana--de East, Calcutta-1.
 - 3) Chief Labour Commissioner(Central)..... Shanna Sakti Dhavwn, Rafi Marg, New Delbi.

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- (c) pending the completion of the Job evaluation and reclassification immediate parity in wages with these of workers in the Central Gevt. undertakings viz. WWT HUEL HEL etc.) Dearness Allowance s linked to the cest of living index
- with full neutralisation for every rise of 4 points in a sir months meriod.
- 3) Tomic at the raf e of ane months wares for the years 1979-73 and 1979-73.
- 4) mencualization of all Carual Bailwaymonand their con--firmation in corvice with all benifits given to the m sith retrearentive offect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Depart mentally-run s hops.
- 6) All victimigation r cames she uld be midthrawn.

H. Q. ITARSI K. P. Saradhy

General Secretary ALL INDIA LOCO RUNNING STAFF ASSOCIATION Central Railway

Letter No. STRGLE/74

Ref. No.

CENTRAL ZONE Reg. No. 38/NAT

> K. P. SARADHY House No. 378 Gandhi Nagar ITARSI (m.p.)

The General Manager, Central Hailway, Victoria Terminus, EKMRAY.

Dear Sir.

SUB: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71

In accordance with the provisions contained in Subsection (I) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an Indefinite Strike commencing from 6 A.M. on 8th May 1974, for the reasons explained in the enclosed Annexure.

Encl: As above.

Yours faithfully,

GENERAL SECRETARY

Copy to:-

- 1. The Regional Commissioner of Labour (Central), Ministry of Labour & Employment, Govt. of India, Weikfield House, Ballard Estate, Bombay - 1.
- 2. The Chief Labour Commissioner (Central), Ministry of Labour & Employment, Govt. of India, Central Secretariat, New Delhi - 1.

3. The General Secretary, A.H.K. A.I.L.R.S.A., C/o 125-E, Babar Road Rly. Quarters, New Delhi - '1.

4. The Convenor, Mational Co-ordination Committee for Mailwaymen's Struggle, 125-E, Baber Boad, Rly. Quarters, New Delhi - 1.

A copy of the Annexure is enclosed.

CENTRAL ZONE

K.F. SARADHY General Secretary House No.378 Gandhi Nagar. Itarsi (N.P.)

ABBEXUEB

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS:

- 1.(a) All railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of railwaymen shall not exceed sight hours per day.
 - (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Fending the completion of job evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, wiz. HAT, EHEL, HSL, HAL etc.
- Bearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
- Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4. Decesualization of all casual railwaymen and their confirmations in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidized Foodgrains and other essential commodities through departmentally-run Shops.
- 6. All victimisation onses should be withdrawn.

Aro will

M.Q. LTAESICENTRAL ZONEK.F. Saradhy,Reg.No.38/NATGeneral SecretaryAll India Loco Running Staff AssociationCentral Railway.Central Reilway.

STRGL/74

The General Manager, Central Sailway, Victoria Terminus, Bimbar,

K.P. SARADHY Mouse No.378. Gandhi Nagaraliangi(H.P.)

Fear Sir.

SUB: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE LEUSTRIAL DISPUTES ACT, 1947, READ WITH BULE 71

In accordance with the previsions contained in Subsection (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call an Indefinite Strike communing from 6 A.M. on 8th May 1974, for the reasons explained in the onelesed America.

Knelt As above.

Yours faithfully,

CEBERAL SECRETARY

Copy tot-

- 1. The Megicuml Commissioner of Labour (Central), Ministry of Labour & Employment, Covt. of India, Weikfield House, Ballard Ketate, Nombay - 1.
- 2. The Chief Labour Commissioner (Central), Rinistry of Labour & Reployment, Govt. of India, Contral Secretariat, New Delhi - 1.

3. The General Secretary, Axiatafan A.I.L.R.S.A.

C/o 125-E, Babar Road Bly. Quarters, New Delhi - 1.

4. The Convence, Mational Co-ordination Committee for Hailwaynes's Struggle, 125-B, Babar Road, Rly. Quarters, New Dolki - 1.

A copy of the Annexure is enclosed.

CENTRAL ZONE

R.P. SARADHY General Secretary Bouse No.578 Gaudhi Nagar. Itarsi (N.P.)

AREXTER

STATEMENT OF THE CASE

NOR-FULFILMENT OF THE FOLIORING DEMANDS

- 1.(a) All railwaynes be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of railwaymen shall not exceed eight hours per day.
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 - (4) Funding the completion of jee evaluation and reclassification, immediate parity in wages with those of the workers in Central Undertakings, wir. HMT, BHEL, MSL, HAL etc.
- Bearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
- Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 4. Decommunication of all ensual railwaymon and their confirmations in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidized Foodgrains and other essential commodities through departmentally-sun Shops.
- 6. All victimization cases should be withdrawn.

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E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor)

14, STRAND ROAD, CALCUTTA-1 (Regd. No. CPT/131)

Ref. No.

the 23rd day of April 74. Dated 197 .

To The General Manager, Eastern Railway. Calcutta.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.H. for the reasons explained in the annexe.

> Yours faithfully. Ehow Mury (B.C.Choudhury)

> > SECRET ARY.

ANNE XE . O

Statement of the case. Non-fulfilment of the following demands:-

1. (a) All Reilwaymen be treated as industrial workers with full trade union rights including the right to negotiate.

Gram : RELEMPLOYE

PHONE : 22-5916

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Eastern Railwaymen's Anion.



Registered under Indian Trade Union Act 1926 (Regd. No. 2770) Recognised by the Eastern Railway Administration. Affiliated to The All India Railwaymen's Federation.

to the set of

CENTRAL OFFICE 23 & 24, Strand Road,

Cal-1



No._____

2303 April. 1974.

the Ceneral Runager Sastren Salltar 17. Heroji Subbigh Goad, Dilguisia

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The second read with the provision contained in sub-section (1) of section 33 of the informatial fis-sures net, 1997 F herely give you dotice that I propose to call a strike from 6th May, 1974 of 6, 00 a.M. for the reamons explained in the molecut.

Yours Salthfully-

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- sector not of the following domindate

- t. (a) All Reliegree be treated as industrial worknes with foll trade unics rights including the right to negotiate.
 - the the corsting bours of fulluageen shall not exceed eight bours per day.
 - (c) there shall be job evaluation of all fail grea the righ a pelestific explose to be followed by their realastification with regradation with the need-basedminimum mars of the ways for the lowest paid worker.

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E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor)

14, STRAND ROAD, CALCUTTA-1 (Regd. No. CFT/131)

Ref. No.

(2)

- 1.(b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the needbased-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz.HMT, DHEL, HSL, HAL etc.
 - 2. Dearness Allowance- the cost of living index with full neutralisation for every rise of 4 points in a six month period.
 - 3. Bonus at the rate of one Month's wages for the year 1971-72 and 1972-73.
 - 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.

....3

E. Rly. Electronic Data Processing Staff Association

NEW KAILAGHAT BUILDING (First Floor) 14, STRAND ROAD, CALCUTTA-1

Ref. No.

(3)

5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.

6. All victimisation cases should be withdrawn.

Comy to:

- 1. Conciliation Officer(Centrol), 12, Chowringhee Square, Calcutte-1.
- 2. Regional Labour Commissioner(Centrel), 12, Chowringhee Square, Calcutte-1, West Bengel Zone.
- 3. Chief Labour Commissioner(Centre), New Delhi, Srmonsakti Bhaven, New Delhi.

Since Sinter of Sings or Sing

- 4. Convense, H.C.C.R.S., 23 & 24, Strand Road, Colcutto-1.
- 5. Convenor, N.C.C.R.S., 125E, Bebar Roed, New Delhi-1.

