

## **MR. R. K. SUBRAMANYAM**

Mr Subhash – This National Campaign Committee was formed which participated in Tripartite Working Group created a consolidation of union among other central trade union then came out with the Petition to the Parliament.

About its impact on the enactment of 1996 Act recommended

The passage of adoption of Tripartite Board in Bricklin Industry and impact was given for the similar on the Building and other Construction Industry accept committee was to go into demand of the workers as well as employers in the industry highlight to the the interest of workers. The NCC-CL was formed as a council for a central legislation for construction labour was started they were able identified and to mobilise opinion regard construction labour and presented before committee and the ideas were criticize before the committee and that opinion was placed before the committee. Unfortunately there were disagreement on the certain issues of Builders Association of India but NCC-CL having crystallized their opinion in the matter and persuade the matter further. I think largely responsible for getting their assurance which was pending from last twenty years. You know the legislation for the Construction workers; the assurance was given long before but he proposal for to have law was a pending more twenty years. If I seen right from of the birth of pleasure not to prayer on the authority at the time by the NCC-CL with highly profile people like Justice V.R. Krishna Iyer and people like T.S.Sankaran and other being there they were refer to of the Government to take a final review of the matter finally it saw right of the construction workers though it was totally accepted by the satisfactory to the NCC-CL. Some movement was their improvements had been made but still persistently continue to reject for amended of the act bringing provision for regulation of employment for construction workers also and that effort is still continuing. I hope that some day effort of that succeed and we will have a modify law with regulation of employment as well as provision for safety and health and welfare.

Mr. Subhash Bhatnagar – One think I want to remind you that you participated in the two meeting in 1993 and 1994 supported by F.E.S with the Builders Association of India

R.K.A. Subramanian- I participated in other meeting in Ahmedabad. I went to Ahmedabad .i was director of D.G.L.J. I address the meeting. I participated in the meeting. I put forth my views on the kind of legislation that we have and that time my view was there should be regulation of employment on the pattern of the brick Kline industry for construction Industry also. I was hoping that they were accepted that. I remembered subsequently that they did accept. There recommendations were in favor of regulation of employment on the pattern of the Mathadi Workers. My opinion I think sort of such arrangement will be satisfy the requirement of Construction Workers.