



RAILWAY LABOUR

(Issue dt.10/6/74)

I. Main Topic:

Post strike situation: The 20 day old strike from 8/5/74 to 27/5/74 was historic and heroic. Historic because never during the last 120 years in Indian Rlys such a strike took place. Heroic because the Rlymen had to fight a valiant battle bravely resisting and opposing the repression & oppression by the Govt. of both centre & states. Many places particularly in Rly. colonies, the families of Rlymen were tortured not only by the agencies of the Govt. i.e. Police, CRP, BSP etc. but by the supporters of the Ruling circle who turned themselves as fascist and the AIR, the Press & all publicity media resembled the days of Fascist regimes of previous decades.

The strike has brought out certain new aspects which both the Rlymen & the public should note very well. They are:-

- 1) The claim hitherto made by some left parties that some section of the leaders of the Ruling circles are progressive has proved a myth.
- 2) The existence of black money to the extent of thousands of crores of rupees did not paralyse the economy very soon as expected.
- 3) The hoarded goods with business community can sustain the necessities of common man for 2 to 3 months and so increase in prices by them at a galloping rate is unjustified.
- 4) The unilateral opinions of some constituents of NCCRS should not henceforth repeat to avoid confusion and disruption.

Although the strike was withdrawn unilaterally, it has forged a new militancy in the Rly. Trade Union movement as well as in the working class movement and it has more or less warned the Govt. of a possible serious consequence if the prices and corrupt practices go unchecked. It is natural that the Govt.'s attitude is stiff in the post strike situation but this has to be met with by more effective organisation or strengthening of NCCRS. If NCCRS is to be strengthened, the AIRF should be strengthened organisationally. Massive legal aid fund for fighting victimisation and rendering relief to the victimised employees is a must. Experiences of the past strikes indicate the Rlymen will always be in the forward more in all these but effective programming and implementation by the leaders of all constituents of AIRF and NCCRS is very necessary for this uphill task.

II. Miscellaneous news:

- (a) Prof. Samar Guha, MP, President of this Union during the strike visited Kancharapara, Kharagpur and addressed meetings in support of the strike. Comrade Guha has also met the General Manager, S.E.Rly. on 7.6.74 and has urged him to take the following steps for restoration of normalcy in S.E.Rly.
- 1) To write to State Governments of West Bengal, Bihar, Madhya Pradesh, Maharashtra, Orissa and Andhra Pradesh for release of all arrested/detained persons and withdrawal of court cases in connection with the strike.
 - 2) To reinstate all Rly. employees dismissed/removed/discharged from service.
 - 3) To allow all suspended employees to resume their duties.
 - 4) To keep in abeyance the pay cut and the brake in service till the matter is finally settled with Rly. Minister. The General Manager, S.E.Rly. has agreed to consider these and hoped for an improvement in the situation after the ensuring GM's conference.
- (b) Sri Fernandez visits West Bengal: Comrade George Fernandez convenor NCCRS and President AIRF visited W. Bengal on 5 & 6.6.74. He has visited Rly. colonies at Kancharapara, Kharagpur, Lillooh and addressed public meetings at Lillooh, Kharagpur and at Calcutta. He exhorted the Rly. men to be prepared for a bigger movement in case of the M Rly. Ministry failing to ensure no victimisation and failing to concede the pending demands. He urged the Rly. Ministry to implement the assurances of the Government of India on the eve of calling off the strike.
- (c) Comrade Robi Ghosh, MLA & working President of this Union in a communication to the Home Minister, W. Bengal urged the release of the persons detained/arrested on the eve of calling off the strike, as well as denies and after the strike.
- (d) Observance of Anti-Victimisation day:- The action committee of the NCCRS has decided to observe Anti-Victimisation Day on 18.6.74 all over India and this decision has also been supported by the AIRF working committee.

III. Recent instructions from Board on staff matters.

- (a) The Board vide letter No.E(NG)II-73SB/14 dt. 6.3.74 has decided that the rights and privileges as an admissible to temporary Rly. servants on completion of 6 months continuous service may henceforth be granted to substitutes after completion of 4 months continuous service.



(b) The Board vide letter No.PCIII-73/DA dt. 5.3.74 has issued ruined instructions on the reimbursement of tuition fees in respect of children of Rly.employees with a proforma to be signed by the Hd.master of the Institution and to be submitted by the employee.