Gram : RELEMPLOYE

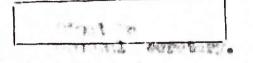
PHONE : 22-5916

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Eastern Railwaymen's Anion.



Registered under Indian Trade Union Act 1926 (Regd. No. 2770) Recognised by the Eastern Railway Administration. Affiliated to The All India Railwaymen's Federadion.



2500 April. 1974.

CENTRAL OFFICE 23 & 24, Strand Road,

Cal-1

1974.

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Ronza foithfully.

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General Coertains

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- t. (a) all Reliagen be treated of industrial antine with full trade mine rights facturing the right to possible.
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 - tel there shall be job evoluation of all lati upper through a scinitific system to be followed by their realassification and regradation with the need-basednizion there on the ways for the lowert out? coster.

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- 5. Adequate and subsidised foodgrains and other essential composities through departmentally-run shops.
- 6. All victimisation cases should be withdrawn.

Copy to - The Convenor, National Co-ordination Committee for Railwaymen's struggle, 125.E, Babar Road, New Delhi-1.

(Bimal De) <u>General Secretary</u>

Indian Railways Ticket Checking Staff Association

General Secretary Sri D. B. Ray BA (Hons) MA (Double) (TC. Liluah) Kanakangan Bidhanpally Madhyamgram 24 Parganas, West Bengal Head Office : NEW DELHI

President Sri Shankar Dayal Singh MP

43 Meena Bag New Delhi 11 Treasurer Sri D. P. Chatterjee Sr. TTE/S E Riy 60-A/34, Haridas Avenue P. O. Konnagar Dt. Hooghly West Bengel Date Date 23rd April 174.

Ref. GS/IRTCSA/Strike/74.

To The Chairman, Pailway Board, Pailbhawan, New Delhi.

Dear Sir,

In accordance with the provosion contained in sub-section(1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A. M. for the reason explained in the annexe.

Yours faithfully,

2 Jon 1

(General Beretary)

I.R.T.C.S.A.

ARTHRATE

Statement of the case 1-

Non-fulfilment of the following demands }-

- 1. (a) All Bailwaymon be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymon shall not excood eight hours per day.
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 - 3. Bonus ath the rate of one Month's wages for the years 1371-72 and 1372-73.
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 - 5. Adequate and subsidised foodgrains and other essential commodities through departmentally-run shops.
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Copy to s

(1) Conciliation Officer (Central) New Delhi.

(2) Regional Labour Commissioner (Central) New Dalhi,

(3) Chief Labour Commissioner (Central) New Delhi.

horidul Ali India Railways Ministerial Staff Association Registered under Trade Union Act 1926, Registration No. 3185 (Affiliated to All India Railway Employees Confederation) President : From 1-CHANDRIKA PRASAD M. P. Zonal Secretary (1) F ED Zonal Secretary (11) 165, South Avenue, New Delhi S. S. JAIN U.S. NEWASKAR General Secretary : Chomukhi Po6h C. M. SINGH Mambubet, Dandia Bazar, O. No. 437/11/33, Hill Colony RATLAM BARODA. Dhanbad, (Bihar) Ref No. AIPNEA/BRC/STRIKE/74 23-4- 74

To The General Manager, Western Rollway, Churchgate, Bombay.

Sub: Notice of Strike,

Doar Sir.

As you perhaps know, all the Bailwaymen throught the length and breadth of our Nation had sometime back met on the common platform, of course, through their respective labour organisations with a view to vigourously struggling for the just and reasonable demands of the Bailwaymen, a "National Co-Ordination Committee for Bailwaymen's 'struggle" has also been formed.

And we are pleased to inform you that this efforesaid committee has already submitted its charter of demands as stated hereunder to the Ministry of Railways with a request to concede immediately these demands of common ends and urgent needs -

1.(a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.

(b) The working hours of Railwaymen shall not exceed

eight per day. (c) There shall be job evalution of Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wage as the wage for the lowest workers.

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6. All victimisations cases should be withdrawn.

Alf India Railways Ministerial Staff Association

Registered under Trade Union Act 1926, Registration No. 3185 (Affiliated to All India Railway Employees Confederation)

President : CHANDRIKA PRASAD M. P. 165, South Avenue, New Delhi General Secretary : C. M. SINGH

O. No. 437/11/33, Hill Colony Dhanbad, (Bihar)

Ref No.

Zonal Secretary (1) S. S. JAIN Chomukhi Pool, RATLAM.

Zonal Secretary (II) U. S. NEWASKAR Jambubet, Dandia Bazar, BARODA.

Date___

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As the said co-ordination committee has given directives to the All India Bailway Employees Confederation of which we i-e AIRNEA is a constituent body that if the Bailway Administration fails to concede the demands as state above a fourteen days notice be issued on 23rd April 1974, in this connection and hence -

In my capacity as the Zonal Secretary of the AIRMSA Vestern Bailwry I hereby tender notice with effect from to-day the 23rd April 1974 that if the Bailwry Administration fails to concode the above mentioned six points demands on or before 3th Vay 1974 at xixek 6-oo hrs, we shall be constrained/compelled to take direct course of action from 6-oo hrs on 8th May 1974 and that we shall not be responsible for any lapse/action/breach atc.on the part of our members from these date onwards during the currency of such direct action.

Kindly admowledge,

Yours Faithfully,

(U.S.Newhekar) Zonal Georetary/AIRMSA Western Reilway.

Copy forwarded ta:-

1. Convenor, National Co-Ordination Committee for Railwaymen's Struggle. C/O All India Railwaymen's Fedrations Office, Babar Road, New Delhi-1

2. Gecrotary Ceneral, ALI India Bailway Employees ConfedrationKishan Ganj, Railway Colony, Delhi.

3. General Secretary, AIRUSA, Quarter No. 437/11/33, Hill Colony, Dhanbad (Bihar).

Duras 1

Tele. Gram : RAILWAYMAN Phone : 442052 ;; : 7711 C. RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD. PAREL. BOMBAY-12.

f. No. arma 11-150/74

Date 2314 April 1974

recielul

The General Manager, Control Railway, Victoria Terminus, Simbal.



Deex Six.

SUB: BOTICE OF STRIKE WADER SECTION 22(1) OF THE INFUSTRIAL DISFUTES ACT, 1947, BEAD WITH SULE 71.

In accordance with the previsions contained in Sub-section (I) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we prepare to cell an Indefinite Strike commencing from 6 A.M. on 6th May, 1974, for the reasons explained in the enclosed Annexate.

hons As above.

Yours faithfully.

(T.R. MALAL) GENERAL BECENTART.

Cory tot-

- 1) The Regional Commissioner of Labour (Central), Ministry of Labour & Employment, Cevt.of India, Teikfield House, Dallard Estate, BORB&Y-1.
- 2) The Chief Labour Commissioner (Central), Rinistry of Labour & Employment, Covt. of India, Central Secretariat, EDF DELGI-1.
- 5) The General Secretary, All-India Railwaymen's Federation, 125-K, Babor Feed, Bailway Quarters, NEW BELBI-1.
- A) The Convence, Brticonl Coordination Committee for SaiNeynem's Struggle, 125-E, Rober Ford, Bailway Quarters, END DELBI-1.

A cury of the Annexure is enclosed.

Tele. Grain : RAILWAYMAN Phone : 442052 + 7711 C. RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD. PAREL, BOMBAY-12.

Ref. No.

Date

ANHREDER

STATEENT OF THE CASE

HON-FULFILMENT OF THE FOLLOWING DEMANDS.

