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REPORT

Nineteenth Session of The All-India Trade Union Congress

Cawnpore 1942



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OFFICE-BEARERS

<i>President :</i>	Com. V. V. Giri, M.L.A., Bar-at-L
<i>Vice-Presidents :</i>	„ Charu Chandra Banerjee
	„ P. C. Bose
	„ Chando Bibi
	„ Gulam Mahomad Khan
	„ A. M. A. Zaman, M. L. A.
<i>General Secretary :</i>	„ N. M. Joshi, M. L. A. (Cent
<i>Treasurer :</i>	„ Laljee Pendse.
<i>Assistant Secretaries :</i>	„ R. A. Khedgikar, M. L. A.
	„ Shanta Bhalerao

MEMBERS OF THE WORKING COMMITTEE

1. Com. S. C. Joshi, M. L. C.	7. Com. Purushotam Tricumdas
2. „ Ratikant Sarkar	8. „ Mrinal Kanti F
3. „ Bankim Mukerjee, M. L. A.	9. „ Yusuf Meheral
4. „ S. A. Dange	10. „ D. V. Pradhar
5. „ Sudhir Mukerjee	11. „ Hariharnath Shastri, M.
6. „ Sibnath Banerjee, M. L. A.	12. „ V. R. Kalappa M. L.

All-India Trade Union Congress

PROCEEDINGS

The nineteenth session of the All-India Trade Union Congress was held at Cawnpore. The U. P. Provincial Trade Union Congress Committee, by a resolution passed at the meeting of the Working Committee held at Calcutta on the 2nd of January, was entrusted with the charge of forming a Reception Committee. Accordingly, a Reception Committee for holding the A. I. T. U. C. session at Cawnpore was formed with Com. Balkrishna Sharma as the Chairman and Com. Suraj Prasad Awasthi as the General Secretary. The Reception Committee made arrangements for boarding and lodging of all the delegates. The number of delegates that attended the session at Cawnpore was 168, representing 94 Affiliated Unions of the A. I. T. U. C.

A meeting of the General Council was held at Narayani Dharamsala, on Saturday the 7th February at 10-30 A. M. Thirty members of the General Council were present. Com. V. R. Kalappa was in the Chair. After an interval in the afternoon, the General Council met again at 5-30 in the evening.

Sub-committees were appointed by the General Council at the beginning, to consider the question of affiliation of certain Unions, to decide the writing off of arrears of affiliation fee in the cases of some Unions, and to prepare resolutions for the consideration of the General Body after going through Resolutions sent by affiliated Unions. A special committee was also appointed to prepare the draft of a resolution regarding the attitude of the A. I. T. U. C.

The General Council sanctioned the affiliation of Unions from different Provinces. Detailed information about the business transacted by the General Council is given on pages 38 to 41.

Next day, on the 8th inst., delegates met at 10 A. M., at Narayani Dharamsala. Elections for nomination of representatives from various Trade Groups to the General Council were held. The business was over by 2 p. m.

At 3 p. m. the session started at the Parade Ground in a vast pandal erected for the purpose, amidst a gathering of spectators composed mainly of workers from Cawnpore Mills.

The function began with the speech of J. Balkrishna Sharma, Chairman of the Reception Committee, who spoke in Hindi.* Com. V. R. Kalappa then delivered the Presidential Address in English, which was simultaneously translated in Hindi.*

Dr. P. P. Pillai, Director of the Indian Branch of the International Labour Office, and Pandit Jawaharlal Nehru were present at the session by invitation. At the request of the President they also addressed the gathering. The session was then adjourned to the next day.

A meeting of the General Council was held in the evening to discuss the procedure regarding the debate to be held in the open session upon the war resolution. It was decided that two resolutions should be moved one after another, and should be thrown open for discussion with equal number of speakers from either side, who should speak alternately.

The adjourned meeting of the session was held at Narayani Dharamsala at 9-30 A. M., on Monday the 10th inst. Com. V. R. Kalappa was in the chair.

* Printed copies of the addresses of the Chairman, Reception Committee and of the President are separately available at the office of the A. I. C. W.

The report of the work done by the A. I. T. U. C. since the Bombay Session of 1940, along with the audited statement of accounts, (both printed separately), were presented by Com. N. M. Joshi, the General Secretary. Both were adopted.

Com. R. A. Khedgikar moved a resolution for acceptance of the nominations to the General Council, by various Trade Groups represented by Affiliated Unions at the session. Com. Mrinal Kanti Bose supported the resolution. The resolution was unanimously accepted. Fiftyeight members were elected to the new General Council, a list of whose names and addresses is given in Appendix B.

Com. N. M. Joshi moved a resolution for the acceptance of various amendments to the Constitution, which were recommended by the General Council. Com. R. A. Khedgikar seconded the proposal, which was accepted. These amendments are given on Pages 23 and 24.

Resolutions on various subjects, of urgent importance to the Labour Movement, as recommended by the General Council, were next taken up. At the request of the President, Com. Hariharnath Shastri explained them in detail in Hindi. The subjects of the resolutions were as follow :—

- (a) Demand of recognition of Trade Unions and their factory-committees ;
- (b) Minimum demands of labour legislation ;
- (c) Inquiry Committees on conditions of Labour ;
- (d) Demand for release of detainees ;
- (e) Restrictions on Dr. Suresh Chandra Banerjee ;
- (f) Expression of sympathy for Budge-Budge Jute workers on strike ;
- (g) Panic of war : Demand of protective measures and compensation for war-risk ;

- (h) National Services Ordinances ;
- (i) Government Ordinances affecting freed Labour;
- (j) Demand for increase in basic wages, price and adequate grant of dearness allowance;
- (k) War-risk bonus to Indian Sea-men;

The list of resolutions, on the subjects mentioned unanimously adopted by the General Council, is on pages 23 to 27.

The A. I. T. U. C. then entered upon the discussion regards the attitude to be adopted by the workers to the present world war.

Com. Bankim Mukerjee moved a resolution offering unconditional support to the war, mentioning at the same time demands of certain improvements of a social and economic nature in order to make the workers' attitude to the war, effective and enthusiastic. Com. Mrinal Kanti Bose moved another resolution reaffirming the principle of the last resolution of the A. I. T. U. C. regarding the attitude to war, and expressing the opinion that it was the duty of the workers of India to take part enthusiastically and effectively in the defence of India, immediate transfer of power to the people of India was absolutely essential. Drafts of both the resolutions are printed separately on pages 28 to 33.

The President declared the question open to Comrades Nandlal Bose, Laljee Pendse and S. A. Chakravarty. Comrades made speeches supporting Com. Bankim Mukerjee's resolution. Comrades A. M. A. Zaman, Ashok Chakravarty and N. M. Joshi advocated the adoption of the draft resolution moved by Com. Mrinal Kanti Bose. Com. Bankim Mukerjee and Mrinal Kanti Bose spoke in reply. At the end, in reply to arguments advanced on the

side. Com. V. R. Kalappa summarised the debate in conclusion.

The subject for discussion being of a political nature, the resolution required for adoption, $\frac{2}{3}$ the majority in support, according to Rule No. 17A of the Constitution. The draft of Com. Bankim Mukerjee's resolution was first put to vote by the President. On a show of hands, he declared that it failed to secure the $\frac{2}{3}$ ths majority required for passing. The draft of the resolution moved by Com. Mrinal Kanti Bose, on being put to vote, similarly failed to secure the required majority. Thus no resolution was passed regarding the attitude of the A. I. T. U. C. to war.

Com. V. V. Giri, in a speech at the conclusion, gave thanks to the retiring office-bearers. He also thanked the reception Committee at Cawnpore for making arrangements for the session, and providing hospitality to delegates. Com. Hariharnath Shastri, on behalf of the Reception Committee thanked delegates, volunteers and all others in Cawnpore, who had helped to make the session a success.

The session ended at 2-30 p. m. on 9th February, 1942.

REPORT

OF THE

General Secretary

(From October 1940 to January 1942)

Eighteenth Session of the A. I. T. U. C.—The 18th of the All-India Trade Union Congress was held at on the 28th and 29th of September, 1940, with D Chandra Banerjee in the chair. One hundred and delegates, representing 63 unions in different part country had assembled together. One of the most i things done at the Bombay session was that the Trades Union Federation, after two years' working to a separately affiliated body, decided to merge itself o in the A. I. T. U. C. The N. T. U. F. was thus and all the N. T. U. F. Unions were directly affi the A. I. T. U. C.

Number of Affiliated Unions of the A. I. T. U. C. and their membership :—There are 182 unions affiliated to the A. I. T. U. C. at the moment of writing, with a total membership of 3,37,695. Two unions have been placed on the affiliation list during the current year. More than 100 unions have applied for affiliation this year, and the applications will be placed before the General Council at the end of the coming annual session.

A. I. T. U. C. Office :—Soon after the Bombay session of the A. I. T. U. C., the office was shifted from the S. V. India Society's Home to B. I. T. Chawl No. 11, Fort Street, Bombay 8.

Resolutions of the 18th Session :—Com. V. R. K. K. President, wrote a letter to His Excellency, the Governor-General, forwarding the resolutions of the A. I. T. U. C. In connection with that letter, the President and the General Secretary met Mr. M. S. A. Hydari, Labour Secretary to the Government of India.

ment of India in Calcutta, in the first week of January, 1941 and discussed the resolutions in detail.

Provincial Committees of the A.I.T.U.C.

The progress of the A. I. T. U. C. organisation depends much on the proper functioning of the provincial bodies which can work only with the close co-operation of affiliated unions. In the first circular issued from the office of the A. I. T. U. C. suggestions were put forward regarding relations of affiliated unions to their Provincial Committees.

At the time of the visit of the President and the General Secretary to Calcutta in the first week of January 1941, a meeting of the General Council of the Bengal Provincial Trade Union Congress was called to discuss the problem of reorganization. A committee was appointed in this meeting under the presidentship of Com. V. R. Kalappa to investigate into the conditions of all affiliated unions in Bengal, to recommend to the General Council the disaffiliation of unions that do not function, and to suggest ways and means to amalgamate overlapping or rival unions working in the same field. A similar committee was appointed at Bombay also at a general body meeting of the Bombay Provincial Trade Union Congress. No reports have been received from these committees. The Bombay committee was not able to meet due to the communal riots, and later on, arrests of two of the members of the Committee. The recommendation that unions that did not pay their affiliation fee stood the risk of disaffiliation was strictly being enforced in Bengal, by the B.P.T.U.C., according to intimation received from the Secretary. The Bombay Provincial Committee also has been strictly following the recommendation that Unions with arrears should not have the right to vote.

The old Provincial Committee in Madras had ceased to function for some considerable time. At a meeting held on 23rd May of representatives of affiliated unions, convened by Com. Shanta Bhalerao at Madras, a new Provincial Committee was formed. A draft constitution on the lines of the Bombay Provincial Trade Union Congress was adopted.

Com. Chando Bibi has reported from Delhi that a Provincial Committee was formed at Delhi at a meeting held on 8th June, at which office-bearers were elected and a constitution was adopted. Reports have been also received regarding the activities of Provincial Committees in the Punjab and C. P.

Visits to Affiliated Unions:— The President, Com. Kalappa recently visited many affiliated unions during his tour in the South. Com. Shanta Bhalerao, the Assistant Secretary, paid visits to affiliated unions at Jamshedpur, Khargpur and to some unions at Calcutta. She toured the Madras Province, and acquainted herself with the work of affiliated unions in some places there. She visited Mysore, Madras, Madurai, Kovilpatti, Ranipet, Papanasam, Nellikuppam and Bangalore.

May Day Celebrations:— Reports were received from Delhi, Gaya, Patna, Dehri-on-Son, Calcutta, Nagpur, Ahmedabad and several places in the Madras Presidency. Meetings were organised by affiliated unions and members of the General Council, following the suggestions as laid down in Circular No. 3. No meeting was allowed to be held in Bombay because of the riots. The Provincial Committee, Bombay met and passed the resolutions mentioned in the A. I. T. U. C. circular.

A. I. T. U. C. Office-circulars and other Publications:— During the period under report, six Joint Circulars have been issued to affiliated unions, Provincial Committees and members of the General Council; six circulars to members of the Working Committee; two circulars to members of the Council; one circular to affiliated unions in Bengal; one circular to affiliated unions in Madras. The report of the Provincial Committee has been printed and circulated to the members of the General Council and affiliated unions. The constitution recently amended has again been printed. The 'Union' publication was sent by a separate circular to the N.T.U.F. who were informed about the amalgamation of the two unions. The report of the Bombay session of the A.I.T.U.C. was published one month after the session, and copies were

affiliated unions, and members of the General Council. The report of the N.T.U.F. has also been published and was circulated to the old N.T.U.F. unions. Memoranda of the Working Committee on the several topics of labour legislation, as presented to the Government of India in the Conference at Calcutta in 1941, has also been printed, and copies are available at the A.I.T.U.C. office.

The Trade Union Record:— At the meeting of the General Council held at Nagpur on July 6th, it was decided to restart the Trade Union Record containing four pages of printed matter. A declaration was made in the name of Com. Shanta Bhalerao as editor. The first number came out in September. For the present, it is being issued every month.

Meetings:—During the period under report, two meetings of the Working Committee were held. The first meeting took place at the Girni Kamgar Union, Bombay, which was attended by nine members. The second meeting was held at Hotel Royal, Calcutta, on 4th January 1941, where eight members were present. Com. V. R. Kalappa presided at both the meetings.

The General Council had its first meeting immediately after the Bombay session. The next meeting of the General Council was held at Nagpur on 6th July 1941. The required quorum for the meeting was not present, only fourteen members attending. Members assembled discussed informally the different items on the agenda, and decisions circulated were approved of later on by the members of the General Council.

Rules' Committee:—A meeting of the Rules' Committee was held at Nagpur on the 6th of July. A report of the recommendations of suggested amendments to the constitution has been prepared which has been circulated to the members of the General Council, and approved of by them. The amendment regarding the addition of two more groups "Municipal" and "Distributive" to the list of groups, has been brought into operation this year as it has been approved of by the General Council.

New Affiliations and Disaffiliations :—The Indian Seamen's Union, Calcutta, had informed the General Secretary of the A.I.T.U.C. of its decision to disaffiliate itself from the A.I.T.U.C., as it disagreed with the resolution of the A.I.T.U.C. regarding its attitude to war. The Madras Provincial Trade Union Committee, by a resolution passed at its meeting on 23-5-1941, had recommended to the A.I.T.U.C. to strike off the names of the following fourteen unions from its register, as they had ceased to function.

(The numbers given are those from the list of Affiliated Unions contained in the A.I.T.U.C. Report of Board Session of 1940)

- 136—Madras Transport Workers' Union
- 139—Madras Aluminium Factory Labour Union
- 140—Madras Mossey & Company Labour Union
- 141—Madras Jute Workers' Union
- 142—Madras Printers' Union
- 144—Madras City Scavengers' Union
- 146—Madras Engineering Workers' Union
- 148—Madras Motor Engineering Workers' Union
- 150—The Telephone Workers' Union
- 151—Madras Transport Workers' Union
- 152—Madras Corporation Labour Union
- 159—The Weavers' Union, Koyamballi
- 160—Trichinopally District and Agricultural Labour Union
- 162—Metal Workers' Union, Vellore

By a resolution of the General Council circulated to all members in July, the Indian Seamen's Union, Calcutta, and the fourteen Madras Unions were struck off the affiliation register.

There were several applications for affiliation from various unions. The Assam-Bengal Railway Employees' Association and the Simpson and Company Employees' Association, Madras, were placed on the Affiliation list and the r

the applications have been referred to their respective Provincial Committees for opinion.