IV. Short comments:

(a) The move of NFIR to press the government of India to derecognise the AIRF is regrettable as the recent strike has indicated that less than 5% of the Rly.men support the NFIR. It will be unwise for the government to derecognise AIRF as this will embitter the relations and also create chaotic conditions in the Indian Rlys. This strike alongwith the past strikes of 1960 & 1968 has indicated and proved that the AIRF alone is the fighting organisation without any wavering attitude as displayed by some other Rly.Federations. It will be better if all categorical associations join the AIRF by accepting the position of Advisory Bodies and a 3 tier machinery at Divisional level, Zonal level and All India level can be evolved for this .

b) The move of comrade George Fernandez to visit S.E.Rly. centres for strengthening AIRF & NCCRS is welcome. It is a departure from the old practice of AIRF leaders who seldom used to visit S.E.Rly.centres. In fact this union's Central Council meeting before the strike urged him to visit the S.E.Rly.centres.

V Railway employees working for S.E.Rly.Labour Union affected by recent strike. The list is incomplete awaiting for full details from Branches.

- A. Persons still in jail custody and not yet released.
 1. Sri A.K.Roy, Driver, Locoshed, Jharsuguda arrested on 1.5.74.
 2. " B.N.Prasad , Shtg. Janadar, Shalimar arrested on 2.5.74.
 3. " H.Dhamaju, Crane Driver, BMY.

B. Persons dismissed or removed from service without being given opportunity to show cause :-

1. Sri Anil Kundu clerk, COS Office, Garden Reach.
2. " P.Suyanarayana, Crane Driver, Kharagpur Workshops.
3. " B.N.Prasad Shunting Janadar, Shalimar.
4. " A.K.Bhattacharjee, Shtg. Janadar, Shalimar.
5. " N.S.Reddy, Waltair.
6. " M.Dhamaju Crane Driver, BMY.

C. Persons Under Suspension :

1. Sri P.V.Ramanao, Sr.Typist, DEN's Office, Waltair.
2. " S.Narayana, Carriage shed, Waltair.
3. " T. Whirumala Rao, " "
4. " H. Appa Rao, " "
5. " " " " " "
6. " " " " " "
7. " S. Suryanarayana " "
8. " " " " " "

VI. A. Letters sent to Rly. Board:

- | Letters & Date | Subject. |
|------------------------|---|
| (1) LU/REP dt. 12.3.74 | Priority of staff recruit-
ment in railway grain shops
at Waltair. |
| (2) LU/REP dt. 12.3.74 | Amendment of the Pay Scale
recommended by the 3rd Cen-
tral Pay Commission for
Train Clerks of the Indian
Railways. |

B. Letters sent to Rly. Administration & others by the S.E.Rly. Labour Union.

Letters & Date.	To whom sent.	Subject.
(a) LU/REP dt. 22.2.74	CFO/CME.	Grant of scale of Rs. 110-180 AS to the stin- gers & Chairman in W/ Shop.
(b) LU/REP dt. 12.4.74	CFO/GRC	Rectification of date of Birth wrongly recorded case of Sri Chabrinath, GEM/medical Dept., KGP
(c) LU/REP dt. 12.4.74	GE(P&D)GRC	Confirmation of Sri N. Bhimrao, peon, DEN(Con)/ DEN's office, KGP.
(d) LU/REP dt. 31.5.74	CME, CFO & FA & CAO.	Delay in payment of settle- ment dues of employees of KGP workshop.
(e) NCCRS/1974 dt. 31.5.74.	GM/GRC.	Victimisation in connection with Strike of May'74.

STRIKE PREPARATIONS AT DIBRUGARH.

A meeting of Technical Supervisors of Mechanical and Electrical Departments of Dibrugarh was held on 11-4-74. A new Executive Committee for the year 1974-75 has been formed.

This Association has joined in the National Co-ordination Committee for Railwaymen's Struggle and served Notice for indefinite Rail strike from 8th May next.

We congratulate the local Comrades of this Association and hope that they will lead local Railwaymen in ensuing strike.

On 13th April workmen of DEWS staged demonstration. Com: B.N. Thakur, General Organising Secretary, Com: K.K. Ganguly and Com: R. Das addressed the demonstrators and called upon them to go on action as soon as green signal is received from Delhi.

9/5
On 14th April last a negotiation meeting was held between ACOB/DBET and Mazdoor Union on 25-point charter of demands of Storemen. Com: R. Das, Com: S.R. Biswas and Com: L.M. Dherall represented Mazdoor Union. On 19th April Storemen in a meeting decided to postpone the proposed Tool down/pen down strike from 20-4-74 to indeterminable on the assurances given by ACOB on 18-4-74 in the meeting with Mazdoor Union.

A mass meeting was held at Naliapool on 22-4-74 under the banner of Co-ordination Committee under presidentship of Com: Nirmal Bhattacharjee of H.C.R. Com: A.B. Chakraborty of Mazdoor Union, Com: Sen of Workshop Council, New Bongaigaon and others called upon railwaymen to go on action from 8th May next as per decision taken by National Co-ordination Committee for Railwaymen's Struggle in its meeting at New Delhi on 15-4-74 last.