- 1.(a) All railwaymon be treated as Industrial Workers with foll Trade Union rights including the right to negotiate.
 - (b) The working hours of railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclansification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediate perity in wages with those of the workers in Central Undertakings, viz. FMT. JHEL, HAL etc.
- 2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
- 3. Boms at the rate of one month's wages for the years 1971-2 and 1972-75.
- 4. Decommalisation of all easual railwaywen and their confirmations in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidiesd Foodgrains and other essential commodities through departmentally-run Sheps.
- 6. All victimization cases should be withdraws.

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1

LLECTION STAFF. COUNCIL

LE RAILWAY! LUMDING

Dated 23rd day of April, 1974

To

The General Manager, N.F.Railway, Pandu.

Dear Sir,

In accordance with the provision contained in subsection (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

D.G

Yours faithfully,

Lean

Secretary/Converer.

Copy to:

- 1) Conciliation Officer (Central).....
- 2) Regional Labour Colmissioner (Central), 12Explanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)....

Shrma Sakti Bhavan, Rafi Marg, New Dolhi.

Annexure.

Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c)Thereshall be job evaluation of all railwaymen through a scientific system to be followed bythin preclasification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Govt. undertaking, viz.HMT, HEL, HEL etc.
- 2) Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one wonth's way wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benifits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.

All India Railway Employees Confederation

(S. C. Zone)

M. SOMASERHARA RAO, Vice President, XXXXXXXXXXXX

General Secretary.

To

The General Genager, South Central Failway, Secunderabad.

Fear Sir.

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Sieputs Act, 1947, I hereby give you notice that I propose to call a General Strike from 8th May, 1974 at 5.00 A.C. for the reasons explained in the annexure.

Yours faithfully.

1. Someschare have

General Secretary

Copy to the Fegional Labour Consissioner (Central)_____Zone.

Copy to the Chief Antour Commissioner (Central), _____, New Delhi,

inclione. copy to the convention, Nec RS brufach

Lacl:Cne.



9-4-3 Hird Moor (Left while)

Regimental Bazar,

SECUNDERABAD

South Central Workers Unic ailwav -311 - all taked to p 1400)

P. F. KURARAN

GENERAL SECRETARY :

IOSYABHATLA SATYANARAYANA

New Wilht.

Indian Railway Workers' Tederation.

HEMAYETNAGAR HYDERABAD - 500029

Zand Apr11 1974.

To The General Hersger, South Central Railway, Railway Milayen, SROUNDERABLD.

Dear Str.

In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to sall a strike from 6th May 1974 or from any day thereafter for the reasons explained in the annexure.

> Yours faithfully, Saf an jam OBNER AL SECRETARY.

ANNEXE

Statement of the case.

The Railwayman have been actuating sires long for achieving the below mentioned just and rezonably dramads. But the domands are not so far met by the authorities. And hence the strike.

DEHANDS

1. a) All relivagmen be treated as industrial workers with full trede union rights including the right to negotiate.

b) The working hours of railwaymen shall not exceed 8 hours per day.

c) There shall be jeb evaluation of all railwaymon through a scientific system to be followed by their reclassification and regradation with the need based minimum wage as the wage for the lowest paid worker.

d) Fending the cospletion of job evaluation and reclassification, incediate parity in wages with those of workers in the Central Undertakings like ANT, BMFL, HSL, HAL, etc.

2. Dearness Allowance linked to the post of living infer with full neutralization for every rise of four points in a six months period.

3. Boras at the rate of one month's when for the year 1971-72 and 1972-73.

4. Reconstitution of all essuel relivagmen and their confinention in service with all benefits given to them with introspective offect.

5. Meguate and subsidized food grains and other essential commodities through departmentally run shops.

6. All first median caus should be withdrawn.

Copy to:

- 1. The Conciliation Officer (Central), Ardergada, Hyderabad-1.
- 2. The Regional Labour Coundesioner (Central), Andhra Fradosh, Hydergada, Hyderabai-1.
- 3. The Chief Labour Courtesioner (Control), Shranshalti Bhaves, Rafi Marg, New Delid-1.
- 4. The Coneral Secretary, Indian Railway Workpre' Pederation, 24, Canning Lane, New Delbi-1.
- 5. The National Co-ordination Coundities Mr Railwaymen's struggle.

Indian Railways Technical Supervisors Association

(Regd. under Indian Trade Union Act. 1926 No. 1329)

IRTSA/NCCRS/74

L-4/A Grange Road, Charbagh, Lathnow-1 Dated....

To The Chairman, Ratlway Board, Rail Bhawan, NEW DELHI

Dear Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

ANNEXE.

(J.C. sindhi) General Secretary. IRTSA

Yours faithfully,

Statement of the case:

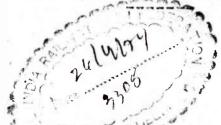
- Non-fulfilment of the following demands:
- 1.(a)All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c)There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - the wage for the lowest paid worker. (d)Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz.hAT, DHEL, NSL, HAL etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one Month's wages for the years
- 1971-72 and 1972-73.
- 4. Decasuling tion of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
- 6. All victicisation cases should be withdrawan.

Copy to: 1) Chief Labour Courissioner(Central), Shram Shikti Bhawan, Rafi Marg, New Delhi-1. 2) All General Managers, Indian Railways.

> 3) Assistant habour Commissioner (central) Striam Statti Bhawan Rafi Mory, New Delhi -1

4) The Convenor, NCCRS. 125.E. Babare Road. New Delli

Date-d Bard day of April, 1924.



ΠO The General Manager, North-east Frontier Pailway, Pandu.

Dear Sir.

In accordance with the provision pontained in sub-section(1) of the section 22 of the Industrial dispute Act, 1947 T hereby give you 'Notice' that T propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Vours faithfully.

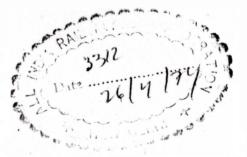
St. Show. Sd Weeretary/Gonvenor. CLNSC. NFR.,

Conv to :-

- GEOR.GE FERNENDEG, ENVENOR 1) Conciliation Officer (Central)
- 2) Recional Labour Commissioner (Central), 12, Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner(Central) Chrima Carti Phavan, Fafi Marg, New Delbi.

4/ K.K. Choisthary President/NFR4 15/ Dn Secondary Clonec. All India 6/ RAY minister New Dathi Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Dailwavmen be treated as Industrial workers with full "rade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight
 - houng non dar.
 - (c) There shall be job evaluation of all railwaymen through a scientific system to be followed their reclassification and rouradation with the need-based minimum wage as the wage for the the lowest-naid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Conttal Covt. undertaking, viz. HMT, PHEL, HSL. etc.
- 21 Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 37 Ponus at the rate of one month's wages for the years 1971-72 and 1972-73.
- 41 Decasualisation of all casual Railwavmen and their confirmation in service with all benifits given to them with retrospective offact.
- 5)Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 61 All victimisation cases should be withdrawn.



Dated 23rd day of April, 1974

TO The General Manager, -N.F.Railway, Pandu.

In accordance with the provision contained in sub-Dear Sir, section (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you'Notice' that I propose to call a strike on 8th May, 1971 at 6 A.M. for the reasons explained in the annexure.

> Yours faithfully, the trend. Secpretsident convener.

A. I. C & W. S. O. N. F. Zone,

Copy to:-1) Conciliation Officer (Central).....

- 2) Regional Labour Commissioner (Central), 12Esplanade East, Calcutta-1.
 - 3) Chief Labour Commissioner (Central)....
 - Shrma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

statement of the case.

