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NATIONAL CO-ORDINATION COMMITTE FOR RAILWAMMEN'S STRUGGLE

125/E, Babar Road, New Delhi.

PRESS RELEASE

Date: February 17, 1975.

The Action Committee of the National Co-ordination Committee for Railwaym en's Strugglemet in New Delhi today.

The meeting reviewed the situation in regard to victimisation on the Lailways as also the presistent refusal of Rail Bhavan to negotiate on the legitimate demands of the railwaymen. It was noted that about 3600 permanent workmen and nearly 15,000 casual workmen have not yet been taken back on work, and penal transfers, demotions and other punishment is meted to those who have been reinstated since the strike.

The meeting demanded the immediate reinstatement of all victimised workmen and negotiations on the general demands.

It was decided to convene a National Convention of Railwaymen at Calcutta. The dates of the Convention would be finalised at the next meeting of the Action Committee scheduled to be held in New Delhi on March 15, 175.

George Fernandes Convenor.

ALLEXURE 'A' LIST OF THE REMOVED IMPLOYED UNDER RULE 14 (ii) of RS(D&A) Rules, 1968.

AYM/TSKG, Guard 3/TSK, 1. Shri Abani Kumar Dev S. C. Gorwani, ,, Fireman 'B'/TSK, 3. ,, L.N. Gogoi, 4. ,, Lachhna Naidu, Driver Asstt./ISK Loco-shed. 5. ,, Bhava Nanca Chettiah , Firemen 'C'/ Ledo. 6. . , , A.K. Gorwani. TXR/TSKG. 7. ,, Ahindre Kum 8. ,, Filakdheri, Ahindre Kumar, Dey, Carriage Chalasi/ TARG, Doorman/ST2/ Naharkatia. S. S. Shattacharjee, 10., , N.K. Jha, ASm(B)/Pinsukis Jn. TRIASIN Lineukia L. 11, ,, S. n. Lal, --du--LIST OF TERMINATED SUPLYESS under RULE 149 of I.R. S.C. Vol I. Satya Lal das. Punter/ win. 9.2 N. Huesain. LR/TC/TSK. Pradip Kuwar sarwodei, 9.9 --du--,, Tulan Chandra Das. 5. , wewa Prarad Sali, LR/Pointeman/ Tinsukia ,, C Bijoy Krishna Ghorh Pralay Lumar Paul, TR/Purtar/ TSK. " .. P.R. Chettiah. Engine cleaner/ Luco/TSK. Ratna Kanta Neog. Khalasi/ Loco/Tinsukia. 3 9 Mel year Joint Convener. NCORS/ Tinsukis Unit of MPR. At- Gadapati Road, P.O. SRIPURIA (786145) DIST. DISTABLE HSST-M

Nechs/1/75 P1 111



PRES 5 RELEASE

New Delhi. February 18, 1975

The representatives of Central Government Employees Organisations who are signatories to this statement condemn the Government's action in striking a deal with a section of its employees' organisations in blatant violation of the principles on which the J.C.M. was set up. It is obvious that the Government's action was motivated with the sole desire to further disrupt the Central Government employees movement and thus weaken the employees capacity to effectively regist government's anti-worker policies.

We reject outright this entire deal which is full of very dangerous implications, like :

- (I) repudiation of the agreement of 1967 on automatic grant of D.A. instalments as and when due;
- (II) legalising the delay caused by the Government on this issue;
- (III) introducing a new scheme of voluntary deposit of 50% of D.A. dues in P.F. Accounts with a low rate of interest, thus in effect accepting the Compulsory Deposit Scheme of 50% of D.A.;
- (IV) showing a connivance of a section of the leadership in that appears to be an attempt to fully do away with even the existing inadequate formula of D.A. etc.

We surn the employees that the end result of the collusion between the Government and a section of the Employees leadership could as well he the introduction of wage freeze through backdoor deals.