Change of Office-bearers:—Com. Aftab Ali, soon after the Bombay session, expressed his inability to continue his co-operation on the General Council. His letter was placed before, the meeting of the Working Committee at Bombay, which recommended the acceptance of the resignation and in place of the vacancy caused, suggested to the General Council the name of Com. G. M. Khan for Vice-presidentship. The General Council, whose approval was asked for by circular, accepted the recommendation, and Com. G. M. Khan became one of the Vice-Presidents of the A.I.T.U.C., in place of Com. Aftab Ali.

Resignations:—Comrades M. N. Roy, V. B. Karnik Maniben Kara, and G. H. Kale, members of the General Council, have submitted resignations of their membership of the General Council, as they were in disagreement with the views of the A. I. T. U. C., regarding its attitude to war.

Invitations of the Government of India for a Conference with Labour Representatives

In December 1940, an invitation was received from the Government of India, to send a delegation of ten representatives of the A.I.T.U.C. to Calcutta, for discussion on certain topics of proposed labour legislation. The subjects for discussion were as follows :—

(1) Amendment of the Trade Disputes Act; (2) Holidays with Pay; (3) Maternity Benefit Legislation for women employed in Coal Mines; (4) Legislation for the grant of weekly holidays to persons employed in commercial establishments and shops; (5) Control of Insurance Business carried on by Trade Unions.

The Working Committee decided by circular to accept the invitation. At its meeting held in Bombay, the following members were elected to represent the A. I. T. U. C. on this delegation :—

Com. V. R. Kalappa, President, Comrades R. S. Nimbkar and S. C. Joshi from Bombay, Com. G. M. Khan from Ahmeda-

International Labour Conference

The Government of India informed the General Secretary by a letter written on 19th July, 1941, that they proposed to approach Mr. Albert Jesudasan for nomination as the Workers' Delegate for the 26th session of the International Labour Conference, which was to be held in New York at the end of October. The A. I. T. U. C. had recommended the name of Mr. Albert Jesudasan in March 1940, and the nomination was accepted then by Government, but owing to the exigencies of the international situation, the session which was to be held in Geneva was postponed. A reply was given to the Government of India that the proposal was not acceptable, as Mr. Albert Jesudasan, who was then a member of the General Council, did not happen to be even a member of the General Council of the A. I. T. U. C., and hence his name may not be regarded as truly representative of the organisation. The General Secretary's proposal, that Com. V. R. Kalappa, the President, should be nominated by the Working Committee as the Workers' Delegate, was accepted by majority, and the name of Com. V. R. Kalappa was intimated to the Government. The Government of India decided not to send any workers' or employers' delegate to the Conference this year, as this proposal was not acceptable to Government.

Com. N. M. Joshi intended to attend the meeting of the Governing Body of the International Labour Organization but he had to cancel his plan owing to the difficulty of getting convenient travelling facilities to reach New York in time.

General Condition of the Trade Union Movement during the period under report

The Trade Union Movement progressively continued to suffer from difficulties and hindrances that have checked its development since the beginning of the war. Repression under the Defence of India Act took many active Trade Unionists from all over the country to jail to this extent that many of the affiliated unions have been obliged to curtail even their routine activities. The Satyagraha movement also has claim-

ed a considerable following among the ranks of Trade Unionists, whose services were lost to the movement during the period under report.

Continuous unrest has been evident among industrial labour all over the country mainly due to the fall in the standard of living because of steadily rising prices. In Bombay, thus, the working class cost of living index number steadily went up from 112 to 133. Though industrial concerns are making high profits because of war, even small increments of wages as dearness allowance are very grudgingly given. The long drawn-out and bitter struggle put forth by the thousands of workers at the Kolar Gold Fields, the Textile factories of Bangalore, Indore and Nagpur and the Bus Workers of Madras are only an indication of the general discontent prevailing in the country.

Agitation for Dearness Allowance

The All-India Trade Union Congress and its Constituent Committees since the beginning of the war have urged workers all over India to carry on a persistent and determined struggle for securing adequate compensation for the rise in the standard of living. It has been evident that unlike during the previous world-war of 1914-18, organized workers in India have put forth their demands by organized agitation, and succeeded partially in getting some increment in their earnings by way of dearness allowance.

Mention may be made of some of the important industries where agitation by workers has been partially successful.

State Railways:—In August, last year, the Government of India had appointed a Court of Inquiry under the Chairmanship of the Hon. Justice B. N. Rau, in connection with a dispute between the G.I.P. Railway and its workmen. The report was published in January 1941. The Government of India decided to pay dearness allowance to railwaymen, the amount to be made with retrospective effect on wages from September 1940. Dearness allowance was to be paid on the following scale—Bombay and Calcutta—Rs. 3/- per month

those on Rs. 60/- per month and below; selected industrial areas Rs. 2/8/- to those on Rs. 50/- per month and below; other areas, Rs. 2/- to those on Rs. 30/- per month and below.

A revision of this award was made at the meeting of the Standing Finance Committee for Railways on 5th of November. The payment of allowance is to be increased by Rs. 80/- lakhs and the rates of allowance mentioned above are to be increased by 50 per cent.

Cawnpore Textile Industry:—After an intensive agitation and a mass strike by Cawnpore Textile Workers, the Employers Association of Northern India made an announcement on August 8th that dearness allowance would be given of annas $\frac{2}{2}$ - in the rupee for workers drawing under Rs. 14/- per month, and one anna six pies in the rupee for those getting between Rs. 14/- and Rs. 150/-

Bombay Textile Industry:—The Bombay Mill Owners' Association at the instance of the Provincial Government announced an increase in the dearness allowance to textile workers, in the second week of August 1941. As the Bombay Provincial Trade Union Congress pointed out in a resolution passed at one of its meetings, this increased allowance fell far short of what was expected from the previous recommendation of the Board of Conciliation appointed to decide the question.

As regards the industry outside the city of Bombay, the full Bench of the Industrial Court, by an award on two industrial disputes from Khandesh, recommended the payment of a dearness allowance on a sliding scale, with retrospective effect from February 1st 1940.

South Indian Textile Industry:—The South Indian Mill Owners' Association decided to pay a 10 per cent dearness allowance.

Bengal Textile Industry:—About 20,000 workers of the Indian-owned Cotton Mills in Bengal have been granted dearness allowance by Bengal Mill Owners' Association varying from annas 2, $1\frac{1}{2}$, and 1 in the rupee.

C. P. Textile Industry:—The Nagpur Textile Labour Union formulated a list of eighteen demands to meet the widespread discontent prevalent among the workers, upon which the workers in all Cotton Mills in Nagpur went on strike with effect from 1st May. On the 3rd June at a conference held at Akola it was decided that a General strike of the Workers in all Cotton Textile Mills in the Central Provinces and Berar should be called with effect from 26th June on demands submitted by the Nagpur Textile Workers Union. On the 16th June the Government announced their intention to appoint a Committee to inquire into and report upon the disputes, whereupon the workers continued on work. The report of the Committee appointed under the Chairmanship of Mr. Jayaratnam, I. C. S., has been published. Considerable dissatisfaction is evident among the workers still, many of whom appear to be dissatisfied with the recommendations of this Committee.

Government Employees:—The Government of India has decided to pay dearness allowances to their own low paid employees in the various provinces at the same rates and on the same conditions as those adopted by the Provincial Governments of those Provinces. Provincial Governments have sanctioned dearness allowance varying from Rs. 2/- to Rs. 10/- at a flat rate.

Iron and Steel Industry, Jamshedpur:—The Tata Iron and Steel Company, Ltd., gave a dearness allowance of Rs. 2/- per month in August 1940 to those whose earnings were below Rs. 75/-. A dispute arose, on the refusal of the Tata Workmen's Union to accept this proposal and a Board of Conciliation was appointed, who made their report in January 1941. An agreement was secured by dearness allowance being granted on the following scale:—to those earning Rs. 50/- per month and below Rs. 2/- per month, over Rs. 50/- and upto Rs. 75/- Rs. 3/- per month, over Rs. 75/- and upto Rs. 100/- Rs. 3/8/- per month, and over Rs. 100/- and upto Rs. 125/- Rs. 4/- per month.

In fact, agitation for dearness allowance has been generalised all over the country. In Bombay, workers in small engineering concerns, employees of tailors' establishments and

those engaged in cattle stables and gunny bag repairing shops, employees in goldsmiths', silversmiths' and embroidery shops, have carried on strikes to get wage increments, among other things.

Workers have launched vigorous protests that revisions of dearness allowance granted have been inadequate. The G. I. P. Workshop workers staged a demonstration of their grievances when about 12,500 employees in the workshops at Parel, Matunga, Kurla, Kalyan and Jhansi went on a stay-in-strike.

Profits of Industry :—When the industrial establishments in the country are making increasing profits during wartime, it is natural that workers should demand a share of the profits. Demands have been made at various places for restoration of wage-cuts, increment in wages and bonus. The Bombay Mill Owners' Association has decided to grant a bonus of $12\frac{1}{2}\%$ of net earnings for the year 1941.

It is evident that the demands of dearness allowance, wage increments and bonus payment grudgingly granted in most cases through the intervention of Provincial Governments, have been totally inadequate to fully compensate for the rising cost of living. The entry of Japan into war recently has emphasised this to a tremendous extent, and measures are being deliberated regarding control of prices.

The Trade Union Movement, it appears, will have to continue the struggle for dearness allowance with greater persistence and vigour.

Attitude of the A.I.T.U.C. towards the War

The meeting of the General Council held at Nagpur on 6th July 1941 expressed the general view regarding war, after full discussion on the political situation as affected by the Nazi attack on Russia. It was that although the sympathies of the Indian Trade Union Movement are with the Soviet Union in its defence against Nazi Germany, in the present state of subjection of India, the Indian Trade Union Movement is not in a position to render any effective assistance to the U.S.S.R. and that the resolution passed by the A.I.T.U.C. session last year at Bombay

affirming that participation in a war which will not result in the establishment of freedom and of democracy in India will not benefit India, does not need any alteration.

Problems of Labour Legislation

The Second Conference of Provincial Labour Ministers and representatives of Central and Provincial Labour Departments met at Delhi on January 27th and 28th 1941, when proposals for further labour legislation were formed. It was decided that six official bills dealing with labour problems should be drafted for introduction in the autumn session of the Central Assembly, embodying the results of the deliberations which had been previously held. These draft bills were also to be circulated to a number of States' Governments, who were to agree to send representatives to the Delhi Conference.

Central Legislation:—This intended programme of general overhauling of labour legislation has only been very partially carried out by the Government of India. Important topics in labour legislation have been entirely shelved. A small amendment to the Factories Act, 1934, has been passed in the Central Legislatures empowering Provincial Governments once more to notify all establishments employing ten and more persons and using power as factories, removing thereby certain hindrances regarding such notification in the Factories Act, 1934. Another bill introduced by Government extending the scope of Maternity Benefit Legislation to women employed in mines has also been passed.

Provincial Legislation:—The Bombay Shops and Establishments' Act, 1939, came into effect from 15th November 1939. It applies to shops, commercial establishments, restaurants, eating houses, theatres and similar establishments. The Act provides for a 9½ hours working day, one hour's rest interval, compulsory weekly holiday, and prohibition of employment of children below the age of twelve. The Bengal Shops and Establishments' Act came into effect from April 1941. Similar acts have been passed in the Punjab and Sindh.

The Bombay Industrial Disputes' Act was recently amended by the Bombay Government. Under that Act, industrial disputes could be referred to arbitration either of the industrial

court or of any other person only when an employer entered into an agreement with a registered union. In centres of industries, where there are no registered unions, if the parties in the dispute cannot agree to refer the dispute to arbitration, arbitration was not possible. The Governor of Bombay recently amended the Act and now the Provincial Government is empowered to refer any industrial dispute to arbitration of the industrial court.

Mysore Labour Legislation:—The Government of Mysore published the draft of the Mysore Labour Bill, prepared by the Mysore Legislation Committee, previously appointed. The bill was passed by the Mysore Legislative Assembly.

National Services Ordinance

The Governor-General promulgated the National Services (Technical Personnel) Ordinance 1940, on 28th June 1940. All technical personnel over the age of eighteen and under the age of fifty are under heavy penalties for default, liable when called upon to do so, to undertake employment in the National Service. The Central Government has declared certain Factories as notified, and every notified factory has the right to apply to a tribunal for technical personnel. Tribunals are given all the powers of a Civil Court, and can control the engagement of technical personnel in such manner as it thinks fit. Nine National Service Tribunals have been set up. Conferences of these are held by the Government of India from time to time.

This ordinance has restricted the freedom of the worker in many ways without a corresponding benefit to the worker. Restrictions have been placed on the free movement of Labour; without adequate compensation for such a provision, limits have, in effect, been placed on wage increments that are unjust; no provision has been made for benefits like provident fund or gratuity in the interest of labour. No uniform rules have been made as regards hours of work, promotion and continuity of service. Strikes have been, in effect, rendered illegal, under the above mentioned ordinance, thus hampering war efforts.

Hours of Work Section of the Factories' Act.

The Government of India issued a notification allowing exemption to cotton textile factories from the operation of the

hours of work section of the Factories Act. This measure was vigorously opposed by Bombay textile workers, by several thousands of them downing tools. Authorities of nearly 40 mills had at last to put up notices to the effect that the recently introduced extension of night-shifts by an hour was cancelled.

Investigations Regarding Conditions of Labour.

Final Report of the Bombay Textile Labour Inquiry Committee:—The final Report of the Bombay Textile Labour Inquiry Committee was published by the Government of Bombay in June 1941. The Report is a comprehensive inquiry covering most of the problems that affect the textile industry in general. In a Press-note published along with the Report the Government of Bombay stated that under present economic conditions, certain of the Committee's findings must be considered of a purely theoretical value and academic interest. Some, according to the Bombay Government, are of All-India rather than of a Provincial character. The remaining work has to be subjected to close and careful consideration before any action can be taken. Textile Labour organisations need to continue agitation in order that recommendations of the Report may be brought into effect.

C. P. Bidi Industry Inquiry Committee's Report:—The C. P. Bidi Industry Inquiry Committee submitted its report early in 1941. The recommendations of the Committee have not been brought into operation in any way, and considerable dissatisfaction prevails among the employees of the Bidi industry.

After the eighteenth Session of the A. I. T. U. C., at the meeting of the General Council held last year in Bombay immediately after the A. I. T. U. C. session, it was decided that the next session of the A. I. T. U. C. would be held at Calcutta. Accordingly in the month of October, in consultation with the President a circular was issued to the members of the General Council requesting them to approve the 20th and 21st of December as the days for meetings of the General Council and the session. On the approval of the Proposal a Reception Committee was formed in Calcutta with Com. Charu Banerjee as president and C.

Phani Ghosh as Secretary. The dates of the Annual Session were later on changed to the 3rd and 4th January, as the representatives of the A. I. T. U. C. were to meet the Honourable Member of the Government of India, in charge of Labour, at the same time.

Bombay,
24th December 1941.

* * *

As Calcutta was declared to be an emergency area very soon after, Com. V. R. Kalappa, the President, after going to Calcutta to study the situation, issued a statement to the Press that the session would be postponed indefinitely.

A meeting of the Working Committee was held at Calcutta on the 2nd of January, to which members of the A. I. T. U. C. delegation to meet the Labour Member of the Government of India were also invited.

The Memoranda of the views of the Working Committee on the several topics on labour legislation as prepared by the General Secretary, was discussed and passed. It was also decided that Com. Shanta Bhalerao should be included as one of the members of the A. I. T. U. C. delegation in place of Com. V. V. Giri, who was not able to attend. Lastly, it was decided to hold the 19th session of the A. I. T. U. C. at Cawnpore on the 8th and 9th of February. Pandit Balkrishna Sharma was elected the Chairman of the Reception Committee at Cawnpore, and Pandit Suraj Prasad Awasthi, M.L.A., was elected the General Secretary.

CAWNPORE.

5th February, 1942.