- 1) (a) All Railwaymen be treated as Industrial workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c)Thereshall be job evaluation of all railwaymen through a scientific system to be followed bythir reclasification and regradation with the need-based minimum wage as the wage for the lowest-paid worker.
 - (d) Pending the completion of job evaluation and reclassificatic immediate parity in wages with those of workers in the Central Govt. undertaking, viz.HMT, PHEL, HSL etc.
- Dearness Allowance linked to the cost of living index with 2) full neutralisation for every rise of 4 points in a six Months period.
- Bonus at the rate of one month's pay wages for the years 3) 1971-72 and 1972-73.
- Decasualisation of all casual Railwaymen and their confir-4) mation in service with all benifits given to them with retrospective effect.
- Adequate and subsidised foodgrains and other essential 5) commodities through Departmentally-run shops.

6) All victimisation cases should be withdrawn. Dated 23rd day of April, 1974

To The General Manager, N.F.Railway, Pandu.

Dear Sir,

In accordance with the provision contained in subsection (1) of the section 22 of the Industrial dispute Act, 1947 I hereby give you'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours faithfully, vener. Secre CO-OROMATION COMMITTEE. RAD, PITTO,

Copy to:-

1) Conciliation Officer (Central)

- 2) Regional Labour Commissioner (Central), 12Explanade East, Calcutta-1.
- 3) Chief Labour Commissioner (Central)
 - Shrma Sakti Bhavan, Rafi Marg, New Delhi.

hnnexure.

Statement of the case. Non-fulfilment of the following demands:

- 1) (a) All Railwaymen be treated as Industrial workers With full Trade Union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
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 - wage for the lowest-paid worker.
 (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in the Central Bovt. undertaking, viz.HMT, HEE, HEL etc.
- 2) Dearness Allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3) Bonus at the rate of one wonth's max wages for the years 1971-72 and 1972-73.
- 4) Decasualisation of all casual Railwaymen and their confirmation in service with all benifits given to them with retrospective effect.
- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.

6) All victimisation cases should be withdrawn.



Cirans: "Pallwaymen"

Fresident : G. RAMACHANDRAN

General Serriciary :

M. NAMASIVAYAM

Ref: Rmu/c/51

To

Phones | 119. 4727

Southern	Railway	Mazdoor	Union,	Madras
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(Regd. No. 3067 Recognised-Affiliated to AIRI)

CENTRAL OFFICE

3302

48-A, RAILWAY QUARTERS EGMORE, MADRAS-8

Date 23-1-1974 19 .

Chri V. Retiche then, Geneval Menacer Couthern Rellery, Meister 3 Doer fir,

In accordance with the provision contained in sub-section (3) of section 22 of the Industrial Disputes fet, 1947, I have by give you notice that I propose to call h strike on Sth May, 1974 at 6.00 A.M. for the reasons replained in the annexe.

yours faithfully Yours forthally, TRATIS PRESIDENT. General Fecretary statement of the case

Non-fulfilment of the following demender

- 7.(a) (1) Relivoymen be treated as industrial workers with full trade union rights including the right to negotiate;
 - (b) The working hours of Railwaymen shall not exceed eight hours
 - (c) There shall be job 10 Neightific system is a and remaintion with for the lowest point
 - lustion of all Railwymen through a followed by their reclassification adabased minimum wages as the wage or.
 - (4) Fending the completion of jub evaluation and reclamification, irrediate part in wages with those of workers in Central undertakings, is, HMT, EMPL, HAL, HAL etc.
- P. Desmine clowing linked to the cost of living index with full neutrolisation for every vise of 4 points in a six months period.
- P. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73;
- C. Deconvolution of all convert and their confirmation in service with all ben fits given to them with retorspective effect;
- 5. Adounte and submidieed foodgrains and other essential commodi-
- 6. All victimination cases should be withdrawn.

Copy to: 1. Concilitation Officer (Central)/ Madvas.

S.Regional Labour Comissioner (Central) Thestriblewen, 35, Haddoug Road, Madras-6.

2. Chief Lober Commissioner (Central)/New Delhi.

A) Convenie, NCCRS / NEW Delhi Ly

S.E.RIY.MINISTERIAL STAFF CO-ORDINATION COMMITTEE. GARDEN REACH, CALCATTA-23-

Ref

TO The General Manager . South Esstern Railway, Garden Reach, Calcutta-43.

Dear Sir.

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on and from 8th May 1974 at 6.00 A.M. for the reasons explained in the Annexe.

2:42

Dale ~

-1

Yours faithfully,

the 22nd day of April 11

Way langue General Secretary

ANNEXE

Statement of the case

Non-fulfilment of the following demands:

- 1.(a) All Railwaymen be treated as industrial workers with full tr union rights including the right to negotiato.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regraduation with the need-based-minimum wages as the ware for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central Undertakings, viz.HMT, BHEL, HSL, HEL, ETC.
- 2. Dearness allowance linked to the cost of living index with ful neutralisation for every rise of 4points in a six months perio
- 3. Bonus at the rate of one Month's wages for the years 1971-72 a 1972-73.
- 4. Decasualisation of all casual railwaymen and their confirmatio in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodi through departmentally run shops.
- 6. All victimisation cases should be withdrawan.

contd..(2)

S.E.RIY.MINISTERIAL STAFF CO-ORDINATION COMMITTEE.

GARDEN REACH, CALCATTA-23.

Ref

Date the 22nd day of April 1974

- 2 -

Copy to -

- 1) Assistant Labour Commissioner (Central), 12, Chowringhee Square, Calcutta-1.
- 2) Regional Labour Commissioner (Central), 12, Chowringhee Square, Calcutta-1.

3) Chief Labour Commissioner (Central), Govt.of India, New Belhi-1.



South Eastern Railway Labour Union



88B, GARDEN REACH ROAD, CALCUTTA-23. Regd. No. 6256

Date 22nd April 74.

 $T \eta$

Ref. No.

The General Menager, S.T.Mailwey, Caloutte-41.

Bern Sir.

Rollinger 185

In secondance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours feithfully.

S. fulle functions

ANTEXO

Statement of the case.

Mon-fulfilment of the following comandag-

- 1. (a). All Reilweymon be treated as industrial workers with full trade union rights rights including the right to negotiate.
 - (b). The working hours of Reilwaymon shell not exceed eight hours per day.

1.7.0

- (c) There shall be job evaluation of all Reilwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification; immediate parity in wages with these of workers in Contral Undertakings, vis.HMT, BHLL, HSL, HAL etc.
- 2. Desrness ellowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period
- 3. Bonus at the rate of one Month's weges for the years 1971-72 and 1972-73.
- 4. Secasualisation of all ossual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentally run shops.
- 6. All victimination cases should be withdrawn.

Copy to:-

- 1. Conciliation Officer(Central) Ministry of Labour ,Calcutta.
- 2. Regional Labour Commissioner(Central) Ministry of Labour Govt.of India, Calcutta
- 3. Chief Labour Commissioner(Central), New Delhi.

S. Sulunhunging

Copy to fi feware Fernanden Commenter NCCRS her delli for information

To The Gener al Manger, M. T. Railway, Maligaon. Dated: - Siliguri Jn. 23rd day of April

Sir.

In accordance with the provision contained in Sub-soction (1) of the section 22 of the Industrial Dispute Act 1947. I here by give you "Notice" That I propose to call a strike on 8th May 1974 at 6 A.M. for the reason explained in the announ

Yours Faithfully.

N. B. Barua Secretary, Electrical Starf Council N. F. Rly. Siliciti in .

Copy to: -

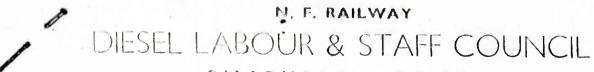
- 1) Conciliation Officer(Central)
- 2) Regional Labour Commissioner (Central), 18 Esplanade East Calcutta-1.
- 3) Chief Labour Commissioner(Central) Charma Sakti Phavan, Rafi Marg, New Delhi.

Annomire.

Statement of the case.