The meeting calls upon all Central Government employees unions to mobilise their members throughout the country educating them on the above dangerous implications of the last/on D.A. With a view to register their emphatic protest at this anti-norker deal, the meeting calls upon all Central Government employees to observe 13th March, 1975, as All India Protest Day by helding Joint Mass rallies and

- Processions to domand that:
 - The representatives of all Central Government 1. Employees' Organisations should be invited for the D.A. negotiations which are to held on 15th March 1975.
 - 2. The 4 instalments of D.A. which have since become due should immediately be released.
 - The decision to hold back the arrears of D.A. increases upto 31-12-1974 in P.F. Account 3. be reversed.

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4. The scope of the forthcoming discussions should be spelled out by the Government sufficiently in advance so that employees Organizations may meet and formulate their views thereon.

This meeting also appeals to all other Central Government Employees' Organisations to close the rank and to adopt a principled and united approach so that a concerted effort to force the Government on the issue of a bilateral settlement for revision of wages on sound and sell known norms is possible and the Government's game to either do away with D.A. Scheme altogether or to dilute the existing formula is defeated.

(GEORGE FERNANDES)

President, All India Railwaymen's Federation

(S.K. VYAS)

Confederation of Central Govt. Employees & Workers.

(N.J. Iyer)

All India RMS Class III & MMS Employees' Union.

(K. ADINARAYANA)

All India Postal Class IV Employees' Union.

(L.1. PRASAD)

All India Administrative Employees' Union.

(K.I. HALDAR)

All India N.G. Audit & Accounts Association.

(N.K.Navagam)

Income Tax Employees' Federation.

(S.K.DAS)

Stationary & Printing Employees Federation.

(R.K.PRASHAD)

Election Commission Employees' Association.

(MATHU SINGU RAJPUT)

Dekhi State Govt. Employees' Federation.

GEORGE FERNINDES

This convention, therefore, comes to the inescapable conclusion that the Railway Administration is not interested newsparing normaley in its relationship with the employees and wants to continue the policy of confrontation and victimisation. The convention wishes to remind the Railway administration that the Railwaynen are not defeated and vanguished soldiers and will rise again as oneshan on a call from their leadership.

This convention, therefore, demands of the concerned authorities - 1) to ministate all dismissed and the concerned.

2) to recure negotiations with NCCRS.

- (5) 4) to ensure full trade union and democratic rights and resolves to be in readiness to plunge into any effective form of action at short notice as per the call of NCCRS.
- Q. Wage freeze: During the last 3 years or so the Central State Governments were planning to introduce wage freeze for workers. The President and Princ Minister among others had made no secret of it. This nove was stalled by the stiff resistance from the organised working fur class. Having crushed the Railway strike the Government thought the opportune novement has core to introduce the observations ordinance.

The endingnee not body freezes further rise in DA and Pay but also crodes and cuts the real wage. The argument of the Govt. that it is intended to prevent inflation is untenable as wage rise has nothing to do with price rise to control which Government have taken no action so far. Worse, the Government themselves have raised the prices of many essential commedities. The convention is of the opinion that the main causes of inflation are black money, deficit financing and indirect taxes resulting from Govt.'s wrong communic policies.

The convention redolves to join with the entire working class of thes country to fight this black ordinance.

copy torwarded to convener. Com. George Fernadez for information.

Convenes 22/7
NCCRS/SA.

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At 6.00 P.Y. - Delegate Session of the following of the following session of the following sessi

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We reject outright this entire deal which is full of very dengerous implications, like:

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We warn the employees that the end result of the collusion between the Government and a section of the Employees' leadership could as well be the introduction of wage-freeze through backdoor deals.

The meeting calls upon all Central Government employees' unions to mobilise their members throughout the country educating them on the above dangerous implications of the last deal on D.A. With a view to register their emphatic protest at this anti-worker deal, the meeting calls upon all Central Government employees to observe 13th March, 1975, as All India Protest Day by bolding Joint Mass rallies and Processions to demand that:

- 1. The representatives of all Central Government Employees' organisations should be invited for the D.A. negotiations which are to be held on 15th March 1975.
- 2. The 4 instalments of D.A. which have since become due should immediately be released.
- 3. The decision to hold back the arrears of D.A. increases upto 31.12.1974 in P.F. Account be reversed.
- #. The scope of the forthcoming discussions should be spelled out by the Government sufficiently in advance so that employees organisations may meet and fermulate their views thereon.