ALL-INDIA TRADE UNION CONGRESS

Statement of Receipts and Payments Account for the period as from 23rd Sept. 1940 to 30th Nov. 1941.

RECEIPTS

Rs. as. ps.

CASH AND BANK BALANCES—					
Cash on hand	...	...	153	15	3
B. P. Co-op. Bank Saving Account.	...	...	200	0	0
Affiliation fees	...	...	2,130	0	0
Delegation fees	...	...	318	0	0
National Trades Union Federation	...	...	335	12	7
Subscription "Trade Union Record"	...	...	4	3	0
Interest	...	...	14	2	0
Suspense a/c (Affiliation Fees Recd.)	...	...	20	0	0
Miscellaneous Receipts	...	...	2	0	0

Total Rs. ... 3,178 0 10

PAYMENTS

SECRETARIAL EXPENSES

Salary and Wages	...	212	5	0	
Rent Account	...	307	13	0	
Printing Charges	...	340	0	0	
Travelling	...	100	12	0	
Postage Account	...	104	14	0	
Stationery Expenses	...	8	7	0	
Telegram Charges	...	39	13	9	
Conveyance Charges	...	22	12	6	
Miscellaneous Expenses	...	8	8	0	1,225 5 6

CAPITAL EXPENSES

Furniture	...	95	8	0	
Library	...	5	15	6	
Typewriter	...	125	0	0	226 7 6

T. U. RECORD EXPENSES

Printing	...	55	12	0	
Stationery	...	2	5	6	
Postage	...	27	5	3	
Conveyance	...	0	13	0	
Miscellaneous	...	4	0	0	90 3 9

CASH & BANK BALANCES

With B. P. C. Bank	1,600	14	7		
„ The Secretary	35	1	6	1,636	0 1

Total Rs. 3,178 0 10

22

Bombay, dated 27th December 1941.

Examined and found correct

AMENDMENTS TO THE CONSTITUTION.

Resolution passed in the 19th Session of the A. I. T. U. C. at Cawnpore.

- (1) According to the recommendations of the General Council, the following changes shall be made in the constitution of the A. I. T. U. C.

Article 2:

In clause (vi), for the 'The right to work', 'The right to work or maintainance' shall be substituted.

Article 4:

1. In clause (b), for "A Minimum Wage", "Minimum Living Wage" shall be substituted.
2. In clause (j), for "Children Under 14 Years" "Children Under 15 Years" shall be substituted.
3. For clause (k), "Payment of Wages to Women Workers Six Weeks Before and Six Weeks After Child-Birth" shall be substituted.

Article 5:

1. After clause iii, the following clauses shall be added—
 - (iv) No Union should be affiliated to the All-India Trade Union Congress, which has not been in existence for at least one year;
 - (v) The application for affiliation shall be forwarded through the Provincial Committee, wherever such a Committee exists, to the General Secretary of Congress, with remarks, if any, made by the Provincial Committee regarding the eligibility of of the Union for affiliation under the Rules of the A. I. T. U. C. Such applications shall be forwarded by the Provincial Committee to the General Secretary within a period of two months.

Article 6:

In clause 3, for "Less than Two-Thirds of the Affiliated Unions", "Less than Two-Thirds of the Members of the General Council" shall be substituted.

Article 7:

For "The Annual Contribution Shall Become Due A Payable Four Months After the Commencement each Calendar Year" shall be substituted—

"The Annual Contribution shall be Paid by the 30 of April Each Year".

Article 8:

The clause—"The Reception Committee of the General or Special Session" shall be omitted.

Article 9:

In clause (a), for "Three Vice-Presidents" "Five Vice Presidents" shall be substituted.

Article 12:

The second sentence shall be omitted and instead the following sentence shall be substituted: **In Addition each of the Trade Groups shall be Represented By One Representative to be Elected by the General Council from among the Persons Nominated by the Groups, after Circulating the Names of Candidate Suggested from among the Delegates".**

Article 23:

The word "Auditors" shall be omitted, and the following sentence shall be added—"Auditors shall be Appointed by the General Council"

**Resolutions as passed at the open session
at Cawnpore.**

The following resolutions were passed at the open session held at Cawnpore on 9th February 1942.

Recognition of Trade Unions and Factory Committees

(1) This session of the A. I. T. U. C., notes with disapproval the large number of instances of victimisation, in almost all industries of workers, on account of their Trade

Union activities. Such action, on the part of employers during war-time, not only encroaches upon the right of workers to organise themselves, but also interferes with the productive capacity of Labour. The A. I. T. U. C. therefore, urges upon the Government and the employers to give recognition to Trade Unions and their Factory committees wherever they exist, and to undertake joint consultations and action in the sphere of production.

Memoranda of the Working Committee of the A. I. T. U. C.

(2) This meeting notes with regret that the Government of India did not take adequate action to give effect to the Memoranda of the Working Committee of the A. I. T. U. C., submitted during the Conferences of the representatives of the A. I. T. U. C., with the Honourable Member in charge of Labour. This meeting urges upon the Government to take steps for giving effect to the proposals of the Working Committee as minimum requirements of Labour in respect of the matters dealt with.

Government Inquiry Committees on Conditions of Labour

(3) This meeting of the A. I. T. U. C., urges upon the Provincial Governments to give effect to the recommendations of the Labour Inquiry Committees appointed by them to investigate and report on Labour conditions.

Release of Detenues

(4) The A. I. T. U. C., while appreciating the action of Government in releasing the Satyagrahi prisoners, urges upon the Government the unconditional release of all detenues and other political prisoners.

Restrictions on Dr. Suresh Chandra Banerjee

(5) The A. I. T. U. C. places on record its condemnation of the order of internment issued by the Government of Bengal, under the Defence of India Rules, on Dr. Suresh Chandra Banerjee, M. L. A., Ex-President A. I. T. U. C., which has prevented him from attending the annual session of the A. I. T. U. C., and from carrying on Trade Union activities in his constituency, which is a labour-area. The A. I. T. U. C. urges that the whole policy involved in such an order may be revised.

Expression of Sympathy for Budge-Budge Jute Workers on Strike.

(6) This session of the A. I. T. U. C. supports the demands of about 25,000 Jute workers on strike at Budge-Budge for dearness allowance of Rs. 5 per month, 25% war-bonus and proper service-rules, and urges upon the Bengal Government to maintain a right attitude towards Trade Unions and try to settle the dispute by negotiations, or by appointing a Conciliation-Board or a Court of Inquiry without any delay. This session further recommends to the Bengal Government to secure similar improvements in the conditions of all Jute workers.

Appeal to workers during Panic of war :

Protective Measures and Compensation for war-risk to workers.

(7) (a) This meeting considers that workers should not be panic-stricken during air-raids and other kinds of possible dangers on account of the War.

(b) This meeting is of opinion that the workers engaged in various industries and in essential services declared so, are taking great risks in remaining on their posts. The Government is urged to see that adequate protective measures are taken for the safety of the lives of these workers, as well as their dependents and arrange to pay adequate compensation to them and their dependants, in the cases of injury or death.

National Services Ordinances :

(8) The A. I. T. U. C. urges upon the Government of India the immediate establishment of a Central Advisory Committee, as well as Advisory Committees for various Industries, Provinces and Areas, with adequate and satisfactory representation of Labour for consultation in matters which affect the interests of the working class on account of any action or policy which the Government may adopt during the period of war-emergency.

Ordinances of Government Affecting the Freedom of Labour

(9) This meeting views with great disapproval the policy adopted by the Government by enforcing Ordinances and

Rules, affecting Labour and Trade Union activities adversely on the plea of war emergency,—without consulting representatives of Labour, and urges upon the Government modifications of all such ordinances and legislation in such a way that the Workers' Fundamental Rights will not be unnecessarily interfered with.

Increase in Basic Wages and Grant of Dearness Allowance

(10) (a) This meeting of the A. I. T. U. C. urges upon the Government of India to take effective steps for control of prices of essential commodities, in order to preserve the standard of living of the workers.

(b) This meeting also urges upon the Central and Provincial Governments to protect the standard of living of the workers. Because of serious wage-cuts in most of the industries, basic wages of workers have fallen lamentably. The A. I. T. U. C. therefore, demands a 25% increase in the basic wage in all industries.

(c) Since the declaration of the war, there has been a continued and phenomenal rise in prices of all commodities, and particularly in those of some of the essential articles, to the extent of 50% and more. The A. I. T. U. C., therefore, demands dearness allowance in proportion to rise in prices, to be granted to all the workers.

War-risk Bonus to Indian Seamen :

(11) The A. I. T. U. C. is of the opinion that the scale of war-risk bonus that is being paid to Indian seamen is utterly inadequate and unsatisfactory. The A. I. T. U. C. is further of opinion that the recognition of different zones for the purpose of war-bonus should be done away with, and that the rate of war-risk money should be immediately raised to at least 100% over the normal wages, irrespective of the zone in which the ship moves, and urges upon the Government of India to take urgent steps to concede this legitimate demand.

**Drafts of Resolutions Proposed Regarding the
Attitude of the A.I.T.U.C. To War Which
Were Discussed, But Did Not Pass**

Draft Resolution moved by Com. Bankim Mukerjee at
the Cawnpore session :

Mobilise for the Fight for Victory

The treacherous attack of Hitlerite Germany against the U.S.S.R., which was followed by the Anglo-Soviet agreement and by the Moscow Conference, ensuring practical collaboration of Great Britain, U.S.A., and the Soviet Union in the joint war against Hitler Fascism, has fundamentally altered the world-situation. The A. I. T. U. C. recognises that it must redefine its general policy towards this war in the terms of the interests of the Indian workers and of the people, and in accordance with the principle of international solidarity of the working class.

Not an Imperialist War :

2. The war which the Soviet Union and Great Britain are jointly waging against Hitler Fascism with the assistance of the U. S. A. is one and indivisible, and can no longer be regarded by the working class or the people of India as an imperialist war towards which they could afford to take a neutral or hostile attitude. The sharpening of the conflict in the camp of Imperialism and the realignment of world-forces in relation to the U. S. S. R. that has come about, has resulted in the isolation of Hitler Fascism as the main enemy of Great Britain and U. S. A., headed by the Soviet Union. The victory of this front, which is bound up with the victory of the peoples of occupied countries of Europe and the progressive peoples of Germany, fighting against Hitler Fascism, can not lead to an imperialist division of the world, but the final annihilation of a powerful and the most reactionary section of Imperialism and to the immense strengthening of the cause of the working class, of socialism and of all the freedom-loving peoples of the world.

Win the all Peoples' War For U.S.S.R., For Yourself :

The Indian working class and the Indian people have to recognise clearly that the victory of the progressive forces allied with the U.S.S.R., in this All-Peoples' War against Hitler Fascism, now becomes the pre-condition for the achievement of independence and complete democracy in the country. The defeat of Great Britain would not mean the weakening of Imperialism, but would mean on the other hand, the defeat of the U.S.S.R. as well, which would be an unthinkable calamity to the working class, and to the oppressed peoples of the world. The victory of Hitler Fascism, on the other hand, would mean the victory and the strengthening of the most reactionary forces everywhere, including in Great Britain, and would therefore mean a terrific setback to our own struggle for freedom. That is why the interests of the Indian working class and the Indian people demand today that they unite and mobilise their forces to achieve their effective, free and voluntary participation in this All-Peoples' War against Hitler Fascism, to ensure its complete victory.

British Policy : Main Obstacles :

This general consideration must now determine the concrete policy and the tasks which the A.I.T.U.C. has to adopt in the present situation. The A.I.T.U.C. and its constituent Unions can no longer pursue the Policy of hostility or non-co-operation or neutrality towards the war-effort of even the present Government. On the other hand, the A.I.T.U.C. recognises that it is entirely inadequate, and only a minute fraction of what it would be, if it were organised, not by an autocratic, repressive and unpopular Government, but by a Government which commands the confidence of the Indian people. The obstacle in the path of mobilising the full weight of India's resources and man-power, which is essential to ensure the victory in the All-Peoples' War against Hitler Fascism, is the policy of the British Government, of refusing to recognise India's right to independence, full democratic liberties and a popular Government.

5. It is the considered opinion of the A. I. T. U. C., that the policy of continuing a symbolic non-co-operation with war (satyagriha), while at the same time seeking a settlement with the Government, which is persued by the leadership of the Indian National Congress, is one of negation and futility, Such a policy based as it is on a refusal to develop mass-struggle, cannot result in forcing the Government, to concede that power and those political and economic demands of the people, without which a really vigourous and voluntary effort of India to win the war is impossible. Such a policy, therefore, leads either to the continuance of the present stagnation or to a surrender, i. e., a settlement that would guarantee neither unity, nor the urgent demands of the people, both of which are so essential for winning the war.

Royists and Disrupters :

6. Then again, the A. I. T. U. C. totally rejects the line taken by some labour leaders, who have resigned from the A. I. T. U. C. It is a line of splitting the labour and national movements for surrendering the right of the working class and of the people to fight against the Government for urgent economic and political demand in the name of not hindering the war-effort, and of completely merging with the present autocratic and repressive Government. Such a line, persued by M. N. Roy and his followers, in the name of peoples' war and of Anti-fascism, is in reality one of disruption and of sabotage of the task of uniting the Indian people for a really effective participation to win the war against Hitler Fascism.

Form Joint Front for Mass Action

7. The policy of the A. I. T. U. C. must be one of straightforward mass action. It must seek to achieve unity of the working class and of the major political organisations of the Indian people, on the basis of a charter of minimum demands which will have to be won through joint mass action. What is urgently necessary is to form the broadest possible joint front, united on the basis of a charter of demands, to be wrung from the unwilling hands of the Government, by Parliamentary and extra-parliamentary mass action. This requires

that the Indian National Congress unconditionally calls off boycott of legislatures and local Bodies, and joins hands with the A. I. T. U. C. and the A. I. K. S., and the Muslim League, in formulating and fighting for the charter of demands, the winning of which would not only enable India to make her effective contribution to the world-struggle against Hitler Fascism, but also to accelerate her march to complete liberation.

Fight for Winning the War : The Character of Demands

8. The A.I.T.U.C. therefore lends its unconditional support to the war, and declares that quick and final victory in this war requires the full, effective and voluntary participation of India, and the struggle for the removal of all hindrances which to-day prevent the same. For this purpose, the A. I. T. U. C. calls upon the Constituent Unions and the workers to unite and develop mass agitation and action for winning the minimum charter of demands, as follows :—

(a) Recognition of India's Right to Complete Independence;

(b) Release of all political prisoners, and all labour and kisan workers, convicted or detained for labour, kisan or political activities,

(c) Establishment of democratic liberties, the withdrawal of all war-time legislation restricting freedom of speech, Press, organisation and movement, and of the right to strike; the right to raise people's militia;

(d) Power in the centre, to be in the hands of a National Government of popular representatives, commanding the confidence of the people and having full power over all spheres of Government, administration and the conduct of war;

(e) Resumption of popular ministries in the Provinces,

(f) Removal of restrictions to immediate development of industries, to supply the demands of war and the needs of the people and of defence.

(g) *Workers' Demands*—For ensuring the increase of production for War, and for the needs of the people;

25% increase in the basic rates of wages, Grant of adequate dearness allowance and sliding scales, which will correctly neutralise the higher cost of living;

No dismissal for Trade Union and Labour activity;

Recognition of Trade Unions by employers and the Government,

No increment of hours of work on the statutory minimum, but the improvement of machinery and the elimination of waste and disorganisation, to increase production,

No curtailment of workers' right to strike;

No enforced war-levies and contributions;

Full payment ($1\frac{1}{2}$ times the basic wages and rates) for overtime work.

(h) *Kisan Demands*—No enforced war-levies and contributions, control of retail prices and of manufactured goods in the rural areas; Generous remissions in flood-and-famine-stricken areas;

Distribution of the war-burden in such a way that it falls more on the rich and less on the poor.