Von-fulfilment of the following Demands:

- 1)(a) All Railwaymen he treated as Industrial workers with ful Trade Union rights inclu ding the right to negotiate.
 - (b) The working hours of the Railwaymen shall, not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymon through a scientific system to be followed by their reclasifi--cat ion and regradati-enwith the need-based minimum wage as the mage for the lowest paid workers.
 - (d) Pending the completion of job evaluation and reclasifi--cation immifiate pari-tyin wages with those of workers in the central Covt. undertaking, vis, HMT, BHEL, HSL etc.
- 2) Dearners allowences linked to the cost of living index with full neutralisation for every rise-of 4 points in a simmenths period.
- 3) Fonus at the rate of onemonth's wages for the year 1971-72 and 1973-73.
- 4) Decadualizat ion of all casual Pailwaymen and their confin -mation in service with all benifits given to them with retraspective effect.
- 5) Adouate and subsidise d foodgrains and other essential commodi ties through Departmentally- run shops.
- 6) All victimisation cases should be withdrawn.



SILIGURI JUNCTION

REGD. NO. ; 8623

Ref. NoDLSC/12-8

Date_ 23-4-74.

Te The Cenvener, Vational Co-Ordination Committee for Railwaymen's Struggle. 125/E Baber Read, Delbi-i.



Dear Comrade.

I am sending here with the copy of the Strike Notice served by our Council, for the ensuing Strike, under the call of N.C.C.R.S.

Please acknewledges this and inform me further developments if any in connection to the comming Strike.

Te The General Manager, N.F.Railway, Maligaon. Dated: - the 23rd day of April, 1974.

Dear Sir '.

In accordance with the provision cont ained in Sub-section (1) of the section 22 of the Industrial Dispute Act, 1947. I here by Give you "Notice" that I propose to call a strike on 8th May, 1974 at 6 A.M . for the reason explained in the annemire.

Tours Faithfully.

1 F.F. Ry. Diesel aben pour Concil taff

Biliguri Jn. Darjeeling.

Registered No. 8623.

- Copy to :-1) Conciliation Officer(Sentral).
 - 2) Regional Labour Commissione r (Contral), 12 Esplanade Bast, Calcutta-1. 3) Chief Labour Commissioner(Central)
 - Shrma Sakti Bhavan, Rafi Marg, New Delhi.

Annexure.

Statement of the case.

Non-ful filment of the following demands.

- 1)(a) All Railwaymen be treated as Industrial workers with ful Trade Union rig his including the rig ht to negotiate.
 - (b) The working heurs of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclasification and regradation with the need-based minimum wage as the wage for the lowest paid workers.
- (a) Pending the completion of job evaluation and reclasifi --Gatien immidiate parity in wages with those of workers in the Central Gevt. undertaking, vis, HMT, BHEL, HEL etc. 2) Tearness Alle-angeslinked to the cestof living index with
- full neutraligation for everyrise of4 points in a six monthsperied.
- 3) Bonus at the rate of one month's wages for the years 1971-2 and 1972-78.
- 4) Decaqualisation of all casual Railway men and their Confir--mation in service with all benifits given to them with r retrespective effect.
- 5) Adequate and subsidised food grains and other essential commodities through Departmentally-run shops.
- 6) All victimisation cases should be withdrawn.



EAMETTER

Dated the 23rd April, 1974.

To

The General Manager, Diesel Locomotive Works, VARAMEI.

Dear Bir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 We hereby give you notice that We propose to call a strike on 8th May, 1974 at 6.00 A.M. for indefinite period reasons explained in the Annexe.

D.L.W. /VA PANAL

(J.P.Tewari) T AEAS URER

(R.P.Singh) CONVENOR

SARYUK TA

AMMEXE

Statement of the Cases

Non-fulfilment of the following demends:

- 1.(a) All Bailwaymen be treated as industrial workers with full trade Union rights including the right to negotiate.
 - (b) The working hours of Hailwaymen shall not exceed eight hours per day.
 - (c) There shall be jub evaluation of all Bailwaymen through a scientific system to be followed by their re-classification and regradation with the need-based minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and re-classification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT, BHEL, HBL, etc.
- 2. Dearness allowance linked to the cost of living Index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one month's wage for the years 1971-72 and 1972-73.
- 4. Decasualization of all casual reilwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised food grains and other essential commodities through departmentally run shops.
- 6. All victimisation cases should be withdrawn.

Copy to: 1.Conciliation Officer(Centrel). Bhelupure, Varanasi. 2. Legional Labour Commissioner(Central), Kanpur. 3.Chief Labour Commissioner(Central). New Delhi.

HHAL "हाद्रोप रेक मजदूर संघर्व, लामोते"को सूचनार्थ भेषेत

CLW-RAILWAY MEN'S UNION

Affiliated to A. I. R. F. Regd No. 4927

President :

SRI PRIYA GUPTA General Secretary AIRF.

Working President : SRI MONOJ BASU

E. Rly. Men's Union.

St. No. 33 Qrs.No. 11

General Secretary ; B.N. Bhag

CHITTARANJAN

Ref. No. CRMU/ 1

To The General Manager, CLW/Chittaranjan.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a STRIKE on 8th. May, 1974 at 6.00 a.m. for the reasons explained in the annexe.

Yours faithfully.

Address :

Dated the 33

General Secretary.

Copy to: 1) Concilliation Officer(Centra 1), Calcutta for information and necessary action.

- 2) Regional Labour Commissioner(Central), Asansol for information and necessary action.
- 3) Chief Labour Commissioner (Central), Shramashakti Bhawan, Rafi Marg, New Delhi.
- 4) Concilliation Officer(Central), Shramashakti Bhawan, R fi Marg, New Delhi.
- The Angent President, All India RailwayMen's Federation, 125/E, Babar Road, New Delhi 1. the Convenor, NCCRS .

Encl: One.

CLW-RAILWAY MEN'S UNION

Affiliated to A. I. R. F. Regd No. 4927

President :

SRI PRIYA GUPTA General Secretary AIRF.

Working President : SR1 MONOJ BASU E. Rly. Mon's Union,

Ref. No. CRMI

General Secretary ; Sri B.N. Bhagat

Address : St. No. 33, Qrs. No. 11/3-B

CHITTARANJAN

Dated the 23-4-74.

ANNEXE.

Statement of the case.

Non-fulfilment of the following demands :-

- 1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification immediate parity in wages with those of workers in Central undertakings, viz., HMT, BHEL, HSL, HAL etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one month's wages for the year 1971-72 and 1972-73.
- 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised foodgrains and other essential commoditie through departmentally-run shops.
- 6. All victimisation cases should be withdrawn.

रगन० ई० रेलवे मजदूर यूनियन

(ट्रेड यूनियन ऐक्ट के अन्तर्गत पंजीकृत, अक्तड्रियान देलने केन्द्र फडरेशन एवं अखिल भारतीय ट्रेड यूनियन कांग्रेस (एटक) से सम्बद्ध तथा एन० ई० रेलवे प्रशासन द्वारा मान्यता प्राप्त)

GENERAL SECRETARY

561/I, Bichia Hy, केन्द्रीय कार्यालय Colony,

49 Req NERMU/5/74

दिनांक....23rd .. Ap 112

तितालः गोरखपुर

The General Secretary, Indian Rly. Workers Federation, New Delhi- 1

Dear Comrade,

A copy of strike notice served on the General Manager, N.E.Railway, Gorakhpur on 23.4.74 is enclosed for information and record.

With greetings,

ALAN GENERAL CONTRACTOR

Yours comradely, Sol-(V.P. SINHA) General Secretary.

Enc. As above.

Copy together with a copy of strike Notice is forwarded to the Convenor, National Co-ordination Committee for RailwayNen's Struggle, 120 J. Babar Road, New Delhi-1 for his information and record.

Enc: As above.

(V.P. SINHA) General Segretary.