On 23rd April N.F. Railway Mazdoor Union, Pandu and other 8 Associations served strike notice on GM/E.E. Railway. At Dibrugarh workers of DEWS staged demonstration in workshop under the banner of Mazdoor Union. Com: J.N. Saikia and Com: K.K. Ganguly addressed the gathering and called upon Railwaymen to maintain peace, unity and solidarity during the days of action. They cautioned the workmen not to be mis-guided by anti-propaganda, details whispering and administrative tactics.

A meeting of Co-ordination Committee, Dibrugarh was held on 23-4-74 in Mazdoor Union office.

Com: P.N. Bhattacharjee, Com: P. Bora and Com: J. Jadav toured road-side stations to organise strike campaign on 25-4-74.

A mass meeting was held at Tinsukia on 26-4-74. Com: Baswan Singh, President of N.F. Railway Mazdoor Union addressed the gathering and called upon Railwaymen for united struggle to win their demands.

Com: Golap Barua, Vice-President, N.F. Railway Mazdoor Union addressed workers meeting and mass meeting at Dibrugarh on 27-4-74. The mass meeting, which was presided over by Com: K.K. Ganguly, Convenor of local Co-ordination Committee, was also addressed by Com: J.N. Saikia of Mazdoor Union and Com: N. Bhattacharjee of H.C.R. Com: Barbara who earlier discussed with local Advocates at Bar, said in the meeting that no force could be able to sabotage the railwaymen's struggle.

contd.... Page 2.

Com. Basanta Ch. Ghosh, President, N.F. Ry. Mazdoor Union is visiting Dibrugarh on 3-5-74. Programme will be announced later on.

27/5/74

Processions in local railway colonies are being arranged daily since 26-4-74.

STUDENT'S PROGRAMME.

Students of Assam have decided to observe a 12-days programme on price spiral issue from 30-4-74 to 11-5-74.
 30-4-74 to 5-5-74 : Choras and demonstrations in Govt. offices etc.
 6-5-74 to 11-5-74 : Picketing before Govt. offices etc.

RAILWORKERS, DO THESE DURING THE DAYS OF ACTION.

1. Confine yourself in your house/quarter to avoid troubles & arrests
2. Maintain peace, unity and solidarity.
3. Continue strike till victory is achieved or informed by Union.
4. Keep faith on God, your strength, your leader and organisation.
5. Hear only Union officials.
6. Help leaders, officials, workers and volunteers to launch strike and maintain peace.
7. Organise your colony/village in favour of strike.
8. Remove all short comings.

VOLUNTEERS :

1. Maintain peace and protect railway properties.
2. Ensure water and Power supply to Railway Hospital and colonies.
3. Ensure medical service to the patients.
4. Work as per direction of area Comender.
5. Elect your area Comender as soon as the previous one is arrested.
6. Keep close contact with the Control room.
7. Help R.P.F., State Police, C.R.P. and Military to maintain peace. They are your friends.

SOME ADVICES.

1. Railwaymen, have you enrolled your membership of Mazdoor Union for 1974? Have you contributed one day's wage towards "Struggle Fund" of Mazdoor Union? If not, you may do it now for your own interest and for the interest of the struggle.
2. Railwaymen, do not assemble before your offices, workshops, sheds or streets to avoid troubles and arrests. The Union will not take any responsibility for such arrests. The Union will fight for these who will be arrested from quarter/house.
3. Railwaymen, do not keep faith on News Papers and Akashbani's anti-propaganda; do not hear whispering of dalal's, do not be misguided by tactics of administration and its allies.

{ DO OR DIE }

3RD MAY - ASSAM BOEBO

OBSERVE MAY DAY

Attend meeting at 16 hrs. in front of Union office at Barbari Rly. colony and join in procession in thousands with your family members.

COM: GEORGE PARANDES - ZINDABAD !!
 NATIONAL CO-ORDINATION COMMITTEE.
 FOR RAILWAYMEN'S STRUGGLE - ZINDABAD !!
 MAZDOOR UNION - ZINDABAD !! A.I.R.F. - ZINDABAD !!
 PUBLICITY DEPARTMENT.
 N.E. RAILWAY MAZDOOR UNION.
 DIBRUGARH.

COMMITTEE OF CENTRAL TRADE UNION ORGANISATIONS IN SUPPORT
OF RAILWAYMEN'S STRUGGLE.
(Phone: 75415.)

Convenors:

1. Seethalsingh Lashkari.
2. K.E. Mahendra.

7-1-876, Shanker Vadi,
Old Jail,
S E C U N D E R A B A D.

No. CCTUCSRS/1/'74.

Dated: 28th April 1974.

CENTRAL TRADE UNIONS' MASSIVE SUPPORT TO
RAILWAYMEN'S STRIKE.