Appeal to the Congress.

(9) The A. I. T. U. C. appeals to the Indian National Congress to call off individual Satyagriha and the boycott of legislatures and Local Bodies and to reach a united front agreement on the basis of the above charter of demands with the Muslim League and agree to share power with it in the Provinces. This will create conditions for uniting the people for a vigorous Parliamentary activity, and achieve India's full and effective participation in the War, and ensure the victory of the progressive forces of the world.

Appeal to the Workers.

(10) The A. I. T. U. C. calls upon the constituent Unions and workers not to wait till either the Congress or the Government takes action. On the other hand, it is the organised working class which has to take the initiative and action, and vigorously popularise this line, agitate for this character among the workers and the people. We must vigorously and

boldly tell the workers that this war of the Soviet people and of the British people is our war as well. It is a war which the people have to win in their own interests. We want the war effort to be increased a thousandfold; that is why we fight for the charter.

We want unity of the workers and of the people to win the demands of the charter, because that is the way to win the War. We will oppose enforced war-effort but we will take the initiative in increasing war-effort especially in production, for recognition of unions, of shop-committees and for our urgent demands. We will organise workers' war-publicity in which the unexampled heroism of the Soviet people, of the fighters for freedom in the occupied countries, and the initiative that the workers in Britain and America are developing to win the war, will be popularised, to ensure the people to win this All-Peoples' War Against Hitler Fascism.

* * * * *

Draft Resolution moved by Com. Mrinal Kanti Bose at the Cawnpore Session—

The A. I. T. U. C. while reaffirming the principle of the resolution passed at Bombay, at its last session held in 1940, takes note of the situation created by the German aggression against the U. S. S. R., the Japanese aggression in the Far East, and the approach of the War to the gates of India;—and is of opinion that to enable the workers of India to take part enthusiastically and effectively in the Defence of India, and for that purpose to co-operate with the other nations, immediate transference of power to the people of India is absolutely essential.

Decisions of the working Committee, which was Elected In the Bombay Session of 1940.

(Passed by Circular issued on 2-12-1940.)

(1) The invitation of the Government of India to send a delegation of representatives of the A.I.T.U.C., to meet the Honourable Member of the Government of India, in charge of Labour, to discuss certain proposals of labour legislation should be accepted.

(Passed at the meeting held at the Girni Kamgar Union, Red flag Bombay, on the 21st of December, 1940.)

(2) The following members should be the representatives of the A.I.T.U.C., to meet the Honourable Member of the Government of India in charge of Labour at Calcutta, on 5th January 1941.

Comrades V. R. Kalappa, N. M. Joshi, R. S. Nimbkar,
S. C. Joshi, G. M. Khan, Chelvapathy Chetty, K. S. V. Naidu,
Mrinal Kanti Bose, Suresh Chandra Benarjee, Charu Banerjee.

Com. Shanta Bhalerao should accompany the delegation
as Secretary.

(3) It was decided that the General Secretary should prepare notes, regarding the views of the Working Committee, on the subjects to be discussed with the Hon. Member at Calcutta, in the light of the discussions that took place in the meeting of the Working Committee.

(4) It was decided that the acceptance of the resignation of Com. Aftab Ali be recommended to the General Council, and in place of the vacancy caused in his place, Com. G. M. Khan's name be recommended as one of the Vice-Presidents to the General Council.

(5) It was decided that a circular be issued to the Textile Group of the Affiliated Unions, to elect another representative to the Working Committee in case Com. G. M. Khan is elected as a Vice-President by the General Council.

(6) It was decided that the President Com. V. R. Kalappa, and the Assistant Secretary, Com. Shanta Bhalerao or any one of them, should visit Madras for the work of the formation of a Provincial Trade Union Committee.

(Passed at the Meeting held at Hotel Royal, Calcutta, on 4th January, 1941.)

(7) It was decided that the Memoranda prepared by the General Secretary regarding proposals of the Government of India on certain topics of Labour Legislation should be approved.

(8) It was resolved that during the ensuing Census, Municipalities in areas having a population of more than 10,000, should be asked to collect statistics regarding unemployment.

(Passed by Circular issued on 30-7-1941)

(9) With reference to the proposal of the Government of India, to accept the name of Mr. Albert Jesudasan, in connection with the workers' delegate to the 26th Session of the International Labour Conference, to be held at New York in October 1941, the Working Committee has to state that the proposal is not acceptable. The Working Committee recommends instead the name of Com. V. R. Kalappa, President A.I.T.U.C. as the Workers' Delegate to the I. L. O. Conference.

(Passed By Circular issued on 28-11-1941.)

(10) With regard to the invitation of the Government of India to send a delegation to meet the Honourable Member in charge of Labour at Calcutta on 3rd January 1942, the Working Committee empowers the President and General Secretary to make the selection of A.I.T.U.C. delegates, with due regard to the consideration of various interests. The General Secretary should prepare a draft of the views of the Working Committee regarding the proposal for labour legislation.

(Passed at the meeting held at Hotel Royal, Calcutta, on 2nd January 1942.)

(11) The 19th session of the A. I. T. U. C., which was decided to be held in Calcutta, on the 3rd and 4th of January, 1942, and which has been postponed, should be held in Cawnpore on the 8th and 9th of February, and the U. P. Provincial Trade Union Congress should be entrusted with the charge of the forming of a Reception Committee, to make arrangements for the session.

(12) Memoranda of the General Secretary regarding the views of the Working Committee, about the different points to be discussed with the Labour member of the Government of India should be approved.

(13) It was decided that Com. Shanta Bhalerao should be included as one of the members of the A.I.T.U.C. delegation in place of Com. V. V. Giri, who was not able to attend.

**Decisions of the General Council that was Elected
at the A.I.T.U.C. Session, held at
Bombay in 1940.**

(Decisions taken at the first meeting held at Bombay on 30th September 1940, have already appeared in the Report of the Eighteenth Session on pages 39-40)

(*Passed by Circular issued on 18th January 1941.*)

(8) The recommendation of the Working Committee that Com. G. M. Khan shall be one of the Vice-Presidents of the A.I.T.U.C. in place of Com. Aftab Ali is accepted.

(Adopted at the meeting held at 44, King's Way Nagpur, and passed later on by circular, issued on 17-7-1941)

(9) Decided that those affiliated Unions which have not paid any affiliation fee during the last three years (i.e. from the Nagpur Session of the A.I.T.U.C.) may be informed that they will be disaffiliated if payment is not made till the end of August. They will also not be reaffiliated till arrears for these past years are not paid.

(10) Regarding arrears of affiliation fees, all Unions should be required to pay arrears. Exemptions may be made in specific cases, each case being required to be justified on its own merits. If payment is made for two years, exemptions may be given for payment for one year in deserving cases.

(11) Decided that the Trade Union Record, containing four pages of printed matter should be revived. Declaration should be made in the name of Com. Shanta Bhalerao, the Assistant Secretary, as Editor.

(12) Decided that the following two Unions should be affiliated to the A.I.T.U. C.

(i) Assam-Bengal Railway Employees' Association.

(ii) Simpson and Co. Employees' Association, Madras.

(b) Applications for affiliation, received from eleven Unions should be referred to their respective Provincial Committees for remarks.

(c) Resolved that according to the resolution of the Madras Provincial Trade Union Congress, names of fourteen Unions that are no longer functioning, may be struck off from the list of affiliated Unions. (The list of these Unions appears on page 10).

(13) Decided that the name of the Indian Seamen's Union, Calcutta, according to the letter received from the Union, informing of their decision to disaffiliate the Union from the A. I. T. U. C.. be removed from the list of Affiliated Unions.

(14) Decided that the proposals of the Rules' Sub-committee as published in the Rules' Sub-committee's Report be accepted.*

(15) Decided that Com. N. M. Joshi, the General Secretary should collect facts from different provinces regarding the working of the National Services Ordinance and take all necessary steps to remedy the grievances arising from the working of the ordinance.

(16) Decided that a committee consisting of Com. Mrinal Kanti Bose (Convener), Com. Sibnath Banerjee and Com. A. M. A. Zaman be appointed to prepare a report about the hindrance caused to the Trade Union Movement in Bengal, by repression from the Bengal Government before the end of August.

(17) Resolved that the textile workers of Nagpur be congratulated upon the fight which they had put up towards maintenance of their standard of life.

* Refer to Page 9 in General Secretary's Report.

(18) Having noted the recent rise in the cost of living, the General Council of the A. I. T. U. C. recommends to the Government of India and the Provincial Governments that they should take early steps to secure adequate rise in wages in all industries, and suggests to the Affiliated Unions also to take active steps to safeguard the interests of the workers in this matter.

(19) Although the sympathies of the Indian Trade Union Movement are with the Soviet Union in its defence against Nazi Germany, in the present state of subjection of India, the Indian Trade Union Movement is not in a position to render any effective assistance to the U. S. S. R.;—and that the resolution passed by the A. I. T. U. C. session last year at Bombay affirming that participation in a war which will not result in the establishment of freedom and of democracy in India will not benefit India, does not need any alteration.

(20) Decided that the annual session to be held at Calcutta should be fixed up sometime in the last week of December during Christmas Concession days.

(Passed by circular dated 25th October 1941).

(21) The annual session of the A. I. T. U. C. should be held at Calcutta on the 20th and 21st December.

(Passed at the meeting held at Narayani Dharamsala, Cawnpore, on 7th and 8th February 1942).

(22) Decided that the Report of the General Secretary and the audited statement of accounts be adopted.

(23) Decided that a committee, consisting of Comrades Bankim Mukerjee, Raghavan and Sudhin Pramanik be appointed to investigate into the question of arrears of affiliation-fees from different Affiliated Unions; as also the question of the right of voting to be given to Unions that have not fully paid their affiliation fees.

(24) It was decided that the following Unions be affiliated to the A. I. T. U. C.

- (1) Howrah Chabikal Shramik Union.
- (2) All-Bengal Registration Employees' Association.
- (3) Bengal Landholders' Employees' Association;

- (4) Bombay Bidi Workers' Union, (Lal Bavta)
- (5) Bombay Bidi Kamgar Union, (Red Flag)
- (6) Bombay Shoe Workers' Union, (Lal Bavta)
- (7) Godavari Sugar Workers' Union.
- (8) Tilak Nagar Kamgar Union
- (9) Resheem Girni Kamgar Union
- (10) Coimbatore District Textile Workers' Union
- (11) Madras Motor Drivers' Association
- (12) Municipal and General Workers' Union
- (13) Madras Tobacco Workers' Union
- (14) Travancore Coir Factory Workers' Union
- (15) Press Kamagar Union, Nagpur
- (16) Girni Mazdoor Sabha, Ellichpur
- (17) Akola Textile Labour Union
- (18) Badnera Textile Union
- (19) Electrical Workers' Union, Nagpur
- (20) District Mazdoor Sabha, Hardoi
- (21) Cawnpore Oil Mill Workers' Union
- (22) Cawnpore Bazaar Karmachari Sangh
- (23) Kathkuiyan Chini Mill Mazdoor Sangh
- (24) Cawnpore Sarafa Karmachari Mandal
- (25) Hosiery Workmen's Association, Ludhiana
- (26) Foundry Workmen's Union Lahore
- (27) Press Workers' Union, Lahore
- (28) The Lahore Electric Supply Workers' Union
- (29) Shop Assistants' Union, Lahore
- (30) Textile Workers' Union, Amritsar
- (31) Textile Labour Union, Lyallpur

(25) Decided that a committee consisting of Comrades R. A. Khedgikar, Zulmiram Chowdhary and Dinkar Desai be appointed to consider the remaining applications for affiliation.

(26) Decided that the names of the following Unions be struck off the affiliation-list as the Unions have become defunct.

(Nos are from the A.I.T.U.C. Report, 1940)

- 26 Bengal Steel and Tin Trunk Workers' Union :
- 71 Jamshedpur Labour Association
- 82 Thana District Salt Pan Workers' Union

- 92 Lal Bavta Girni Kamgar Union, Kurla
- 86 Bombay Tailors' Union
- 94 Poona Girni Kamgar Union
- 95 Hotel Workers' Union, Poona
- 96 Press Workers' Union, Poona City
- 125 Akola Girni Kamgar Sangh.

(28) Decided that a committee consisting of the following members be appointed to draft a resolution regarding the attitude of the A.I.T.U.C. to War :

Comrades V. V. Giri, N. M. Joshi, Bankim Mukerjee, Laljee Pendse, Ashok Mehta, Sibnath Banerjee, Mrinal Kanti Bose, Charu Banerjee, Sudhir Mukerjee, Ajit Das Gupta.

(29) Decided that a committee consisting of the following members be appointed to draft resolutions to be passed in the open session :

Comrades Gopal Halidar, Rajagopal Naidu, B. K. Mukerjee, Bibhuti Banerjee, Sadanand Bhide, G. M. Khan

(30) Decided that the following tellers be appointed to count votes in the open session :

Yes : Comrades Harihar Nath Shastri and Bankim Mukerjee

No. Comrades Laljee Pendse and Shibnath Banerjee

(31) Decided that every affiliated Union shall supply every year to the General Secretary, by the 15th of May, a copy of its latest constitution, and annual Report, along with a copy of the Annual Returns submitted to the Registrar of Trade Unions.

(32) Decided that letter received from Comrades M. N. Roy, V. B. Karnik, Maniben Kara and G. H. Kale be filed.

(33) Decided that on the recommendation of the Affiliations Sub-committee, the following Unions should be affiliated to the A.I.T.U.C.

- (1) Bengal Provincial Boatmen's Association
- (2) Dum-dum Aluminium Workers' Union
- (3) Bengal Aluminium Workers' Union
- (4) Howrah Municipal Workers' Union

- (5) Khulna Electrical and Municipal Workers' Union
- (6) Khulna Textile Workers' Union
- (7) Government Building Electrical Workers' Union
- (8) Rohtas' Industries' Mazdoor Sangh
- (9) Gaya Cotton and Jute Mills Labour Union
- (10) Tirivanoor Cotton Mill Labour Union

(34) Decided that the following Unions shall also be affiliated to the A.I.T.U.C.

- (1) Tata Workers' Union, Jamshedpur
- (2) Sylhet-Cachar Cha Bagan Mazdoor Union
- (3) E. I. Railway Joint Hands' Union

(35) Decided that the arrears sub-committee with the assistance of Com. Shanta Bhalerao be granted final powers regarding the payment of the arrears by individual Unions, and to write off dues in those cases where payment was not possible.

(36) Resolved that the President and the General Secretary, with representatives of the Resolutions-sub-committee be authorised to finally approve of resolutions to be passed at the Open Session.

(37) As no agreed draft of the resolution regarding the attitude of the A.I.T.U.C. to War was available, it was decided to allow two resolutions on the subject to be moved in the open session, one after another.

(38) Decided that the following alteration in the constitution should be recommended to the General Body. In clause 9 (ii), instead of 'Three Vice-Presidents substitute "Five Vice-presidents"

Resolutions of the New General Council

(Passed at the meeting held at Narayani Dharamsala,
Cawnpore, on 9th February 1942).