N. E. RAILWAY MAZDOOR UNION

(Regd.with Registrar Trade Unions, U.P.Kenpur under No.1464/ 1955-56 and affliated to AITUC and Indian Railway Workers Federation)

> Central Office 561/I, Bichia Hly. Colony Gorekhpur, dated the 23rd day of April: 1974.

The General Manager, North Eastern Railway, Corakhpur.

Dear Sir,

In accordance with the provisions contained in sub-section (1) of section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 AM for the reasons explained in the annexe.

Yours faithfull (V.P. SINHA) General Secretary

ANNEXE

Statement of the case:

Non-fulfilment of the following demands:-

- 1. (a) All Railwaymen be treated as industrial workers with full trade union rights including the right to negotiate.
 - (b) The working hours of railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need based minimum wages as the wage for the lowest paid workers.
 - (d) Pending the completion of job evaluation and reclassification, immediate parity in wages with those of workers in Central Undertakings, viz. HMT.BHEL.HSL.HAL. etc.
- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one month's wages for the year 1971-72 and 1972-73.
- 4. Decasualisation of all casual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised food grains and other escential commodities through departmentally run shops.

6. All victimisation cases should be withdrawn.

Copy to:- 1. Conciliation Officer (Central), Gorakhpur (U.P.)

2. Regional Labour Commissioner (Central), Kanpur (U.P.)

3. Chief Labour Commissioner (Central), New Delhi.

SOUTH EASTERN RAILWAYMEN'S UNION.

AFFILIATED TO A.I.R.F. RECOGNESED BY S. E. RAILWAY ADMINISTRATION, REGD NO. 3580.

Totel the Read day of April, 1974.

10

The Conternal Manager, Touth Rostern Hellusy, 1. darden Rosch Rood, Calcutterin, (Mass of the employer)

Pepp Sir,

In genericano with the provisions contained in ord-continue (1) of meetics 22 of the infunitiel Disprise Ant, 1947 I haraby give you potter that I propose to call a strike on dik May, 1974 at 0.00 A.H. for the research explained in the subway.

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Concernant of the corr-

Formal ilaget of the following depunde -

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 - (b) The weeking bours of Reilveyone abail wit
 - (a) There shell be job evaluation of all Reliesges through a spiratific system to be followed by their reclassification and regradation with the modelmoode of incomages as the uppe for the lowest paid worker.
 - (d) Fording the completion of job systemity in and replaced from the dists partly in using with those of writers in Control Colorishings, vis. Boy, Mai, Mai, Mai, Sta.
- 2. Reachase ellawance licked to the cost of living index with Gall neutralimities for every rise of 4 points in a six matths period.

- -1 2 1-
- 8. Bonus at the rate of one Month's veges for the years 1971-72 and 1972-73.
- A, Decognalization of all conval relivaymen sof their confirmation in service with all basefite given to them with retropositive effect.
- 3. Mequate and subsidized foodgrains and other executic commodities through departmentallyrun chops.
- 0. All victimisation cases should be withdrawn.

Cour to --

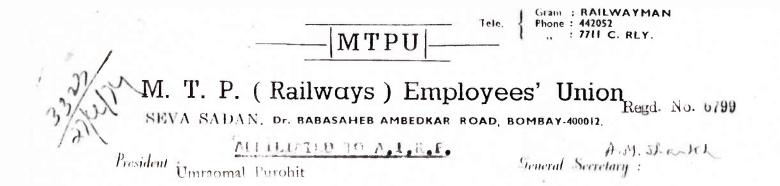
1. Constitution Officer (Control) 12 Chartmanne Zamare, Calentite-1

(here enter office altrees of the Gonciletion Officer in the local area concerned).

2. Barlonel Tabour Constantioner (Cantral) Replanate Tont, Colexita. 1 12 Chowspringerez Boundary

.....

3. Chief Lober Conclusioner(Control), Chran Shatti Bhevan, New Delhi.



Ref No. MITU/SV/1

Date 23/4/1974.

10

The Chief Advinistrative Officer, Metropelitan Transport Frejuct(R) Roay Load, Bombay- 400 010.

bear sir,

In accordance with the provision contained in sub-section (1) of soction 22 of the industrial Disputes Act, 1917 i hereby give you notice that 1 propess to call an indefinit strike from 8th May, 1974 at 6.00 A.M. for the reasons explained in the annexe.

Yours sincorely,

Angle c.R. General Secretary.

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ite ament of the case.

the-falfilment of the following demends:-

- 1. (a) All Railyaymen be treated as industrial workers with full trade union rights including the right to regolisto.
 - (b) The working hours of Railwayman shall not oxcool alght hours per day.
 - (c) There shall be jeb evaluation of all Ballwaymen-through a scientic system to be followed by their reclassification and logradation with the need-hosedminimum wages as the ways for the lowest paid worker.
 - (a) Landing (the completion of job evaluation and reclossific tion, immediate parity in words with those of workers in Central Undertakings, viz., MM, BHEL, HAL etc.

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- 2. Deernoss allowance linked to the cost of living index with full neutrolisation for every rise of 4 points in a six months period.
- Benus at the rate of one Month's wages for the year 1971-72 and 1972-73.
- A. Do-casualisation of all casual railwaymon and their confirmation in service with all benefits given to them with re-trospective effect.
- 5. Adequate and subsidized foodgrains and other essential commodities through departmentallyrun shops.
- 6. All victualsation cases should be withdrawn.

Copy to:-

1) Conclustion Officer (Central) Bombay

(here enter office ad ress of the Concilation fificer in the lecal area concorned).

2) doglobal Labear Comissioner(Control) Dombay State- Tebarashtra 2000.

3) Chiof Labour Commissioner (Central), New Dolhi.

A) Convener, National Co-Ordinating Committee for holimoymen's struggle, AlkF office, Babar Road, New Delbi.

ASANS OL DIVISIONAL CO-ORDINATION COMMITTEE, ASANS OL.



STERN RALIWAY, ASANS OL. (Union/Association/Federation).

Dated the Twentythird day of April ,1974.

Te

The General Manager,

Eastern Railway, 17, Netaji Subhas Road,

Calcutta-1.

(Mame of the Employer)

Dear Sir,

In accordance with the provision contained in Sub-Section (1) of Section 22 of the Industrial Disputes Act, 1947 I hereby give you notice that I propose to call a Strike on/Eth May,1974 at 6,00 A.M. for the reasons explained in the annexe.

Yours faithfully,

General Secretary.

AHUEXE.

Statement of the case:

Non-fulfilment of the following demands :-

- 1. (a) All Railwaymen be treated as Industrial Workers with full trade union rights including the right to negotiate.
 - (b) The working hours of Railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
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- 2. Dearness allowance linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Bonus at the rate of one month's wages for the years 1971-72 and 1972-73.

Land from

contd...2

- 2 -

- 4. Decasualisation of all Casual Railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
 - 5.
- 5. Adequate and subsidised foodgrains and other essential commodities through departmentallyrun shops.
- 6. All victimisation cases should be withdrawn.

Copy to t-

1. Conciliation Officer (Central)._____

(here enter office address of the conciliation officer in the local area concerned).

2. Regional Labour Commissioner (Central).____

Zone.

3. Chief Labour Commissioner (Central), New Delhi.

4. Convenor, NeeRS - Eastin Railway 23/24 Stud Re V 5. convenor, NeeRS - 125/E Baber Road col-1. New Delhi-1.

MUTP RAILWAYMEN'S UNION

CALCUTTA

14, STRAND ROAD (5th Floor)

CALCUTTA-1

Estd,-1974

No. 11TP UNION strik- 144

100

Date 20rd April, 1974.

The General Manager, Metropeliton Transport Project(Railways) 14, Strand Band (5th floor), Calcutta-1.