The representatives of the Central Trade Union Organisations viz., HMS, APUC, CITU, BMS and HMP met here to-day and formed a Committee of Central Trade Union Organisations in support of Railwaymen's Struggle. The Committee consists of Mr. Seethalsingh Lashkari, Mr. Abu Baker, HMP, Mr. Bhadrivishal Pitti, Mr. L. Mahava Reddy, HMS, Mr. M.V.D. Kapardhi, Mr. K.E. Mahendra, APUC, Mr. Parsa Sathyanarayana, Mr. N.V. Bhaskar Rao, CITU, Mr. T.S. Rama Rao and Mr. S. Bhavanarayana, BMS. Mr. A.V. ...

The Committee is headed by the Joint Convenors Mr. Seethalsingh Lashkari and Mr. K.E. Mahendra.

The Central Trade Union Organisations Committee in to-day's meeting unanimously passed a resolution expressing solidarity and full support to the Railway Workers on their demands and strike to commence from 6 A.M of 8th May 1974. The Resolution deplored the action of the Railway Board in cancellation of large number of trains and termed it as an action of provocation by the Railway Board with the sole intention of prejudicing the public against the Railway workers and appealed that the public should condemn this anti-people measures by the Railway Board.

Calling the ensuing Railwaymen's struggle a historic opportunity for the working class in the country to put up a joint struggle against the antiworking class policies of the Government, the Committee warned that any disruption in this historic united fight will not be allowed and shall be stubbornly repulsed. It also condemned the role of the INTUC affiliated NFIR in this united Railway workers' strike.

The resolution further appealed to all trade unions centres and its affiliates to take this as a challenge and rally round the railway workers, during the strike which is going to be a historical landmark in the history of the country's labour movement. It also vehemently condemned the propaganda that the proposed indefinite railwaymen's strike is politically motivated and stressed that the strike is only intended to achieve the just and reasonable demands of the railway workers.

S. A. ...
for CONVENOR.

OF RAILWAYMEN'S STRUGGLE.

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The resolution further appealed to all trade union centres and its affiliates to take this as a challenge and rally round the railway workers, during the strike which is going to be a historical land mark in the history of the country's labour movements. It also vehemently condemned the propaganda that the proposed indefinite railwaymen's strike is politically motivated and stressed that the strike is only intended to achieve the just and reasonable demands of the railway workers.

Aswajit
 for CONVENOR.

FOR FAVOUR OF PUBLICATION.

To,

The Editor

.....

Indian's Secretariate for Safeguarding The Republican Rights of Indians.

Motto:- Fighting for preventing the abrupt flareup of all Indian
Strikes.

25-4-1974

SECRETARIATE,
RAJAJI HALL,
MUTHUPET,
TANJORE DT.

A107/160-11
I Submit here-with most humbly the following as to any
appeal in the kind hearts of our beloved brothers and sisters

It is needless to say that for the past few years the Indian
Railwaymen had been indulging in abrupt Strikes of their
choice which has resulted in nothing but worsening the situ-
ation a lot the peaceful life of the people there by crushing
our Economy towards the destiny of deterioration. The state
and Central Government employees have done no good to
the people but spoiling the life of the lower strata of the
society and stumbling the running of the Governments] being
themselves turned greedy aspiring for higher emoluments,
not-with- standing the steep rise in their salary line, despite
their doing nothing more than their usual distasisfacting amount
of work in their daily routine. Particularly we have been cast
into the ditch of troubles and tribulations due to strikes re-
cently held by the white collared job holders from Life Insu-
rance Corporation of India, the Food Corporation of India,
Govt. Banks and many Government undertakings. Where is the
necessity for the Life Insurance Corporation and Bank Emp-
loyees to do strikes whose salary conditions are far better such
as a Life Insurance Corporation peon draws the salary on
par with a Government Officer?

D. In such a juncture we have to pity the wage conditions of
the poor bread winners such as lay agricultural workers and no
wonder if we are prompted of our helpless tendency towards
their welfare. The striking people must atleast realise the
difficulties and problems that are suffered by the young
unemployed youth. For the past one year one or two
trains had been in move on the tracks. Had any railway man
voluntered before the Government as to agree for reasonable
reduction in their salary for their less works?

Due to Railweymen's strike the Economy of our country
has got down-graded. In general we have to conclude that
both Central and State Governments have proved to be power-
less in hauling strikes. In many occasions it had been reaso-

nably felt that the efforts of the Government to solve their problems had been null and void.

Hence one cannot have two ideas on the point that we, the common people have to face the demand of the situation that has forced us into the obligations of solving such problems through the Doctrine of Ahimsa. We understand that our future united actions as stated below only can save us from failing into the pitfalls of deterioration:-

1. Public must organise in each and every village the branch Sanghs without any subscription.

2. Those who remain unemployed must be listed up in Taluk and District levels and must be kept ready for appointing them immediately to the vacancies that rise due to the striking personnel.