- (1) Decided that the following members be co-opted as members of the General Council: Comrades (1) N. M. Joshi (2) S. C. Joshi (3) S. A. Dange (4) R. S. Nimbker (5) R. S. Ruikar (6) Suresh Chandra Banerjee.
- (2) Decided that the following members be elected as office-bearers and members of the Working Committee:

Office-bearers

President: Com. V. V. Giri

Vice-Presidents: 1 Com. Charu Chandra Banerjee
2 „ P. C. Bose
3 „ Chando Bibi
4 „ Gulam Mahomad Khan
5 „ A. M. A. Zaman

General Secretary: Com. N. M. Joshi

Treasurer: „ Laljee Pendse

Assistant Secretaries: Com. R. A. Khedgiker
„ Shanta Bhalerao

Members of the Working Committee

Railways Group:	Com. S. C. Joshi
Shipping Group:	„ Ratikanta Sarkar
Transport other than Railways and Ship- ping Group	„ Bankim Mukerjee
Cotton Textile Group	„ S. A. Dange
Jute Textile Group:	„ Sudhir Mukerjee
Mining and Quarrying	„ Sibnath Banerjee
Engineering and Allied Trades and Industries:	Com. Purushotam Tricumdas
Printing and Paper	„ Mrinal Kanti Bose
Non-Manual:	„ Yusuf Meherally
Municipal:	„ D. V. Pradhan
Distributive:	„ Hariharnath Shastri
General:	„ V. R. Kalappa

(3) This meeting of the General Council of the A. I. T. U. C. expresses its admiration at the prolonged and bitter struggle, conducted so tenaciously by the Bus-workers of Madras for the redress of their grievances. It urges upon the Provincial Government to consider their demands with sympathy, and grant relief to the workers by speedily arranging for a settlement.

(4) The General Council of the A. I. T. U. C. notes with regret that the shop-assistants in this country are subjected to great hardships, due to intolerable conditions of employment, resulting in arbitrary dismissals without notice; long hours; lack of adequate facilities for leave and holidays, sickness insurance, old-age pensions and Provident Fund.

The General Council urges upon the Government of India to take immediate steps to pass legislation on the basis of the following demands:

- (a) The maximum working hours to be limited to eight per day;
- (b) Provisions for weekly holidays and holiday on festivals;
- (c) Provision of one month's privilege-leave with full pay;
- (d) Provision for free medical treatment with pay during periods of sickness;
- (e) Provision for old-age pensions and provident Fund;
- (f) Provision for permanency of service.

(5) This meeting of the General Council of the A. I. T. U. C. condemns the victimisation of workers in sugar-factories at Gorakhpur, who have not been reinstated in spite of an assurance from Government and employers, after the General strike last year, that no victimisation would take place, and urges upon the Government and the employers to reinstate those of the workers who have yet been not taken upon work.

(6) The General Council of the A. I. T. U. C. expresses its sympathy with the workers of Braithwaite & Co. (India) Ltd.,

who have been on strike since the 29th of January, and urge upon the attention of Government to satisfactorily meet the demands of workers on strike.

(7) This meeting of the General Council of the A. I. T. U. C. extends its sympathy to the Bidi-workers of Bombay who are on strike for the demand of an increase in their wages. As these workers are not protected by any labour legislation, this meeting urges upon the attention of Government to inquire into their grievances, and protect them by suitable legislative measures.

(8) In pursuance of the resolution of the session of the A. I. T. U. C. held on 9th February 1942, demanding release of all political prisoners, this meeting of the General Council decides to observe 'Political Prisoners; Release Week', on suitable days, in co-operation with other organisations in the country sympathising with the object of the resolution of the A. I. T. U. C., and calls upon all Provincial Committees and Affiliated Unions to mobilise their full strength in demanding the unconditional release of all political prisoners, including a large majority of our comrades in the labour and Kisan Movements.

(9) Resolved the Savings Bank Account, No. 499 standing in the name of the All-India Trade Union Congress with the Bombay Provincial Cooperative Bank Ltd. be herein after operated upon by any two of Coms. N. M. Joshi, Lalje Pendse and R. A. Khedgikar, instead of Coms. Purushotan Tricumdas, R. S. Nimkar and N. M. Joshi.

APPENDIX A

**List showing the Unions affiliated to the All-India
Trade Union Congress, with
addresses and Membership.**

(N. B.—The Unions marked with an asterisk have not paid their affiliation fees since the Nagpur session of the A. I. T. U. C. held in 1938)

Name of the Union	Address	Member- ship
ASSAM		
(Agricultural Group)		
1. Sylhet-Cachar Cha Ba- gan Mazdoor Union ...	Sylhet P. O., (Assam) ...	620
BENGAL		
(Railway Group)		
2. Assam-Bengal Railway Employees' Association.	Head Office—Kandirpar, Comilla Bengal (A.B.Rly.)	1,000
3. B. N. Railway Em- ployees' Union, Calcutta.	41-T, Indian Staff Quarters, B. N. Railway Compound, Garden Reach Road, Kidderpore Calcutta ...	942
4. B. N. Railway Indian Labour Union ...	Kharagpur (B. N. Railway).	12,000
5. *E. B. Railway Em- ployees' Association ...	162, Bowbazaar Street, Calcutta	1,000
6. E. B. Railwaymen's Union	6A, Abhoy Goho Road, Calcutta	1,000
7. E. B. Railway Workers' Union, Calcutta ...	Kancharapara (Branch) 24 Parganas, Bengal ...	200
8. E. I. Railway Joint Hands' Union	Bandel, (P. O. Bandel) Dist. Hoogly (Bengal E. I. Railway	
9. E. I. Railway Workers' Union	1, Kunderdine Lane, Calcutta	2,008
10. *Kancharapara Railway Workers' Union ...	P. O. Kancharapara, 24 Parganas, Bengal ...	450
11. *Kankinara Railway Workers' Union ...	Kankinara, 24 Parganas, E. B. Rly.	1,200
12. Martin Light Railway Workers' Union ...	3/1 Kali Banerjee Lane, Howrah	247
(Shipping Group)		
13. *Bengal Mariners' Union	14, Watgunj Street, Kidder- pore, Calcutta	6,148

Name of the Union	Address	Members ship
14. Bengal Provincial Boatmen's Association ...	11, Holwell Lane, Calcutta.	5
15. Dock Mazdoor Union, Calcutta ...	1, Kenderdine Lane, Calcutta	3,0
16. Dockmen's Union ...	7, Mohan Chand Road, Kidderpore, Calcutta ...	
17. *Indian Quartermasters' Union, Calcutta ...	13-A, Dent Mission Road, Kidderpore, Calcutta ...	1,
18. Inland Steam Navigation Workers' Union ...	3/1, Kali Banerjee Lane, Howrah ...	
19. Port Commissioners' Workers' Union. ...	87 L, Garden Reach Road, Kidderpore, Calcutta ...	
20. Port Trust Employees' Association, Calcutta ...	7. Mohan Chand Road, Kidderpore, Calcutta ...	:
21. *Calcutta Water Transport Workers' Union ... (Transport other than Railways and Shipping Group) ...	11 F, Watgunge Street, Kidderpore, Calcutta ...	
22. Bengal Carters' Union...	Harnath Free High School, Bagbazaar Street, Calcutta	
23. Bengal Rickshaw Workers' Union ...	Harnath Free High School, Bagbazaar Street, Calcutta	
24. Calcutta Sharmik Mandal	6A, Abhoy Goho Road, Calcutta ...	
25. Motor Transport Workers' Union ...	P 55, Russa Road, Kalighat, Calcutta ...	
26. Tramway Workers' Union, Calcutta ...	249, Bowbazaar Street, Calcutta ...	
27. Kusthia Textile Workers' Union ...	P. O. Kushtia (Nadia District), Bengal ...	
28. Khulna Textile Workers' Union ...	Khulna Town, Jessore Road, Khulna ...	
29. Matiaburuz Textile Workers' Union ...	C/o The Hindustani Library, Garden Reach P. O., Calcutta ...	
30. Serampur Sutkal Union, Serampur ...	Ballavpore, Mahesh P. O. Serampore, District Hooghly ...	
31. Shri Rampur Textile Workers' Union ...	P. O. Rishra, Hooghly Bengal ...	

Name of the Union	Address	Member-ship
32. Shyamnagar Cotton Mill Workers' Union	P. O. Garulia Bazaar (24 Paraganas) Bengal ...	139
33. Bengal Hosiery Workers' Union	6, A Abhoy Goho Road, Calcutta	324
(Jute Textile Group)		
34. Badertolah Jute Workers' Union	C/o Hindustani Library, P. O. Garden Reach, Calcutta	1,584
35. Bengal Chatkal Mazdoor Union	249/B, Bow Bazaar Street, Calcutta	2,200
36. Budge-Budge Jute Workers' Union	Main Road, P. O. Budge-Budge, (24 Parganas District)	2,000
37. Cossipore Jute Press Workers' Union	96, Cossipore Road, Cossipore Calcutta	1,575
38. Dakhindari Chatkal Mazdoor Union	6A, Abhoy Goho Road, Calcutta	1,000
39. Howrah Shramik Sangh	6A, Abhoy Goho Road, Calcutta	3,000
40. Matiaburuz Jute Workers' Union	C/o Hindustani Library, P. O. Gaaden Reach, Calcutta	1,550
41. Narkeldanga Chatkal Mazdoor Union	6A, Abhoy Goho Road, Calcutta	1,556
42. Rishra-Serampore Jute Workers' Union	P. O. Rishra, Hooghly ...	7,240
(Engineering and Allied Trades and Industries Group)		
43. Bengal Motor Workers' Union	32-A, Mahim Halder Street, Kalighat, Calcutta ...	300
44. Bengal Steel and Iron Workers' Union	No. 1, Kenderdine Lane, Calcutta	200
45. Calcutta Electric Supply Workers' Union	6A, Abhoy Goho Road, Calcutta	1,000
46. *Calcutta Engineering and Metel Workers' Union	Kenderdine Lane, Calcutta	200
47. *Engineering and Marine Workers' Union	Kenderdine Lane, Calcutta	
48. Iron Factory Workers' Union	3/1, Kali Banerjee Lane, Howrah	2,000

Name of the Union	Address	Membership
49. Government Building Electrical Workers' Union	3/1 Kali Banerjee Lane, Howrah	1,000
50. *Government Telegraph Workshop Workers' Union, Calcutta ...	8-2, Gangadhar Banerjee Lane, Kidderpore, Calcutta	2,000
(Printing and Paper Group)		
51. All-Bengal Press Workers' Union, Calcutta	11, Holwell Lane, Calcutta.	250
52. Bengal Paper Mill Workers' Union, Bhatpara	P.O. Bhatpara, (24 Parganas District)	1,500
53. Press Employees' Association, Calcutta ...	249-B, Bow Bazaar Street, Calcutta	1,175
(Non-Manual Group)		
54. All-Bengal Registration Employees' Association.	249-B, Bow Bazaar Street, Calcutta	100
55. Bengal Landholders' Employees' Association.	249-B, Bow Bazaar Street, Calcutta	100
56. Calcutta Corporation Employees' Association.	Central Municipal Buildings, 5, Surendra Nath Banerjee Road, Calcutta	2,000
57. Calcutta Khansama Union	11, Holwell Lane, Calcutta.	150
58. Calcutta Zamadar Samity	6A, Abhoy Goho Road, Calcutta	144
59. *Clerks' Union, Calcutta	309, Bowbazaar Street, Calcutta	577
60. Employees' Association Calcutta	72, Canning Street, Calcutta	200
(Municipal Group)		
61. Bhatpara Municipal Employees' Association ...	P. O. Bhatpara, 24 Parganas	271
62. Calcutta Corporation Workers' Union ...	249/D, Bowbazaar Street, Calcutta	2,000
63. Howrah Municipal Workers' Union ...	3/1, Kali Banerjee Lane, Howrah	280
64. Khulna Electrical and Municipal Workers' Union	Santi Asram, Jessore Road, Khulna	305

Name of the Union	Address	Member-ship
(Distributive Group)		
65. Calcutta Pheriwala Samiti,	6A, Abhoy Goho Road, Calcutta	1,000
(General Group)		
66. Assam Match-factory Workers' Union ...	1, Kenderdine Lane, Calcutta	2,000
67. Bengal Aluminium Workers' Union ...	84, Lala Babu Shire Road, Belur, Howrah.	428
68. Bengal Oil and Petrol Workers' Union ...	Main Road, P. O. Budge-Budge, (24 Paraganas)	435
69. Bengal Rubber Factory Workers' Union ...	6A, Abhoy Goho Road, Calcutta	500
70. Brass and Copper Workers' Union ...	6A, Abhoy Goho Road, Calcutta	500
71. *Calcutta Net Workers' Union	7, Mohan Chand Road, Kidderpore Calcutta ...	115
72. Chata Karkhana Mazdoor Union	6a, Abhoy Goho Road ...	1,547
73. Dum Dum Aluminium Workers' Union ...		
74. *Hide Workers' Union, Calcutta	1, Kenderdine Lane, Calcutta	211
75. Howrah Chabikal Shramik Union	3/1 Kali Banerjee Lane, Howrah	
76. Howrah Coal Depot Workers' Union ...	6A, Abhoy Goho Road, Calcutta	500
77. Ice Factory Workers' Union, Calcutta ...	11, Holwell Lane, Calcutta.	109
78. Indian Smoke Workers' Union, Calcutta ...	249-d, Bowbazar St., Calcutta	500
79. Oriental Gas Workers' Union, Calcutta ...	82, Narkeldanga North Road, Calcutta	500
BIHAR		
(Textile Group)		
80. Gaya Cotton and Jute Mills Labour Union ...	Mohalla Palmergusonj, Gaya.	687
(Mining and Quarrying Group)		
81. Indian Miners' Association, Jharia	Jharia	1,000
82. Tatas' Colliery Labour Association	Jamadoba Colliery, P. O. Jealgora, (Manbhum District), Bihar	975

Name of the Union	Address	Member-ship
(Engineering and Allied Trades and Industries Group)		
83. Golmuri Tin-plate Workers' Union ...	Golmuri Bazar P. O., Golmuri, Jamshedpur ...	500
84. Indian Cable Company Workers' Union, Jamshedpur ...	Golmuri, Jamshedpur ...	749
85. Metal Workers' Union, Jamshedpur ...	62, O Road, Jamshedpur ...	1,825
86. Tata Workers' Union, Jamshedpur ...	17, K Road, Jamshedpur ...	6,000
(Printing and Paper Group)		
87. *Press Workers' Union, Patna ...	Doma Shaw Bldgs., Machuatoli, Bankipore, Patna ...	2,000
(General Group)		
88. Rohtas' Industries Mazdoor Sangh ...	Dehri-Dist. Shahbad, Bihar.	1,000
BOMBAY		
(Railway Group)		
89. *B. B. & C. I. Railway Employees' Union, Bombay ...	Beryal House, Lower Parel, Bombay ...	3,500
90. B. B. & C. I. Railwaymen's Union, Bombay.	95, Bhadra Bhuvan, Naigaum Cross Road, Dadar, Bombay 14 ...	1,000
91. Bombay Port Trust Railwaymen's Union ...	Kavarana Building, Cotton Green, Bombay 10 ...	304
92. G.I.P. Railway Accounts Staff Union ...	Soman Building, Girgaum Road, Bombay 4 ...	350
93. G. I. P. Railwaymen's Union ...	Neptune Building 145 Hornby Road, Fort, Bombay ...	8,000
(Shipping Group)		
94. *Bombay Dockyard Labour Union ...	Kamgar Sadan, Nawab Tank Bridge, Mazagaon, Bombay ...	
95. Bombay Dock Workers' Union ...	Phirozshah Building, Thana Street, Opp. Princess Dock, Bombay ...	2,000