Dear Sir,

In accordance with the provision contained in sub-section (1) of section St of the Endustrial Disputes Act, 1947 I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6,00 A.M for the reasons explained in the annexw.

Yours faithfally.

(Dilip Mukberjee GRAERAL SECRETARY

ANNEXE

Statement of the case.

Hon-fulfilment of the fellesing depende 1-

- 1.(a) All Railwayment be treated as industrial workers with full trade union rights including the right to megatiate.
 - (b) The working hours of Bailwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based minimum wages as the wave for the lowest paid worker.
 - (d) Fending the completion of job evaluation and reclassification immediate parity in wages with these of workers in Control Undertakings, viss Mar. HEL. HEL. HEL. HEL.
- 2. Dearness allowence linked to the cost of living index with full neutralisation for every rise of 4 points in a six months period.
- 3. Doma at the rate of one Month's wages for the years 1971-72 & 72-79
- 4. Decomulaiention of all engual railwaymen and their confirmation in pervice with all benefits given to them with retrospective effect
- 5. Advante and subsidized foodgrains and other secontial commedities through departmentally was shops.
- 6. All vistimination cases should be withdrawn.

Contd..... 2/-

MUP RAILWAYMEN'S UNION

14, STRAND ROAD (5th Floor) CALCUTTA-1

Estd.-1974

- . (2) . -

No. ITTPUMION - Kelty

Copy tot-

- 1) Conciliation Officer (Central), 12 Chowringboo Square, Calcutta-1.
- 2) Begional Labour Commissioner(Contral), West Hongal 12, Chowringhes Square, Calcutta-1 Ecos.
- 3) Chief Labour Commissioner (Central), New Dolhi Sramasakti Hawyan, NewDolhi.
- A) Convenor, National Co-ordination Committee for Railwaymen's Struggle, 125E, Babar Road, New Delhi-1 for favour of information.
 - 5) Convenor, NCCRS (E.Railway), 23&24 Strand, Road, Calcutta-1 for information.
 - 6) Convenor, NCCRS + Calcutta Htt. Prs. Cal-I

HTP RLY MIT UNION. 23

Date

To The General Managar, N.F.Bailway, Pandu. Dated :- 23rd day of April, 1974.



Dear Sir.

In accordance with the prevision contained in Subsection (1) of the sec tion 22 of the Industrial Dispute Act, 1947 I here by give you 'Notice' that I propose to call a strike on 8th May, 1974 at 6 A.M. for the reasons explained in the annexure.

Yours Faithfully.

(M.L. Mondal) Convener, Indian Railways Technical Supervisors Association. Siliguri Jn. Sub-Unit. Regd. No. 1329.

Conv to :-

- 1) Conciliation Officer (Centrel)
- 2) Regainal Labeur Commissioner(Central), 12 Esplanade East, Calcutta-1.
- 3) Chief Labour Commissioner(Central)..... Shrma Bakti Phavan, Rafi Marg, New Delhi.
- (4) Shri George Fornendes, Convenor, N.C. C.R.S 125 E, Babar Rd. New Delki-1

Annexure Statement of the Case.

Indian Rlys. Technical Supervisors Association. Sub-Unit, Sillguri JN., N. F. Railway.

 Λ

Non -fulfilment of the fellowing Demands: Sub-Unit, Sillgari JN. N. F. Railway.

- 1)(a) All Rail maymen be treated as Industrial Workers with Rat Aull Trade Union rights including the right to negotiate
 - (b) The working hours of Railwaymen shall not exceed eight heurs per day.
 (c) There shall be Job evaluation of all Railwaymen through
 - (c) There shall be Job evaluation of all Railwaymen through a scientific system to be followed by their reclasifi--cation and regradation with the need-based minimum wage as the wage for the lowest-paid workers.
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- 5) Adequate and subsidised foodgrains and other essential commodities through Departmentally-run shops.
- 6) All "ictimisation cases should be withdrawn.

Enclo: - one.

O.H.E. STAFF ASSOCIATION BOMBAY.

(Regd. No. 6051)

Your Ref.

Our Ref.

OFFICE : P. P. Kanani Bidg. Dr. Ambedkar Rd., KALYAN, Dist. Thana.

Date _23.04.1974.-

To The General Manager, Central Railway, Bombay V.1.

Deer cir,

UIT/G/74-4/6.

rub: NULLCE OF FIRINE UNDER FECTION 22(I) OF THE L'IDUFIRIAL DIFPUTES ACT 1947, READ WITH RULE 71.

in acco dance with the provisions contained in sub-section(1) of raction 22 of the industrial Disputes Act, 1947, we hereby give you notice that we propose to call an indefinite strike commencing from 6.00 A.M. on oth May 1974, for the reasons explained in the enclosed Annexure.

Your, frithfully. len

Encli Ar above.

(j.M.Monjrekor.) Copy to:-

- 1. The Regional Commissioner of Labour (Central),-Ministry of Labour & Employment, Govis of India, Weikfield House, Ballard Estate, Bombay -1.
- L. The Chinf Labour Commissioner (Central), Ministry of Labour & Employment, Govt. of india, Central recretariat, New Delhi -1.
- 3. The General recretary, All India Railwaymen's Federation, 125-Y, Babar road, Hly. QuaDters, New Dolhi -1.

the Convener,

Hotional Co-ordination Committee for Railwaymen's struggle, 125-R, Bobor road, RLy. Quarters. New Dolhi -1.

he A copy of the Annexure is enclosed.

CENTRAL RALLWAY O.H.E. STAFF ASSOCIATION BOMBAY.

(Regd. No. 6051)

Your Ref.

Our Ref. UNF/G/74-4/6.

ANNTAURE

CIALTITNI OF THE CASE.

NUN-FULFILMENT OF THE FULLOWING DEMANDE.

- All r-ilwaymen be treated of industrial Workers 1. (~) with full Trade Union right, including the right to negotiate.
 - (b) The working hours of railwaymen shall not excad eight hours per day.

OFFICE : P. P. Kanani Bldg. Dr. Ambedkar Rd.,

KALYAN, Dist. Thana.

23.04.1974. Date

- there shall be job evaluation of all railwaymen (c) through a scientific system to be followed by their reclagrification and regradation with the need-based-minimum mages as the maxmy wage for the lowert prid workerr.
- Pending the completion of job evaluation and (a) reclaggification, immediate parity in wagep with thore of the workerr in X Central Undertakinge. Viz. HMT, BHTL, Bru, HAL etc.
- 2. Desrneer Allowance be linked to the cost of living index with full neutraligation for every rige of 4 points in a six monthes pariod.
- Bonup st-the rate of one month's wages for the years 3. 1971-72 and 1972-73.8 0m wards. 14. 44 A.M.

Decoguation of all copust reliveymen and their 4. confirmations in service with all benefits given to thom with retrospective effect.

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- Maguate and subsidized Foodgrains and other essentia 5. commoditing through departmentally-run-shops.
 - All victimigation capep should be withdrawn. 6.

पूर्वोत्तर सीमान्त रेखवे कर्मचारी लंघ PURVOTTOR SIMANT RAILWAY KARMACHARI SANGH Registered No. 721 Shillong, Assam

(Affiliated to B. M. S. & B. R. M. S.)



In accordance with the provision contained in sub-section(1) of the section 22 of the Industrial Disputes Act, 1947, I hereby give you notice that I propose to call a strike on 8th May, 1974 at 6.00 A.H. for the reasons applained in the annexe.

Plours faithfully.

AN ACE

General Secretary, B. S. Rly. Karmachari Sangh

Statement of the case.