3. Those who do strikes are also supposed to be our brethren and hence we must boycott our bonds with them in a peaceful manner.

4. The Government servants Working Act. must be suitably amended with provisions so that the striking persons must be dismissed from service immediately.

5. The Indian people must free themselves from the wild clutches of anti national forces and must take the oath of dwelling upon Ahimsa and justice to do their service to the country.

6. We have to give a hand in support to the Government's right deeds and ought to point out the Government's improper functions not through force but through Ahimsa

7. In our Sangh we must feel that our motto is that we must render service to the country without any mixing of politics, caste and creed. They also have to organise a general meet once in three months at Delhi as to find solutions to the current problems. I pray that I may kindly be informed of in views upon this from the patriots and comrades who come across with this leaflet

Yours ever serving,

Dr. T. N. SIVASANKARAN,

(Convenor.)

N. B: I request that these contents may kindly be also published in the respective regional language of the state in each state.

Arasu Power Press, Muthupet.

**அகில இந்திய வேலை நிறுத்தங்களை தடுக்க
அகில இந்திய மக்கள் ஜனநாயக
பாதுகாப்பு சங்கம்.**

தலைமைச் செயலகம்,
ராஜாஜி மன்றம்,
முத்தார்பேட்டை..
25-4-74.

அகில இந்திய சகோதர சகோதரிகளே அடியேன் சிரம்
பாழ்த்தி இருகரம்கூப்பி எனது வேண்டுகோளை இதன்
மூலம் சமர்ப்பிக்கின்றேன்

கடந்த சில ஆண்டுகளாக இந்திய ரயில்வே ஊழியர்கள்
அற்ப காரணங்களுக்காக திடீர் திடீரென வேலை நிறுத்தங்கள்
செய்து பொதுமக்களுக்கு தொல்லைகளை உண்டாக்கியும் நமது
நாட்டின் பொருளாதாரத்தையே சீர்குலைய செய்துவிட்டார்கள்.
மேலும் மத்திய, மாநில அரசியல்களை ஸ்தம்பிக்க வைக்க அரசு
ஊழியர்கள் வேலை நிறுத்தம் செய்து தங்களுக்கு அதிக சம்பளம்
பெறும் பேராசையால் இந்திய பாமர மக்களின் அன்றாட
வாழ்க்கையே பாழாக்கி விட்டனர். குறிப்பாக ஆயுள் இன்சூ
ரன்ஸ் கார்ப்பரேசன், இந்திய உணவு கார்ப்பரேசன், அரசு வங்கி
கள், மற்றும் பல பல அரசு ஸ்தாபனங்கள் வேலை நிறுத்தம் செய்
ததினால், நாம் அடைந்த நஷ்டமும், கஷ்டமும் ஏராளம். தற்
சமயம் அரசு ஊழியர்கள் இருக்கும் நிலையை பார்க்கப்போனால்
தினம் விவசாய வேலை செய்வோர் ஊதியம் என்ன, அவர் வாழ்க்
கைக்கு நாம் என்ன செய்தோம் என்பதை ஒவ்வொரு அரசு
ஊழியர்கள் சிந்தித்துப் பார்க்கவேண்டும். மேலும் அகில இந்தியா
வில் வேலை இல்லாமல் இளைஞர்கள் படும் அவதியை வேலை
நிறுத்தம் செய்யும் ஊழியர்கள் கொஞ்சமாவது நினைத்து
பார்த்தார்களா?

ஓர் ஆண்டு காலமாக தினமும் ரயில்வண்டி ஓடுவது ஒன்று
அல்லது இரண்டுதான். ஆனால் அவர்கள் ஊதியம் ஒரு பைசா
குறைத்துக்கொள்ள யாராவது முன்வந்து இருக்கிறார்களா? ரயில்
நிறுத்தத்தால் இந்தியாவின் பொருளாதாரம் மிகவும் சீர்கெட்டு
விட்டது. பொதுவாக வேலை நிறுத்தங்களை தடுக்க மத்திய அரசு
க்கும், மாநில அரசுக்கும் சக்தி இல்லை என்பது பல சந்தர்ப்
பங்களில் நிரூபணமாகிவிட்டது. ஆதலால் அகில இந்திய பொது
மக்கள்தான் அகிம்சை முறையில் பரிகாரம் காணவேண்டிய நிர்

பந்தத்தில் நாம் தள்ளப்பட்டது உள்வேண்டும். ஆனதால் கீழ்க்கண்டவற்றை
பிரகாரம் நடவடிக்கை எடுத்தால்தான் நாடு தற்சமயம் போகும்
படுமோசமான சூழ்நிலையிலிருந்து காப்பாற்றமுடியும்.