Name of the Union	Address	Membership
96. *Bombay Port Trust Employees' Union ...	Kamgar Sadan, Nawab Tank Bridge, Bombay 10.	500
97. *National Seamen's Union of India ...	51, Old Nagpada Road, Bombay 9 ...	25,303
98. Seamen's Union, Bombay	C/o Servants of India Society's Home, Sandhurst Road, Bombay 4 ...	1,000
(Transport other than Railways and Shipping Group)		
99. B. E. S. T. Workers' Union ...	Congress Socialist Party's Office, Kennedy Bridge, Bombay ...	1,751
100. Bombay Private Motor Drivers' Union...	Junction of Sandhurst and Kennedy Bridge, Opposite Opera House, Bombay ...	651
101. Bombay Suburban Taxi Drivers' Association ...	Servants of India Society's Home, Sandhurst Road, Bombay ...	100
102. *Bombay Tramway-men's Union ...	Indira Building, Parel, Bombay ...	164
(Cotton Textile Group)		
103. Amalner Girni Kamgar Union ...	New Kacheri Road, Amalner, E. K. ...	2,000
104. Bombay Girni Kamgar Union (Lal Bavta) ...	Indira Building, Parel, Bombay ...	20,000
105. Dhulia Girni Kamgar Union ...	Dhulia, Khandesh ...	1,853
106. Lal Bavta Girni Kamgar Union ...	Opp. Post Office, Barsi ...	500
107. Lal Bavta Girni Kamgar Union (Sholapur) ...	Morarpath Patel Chowk, Sholapur ...	1,800
108. Mill Kamdar Union ...	Rakhial Road, Ahmedabad.	1,000
(Engineering and Allied Group)		
109. *Bombay Electric Workers' Union ...	Tricam Terrace, Cow Lane, Kandevasi, Girgaum, Bombay ...	127
110. Engineering Workers' Union, Bombay ...	Indira Building, Parel, Bombay ...	861
111. General Motor Workers' Union ...	Congress Socialist Party's Office, Kennedy Bridge, Bombay 4 ...	2,500

Name of the Union	Address	Membership
112. Richardson and Crudas' Employees' Union.	Congress Socialist Party's Office, Kennedy Bridge, Bombay 4	400
(Printing and Paper Group)		
113. Lal Bavta Press Kamgar Union	Tricum Terrace, Cow Lane, Kandevasdi, Girgaum, Bombay	748
(Municipal Group)		
114. Bombay Municipal Kamgar Sangh	Wahedina Mansion, Jerbai Wadia Road, Bombay 12.	4,000
115. Bombay Municipal Workers' Union	B.I.T. Chawl No. 11, Foras Road, Bombay 8	3,000
116. K.E.M. and G.S. Medical College Employees' Union, Bombay	Kenny Building, Kenny Road, Naigaum, Dadar, Bombay 12	300
(Distributive Group)		
117. Bombay Hawkers' Union	B.I.T. Chawl No. 11, Foras Road, Bombay 8	600
118. *Lal Bavta Hotel Kamgar Union	Ganpat Bhavan, Kandevasdi, Bombay	500
(General Group)		
119. Bidi Kamgar Union (Red Flag)	5th Kamathipura Lane Bombay	1,000
120. Bombay Bidi Workers' Union (Lal Bavta)	33. Stable Street, Kamathipura, Bombay 8	500
121. Bombay Domestic Workers' Union	C/o Social Service League, Servants of India Society, Bombay 4	200
122. *Bombay Embroidery Workers' Union		500
123. Bombay Oil Workers' Association	R. L. Trust Building, Girgaum, Bombay 4	300
124. Bombay Shoe Workers' Union (Lal Bavta)	223, Ripon, Rd., Madanpura, Bombay	110
125. Building Workers' Union, Bombay	95. Bhadra Bhuvan, Naigaum Cross Road, Dadar, Bombay 14	2,000
126. Dharavi Tannery and Leather Workers' Association	Dharavi, Bombay	300

Name of the Union	Address	Membership
127. Godavari Sugar Workers' Union ...	Belapur Road, Dist. Ahmednagar ...	675
128. *Gold and Silver Workers' Union ...	Ganpati Bhuvan, Kande- wadi, Girgaum, Bombay...	357
129. Match Factory Workers' Union ...	Ambernath, (G.I.P. Rly.) ...	700
130. Painting Kamgar Union, Bombay ...	Tricum Terrace, Coy Lane, Kandevasi Girgaum, Bombay ...	127
131. Resheem Girni Kamgar Union ...	Indira Building, Parel, Bombay ...	1,000
132. Tilak Nagar Kamgar Union ...	Belapur Road, Ahmednagar (G. I. P. Ryl.) ...	1,000
C. P. and BERAR (Trans port other than Railways and Shipping Group)		
133. *The C. P. and Berar Motor Drivers' Union, Nagpur ...	The Mahal, Nagpur ...	675
134. The C. P. and Berar Motor Owners and Drivers' Association ...	The Mahal, Nagpur ...	2,000
(Cotton Textile Group)		
135. Badnera Mill Mazdoor Sabha ...	Badnera (G. I. P. Rly.) ...	100
136. Burhampur Tapti Mill Mazdoor Sangh ...	Behrampur, C.P. ...	600
137. *C. P. and Berar Textile Labour Union ...	Nagpur ...	1,000
138. Girni Mazdoor Sangh, Ellichpur ...	Chawalmandi, Ellichpur (C. P.) ...	700
139. Nagpur Textile Union.	New Shukruwari, Nagpur ...	2,000
140. Textile Workers' Union, Akola ...	Mangpura, Akola, C. P. ...	700
(Engineering and Allied Trades and Industries Group)		
141. Nagpur Electrical Workers' Union ...	44, Kingsway, Nagpur ...	200

Name of the Union	Address	Members ship
142. *Workshop Workers' Union, Nagpur ... (Printing and Press Group)	Walker Road, Nagpur City.	300
143. Press Employees' Association, Nagpur ...	Walker Road, Nagpur City.	330
144. Press Kamgar Union. (Municipal Group)	Wallibhoy Building, Walker Road, Nagpur ...	230
145. Anjangaon Municipal Employees' Association.	Anjangaon, (Dist. Amraoti.)	600
146. C. P. and Berar Municipal Employees' Association ...	The Mahal, Nagpur City ...	1,200
147. *Khamgaon Municipal Employees' Association.	Khamgaon (Berar) ...	700
148. *Nagpur Scavengers' Union ...	New Shukruwari, Nagpur...	500
(General Group)		
149. *C. P. and Berar Bidi Mazdoor Sangh ...	Mahal, Nagpur City ...	650
DELHI		
(Transport other than Railways and Shipping Group)		
150. *Delhi Motor Transport Union ...	Delhi ...	200
(Cotton Textile Group)		
151. Textile Labour Union, Delhi ...	Roshanara Road, Fashi Building, Sabzimandi, Delhi ...	5,000
(Printing and Paper Group)		
152. Press Workers' Union, Delhi ...	Ballimaron, Delhi ...	2,980
(General Group)		
153. *Delhi Provincial Stone Breakers' Union ...	C/o District Congress Office, Chandni Chowk, Delhi ...	1,500
154. *Kapra Shramajivi Sangh ...	Katra Dhulia, Delhi ...	830
155. *Thelawala Union, Delhi ...	Multani Dhanda, Delhi ...	2,700
156. Thread and Ball Workers' Union ...	Ballimaron, Delhi ...	320

Name of the Union	Address	Member-ship
157. Zari Workers' Union, Delhi	Ballimaran, Delhi	500
Indian States (Railway Group)		
158.*H. E. H. N. G. S. Railway Employees' Union	Secunderabad, Deccan	8,245
(Cotton Textile Group)		
159.*Bangalore Textile Labour Union	Cottonpet Chowk, Bangalore City	600
160.*Baroda Mill Workers' Union	Mahomad Wadi, Baroda	2,000
(General Group)		
161.*Bangalore Tobacco Factory Workers' Union	Indian Press, Balepet, Bangalore City	2,000
162. Travancore Coir Factory Workers' Union.	Alleppey, Travancore State.	9,752
MADRAS PROVINCE (Railway Group)		
163. M. & S. M. Railway Employees' Union	Unity House, Perambur, Madras	2,000
164.*S. I. Railway Workers' Union	Golden Rocks, S. India	2,708
(Shipping Group)		
165. Madras Port Trust and Harbour Workers' Union	15, Second Line Beach, G. T. Madras	1,200
(Transport other than Railways and Shipping Group)		
166. Madras Motor Drivers' Association	40, Poonamallee High Road, Periamet, Madras.	1,000
167.*Madras Transport Workers' Union	7, Mint Street, Madras.	2,000
168. Tramway and Electric Supply Workers' Asso- ciation... ..	Munachala Naicken Road, Chintadripet, Madras	1,800
(Cotton Textile Group)		
169. Calicut Cotton Mill Workers' Union	Calicut, Madras	500

Name of the Union	Address	Membership
170. Coimbatore District Textile Workers' Union	Singanallur Taluq, Coimbatore	1,000
171. Madras Labour (Textile) Union	136, Strahans Road, Perambur Barracks, Madras ...	3,000
172. *Madura Labour (Textile) Union	Ponnagram, Madura ...	5,000
173. Tirivannor Cotton Mill Labourers' Union ...	P. O. Kallai, Malabar ...	426
174. Tutikorin Mill Labourers' Union ...	10, Uchinimagaliamman Koil Street, Tutikorin, ...	500
(Jute Textile Group)		
175. Nellimara Jute Mill Workers' Union ...	Nellimaralla, Madras ...	1,000
(Engineering and Allied Trades and Industries Group)		
176. Simpson and Co. Employees' Union ...	No. 11, Aru achala Naicken Road, Chintadripet Madras.	143
(Printing and Paper Group)		
177. Madras Press Labour Union	2/65, Broadway, Madras ...	2,000
(Agricultural Group)		
178. Krishna rayapuram Agricultural Labour Union	Krishnarayapuram, Trichinopoly district	253
(Municipal Group)		
179. Municipal and General Workers' Union ...	2/65, Broadway, Madras ...	400
(General Group)		
180. Madras Kerosine Oil Workers' Union ...	c/o 2/65, Brodway, Madras...	2,000
181. Madras Tobacco Workers' Union ...	2/65, Broadway, Madras ...	200
182. *Nellikupam Labour Union	Nellikupam, Madras ...	400
183. *Ranipet Labour Union	Ranipet, Madras	270
184. Western India Match Factory Workers' Union	C/o Com. P. R. K. Sarma, M. L. A., Perambur, Madras	800

Name of the Union	Address	Membership
PUNJAB PROVINCE		
(Railway Group)		
185. *N. W. Railway Employees' Union ...	Lahore	5,000
(Cotton Textile Group)		
186. *Bankateshwar Cotton Mills Labour Union ...	Amritsar	800
187. Hosiery Workers' Union	Ludhiana (Chaura Bazar) ...	407
188. New Eastern Mill Workers' Union, Dhariwal	Dhariwal (Punjab)... ..	2,000
189. Textile Labour Union, Lyallpur	Harcharanpura, No. 1, Lyallpur	306
190. Textile Workers' Union, Amritsar	Putli Ghar, G. T. R., Amritsar	329
(Engineering and Allied Trades and Industries Group)		
191. *All-India Telegraphmen's Union	Lahore	1,000
192. Foundry Workmen's Union	Shamnagar, Badami Bagh, Lahore	225
193. Lahore Electric Supply Workers' Union ...	Gandhi Maidan, Veergalli, Gawalmandi, Lahore ...	213
(Printing and Press Group)		
194. Press Workers' Union.	15, B, Nisbet Road, Lahore.	275
(Distributive Group)		
195. Shop Assistants' Union.	Mohan Lal Road, Opp: Ghas Mandi, Lahore ...	184
(General Group)		
196. *Punjab Carpet Labour Union	Khatra Bag, Amritsar ...	2,336
SIND PROVINCE		
(Shipping Group)		
197. *Dock Workers' Union, Karachi	Kiamari, Karachi	200
198. *Port Trust Labour Union	Kiamari, Karachi	2,000

Name of the Union	Address	Member-ship
(Cotton Textile Group) 199. *Cotton Mill Workers' Union	Opp. Khalikdina Hall, Bunder Road, Karachi ...	200
(Engineering and allied Trades and Industries Group) 200. *Electric Supply Workers' Union ...	Cosmopolitan Colony, Wing No. 2, Plot No. 36/6, Road, No. 834, Jamshed Quarters, Karachi ...	175
201. *Karachi Factory Workers' Union ...	Opp. Khalikdina Hall, Bunder Road, Karachi ...	2,000
(Municipal Group) 202. *Municipal Sweepers' Union	Narayanpur Sweepers' Quarters, Karachi ...	2,000
203. *Municipal Workers' Union	Opp. Khalikdina Hall, Bunder Road, Karachi ...	2,000
(General Group) 204. Cement Factory Workers' Union ...	Karachi	2,000
United Provinces		
(Railway Group) 205. E. I. Railwaymen's Union	Charbag, Lucknow... ..	2,000
206. *B. & N. W. Railwaymen's Association ...	Gorakhpur	1,000
(Cotton Textile Group) 207. Cawnpore Mazdoor Sabha	Gwaltoli, Cawnpore ...	2,000
(Printing and Paper Group) 208. Press Workers' Union. (Non-Manual Group)	Cawnpore	900
209. Municipal Educational Employees' Association.	Cawnpore	900
(Agricultural Group) 210. *Kisan Mazdoor Sabha. (Municipal Group)	Meerut	200
211. Cawnpore Scavengers' Union	Gwaltoli, Cawnpore ...	1,000

Name of the Union	Address	Member-ship
(Distributive Group)		
212. B a z a r Karmachari Sangh	Generalganj, Cawnpore ...	713
213. K a p r a Karmachari Mandal	Cawnpore. (Generalganj) ...	2,000
214. S a r a f a Karamchhari Mandal	Narayanganj, Cawnpore ...	91
(General Group)		
215. District Mazdoor Sabha.	Railway Ganj, Hardoi, U. P.	100
216. Kathkuiyan Chini Mill Mazdoor Sangh	Kathkuiyan, P. O. Padraun, Dist. Gorakhpur... ..	936
217. Oil Mill Workers' Union	Gandhi Park, Cawnpore ...	251
218. *L a b o u r U n i o n, Lucknow	Lucknow	500

APPENDIX B

**Members of the General Council elected at the Cownpore
Session with addresses.**

Name and address	Name and Address
1 Com. V. V. Giri, ... "Malathi", Giri Road, T. Nagar, MADRAS.	9 Com. Dinkar Desai, ... Servants of India Society's Home, Girgaum, BOMBAY.
2 Com. G V. Raghavan, ... 10, Ordanance Line, NAGPUR.	10 Com. Nalin Bhanja, ... 3/1, Kali Banerjee Lane, HOWRAH.
3 Com. A. L. Narayanswamy, 'Unity House', 37 Main Road, Perambur, MADRAS.	11 Com. Ratikant Sarkar, ... 22, Fakir Chand Mitter Street, CALCUTTA.
4 Com. B. K. Mukerjee, ... C/o E. I. Railwaymen's Union, Charbag, LUCKNOW.	12 Com. P. K. Banerjee, ... 3/1A, Shree Mohan Lane, Kalighat, CALCUTTA.
5 Com. Prabhat Roy, ... 6A, Abhoy Goho Road, CALCUTTA.	13 Com. Niharendu Dutt- Mazumdar, ... 101-A, Ballygunje Place, CALCUTTA.
6 Com. R. A. Khedgikar, ... Abhyanker's Chawl, Grant Road, BOMBAY 7.	14 Com. Purushotam Tricumdas, ... 40-D, Ridge Road, Malabar Hill, BOMBAY.
7 Com. Zulmiram Chowdhary, Raoji Sojpal Chawl, Sewri, BOMBAY.	15 Com. Bankim Mukerjee, ... 13, Gopimohan Dutt Lane, Bagbazar, CALCUTTA.
8 Com. K. S. Nadkarni, ... C/o The Mill Kamdar Union, Rakhial Road, AHMEDABAD.	16 Com. K. S. Parthasarathy, No. 21, Veeraswami Pillai Street, Egmore, MADRAS.