Non-Ailfilment of the failowing desender-

- All Railwaymon be treated as industrial workers with full 1(a) trade union rights including the right to negotiate.
- (b) The working hours of Bailwaymen shall not exceed eight hour
- per day. There shall be job evaluation of all Railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wager as the we for the lowest paid worker. (0)
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- Bonus at the rate of one Honth's wages for years 1971-7827 3. Decastalisation of all campal railwaymon and wheir confirms 4.
- in service with all benefits given to them with retrospects effect.
- Adequate and subsidized foodgraing and other essential come 5. dities through departmentally run shops.
- 6. All victulation cases should be withdrawn,

Copy to 1-

1. Constitution Officer(Central) Stiller, Assan

- 2. Regional Labour Commissionsr(Central). Calcutta/Manbad. -3. Chief Labour Commissioner(Central), New Delhis
- 3

LEpy to NEC RS/ NEW Delhi

General Secretary

P. S. Riy, Karroachari Sangh ... S General Say mainechen South.

(Gram : RAILWAYMAN Tele. { Phone : 442052 { ,, : 7711 C. RLY.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD. PAREL, BOMBAY-12.

Ref. No. STRUGGLE-150/74

Date 23rd April 1974

The General Manager, Central Railway, Victoria Terminus, Bombay.

Bear Sir,

Sub: NOTICE OF STRIKE UNDER SECTION 22(1) OF THE INDUSTRIAL DISPUTES ACT, 1947, READ WITH RULE 71.

In accordance with the provisions contained in Subsection (I) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that we propose to call and Indefinite Strike commencing from 6 A.M. on 8th May 1974, for the reasons explained in the enclosed Annexure.

Encl: As above.

Yours faithfully.

(V.R. MALGI) GENERAL SECRETARY

Copy to: The Regional Commissioner of Labour (Central), Ministry of Labour & Employment, Govt. of India, Weikfield House, Ballard Estate, Bombay - 1.

> The Chief Labour Commissioner (Central), Ministry of Labour & Employment, Govt. of India, Central Secretariat, New Delhi. 1.

The General Secretery, All India Railwaymen's Federation, 125-E, Babar Road, Raidway Quarters, NEW DELHI - 1.

The Convenor, National Coordination Committee for Railwaymen's Struggle, 125-E, Bahar Road, Railway Quarters, NEW DELHI.

A copy of the Annexure is enclosed.

 $\label{eq:tell} Tele. \left\{ \begin{array}{ll} Grain : RAILWAYNAN \\ Phone: 442052 \\ , : 7711 \ C. \ RLY. \end{array} \right.$

National Railway Mazdoor Union SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD, PAREL, BOMBAY-12.

Ref. No.

Date

ADDAXDBE

STATEMENT OF THE CASE

NON-FULFILMENT OF THE FOLLOWING DEMANDS.

- 1.(a) All railwaymen be treated as Industrial Workers with full Trade Union rights including the right to negotiate.
 - (b) The working hours of railwaymen shall not exceed eight hours per day.
 - (c) There shall be job evaluation of all railwaymen through a scientific system to be followed by their reclassification and regradation with the need-based-minimum wages as the wage for the lowest paid worker.
 - (d) Pending the completion of job evaluation and reclassification, immediateparity in wages with those of the workers in Central Undertakings, viz. HMT, BHEL, BSL, HAL etc.
- 2. Dearness Allowance be linked to the cost of living index with full neutralisation for every rise of 4 points in a six months' period.
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- 4. Decasualisation of all canual railwaymen and their confirmation in service with all benefits given to them with retrospective effect.
- 5. Adequate and subsidised Foodgrains and other essential commodities through departmentally-run Shops.
- 6. All victimisation cases should be withdrawn.

National Railway Mazdoor Union

SEVA SADAN, DR. BABASAHEB AMBEDKAR ROAD. PAREL. BOMBAY-400 012.

Ref No.

Date

COPY of GM C.Rly. BB's letter No.HFB/EMER/103/Strike dated 24th April 1974, addressed to the General Secretary, National Railway Mazdoor Union, Parel, Bombay - 12.

Sub: Notice of Strike under Section 22 (I) of the Industrial Disputes Act, 1947, read with Rule 71

Ref: Your letter No.STRUGGLE-150/74 dated 23-4-1974.

I have received your above quoted letter communicated the decision of your Union to go on indefinite strike commencing from 6 A.M. on 8th May 1974.

2. Your communication purports to be under Section 22 of the Industrial Disputes Act, 1947. As you are aware, any strike on the part of any Government servant while the proclamation of emergency and the Defence of India Act and Rules thereunder are in force, would be wholly illegal. You are also aware that this position has been specifically clarified by Order No. Sx2202 S 42025/1/73-LR I dated 25-11-1973 published in Gazette of India prohibiting strike in Railway services for a period of 6 months from 26-11-1973. In view of the legal position, no importance can be attached to what purports to be a strike notice. On the other hand, your communication is liable to be construed. as an act preparatory to contravention of provision under law as well as an abstment of an offence. Under the Defence of India Rules, even such preparatory acts and abetment are punishable with imprisonment which may extend to three years or with fine or with both.

3. Talks with the Government are continuing over the demands of the Railwaymen. You are letter, therefore, has come to us a matter of maximum surprise.

ल्वे कर्मचारी संघ (Madhyailway Karmachari Sangh) (Registered No. 4722) (भारतीय संघ तथा भारतीय रेखे मजदूर संघसे संखग्न) filiated to BMS and BRMS, 38, Moti Bhuvan, ३३ मोनी भुवन, डी'सिल्का रोड, silva Road, Dadar, BOMBAY-28. दावर, मुंबई-२८, (CQ MADHYA RATY KARMACHARI SANGH Ref. No. MRKS/ 1 197 28.1 R. No.4722. 33, Moti Bhuvan, 2nd Ploot, Dr.D'Silva Rogd, Dadar, No. MRKS.HO.MISC.74. BOMBAY-28. STRIKETICE. Shri. B.D.Mehra, Date: 23rd APRIL, 1974. General Manager, C.Rly., BOMBAY V.T. Dear Sir, In accordance with the ovision contained in Sub-Section (1) of Section 22 of the Industribis putes Act, 1947, I hereby give you NOTICE that I propose to d a Strike on Sth MAY, 1974 at 6.00 A.M. for the reasons or lot the Arrive on Sth MAY, 1974 at 6.00 A.M. for the reasons explained the Annexe. Yours faithfully, Sd/-(D.M.RAODEO) GENERAL SECRETARY. ANEXE. STATEMENT OF THE CASE: Non-fulfilment of the followinDemands: 1. (a) All Railwaymen be treate as industrial workers with full Trade Union rights inclung the right to negotiate. (b) The working hours of Raiwaymen shall not exceed Eight Hours per day; (c) There shalt be job evalution of all Railwaymen through a Scientific System to be pllowed by their reclassification and regradation with the Nee-Based-Minimum Wages as the Wage for the Lourest rold. the Lowest paid worker; (d) Pending the completion o job evaluation and reclassification, immediate parity in Wage with those of workers in Central Undertakings, Viz. HeMaT, B.H.E.L., H.S.L., H.A.L. etc.; 2. Dearness Allowance linked to the Cost of Living Index with full neutralisation for every rise of 4 Points in a Six Months period; 3. BONUS at the rate of one month's wages for the years 1971-72 and 1972-73: 1 in 4. Decasualisation of all Casual Railwaymen and their confirmatiect; service with all benefits given to them with retrospective , 5. Adequate and subsidised Foodgrains and other essential condities through departmentally-run shpps; 5. All victimisation cases should be withdrawn. • 🕆 • Copy to:-1. Conciliation Officer (Central), Bombay. 2. The Regional Labour Commissioner(Central), Bomby-1. 3. The Chief Labour Commissioner (Central), New Dilhi. Bomb Y-1