1. பொதுமக்கள் ஒவ்வொரு கிராமமும் சந்தா இன்றி கிளை சங்கங்கள் அமைக்கவேண்டும்.
2. வேலை இல்லாத அன்பர்கள் வேலை நிறுத்தம் செய்யும் ஸ்தாபனத்தில் உடனடியாக சேவை செய்ய ஆங்காங்கு தாலுக்கா மாவட்ட ரீதியாக ஒரு மாபெரும் அணி தயாராக அமைத்தல் வேண்டும்.
3. வேலை நிறுத்தம் செய்யும் ஊழியர்களை பொதுமக்கள் அமைதியாக பகிஷ்கரிக்க வேண்டும் (அவர்களும் நம் சகோதரர்கள் தான் என்பதை மறக்ககூடாது)
4. வேலை நிறுத்தம் செய்யும் ஊழியர்களை வேலை இழக்க சட்டம் இருக்கவேண்டும்.
5. இந்திய மக்கள் 'தேச விரோத' சக்திகளின் பிடிகளிலிருந்து விலகி சத்தியத்தின் அடிப்படையில் அகிம்சை வழியிலும் தேசத்துக்கு விசுவாசமாக நடக்க உறுதியுடன் செயலாற்ற வேண்டும்.
6. அரசு செய்யும் நல்ல காரியத்திற்கு ஆதரவும் கெட்ட காரியத்திற்கு எதிர்ப்பும், அறவழியில் கூட்டி திருத்த வேண்டுமே தவிர நாசவேலையை மனத்திலும் நினைத்தல் கூடாது என்பதை நாம் ஒவ்வொரு இந்திய மகனும் மனதில்கொண்டு செயல்பட வேண்டும்.
7. நம் சங்கத்தில் சாதி மத பேதம் இல்லாமல் அரசியல் கலக்காமலும், அறநெறியில் நாம் சேவைசெய்ய வேண்டும். மற்றும் நமது செயல்முறைகளை மூன்று மாதக் திந்தன அகில இந்திய மகாநாடு டில்லியில் கூட்டி தீர்வுகாணுவோம் என்பதை தெரிவித்துக்கொள்கிறேன்.

இந்த வேண்டுகோளை பார்க்கும் தேசபக்தி கொண்ட அன்பர்கள் தங்கள் கருத்துக்களை தெரிவிக்க மன்றாடிவேண்டி கேட்டுக்கொள்கிறேன்.

இப்படிக்கு,

தங்கள் ஊழியன்,

டாக்டர். T. N. சீவசங்கரன், கன்வீனர்,

அகில இந்திய மக்கள் ஜனநாயக மாண்புமிகு சங்கம்.

குறிப்பு - அந்தந்த மாநில மொழியில் இந்த அறிக்கையை பிரசுரிக்க வேண்டுகின்றனன்.

Confidential:

Reg: Strike situation at Delhi.

Today, on 11th April, two categorical meetings, one Licensed Porters and one Vendors of Railway Station and one joint meeting of all the Railwaymen (five) were managed and held successful to create atmosphere of the strike. While some of the staff from Commercial branch participated, Line branch officials or members except Sh. Mittal were absent.

2. These meetings have very good impact on the railwaymen.
3. In the meetings it was decided that three deputations viz Railwaymen, Vendors, Licensed Porters, should present their demand charters to the Deputy Railway Minister who was visiting Moresaria Railway Colony in a Cultural Evening as a Chief Guest and explain to him that the workers of Railways and allied trades are in economic turmoil and they should be helped in arriving at some compromising agreements on their demand put to the Government by the leader of the Co-ordination Committee.
4. Three Memorandum were prepared and stencilled 100 copies each for the distribution to all concerned. Copy attached.
5. There were about 500 persons gathered at the Station to go in procession for delivering their demand charters but my proposal that not more than 50 persons of all the three delegations ~~show~~ was accepted. Rest everyone was dispersed.
6. Sh. Mohammed Shafie Qureshi. Dy. Railway Minister who was to come at 7-30 P.M. came at 8.30 P.M. On alighting from the car at the gate of the function, I requested him to accept the Memorandum of the Railwaymen which he flatly refused saying that he had come to enjoy Cultural Evening and not on official visit. This action of the DME provoked the deputationists who started slogans in favour of their demands. When the organisers found their whole show would in complete mess, they advised Sh. Shafie Qureshi to accept the Memorandums which were handed over to him. I then asked every to disperse after coming to Station in procession. The attitude of the DMR is being resented by all railwaymen.
7. There seem to be some conspiracy between the Congressmen and the Communist (New Congress and AITUC) people because in arranging this show at this critical moment there were people

Strike

of Congress origin(Sh. Dutta Member Metropolitan Council H.L. Bhagat- Tanta Commissioner-~~Mohind~~ Kashual of workers Union as a Secretary of this Cultural evening and Behari Lal of workers Union).