Name and Address	Name and Address
17 Com. Ashok Mehta, ... C/o Congress Socialist Party's Office near Kennedy Bridge, BOMBAY.	26 Com. Mahomad Sukhrulla Khan Azmi, ... 546, G. T. Road (South) HOWRAH.
18 Com. R. A. Rajagopal Naidu, ... C/o Madras Labour Union, 136 Strahans Road, Perambur Barracks, MADRAS.	27 Com. Mohit Roy, ... 6A, Abhoy Goho Road, CALCUTTA.
19 Com. Ajit Das Gupta, ... C/o Workers' League, Ballimaron, DELHI.	28 Com. Phani Bhushan Ghose, C/o Hindustani Library, P. O. Garden Reach, CALCUTTA.
20 Com Chitta Ranjan Sarkar, 6A, Abhoy Goho Road, CALCUTTA.	29 Com. A. M. A. Zaman, ... 11, Holwell Lane, CALCUTTA.
21 Com. Gulam Mahomad Khan, ... C/o Mill Kamdar Union, Rakhial Road, AHMEDABAD.	30 Com. Charu Chandra Banerjee, ... 24, Tarachand Dutt Street, CALCUTTA.
22 Com. S. N. Bhalerao, ... C/o Girni Kamgar Union, Amalner, East KHANDESH.	31 Com. Sudhindra Pramanik, 249-B, Bowbazar Street, CALCUTTA.
23 Com. Mahomad Siddiq Ansari, ... Beconganj, Khapra Mahal, CAWNPORE.	32 Com. Sudhir Mukerjee, ... 6A, Abhoy Goho Road, CALCUTTA.
24 Com. Munshi Mohiuddin, ... Room No. 6, Building 68g, Mangli Kandori, Foras Road, BOMBAY.	33 Com. P. C. Bose, ... C/o Indian Miners' Association, Jharia, (E. I. Rly.)
25 Com. Laljee Pendse, ... C/o Bombay Girni Kamgar Union, (Lal Bavta), Parel, BOMBAY.	34 Com. Basavant Singh, ... C/o Tatas' Colliary Labour Association Jamadoba Colliary, P. O. Jealgora (Manhum District, BIHAR).

Name and Address	Name and Address
35 Com. V. R. Kalappa, ... Byramji Town, NAGPUR.	45 Com. K. D. Awasthi, ... Municipal School, Sarsuja Ghat, CAWNPORE.
36 Com. Yusuf Meherally, ... Congress Socialist Party's Office, near Kennedy Bridge, BOMBAY.	46 Com. D. K. Banerjee, ... 24, Tarachand Dutt Street, CALCUTTA.
37 Com. Sibnath Banerjee, ... 3/1, Kali Banerjee Lane, HOWRAH.	47 Com. Suraj Prasad Awasthi, Khalasi Lines, CAWNPORE.
38 Com. Ratan Mansingh, ... C/o, 6A, Abhoy Goho Road, CALCUTTA.	48 Com. Gopal Halder, ... 249/B, Bowbazar Street, C/o Kisan Sabha, CALCUTTA.
39 Com. M. John, ... 17-K Road, JAMSHEDPUR.	49 Com. Shantā Bhalerao, ... National Service League, 55, Girgaum Road, BOMBAY, 4.
40 Com. Umashankar Shukla, C/o Cawnpore Press Workers' Union, CAWNPORE.	50 Com. D. V. Pradhan, ... Sunoo Lodge, Tilak Bridge, Dadar, BOMBAY.
41 Com. Chando Bibi, ... Balimaron, DELHI.	51 Com. Harihar Nath Shastri, Gwaltoli, CAWNPORE.
42 Com. G. M. Mote, ... C/o 'Bhavitavya'-Weekly, Dhantoli, NAGPUR.	52 Com. Yogendra Dutta Shukla, ... C/o Kapra Karamchari Mandal, Badsahi Naka, CAWNPORE.
43 Com. Mrinal Kanti Bose, ... 46 South End Park, Ballygunje, CALCUTTA.	53 Com. Kashinath Pandey, ... C/o Padrauna Congress Office, District Gorakhpur, U. P.
44 Com. Bibhuti Banerjee, ... Bhatpara P. O., (24 Paraganas), BENGAL.	54 Com. Sadanand Bhide, ... C/o Bombay Girni Kamgar Union, (Lal Bavta), Parel, BOMBAY.

Name and Address	Name and Address
55 Com. Devendranath Shukla, Politico-Economic Institute of Labour, 15/13 Parade, CAWNPORE.	60 Com. S. C. Joshi, ... Soman Building, Kelewadi, Girgaum, BOMBAY.
56 Com. Thakur Singh, ... C/o Howrah Shramik Sangh, 6A, Abhoy Goho Road, CALCUTTA.	61 Com. R. S. Ruikar, ... Walker Road, NAGPUR CITY.
57 Com. Padam Singh, ... 6A, Abhoy Goho Road, CALCUTTA.	62 Com. R. S. Nimbkar, ... C/o Municipal Workers' Union, B. I. T. Chawl No. 11, Foras Road, BOMBAY.
58 Com. Riyasat Karim, ... C/o Rohtas' Industries Mazdoor Sangh, Dehri, Dist. Shahabad, BIHAR.	63 Com. S. A. Dange, ... Nariman Terrace, Vincent Road, Near Imperial Bank, Dadar, BOMBAY, 14.
59 Com. N. M. Joshi, ... Model House, Flat No. A/4, Proctor Road, BOMBAY.	64 Com. Sureshchandra Banerjee, ... 6A, Abhoy Goho Road, CALCUTTA.

APPENDIX C

LIST OF DELEGATES

The following is a complete list of delegates, who were registered at the 19th session of the A. I. T. U. C. as representatives of Affiliated Unions :—

Name of the Delegate.		Name of the Union.	
(A) Railways Group			
1	Com. Dilip Banerjee ...	1	Assam - Bengal Railway Employees' Association.
2	„ K S. Nadkarni ...	2	B. B. & C. I. Railwaymen's Union.
3	„ Baijnath M. Singh...	„	„
4	„ Roshan Lal ...	„	„
5	„ Chote Lal ...	„	„
6	„ P. K. Banerjee ...	3	B. N. Railway Employee's Association.
7	„ V. V. Giri ...	4	B. N. Railway Indian Labour Union.
8	„ V. R. Kalappa ...	„	„
9	„ G. V. Raghawan ...	„	„
10	„ A. Apparao ...	„	„
11	„ P. A. Acharya ...	„	„
12	„ A. K. Roy ...	„	„
13	„ Sudhir Mukerjee ...	5	E. B. Railwaymen's Union.
14	„ Amulya Chakravarty.	6	E. B. Railway Workers' Union.
15	„ B. K. Mukerjee ...	7	E. I. Railwaymen's Union, Lucknow.
16	„ C. S. Sarma ...	„	„
17	„ R. A. Khedgikar ...	8	G. I. P. Railwaymen's Union.
18	„ Zulmiram Chowdhary ...	„	„
19	„ D. B. Kulkarni ...	„	„
20	„ K. B. Patwardhan ...	„	„
21	„ K. M. Patil ...	„	„
22	„ J. P. Sharma ...	„	„
23	„ Kishanlal ...	„	„

Name of the Delegate.		Name of the Union.
24	„ Ratanlal Banerjee ...	G. I. P. Railwaymen's Union.
25	„ Sukhnandan Vyas ...	
26	„ P. R. Tilwe ...	„ „
27	„ Baidyanath Ganguli.	9 Martin Light Railway Workers' Union.
28	„ Govind Rajan ...	10 M. & S. M. Railway Employees's Union.
29	„ N. Janakilingam ...	„ „
30	„ A. L. Narayanswamy	„ „
(B) Shipping Group		
31	„ Niharendu Dutt Mujumdar ...	11 Dock Mazdoor Union, Calcutta.
32	„ Abdur R. Khan ...	„ „
33	„ Nandlal Bose ...	„ „
34	„ Musabir ...	12 Dockmen's Union, Calcutta.
35	„ Mahomad Suleman...	13 Inland Steam Navigation Workers' Union.
36	„ Nalin Bhanja ...	14 Port Commissioners' Workers' Union, Calcutta.
37	„ P. K. Banerjee ...	15 Port Trust Employees' Association.
38	„ Ratikanta Sarkar ...	„ „
39	„ N. M. Joshi ...	16 Seamen's Union, Bombay.
40	„ Dinkar Desai ...	„ „
(C) Transport other than Railways & Shipping Group		
41	„ Ram Kumar ...	17 Bengal Carters' Union.
42	„ Baburam Sharma ...	18 B. E. S. T. Workers' Union, Bombay.
43	„ N. T. Shroff ...	„ „
44	„ Bankim Mukerjee ...	Calcutta Tramway Workers' Union.
45	„ Anath Nath ...	Calcutta Shramik Mandal.
46	„ Ashok Mehta ...	Private Motor Drivers' Association, Bombay.
47	„ K. S. Parthasarathy.	„ „
48	„ Anguswami ...	Tramway and Electric Supply Workers' Association.
(D) Cotton Textile Group		
49	„ S. N. Bhalerao ...	25 Amalner Girni Kamgar Union.
50	„ M. R. Chikate ...	„ „

Name of the Delegate.		Name of the Union.		
51	Com. S. U. Wagle ...	Amalner	Girni	Kamgar
52	" S. S. Patil ...	Union.		
53	" V. D. Patil ...	"	"	"
54	" A. M. Shaikh ...	"	"	"
55	" H. N. Mulay ...	24	Badnera	Mill Mazdoor
			Sabha.	
56	" Mahomad Siddique ...	25	Cawnpore	Mazdoor Sabha.
	Ansari ...			
57	" Sayyad Raza ...	"	"	"
58	" Ram Prasad ...	"	"	"
59	" Abdul Gaffoor ...	"	"	"
60	" Bhil Rajaram ...	26	Dhulia	Girni Kamgar
	Chaudhari ...		Union.	
61	" Narsingh ...	27	Gaya Cotton and Jute Mills	
	Narainsingh ...		Labour Union.	
62	" Parvatibai Bhor ...	28	Girni Kamgar Union (Red	
			Flag), Bombay.	
63	" S. S. Chowdankar ...	"	"	"
64	" R. D. Mallick ...	"	"	"
65	" Munshi Mohiuddin ...	"	"	"
66	" Jivba Atmaram ...	"	"	"
67	" Pir Mahomad ...	"	"	"
68	" Ganesh Janardan ...	"	"	"
	Mokal ...	"	"	"
69	" S. D. Ghadi ...	"	"	"
70	" Laljee Pendse ...	"	"	"
71	" Waman Dattatraya ...	29	Girni Mazdoor	Sangh,
	Deshmukh ...		Ellichpur.	
72	" R. A. Rajagopal ...	30	Madras Labour	(Textile)
	Naidu ...		Union.	
73	" Chitta Ranjan Sarkar ...	31	Matiaburuz Textile Workers	
			Union.	
74	" Gulam Mahomad ...	32	Mill Kamgar	Union
	Khan ...		Ahmedabad.	
75	" Azimbhai ...	"	"	"
76	" Malik Saheb ...	"	"	"
	Mahomad Hanif ...	"	"	"
77	" Jawahar Hussain ...	"	"	"
78	" G. Collins ...	33	Resheem Girni	Kamga:
			Union.	
79	" Ramchandra Avasthi ...	34	Srirampur Sutkal	Union.
80	" A. M. A. Zaman ...	35	Shyamnagar Sutkal	Union.
81	" Ajit Das Gupta ...	36	Textile Labour Union,	Delhi

Name of the Delegate.	Name of the Union.
82 „ Jasawant Singh ...	37 Textile Labour Union, Lyallpur.
83 „ D. J. Paranjpe ...	38 Textile Workers' Union, Akola ...
84 „ S. M. Pande ...	„ „
85 „ R. N. Sharma ...	39 Textile Workers' Union, Amritsar.
86 „ C. Agnihotri ...	40 Textile Workers' Union, Kusthia.

(E) Jute Textile Group

87 „ Sirajuddin Ahmed ...	41 Badertola Jute Workers, Union.
88 „ D. K. Banerjee ...	42 Bengal Chatkal Mazdoor Union.
89 „ Sudhindra Pramanik.	43 Budge-Budge Jute Workers' Union.
90 „ Prabhat K. Roy ...	44 Cossipore Jute Press Workers' Union.
91 „ Balin Mia ...	45 Dhakindhari Chatkal Maz- door Union.
92 „ Thakur Singh ...	46 Howrah Shramik Sangh ...
93 „ Mahomed Hanif ...	47 Matiaburuz Jute Workers' Union.
94 „ Ummid Ali ...	48 Narkeldanga Chatkal Maz- door Union.
95 „ Charu Chandra Banerjee ...	49 Rishra-Sirampur Jute Workers' Union.

(F) Mining and Quarrying Group

96 „ B. N. Sharma ...	50 Tata Colliers' Labour Association.
97 „ Basavan Singh ...	„ „
98 „ M. L. Singh ...	„ „
99 „ Shambhu Pandey ...	„ „
100 „ Mahomad Ismail ...	„ „
101 „ Hazari ...	„ „
102 „ P. C. Bose ...	51 Indian Miners' Association Jharia.

Name of the Delegate.		Name of the Union.	
(G) Engineering and Allied Trades and Industries Group			
103	Com. Ratan Mansingh ...	52	Calcutta Electric Supply Workers' Union.
104	„ Krisnananda Swami .	53	Electric Workers' Union, Nagpur.
105	„ G. Victor ...	54	General Motor Workers' Union.
106	„ Sibnath Banerjee ...	55	Government Buildings Electrical Workers' Union.
107	„ Bansidhar ...	56	Iron and Steel Workers' Union, Calcutta.
108	„ Mahomad Shukrulla Khan Azami ...	57	Iron Factory Workers' Union, Calcutta.
109	„ Saad Ali ...	58	Richardson and Cruddas Employees' Union.
110	„ Pushpa Raj ...	59	Simpson and Co. Employees Union.
111	„ S. Krisna Murti ...	„	„
112	„ M. John ...	60	Tata Workers' Union.
113	„ M. K. Ghosh ...	„	„
(H) Printing and Paper Group			
114	„ Ramani Guha Roy...	61	All-Bengal Press Worker Union.
115	„ Bibhuti Banerjee ...	62	Bengal Paper Mill Worker Union.
116	„ D. G. Phansikar ...	63	Lal Bavta Press Kamgar Union, Bombay.
117	„ K. D. Khavle ...	„	„
118	„ Mrinal Kanti Bose...	64	Press Employees' Association, Calcutta.
119	„ G. M. Mote ...	„	Press Kamgar Union Nagpur.
120	„ Uma Shankar Shukla'	65	Press Workers' Union Cawnpore.
121	„ Sia Ram ...	„	„
122	„ Ganga Gulam ...	„	„

Name of the Delegate.		Name of the Union.	
123	Com. Dip Narain Shukla...	66	Press Workers' Union, Cawnpore.
124	„ Bhagwati Prasad ...	67	Press Workers' Union, Delhi,
125	„ Bhagwati Singh ...	„	„
126	„ Ram Chandra ...	„	„

(I) Non-Manual Group

127	„ Benoy Chatterjee ...	68	Bengal Landholders' Employees' Association.
128	„ Kanai Chatterjee ...	69	Calcutta Khansama Union.
129	„ Padam Singh ...	70	Calcutta Zamader Samiti.
130	„ Chandika Prasad Trivedi ...	71	Municipal Educational Employees' Union, Cawnpore.
131	„ K. D. Avasthi ...	„	„
132	„ Shrikrishna Narayan Pande ...	„	„
133	„ Gopi Krishna Tiwari.	„	„

(J) Agricultural Group.