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दिल्ली पुलिस बतुर्थ श्रेणी कर्पनारी वेल्फीया एमो सियेशन

पता: 1035, ख्रांग वास,

शाहदाा, दिल्ली -32.

पुकाणनार्थ पत्र-गपानार

दिनांक 9-1-75

नर्व दिल्ली, 9 जनवी, 1975 :- दिली गुलिस जार्थी शेणी कर्मियारी बेल्फीयर एसी सियेशन का वाष्ट्रिक सपारीह दिनाक 8-1-75 की

गर्माल भवन, पंचकुर्दयां रोड, नई दिल्ली में हुआ।

समारोह के पुल्य अतिथि भूतपूर्व संसद् सदस् ने मनोहर लाल सौंधी ने सरकार एवं पुलिस विभाग में पांग के लि दिल लो पुलिस क्युर्थ के तो कर्मनारियों की पांगे तुरन्त पूरी की जाये। की मौधी ने दिल्ली मुलिस पर प्रकाशित सौसला ा आगोग की रिपोर्ट पर ये अनेक उदानरणा दिए कि दिल्ली मुलिस किस स्थिति में रहते हैं एवं उनका क्या हाल तथा सरकारि तंत्र उसके साथ केशा त्यवहार काते हैं उसका भी प्राफाश किया। इसी तरह आपने इन न्तुथे प्रेणी के कमिनारियों का उयनीय स्थिति के अनेक उदाहरणा दिए।

समारोह की अध्यक्षाता, करते हुने मजदूर नेता ही मुकुंद मार्ड नाई पार्र ते देण विदेशों में मजदूर एवं कर्मवारियों के वल रहे नेघणा का विवरणा दिया। आपने मजदूरों को मलाइ दी कि मजदूरों को एक जूट कर रहना वाहिये एवं अपनी मार्ग शांतिपूण तथा लोकशांकी तुरी को दारों हासिल कर्नी बाहिए। भूटे वायदे एवं गलत रास्तों पर मुपराह होना नहीं वाहिए।

सिल ब्राह्ड इन्ट्रोशनल के अध्यहा थी जगदेव सिंह एवं सर्दार द्रावंश सिंह ने कविष्णियों में निवंदन किया कि मजदरों को किया कार्य में निराण द्रोना नहीं नाहिये निल्क ज्यादा फानूस ब्साना चाकि तिकि अपनी लिय प्राप्ति पर पहुंचा जर्सके और आण्रा व्यक्त की कि एक दिन जहर् अत्यमा जनकि उनकी मागे जहर् पूरी होन्स रहेती।

श्री मांवल दास गुण्ता ने दिल्ली प्रणासन एवं दिल्ली पुलिस तंत्र के इस प्रवी पा आएवर पृष्ट किया कि इन कर्षवाणियों के मांगे उचित एवं न्लिक्ल पापूली होते हुए अन्तक पूरी नहीं की गयी।

अन्य वक्तकाती में ये दिल्ली पृशास्त कि निमित्त के शे जट्याना प्रोच्ट एवं ट्रेलिंगाफ क्षिनिंग स्थापित के न्यापित की उपती कियापि क्षिणित की स्थापित के शे प्रताप जिल्हा एवं यनकार की कन्तियालाल नावजी निया जिल्होंने यहने डबकी पानों की उचित ह्ताका आश्वासन दिया कि जापकी पाने पानवान पे एवं हिपारि संस्था ने आपकी तन-पन-धन से सहयोग प्रदान करेंगे।