3. The matter should be taken up for the attitude of DMR who at refused to accept the Memorandum of the Railwaymen by the organised labour.



A.A. Siddiqui,
Asst. General Secretary.

CC: Mr. George Fernandez, President of the AIRF who is requested to take up the issue with the Minister in the light of the facts explained above. We have restrained the railwaymen fully else there might have been serious confrontation with the DMR and his bodyguard. Next time if he tries to behave like this the railwaymen would not tolerate such power intoxicated rough headed bosses of political heads.

GOVERNMENT'S NEGATIVE POLICY
TOWARDS THE RAILWAYMEN -
RAILWAYMEN'S STRIKE DECISION
BECOMES INEVITABLE.

...

The Annual Convention of the AIRF held at Calcutta from 28th to 31st August, 1972, adopted resolutions, urging upon the Govt. to check the spiralling rise of prices and to concede the demands of the railwaymen for payment of Bonus and a wage structure, based on the Need-based minimum wage, calculated on the formula, laid down by the 15 ILC, held in 1957. Copies of these resolutions were forwarded to the Ministry of Railways and also to the Central Pay Commission, vide letter No. AIRF/3, dated _____, AIRF/226. No response was received either from the Pay Commission or the Government.

A Bonus Convention was also held in New Delhi on the 8th and 9th October, 1972, in which prominent trade union ^{and} of the Central Trade Unions ~~leaders~~ ^{leaders} participated. The Convention endorsed the demand of the Railwaymen for payment of minimum bonus.

The AIRF also took steps to have a broad-based unity of the railwaymen to press the twin demand of the railwaymen for Bonus and the Need-based minimum wage. A massive demonstration of the railwaymen all over the country was also held at the ~~Parade~~ at New Delhi on the 15th October, 1972, in which AIRF also participated. A petition on behalf of the railwaymen was also presented to the Speaker of the Lok Sabha in order to attract the attention of the Govt. towards these ^{not} legitimate demands of the Railwaymen. The procession also paraded in-front

of the office of the 3rd Central Pay Commission, protesting against the inordinate delay that was taking place in the publication of the Pay Commission report.

These steps did not induce the Govt. either to start negotiations with the AIRF or to ~~concede~~ concede the demands of the Railwaymen. The General Council of the AIRF in its meeting held on the 18th Sept. 1972 in New Delhi decided to give a call to the railwaymen for strike ballot to be completed by the 1st January, 1973, on the 2 demands of payment of minimum bonus to the railwaymen, and a wage structure based on the Need-based minimum wage as the lowest salary for the railwaymen. The General Council also urged ^{upon} ~~that~~ the NFIR and other organisations of the Central Govt. Employees to coordinate their action, so that a united struggle could be launched for realisation of the genuine demands of the employees to which the Govt. has been indifferent. The copy of this resolution was also sent to the Ministry of Railways. After the strike ballot the General Council of the Federation again met on the 18th April, 1973 in New Delhi and in the absence of any response from the Govt. decided for general strike to commence from the 2nd August, 1973. The NFIR and other Central Govt. Employees organisations were also urged to coordinate their activities with the strike of the railwaymen and the Central Govt. Employees may begin from the 27th August, 1973. A copy of the resolution was sent to the Railway Board vide letter No. AIRF/23(157), dated 23.4.73.

Contd.

The strike decision was, however, postponed by the Working Committee of the AIRF in its meeting held from 2nd to 5th August, 1973 at New Delhi in due regard to the offer of the Govt. to have consultations with the JCM on the recommendations of the Pay Commission. The recommendations of the Pay Commission and also ~~other~~ the offer of the Govt. were considered by the Annual Convention of the AIRF in its meeting held from 15th to 17th October, 1973, at Secunderabad and termed as "retrograde" and "unacceptable" to the Railwaymen. The convention also decided to launch an indefinite strike by the railwaymen from the 27th February, 1974. The resolution of the convention also envisaged to invite the Central Trade Unions and category-wise associations/unions to join the strike.

The Charter of Demands consequent upon the decision of the Annual Convention at Secunderabad was forwarded by the President of the AIRF on the 8th ~~12th~~ November, 1973. On a request from the Chairman of the Railway Board, a copy of the President's letter, dated 8th November, 1973, was again sent by the General Secretary of the Federation, vide his letter No. IRF/3(880), dated 26.12.73, which was acknowledged by the Railway Board vide their letter No. E(LR)73 18 dated 8.1.74. The AIRF in its two Conventions stressed the need for ^a immediate negotiated settlement and, ^{therefore}, urged upon the Chairman, Railway Board to start negotiations and also to appoint bipartite committee to undertake the job evaluation.