134	„ Barin Dutta ...	72	Sylhet-Cachar Cha Bagan Mazdoor Union.
135	„ Lala Saradendu Dey.	„	„

(K) Municipal Group

136	„ Gopal Haldar ...	73	Calcutta Corporation Workers' Union.
137	„ Prabhakar Deo ...	74	Municipal Workers' Union, Bombay.
138	„ Shanta Bhalerao ...	„	„
139	„ Suraj Prasad Awasthi ...	75	Scavengers' Union, Cawnpore.
140	„ Ganga Prasad ...	„	„
141	„ Laloo Ram ...	„	„

(L) Distributive Group

142	„ Hariharnath Shastri	76	Kapra Karamchari Mandal.
143	„ Yogendra Dutt Shukla ...	„	„
144	„ Ram Sahay Pandey.	„	„

Name of the Delegate.		Name of the Union.
145	Com. Vasudeo Prasad Misra ...	Kapra Karamchari Mandal.
146	" Shyam Manohar Dwivedi ...	" "
147	" Balkrishna Sharma...	" "
148	" Chandika Prasad Guha ...	77 Sarafa Karamchari Mandal.
(M) General Group		
149	" Devendra Nath Shukla ...	78 Bengal Oil and Petrol Workers' Union.
150	" R. V. Raepelli ...	79 Bidi Kamgar Union, Bombay.
151	" M. S. Bakshi ...	80 Bidi Workers' Union, Bombay.
152	" Sadananda Bhide ...	81 Bombay Shoe Workers' Union.
153	" T. V. Acharekar ...	82 Building Workers' Union, Bombay.
154	" Bashir ...	83 Calcutta Chata Karkhana Mazdoor Union.
155	" Chiranji Lal Agrawal.	84 District Mazdoor Sabha, Hardoi.
156	" Shantilal Kalidas ...	85 Godavari Sugar Factory Workers' Union.
157	" Ram Kamal Das ...	86 Ice Factory Workers' Union, Calcutta.
158	" Shamusul Huda ...	87 Indian Smoke Workers' Union.
159	" Puttan Singh ...	88 Howrah Coal-Depot Work- ers' Union.
160	" Kashi Nath Pande...	89 Kathkuian Chini Mill Maz- door Union.
161	" Jagannath Mal ...	" "
162	" Girjeswar Singh ...	" "
163	" Sheobalak Ram Shukla ...	90 Oil Mill Workers' Union, Cawnpore.
164	" Chote Lal Shrivastav.	" "
165	" Reyasat Karim ...	91 Rohtas' Industries' Mazdoor Sangh
166	" K. A. Zadi ...	92 Thread and Ball Workers' Union,
167	" R. D. Babar ...	93 Tilak Nagar Kamgar Union.
168	" Kashi Prasad Tripathy ...	94 Zari Workers' Union, Delhi.

ALL-INDIA TRADE UNION CONGRESS

CONSTITUTION

1. The name of the Organisation shall be the All-India Trade Union Congress.
2. The objects of the Congress shall be—
 - (a) To establish Socialist State in India;
 - (b) To socialise and nationalise the means of production, distribution and exchange as far as possible;
 - (c) To ameliorate the economic and social conditions of the working classes;
 - (d) To watch, promote, safeguard and further the interests, rights, and privileges of the workers in all matters relating to their employment;
 - (e) To secure and maintain for the workers—
 - (i) The freedom of speech;
 - (ii) The freedom of press;
 - (iii) The freedom of association;
 - (iv) The freedom of assembly;
 - (v) The right to strike; and
 - (vi) The right to work or maintenance;
 - (f) To support and actively participate in the struggle for India's political freedom from the point of view of the working classes;
 - (g) To co-ordinate the activities of the Labour Unions affiliated to the Congress; and
 - (h) To abolish political or economic advantage based on caste, creed, community, race or religion.
3. The Congress shall endeavour to further the aforesaid objects by all legitimate, peaceful and democratic methods such as legislation, education, propaganda, mass meetings,

negotiations, demonstrations and, in the last resort, by strikes and similar other methods as the Congress may, from time to time, decide.

4. The demands of the Congress shall be :—

- (a) A statutory enactment providing for a six-hours working day ;
- (b) Minimum living wage ;
- (c) Weekly payment of wages ;
- (d) Equal wages for equal work without racial or sex discrimination ;
- (e) One month's leave with full pay, or an equivalent amount of compensation when leave is not granted ;
- (f) Unemployment, sickness, old age, accident and maternity insurance ;
- (g) Pensions for widowed mothers and dependant children ;
- (h) Proper housing ;
- (i) Formation through Trade Unions of the workers' committees in factories, workshops, business houses and all other places where collective work is performed with a view to control the conditions of work, inside those places ;
- (j) Abolition of the employment of children under 15 years of age ;
- (k) Payment of wages to women workers six weeks before and six weeks after child-birth ;
- (l) Abolition of all other systems of recruiting labour except through Trade Unions ;
- (m) Abolition of fines and debits ; and
- (n) Effective control of the subscribers over the Provident Funds.

5. (a) The Congress may affiliate to itself any *bona fide* Trade Union which satisfies the following conditions :—

- (i) The Trade Union seeking affiliation shall make an application according to the form.

Explanation :—A Trade Union is an organ of class struggle; its basic task, therefore, is to organize the workers for advancing and defending their rights and interests; and although collective bargaining is the necessary implication of a Trade Union and although in the transitional period to socialism, negotiations, representations, joint action and other methods of collective bargaining must remain an integral part of trade union activities, labour and capital cannot be reconciled within the capitalistic system.

- (ii) It shall pay an annual contribution and special levies as provided in these rules.
 - (iii) It shall send a copy of its rules and regulations, a list of its office-bearers, a copy of the statement of accounts for the official year giving an average paying membership for that period, duly audited by a qualified auditor and such other information or material as the General Secretary of the Congress may require.
 - (iv) No Union should be affiliated to the All India Trade Union Congress which has not been in existence for at least one year.
 - (v) The application for affiliation shall be forwarded through the Provincial Committee wherever such a Committee exists, to the General Secretary of the Congress, with remarks if any, made by the Provincial Committee regarding the eligibility of the Union for affiliation under the Rules of the A. I. T. U. C. Such applications shall be forwarded by the Provincial Committee to the General Secretary within a period of two months.
- (b) The General Council of the Congress shall have the authority of accepting or rejecting any application from a Trade Union, provided, however, that in case of the rejection of an application by the General Council, it will be open to the General Body of the Congress to affirm or set aside such a decision.

(c) The General Council shall have power to disaffiliate any Union which is proved to have been guilty of breaches of this Constitution, provided that it will be open to the General Body to affirm or set aside that decision.

6. Each Affiliated Union shall pay to the Congress :—

(i) An annual contribution of Rs. 10 for 1,000 members and below, Rs. 10 for every additional 1,000 members or less upto 10,000 and Rs. 5 for every additional 1,000 members or less above 10,000.

(ii) A delegation fee of Rs. 2 per delegate; and

(iii) Such other levy as may be fixed by a majority of not less than $\frac{2}{3}$ rds of the members at the General Council.

7. (a) The annual contribution shall be paid by the 30th of April each year. The special contribution or levy shall become payable as and when fixed in each case. Non-payment of any contribution or levy that has become due shall disqualify the defaulting Union from voting at or participating in the meetings of the Congress or any of its constituent bodies until the payment is made; the disqualification shall also apply to the voting on the circulars that may be issued by the Secretariat, till the fees are paid; provided that the Working Committee may in the special cases for reasons to be recorded remit the disqualifications.

(b) A Union when disqualified for non-payment of contributions or levies may be reaffiliated on payment of the arrears and the current fees.

8. The Congress shall consist of :—

(i) The Affiliated Unions ;

(ii) The delegates assembled at the General or special Session ;

(iii) The General Council including the office-bearers ;

(iv) The Working Committee of the General Council ;

(v) The Provincial Bodies.

9. (a) The General Council shall consist of:—

- (i) A President,
- (ii) Five Vice-Presidents,
- (iii) A General Secretary,
- (iv) A Treasurer,
- (v) Two Assistant Secretaries, and
- (iv) Other members elected by the Congress under the following Trade Groups :—
 - (a) Railways,
 - (b) Shipping,
 - (c) Transport other than Railways and Shipping,
 - (d) Cotton textile,
 - (e) Jute textile,
 - (f) Mining and Quarrying,
 - (g) Engineering and allied Trades and Industries
 - (h) Printing and Paper,
 - (i) Non-manual,
 - (j) Agricultural,
 - (k) Municipal,
 - (l) Distributive,
 - (m) General,

and such other Trade Groups as may be determined by the General Council from time to time.

(b) The Union shall in its application for affiliation state the particular Trade Group to which it would like to belong and the Working Committee shall allocate to such Union its appropriate Trade Group subject to the right of appeal to the General Council, whose decision in the matter shall be final.

(c) Delegates alone shall be eligible for election to the General Council which shall be elected by the Congress.

(d) Casual vacancies shall be filled at a meeting of the General Council from the Trade Group where vacancies have occurred.

(e) The representation of the different Trade Groups on the General Council shall be on the following scale :—

One representative for a Group with a membership upto and including 1,000 ;

Two representatives for a Group with a membership between 1,000 and 3,000 ;

Three representatives for a Group with a membership between 3,000 and 5,000 ;

Four representatives for a Group with a membership between 5,000 and 7,000 ;

Five representatives for a Group with a membership between 7,000 and 10,000 ;

Six representatives for a Group with a membership between 10,000 and 15,000 ;

Seven representatives for a Group with a membership between 15,000 and 20,000 ; and

Eight representatives for a Group with a membership above 20,000.

10. A member of the General Council who ceases to be a member of any Trade Group on whose behalf he has been elected to the General Council, shall cease to be a member of the General Council.

11. The representatives of the Trade Groups elected on the General Council in the manner prescribed in these rules shall co-opt members on the Council, not necessarily connected with any trade union organisation but who have taken part in the trade union movement and whose presence on the Council may be considered essential in the interest of the Movement. The number of such co-opted members shall not be more than one-sixth of the total number of representatives of the affiliated organisations.

12. There shall be a Working Committee of the General Council of which all office-bearers excepting the Assistant Secretaries shall be ex-officio members. In addition, each of the Trade Groups shall be represented by one representative to be elected by the General Council from among the persons nominated by the groups, after circulating the names of candidates suggested from amongst the delegates.

13. (a) The Congress shall meet once every year ;
 (b) The General Council shall meet at least once a year;
 (c) The Working Committee shall meet twice a year.

14. The Working Committee shall have power to call a Special Session of the Congress. On a requisition from the Unions representing $\frac{1}{4}$ th of the total strength of the Congress, the General Secretary shall in consultation with the President call a Special Session of the Congress within six weeks of the receipt of the requisition for the purpose of transacting the definite business mentioned in the requisition.

15. (a) Notice of the time and place of meeting of the Working Committee, General Council and General and Special Session of the Congress shall be given by the General Secretary.

(b) For the meeting of the Working Committee at least 15 days' notice shall be given; for the meeting of the General Council and the General Sessions of the Congress at least a fortnight's and a month's notice respectively shall be given.

16. (a) For the General or Special Session of the Congress the Affiliated Unions shall be entitled to elect delegates on the the following basis:—

	(i) for a mem-					
	bership	up to	500	...	...	2
(ii)	"	over	500	upto	1,500	4
(iii)	"	"	1,500	"	3,000	6
(iv)	"	"	3,000	"	5,000	8
(v)	"	"	5,000	"	10,000	12
(vi)	"	"	10,000	"	20,000	18
(vii)	"	"	20,000	"	35,000	24
(viii)	"	"	35,000	"	60,000	30
(ix)	"	"	60,000	"	100,000 & over	40

(b) To ascertain the number of delegates which an Affiliated Union is entitled to send to the Congress, the basis shall be the number of paying members existing on the register of the Union as disclosed in the balance sheet of the Union for the year prior to the Session of the Congress, duly certified by the auditor.

(c) An Affiliated Union shall furnish to the General Secretary the names and addresses of the delegates two weeks before the date fixed for the Session of the Congress.

(d) Delegate's card will be issued on production of a certificate of election by the Secretary of the Union concerned.

(e) No person who is neither an office-bearer of the Affiliated Union for at least 12 months, nor a member of the Affiliated Union for the same period, shall be entitled to be elected as a delegate of the Congress.

(f) Propositions for the agenda of the General Session of the Congress must be signed by the President or the Secretary of the Union sending them and must reach the General Secretary of the Congress at least two weeks before the time fixed for the meeting of the Congress.

(g) A Trade Union shall not be allowed to send more than five resolutions, but in order that important labour questions may not be omitted from discussion at the Congress, the General Council is empowered to place important propositions on the Agenda.

(h) At the meetings of the Congress the official business shall have priority over other business.

17. On a motion being put to the Congress, the President shall declare the result on a show of hands. But if any delegate demands a division, the voting shall be by Unions and each Union is then entitled to as many votes as the number of delegates it is entitled to send as per rule 16 above. On a poll the voting shall be by means of a card.

17-A. Questions coming for decision before the Working Committee, the General Council and the Congress, shall be decided by a majority of votes, provided, however, questions of a political nature and those relating to strikes to be declared by the T.U.C. and the affiliation of the T.U.C. to any foreign organisation shall be decided by three-fourths majority.

18. (a) The local Unions of the place where the General or Special Session of the Congress is to be held shall form a reception committee for that purpose but the members of the reception committee shall not vote except as delegates.

(b) The reception committee shall have power to collect funds for the expenses of the Session. After meeting the expenses of the Session, if there be any surplus, the same shall belong to the Provincial or local Trade Union organisation of the place where the Session is held.

19. The quorum at the sessions of the Congress and at the meetings of the General Council and the Working Committee shall be one-third of the delegates or members of the respective bodies.

20. The General Sessions of the Congress shall be ordinarily held in December.

21. The Working Committee shall have the authority :—

- (i) To take all proper steps for carrying out the resolutions passed at the previous Session of the Congress.
- (ii) To deal with any emergency that arises during the year, affecting the interests of the working class ; and
- (iii) Generally to advance and further the aims and objects of the Congress.

22. The General Secretary shall present a report of the work done during the year by the working Committee and the General Council and an audited statement of accounts and balance sheet duly certified by auditors.

23. The President, Vice-Presidents and other office-bearers of the Congress shall be elected by the General Council from among its members. Auditors shall be appointed by the General Council.

24. The outgoing President shall preside at the General Session and any Special Session that may be held during his term of office.

25. The delegates and advisers for the International Labour Conference held under the auspices of the International Labour Organisation and other labour conferences and meetings shall be elected ordinarily at a meeting of the General Council. Each Affiliated Union shall have the right to nominate candidates for election of delegation. All nominations shall be sent to the

General Secretary at least 4 weeks prior to the date fixed for election; and the list of names shall be published in the agenda of the General Council. Ballot papers containing the names of the candidates shall be given on the day of the election to the members of the General Council.

26. The Congress may be affiliated to such International bodies as have same or similar objects and methods.

27. The Working Committee shall appoint from among its members a political committee consisting of seven members. The Committee shall endeavour—

- (i) To encourage the Affiliated Unions to build up their political funds;
- (ii) To organise, in consultation with the General Council, elections to the local bodies and the legislatures;
- (iii) To keep a watch over the taxation proposals of the Central and Local governments and over the development of the labour legislation in India, from the point of view of the working classes;
- (iv) To initiate legislation in the interests of the working classes; and
- (v) To do such other political propaganda in consultation with the Working Committee as may not be inconsistent with this Constitution.

28. The General Council shall have power to make bye-laws not inconsistent with this Constitution and in particular of questions relating to—

- (a) the election of delegates, (b) the submission of returns and (c) the affiliation fees.

29. For every Provincial administrative unit, there shall be a Provincial Labour Committee consisting of the Affiliated Unions in that province. The Provincial Committee and the individual Unions shall have power to manage their affairs according to their own rules subject to this Constitution.

30. It shall be open to the Congress on the report of the General Council to make any additions or changes in this Constitution by a majority of $\frac{2}{3}$ th votes.