प्योसियेशन के प्रधान श्री केश्वदन पहामंत्री श्री पेप सिंह एवं अन्य कार्यकर् सर्वश्री नैन्सिंह महारि एप सिंह तित सिंह, पायो सिंह, व्याशियात सिंह एवं सुन्ता रिव गर्माई ने समार्थ में तीवत हुप अपीर पार्गो का व्योग दिया जिसमें मुख्य मार्ग (1) वहीं देना (2) आठ घट की लगातार शिफ्ट हुपट होना (3) वीव्हीमाइज कर्मचार्यों को न्याय देना (4) तीसो वंतन आधीग को अपेठ में लाना (5) गजटेह क्रुट्टिया देना (6) पंजा किये गये अनुसार खन्यामा एवं दूसी स्टाफ की मती काना (7) ओवा-टाइम मन् (8) दुश्री जगह सरकारि कर्मचारियों को जो लाम पूदान किया जाता है सेशा इन कर्मचारियों को भी देगा (9) नियुक्ति पत्र प्रदान करना एवं (10) कर्मचारियों की सेवा अति नियाह के लिये एक व न्यस्तिय आयोग नियुक्त करना । क्रियाचियों की मार्गों का समान्तिय में उपस्थित न हो सकी आपने समार्गेह की सफलता के लियेगत तार अधकारनाए मेजी ।

की सफलता के लियेपत्र टाजा भुभकाभनाएं भेजी । समागोह तहुत सफल जहां । समाजोह एथ्छ -गढ़वाल भगन कवित्तियों से खना-खन भरा दुखा था । समाजी ।

(P.J.O For English) (El garing the)

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CE CHATURTH SHREN I KARMACHARI



BELHI POLICE CHATURTH SHREN I KARMACHARI WELFATE ASSOCIATION

> OFFICE: -1035, Khajuri Khas, Shahadara, Delhi-32.

PRESS NEWS: For favour of publication.

New Delhi, 9th January, 1975:-An A nnual function of "Delhi Police Chaturth Shreni Karmachari Welfare Association" was held on 8.1.1975 at Garhwal Bhavan, Panchakuiya Road, New Delhi.

Chief guest of the function Shri M.L. Sondhian ex-Member of Parliament while supporting the cause of this poor class people, urged the Govt. and the Police department to conceed into the demands of Delhi Police Chaturth Shreni Karmachari's at once. He quoted a number of examples from the Report of Khosala Commission on Delhi Police about the hurrible conditions in which the Delhi Policemen are living and the inordinate lapses of the Administration thereto. In the same way Mr. Sondhi quoted a number of examples of this class of employees under which conditions they are living.

While presiding over the function trade Unionist Shri Mukund Bhai Parekh eleborated the various struggles of the working class of the country and else where and urged the workers to be united and not to be misguided by foul promised.

President of Sikh Brotherhood Internation Bakhhi Jagadeo Singh & the other member Sardar Harbansh Singh bothe appealed workers that they should not become frustrate but should become more & more stronger so that they can reach to their goal for achieving their demands.

Shri Sanwal Das Gupta shown surprise at he attitude of the Delhi Administration and Police Department for not accepting the very trifle demands till date which are very senium

Other Speakers included Sarvashri Jatarana of the con-federation of the employees of Delhi Administration, Upreti Chairman of P & T Employees, Sat Guru Dayal- a student leader, Pratap Singh Bisht of "UttaraKhand, Rajya Sangharsh Samiti and Kanaiyalal Vaghjaniya-a journalist all of Whom supported the cause and demands of this

class of employees.

Association president Sarvashri Keshav Datt Tiwadi Genl-Secy. Shri Prem Singh and other workers Sarvashri Sain Singh Bhandari, Rup Singh, Bir Singh, Madho Singh, Hoshiyar Singh and Sunder Singh also addressed the gathering and explained in details of their demands w consists of which(1) Supply of Uniforms (2) 8 Hours continuous shift duty . (3) Victimised employees be given justice (4) Implementation of 3rd Pay Commission Report (5) Granting of Gazetted Holidays (6) Recruitment of Cooks & other staff as per sanctioned strength (7) Over-time Allowance (8) All other benifits as are given to other Gott. -employees (9) Issue of confirmation letters to the employees and (10) Appointment of a Commission to look-into the living & service conditions.

Smt. Savitri Shyam a member of Parliament who could not attend the function due to her departure from Dolhi, sent a message of "wishing a function great success while supporting the cause of this class of workers.

The function was a grand success. the Hall was completely packed with the attendence of Hundreds of employees. END.

(Hoshiyar Singh) Propaganda Secretary.