The Railway Board, however, did not respond to these letters. As a consequent to the decision

of the Secunderabad Convention, meetings of the category-wise unions/associations were held in the office of the AIRF on 26th and 27th December, 1973 and 24th and 25th January, 1974. In the meeting on the 24th and 25th January, 1974, the category-wise unions/associations of the railway employees urged the AIRF to postpone the date of strike and also to have a National Convention of the Railwaymen in order to have a broad-based unity of the railwaymen for action.

The General Council of the AIRF in its meeting held at Nagpur from 6th to 9th Feb. 1974, after careful consideration and taking into account the urge of the leadership of the category-wise railwaymen's recognised unions/associations decided to postpone the date of strike i.e. 27th February, 1974, and decided to have a National Convention of the Railwaymen and to invite all the unions/associations irrespective of their status and affiliation to attend the Convention on the 27th February, 1974.

On the 5th Feb 1974 President of
AIRF Mr George ...
Office ...
and ...
...
...
...
participate in the meeting of
the Railway National

Confederation

Audit, CAD, CPWD, Central Secretariat

Income Tax, Meteorological, NPPTE,

Relief & Rehabilitation, Printing & Stationery

& FNPTO

New Delhi 19-11-73

PAY STRIKE ON 1st DECEMBER

Dear Comrades,

The dissatisfaction over the decisions of Government on the recommendations of the Third Pay Commission was expressed at the joint mass rallies held on the 19th October all over the country. Government's decision on refixation of pay, scheme of dearness allowance etc. require immediate modification. Our proposals on Basic Questions like minimum wage, change of D.A formula, etc., will take more time for securing a settlement. The Finance Minister has, however, banged the door on further discussions.

The representatives of Central Government Employees' organisations namely the Confederation, N.F.P.T.E., FNPTO, C.G.C.U., Audit, Income Tax, Central Secretariat Federation, Civil Aviation, Meteorological, C.P.W.D. etc. conferred again on 16th and 17th instants, took serious note of the situation that had arisen and resolved that a Pay Strike be organised on 30-11-73/1-12-73 to focus immediate attention of the Government on the following issues and urge a settlement :—

- (1) **Weightage for length of service** should be reflected in fixation of pay.
- (2) **Full neutralisation** for increase in cost of living should be granted to the employees drawing pay above Rs. 300/-.
- (3) **Minimum increase in pay** on refixation of pay should not be less than what a new recruit to the lowest Class IV scale will receive i.e. Rs. 26/-.
- (4) **Stagnation increment** should be treated as basic pay for fixation of pay.
- (5) **The rate of D.P., D.A. and Interim Reliefs** drawn for the level of pay plus special pay should be treated as emoluments for fixation of pay.
- (6) **The benefit given by fixation of pay rules** (i.e. 5% with minimum of Rs. 15) should also be given to those who opt for the revised scales on a date later than 1-1-73.
- (7) **Benefit of revised rates of H.R.A./C.C.A.** and other allowances should be granted from 1-1-73 and not 1-11-73 as contemplated by the Government.
- (8) **No recovery** should be made in respect of rent for departmental accommodation on account of increase in the rate of H.R.A.
- (9) **Restoration of C.E.A.** and no recovery should be made on account of revised scheme of children education allowance.
- (10) **Discussions** should take place immediately with the Employees' Organisations in the respective Departments on the proposals made by the Organisations about revised pay scales as agreed to by the Finance Minister.

The indignation of the employees at the statement of the Finance Minister that there can be no comparison between the wages of Central Government employees and workers in Public Sector Undertakings and that no further discussions will be had on the recommendations of the Commission should be expressed by observing cent per cent PAY STRIKE.

With greetings.

Yours Fraternally,

Confederation

S. Madhusudan
S.K. Vyas
K.N. Nayagam
N.N. Manna
T.R. Sharma
O.P. Bhasin
G.L. Dhar
Kirpa Ram
S.K. Mitra
S.K. Rawat
S.C. Saxena
S.K. Dass

FNPTO

O.P. Gupta
K.G. Bose
A.S. Rajan
A. Piramanathan
Ramapati Chatterjee
K.L. Moza
K. Adinarayana
A.G. Pashupati
N.J. Iyer
L.A. Prasad
V.A. Harsulkar
Sagir Mohd.
Chandrashekhar

FNPTO

Raghubir Singh Chaudhary
K. Ramamurti
K. Ramchandra Rao
Virendra Kumar
R.K. Rawat
P.K. Sharma
Ramdhan
P.E. Jaipaul
Abdul Sattar
R.K. Saxena
S. Dayal
Santlal
D.S. Sharma